

9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
NEW YORK STATE
DEPARTMENT OF HEALTH
STATE EMERGENCY MEDICAL
SERVICES COUNCIL MEETING

DATE: September 18, 2024

TIME: 2:02 p.m. to 4:32 p.m.

CHAIR: Mike McEvoy

LOCATION: Embassy Suites

86 Congress Street

Saratoga Springs, New York

Page 1

ARIH@courtsteno.com

www.courtsteno.com

ARIH@courtsteno.com

800.523.7887

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

800.523.7887

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
2 **APPEARANCES:**
3 Al Kim
4 Alan Lewis, Ambulance for Profit
5 Andrew Knoell
6 Arthur Cooper
7 Benn Sensebach
8 Carl Gandolfo, Advanced EMT
9 Carla Simpson
10 Chad Smith
11 Chief Presta
12 David Simmons
13
14 David Violante, Hudson Valley REMSCO
15 Donald Duvall
16
17 Donald Hudson, Nassau REMSCO
18 Douglas Isaacs
19 Dr. Donald Doynow, SEMAC CHAIR
20 Dr. Jeffrey Rabrich, Nyack Hospital
21 Dr. Michael Redlener
22 Dr. Robert Crupi, NYC REMSCO
23 Elizabeth McGown
24 Gregory Gill
25 Jason Riegert
Jon Washki
Mark Deavers
Michele Forness
Rich Branch
Ryan Greenberg, Bureau of EMS
Sally Dreslin
Scott Clark
Steven Kroll
Teresa Hamilton, Volunteer Ambulance
Theresa Allen, Secretary
William Masterton, Suffolk REMSCO

Page 2

ARIH@courtsteno.com

www.courtsteno.com

ARIH@courtsteno.com

9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
(The meeting commenced at 2:02 p.m.)

CHAIR MCEVOY: I'm going to call the
September 18th, 2024, meeting of the State Emergency
Medical Services Counsel to order. If everyone would
rise for the Pledge of Allegiance, and then, remain
standing.

ALL: I pledge allegiance to my Flag
and the Republic for which it stands, one nation,
indivisible, with liberty and justice for all.

CHAIR MCEVOY: Thank you. On this
solemn 23rd year anniversary, we join in
commemorating the selfless courage of those who
responded on September 11, 2001, to the attack on
America.

Our emergency service brothers and
sisters who made the ultimate sacrifice that day, and
the many others who succumbed to related illnesses
since then will forever be in our hearts, minds, and
prayers. Let's give them a moment of silence. Thank
you.

If we could have roll call.

SECRETARY ALLEN: Steve Cady. Scott
Clark.

MR. CLARK: Here.

Page 3

www.courtsteno.com

9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.

SECRETARY ALLEN: Dr. Crupi?

MR. CRUPI: Here.

SECRETARY ALLEN: Mark Deavers.

MR. DEAVERS: Present.

SECRETARY ALLEN: Sally Dreslin.

MS. DRESLIN: Present.

SECRETARY ALLEN: Donald DuVall?

MR. DUVALL: Here.

SECRETARY ALLEN: Michelle Foreness.

MS. FORENESS: Mickey Foreness here.

SECRETARY ALLEN: Carl Gandolfo?

MR. GANDOLFO: Carl Gandolfo, present.

SECRETARY ALLEN: Gregory Gill.

MR. GILL: Greg Gill, present.

SECRETARY ALLEN: Jason Haig. Teresa

Hamilton.

MS. HAMILTON: Present.

MR. HARES: Sorry, Jeremy Hares is for

Jason Haag.

SECRETARY ALLEN: Okay. Donald

Hudson.

MR. HUDSON: Hudson present.

SECRETARY ALLEN: Dr. Isaacs.

MR. ISAACS: Present.

Page 4

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** Al Kim.
 3 **MR. KIM:** Al Kim present.
 4 **SECRETARY ALLEN:** Steve Kroll.
 5 **MR. KROLL:** Kroll.
 6 **SECRETARY ALLEN:** Andrew Knoell?
 7 **MR. KNOELL:** Andrew Knoell present.
 8 **SECRETARY ALLEN:** Jared Knutsen. Al
 9 Lewis.
 10 **MR. LEWIS:** Present.
 11 **SECRETARY ALLEN:** William Michael
 12 Masterton?
 13 **MR. MASTERTON:** William Masterton
 14 present.
 15 **SECRETARY ALLEN:** Mike McEvoy?
 16 **MR. MCEVOY:** McEvoy here.
 17 **SECRETARY ALLEN:** Elizabeth McGown?
 18 **MS. MCGOWN:** Elizabeth McGown present.
 19 **SECRETARY ALLEN:** Mary Ann Portoro?
 20 Dr. Rabrich?
 21 **MR. RABRICH:** Rabrich present.
 22 **SECRETARY ALLEN:** Dr. Redlener?
 23 **MR. REDLENER:** Redlener present.
 24 **SECRETARY ALLEN:** David Simmons?
 25 **MR. SIMMONS:** Simmons present.

Page 5

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** Carla Simpson?
 3 **MS. SIMPSON:** Carla Simpson present.
 4 **SECRETARY ALLEN:** Christopher Smith?
 5 Chad Smith?
 6 **MR. SMITH:** Present.
 7 **SECRETARY ALLEN:** Samuel Tonelli.
 8 David Violante?
 9 **MR. VIOLANTE:** Violante, present.
 10 **SECRETARY ALLEN:** We have quorum.
 11 **CHAIR MCEVOY:** Thank you. Well,
 12 welcome to Saratoga County, as the County E.M.S.
 13 coordinator I'm very happy you are all here, and one
 14 of my favorite places to be where E.M.S. is really
 15 treated as an essential service.
 16 Every one of our ambulance services in
 17 this county receives tax dollars and municipal
 18 funding to conduct themselves. And if you happen to
 19 get hurt, you are also in the city of Saratoga in an
 20 era where the fire service is sometimes' poo pooed
 21 for their attitude towards E.M.S.
 22 We have not only a top notch career
 23 fire department, but also the award winners this year
 24 of the E.M.S. agency of the Year in Saratoga County.
 25 They hold a Cares resuscitation rate, and survival to

Page 6

ARII@courtsteno.com

www.courtsteno.com

ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 discharge rate, which is not only the highest in the
 3 county, the highest in the state, amongst other
 4 agencies, but one of the highest in the country. So
 5 you're in good hands if you get hurt or you fall down
 6 in this meeting.
 7 Our -- our first item of business is
 8 to accept the minutes from the May 8th, 2024 meeting,
 9 does anyone have any discussion about those minutes,
 10 or I guess we'll first need a motion to accept them.
 11 **MS. MCGOWN:** I would like to make a
 12 motion to accept the minutes, Elizabeth McGown.
 13 **MR. SIMMONS:** David Simmons, second.
 14 **CHAIR MCEVOY:** Any discussion on them?
 15 All in favor of approving them please raise your
 16 hands. Any opposed, same sign. And any abstentions?
 17 Carries unanimously, thank you.
 18 I have two items of correspondence,
 19 one of which you saw, which was a letter from the New
 20 York Association of Fire Districts asking if John
 21 Manzi could come to speak to us at the meeting today.
 22 We did put him on the agenda, he did
 23 call me yesterday and say that he has conflicts with
 24 other meetings, so he will likely come to address us
 25 in -- in December. And he wanted to speak to us

Page 7

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 about the Sunset of the E.M.T.C.C.
 3 The second item of correspondence I
 4 threw up on Boardable, I think Monday, and that was a
 5 letter -- a joint letter from both UNYAA and NYSVARA,
 6 the United New York Ambulance Association and the New
 7 York State Volunteer Ambulance and Rescue
 8 Association, talking about a definition of E.M.S.
 9 With those organizations and with the
 10 innovation committee, we yesterday had some
 11 additional discussion about that definition, and so
 12 we'll talk about it a little bit later in the
 13 meeting. And those were the two items of
 14 correspondence that I had.
 15 For Chairman's report, I guess the
 16 good news is somewhere around an hour and a half ago,
 17 the governor signed the TIP and TAD bill, which will
 18 allow us under Medicaid to bill for Treatment In
 19 Place and Transport to Alternate Destinations once it
 20 goes into effect.
 21 It requires the submission of a State
 22 Plan Amendment, or a SPA, as Rich would call it, with
 23 the feds in order to get it approved. She also
 24 signed the -- the law that allows ground services to
 25 administer blood.

Page 8

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 And so both of those things are big
 3 accomplishments for this group and for E.M.S. in New
 4 York State, so kudos to the governor, kudos to all
 5 the legislators, and to all of you who worked so hard
 6 to get that done. Do we have a report from the First
 7 Vice Chair?
 8 **MR. VIOLANTE:** Good afternoon,
 9 everybody. We are continuing our work on the
 10 introduction slash welcome to state council document,
 11 that work is ongoing.
 12 Please reach out to us if you have any
 13 items that you would like us to address in this
 14 document, including, I never knew, or how do you do
 15 this, or why is that that way? Please reach out,
 16 we're happy to include that, thank you very much.
 17 End of report.
 18 **CHAIR MCEVOY:** Thank you. Second vice
 19 chair?
 20 **MS. HAMILTON:** I have no report.
 21 **CHAIR MCEVOY:** Thank you. We'll give
 22 you something to do later, that's coming. The State
 23 Director, would you like to give your report?
 24 **DIRECTOR GREENBERG:** Sure, thank you
 25 everyone. I'm sorry, I just got to -- I didn't

Page 9

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 expect both of them to not have a report.
 3 **CHAIR MCEVOY:** Okay. Time's up.
 4 **DIRECTOR GREENBERG:** Should have gone
 5 with that, you were close. So a couple things going
 6 on in the operations side on the eastern branch, they
 7 are up to full service inspections are starting again
 8 so you've probably been through your two year cycle.
 9 You're starting to see that again,
 10 you'll see some new processes as well with the full
 11 service inspections as well as a pre site inspection
 12 or pre site inspection or survey to fill out prior
 13 to. That survey is really to help foster some
 14 conversations and us to be able to give you some
 15 additional feedback and guidance on things for the
 16 future. So please fill that out prior to your
 17 district chief showing up for your full service
 18 inspection.
 19 In regards to just some things that
 20 we're seeing, we're seeing a number of expired drugs
 21 on trucks, expired equipment, tanks that are expired
 22 and particularly please take a look at your part
 23 eighty processes and -- and systems that are in
 24 place.
 25 If you're not sure, if you're a new

Page 10

ARII@courtsteno.com

www.courtsteno.com

ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 narcotics agent, if you know, for your agency and you
 3 need help, call us before we come for your full
 4 service inspection and say, I have questions, we are
 5 happy to answer the questions for you, we're happy to
 6 link you with people from Bureau of Narcotics
 7 Enforcement if that's needed.
 8 But we have seen a number of things
 9 coming in as we're doing our full service inspections
 10 that if you just ask ahead of time, we're happy to
 11 help and we're -- we're there to help with that, so
 12 please do. You'll see some new staff in a number of
 13 different areas, you'll also see a number of staff
 14 moving around, taking some different positions.
 15 We have some promotions coming up that
 16 we're excited about that you'll probably hear in the
 17 next couple of weeks, so be ready for that one, we'll
 18 be sharing those out with the program agencies and
 19 the program agencies, hopefully, will be sharing it
 20 out with each of the REMSCOs and the regional staff.
 21 In the administration arm we do have -
 22 - we are happy to report that we are in -- there are
 23 several R.F.P.'s that are going on. One for the
 24 counties where there's funding going on to counties,
 25 ten counties up to five hundred thousand dollars,

Page 11

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 that's in the R.F.P. process, as well as our
 3 licensure platforms.
 4 The current system that we have is a
 5 little dated, it's done us well for a really long
 6 time, but a lot of things that you ask for, such as
 7 the ability to log in and see when you expire, or
 8 print your own card, or things of that nature, just
 9 isn't possible on our current system, so we're in an
 10 R.F.P. process for what that will look like in the
 11 future and what our new software will be.
 12 In the world of data and informatics,
 13 we're very happy to have a new data fellow who's
 14 starting with us, who is attended SUNY Genesee and --
 15 and got a master's from SUNY Albany, so we're excited
 16 to see her, you'll hear her name coming up more in
 17 the future.
 18 Three point five about ninety-five
 19 percent of our agencies are up, operational, and
 20 doing well. There is a little bit of some hiccups on
 21 a couple of them; we're working with them right now
 22 to get them fully through the process and more to
 23 come on that.
 24 We do have some -- there is a planning
 25 on a January 20 -- 2025 release for some updates and

Page 12

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 some things in the Schematron and some information,
 3 more information to that is coming as we move forward
 4 that will help us covering some other information
 5 that -- that needs to be updated.
 6 Also on our data team, and NEM -- the
 7 -- they'll be hosting quarterly NEMSIS and ImageTrend
 8 training sessions for -- for the ability, again,
 9 maybe you have somebody new in your department, maybe
 10 somebody up and coming who wants to know more about
 11 the information.
 12 We actually had some great discussions
 13 over the past two days related to data and even just
 14 using the data that you have today. We had E.S.O.
 15 and ImageTrend here yesterday, they -- we're going to
 16 work with them to get some one pagers to be able to
 17 get some reporting down to the agency level.
 18 So with the information that you have
 19 today, we have some long term goals for some specific
 20 analysis software such as Biospatial getting to the
 21 agencies. But as step one, we're going to help you
 22 get some of the quality metrics and things that our
 23 quality group is working on within your own P.C.R.
 24 platforms.
 25 Just a reminder too, your program

Page 13

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 agencies are a great first resource, so if you do
 3 have questions and things they are there to help you
 4 in fostering some of the reporting and -- and how
 5 best to use your data or get your data out of there.
 6 In the world of trauma -- thank you
 7 very much. In the world of trauma, the state trauma
 8 advisory council will be meeting October 30th, that
 9 will be in our next meeting. The information for
 10 that for anybody who would like to attend is on our
 11 website. We have been seeing a number of A.C.S.
 12 inspections going on, so that's normal for them,
 13 that's, you know, how they become verified and things
 14 like that. We are watching how our trauma hospitals
 15 are doing, noticing any areas that are opportunities
 16 for improvement, both as a system and locally, and so
 17 we're working with that one. So if you do have any
 18 questions on the trauma world, I ask you, please feel
 19 free to bring them to me or Dan Clayton at any time.
 20 For E.M.S. for children, thank you for
 21 everybody who filled out the survey. We had about a
 22 twenty-five percent response rate, nationally the
 23 states on average were about a forty-six percent
 24 rate. However, if we look at number of agencies that
 25 respond, we exceed most states, so we had just about

Page 14

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 two hundred and fifty agencies respond to the survey;
 3 we're very happy with that. That's about where we
 4 come in, it's a little bit lower than we have in the
 5 past, but this survey is a new survey it was a little
 6 bit longer.
 7 So thank you for everyone who
 8 participated in that one, helping our E.M.S. for
 9 children program. Many of you know that Amy has
 10 taken -- Amy Eisenhower has taken a new role, she is
 11 now our Vital Signs Coordinator, which is now leaving
 12 our E.M.S. for Children program coordinator spot
 13 open.
 14 And so probably by October 1st, you'll
 15 see that posting come up on health, research
 16 incorporated, that is our grant arm of the Department
 17 of Health. We encourage anybody who thinks they
 18 might want to come work for the Department and enjoy
 19 the E.M.S. for children program and the initiatives
 20 that they're doing to look and to apply if it's in
 21 something that they're interested in.
 22 For the Vital Signs Conference coming
 23 up, particularly on the PEDS side, we have a number
 24 of different PEDS programs initiatives, so please
 25 take a look at our Vital Signs Website, we have a

Page 15

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 half day, O.B. assessment pre con, we have a PEDS
 3 triage pre con, we have an E.M.S. educator kind of
 4 component on -- on PEDS side, so please take a look
 5 at that, we'd be really excited to see you there.
 6 On Vital Signs it's a big picture,
 7 it's October 16th to the 20th in Rochester, New York.
 8 We're very excited to be there, we've got a lot of
 9 great things planned both on the educational side, on
 10 the pre con side, on the networking side and the
 11 evening -- the evening events, so please come join
 12 us.
 13 We're really excited, we released
 14 about a week ago a free leadership pre con and it
 15 filled up so quickly that we had to open it up or get
 16 additional instructors to be able to raise that
 17 number up. So we're excited to take the two day
 18 leadership class, which is really available to go
 19 anywhere in the state.
 20 We're teaching it at Vital Signs, but
 21 it's available to go anywhere and it filled up so
 22 quickly that we had to add more, so we're excited to
 23 have that going on there.
 24 In addition this year, new -- new for
 25 this year is that we have a special operations and

Page 16

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 rescue track. We've had a lot of, you know, great
 3 feedback from past years on Vital Signs, and what can
 4 we do that's new, what can we do that's different.
 5 And a lot of agencies have said, you know, well, we
 6 do E.M.S. but we're a fire department, and we also do
 7 fire operations, or we do E.M.S., but we also do
 8 rescue, you know, can you have a track that also
 9 allows us to have some variety in the education that
 10 we receive?
 11 And so we branched out this year, and
 12 so thank you to Dr. Isaacs from F.D.N.Y. and special
 13 operations side and as well as Austin Travis County
 14 who will be joining us this year to help on that
 15 track and bring some great courses and some great pre
 16 cons with the Rochester Fire Department.
 17 And then, of course our E.M.S. awards
 18 will happen at Vital Signs this year, so at Vital
 19 Signs this year the award winners on Saturday will be
 20 the SEMSCO Award winners, and on Sunday are the
 21 Innovation Award winners.
 22 And so the E.M.S. award winners for
 23 this year, the A.L.S. Provider of the Year is Nathan
 24 Peters, the B.L.S. Provider of the Year is Kyle
 25 Maxwell. The E.M.S. Communication Specialist of the

Page 17

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 Year is Charles Vitale, the E.M.S. Educator of the
 3 Year is Amy Nesponsky (phonetically spelled). The
 4 E.M.S. Agency of the Year is Northwell Health Center
 5 for -- for E.M.S. The Harriet Webber Leadership
 6 Award is Mark Phillippe, the Registered Professional
 7 Nurse of Excellence is James Moore. Our Physician of
 8 Excellence is Dr. Maya Dorsett, our Excellence in
 9 E.M.S. Quality and Safety is Michael Prisano. Our
 10 Youth Provider of the Year is Shalom Halberstein.
 11 And on our Innovation Awards, which is
 12 really an amazing, we had over fifty applications
 13 this year, almost double than what we had for last
 14 year for innovation, so we really have some great
 15 innovation happening around the state and thank you
 16 for everybody who submitted.
 17 Our Clinical Delivery Innovation is
 18 Harper's Ferry Volunteer Ambulance Service, which is
 19 a Binghamton University Collegiate E.M.S. Agency.
 20 Our Education Innovation is Mentor Ambulance, Scott
 21 Clark for C.M.E. program. Our Organizational
 22 Innovation is Varna Volunteer Fire Company, our
 23 Recruitment and Retention Innovation is Southern Tier
 24 Healthcare System, which is our program agency in the
 25 Southern Tier. So thank you to all the award

Page 18

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 winners.

3 Theresa, could we bring up the
 4 picture? So, tomorrow is -- is a really special day,
 5 it's our E.M.S. Memorial, but this year even more
 6 special. Unfortunately, last year our -- our tree
 7 really filled up, and so this has been a planning
 8 process for the past two years to create the next
 9 chapter of what our state E.M.S. Memorial looks like,
 10 and thank you to the SEMSCO members who participated
 11 in that committee to help and -- and bring this to
 12 fruition, to -- to bring, you know, our former
 13 memorial and this memorial, tie them together.

14 What you can't see here too much is on
 15 either side are engraved names, and so there's a
 16 hundred and seventeen names on either side that have
 17 been engraved, those were in the tree prior to. The
 18 new ones this year are in the trees, so that there
 19 are eight names that are on the trees stars of life
 20 this year.

21 And then, we'll go to the sides after,
 22 so this was again, over two years in the making, a
 23 giant shout out to -- to our SEMSCO members as well
 24 as O.G.S. for helping us in making this possible and
 25 make the memorial site look so special. That is

Page 19

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 tomorrow morning at eleven a.m., there are eight
 3 honorees who will be going on the wall, and we look
 4 forward to hopefully seeing many of you there.

5 In the world of regulations, we have a
 6 lot going on, and so I think Chairman McEvoy had
 7 mentioned we had two statutory changes that happened
 8 today, literally a couple hours ago, TIP and TAD, as
 9 well as, the blood regulations, including ground,
 10 super exciting. And on a regulatory side of things,
 11 and just to give you an idea, again, regulations
 12 haven't been changed prior to this past June in
 13 almost twenty years, there's been no significant
 14 change. We now have seven different packets of
 15 regulations that are either just completed or in the
 16 works.

17 So our education regulations completed
 18 and are published on June 6th, those are out, there's
 19 a number of policies on our website that give
 20 additional guidance on it. Our vehicle and equipment
 21 standards were just out for public comment.

22 Based on the public comment that's
 23 come back, we're definitely going to need to -- not
 24 definitely, but most likely will be out for public
 25 comment again. So just to give you a timeline on

Page 20

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
2 that one, you'll probably see that go back out for
3 public comment around November. It'll be out for
4 November and December, and then, hopefully circle
5 back here for the February meeting for a final vote
6 and approval. The ambulance build regulations, you
7 could probably see come out in a similar time period,
8 this will be the first time that they'll be going
9 out.
10 The blood regulations, we're working
11 right now, we -- we took the tag from here, the
12 materials that were -- that was put together, we're
13 working with Wadsworth on that one and -- and turning
14 it into legalese with our legal department, thank you
15 for all your help on that one.
16 Under the performance standards,
17 there's two sets of regulations happening right now.
18 The systems ones and the quality ones that Gina's
19 doing an amazing job at working and putting those
20 together and drafting those into the legalese that
21 needs to be.
22 And then community paramedicines, we
23 have a working group that an advisor group that's
24 being vetted right now for that. We will take this
25 packet of information, pass this off to them for

Page 21

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
2 their feedback, comments, and insight, and then, move
3 forward on that one.
4 So lots will be coming towards you,
5 lots of opportunity for public comment, and we
6 encourage you all to -- to participate in that and --
7 and to provide your feedback. Three policies that
8 are up right now, literally just went up today,
9 twenty-four zero six, which is related to
10 certification.
11 Twenty-four zero seven, which is
12 related to the A.L.S. provider P.S.E., which has now
13 changed. And twenty-four zero eight, which is the
14 education regulation change log. It's an easy way to
15 see what was actually changed in the education
16 standards, opposed to trying to look at the recs and
17 saying, well, what did it say before and what does it
18 say now?
19 And last, and I know he has left, but
20 I -- I just want to say it again, and for -- for
21 those of you who may not have been on for -- for
22 SEMAC, today was the -- Dr. Cushman, who is a member,
23 who's been a member of SEMAC for the past fifteen
24 years, he joined in 2009, he's been a critical
25 component of E.M.S. in the state, statewide, and the

Page 22

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
2 collaborative protocols. This was his last SEMAC
3 meeting as it's next meeting it will turn to Dr.
4 Dorsett.
5 And I just wanted to say thank you
6 very much to Dr. Cushman for all his years of service
7 to state council, to collaborative protocols, and to
8 all the work that he's done. So, thank you Dr.
9 Cushman.
10 And then, last I will leave you with -
11 - I just want to say, thank you. The last two days
12 have been just really amazing to watch how much is
13 going on, to see the movement, to hear the
14 conversations, to see what's happening in the
15 innovation committee and the research that's
16 happening, the quality committee, you know, which
17 really are two committees that are only a couple of
18 years old. To -- to see different pathways being
19 taken even in our -- our systems and our safety's
20 committee, our -- our safety committee doing,
21 tabletops and things like that that have never been
22 done here before.
23 And so I just want to applaud this
24 entire team for the work that you're doing and how
25 much is actually getting produced and done. And

Page 23

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
2 thank you on behalf of the Department and the Bureau
3 and the E.M.S. community. That's all I have, thanks
4 so much.
5 **MR. LEWIS:** Question for the director?
6 **CHAIR MCEVOY:** Go ahead.
7 **MR. LEWIS:** Thank you. Great report,
8 lots going on. I'd like to go back to these county
9 permits or grants that can be requested. Is the
10 purpose of these grants to augment the agencies out
11 that have been providing service for fifty or sixty
12 years, or to replace them?
13 **DIRECTOR GREENBERG:** The purpose of
14 the grant is for any county to do, to based on the
15 criteria that was put out with the R.F.P.'s, to
16 essentially put in which they already have to help
17 improve or increase sustainability of their E.M.S.
18 system. That, I think, is a wide variety of, you
19 know, what a county can choose to do with it in order
20 to achieve that.
21 **MR. LEWIS:** Yeah, well, to simply
22 replace existing services is meaningless to all of
23 us, and to force people out by hiring their employees
24 is also not helpful at a time when we're -- Rich
25 Brandt said we're up to ten thousand paramedics and

Page 24

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 E.M.T.'s short.
 3 I just -- I'm really concerned the
 4 timing of this can really make this situation a lot
 5 worse. So I would hope there's encouragement for
 6 these new agencies to help stabilize and maintain
 7 going forward, and I would hope the Bureau would
 8 suggest they do that. Thank you, Mr. Chairman.
 9 **CHAIR MCEVOY:** Thank you. Any other
 10 questions for the Director? And he does make a
 11 point, each one of these committees that you're going
 12 to hear from today meets at minimum monthly. And
 13 they're doing a lot of work behind the scenes, a lot
 14 of work in between meetings.
 15 And it's -- it's hard for me as the
 16 Chair to keep up with all of them because they're so
 17 busy. So I will go to Dr. Doynow for the SEMAC
 18 report, and he had a quorum because he suddenly has
 19 three new vetted members.
 20 **MR. DOYNOW:** So SEMAC, yes, we seem to
 21 have a lot of vetted members. We have Dr. Shin --
 22 Dr. Seth, Dr. Halloran, our new members who were
 23 vetted as of today, Dr. Dorsett will be vetted as of
 24 tomorrow, and then, we have a few others that will be
 25 vetted shortly, so hopefully, quorums will not be an

Page 25

ARII@courtsteno.com

www.courtsteno.com

800.523.7887

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

800.523.7887

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 issue in the near future.
 3 As Ryan mentioned, unfortunately,
 4 Jerry -- Jeremy Cushman, last meeting was today,
 5 we'll miss him. Let's see what else we had, there
 6 was a good presentation on i-Gel, and there will be a
 7 second motion shortly on that. Dr. Kruger questions
 8 on who can provide medical control and who -- who,
 9 under what statute that is regulated, that's an
 10 ongoing discussion. We also had a quick discussion
 11 on E.M.S. wait times, and fortunately, Steve Kroll
 12 volunteered to help with that, with the -- with the
 13 Bureau.
 14 So that will be -- that will be a
 15 ongoing issue that we will discuss again in December.
 16 I'll turn it over to Dr. Rabrich for the moment for
 17 the three seconded motions from SEMAC.
 18 **MR. RABRICH:** Thank you. So, Med
 19 Standards and sent to SEMAC and comes forward as a
 20 seconded motion to approve the austere medical
 21 guidelines for the rangers. So, that comes forward
 22 as a second motion for those protocols to be
 23 approved, to be used only, just so people are clear,
 24 it's only for the environmental conservation rangers
 25 to use this protocol that have been appropriately

Page 26

ARII@courtsteno.com

www.courtsteno.com

800.523.7887

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

800.523.7887

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 trained.

3 **CHAIR MCEVOY:** So, that comes forward
 4 as a seconded motion from medical standards through
 5 SEMAC. And any discussion on those? Anyone unclear
 6 what they are? All right. If there is no
 7 discussion, then, uh, we can have a roll call vote.

8 **SECRETARY ALLEN:** Scott Clark?

9 **MR. CLARK:** Scott Clark, yes.

10 **SECRETARY ALLEN:** Dr. Crupi?

11 **MR. CRUPI:** Dr. Crupi, yes.

12 **SECRETARY ALLEN:** Mark Deavers?

13 **MR. DEAVERS:** Yes.

14 **SECRETARY ALLEN:** Sally Dreslin?

15 **MS. DRESLIN:** Abstain.

16 **SECRETARY ALLEN:** Don DuVall?

17 **MR. DUVALL:** Yes. Yes.

18 **SECRETARY ALLEN:** Mickey Foreness?

19 **MS. FORENESS:** Mickey Foreness, yes.

20 **SECRETARY ALLEN:** Carl Gandolfo?

21 **MR. GANDOLFO:** Carl Gandolfo, yes.

22 **SECRETARY ALLEN:** Gregory Gill?

23 **MR. GILL:** Gill, yes.

24 **SECRETARY ALLEN:** Teresa Hamilton?

25 **MS. HAMILTON:** . Teresa Hamilton, yes.

Page 27

www.courtsteno.com

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.

2 **SECRETARY ALLEN:** Don Hudson?

3 **MR. HUDSON:** Hudson, yes.

4 **SECRETARY ALLEN:** Dr. Isaacs?

5 **MR. ISAACS:** Isaacs, yes.

6 **SECRETARY ALLEN:** Al Kim?

7 **MR. KIN:** Al Kim, yes.

8 **SECRETARY ALLEN:** Steve Kroll?

9 **MR. KROLL:** Kroll, yes.

10 **SECRETARY ALLEN:** Andrew Knoell?

11 **MR. KNOELL:** Knoell, yes.

12 **SECRETARY ALLEN:** Al Lewis?

13 **MR. LEWIS:** Al Lewis, yes.

14 **SECRETARY ALLEN:** Mike Masterton?

15 **MR. MASTERTON:** Mike Masterton, yes.

16 **SECRETARY ALLEN:** Mike McEvoy.

17 **CHAIR MCEVOY:** McEvoy, yes.

18 **SECRETARY ALLEN:** Elizabeth McGown?

19 **MS. MCGOWN:** McGown, yes.

20 **SECRETARY ALLEN:** Dr. Rabrich?

21 **MR. RABRICH:** Rabrich, yes.

22 **SECRETARY ALLEN:** Dr. Redlener?

23 **MR. REDLENER:** Redlener, yes.

24 **SECRETARY ALLEN:** David Simmons?

25 **MR. SIMMONS:** Simmons, yes.

Page 28

www.courtsteno.com

7 (Pages 25 to 28)

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** Carla Simpson?
 3 **MS. SIMPSON:** Simpson, yes.
 4 **SECRETARY ALLEN:** Chad Smith?
 5 **MR. SMITH:** Chad Smith, yes.
 6 **SECRETARY ALLEN:** And David Violante?
 7 **MR. VIOLANTE:** Violante, yes.
 8 **SECRETARY ALLEN:** Motion passes.
 9 **CHAIR MCEVOY:** Thank you.
 10 **MR. RABRICH:** All right. The next
 11 seconded motion that came forward was for the New
 12 York City Rescue Medic Protocols. This also is a
 13 specialized protocol only to be used by appropriate
 14 personnel that are trained and members of the rescue
 15 paramedics. This came forwarded as a seconded motion
 16 for Med Standards and through SEMAC as well.
 17 **CHAIR MCEVOY:** You had some
 18 discussion?
 19 **MR. RABRICH:** Yes, so there was this -
 20 - so it was a late addition, there was some
 21 discussion that this was -- this was approved by the
 22 New York City REMAC earlier this month and was sent
 23 up on the 6th to the Bureau for -- and to the -- the
 24 Chair for addition.
 25 It was a late addition, it came up as

Page 29

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 new business during the Med Standards meeting, and
 3 was approved by Med Standards and SEMAC under, you
 4 know, outside of the usual pathway.
 5 **CHAIR MCEVOY:** Okay. Any discussion
 6 on these protocols?
 7 **MR. DUVALL:** Yeah, I was part of the
 8 Medical Standards Committee meeting and interested in
 9 the discussion. A -- a note that you've mentioned a
 10 couple of times, an irregular pathway. And I also
 11 remember from medical standards discussion this
 12 morning that there seemed to be no identified
 13 compelling interest to push these protocols through
 14 outside of a practice that's already been established
 15 by SEMAC and SEMSCO.
 16 We have a timeline for protocol
 17 updates and protocol additions, we have a process for
 18 that to happen. And I'm concerned that in this case
 19 that process seems to be just kind of cast aside.
 20 And I don't think that's all right; I think if we're
 21 going to create policy and we're going to do things a
 22 certain way, they need to be done that way.
 23 And again, nobody seemed to be able to
 24 identify any compelling interest or compelling need
 25 to make this happen in the short term rather than on

Page 30

ARII@courtsteno.com

www.courtsteno.com

ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 the scheduled timeline.
 3 **MS. HAMILTON:** Mr. Chair, if I may.
 4 Teresa Hamilton, I would like to make a motion that
 5 we table the New York City Rescue Medic proposed
 6 changes at this time, so we have an opportunity to
 7 discuss it in full length.
 8 **CHAIR MCEVOY:** So, there's a motion to
 9 table this seconded motion?
 10 **MR. DUVALL:** I would second it -- I
 11 would second the motion to table the seconded motion.
 12 **CHAIR MCEVOY:** And a second to the
 13 motion to table. So any discussion on the motion to
 14 table?
 15 **MR. HUDSON:** Mr. Chair, just a point
 16 of order, and again I'm not a parliamentarian nor a
 17 lawyer, that's a bunt to you. I think it's a
 18 seconded motion, doesn't that have to be action on in
 19 some way, shape, and form before another motion can
 20 be proposed?
 21 **MR. RABRICH:** I think the action is
 22 tabling it, I think you can move to table --
 23 **MR. HUDSON:** Is that true?
 24 **MR. RABRICH:** -- a motion and take
 25 action that way.

Page 31

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. HUDSON:** There you go, thanks.
 3 **MR. ISAACS:** So I'd like to clarify,
 4 it did follow the process, the time is not very clear
 5 in terms of the actual rules, in terms of the time.
 6 But it went through our region, through our protocol,
 7 committee, medical standards, REMAC, and sent up to
 8 here.
 9 Again, there are already existing
 10 protocols. They are not new protocols, they are
 11 edits to it, and -- and in addition, we had to
 12 address a population in those protocols, particularly
 13 pediatrics specifically that we did not have prior.
 14 So we feel it is important that these
 15 protocols go through now that the governor signed the
 16 law, and we'd like to start our training since our
 17 training cycle starts in a couple of weeks.
 18 **MR. DUVALL:** I don't see a barrier to
 19 training by tabling the protocol updates or
 20 revisions.
 21 **MR. ISAACS:** Again, these are -- these
 22 are minor edits, they're not new protocols.
 23 **MR. DUVALL:** But you just mentioned
 24 that you added a pediatric session -- or section that
 25 didn't previously exist.

Page 32

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. ISAACS:** To -- to an existing
 3 protocol, correct.
 4 **CHAIR MCEVOY:** All right. Why don't
 5 we take a motion on the vote to table. All in favor
 6 of tabling the motion, raise your hand. I guess we
 7 got to count, keep them up in the air for a minute so
 8 we can accurately count here.
 9 **DIRECTOR GREENBERG:** We might need a
 10 roll call.
 11 **CHAIR MCEVOY:** Yeah, all right. Why
 12 don't we do a roll call on the tape.
 13 **DR. ISAACS:** Yeah, roll call vote.
 14 **SECRETARY ALLEN:** Scott Clark?
 15 **MR. CLARK:** Scott Clark, no.
 16 **SECRETARY ALLEN:** Dr. Crupi?
 17 **MR. CRUPI:** Crupi, no.
 18 **SECRETARY ALLEN:** Mark Deavers?
 19 **MR. DEAVERS:** Yes.
 20 **SECRETARY ALLEN:** Sally Dreslin?
 21 **MS. DRESLIN:** Abstain.
 22 **SECRETARY ALLEN:** Don DuVall?
 23 **MR. DUVALL:** Yes.
 24 **SECRETARY ALLEN:** Mickey Foreness?
 25 **MS. FORENESS:** Mickey Foreness, yes.

Page 33

ARII@courtsteno.com

www.courtsteno.com ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** Carl Gandolfo?
 3 **MR. GANDOLFO:** Carl Gandolfo, no.
 4 **SECRETARY ALLEN:** Gregory Gill?
 5 **MR. GILL:** Gill, no.
 6 **SECRETARY ALLEN:** Teresa Hamilton?
 7 **MS. HAMILTON:** Teresa Hamilton, yes.
 8 **SECRETARY ALLEN:** Donald Hudson?
 9 **MR. HUDSON:** Hudson, no.
 10 **SECRETARY ALLEN:** Dr. Isaacs?
 11 **MR. ISAACS:** Isaacs, no.
 12 **SECRETARY ALLEN:** Al Kim?
 13 **MR. KIM:** Al Kim, no.
 14 **SECRETARY ALLEN:** Steve Kroll?
 15 **MR. KROLL:** Kroll, no.
 16 **SECRETARY ALLEN:** Andrew Knoell?
 17 **MR. KNOELL:** Knoell, yes.
 18 **SECRETARY ALLEN:** Al Lewis?
 19 **MR. LEWIS:** No.
 20 **SECRETARY ALLEN:** Mike Masterton?
 21 **MR. MASTERTON:** William Michael
 22 Masterton, no.
 23 **SECRETARY ALLEN:** Mike McEvoy?
 24 **CHAIR MCEVOY:** I abstain.
 25 **SECRETARY ALLEN:** Elizabeth McGown.

Page 34

ARII@courtsteno.com

www.courtsteno.com ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MS. MCGOWN:** Yes.
 3 **SECRETARY ALLEN:** Dr. Rabrich?
 4 **MR. RABRICH:** Rabrich, no.
 5 **SECRETARY ALLEN:** Dr. Redlener?
 6 **MR. REDLENER:** Redlener, no.
 7 **SECRETARY ALLEN:** David Simmons?
 8 **MR. SIMMON:** Simmons, yes.
 9 **SECRETARY ALLEN:** Carla Simpson?
 10 **MS. SIMPSON:** Simpson, no.
 11 **SECRETARY ALLEN:** Chad Smith?
 12 **MR. SMITH:** Chad Smith, no.
 13 **SECRETARY ALLEN:** And David Violante?
 14 **MR. VIOLANTE:** Violante, yes.
 15 **SECRETARY ALLEN:** The motion does not
 16 pass.
 17 **CHAIR MCEVOY:** The motion fails. Do
 18 we want any other discussion on the original motion?
 19 If not, we will take a roll call vote on the original
 20 motion to approve the New York City protocols.
 21 **SECRETARY ALLEN:** Okay. Scott Clark?
 22 **MR. CLARK:** Scott Clark, yes.
 23 **SECRETARY ALLEN:** Dr. Crupi?
 24 **MR. CRUPI:** Crupi, yes.
 25 **SECRETARY ALLEN:** Mark Deavers?

Page 35

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. DEAVERS:** Yes.
 3 **SECRETARY ALLEN:** Sally Dreslin?
 4 **MS. DRESLIN:** Abstain.
 5 **SECRETARY ALLEN:** Don DuVall.
 6 **MR. DUVALL:** No.
 7 **SECRETARY ALLEN:** Mickey Foreness?
 8 **MS. FORENESS:** Mickey Foreness,
 9 abstain.
 10 **SECRETARY ALLEN:** Carl Gandolfo?
 11 **MR. GANDOLFO:** Carl Gandolfo, yes.
 12 **SECRETARY ALLEN:** Gregory Gill?
 13 **MR. GILL:** Gill, yes.
 14 **SECRETARY ALLEN:** Teresa Hamilton?
 15 **MS. HAMILTON:** Hamilton, no.
 16 **SECRETARY ALLEN:** Don Hudson?
 17 **MR. HUDSON:** Hudson, yes.
 18 **SECRETARY ALLEN:** Dr. Isaacs?
 19 **MR. ISAACS:** Isaacs, yes.
 20 **SECRETARY ALLEN:** Al Kim?
 21 **MR. KIM:** Al Kim, yes.
 22 **SECRETARY ALLEN:** Steve Kroll?
 23 **MR. KROLL:** Kroll, yes.
 24 **SECRETARY ALLEN:** Andrew Knoell?
 25 **MR. KNOELL:** Knoell, yes.

Page 36

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** Al Lewis?
 3 **MR. LEWIS:** Yes.
 4 **SECRETARY ALLEN:** Mike Masterton?
 5 **MR. MASTERTON:** Masterton, yes.
 6 **SECRETARY ALLEN:** Mike McEvoy?
 7 **CHAIR MCEVOY:** I'll abstain.
 8 **SECRETARY ALLEN:** Elizabeth McGown?
 9 **MS. MCGOWN:** I'll abstain.
 10 **SECRETARY ALLEN:** Dr. Rabrich?
 11 **MR. RABRICH:** Rabrich, yes.
 12 **SECRETARY ALLEN:** Dr. Redlener?
 13 **MR. REDLENER:** Redlener, yes.
 14 **SECRETARY ALLEN:** David Simmons?
 15 **MR. SIMMONS:** Simmons, abstain.
 16 **SECRETARY ALLEN:** Carla Simpson?
 17 **MS. SIMPSON:** Simpson, yes.
 18 **SECRETARY ALLEN:** Chad Smith?
 19 **MR. SMITH:** Chad Smith, yes.
 20 **SECRETARY ALLEN:** And David Violante?
 21 **MR. VIOLANTE:** Violante, yes.
 22 **SECRETARY ALLEN:** Motion passes.
 23 **CHAIR MCEVOY:** Okay, motion passes.
 24 **MR. RABRICH:** One more, so there was
 25 an excellent presentation on the i-Gel project and

Page 37

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 there was discussion as to where this should go. So
 3 there was a motion that the i-Gel demonstration
 4 project will sunset at such time that additional
 5 guidance is provided by the Department on the B.L.S.
 6 use of their -- E.M.T. use of the i-Gel.
 7 And just to clarify, people can still
 8 participate in the i-Gel project as part of the
 9 demonstration project until that additional guidance
 10 is provided, and then, the project will sunset.
 11 **CHAIR MCEVOY:** And it can't -- but no
 12 new participants can enroll?
 13 **MR. RABRICH:** No, my understand --
 14 yes, my understanding is --
 15 **CHAIR MCEVOY:** Okay.
 16 **MR. RABRICH:** -- new participants can
 17 still enroll under the existing demonstration project
 18 until such time as that additional guidance is
 19 provided, and then the project will sunset.
 20 **CHAIR MCEVOY:** Okay. So this comes
 21 forward as a seconded motion essentially to continue
 22 the pilot until such time as the Bureau issues a
 23 policy statement or guidance to allow E.M.T. use of
 24 the i-Gel. Any discussion?
 25 **MR. MASTERTON:** Just a question, is

Page 38

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 the goal down the road -- my region heavily uses a
 3 different supraglottic airway. I know it was chosen
 4 for this pilot program, is that the goal of the
 5 policy, is to include all supraglottic airways?
 6 **CHAIR MCEVOY:** The pilot studied just
 7 the i-Gel, so if they were to use a different brand,
 8 that would need another pilot.
 9 **MR. MASTERTON:** So we'd have to put
 10 another pilot together for demonstration of E.M.T.'s
 11 to use a different supraglottic airway?
 12 **CHAIR MCEVOY:** That's my
 13 understanding. Is that correct, doctor?
 14 **MR. RABRICH:** I will say -- well, I --
 15 yes. However, I will say that some of the discussion
 16 regarding the collaborative protocol changes at the
 17 previous Med Standards and SEMAC was that it possibly
 18 could include all supraglottic moving forward from a
 19 protocol point of view, but that's still a discussion
 20 item and I would recommend that people submit that
 21 feedback to the collaborative working group for
 22 discussion at the December meeting.
 23 **MR. MASTERTON:** Yeah, we -- we have --
 24 the agencies that participated now carrying two
 25 supraglottic airways.

Page 39

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. RABRICH:** Uh-huh.
 3 **MR. MASTERTON:** So, that was the
 4 concern. All right. So right now they can still
 5 enroll, still open --
 6 **MR. RABRICH:** Yeah.
 7 **MR. MASTERTON:** -- still ongoing,
 8 policy will be coming out.
 9 **MR. RABRICH:** Yes.
 10 **MR. MASTERTON:** We'll have the region
 11 reach out to include --
 12 **MR. RABRICH:** Which is specific to the
 13 i-Gel because that is what's being used in the
 14 demonstration project.
 15 **MR. MASTERTON:** Thank you.
 16 **MR. REDLENER:** I'll just make one --
 17 one comment. I'm very supportive of this -- this
 18 motion. I do think that in the interim between when,
 19 you know, at this point and when that -- when the
 20 language about the protocol comes, I think we have to
 21 be attentive to the quality aspects of this -- of
 22 this project. So anybody who's newly initiating into
 23 this project, they have to do -- go through the same
 24 standards that were set out by --
 25 **MR. RABRICH:** Yeah --

Page 40

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. REDLENER:** -- the initial --
 3 **MR. RABRICH:** -- that's my
 4 understanding, is that if a new agency wants to
 5 participate, they participate under the current
 6 conditions of the demonstration project which
 7 includes submitting data and participating in the
 8 Q.I. Is that correct, Mr. Violante?
 9 **MR. VIOLANTE:** Absolutely yes.
 10 **MR. REDLENER:** Good luck, Mr.
 11 Violante.
 12 **MR. VIOLANTE:** The Hudson Valley
 13 region sends its great gratitude and thanks to
 14 everybody involved in this project from the providers
 15 using this, to the agencies, to the program agencies
 16 and regions. All the participating groups for the
 17 vendors for P.C.R.'s, and tremendous thanks to the
 18 data informatics team for all their work in helping
 19 with the data and getting this all together and done.
 20 So thank you for everybody and their
 21 work with this, and of course for sure the Med
 22 Standards and -- and SEMAC in this as well. We look
 23 forward to continuing this and we also look forward
 24 to a very timely process by the state in developing a
 25 policy and guidance on this project for us.

Page 41

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **CHAIR MCEVOY:** Any other discussion on
 3 this motion?
 4 **MR. HUDSON:** Mr. McEvoy, just one
 5 point of clarification. Once that policy is
 6 released, the i-Gel will remain a regional opt-in if
 7 equipped and trained, correct? Not a --
 8 **CHAIR MCEVOY:** Yes.
 9 **MR. HUDSON:** -- mandatory for all
 10 B.L.S. practitioners?
 11 **CHAIR MCEVOY:** Yes. So no unfunded
 12 mandates or the like, it's with the little cross --
 13 **MR. HUDSON:** Thank you.
 14 **CHAIR MCEVOY:** -- equipped and
 15 trained.
 16 **MR. RABRICH:** Yeah, that's how it's
 17 written in the protocols --
 18 **CHAIR MCEVOY:** Thank you.
 19 **MR. RABRICH:** -- which we will approve
 20 in December.
 21 **CHAIR MCEVOY:** Don't let anyone tell
 22 you otherwise.
 23 **MR. RABRICH:** That's right.
 24 **CHAIR MCEVOY:** I'm on board. All
 25 right. Why don't we roll call this motion, and then

Page 42

ARII@courtsteno.com

www.courtsteno.com

ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 we'll let Dr. Rabrich bring his last item.
 3 **SECRETARY ALLEN:** Scott Clark?
 4 **MR. CLARK:** Clark, yes.
 5 **SECRETARY ALLEN:** Dr. Crupi?
 6 **MR. CRUPI:** Dr. Crupi, yes.
 7 **SECRETARY ALLEN:** Mark Deavers?
 8 **MR. DEAVERS:** Yes.
 9 **SECRETARY ALLEN:** Sally Dreslin?
 10 **MS. DRESLIN:** Abstain.
 11 **SECRETARY ALLEN:** Don DuVall?
 12 **MR. DUVALL:** Yes.
 13 **SECRETARY ALLEN:** Mickey Foreness?
 14 **MS. FORENESS:** Mickey Foreness, yes.
 15 **SECRETARY ALLEN:** Carl Gandolfo?
 16 **MR. GANDOLFO:** Carl Gandolfo, yes.
 17 **SECRETARY ALLEN:** Gregory Gill?
 18 **MR. GILL:** Gill, yes.
 19 **SECRETARY ALLEN:** Teresa Hamilton?
 20 **MS. HAMILTON:** Teresa Hamilton, yes.
 21 **SECRETARY ALLEN:** Don Hudson?
 22 **MR. HUDSON:** Sure.
 23 **SECRETARY ALLEN:** Dr. Isaacs?
 24 **MR. ISAACS:** Isaacs, yes.
 25 **SECRETARY ALLEN:** Al Kim?

Page 43

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. KIM:** Al Kim, yes.
 3 **SECRETARY ALLEN:** Steve Kroll?
 4 **MR. KROLL:** Kroll, yes.
 5 **SECRETARY ALLEN:** Andrew Knoell?
 6 **MR. KNOELL:** Andrew Knoll, yes.
 7 **SECRETARY ALLEN:** Al Lewis?
 8 **MR. LEWIS:** Yes.
 9 **SECRETARY ALLEN:** Mike Masterton?
 10 **MR. MASTERTON:** Mike Masterton, yes.
 11 **SECRETARY ALLEN:** Mike McEvoy?
 12 **CHAIR MCEVOY:** McEvoy, yes.
 13 **SECRETARY ALLEN:** Elizabeth McGown?
 14 **MS. MCGOWN:** McGown, yes.
 15 **SECRETARY ALLEN:** Dr. Rabrich?
 16 **MR. RABRICH:** Rabrich, yes.
 17 **SECRETARY ALLEN:** Dr. Redlener?
 18 **MR. REDLENER:** Redlener, yes.
 19 **SECRETARY ALLEN:** David Simmons?
 20 **MR. SIMMONS:** Simmons, yes.
 21 **SECRETARY ALLEN:** Carla Simpson?
 22 **MS. SIMPSON:** Simpson, yes.
 23 **SECRETARY ALLEN:** Chad Smith?
 24 **MR. SMITH:** Chad Smith, yes.
 25 **SECRETARY ALLEN:** And David Violante?

Page 44

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. VIOLANTE:** Violante, yes.
 3 **SECRETARY ALLEN:** Motion passes.
 4 **CHAIR MCEVOY:** Thank you. And thank
 5 you very much to Hudson Valley for spearheading that
 6 project. This is something that's been done in other
 7 states, but I don't think anyone has collected the
 8 data that we've collected to support it, so good
 9 work. Doctor?
 10 **MR. RABRICH:** My last item is just a
 11 point of personal privilege as the President of New
 12 York ASAP and on behalf of our Board, we award every
 13 year the Michael Guttenberg Outstanding Contribution
 14 to E.M.S. Award. Previous recipients include Dr.
 15 Redlener, Dr. Clemency.
 16 This year at our summer meeting, we
 17 gave that award to Michael Benenati, and I just
 18 wanted to announce that here amongst his colleagues
 19 and peers for the great work he's done contributing
 20 to E.M.S.
 21 **CHAIR MCEVOY:** Thank you and
 22 congratulations.
 23 **MR. RABRICH:** And that concludes the
 24 Med Standards report.
 25 **CHAIR MCEVOY:** SEMAC, do you have more

Page 45

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 items?
 3 **MR. DOYNOW:** No more SEMAC items.
 4 **CHAIR MCEVOY:** All right. That brings
 5 us to education and training. Don Hudson.
 6 **MR. HUDSON:** All right. Good
 7 afternoon everybody. So education and training met.
 8 We have one virtual meeting over the summer break, so
 9 we'll be intensifying our meetings as we ramp back
 10 up.
 11 Continued discussions on some open
 12 items including -- thank you to the Bureau and to the
 13 current exam vendor P.S.I. for their continued work
 14 on dramatically improving the certification and
 15 availability of exams for our providers. Thank you
 16 for that.
 17 And then, we have -- we do have a
 18 seconded motion that will -- if -- while I'm talking
 19 we can put that up, related to the critical care
 20 transport discussion. And as Director Greenberg
 21 said, there was some recent policy releases, the
 22 predominant one related to education, actually
 23 there's two, there's the education recs as a policy
 24 statement.
 25 And more importantly, some guidance

Page 46

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 for our paramedic original programs in conjunction
 3 with the National Registry cessation of the P.S.E.,
 4 the Practical Skills Exam, we're embracing that in
 5 New York State and moving that forward. So those are
 6 two policy statements that are up right now on the
 7 Bureau website.
 8 As far as the discussion for what is
 9 the future of the practical skills exams for all the
 10 other levels, for refresher for originals, as well as
 11 for C.M.E., that is an ongoing discussion, and we'd
 12 like all eyes and ears on that, and all voices heard.
 13 So if you have suggestions or commentary, please
 14 don't hesitate to reach out. To the motion, do you
 15 want to read it, or would you like me to?
 16 **CHAIR MCEVOY:** This is an eyesight
 17 thing, so you could read it.
 18 **MR. HUDSON:** She's a lot closer to her
 19 screen than I am to the big screen, but okay. So
 20 after discussing the potential implementation of the
 21 critical care transport standards slash micro
 22 credential, the training and education committee
 23 moves to send the change back to the SEMSCO -- the
 24 SEMAC SEMSCO for the development of a larger group of
 25 participants for greater input and coordination of a

Page 47

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 response. That motion passed committee nine to
 3 seventeen.
 4 **CHAIR MCEVOY:** Any discussion on --
 5 **MR. HUDSON:** That's this motion, I'm
 6 sorry. That motion passed committee on 9/17.
 7 **CHAIR MCEVOY:** Any discussion on this?
 8 **MR. HUDSON:** Just -- yes, so the
 9 impetus behind this is in the E.M.S. white paper,
 10 there was the discussion specific to a standard for
 11 critical care transport training, you know, the
 12 guidance documents that would accompany that as a
 13 floor, not a ceiling for those agencies to do into
 14 facility transport.
 15 We began the initial work on that,
 16 basically compiling what's available out there, the
 17 white paper does call for a much grander, broader
 18 group involving hospitals and the like. Training
 19 education committee obviously isn't on an equal
 20 footing with them, nor do we have contacts, hence
 21 we're passing it back to the Bureau so that they can
 22 work within the greater Department of Health
 23 framework to reach out to those partners.
 24 **CHAIR MCEVOY:** Okay. Dr. Redlener,
 25 did you have a comment? Okay. Any other discussion?

Page 48

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 All right. This is not statutory, so we can move
 3 this with a hand vote. All in favor raise your hand.
 4 Any opposed, raise your hand. Any abstentions? So,
 5 it carries unanimously.
 6 **MR. HUDSON:** Thank you, Mr. Chair,
 7 that's the end of my report. I'll package that
 8 together and get it over to you guys at the Bureau,
 9 thank you. If you need any assistance, don't
 10 hesitate.
 11 **CHAIR MCEVOY:** Thank you. Is that the
 12 end of the education report?
 13 **MR. HUDSON:** That is.
 14 **CHAIR MCEVOY:** Good work. We'll move
 15 on to finance with Steve Kroll.
 16 **MR. KROLL:** Good afternoon everyone,
 17 no motions coming from finance today. I used up my
 18 allotment at the last meeting, we do have some things
 19 to report on. First, the -- the report, Where are
 20 the Emergency Responders update on the workforce
 21 shortage 2024 is in final proofreading with the
 22 Department of Health Bureau of Production, the
 23 production team.
 24 Ryan and I reviewed it on Sunday
 25 evening and we apparently have one typo or two typos

Page 49

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 we have to deal with that will be resolve probably
 3 within the next few days at which point it will be
 4 put out as a P.D.F. and posted on the Bureau's
 5 website.
 6 We can put it out on Boardable, and
 7 I'm going to encourage program agencies and regional
 8 councils to spread this widely. We're also going to
 9 post the 2019 report which currently resides mostly
 10 on the U.B. E.M.S. website, so we'll have the two
 11 partner reports on E.M.S. workforce shortage on the
 12 D.O.H. website.
 13 And I'd like to thank the -- the
 14 Bureau staff that helped make the charts and the
 15 folks in the Department of Health and their
 16 production department that helped us pull it
 17 together. It's been a journey to get this project
 18 done, and we'll be glad to see it.
 19 Ryan updated the committee on our
 20 spending on training, and essentially we've been
 21 spending more of the budget available for E.M.S.
 22 training courses and training functions than in the
 23 past, but we still have not spent the entire amount
 24 in the last fiscal year.
 25 So, Ryan updated us on the year of

Page 50

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 April 2023 through March 2024; when you look at the
 3 aid to localities monies for our program agencies and
 4 REMSCOs and our training money, we have total in the
 5 budget ten point seven million dollars, and we spent
 6 about eight point seven five million. That puts us
 7 at spending about eighty-two percent of the available
 8 funds; that's an improvement over what we spent the
 9 year before.
 10 Ryan also updated us on how we're
 11 doing in this current fiscal year that started on
 12 April 1st, 2024, and runs through March 31 -- March
 13 31, 2025. The spending this year is trending about
 14 twenty-five percent higher than last year, so we've
 15 been asking for more money to be invested in training
 16 for a long time, and we're starting to see the fruits
 17 of it.
 18 Spending our current money, it's hard
 19 to ask for more until you spend what you have. So,
 20 the Bureau -- the division of E.M.S. is going to have
 21 to watch where we are throughout the year, we of
 22 course don't want to go over but we're in a good
 23 position to use our allocations which will allow us
 24 in subsequent years to request additional monies
 25 devoted to E.M.S. education.

Page 51

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 We also got an update on some of the
 3 pilot programs. There's been really limited use of
 4 the five pilot programs that have been established
 5 through Bureau of E.M.S. Policy Statement twenty-
 6 three dash zero eight B. There were about eight or
 7 nine academy style classes over the summer, there
 8 will be another round in January. Course sponsors
 9 that are interested should be getting in touch with
 10 the Bureau of E.M.S. by November with their course
 11 application. If you wish to have the Bureau of
 12 E.M.S. do marketing for your course, they would like
 13 to hear from you by the beginning of October. And so
 14 if you are interested in doing an academy style
 15 class, please let Drew Chesney know so they can put
 16 you in the marketing.
 17 Those are the classes where you'll
 18 receive full payment, and the students do not have to
 19 pay any tuition whatsoever. That's a good
 20 development and I would like to encourage all of our
 21 regional reps and program agencies to make sure that
 22 core sponsors in your region know that there is the
 23 ability for each core sponsor in the state to host a
 24 free of charge to the student E.M.T. class that is
 25 fully paid for by the -- by the Department.

Page 52

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 We did have a discussion about the
 3 difficulty in staffing the E.M.T. classes because of
 4 the staff, the -- the -- the difficulty in finding
 5 instructors, and that because courses are having
 6 fewer students, that increases the cost per student.
 7 This led to two discussions. Number one, we need to
 8 keep working towards incremental increases in the
 9 amount of reimbursement that go to core sponsors. As
 10 you know, it went from seven hundred dollars to nine
 11 hundred fifty dollars through the work of the
 12 education and finance subcommittees over the last
 13 year, year and a half.
 14 We should continue working with the
 15 Bureau director and his team to further enhance that
 16 amount. During the last set of surveys we conducted
 17 of core sponsors, we found that the average cost is
 18 around thirteen hundred dollars, so nine fifty is a
 19 lot closer to the thirteen hundred than seven
 20 hundred, but we still have room to grow in that area.
 21 We also had a really good discussion
 22 about recruitment and retention, the director was
 23 able to announce that in the -- there's an intention
 24 in the program agency contracts now under
 25 consideration for each of the program agencies to

Page 53

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 receive fifteen thousand dollars for each region they
 3 represent for recruitment and retention efforts.
 4 Those contracts are in the process, and so once
 5 they're in place the intent would be for each of the
 6 regions to have fifteen thousand dollars they could
 7 use for recruitment and retention activities.
 8 That's a pretty nice development, it
 9 was pointed out by some of the program agency leaders
 10 that the contracts are behind schedule. They were
 11 due to be in place on July 1 because of the -- the
 12 state spending rules, money can only be spent in the
 13 year in which it is appropriated. So if those
 14 contracts are not in place in time for the money that
 15 gets spent this year, those monies would -- would not
 16 be able to be spent.
 17 However, the -- the division of E.M.S.
 18 is proposing this as a multi-year funding stream, so
 19 while we could lose money in the first year, it would
 20 still be present in the second year. I think we
 21 provided as much encouragement as we could to the
 22 division to get those contracts done as soon as they
 23 can.
 24 However, it's not only -- it's, you
 25 know, it's the state contracting process that -- not

Page 54

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 just the process of the division of E.M.S. staff, so
 3 they'll work as closely as we can. It was also
 4 pointed out that the division of E.M.S. has between a
 5 hundred and a hundred and fifty thousand dollars
 6 available for the funding of statewide recruitment
 7 and retention initiatives.
 8 The director did tell us that he would
 9 be interested in recommendations from the SEMSCO in
 10 how to best spend these monies, they're not --
 11 there's not a plan on how they'll be spent. That's a
 12 pretty good amount of money to spend on recruitment
 13 and retention, and so we're going to need, as a body
 14 here, to make recommendations in that area.
 15 Chairman McEvoy suggested that we look
 16 at the South Carolina recruitment and retention
 17 initiatives, and we are going to invite Henry Lewis,
 18 the president of the South Carolina E.M.S.
 19 Association to present to us in the future, whether
 20 in person or virtually. If you talk to the folks
 21 from South Carolina, they pretty much will tell you
 22 that they believe they have resolved their E.M.S.
 23 workforce shortage. And I know South Carolina is
 24 smaller than New York, but they've had some good
 25 success; we want to learn about that.

Page 55

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 There was also considerable discussion
 3 around E.M.S. classes being hosted by BOCES; we've
 4 decided to take two steps. Number one, we're going
 5 to try and develop an inventory of the BOCES
 6 sponsored programs in E.M.T., E.M.S., and public
 7 safety between the thirty-seven different BOCES
 8 school districts around New York State. It was also
 9 suggested that once we have that information we
 10 engage representatives of the BOCES school
 11 superintendents to discuss collaborative
 12 opportunities, so that's a project ongoing.
 13 And last thing -- well, two more
 14 things. Number one, we passed a motion in May of
 15 2024 asking for a one year pilot program for core
 16 sponsor reimbursement under Policy Statement twenty-
 17 three O nine B, that would authorize the
 18 reimbursement of core sponsors upon the completion of
 19 the class as opposed to upon receiving of the
 20 certification card.
 21 The Bureau director informed us that
 22 they have been unable to implement this due to issues
 23 within the state financial policies. The staff is
 24 working on this in hopes that it would become
 25 possible in the future, and that there would be more

Page 56

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 information available at the December meeting.
 3 We have encouraged the director to see
 4 if he can find a way to make this work, and we
 5 emphasized that if it was necessary for us to tweak
 6 our policy request to help make that happen, it could
 7 be done. And again, this is about getting our core
 8 sponsors reimbursed more quickly, especially since
 9 there is no longer a test date when you take your
 10 state exam, and the state exam could be delayed by
 11 someone who chooses to take it in a hundred days.
 12 And the core sponsor sometimes loses track of that
 13 student because they, you know, they -- they're off
 14 on their own and they make their own independent
 15 reservations for that.
 16 The last item is that we discussed a
 17 motion that was made by the committee came through
 18 SEMSCO from this committee in February. And that was
 19 asking that New York State provide funding for
 20 paramedic training to offset the number of paramedics
 21 that might be hired by a New York State E.M.S. task
 22 force. And the intention was to hire roughly eighty
 23 paramedics over a period of years to staff the New
 24 York State E.M.S. task force.
 25 There was some discussion here that

Page 57

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 that would deplete an already stressed workforce, the
 3 director did announce that in these next round of
 4 program agency contracts, again, to be completed, but
 5 not necessarily done yet, they would contain twenty
 6 thousand dollars for each REMSCO to provide training
 7 for a minimum of two paramedics each year. This is
 8 intended to be annual funding for five years, so
 9 essentially three hundred and sixty thousand dollars
 10 per year times five years would equate to one point
 11 eight million in funding to train one hundred and
 12 eighty paramedics.
 13 This would exceed the number of
 14 paramedics that might be hired to staff the New York
 15 State task force by a factor of at least two. Again,
 16 it was pointed out that the delay in completing the
 17 contracts does jeopardize that first year of funding
 18 or slow down that first year of funding.
 19 But I think that there's general
 20 satisfaction that regions will have funds, whether
 21 for scholarships or subsidies, each region can put
 22 two people through paramedic school at a cost of ten
 23 thousand dollars each, and that will bring more
 24 paramedics into the working pool at the same time as
 25 there may be some people joining the state E.M.S.

Page 58

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 task force working pool and weaving the remain -- the
 3 labor force -- the field working with agencies.
 4 That's my report and I'd be glad to answer any
 5 questions.
 6 **CHAIR MCEVOY:** Any questions for
 7 Steve? In talking about the recruitment and
 8 retention, was there a discussion about asking me to
 9 appoint every recruitment and retention tag?
 10 **MR. KROLL:** I -- I believe that
 11 discussion occurred at a different subcommittee
 12 meeting; does anyone want to take ownership of that
 13 one?
 14 **CHAIR MCEVOY:** Okay. We'll get there.
 15 Disregard. I also fail to mention earlier that in
 16 addition to Dr. Doynow getting some newly vetted
 17 members, we also on SEMSCO have two newly vetted
 18 members. Sitting down at the end is Sally Dreslin
 19 who is a general public member, and some of you may
 20 recognize her.
 21 She used to work with the Department
 22 of Health, so some folks may recognize her from
 23 there. And then, Mark Philippe's replacement has
 24 also been vetted, and he is not here, but we'll
 25 probably meet him in December, so I'll introduce him

Page 59

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 to you then. Moving along, we go to --
 3 **DIRECTOR GREENBERG:** Mr. Chair --
 4 **CHAIR MCEVOY:** -- E.M.S. systems --
 5 yes, sure.
 6 **DIRECTOR GREENBERG:** I do want
 7 everybody know here, I know there's sometimes some
 8 frustration, you know, with how long a vetting
 9 process can take and things like that, we have change
 10 the process or altered a little bit on our side to
 11 help, not only to hopefully expedite it when
 12 possible. It's still has its time period of what it
 13 takes, but also to recognize when someone maybe in it
 14 much longer than others, and to see what we can do to
 15 help in navigating that when something essentially
 16 get stuck.
 17 So, I just want to say thank you for
 18 all your feedback and help with that, and that is
 19 part of what allowed us to, you know, get as many as
 20 we did through for this many.
 21 **CHAIR MCEVOY:** Now Mr. Deavers, you
 22 can give the systems report.
 23 **MR. DEAVERS:** Thank you, Mr. Chair.
 24 We've got two regulatory kind of packages that are
 25 being finalized. The first one is the -- the C.O.N.

Page 60

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 process. Sorry, Mr. Chair. And we're probably going
 3 to be meeting quite a bit to hopefully have something
 4 to get to Gina and get to this committee by the
 5 December meeting, so we're going to be meeting a fair
 6 amount between now and the end of October before
 7 E.D.C.C. shows its happy face.
 8 The performance standards, the
 9 talented Ms. Gina is working on a draft of
 10 regulations to go out to public comment at this time.
 11 We did really focus initially on just a data
 12 reporting requirement. We recognize that this is
 13 going to be some sticker shock for a lot of the
 14 E.M.S. agencies across the state, especially the
 15 smaller under resourced ones.
 16 So we're going to start with some
 17 monthly reporting of staffing levels and dropped
 18 calls with the intent of in the future adding
 19 additional standards to it, based off the data that
 20 we collect from the reporting.
 21 We've asked our data and informatics
 22 team to kind of provide us a number of certified
 23 E.M.S. providers by level, and we've also asked for
 24 that report that came out a year or two ago that
 25 showed whether or not they appeared on a P.C.R. or

Page 61

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 not. We're actually looking to get a little bit more
 3 information based off of that report to see whether
 4 it was one call, ten calls, or ten thousand calls in
 5 the course of a year. So, we can see not only how
 6 many providers we have that were putting in or are
 7 leaving the system, but also how many are active.
 8 And are we doing these academy style classes to train
 9 all these people and have them never show up on a
 10 P.C.R. And to take a look at how we can best serve
 11 our efforts.
 12 Off that conversation grew Mr. Call
 13 volunteering to run a recruitment retention workforce
 14 tag. Not only with that data, but to do things like
 15 questionnaires of why people are leaving the industry
 16 to the agencies and work on some additional data
 17 collecting, so we can put it all together and see
 18 what we can do to push the system forward.
 19 And the initial data collection thing,
 20 I should say I believe the meeting with Mr. Hudson,
 21 myself, and Mr. Brody is scheduled for the 30th if I
 22 remember correctly. So we'll hopefully be having
 23 that information at the December meeting.
 24 **CHAIR MCEVOY:** So, the intent of that
 25 is to have the -- the data informatics folks develop

Page 62

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 some sort of dashboard?
 3 **MR. DEAVERS:** Basically, a dashboard
 4 that we can see at each meeting to see where we are
 5 with the number of providers, how many are active,
 6 how many are coming into the system, going out of the
 7 system and give us as much information as we can, so
 8 that all of our committees and you know, we've talked
 9 about how we're all kind of intertwined.
 10 But you know, we can focus on
 11 different initiatives and work together to bolster
 12 the system the best we can.
 13 **CHAIR MCEVOY:** Do you feel you have
 14 the -- the folks you need on systems in order to give
 15 Peter that information? Or do you need to pull in
 16 other committees?
 17 **MR. DEAVERS:** That is why me and Mr.
 18 Hudson are meeting with Mr. Brody.
 19 **CHAIR MCEVOY:** Okay. All right.
 20 Good.
 21 **MR. HUDSON:** More than likely you're
 22 right. We'll be pulling in people as --
 23 **MR. DEAVERS:** Yes.
 24 **MR. HUDSON:** -- need arises. The
 25 acknowledgement is that all of our committees and

Page 63

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 their work is so interconnected that we don't want to
 3 duplicate efforts or have anything fall through the
 4 cracks thinking someone else is doing it. So --
 5 **CHAIR MCEVOY:** Okay.
 6 **MR. HUDSON:** -- we'll be broadening
 7 that group as we go.
 8 **CHAIR MCEVOY:** All right. Good.
 9 **MR. HUDSON:** But, you know, the
 10 initial provider numbers was based off of good work
 11 with Mr. Brody's group and Chief Chesney's education
 12 group. As we've displayed here a meeting or two ago
 13 about how people are refreshing.
 14 The acknowledgement is the vast
 15 majority of providers statewide at all levels are
 16 refreshing via C.M.E. and the impact that had on
 17 finance committee and systems and availability
 18 personnel and education and training and co-sponsors
 19 as far as, you know, a lot of our co-sponsors
 20 traditionally had been structured utilizing refresher
 21 classes to then fund, in some way, shape, and form
 22 new original classes.
 23 And if that dynamic has changed, what
 24 does the future look like?
 25 **CHAIR MCEVOY:** Okay. So I'll leave

Page 64

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 that to your discretion.
 3 **MR. DEEVERS:** This will be very
 4 multidisciplinary.
 5 **CHAIR MCEVOY:** Now, do you want the
 6 tag for recruitment and retention that Mr. Call is
 7 going to lead to be under systems? Is that the good
 8 location for it, or do you want it to be a SEMSCO
 9 tag?
 10 **MR. DEEVERS:** I will default to you,
 11 Mr. Chair. And I am fine with it under systems or --
 12 **CHAIR MCEVOY:** Okay. He says, start
 13 with systems --
 14 **MR. DEEVERS:** Okay.
 15 **CHAIR MCEVOY:** -- and then move. So
 16 we'll -- we'll let it start with systems and then
 17 we'll circle back with you, and we can bring it here
 18 to SEMSCO.
 19 **MR. DEEVERS:** Okay.
 20 **CHAIR MCEVOY:** Any questions for
 21 systems?
 22 **DIRECTOR GREENBERG:** Were there other
 23 members from other committees that should join that
 24 tag though? So it is multi -- right now it's just
 25 the two people that are --

Page 65

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **CHAIR MCEVOY:** Yeah. We'll leave it
 3 to them to get started and then obviously, they'll
 4 pull some more folks in from other committees.
 5 **MR. DEEVERS:** I believe, and the
 6 comment was made during the meeting that, you know, a
 7 tag is a great way to get people who are not seated
 8 members on this committee involved. So, I do believe
 9 Mr. Call was going to be reaching out to both members
 10 and non-members who are routinely here to get as wide
 11 a breadth as of input and knowledge as we can.
 12 **CHAIR MCEVOY:** All right.
 13 **DIRECTOR GREENBERG:** Great, thank you.
 14 **CHAIR MCEVOY:** We'll move to Al Lewis
 15 and Legislative.
 16 **DR. LEWIS:** Thank you, Mr. Chairman.
 17 I do have a seconded motion to withdraw. I'll do
 18 that in a few minutes. But first, I'd like to, with
 19 great honor, introduce that we have two new bills
 20 that have passed and signed by the Governor.
 21 It's -- it's amazing. When we think
 22 about 11/17/23, we got direct pay. And today, now we
 23 have another bill that is going to benefit all E.M.S.
 24 people bill for ambulance services in some way. We
 25 have invited Rich Branch here to kind of share with

Page 66

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 us what's next.
 3 We know we have the bill. We know we
 4 have more work to do, and Rich can take us through
 5 that. And I'm sure he will answer any questions you
 6 may have. Rich, if you'd come up here and grab this
 7 mic, we'd appreciate it. Thank you so much for being
 8 here. Great friend of the SEMSCO.
 9 **MR. BRANCH:** Which button is it now?
 10 There we go. I got the hard part now. Okay. As Al
 11 correctly, said the governor has signed Senate Bill
 12 8486C into law today, which is the TIP TAD bill. It
 13 becomes New York State Law effective October 1st of
 14 this year.
 15 Which very important she signed it
 16 today or before September 30th; had she signed it
 17 after that date it would become effective 10/01 of
 18 whatever year followed. So the effective date in New
 19 York State is 10/01.
 20 There is also another bit of caveat
 21 language in the final paragraph of that bill that
 22 says, subject to federal financial participation.
 23 And what that means is that Medicaid money is a
 24 combination of federal money and state money, and it
 25 varies by state. The least amount that the feds can

Page 67

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 contribute is fifty percent, which is what New York
 3 gets. It's based upon the -- the economic level of
 4 the state. I believe Mississippi has the highest
 5 contribution rate from the feds at about eighty-four
 6 percent.
 7 But New York's at fifty percent.
 8 Either way, in order to get those federal financial -
 9 - federal matching funds, we, being the Office of
 10 Health Insurance Program, need to submit what's
 11 referred to as a state plan amendment or a SPA to
 12 C.M.S. for approval. We knew this ahead of time, so
 13 all of our work is done. We have the cannon ready to
 14 load. The SPA is ready to go. The process will be,
 15 we will send it to our internal SPA unit at OHIP.
 16 They are the folks who communicate with C.M.S.
 17 We need to get it to our SPA unit by
 18 November, which will not be a problem. They will
 19 have it probably next week. And then they have to
 20 get it to C.M.S. by December 31st to get it
 21 considered in the early part of 2025. How long a SPA
 22 takes to get approved? Please don't ask me because
 23 there is no answer. If you enjoy working and dealing
 24 with the state government, we are the J.V. team,
 25 okay. The feds are a whole another adventure. So, I

Page 68

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 cannot give you an idea.
 3 But once the federal matching funds
 4 are in place which we have secured before, you're all
 5 familiar with the six million dollar supplemental
 6 payment to ambulance providers is annual. That
 7 required the C.M.S. SPA way back when. And that was
 8 approved.
 9 So, we feel confident, we're in a good
 10 position to get this approved. They've approved
 11 similar SPAs in a couple of other states. And we
 12 have their own data to use if we need to, because
 13 they published from their E.T.3 program, which was
 14 short lived.
 15 The savings per Medicare beneficiary
 16 who was treated in place versus transported to an
 17 E.D., and it was a significant number. I think
 18 everybody's seen the slides, they're finally public.
 19 It was over five hundred dollars per E.D. -- per E.D.
 20 avoidance.
 21 And this is for the Medicare
 22 population which tend to be sicker, more complex
 23 patients. So again, it becomes State Law ten one.
 24 We'll have our SPA in the C.M.S. before the end of
 25 the year. And then we take it from there with C.M.S.

Page 69

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 Typically, there's a back and forth.
 3 They send a lot of R.A.I.s, which is an acronym for
 4 request for additional information. Sometimes they
 5 send the same question multiple times, and then we go
 6 from there. So I -- I wish I could tell you when it
 7 will be in place officially, but once it is, once we
 8 have that C.M.S. SPA approval, we can start making
 9 payments for it.
 10 In terms of those who process claims,
 11 it'll be -- our plan is to use, just reactivate the W
 12 modifier, which was the treatment in place, the
 13 second digit of the origin -- origin destination
 14 modifier. So, you can bill the claim with the base
 15 rate HCPC code and W in the second place of the
 16 origin destination modifier. I think that's all I
 17 have.
 18 **DR. LEWIS:** Thank you. Questions of -
 19 - or question, Rich.
 20 **MR. HUDSON:** So just -- I have one and
 21 it relates to direct bill -- direct pay rather. I
 22 know it's some previous work that was done. I -- I
 23 believe that's now a thing. Do we know when that's
 24 going to actually kick in?
 25 **MR. BRANCH:** January 1st.

Page 70

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. HUDSON:** Of '25?
 3 **MR. BRANCH:** Yes.
 4 **MR. HUDSON:** Okay. Thank you.
 5 **MR. BRANCH:** And we -- people have
 6 asked, how are they going to do that? Well, it's our
 7 intention, our board and (unintelligible) board has
 8 talked you got to wait and see. If you start to make
 9 things, say things, and do things ahead of time, it
 10 may not be to our best benefit. So let's see what
 11 they do.
 12 They have the bill. They know it's
 13 passed unanimously from both houses and signed by the
 14 Governor. Let's see if they follow it per the bill.
 15 **DR. LEWIS:** So -- Rich again. So if -
 16 - if we -- if we don't transport a patient after this
 17 is in effect, I'd like to move forward just a little
 18 bit, because I know it's going to happen --
 19 **MR. BRANCH:** Uh-huh.
 20 **DR. LEWIS:** -- because I know you will
 21 get it done.
 22 **MR. BRANCH:** Thank you.
 23 **DR. LEWIS:** What -- if it's a B.L.S.
 24 call, they get the B.L.S. rate?
 25 **MR. BRANCH:** That's correct. You will

Page 71

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 get the appropriate base rate.
 3 **DR. LEWIS:** Okay.
 4 **MR. BRANCH:** No mileage, of course,
 5 because you're not transporting.
 6 **DR. LEWIS:** A.L.S. patient?
 7 **MR. BRANCH:** A.L.S. one, you can get
 8 paid for. If it's an A.L.S. two, you're obviously
 9 going to be transporting.
 10 **DR. LEWIS:** Right.
 11 **MR. BRANCH:** Or an S.C.T., you would
 12 be transporting.
 13 **DR. LEWIS:** Sure.
 14 **MR. BRANCH:** But you can get a B.L.S.
 15 or an A.L.S. one base rate for treating the patient
 16 in place.
 17 **DR. LEWIS:** No other -- you need no
 18 other paperwork from these agencies to get paid for
 19 this?
 20 **MR. BRANCH:** No, no, they -- we will
 21 not have the complex application process that C.M.S.
 22 designed for E.T.3.
 23 **DR. LEWIS:** Anybody else questions?
 24 **MR. HUDSON:** Does that treat in place
 25 require the provider to be in an ambulance or in an

Page 72

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 E.A.S.V. or other vehicle suffice?
 3 **MR. BRANCH:** It would require them, I
 4 believe, to be in an ambulance because you're using
 5 ambulance HCPC codes which you can't use with any
 6 other vehicle.
 7 **DR. DUVALL:** Quick question. On the
 8 levels, you mentioned A.L.S. one emergency.
 9 **CHAIR MCEVOY:** Can you use the mic
 10 there?
 11 **DR. DUVALL:** Sure.
 12 **MR. BRANCH:** Go ahead.
 13 **DR. DUVALL:** You'd mentioned A.L.S.
 14 emergency, but kind of sort of excluded A.L.S. two.
 15 I think that comes into play a lot with field
 16 termination or resuscitation, which typically would
 17 rise to the C.M.S. criteria for A.L.S. level two.
 18 **MR. BRANCH:** Don raised an excellent
 19 point. He is correct. You could bill A.L.S. two for
 20 a cardiac arrest that you have secured at the scene.
 21 **DR. LEWIS:** Anybody else have any
 22 questions? Boy, it's time to be happy. We have been
 23 providing this service forever. We have been
 24 providing this service forever for nothing and losing
 25 millions of dollars over the years. I hope we can

Page 73

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 have a -- feel good about this, folks.
 3 **MR. BRANCH:** Sure.
 4 **DR. LEWIS:** Thanks to everybody,
 5 everybody in the E.M.S. system out there. The
 6 governor, the legislators, introduced the bill, we
 7 are very fortunate to have this, and I am sure,
 8 hopefully, we have it in place by mid-2025.
 9 **MR. BRANCH:** I do too, Al. I am
 10 cautiously optimistic. Yeah.
 11 **DR. LEWIS:** Thanks, Rich, very much.
 12 **DIRECTOR GREENBERG:** Just two -- two
 13 points on that one. So related to transport to
 14 alternative destinations, there is, and we will
 15 further codify it now that this is passed, a process
 16 that will need to occur at the regional level and
 17 then to the state level to approve alternative
 18 destinations.
 19 This is really to make sure that
 20 charts and things don't get kicked back saying, hey,
 21 that -- that wasn't a place where you can go with an
 22 emergency patient or things of that nature. So not -
 23 - not a big deal, not a hurdle, just something that
 24 we need to figure out the process for, we'll work on
 25 that one.

Page 74

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 And you know, I think there are a
 3 couple other things that -- that we'll have to work
 4 through, but we're happy to work through that one.
 5 The -- the last thing I do want to leave you with is,
 6 you know, for many of you in this room, you were part
 7 of E.T.3. And E.T.3. was really the onus of, I
 8 think, bringing TIP and TAD to fruition.
 9 However, in New York State, E.T.3., in
 10 certain areas, was used. In other areas that had the
 11 opportunity to, we didn't really see a lot of buy in
 12 to it. And so I would encourage you not only to know
 13 that this option's there to use it, but also to talk
 14 about if you do have barriers or reasons why you
 15 wouldn't use it.
 16 So that this group can work
 17 collaboratively to help overcome some of those
 18 barriers, so that this is used to the best of its
 19 capabilities because I think this is an opportunity
 20 for the SEMSCO to really provide best practices. To
 21 provide examples of what hurdles are, to educate
 22 providers on, you know, what this means to them and
 23 their patients and being, you know, getting the
 24 patient the right care at the right place at the
 25 right time that is non-traditional to many of our

Page 75

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 providers.
 3 And so I think there's definitely an
 4 opportunity here at the council level to take this on
 5 the next step. The legislative bodies have done
 6 their part, and now I really think it's up to, you
 7 know, the council and leadership and the REMSCOs to
 8 help with the next part.
 9 **MR. BRANCH:** All good points raised by
 10 Director Greenberg. I'm just speaking from the money
 11 side of it only in Medicaid. We will pay for
 12 transportation to alternative destinations now even
 13 before this law became in effect.
 14 We will pay for transportation to any
 15 place where a Medicaid enrollee receives a Medicaid
 16 covered service. And it's already happening. I know
 17 Dr. Cushman just had his last SEMAC meeting. He's
 18 been doing amazing work out in his region with the
 19 Office of Mental Health.
 20 Teresa told me that we should have a
 21 new member of SEMAC. It'll be the first psychiatrist
 22 ever which is a requirement of Article thirty. It
 23 took fifty years, but we got there. And --
 24 **CHAIR MCEVOY:** We'll hear some more
 25 about that.

Page 76

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. BRANCH:** I'm sorry?
 3 **CHAIR MCEVOY:** We'll hear some more
 4 about that with Dr. Redlener's talk.
 5 **MR. BRANCH:** Okay. Then I'll just
 6 leave that alone for now then. But Dr. Jennifer
 7 Goldman, I believe will be a vetted member by the
 8 December meeting from what Teresa and Jen herself
 9 have shared with me. So that's -- looking forward to
 10 that, she's -- I believe, has funding for twenty-five
 11 of these mobile crisis centers across the state.
 12 And those would be an acceptable debt
 13 station for Medicaid. What the docs decide, SEMAC,
 14 and what BEMS decides, that's a different matter. I
 15 won't speak to it, that's not my business.
 16 **DR. MCGOWN:** Question, please?
 17 **CHAIR MCEVOY:** Yes.
 18 **DR. MCGOWN:** Rich, do you know if the
 19 funding -- will the SPA be retroactive to the
 20 submission date for the funding of dated claims?
 21 **MR. BRANCH:** Not likely, no.
 22 **DR. MCGOWN:** Okay. Thank you.
 23 **MR. BRANCH:** I've never seen it happen
 24 before, no. SPAs can take a short period of time.
 25 They can take years. We have one that we've had

Page 77

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 going since 2020 that has not yet been approved. But
 3 it is a very expensive SPA. I don't want to go into
 4 the details about it.
 5 But it's an extremely expensive SPA
 6 for the federal government, and that's why it
 7 probably has not been approved yet. Just this --
 8 this one will be a fraction of that cost.
 9 **DR. WASHKO:** So just a quick question.
 10 Is the -- for -- under E.T.3. for treated place, you
 11 needed a telehealth visit from a physician or a
 12 licensed practitioner on scene in order to initiate
 13 that? Is the state going to have that requirement,
 14 or is this E.M.S. only?
 15 **MR. BRANCH:** We're the state, our
 16 position is that the Bureau of E.M.S. through its
 17 regulations has defied it would -- define what
 18 patient treatment is.
 19 **DR. REDLENER:** I'd just like to bring
 20 up a point that the director -- director brought up.
 21 There's -- there's a survey that we've, I think, sent
 22 out a couple of times to agencies who have been
 23 involved with E.T.3. and other programs that
 24 specifically looks at the barriers to -- to
 25 implementation of programs.

Page 78

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 So please, if you -- we'll -- maybe
 3 we'll send it out again, but --
 4 **MR. BRANCH:** Absolutely.
 5 **DR. REDLENER:** -- if -- if people
 6 could fill that out, it might be some good
 7 information specifically to that point.
 8 **DIRECTOR GREENBERG:** By the way, I
 9 just want to say thanks, DR. WASHKO, for -- I think I
 10 got hit by the bus on that one, just letting you sit
 11 down and ask your question. Somehow another, I got
 12 work thrown my way, so thanks for that.
 13 **DR. LEWIS:** Mr. Kroll, any additional
 14 information on this you wanted to share?
 15 **MR. KROLL:** The only thing that I
 16 would share is that now we turn back to Medicare.
 17 And legislation has been introduced in both Houses of
 18 Congress to reinstitute the payment for Medicare
 19 Treat in Place. It does not include alternate
 20 destinations; it's just Treat in Place.
 21 But I think the primary focus of the
 22 N.A.M.T., A.A.A., I.A.F.F., is going to have this as
 23 a major advocacy agenda going forward. Not something
 24 we're going to accomplish in 2024. But obviously,
 25 getting Medicare back in the game would be great.

Page 79

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 And it will be of note that since
 3 several states like New York have passed this
 4 legislation, that'll have a very positive impact on
 5 Congress doing this on Medicare.
 6 **DR. LEWIS:** Just another thought. As
 7 I mentioned here more than once, that one third of
 8 every time an ambulance goes out, it comes back
 9 without a patient, without being able to charge for
 10 the services they provided.
 11 Even -- even if it was a diabetic wake
 12 up, where they spend lots of money, supplies,
 13 staffing, vehicle, all of this, they can now start to
 14 recover some of those dollars. It's not -- it's not
 15 a windfall, but it's a shot in the arm for the
 16 industry. And I'm really pleased that we got it done
 17 now --
 18 **MR. KROLL:** Yeah. Al, one more thing.
 19 **DR. LEWIS:** Yes.
 20 **MR. KROLL:** One more thing to mention
 21 is now that Medicaid and the state have this -- will
 22 have this as policy. As we work with our commercial
 23 payers, we should be bringing this up in our
 24 negotiations. Hey, Medicaid's paying for it, you
 25 should be paying for it too. I know that M.V.P. and

Page 80

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 C.D.P.H.P. here in the Capital Region were willing to
 3 do that in the past.
 4 **DR. LEWIS:** Yeah.
 5 **MR. KROLL:** But make this part of your
 6 payer negotiations in your local insurance markets
 7 because that's --
 8 **DR. LEWIS:** Uh-huh.
 9 **MR. KROLL:** -- that's a really
 10 significant piece of volume that can bring in.
 11 **MR. BRANCH:** Steve, that's an
 12 excellent point, and I think you will find -- and
 13 again, every market is different so you need to know
 14 your players in your market -- your payers in your
 15 market I should say, but I think they will be highly
 16 receptive because there is no more expensive way to
 17 care for any patient than a hospital emergency
 18 department. So anything you can do to save them
 19 money will probably grab their attention.
 20 **DR. KIM:** Is it your experience that
 21 the commercial payers generally tend to follow
 22 Medicare?
 23 **MR. BRANCH:** In certain ways, they do.
 24 But this is a cost savings in -- in -- I don't know
 25 of any health plan that is looking to spend more

Page 81

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 money than it has to right now.
 3 **DR. KIM:** Yeah, right.
 4 **MR. BRANCH:** So I -- I would think,
 5 you know, again, you need to -- you need to know your
 6 markets, you need to know your payers and who you're
 7 working with. But I've been gone from Mohawk
 8 Ambulance, I was their C.O.O., their Vice-President
 9 of Operations for twenty-five years, I've been gone
 10 ten years. And we were talking with C.D.P.H.P. and
 11 M.V.P. about this before I left over a decade ago,
 12 so.
 13 **CHAIR MCEVOY:** DR. LEWIS, if I could
 14 ask you to move the agenda, please.
 15 **MR. BRANCH:** Yeah, I'll step away.
 16 I'm from the government. I'm here to help.
 17 **CHAIR MCEVOY:** Thanks, Rich, very
 18 much.
 19 **DR. LEWIS:** So, we've had two good
 20 years with wins. We're already planning for the
 21 third good year, so stay tuned. Just a couple more
 22 things. We did make a motion at the Legislative
 23 Committee to send a letter to -- to -- to ask this
 24 committee to send a letter to Governor Hochul to sign
 25 the bill. So that -- that we can withdraw if -- is

Page 82

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 that appropriate?
 3 **DIRECTOR GREENBERG:** That letter was
 4 clearly very effective.
 5 **DR. LEWIS:** It did.
 6 **DIRECTOR GREENBERG:** That motion was,
 7 maybe -- maybe it was the motion just alone.
 8 **DR. LEWIS:** She heard us. Okay. One
 9 of the other things that I think is very important to
 10 mention is community paramedicine remains in our
 11 marketplace, in our -- in our state, very important
 12 mode of patient care out in the -- especially out in
 13 some of the rural areas.
 14 We know that in 2025, the
 15 demonstration project retire -- retires. We need to
 16 do something about it. And our committee stopped
 17 short of making a recommendation but look for one to
 18 come because we need to keep that program alive.
 19 The other bills, we can talk about
 20 another time. We -- the blood bill -- the blood bill
 21 passed. There's a lot to be done with that, and I'm
 22 sure we'll be bringing people in here to talk about
 23 it. And with that said, I'll take any questions you
 24 may have.
 25 **CHAIR MCEVOY:** Any questions for

Page 83

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 legislative? Thank you. Next, we'll move to Andrew
 3 Knoell for safety.
 4 **DR. KNOELL:** Thank you Chairman
 5 McEvoy. Couple updates on a couple projects we're
 6 working on. Very excited to report as we report in
 7 our last meeting in May, that the mental health tag
 8 report is complete, the guidance document is out,
 9 it's on Boardable.
 10 There are some copies over there that
 11 Jenny has. So if you are interested, but I'll --
 12 again, we're really excited that it's complete. And
 13 the nice part is we got the work done for free from
 14 some college students, because we were all there at
 15 one point or another. But I'll turn it over to Carl
 16 and Jenny to give a brief update.
 17 **MR. GANDOLFO:** Sure. We're glad to.
 18 So, it's up on the screen. Jenny and I went through
 19 this briefly and we -- that was my sign, wasn't it?
 20 We picked up a few -- we picked out a few pages that
 21 we want to highlight here.
 22 It's mostly in the appendices at the
 23 end of the document. It's quite an extensive
 24 document. I encourage you to flip through it from
 25 time to time and read some of the sections there, the

Page 84

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 work that went into gaining the data -- thank you,
 3 sir. That gaining the data to facilitate the
 4 services and lack of services, also the suicide rate
 5 amongst our providers in E.M.S. countrywide is
 6 startling. So I do encourage you all to read through
 7 it.
 8 So section one, we have an
 9 introduction here that gives the purpose obviously
 10 and -- and a little bit of the history that went into
 11 what we do and how it started, and you know, the
 12 effect of our job on the provider mental health.
 13 If you can go to the next slide.
 14 Again, continuing on with the history. Just -- I
 15 don't know, Theresa, if this is -- is this the eight
 16 pages I sent you yesterday?
 17 **SECRETARY ALLEN:** This is the whole --
 18 **MR. GANDOLFO:** This is the whole full
 19 document, all right. So just stand by and I will
 20 pull up which page. If you can go to page fifty-
 21 seven. Okay. So, here we have in front of us, this
 22 is one of the suggested templates in the -- when we
 23 first started this project, we were coming up with a
 24 guidance document for, what we originally thought
 25 would be simply just a peer-to-peer program.

Page 85

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 But the work that the New York Medical
 3 College students did turned out to be much more than
 4 that. But included here is one of the main points of
 5 guidance that we want to make available for all
 6 agencies throughout the state. And it's the
 7 suggested template for peer-to-peer we're going to
 8 look at -- it goes through a checklist of setting up
 9 what you need, the roles and responsibilities,
 10 including some important questions as to who should
 11 be on the peer team. Even down to, you know, should
 12 they be in uniform or not.
 13 These are some of the things with our
 14 input as well that we suggest it to be placed in this
 15 document. For those who may have it, or you know,
 16 maybe looking to start one, it's good on both ends of
 17 it. So, that it may hit some points that may not be
 18 touched on with the peer-to-peer programs you have.
 19 And then it talks about training, you
 20 know, and -- and how to determine what type of
 21 training you may need for your teams, and you know,
 22 how fast that training will be. Will it be, you
 23 know, based on the sixteen-hour I.A.F.F. model that
 24 seems to be pretty popular throughout the country, or
 25 will it be the thirty plus hour I.C.I.S.F. model that

Page 86

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 includes suicide prevention and awareness and the
 3 postvention training that comes with that as well.
 4 You can go to the next slide. It
 5 gives some instances of program models and best
 6 practices with that. And then the best practices
 7 checklist for postvention, and I'm going to kick this
 8 one to Jenny. And let her go through this.
 9 **MS. JENNY:** Thank you. Especially, in
 10 light of the fact that we just this morning found out
 11 about another provider who died by suicide and his
 12 former co-workers were tasked with treating him. The
 13 goal of this document in the first place was to
 14 answer the question, where do we start for agencies
 15 who might be feeling overwhelmed by this.
 16 So it was really good. The New York
 17 Medical College, and by the way, there are a few
 18 typos in here, but we will absolutely give them grace
 19 because I have made a typo or two in my day. But the
 20 postvention activities best practices check --
 21 checklist that Carl referred to right here would be
 22 something that we could present to agencies, so that
 23 they know where to start when faced with this
 24 ultimate situation. Because no matter what we're
 25 doing, there are still people who are dying by

Page 87

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 suicide, and we do need to answer that question as
 3 well.
 4 One of the things that is not in this
 5 packet that we did not include is another -- it's a
 6 sample letter for postvention. And that would also
 7 be ideal. And the goal for this document was just to
 8 be able to distribute it. As Carl mentioned, there
 9 was a lot of that graduate level work that went into
 10 the first fifty-six pages. But in the appendices are
 11 those very important templates so that these agencies
 12 can know where to start.
 13 As far as the suicide postvention,
 14 that was as a result of their -- their coursework.
 15 This is not just anecdotal. You will see more about
 16 this in that whole document, the first fifty-six
 17 pages that we spoke about. But it discusses things
 18 like the verification of death and coordinating
 19 resources and information, as well as, supporting
 20 those and identifying those at risk for other
 21 suicide. We also talk about the best ways to honor
 22 the person who died by suicide.
 23 And we talk about further screening
 24 and other provision of services and other resources
 25 available to these agencies. So the hopes are that

Page 88

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 we can have this document out there because now that
 3 it's been approved, it's been published, these folks
 4 worked so hard on it.
 5 We would love for you to be able to
 6 disseminate this to your program agencies, to their
 7 agencies, so that when someone says, we didn't know
 8 where to start, we can say here. Here is where you
 9 can start. Discuss with your members. Discuss with
 10 your legal counsel. Find out what works best for
 11 you, but here we've established a template and
 12 framework for you.
 13 **MR. GANDOLFO:** Thank you, Jenny. And
 14 we encourage everybody. They're about to forty
 15 copies of the document that we shared here today.
 16 Again, it's not the entire document, but it's the
 17 most important that we thought guidance templates
 18 that are out there that are on the information table.
 19 I encourage you to take one back to
 20 your agency, pick a couple of copies, post it, send
 21 it out to your different providers. You know, if
 22 they have unions involved, send it to them as well
 23 and share. This is for everybody, and we'll have it
 24 up -- it's on Boardable, it's past the process, so I
 25 encourage you to please take one with you on your way

Page 89

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 out the door, and we yield back our time. Thank you.
 3 **CHAIR MCEVOY:** And this is posted on
 4 the mental health page on the bureau's website,
 5 correct?
 6 **MS. JENNY:** Upcoming.
 7 **CHAIR MCEVOY:** Okay.
 8 **MS. JENNY:** We're all busy here today.
 9 **CHAIR MCEVOY:** All right.
 10 **MS. JENNY:** But it'll go up very soon.
 11 **CHAIR MCEVOY:** All right. And then
 12 based on the splint you have on your left arm, I
 13 presume you're wrestling Ryan, who has one on his
 14 right.
 15 **MS. JENNY:** Dress for the job you
 16 want, right?
 17 **CHAIR MCEVOY:** Thank you.
 18 **DR. KNOELL:** Thank you, Jenny and
 19 Carl. And again, thank you to Dr. Emily Kaplan, who
 20 allowed us to use a couple of her students. Moving
 21 on, our hazardous response plan. We continue to work
 22 on the survey. We're waiting some questions back
 23 from the emergency manager survey that went out
 24 earlier this year.
 25 Once we get those in, we'll verify and

Page 90

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 cross reference our survey to make sure that we're on
 3 the same page to get that out. Also we had Rich
 4 Parrish put on a tabletop exercise for us yesterday,
 5 which was excellent. A lot of good discussions came
 6 up from that. A lot of ideas and renewed interest in
 7 the Hazardous Response Plan team to kind of help put
 8 a guidance document together. But this is a very big
 9 lift and probably be another year before we get
 10 anything close to being out, but we're excited about
 11 and continue to work on that.
 12 Director Greenberg discussed the
 13 equipment regs. And then lastly, we're creating a
 14 restraint tag. It's going to be chaired by Dr.
 15 Isaacs. If anyone's interested in tying up or
 16 restraining Don Hudson, please reach out to Dr.
 17 Isaacs as Don has agreed to be our guinea pig.
 18 So if you are interested in joining
 19 that tag, please let myself know or let Dr. Isaacs
 20 know. And we look forward to the -- continued work
 21 that he's already started on with that. End of my
 22 report.
 23 **CHAIR MCEVOY:** Any questions for
 24 safety? Go ahead.
 25 **MR. GANDOLFO:** It's also -- the

Page 91

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 document is also on Boardable, not to interrupt Don's
 3 kink, but the -- the document is on Boardable in this
 4 month's SEMSCO meeting folder, and it will also be
 5 available on the state's website.
 6 **CHAIR MCEVOY:** Perfect. Thank you.
 7 Any other questions for safety? If not, we'll move
 8 to Dave Violante and quality.
 9 **MR. VIOLANTE:** All right. Thank you,
 10 Mr. Chair. So we've -- we've done a lot of work. We
 11 meet monthly. We've got a great team here as -- as
 12 does everyone else. If you look at the state
 13 webpage, we -- or website, we have updated the
 14 webpage there for proper links, verbiage, and
 15 clarity, much thanks to the D.I. team for doing that
 16 with us.
 17 We've been working on regulation
 18 updates from policy tag for twelve zero two zero
 19 three and twenty-one zero four. We needed a
 20 definition for P.C.R. We came up with that. Pre-
 21 hospital care report is a report that providers use
 22 to document a patient's care or emergency medical
 23 services activations. For the purposes of this
 24 policy, pre-hospital care reports can be referred to
 25 paper, electronic, or department approved format.

Page 92

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 This now allows it to move up to Gina
 3 and the work that -- great work that she does with us
 4 to move this towards regulation adoption and
 5 development by the -- by the larger body. Also we're
 6 doing that with Q.I. regulations. We had a great
 7 update from data and informatics, something that they
 8 are pushing out, I implore folks to look at are the
 9 educational snippets that's going out weekly about to
 10 three point five changes.
 11 If you're not getting these, please
 12 reach out to the D.I. team so that you can be added
 13 to that group to get those. In terms of grant
 14 updates, we looked at what we could do with grants
 15 and landed a bit on infrastructure.
 16 To that end, we are seeking out high
 17 performing states as related to quality to assess
 18 their systems and processes, so we can make
 19 recommendations to our own systems and processes and
 20 are absolutely working with the other committees
 21 involved in data and informatics to that end.
 22 We had a great conversation about
 23 quality from other states and what we have available
 24 in our state, and what our core measures are; we are
 25 using NEMSCO measures as the New York State Core

Page 93

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 Measures. Those are available on the website, as
 3 well as, how to use them, what they mean, and moving
 4 forward.
 5 And so what's helpful is that we had
 6 both ImageTrend and E.S.O. here as two major players
 7 for pre-hospital care report vendors. And they vowed
 8 to immediately work on providing those core measure
 9 reports directly on dashboards in their respective
 10 programs for agencies, so that they didn't have to
 11 spend six weeks figuring out how to run DOS three-
 12 point one to get a report out of something. Thank
 13 you. Thank you for those who got that. I appreciate
 14 it.
 15 All right. Also we're looking at
 16 quality improvement education. We have a four-hour
 17 course that we're going to trial and roll out, to be
 18 able to go around the state to regions and agencies
 19 on how to do -- formal leadership style quality
 20 improvement and quality improvement education.
 21 To that end, at the upcoming Vital
 22 Signs Conference, there is a day-long quality course.
 23 Last year, it was a two-day course. We pared it down
 24 to one day. I implore everybody to go take this. It
 25 is absolutely wonderful. It is great.

Page 94

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 It's helpful in terms of not only
 3 quality improvement, but in leadership and it's a --
 4 just a wonderful program. There is also a pre-con
 5 for the N.A.E.M.S.P. conference as well on that too.
 6 So, please sign up for those at the Vital Signs
 7 Conference.
 8 In terms of providing guidance for
 9 state inspections, we came up with a resource flyer.
 10 We sent it out to the state, and it'll be at the
 11 Vital Signs Conference, and available for folks doing
 12 state -- state inspections.
 13 We're also working on a survey so that
 14 we have a really good idea of -- for -- from an
 15 agency perspective: what are you doing now? If
 16 anything, what are your challenges? How can we help
 17 with those challenges? And what are your strengths?
 18 And how can we share those strengths?
 19 So we'll be putting that out by Drupal
 20 and get information back to be able to provide better
 21 programming for agencies as well. And that is just
 22 about what we have, couple last things. We had a
 23 lengthy discussion about biospatial and its
 24 availability. And Ryan sort of drove us through
 25 where it is right now and it's availability from the

Page 95

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 Department of Health and on down through a variety of
 3 programs to be available next in line. So I'm here
 4 for a SEMSCO program agencies and agencies, and that
 5 will also be a tremendous platform to help folks see
 6 data and be able to compare where they are with --
 7 with other like kinds of agencies and states. So
 8 that's very helpful.
 9 One last thing, H.H.S. has proposed a
 10 rule for health data interoperability, and so we're
 11 looking into that and are looking at some of the
 12 comments later that are coming out so that we can
 13 provide some guidance as well. And that's the end of
 14 my report, unless anybody has any questions.
 15 **CHAIR MCEVOY:** Any questions for
 16 quality metrics? If not, we'll move on to Dr.
 17 Redlener and E.M.S. Innovations and Research.
 18 **DR. REDLENER:** Thank you, Mr.
 19 Chairman. I would like to thank the -- the
 20 workgroups within the Innovations and Research
 21 Committee that have contributed a significant amount
 22 of experience and expertise to many of the workgroup
 23 products that -- that are coming out, including the
 24 Mental Health Collaborations Research and Essential
 25 Services, as well as the Community Paramedicine

Page 96

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
2 Subgroup.

3 So there is two seconded motions that
4 came -- that are coming from the committee. And if
5 you want to, I'll put the first one on the -- on the
6 screen. It's the mental health one, so I can --

7 **CHAIR MCEVOY:** You can read it if you
8 want, Mike.

9 **DR. REDLENER:** Okay. So, the first
10 seconded motion that's coming to SEMSCO is to
11 recommend that the Bureau of E.M.S. work with the --
12 with -- I'm sorry this is the second one. I guess we
13 can --

14 **SECRETARY ALLEN:** I'm sorry about
15 that.

16 **DR. REDLENER:** Here, I'll start
17 reading from my -- my document here, and then it'll
18 come up. So the -- the first one is to adopt the
19 document entitled, integrating crisis stabilization
20 centers into E.M.S. systems as the roadmap to develop
21 model guidelines for transport to crisis
22 stabilization centers and to do that in collaboration
23 with the Innovations and Research Committee with the
24 Office of Mental Health, and the Office of Addiction
25 Services and Support.

Page 97

ARIJ@courtsteno.com

www.courtsteno.com

800.523.7887

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

800.523.7887

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.

2 **CHAIR MCEVOY:** So, any discussion on
3 this motion or need for more clarification? All
4 right. If not, this is not a roll call function, so
5 we can -- anyone in favor of the motion, raise your
6 hand. Anyone opposed to the motion, same sign.
7 Anyone abstaining?

8 So, that carries unanimously.

9 **DR. REDLENER:** Okay. Great. Thank
10 you. The second -- the second motion -- maybe
11 Teresa, we could put the -- the flowchart on the
12 board -- on the screen, and then -- then I'll -- then
13 we'll go to the recommendation.

14 But for those of you who have not had
15 a chance to see this, this is a -- thanks to Brian
16 Clemency and Susie Burnett from University of Buffalo
17 who led this effort, but it's essentially
18 establishing a protocol to vet research and
19 demonstration projects.

20 I think that the -- the i-Gel project
21 was a great example of a demonstration project, but I
22 think that there's some structure on the front end
23 might have helped that, you know, smooth some of the
24 bumps along the way.

25 But this is -- what this does is

Page 98

ARIJ@courtsteno.com

www.courtsteno.com

800.523.7887

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

800.523.7887

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.

2 formalize a process by which projects can go through
3 kind of the state E.M.S. infrastructure, so the
4 SEMSCO and SEMAC as well as the Department of Health.
5 You know, we'd -- you know, there is four major
6 questions that are there on the left-hand side of the
7 screen. And essentially, it asks about whether
8 there's protocol or standards of care changes. There
9 are -- there are other elements, you know, whether
10 it's I.R.B.A. approved or not and like, whether it
11 would require state resources to do some of the work
12 of data extraction, et cetera.

13 So we -- the -- the motion is related
14 to this, and we can maybe switch to that and -- so
15 the -- the motion states to recommend that the Bureau
16 of E.M.S. work with the Innovations and Research
17 Committee to develop the Innovations and Research
18 Committee document, research and demonstration
19 projects flowchart as a policy statement to guide
20 E.M.S. research and demonstration projects in New
21 York State.

22 **CHAIR MCEVOY:** Any discussion on that?
23 So, the initial point of those requests would be your
24 E.M.S. Innovations and Research Committee?

25 **DR. REDLENER:** Can you restate that?

Page 99

www.courtsteno.com

9-18-2024, SEMSCO

Associated Reporters Int'l., Inc.

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.

2 **CHAIR MCEVOY:** So someone who has a
3 research proposal or pilot, they want to do would
4 initially go for review to your committee and then
5 would come to SEMSCO if needed?

6 **DR. REDLENER:** I -- I think what --
7 what the -- what the flowchart does is, it -- it
8 depends on the answers to the questions. So if the -
9 - if the answers to the questions lead you down the
10 path that you need to get approval from SEMSCO and
11 SEMAC because there is a change in the way that we
12 care for patients, then it would need to go through
13 that process.

14 But I think it's essentially a guide
15 and there's some language that needs to be developed.
16 That we'll work on with the Bureau to ensure that we
17 have a good vetting process both at SEMSCO and SEMAC,
18 as well as the Bureau to ensure that any projects are
19 safe for patients, that they meet a goal that we're -
20 - we're hoping for.

21 And again, I think what it does is, it
22 opens up and standardizes these projects. And it
23 enables all of us to see what's going on throughout
24 the state and -- and you know, even offer -- offers
25 opportunities to collaborate on -- on research that

Page 100

www.courtsteno.com

25 (Pages 97 to 100)

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 will move the field forward.
 3 **CHAIR MCEVOY:** Okay. Any questions,
 4 Don?
 5 **DR. MASTERTON:** Yeah. Will it be put
 6 on portable once -- once approved if it is approved?
 7 **CHAIR MCEVOY:** Yeah.
 8 **DR. MASTERTON:** It sounds like a good
 9 idea to standardize like I.R.B.A., you know, what the
 10 project is, what its goals, and things like that.
 11 But just --
 12 **CHAIR MCEVOY:** And the chart did --
 13 did go up on Boardable, but the policy statement is
 14 going to be -- take a little work for -- for the
 15 Bureau to come out with, and then we'll see it once
 16 it's done. Any other discussion on the motion?
 17 If not, this is not statutory. So,
 18 all in favor, raise your hand. Any opposed, the same
 19 sign. Any abstentions?
 20 That carries unanimously.
 21 **DR. REDLENER:** Great. The -- the next
 22 topic of conversation, Mr. Chair, you alluded to
 23 earlier in your -- in your initial comments, the --
 24 the SEMSCO and the Innovations Committee and the
 25 Bureau received a letter from UNYAN and NYSVARA

Page 101

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 talking about -- making a recommendation about a new
 3 definition for E.M. -- Emergency Medical Services.
 4 So I was -- I think that it's a public
 5 -- it's a public letter so we can put it up on the
 6 screen for review. I can also -- I think we'll read
 7 it when it comes up, but --
 8 **CHAIR MCEVOY:** Well, I posted the
 9 letter already.
 10 **DR. REDLENER:** You --
 11 **CHAIR MCEVOY:** Yeah.
 12 **DR. REDLENER:** Okay.
 13 **CHAIR MCEVOY:** I posted the letter on
 14 Monday, but then there was a little bit of rewording
 15 --
 16 **DR. REDLENER:** Right.
 17 **CHAIR MCEVOY:** -- after the committee
 18 meeting yesterday that we wanted to throw up on the
 19 screen.
 20 **DR. REDLENER:** I think that was the
 21 plan, but -- so I just wanted to make sure that I'm
 22 stating it correctly in the -- in the editing.
 23 **CHAIR MCEVOY:** It's coming.
 24 **DR. REDLENER:** Okay. And then
 25 hopefully, what I can do is just turn it over to some

Page 102

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 of the folks who can talk about the -- the -- how
 3 this came to be, but -- Okay. So --
 4 **CHAIR MCEVOY:** Do you want to just let
 5 Steve Kroll, like, give a little spiel about it?
 6 **DR. REDLENER:** Why don't I turn it
 7 over to Steve Kroll?
 8 **MR. KROLL:** Okay. Good morning,
 9 everybody.
 10 **CHAIR MCEVOY:** Good afternoon, Steve.
 11 **MR. KROLL:** Good afternoon. So this
 12 is not the -- the most recent version. The word
 13 research was inserted. I did send -- Teresa, I did
 14 send you something today during the meeting that
 15 would be the most recent version -- version.
 16 So as most of us know that the
 17 legislation that has been proposed by a number of
 18 legislators dealing with essential service, as well
 19 as, some of the budget language proposed by the
 20 Governor over the last several years has included a
 21 new redefinition of E.M.S. being that the statutory
 22 definition dates back to the origins of Article
 23 thirty, which, who's got the years and what's the
 24 year of Article thirty's origins, 1970s.
 25 So the current practices in E.M.S.

Page 103

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 have -- don't comport with that definition. Current
 3 accepted practices in E.M.S. And many of the things
 4 we've begun doing and we aspire to do don't fit
 5 within that definition of E.M.S.
 6 So, the attempt was made through
 7 legislation to update that definition. That
 8 definition has not been updated through the
 9 legislation over the last several years, and there
 10 has been some concern raised by others in the
 11 healthcare community about the definition that was
 12 proposed.
 13 Therefore, UNYAN and NYSVARA have been
 14 working together over the summer and brought forward
 15 this proposal in a letter to the SEMAC and SEMSCO of
 16 a definition that we believe should alleviate some of
 17 the concerns by people who have expressed them about
 18 the breadth of E.M.S.'s role, and allow us the room
 19 to grow at the same time into some of the things we
 20 aspire to do.
 21 We did consult with Chairman McEvoy
 22 along the way, and doing this, and so we -- this has
 23 been adopted by the board of directors of both of the
 24 trade groups and forwarded here for consideration, so
 25 that we have a definition that lawmakers can choose

Page 104

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 to use going forward that would likely be less of --
 3 less difficult for some of those in the healthcare
 4 community to express concern.
 5 The only change that was made since
 6 the committee meeting yesterday is we added the word
 7 research. So you'll see right now it would say that
 8 it's a healthcare response, assessment, treatment,
 9 transportation, emergency medical dispatch, medical
 10 direction, research, and practitioner education.
 11 So, we believe that is much more
 12 inclusive of the role that we play today, and it
 13 would be much more inclusive of the role that we hope
 14 to play in the future. And I'd ask Al, if he has
 15 anything he wants to add on behalf of UNYAN, Tim
 16 Egan, who's the Chairperson of UNYAN is here as well.
 17 Henry Earhart, I believe, is probably
 18 in the audience, who's the Chairperson of NYSVARA.
 19 But we think that this is excellent progress and we
 20 appreciate the innovation subcommittee considering
 21 it.
 22 **DR. LEWIS:** UNYAN approves of the
 23 adding of research and we hope this can move forward.
 24 **CHAIR MCEVOY:** So, this is being put
 25 up as a motion now, correct? So it's not a seconded

Page 105

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 motion?
 3 **MR. KROLL:** Yes. I would make a
 4 motion that -- that SEMSCO endorse this proposed
 5 definition.
 6 **CHAIR MCEVOY:** Do we have a second to
 7 that?
 8 **MR. VIOLANTE:** I'll second.
 9 **CHAIR MCEVOY:** Second from Dave
 10 Violante. Any discussion?
 11 **DR. DUVALL:** If I may. I -- I agree
 12 with the concept, and I respect the concept, but if
 13 we're going to do this and look for any kind of
 14 consistency or true legitimacy, I believe emergency
 15 medical services is defined in the Preamble Article
 16 thirty and or Part eight hundred.
 17 So in order to make an official
 18 change, I don't think it's something that we can
 19 approve and it's a done deal. I think it's something
 20 that we need to go after in a legislative or a
 21 regulatory update to revise the official legal
 22 definition in New York.
 23 **MR. KROLL:** And Donnie, that's exactly
 24 what this is. This is the content that we wish to
 25 forward to legislatures for updating the definition

Page 106

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 in Article Thirty, so exactly the way you stated it.
 3 And for Teresa, the motion is not to endorse the
 4 additional research.
 5 The motion is to -- is to endorse this
 6 definition, so that -- we're endorsing that whole
 7 sentence.
 8 **CHAIR MCEVOY:** Any other discussion?
 9 If not, again, this is statutory. So all in favor,
 10 raise your hand. Any opposed, the same sign. And
 11 any abstentions?
 12 So, this carries unanimously.
 13 **DR. REDLENER:** Excellent. There is
 14 just a couple of other topics that we've discussed,
 15 no -- no other forwarded motions. So we -- we
 16 discussed in the essential services workgroup the
 17 fact that we had presented a comprehensive guidance
 18 for essential services like a -- a kind of a guidance
 19 for counties or other -- or -- or other entities that
 20 would be creating essential services.
 21 Because essential services language
 22 did not go through, we have to think about how to
 23 articulate that in a more, you know, refined and more
 24 concise way, so that if we want to move forward with
 25 this essential services legislation, that -- that we

Page 107

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 can have a -- kind of a -- a short, like, handbook as
 3 to what essential service should entail.
 4 And so we'll be working on -- we've
 5 worked on a two page document that we hope to share
 6 at the next meeting. If anybody's interested in --
 7 in looking at it, reviewing it, hopefully we'll --
 8 we'll be able to create a resource for the next
 9 legislative session.
 10 There was one other smaller discussion
 11 around organizing guidance for laboratory -- for
 12 E.M.S. to -- to do laboratory services. So, that is
 13 something that we'll probably take up in the next few
 14 months to -- to kind of give some guidance for folks
 15 who are interested in doing -- doing that process.
 16 That is the -- the end of my report. Thank you, Mr.
 17 Chair.
 18 **CHAIR MCEVOY:** Thank you. Any
 19 questions for Dr. Redlener? If not, we have next on
 20 the agenda the D.E.I. tag. And they do not have a
 21 report or any new business for this meeting. So, we
 22 move next to E.M.S. for children.
 23 **DIRECTOR GREENBERG:** So I think that
 24 report is -- was given during the Bureau report.
 25 **CHAIR MCEVOY:** Okay. So Ryan covered

Page 108

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 that in the Bureau report.
 3 **DIRECTOR GREENBERG:** And STAC has
 4 nothing to report.
 5 **CHAIR MCEVOY:** STAC has not met, which
 6 brings us to bylaws update under the old business.
 7 And the bylaws did not actually come through as a
 8 published document, but they were posted on Boardable
 9 about a month and a half ago so that people could see
 10 them.
 11 We did after the meeting agenda stuff
 12 was posted get some feedback on the draft document
 13 from the Division of Legal Affairs. They have three
 14 or four changes in wording that they're proposing.
 15 But if you look at the draft that we posted, we took
 16 a -- as I mentioned in the accompanying note, a very
 17 minimalist approach.
 18 The previous bylaws had copied and
 19 pasted things from Article thirty and from other
 20 parts of the regs, the Public Officer Law. And then
 21 those things changed, which made the bylaws conflict
 22 with both Article thirty and the Public Officer Law.
 23 So we struck everything that was being
 24 quoted from other places, which shrunk them down
 25 considerably. We also, as you know, have had

Page 109

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 considerable conflict about what the definition of a
 3 member of the council is.
 4 And D.L.A. in their previous set of
 5 recommendations, which took them about two years to
 6 get us on the last draft of the bylaws; they had told
 7 us that inserting the word appointed in front of that
 8 would be very clear that that's a vetted member who
 9 holds a seat. And so we did that throughout the
 10 document very carefully to eliminate some confusion
 11 over quorums.
 12 The other thing D.L.A. had advised us
 13 is that the term alternates are people who are not
 14 vetted and their inclusion, as we always have had in
 15 the bylaws has no basis. And so because it's been a
 16 constant source of confusion, we removed the mention
 17 of alternates in -- in SEMSCO and in SEMAC. And
 18 there is no reason in either meeting why the Chair
 19 could not allow an individual who's representing
 20 somebody else to sit at the table.
 21 As you see, that is not Jason Haag.
 22 That is his representative. And that certainly can
 23 continue. But obviously, those -- those are non-
 24 voted members, so we cleaned that up a little bit to
 25 comply with what D.L.A. had asked.

Page 110

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 We restructured the committees to
 3 reflect our current practice, which is to allow
 4 widespread input, not to limit it to just to a small
 5 hand of council members. And then, we put some terms
 6 of office for SEMAC and term limits that are exactly
 7 the same as those for SEMSCO because there was no
 8 mention of that previously.
 9 And then we had a great deal of
 10 discussion. So the bylaws committee consisted of
 11 Henry Earhart, John Washko, myself, and Terry
 12 Hamilton. We did a ton of work in June and July on
 13 these documents because we had draft bylaws given to
 14 us from D.L.A.
 15 We had bylaws from multiple other
 16 councils throughout the state and our own bylaws. We
 17 also looked at Public Officers Law and we looked at
 18 Article thirty and the conflict of interest stuff
 19 really did not impress us in other council's bylaws
 20 where there are pages and pages of instructions, so
 21 we just very simply and clearly addressed the issues
 22 that we have seen here. And we allow the body to
 23 consult with the D.L.A. folks to make decisions about
 24 conflict of interest. And I think that was one of
 25 the recommendations that we deliberately do that each

Page 111

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 time that that comes up.
 3 So they suggested some tweaks in that
 4 wording. And that's really why we have an attorney
 5 appointed to advise our body, so that we can resolve
 6 issues like that that come up. In discussing this
 7 with some of you and folks at the executive
 8 committee, we had thought that it may be wise to make
 9 a motion to approve these bylaws at this meeting and
 10 then to amend them with the changes that needed to be
 11 made in December at our December meeting, and we have
 12 a time period that would allow .
 13 us to meet the
 14 notification criteria and -- and the ability to
 15 discuss them again in December.
 16 So I guess I would see if anyone is
 17 interested in making a motion to approve those ones
 18 that were posted as draft.
 19 **MR. SIMMONS:** David Simmons, I'll make
 20 a motion.
 21 **CHAIR MCEVOY:** All right. Motion by
 22 David Simmons. Do we have a second?
 23 **MS. SIMPSON:** Carla Simpson, I'll
 24 second.
 25 **CHAIR MCEVOY:** Carla Simpson, second.
 Any discussion on them?

Page 112

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **DIRECTOR GREENBERG:** Mr. Chair, I
 3 think it would be important just to talk about what
 4 the process is for the bylaws to be -- point, so in
 5 other words, I know some people think it has to be
 6 read three times, some people aren't aware that it
 7 goes into effect right away.
 8 So I think just a brief touch on that
 9 point would be good clarification.
 10 **CHAIR MCEVOY:** So amending them
 11 requires them to be distributed by some form to each
 12 member of the Council no later than two weeks prior
 13 to the meeting. And then they can be discussed and
 14 voted on at the meeting. And we did not change that.
 15 That's the way that it currently exists.
 16 There's no need to read them three
 17 consecutive meetings, wait two years, and then have
 18 everybody sign a certified return receipt or anything
 19 like that.
 20 **DR. DOYNOW:** So I do have a question.
 21 And this is going to be for the legal department.
 22 Since membership is defined by statute, the committee
 23 would have to change membership by a statute change
 24 by the assembly. I'm not sure how the committee can
 25 give guidelines, but they can't change a statute

Page 113

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 that's in law. That's my understanding.
 3 **CHAIR MCEVOY:** Members are appointed
 4 by the Commissioner.
 5 **MR. RIEGERT:** Yeah, I'm not sure what
 6 you're referring to, I'm sorry.
 7 **DR. DOYNOW:** Specifically, term
 8 limits. Term limits are mentioned in the statute.
 9 So members, yes, are appointed by the -- by the
 10 Commissioner, but the actual statute determines the
 11 term limits. So, I'm not sure how the committee can
 12 make guideline changes that change membership term
 13 limits.
 14 **CHAIR MCEVOY:** Yeah, there's nothing
 15 that got done that changes term limits from what's
 16 specified in Article thirty.
 17 **DIRECTOR GREENBERG:** So I think and
 18 correct me if I'm wrong, it's referring to there
 19 would be a term limit on SEMAC now that wasn't there
 20 before?
 21 **DR. DOYNOW:** Correct.
 22 **DIRECTOR GREENBERG:** And the question
 23 becomes, can SEMSCO in the bylaws, or can a bylaw set
 24 a term limit if a statute is silent on it? I think I
 25 got that. I think I tried to translate that

Page 114

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 correctly.
 3 **MR. RIEGERT:** I think ultimately then
 4 whatever you put in the bylaws could be used as a
 5 guide for whether or not the Commissioner would want
 6 to then appoint them, right, or approve the
 7 appointment. And they would follow that.
 8 So, I would just submit that they
 9 would not be resubmitted for an appointment pursuant
 10 to the bylaws. I think that would be okay and not
 11 necessarily in conflict.
 12 **CHAIR MCEVOY:** Any other discussion?
 13 If not, this is statutory. So, we should take a roll
 14 call vote on approving these.
 15 **DR. MASTERTON:** Mike, can I just --
 16 before we start roll call, just ask a question? This
 17 is still going to come back because I didn't get this
 18 two weeks ago. I got it Friday, so I didn't really
 19 review it in detail.
 20 **CHAIR MCEVOY:** There will be more
 21 changes made, and it will come back in December, yes.
 22 **DR. MASTERTON:** All right. Thank you.
 23 **DR. RABRICH:** And can I ask another
 24 question, so just to clarify. If there's a term
 25 limit, the term is limited, but you can be re --

Page 115

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 there's no limit on consecutive terms, similar to
 3 SEMSCO, you can be reappointed, correct? Or you can
 4 -- or after two years you're done and that's --
 5 **CHAIR MCEVOY:** No, there's a number --
 6 the Article thirty specifies a number of terms that
 7 you can hold.
 8 **DR. RABRICH:** Right.
 9 **CHAIR MCEVOY:** And after three of
 10 them, then you -- or after four terms, you cannot --
 11 **DR. RABRICH:** Okay.
 12 **CHAIR MCEVOY:** -- run, yeah.
 13 **DR. RABRICH:** I only bring it up
 14 because we have had prior issues with quorum at
 15 SEMAC, and I don't want us to run into that again.
 16 **DR. DOYNOW:** Right. That -- that is
 17 not in the SEMAC. I mean the SEMAC basically, the
 18 statute does not have a term limit. You can be
 19 reappointed indefinitely until retirement, or you can
 20 no longer manage to get here.
 21 **DR. MCGOWN:** Dr. McEvoy?
 22 **CHAIR MCEVOY:** Go ahead.
 23 **DR. MCGOWN:** Did this group of bylaws
 24 that's being presented resolve the conflict with
 25 voting?

Page 116

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **CHAIR MCEVOY:** It goes a considerable
 3 way to resolve that, yes.
 4 **SECRETARY ALLEN:** All right. Scott
 5 Clark?
 6 **MR. CLARK:** Clark, yes.
 7 **SECRETARY ALLEN:** Dr. Crupi?
 8 **DR. CRUPI:** Crupi, yes.
 9 **SECRETARY ALLEN:** Mark Deavers?
 10 **MR. DEAVERS:** Mark, yes.
 11 **MS. DRESLIN:** Sally Dreslin?
 12 **MS. DRESLIN:** Yes.
 13 **SECRETARY ALLEN:** Don Duvall?
 14 **DR. DUVAL:** Yes.
 15 **SECRETARY ALLEN:** Mickey Foreness?
 16 **MS. FORENESS:** Mickey Foreness, yes.
 17 **SECRETARY ALLEN:** Carl Gandolfo?
 18 Gregory Gill?
 19 **DR. GILL:** Gill, yes.
 20 **SECRETARY ALLEN:** Teresa Hamilton.
 21 **MS. HAMILTON:** Teresa Hamilton, yes.
 22 **SECRETARY ALLEN:** Don Hudson?
 23 **MR. HUDSON:** Hudson, yes.
 24 **SECRETARY ALLEN:** Dr. Isaacs?
 25 **DR. ISAACS:** Isaacs, yes.

Page 117

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** Al Kim?
 3 **DR. KIM:** Al Kim, yes.
 4 **SECRETARY ALLEN:** Steve Kroll?
 5 **MR. KROLL:** Kroll, yes.
 6 **SECRETARY ALLEN:** Andrew Knoell?
 7 **DR. KNOELL:** Knoell, yes.
 8 **SECRETARY ALLEN:** Al Lewis?
 9 **DR. LEWIS:** Al Lewis, yes.
 10 **SECRETARY ALLEN:** Michael Masterton.
 11 **DR. MASTERTON:** Mike Masterton, yes.
 12 **SECRETARY ALLEN:** Mike McEvoy?
 13 **CHAIR MCEVOY:** McEvoy, yes.
 14 **SECRETARY ALLEN:** Elizabeth McGown?
 15 **DR. MCGOWN:** McGown, yes.
 16 **SECRETARY ALLEN:** Dr. Rabrich?
 17 **DR. RABRICH:** Rabrich, yes.
 18 **SECRETARY ALLEN:** Dr. Redlener?
 19 **DR. REDLENER:** Redlener, yes.
 20 **SECRETARY ALLEN:** David Simmons?
 21 **DR. SIMMONS:** Simmons, yes.
 22 **SECRETARY ALLEN:** Carla Simpson?
 23 **MS. SIMPSON:** Simpson, yes.
 24 **SECRETARY ALLEN:** Chad Smith?
 25 **MR. SMITH:** Chad Smith, yes.

Page 118

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** And David Violante?
 3 **MR. VIOLANTE:** Violante, yes.
 4 **SECRETARY ALLEN:** Motion passes.
 5 **CHAIR MCEVOY:** Thank you. I -- I
 6 think this will carry us well into the future with
 7 some more tweaks but thank you very much. Update
 8 from the Royal Ambulance Task Force. I don't think
 9 that their report is complete yet.
 10 **DIRECTOR GREENBERG:** We're in final
 11 stages. There was some -- during the review, some
 12 additional information and things that was
 13 recommended to further include, and so we're working
 14 on that now with the committee. And hopefully, we'll
 15 be out by the next -- by the December meeting, if not
 16 much sooner.
 17 **CHAIR MCEVOY:** And then our next item
 18 is the University of Rochester Program Agency. Do
 19 you want to talk about that for a minute?
 20 **DIRECTOR GREENBERG:** Sure. So the
 21 University of Rochester Program Agency, or should I
 22 say, the University of Rochester has been performing
 23 the program agency duties for about the past twenty
 24 years. They are currently a subcontractor of the
 25 MLREMS region.

Page 119

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 The MLREMS region has requested to not
 3 have them as a subcontractor, but to contract with
 4 the MLREMS region, or the MLREMS REMSCO for the
 5 REMSCO contract and contract with the program agency
 6 for the program agency contract which is something
 7 that in most of our regions is how it operates.
 8 This is, you know, one of the few that
 9 had a little bit of a unique component to it. In
 10 part, in order for that to occur, the University of
 11 Rochester, again, who's been doing the job for the
 12 past twenty years needs to be approved by this body
 13 to be a program agency.
 14 And this is coming forth here just to
 15 have a vote to approve the University of Rochester to
 16 be a program agency and then in the next contractual
 17 period which is in the works right now, they would --
 18 there would be two separate contracts, similar to how
 19 we have it with most of the other rest of the state.
 20 **CHAIR MCEVOY:** So is there anyone here
 21 from MLREMS that wants to comment about that? Right
 22 behind me.
 23 **DR. DUVAL:** Yeah, I can see them.
 24 **CHAIR MCEVOY:** Yes, your endorsement
 25 would be helpful so that we don't catch something

Page 120

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 after. Name -- name, please.
 3 **DR. SENSENBACH:** Ben Sensenbach. I'm
 4 currently the subcontracted program agency
 5 administrator. The University of Rochester has been
 6 providing these services even before it was done as
 7 the University of Rochester. So, when it was even
 8 just Strong Memorial Hospital.
 9 The Emergency Medicine Department is
 10 absolutely committed to continuing these services.
 11 We've continued even though contracts are not in
 12 place and fiscally, this change is probably the only
 13 way that we can continue to move forward.
 14 We've worked with the Bureau very
 15 closely over the last few years and -- and this is --
 16 this is very much probably the best solution for the
 17 challenges in our region. The REMSCO put it out as
 18 an R.F.P. to look for services. And -- and did the
 19 process to make sure that there was a due diligence,
 20 no perception of nepotism or anything else. And --
 21 and at their last REMSCO meeting, voted to -- to have
 22 the University take over the program agency services.
 23 **CHAIR MCEVOY:** And in order to do
 24 that, this body has to make them a program agency.
 25 So -- so that is a request.

Page 121

ARII@courtsteno.com

www.courtsteno.com

ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **DR. DUVALL:** I would make that motion.
 3 **CHAIR MCEVOY:** Motion by Donnie
 4 Duvall.
 5 **MR. HUDSON:** Sorry, just a
 6 clarification. So, this is an existing program
 7 agency that we're just rearranging the relationship,
 8 correct?
 9 **CHAIR MCEVOY:** No. They are the
 10 program agency currently.
 11 **MR. HUDSON:** Right.
 12 **CHAIR MCEVOY:** They're going to have
 13 University of Rochester become the program agency.
 14 And in order for them to contract with someone to be
 15 the program agency, that program agency has to be
 16 approved by this body. So we're just adding another
 17 eligible program agency to the roster. Does that
 18 answer your question? Yes?
 19 **DIRECTOR GREENBERG:** Let me see if I
 20 can clear that one up a little bit better.
 21 Currently, MLREMS is both the REMSCO and the program
 22 agency. But they hundred percent subcontract the
 23 program agency duties to the University of Rochester.
 24 Their desire is to be the REMSCO and
 25 for the Department to contract with the University of

Page 122

ARII@courtsteno.com

www.courtsteno.com

ARII@courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 Rochester directly for the services that the
 3 University of Rochester has been providing for the
 4 past twenty years.
 5 **MR. HUDSON:** Got it. Thank you.
 6 **CHAIR MCEVOY:** All right. So we have
 7 a second by Mickey Foreness. Any other discussion?
 8 Okay. This is a statutory item, so we need to have a
 9 roll call vote.
 10 **SECRETARY ALLEN:** Scott Clark.
 11 **MR. CLARK:** Clark, yes.
 12 **SECRETARY ALLEN:** Dr. Crupi?
 13 **DR. CRUPI:** Crupi, yes.
 14 **SECRETARY ALLEN:** Mark Deavers?
 15 **MR. DEAVERS:** Mark, yes.
 16 **SECRETARY ALLEN:** Sally Dreslin?
 17 **MS. DRESLIN:** Yes.
 18 **SECRETARY ALLEN:** Don Duvall?
 19 **DR. DUVALL:** Yes.
 20 **SECRETARY ALLEN:** Mickey Foreness?
 21 **MS. FORENESS:** Mickey Foreness, yes.
 22 **SECRETARY ALLEN:** Carl Gandolfo?
 23 **MR. GANDOLFO:** Carl Gandolfo, yes.
 24 **SECRETARY ALLEN:** Gregory Gill?
 25 **DR. GILL:** Gill, yes.

Page 123

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** Teresa Hamilton?
 3 **MS. HAMILTON:** Teresa Hamilton, yes.
 4 **SECRETARY ALLEN:** Don Hudson?
 5 **MR. HUDSON:** Hudson, yes.
 6 **SECRETARY ALLEN:** Dr. Isaacs.
 7 **DR. ISAACS:** Isaacs, yes.
 8 **SECRETARY ALLEN:** Al Kim?
 9 **DR. KIM:** Al Kim, yes.
 10 **SECRETARY ALLEN:** Steve Kroll?
 11 **MR. KROLL:** Kroll, yes.
 12 **SECRETARY ALLEN:** Andrew Knoell?
 13 **DR. KNOELL:** Knoell, yes.
 14 **SECRETARY ALLEN:** Al Lewis.
 15 **DR. LEWIS:** Al Lewis, yes.
 16 **SECRETARY ALLEN:** Mike Masterton?
 17 **DR. MASTERTON:** Masterton, yes.
 18 **SECRETARY ALLEN:** Mike McEvoy?
 19 **CHAIR MCEVOY:** McEvoy, yes.
 20 **SECRETARY ALLEN:** Elizabeth McGown?
 21 **DR. MCGOWN:** McGown, yes.
 22 **SECRETARY ALLEN:** Dr. Rabrich?
 23 **DR. RABRICH:** Rabrich, yes.
 24 **SECRETARY ALLEN:** Dr. Redlener?
 25 **DR. REDLENER:** Redlener, yes.

Page 124

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **SECRETARY ALLEN:** David Simmons?
 3 **DR. SIMMONS:** Simmons, yes.
 4 **SECRETARY ALLEN:** Carla Simpson?
 5 **MS. SIMPSON:** Simpson, yes.
 6 **SECRETARY ALLEN:** Chad Smith?
 7 **DR. SMITH:** Chad Smith, yes.
 8 **SECRETARY ALLEN:** And David Violante?
 9 **MR. VIOLANTE:** Violante, yes.
 10 **SECRETARY ALLEN:** Motion passes.
 11 **CHAIR MCEVOY:** Thank you. I have one
 12 other item of new business that's to appoint a
 13 nominations committee, which in the bylaws becomes
 14 Terry Hamilton. And so, she will be the nominations
 15 committee and anyone who is interested in running for
 16 any office, please reach out to her on Boardable and
 17 let her know. And meanwhile, she's done a little bit
 18 of work already to egg some people into, like,
 19 replacing me and so on. Ryan, you have another item?
 20 **DIRECTOR GREENBERG:** So I have one
 21 last thing and kind of ending on, you know, an
 22 important, but also something that we focus on a lot,
 23 which is mental health and well-being, and what are
 24 we doing in our agencies.
 25 And what are we doing for innovative

Page 125

ARI@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 ways to help our agencies, our providers, and -- and
 3 even some of the day-to-day simple stuff. So I'm
 4 going to ask Huck to come up for a second. Can Huck
 5 sit in a chair? Or can you hop up on the chair?
 6 **MR. PRESTA:** He can definitely hop up
 7 on the chair.
 8 **DIRECTOR GREENBERG:** Oh, yeah. Come
 9 close.
 10 **MR. PRESTA:** Come on up. Ready? Up,
 11 up, up. Good boy.
 12 **DIRECTOR GREENBERG:** So, when you talk
 13 about innovation, you talk about doing something
 14 different or something that people tell you, hey, you
 15 can't do this, or what's the rule? I've been asking
 16 for Huck to show up for a while and he finally did
 17 with the Chief, so thank you for that one.
 18 But here's a department that you --
 19 and you can find out more on their website about Huck
 20 and what he does as a facility canine and -- and the
 21 different things, but -- and the love that he tries
 22 to go for every time. But I think if we can let the
 23 Chief just talk for a minute about the program, I
 24 think this is an important one to get out there.
 25 **MR. PRESTA:** Thank you very much.

Page 126

ARI@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 Yeah, this has been a really exciting program for us.
 3 We partnered with Canine Companions about two years
 4 ago when looking for an innovative way to connect to
 5 our community. Often times, the first time you meet
 6 E.M.S. is at the worst moment of your life.
 7 And we figured it'd be great to have
 8 an avenue and a interesting way to connect with our
 9 community. So, we got a facility dog. Huck's --
 10 Huck work with -- works with us in the hospitals and
 11 the schools. He's on the Suffolk County Critical
 12 Incident Stress Management team, which takes them all
 13 throughout the county debriefing our E.M.S. providers
 14 after some of the most traumatic incidents that
 15 they've seen.
 16 And it's been overwhelmingly positive.
 17 We've met so many interesting people. We've affected
 18 so many E.M.S. providers and the work that we do.
 19 And it's -- it's truly been a blessing. And I want
 20 to thank Director Greenberg for having me come up
 21 with Huck.
 22 It's really been great, and I've been
 23 really excited meeting everybody here at the SEMAC
 24 and SEMSCO.
 25 **CHAIR MCEVOY:** Thank you. Any other

Page 127

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 items of new business?
 3 **DR. MASTERTON:** Yeah. I want to -- I
 4 have a new item. I just want to comment that Huck is
 5 also an alternate non vetted member of the REMAC as
 6 well. All right. Yeah. I was not at the May
 7 meeting, I apologize.
 8 My region is -- has asked as you know
 9 they want to push the C.C. to 2030, so we can come up
 10 with a plan to replace the C.C.s with the -- the
 11 shortage. So I don't know what the outcome was that,
 12 we're -- we're looking either, you know, to keep it
 13 till 2030?
 14 And then work with the -- this body
 15 and the Bureau for alternatives, whether a E.M.T., or
 16 a pilot C.C. or a volley paramedic program or
 17 something over the next few years to make up for that
 18 work shortage that we're going to experience.
 19 **CHAIR MCEVOY:** The answer to that is
 20 that we've had several presentations and none of them
 21 have resulted in somebody on the Council making a
 22 proposal to do anything of that nature.
 23 **DR. MASTERTON:** I'm sorry, Mike. I
 24 didn't hear you.
 25 **CHAIR MCEVOY:** So, we've had several

Page 128

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 meetings with presentations on that and none of those
 3 have resulted in action by this body.
 4 **DR. MASTERTON:** Because we're -- we're
 5 looking for support to extend the C.C.s to 2030 as a
 6 region, is it --
 7 **CHAIR MCEVOY:** So are you making a
 8 motion?
 9 **DR. MASTERTON:** I'll make a motion,
 10 yes.
 11 **CHAIR MCEVOY:** Do we have a second to
 12 the motion?
 13 **MR. CLARK:** Clark seconds.
 14 **CHAIR MCEVOY:** And so the motion is to
 15 extend the C.C. program until 2030?
 16 **DR. MASTERTON:** Yes. The C.C.s, and
 17 then work with this body on alternatives over the
 18 next few years, whether that's a volunteer medic
 19 program over two years, or the A.M.T. program, or
 20 running a -- in our region, a C.C. class for the work
 21 shortage from today, '24 to '30.
 22 **CHAIR MCEVOY:** Any discussion?
 23 **DR. KIM:** I'll discuss.
 24 **CHAIR MCEVOY:** Go ahead.
 25 **DR. KIM:** Can you remind us what the

Page 129

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 current sunset date was set and with the bridge?
 3 **DIRECTOR GREENBERG:** I believe its
 4 July 1st, 2027.
 5 **DR. RABRICH:** Yeah, so I'll just
 6 speak. This has been discussed multiple times and
 7 this body has been discussed multiple times by the
 8 Med Standards and the SEMAC and the physicians. And
 9 there's been ample opportunity for people to bridge.
 10 There's been ample notification that this is going to
 11 happen.
 12 The curriculum for C.C. has not been
 13 updated in a long time. It's not recognized in the
 14 national scope of practice. I -- I'm strongly
 15 opposed to extending this any further.
 16 **DR. MASTERTON:** Understood. I would
 17 like to address the curriculum. We ran it for many
 18 years and the curriculum we do have, we would submit
 19 that. It's a four hundred hour class with A.C.L.S.
 20 and PALS in it.
 21 If you look at the standard of what
 22 the state required for the C.C. program, it varied
 23 from region to region. So I know in our region and
 24 in other regions, it was a four hundred hour program.
 25 You know, that met the needs where the A.E.M.T. does

Page 130

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 not.
 3 So as far as curriculum, we do have
 4 it. I do understand the national standard. We've
 5 been using a paramedic book for the last eight years
 6 of our C.C. program because there was no book written
 7 for C.C.s, so you know, it was incorporated into our
 8 programs anyway.
 9 We did seventy a year, seventy C.C.s.
 10 a year, to help out the E.M.S. system that was out
 11 there. So, we do have a curriculum, we'd like to,
 12 you know, submit it, get it vetted, I don't know if
 13 it requires a pilot program. But at least to get
 14 another couple of years is what we're looking for.
 15 **DR. DOYNOW:** How many C.C.s are
 16 actually practicing in your area?
 17 **DR. MASTERTON:** A lot of C.C.s were
 18 made with the choice to either go down, or, you know,
 19 not. And we still have, you know, over a hundred,
 20 you know, between a hundred and fifty-ish. I don't
 21 have the numbers off the top of my head.
 22 But there's a lot of people that
 23 stepped down that would stay current in providing
 24 care, you know what I'm saying, for the time being,
 25 until they can get into a medic program. As

Page 131

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 discussed, we have a lot of nurses, you know,
 3 professional people who, you know, provide care at
 4 the A.L.S. level in a lot of rural areas.
 5 We talk about rural up here. We have
 6 a rural area in our county, and you know, the person
 7 providing care is a C.C. They're not going to leave
 8 their career to go take a medic program, you know,
 9 saying add ten to twelve thousand dollars a year.
 10 So we know it's a coming, it's -- it's
 11 going to come at that model, but we're looking for
 12 extending it to 2030, and then doing something for
 13 the next, you know, two or three years as we work on
 14 this issue and spinning up, you know, more paramedic
 15 access.
 16 **DR. DUVALL:** So I've got to tell you,
 17 we've known this for ten years. And initially, I was
 18 on board with the idea that we didn't specify a date.
 19 And I'm -- I'm a fairly literal guy, I call it
 20 simple.
 21 But over the past six months or so the
 22 people from Long Island have not done me any favors
 23 to help me continue in my original belief. When I
 24 look around the western part of the state, and I see
 25 small agencies with similar call volumes and half the

Page 132

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 budget that have made the commitment to do the right
 3 thing, they've made the commitment to bridge their
 4 paramedics, or they've made the commitment to bring
 5 their service to the more contemporary A.E.M.T.
 6 level. I have to wonder if those small agencies can
 7 do that, why can't the larger agencies?
 8 And I can't help but think about the
 9 great controlled substances mess that originated on
 10 Long Island. And again, it was a bunch of spoiled
 11 agencies who said, we don't want to do this. You
 12 can't make us do this.
 13 And frankly, I'm kind of tired of it.
 14 I think we need to stick with the 2027 sunset that
 15 this body over the last six months has hammered out.
 16 And it is what it is.
 17 **DR. MASTERTON:** The C.C. discussion
 18 I'm talking about the narcotics was not by my county.
 19 Just to clarify. We actually had narcotics prior to
 20 the state mandating it. No, we're --
 21 **MR. HUDSON:** Hold on.
 22 **DR. MASTERTON:** That was Nassau in
 23 case you don't know it.
 24 **DR. DUVALL:** You have to cross a
 25 bridge to get to either place.

Page 133

ARIH@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. HUDSON:** It's all Downstate to
 3 you. I get it.
 4 **DR. MASTERTON:** So -- so to clarify,
 5 we -- we do have people that are taking a bridge.
 6 We've been in the bridge program since inception.
 7 The first class we had was twenty-two people in it.
 8 So we have people that are bridging, people that are
 9 doing this for a living that are at the C.C. level,
 10 you know, bridged up.
 11 What we're dealing with now is the --
 12 the competition. Our commercial services can't get
 13 paramedics. They're competing with fire districts.
 14 They're competing with hospital-based systems. It's
 15 -- you know what I'm saying is, it's really becoming
 16 difficult to get A.L.S. providers.
 17 So it's an issue that we have to work
 18 out on that end, just that alone. But now, we're
 19 wiping out a hundred and fifty A.L.S. providers and a
 20 lot of rural communities that are going to go away,
 21 come that 27th. And they won't be replaced. You're
 22 not going to get a paramedic to go work in, you know,
 23 an East End community or volunteer. And then, you
 24 know, most of our systems volunteer.
 25 **DR. DUVALL:** I can assure you that

Page 134

ARIH@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 it's getting difficult for agencies to recruit and
 3 retain paramedics Upstate as well. We face those
 4 same shortages.
 5 But again, I'd stress the point that I
 6 had the privilege of precepting and doing some field
 7 training for a couple of small agencies in an area
 8 that's very heavily volunteer that made the
 9 commitment to get their people into the bridge
 10 program and to get their people into a paramedic
 11 program through a combination of distance learning
 12 and advanced standing. I -- I'm sorry. I'm -- I'm
 13 out of patience with it.
 14 **DR. RABRICH:** So I -- I'd like to call
 15 the question.
 16 **CHAIR MCEVOY:** So there's a motion to
 17 call the question. All in favor of calling the
 18 question, raise your hand? Any opposed to calling
 19 the question? Any abstaining? All right.
 20 So we'll take a roll call vote on the
 21 question. And the motion that we're voting on is to
 22 extend the C.C. program until 2030 and work with the
 23 Bureau to find an alternative.
 24 **SECRETARY ALLEN:** All right. Scott
 25 Clark.

Page 135

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **DR. CLARK:** Clark. Yes.
 3 **SECRETARY ALLEN:** Dr. Crupi.
 4 **DR. CRUPI:** Crupi. No.
 5 **SECRETARY ALLEN:** Mark Deavers.
 6 **DR. DEAVERS:** Mark. No.
 7 **SECRETARY ALLEN:** Sally Dreslin.
 8 **MS. DRESLIN:** Abstain.
 9 **SECRETARY ALLEN:** Donald Duvall.
 10 **DR. DUVALL:** No.
 11 **SECRETARY ALLEN:** Micky Foreness.
 12 **DR. FORENESS:** Micky Foreness. No.
 13 **SECRETARY ALLEN:** Carl Gandolfo.
 14 **DR. GANDOLFO:** Carl Gandolfo. No.
 15 **SECRETARY ALLEN:** Gregory Gill.
 16 **DR. GILL:** Gill. No.
 17 **SECRETARY ALLEN:** Teresa Hamilton.
 18 **DR. HAMILTON:** Teresa Hamilton. No.
 19 **SECRETARY ALLEN:** Don Hudson.
 20 **MR. HUDSON:** Don Hudson. No.
 21 **SECRETARY ALLEN:** Dr. Isaacs.
 22 **DR. ISAACS:** Isaacs. No.
 23 **SECRETARY ALLEN:** Al Kim.
 24 **DR. KIM:** Al Kim. No.
 25 **SECRETARY ALLEN:** Steve Kroll.

Page 136

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 **MR. KROLL:** Kroll. No.
 3 **SECRETARY ALLEN:** Andrew Knoell.
 4 **DR. KNOELL:** Knoell. No.
 5 **SECRETARY ALLEN:** Al Lewis.
 6 **DR. LEWIS:** Lewis. No.
 7 **SECRETARY ALLEN:** Mike Masterton.
 8 **DR. MASTERTON:** Masterton. Yes.
 9 **SECRETARY ALLEN:** Mike McEvoy.
 10 **CHAIR MCEVOY:** McEvoy. No.
 11 **SECRETARY ALLEN:** Elizabeth McGown.
 12 **DR. MCGOWN:** McGown. No.
 13 **SECRETARY ALLEN:** Dr. Rabrich.
 14 **DR. RABRICH:** Rabrich. No.
 15 **SECRETARY ALLEN:** Dr. Redlener.
 16 **DR. REDLENER:** Redlener. No.
 17 **SECRETARY ALLEN:** David Simmons.
 18 **DR. SIMMONS:** Simmons. No.
 19 **SECRETARY ALLEN:** Carla Simpson.
 20 **DR. SIMPSON:** Simpson. No.
 21 **SECRETARY ALLEN:** Chad Smith.
 22 **DR. SMITH:** Chad Smith. No.
 23 **SECRETARY ALLEN:** And David Violante.
 24 **MR. VIOLANTE:** Violante. No.
 25 **SECRETARY ALLEN:** Motion does not

Page 137

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 pass.
 3 **CHAIR MCEVOY:** Motion fails. Any
 4 other new business?
 5 **MR. HUDSON:** Sort of, I guess, good
 6 welfare then. I think the unseized opportunity here,
 7 as we've talked about. And is that good in the white
 8 paper and judging by the successes of what was
 9 initially B.L.S. albuterol and then B.L.S. CPAP and
 10 then checking injecting, now i-Gel; if there's
 11 something not in the A.E.M.T. level, that should be
 12 to fill a void in recruitment retention, rural or
 13 otherwise, that's where, in my opinion, the rubber
 14 meets the road.
 15 We don't have to reinvent the wheel or
 16 try and fix something that is arguably broken or not.
 17 I don't want to get into that argument, but we have
 18 something. It fits within the national, it fits
 19 within the state. It's been here. It's not going
 20 anywheres. If we want to do work, I would suggest
 21 that's where we do that work.
 22 **DIRECTOR GREENBERG:** And I would echo
 23 that and say, you know, Mr. Chair, this could be the
 24 time to start maybe -- or maybe have a group
 25 specifically looking at the A.E.M.T. level to see

Page 138

ARII@courtsteno.com

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 where they are. Because we have -- we've -- we've
 3 increased E.M.T. in many cases to a lot of the things
 4 that the A.E.M.T. used to be the role of the A.E.M.T.
 5 And now, is it time to look to
 6 increase the A.E.M.T.? I know now some people have
 7 said, well, we want to stay within the national scope
 8 of practice? I guess I would say yes but are there
 9 pilot programs at the A.E.M.T. level the same way we
 10 just prove -- prove the i-gel project to start moving
 11 or -- piloting things that would help advance the
 12 medicine at that level and then hopefully become a
 13 national framework.
 14 **CHAIR MCEVOY:** I think I would refer
 15 that to the Training and Ed Committee.
 16 **DIRECTOR GREENBERG:** Hey Steve, you
 17 dodged one.
 18 **DR. MASTERTON:** I would agree with
 19 you, Ryan. I just see we -- we eliminated the C.C.
 20 and now we're making the A.E.M.T. back to the C.C.
 21 slowly but surely in increments is just the parting
 22 statement I have.
 23 **CHAIR MCEVOY:** Okay. Any other new
 24 business? I have a couple things. Carl, did you
 25 have something? I have a couple things for the

Page 139

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
 2 December 3rd and 4th meetings, we will meet in Troy.
 3 And for committees, agendas, and documents for that
 4 meeting are due next week. No, I'm kidding.
 5 Probably by Halloween would be good,
 6 like November 1st. So, just keep that in the back of
 7 your mind. If you are able to join us tomorrow at
 8 the Empire State Plaza at eleven a.m., we'll be at
 9 the E.M.S. Memorial Service. So please, if you're in
 10 town, if you're able to join us there.
 11 And on your way out, you'll see some
 12 colorful flyers, one for Vital Signs, one for the
 13 Memorial. Feel free to grab those because I don't
 14 think that the New York State Sheriff's Association
 15 next door will want them.
 16 So, please take them. And thank you
 17 for all that you do, all the hard work that you're
 18 doing. It really matters to the state. It matters
 19 to the constituency that we care for. So, many
 20 thanks to you.
 21 **DIRECTOR GREENBERG:** Motion to
 22 adjourn, Mr. Chairman. Second.
 23 **CHAIR MCEVOY:** Motion to adjourn and
 24 second. Thank you.
 25 (The meeting adjourned at 4:32 p.m.)

Page 140

www.courtsteno.com

1 9/18/2024 – SEMSCO Meeting – Saratoga Springs, N.Y.
2 STATE OF NEW YORK
3 I, DANIELLE CHRISTIAN, do hereby certify that the
4 foregoing was reported by me, in the cause, at the time
5 and place, as stated in the caption hereto, at Page 1
6 hereof; that the foregoing typewritten transcription
7 consisting of pages 1 through 140, is a true record of all
8 proceedings had at the hearing.

9 IN WITNESS WHEREOF, I have hereunto
10 subscribed my name, this the 3rd day of October, 2024.

11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

DANIELLE CHRISTIAN, Reporter

Page 141

ARIH@courtsteno.com

www.courtsteno.com

A	
A.A.A 79:22	62:16 70:4 79:13 107:4 119:12
A.C.L.S 130:19	additions 30:17
A.C.S 14:11	address 7:24 9:13 32:12 130:17
A.E.M.T 130:25 133:5 138:11,25 139:4,4,6,9,20	addressed 111:21
A.L.S 17:23 22:12 72:6,7,8,15 73:8,13,14,17,19 132:4 134:16 134:19	adjourn 140:22,23
a.m 20:2 140:8	adjourned 140:25
A.M.T 129:19	administer 8:25
ability 12:7 13:8 52:23 112:13	administration 11:21
able 10:14 13:16 16:16 30:23 53:23 54:16 80:9 88:8 89:5 94:18 95:20 96:6 108:8 140:7 140:10	administrator 121:5
absolutely 41:9 79:4 87:18 93:20 94:25 121:10	adopt 97:18
abstain 27:15 33:21 34:24 36:4 36:9 37:7,9,15 43:10 136:8	adopted 104:23
abstaining 98:7 135:19	adoption 93:4
abstentions 7:16 49:4 101:19 107:11	advance 139:11
academy 52:7,14 62:8	advanced 2:5 135:12
accept 7:8,10,12	adventure 68:25
acceptable 77:12	advise 112:5
accepted 104:3	advised 110:12
access 132:15	advisor 21:23
accompany 48:12	advisory 14:8
accompanying 109:16	advocacy 79:23
accomplish 79:24	Affairs 109:13
accomplishments 9:3	afternoon 9:8 46:7 49:16 103:10 103:11
accurately 33:8	agencies 7:4 11:18,19 12:19 13:21 14:2,24 15:2 17:5 24:10 25:6 39:24 41:15,15 48:13 50:7 51:3 52:21 53:25 59:3 61:14 62:16 72:18 78:22 86:6 87:14,22 88:11,25 89:6,7 94:10,18 95:21 96:4,4,7 125:24 126:2 132:25 133:6,7 133:11 135:2,7
achieve 24:20	agency 6:24 11:2 13:17 18:4,19 18:24 41:4 53:24 54:9 58:4 89:20 95:15 119:18,21,23 120:5,6,13,16 121:4,22,24 122:7,10,13,15,15,17,22,23
acknowledgement 63:25 64:14	agenda 7:22 79:23 82:14 108:20 109:11
acronym 70:3	agendas 140:3
action 31:18,21,25 129:3	agent 11:2
activations 92:23	ago 8:16 16:14 20:8 61:24 64:12 82:11 109:9 115:18 127:4
active 62:7 63:5	agree 106:11 139:18
activities 54:7 87:20	agreed 91:17
actual 32:5 114:10	ahead 11:10 24:6 68:12 71:9 73:12 91:24 116:22 129:24
add 16:22 105:15 132:9	aid 51:3
added 32:24 93:12 105:6	air 33:7
Addiction 97:24	airway 39:3,11
adding 61:18 105:23 122:16	
addition 16:24 29:20,24,25 32:11 59:16	
additional 8:11 10:15 16:16 20:20 38:4,9,18 51:24 61:19	

<p>airways 39:5,25 Al 2:3 5:2,3,8 28:6,7,12,13 34:12,13,18 36:20,21 37:2 43:25 44:2,7 66:14 67:10 74:9 80:18 105:14 118:2,3,8,9 124:8,9,14,15 136:23,24 137:5 Alan 2:3 Albany 12:15 albuterol 138:9 alive 83:18 allegiance 3:6,8 Allen 2:20 3:23 4:2,4,6,8,10,12 4:14,16,21,24 5:2,4,6,8,11,15 5:17,19,22,24 6:2,4,7,10 27:8 27:10,12,14,16,18,20,22,24 28:2,4,6,8,10,12,14,16,18,20 28:22,24 29:2,4,6,8 33:14,16 33:18,20,22,24 34:2,4,6,8,10 34:12,14,16,18,20,23,25 35:3 35:5,7,9,11,13,15,21,23,25 36:3,5,7,10,12,14,16,18,20,22 36:24 37:2,4,6,8,10,12,14,16 37:18,20,22 43:3,5,7,9,11,13 43:15,17,19,21,23,25 44:3,5,7 44:9,11,13,15,17,19,21,23,25 45:3 85:17 97:14 117:4,7,9,13 117:15,17,20,22,24 118:2,4,6 118:8,10,12,14,16,18,20,22,24 119:2,4 123:10,12,14,16,18,20 123:22,24 124:2,4,6,8,10,12 124:14,16,18,20,22,24 125:2,4 125:6,8,10 135:24 136:3,5,7,9 136:11,13,15,17,19,21,23,25 137:3,5,7,9,11,13,15,17,19,21 137:23,25 alleviate 104:16 allocations 51:23 allotment 49:18 allow 8:18 38:23 51:23 104:18 110:19 111:3,22 112:12 allowed 60:19 90:20 allows 8:24 17:9 93:2 alluded 101:22 altered 60:10 alternate 8:19 79:19 128:5 alternates 110:13,17 alternative 74:14,17 76:12 135:23 alternatives 128:15 129:17 amazing 18:12 21:19 23:12 66:21</p>	<p>76:18 ambulance 2:3,19 6:16 8:6,7 18:18,20 21:6 66:24 69:6 72:25 73:4,5 80:8 82:8 119:8 amend 112:10 amending 113:10 amendment 8:22 68:11 America 3:15 amount 50:23 53:9,16 55:12 61:6 67:25 96:21 ample 130:9,10 Amy 15:9,10 18:3 analysis 13:20 Andrew 2:4 5:6,7 28:10 34:16 36:24 44:5,6 84:2 118:6 124:12 137:3 anecdotal 88:15 Ann 5:19 anniversary 3:12 announce 45:18 53:23 58:3 annual 58:8 69:6 answer 11:5 59:4 67:5 68:23 87:14 88:2 122:18 128:19 answers 100:8,9 anybody 14:10 15:17 40:22 72:23 73:21 96:14 anybody's 108:6 anyone's 91:15 anyway 131:8 anywheres 138:20 apologize 128:7 apparently 49:25 APPEARANCES 2:2 appeared 61:25 appendices 84:22 88:10 applaud 23:23 application 52:11 72:21 applications 18:12 apply 15:20 appoint 59:9 115:6 125:12 appointed 110:7 112:5 114:3,9 appointment 115:7,9 appreciate 67:7 94:13 105:20 approach 109:17 appropriate 29:13 72:2 83:2 appropriated 54:13 appropriately 26:25 approval 21:6 68:12 70:8 100:10 approve 26:20 35:20 42:19 74:17 106:19 112:9,16 115:6 120:15</p>
--	--

approved 8:23 26:23 29:21 30:3
 68:22 69:8,10,10 78:2,7 89:3
 92:25 99:10 101:6,6 120:12
 122:16
approves 105:22
approving 7:15 115:14
April 51:2,12
area 53:20 55:14 131:16 132:6
 135:7
areas 11:13 14:15 75:10,10
 83:13 132:4
arguably 138:16
argument 138:17
arises 63:24
arm 11:21 15:16 80:15 90:12
arrest 73:20
Arthur 2:4
Article 76:22 103:22,24 106:15
 107:2 109:19,22 111:18 114:16
 116:6
articulate 107:23
ASAP 45:12
aside 30:19
asked 61:21,23 71:6 110:25
 128:8
asking 7:20 51:15 56:15 57:19
 59:8 126:15
asks 99:7
aspects 40:21
aspire 104:4,20
assembly 113:24
assess 93:17
assessment 16:2 105:8
assistance 49:9
Association 7:20 8:6,8 55:19
 140:14
assure 134:25
attack 3:14
attempt 104:6
attend 14:10
attended 12:14
attention 81:19
attentive 40:21
attitude 6:21
attorney 112:4
audience 105:18
augment 24:10
austere 26:20
Austin 17:13
authorize 56:17

availability 46:15 64:17 95:24
 95:25
available 16:18,21 48:16 50:21
 51:7 55:6 57:2 86:5 88:25
 92:5 93:23 94:2 95:11 96:3
avenue 127:8
average 14:23 53:17
avoidance 69:20
award 6:23 17:19,20,21,22 18:6
 18:25 45:12,14,17
awards 17:17 18:11
aware 113:6
awareness 87:2

B

B 52:6 56:17
B.L.S 17:24 38:5 42:10 71:23,24
 72:14 138:9,9
back 20:23 21:2,5 24:8 46:9
 47:23 48:21 65:17 69:7 70:2
 74:20 79:16,25 80:8 89:19
 90:2,22 95:20 103:22 115:17
 115:21 139:20 140:6
barrier 32:18
barriers 75:14,18 78:24
base 70:14 72:2,15
based 20:22 24:14 61:19 62:3
 64:10 68:3 86:23 90:12
basically 48:16 63:3 116:17
basis 110:15
becoming 134:15
began 48:15
beginning 52:13
begun 104:4
behalf 24:2 45:12 105:15
belief 132:23
believe 55:22 59:10 62:20 66:5
 66:8 68:4 70:23 73:4 77:7,10
 104:16 105:11,17 106:14 130:3
BEMS 77:14
Ben 121:3
beneficiary 69:15
benefit 66:23 71:10
Benenati 45:17
Benn 2:5
best 14:5 55:10 62:10 63:12
 71:10 75:18,20 87:5,6,20
 88:21 89:10 121:16
better 95:20 122:20
big 9:2 16:6 47:19 74:23 91:8

bill 8:17,18 66:23,24 67:3,11
 67:12,21 70:14,21 71:12,14
 73:19 74:6 82:25 83:20,20
bills 66:19 83:19
Binghamton 18:19
biospatial 13:20 95:23
bit 8:12 12:20 15:4,6 60:10
 61:3 62:2 67:20 71:18 85:10
 93:15 102:14 110:24 120:9
 122:20 125:17
blissing 127:19
blood 8:25 20:9 21:10 83:20,20
board 42:24 45:12 71:7,7 98:12
 104:23 132:18
Boardable 8:4 50:6 84:9 89:24
 92:2,3 101:13 109:8 125:16
BOCES 56:3,5,7,10
bodies 76:5
body 55:13 93:5 111:22 112:5
 120:12 121:24 122:16 128:14
 129:3,17 130:7 133:15
bolster 63:11
book 131:5,6
boy 73:22 126:11
branch 2:16 10:6 66:25 67:9
 70:25 71:3,5,19,22,25 72:4,7
 72:11,14,20 73:3,12,18 74:3,9
 76:9 77:2,5,21,23 78:15 79:4
 81:11,23 82:4,15
branched 17:11
brand 39:7
Brandt 24:25
breadth 66:11 104:18
break 46:8
Brian 98:15
bridge 130:2,9 133:3,25 134:5,6
 135:9
bridged 134:10
bridging 134:8
brief 84:16 113:8
briefly 84:19
bring 14:19 17:15 19:3,11,12
 43:2 58:23 65:17 78:19 81:10
 116:13 133:4
bringing 75:8 80:23 83:22
brings 46:4 109:6
broadening 64:6
broader 48:17
Brody 62:21 63:18
Brody's 64:11

broken 138:16
brothers 3:16
brought 78:20 104:14
budget 50:21 51:5 103:19 133:2
Buffalo 98:16
build 21:6
bumps 98:24
bunch 133:10
bunt 31:17
Bureau 2:17 11:6 24:2 25:7
 26:13 29:23 38:22 46:12 47:7
 48:21 49:8,22 50:14 51:20
 52:5,10,11 53:15 56:21 78:16
 97:11 99:15 100:16,18 101:15
 101:25 108:24 109:2 121:14
 128:15 135:23
bureau's 50:4 90:4
Burnett 98:16
bus 79:10
business 7:7 30:2 77:15 108:21
 109:6 125:12 128:2 138:4
 139:24
busy 25:17 90:8
button 67:9
buy 75:11
bylaw 114:23
bylaws 109:6,7,18,21 110:6,15
 111:10,13,15,16,19 112:9
 113:4 114:23 115:4,10 116:23
 125:13

C

C.C 128:9,16 129:15,20 130:12
 130:22 131:6 132:7 133:17
 134:9 135:22 139:19,20
C.C.s 128:10 129:5,16 131:7,9
 131:15,17
C.D.P.H.P 81:2 82:10
C.M.E 18:21 47:11 64:16
C.M.S 68:12,16,20 69:7,24,25
 70:8 72:21 73:17
C.O.N 60:25
C.O.O 82:8
Cady 3:23
call 3:3,22 7:23 8:22 11:3 27:7
 33:10,12,13 35:19 42:25 48:17
 62:4,12 65:6 66:9 71:24 98:4
 115:14,16 123:9 132:19,25
 135:14,17,20
calling 135:17,18

calls 61:18 62:4,4
canine 126:20 127:3
cannon 68:13
capabilities 75:19
Capital 81:2
caption 141:5
card 12:8 56:20
cardiac 73:20
care 46:19 47:21 48:11 75:24
81:17 83:12 92:21,22,24 94:7
99:8 100:12 131:24 132:3,7
140:19
career 6:22 132:8
carefully 110:10
Cares 6:25
Carl 2:5 4:12,13 27:20,21 34:2
34:3 36:10,11 43:15,16 84:15
87:21 88:8 90:19 117:17
123:22,23 136:13,14 139:24
Carla 2:6 6:2,3 29:2 35:9 37:16
44:21 112:22,24 118:22 125:4
137:19
Carolina 55:16,18,21,23
carries 7:17 49:5 98:8 101:20
107:12
carry 119:6
carrying 39:24
case 30:18 133:23
cases 139:3
cast 30:19
catch 120:25
cause 141:4
cautiously 74:10
caveat 67:20
ceiling 48:13
Center 18:4
centers 77:11 97:20,22
certain 30:22 75:10 81:23
certainly 110:22
certification 22:10 46:14 56:20
certified 61:22 113:18
certify 141:3
cessation 47:3
cetera 99:12
Chad 2:6 6:5 29:4,5 35:11,12
37:18,19 44:23,24 118:24,25
125:6,7 137:21,22
chair 1:9 2:10 3:3,11 6:11 7:14
9:7,18,19,21 10:3 24:6 25:9
25:16 27:3 28:17 29:9,17,24

30:5 31:3,8,12,15 33:4,11
34:24 35:17 37:7,23 38:11,15
38:20 39:6,12 42:2,8,11,14,18
42:21,24 44:12 45:4,21,25
46:4 47:16 48:4,7,24 49:6,11
49:14 59:6,14 60:3,4,21,23
61:2 62:24 63:13,19 64:5,8,25
65:5,11,12,15,20 66:2,12,14
73:9 76:24 77:3,17 82:13,17
83:25 90:3,7,9,11,17 91:23
92:6,10 96:15 97:7 98:2 99:22
100:2 101:3,7,12,22 102:8,11
102:13,17,23 103:4,10 105:24
106:6,9 107:8 108:17,18,25
109:5 110:18 112:20,24 113:2
113:10 114:3,14 115:12,20
116:5,9,12,22 117:2 118:13
119:5,17 120:20,24 121:23
122:3,9,12 123:6 124:19
125:11 126:5,5,7 127:25
128:19,25 129:7,11,14,22,24
135:16 137:10 138:3,23 139:14
139:23 140:23
chaired 91:14
Chairman 20:6 25:8 55:15 66:16
84:4 96:19 104:21 140:22
Chairman's 8:15
Chairperson 105:16,18
challenges 95:16,17 121:17
chance 98:15
change 20:14 22:14 47:23 60:9
100:11 105:5 106:18 113:14,23
113:23,25 114:12 121:12
changed 20:12 22:13,15 64:23
109:21
changes 20:7 31:6 39:16 93:10
99:8 109:14 112:10 114:12,15
115:21
chapter 19:9
charge 52:24 80:9
Charles 18:2
chart 101:12
charts 50:14 74:20
check 87:20
checking 138:10
checklist 86:8 87:7,21
Chesney 52:15
Chesney's 64:11
chief 2:7 10:17 64:11 126:17,23
children 14:20 15:9,12,19

108:22
choice 131:18
choose 24:19 104:25
chooses 57:11
chosen 39:3
CHRISTIAN 141:3,13
Christopher 6:4
circle 21:4 65:17
city 6:19 29:12,22 31:5 35:20
claim 70:14
claims 70:10 77:20
clarification 42:5 98:3 113:9
 122:6
clarify 32:3 38:7 115:24 133:19
 134:4
clarity 92:15
Clark 2:18 3:24,25 18:21 27:8,9
 27:9 33:14,15,15 35:21,22,22
 43:3,4,4 117:5,6,6 123:10,11
 123:11 129:13,13 135:25 136:2
 136:2
class 16:18 52:15,24 56:19
 129:20 130:19 134:7
classes 52:7,17 53:3 56:3 62:8
 64:21,22
Clayton 14:19
cleaned 110:24
clear 26:23 32:4 110:8 122:20
clearly 83:4 111:21
Clemency 45:15 98:16
Clinical 18:17
close 10:5 91:10 126:9
closely 55:3 121:15
closer 47:18 53:19
co-sponsors 64:18,19
co-workers 87:12
code 70:15
codes 73:5
codify 74:15
collaborate 100:25
collaboration 97:22
Collaborations 96:24
collaborative 23:2,7 39:16,21
 56:11
collaboratively 75:17
colleagues 45:18
collect 61:20
collected 45:7,8
collecting 62:17
collection 62:19

college 84:14 86:3 87:17
Collegiate 18:19
colorful 140:12
combination 67:24 135:11
come 7:21,24 11:3 12:23 15:4,15
 15:18 16:11 20:23 21:7 67:6
 83:18 97:18 100:5 101:15
 109:7 112:6 115:17,21 126:4,8
 126:10 127:20 128:9 132:11
 134:21
comes 26:19,21 27:3 38:20 40:20
 73:15 80:8 87:3 102:7 112:2
coming 9:22 11:9,15 12:16 13:3
 13:10 15:22 22:4 40:8 49:17
 63:6 85:23 96:12,23 97:4,10
 102:23 120:14 132:10
commemorating 3:13
commenced 3:2
comment 20:21,22,25 21:3 22:5
 40:17 48:25 61:10 66:6 120:21
 128:4
commentary 47:13
comments 22:2 96:12 101:23
commercial 80:22 81:21 134:12
Commissioner 114:4,10 115:5
commitment 133:2,3,4 135:9
committed 121:10
committee 8:10 19:11 23:15,16
 23:20,20 30:8 32:7 47:22 48:2
 48:6,19 50:19 57:17,18 61:4
 64:17 66:8 82:23,24 83:16
 96:21 97:4,23 99:17,18,24
 100:4 101:24 102:17 105:6
 111:10 112:8 113:22,24 114:11
 119:14 125:13,15 139:15
committees 23:17 25:11 63:8,16
 63:25 65:23 66:4 93:20 111:2
 140:3
communicate 68:16
Communication 17:25
communities 134:20
community 21:22 24:3 83:10
 96:25 104:11 105:4 127:5,9
 134:23
Companions 127:3
Company 18:22
compare 96:6
compelling 30:13,24,24
competing 134:13,14
competition 134:12

compiling 48:16	91:11 110:23 121:13 132:23
complete 84:8,12 119:9	continued 46:11,13 91:20 121:11
completed 20:15,17 58:4	continuing 9:9 41:23 85:14
completing 58:16	121:10
completion 56:18	contract 120:3,5,5,6 122:14,25
complex 69:22 72:21	contracting 54:25
comply 110:25	contracts 53:24 54:4,10,14,22
component 16:4 22:25 120:9	58:4,17 120:18 121:11
comport 104:2	contractual 120:16
comprehensive 107:17	contribute 68:2
con 16:2,3,10,14	contributed 96:21
concept 106:12,12	contributing 45:19
concern 40:4 104:10 105:4	contribution 45:13 68:5
concerned 25:3 30:18	control 26:8
concerns 104:17	controlled 133:9
concise 107:24	conversation 62:12 93:22 101:22
concludes 45:23	conversations 10:14 23:14
conditions 41:6	Cooper 2:4
conduct 6:18	coordinating 88:18
conducted 53:16	coordination 47:25
conference 15:22 94:22 95:5,7	coordinator 6:13 15:11,12
95:11	copied 109:18
confident 69:9	copies 84:10 89:15,20
conflict 109:21 110:2 111:18,24	core 52:22,23 53:9,17 56:15,18
115:11 116:24	57:7,12 93:24,25 94:8
conflicts 7:23	correct 33:3 39:13 41:8 42:7
confusion 110:10,16	71:25 73:19 90:5 105:25
congratulations 45:22	114:18,21 116:3 122:8
Congress 1:11 79:18 80:5	correctly 62:22 67:11 102:22
conjunction 47:2	115:2
connect 127:4,8	correspondence 7:18 8:3,14
cons 17:16	cost 53:6,17 58:22 78:8 81:24
consecutive 113:17 116:2	council 1:5 9:10 14:8 23:7 76:4
conservation 26:24	76:7 110:3 111:5 113:12
considerable 56:2 110:2 117:2	128:21
considerably 109:25	council's 111:19
consideration 53:25 104:24	councils 50:8 111:16
considered 68:21	counsel 3:5 89:10
considering 105:20	count 33:7,8
consisted 111:10	counties 11:24,24,25 107:19
consistency 106:14	country 7:4 86:24
consisting 141:7	countrywide 85:5
constant 110:16	county 6:12,12,17,24 7:3 17:13
constituency 140:19	24:8,14,19 127:11,13 132:6
consult 104:21 111:23	133:18
contacts 48:20	couple 10:5 11:17 12:21 20:8
contain 58:5	23:17 30:10 32:17 69:11 75:3
contemporary 133:5	78:22 82:21 84:5,5 89:20
content 106:24	90:20 95:22 107:14 131:14
continue 38:21 53:14 90:21	135:7 139:24,25

courage 3:13
course 17:17 41:21 51:22 52:8
 52:10,12 62:5 72:4 94:17,22
 94:23
courses 17:15 50:22 53:5
coursework 88:14
covered 76:16 108:25
covering 13:4
CPAP 138:9
cracks 64:4
create 19:8 30:21 108:8
creating 91:13 107:20
credential 47:22
crisis 77:11 97:19,21
criteria 24:15 73:17 112:13
critical 22:24 46:19 47:21
 48:11 127:11
cross 42:12 91:2 133:24
Crupi 2:12 4:2,3 27:10,11,11
 33:16,17,17 35:23,24,24 43:5
 43:6,6 117:7,8,8 123:12,13,13
 136:3,4,4
current 12:4,9 41:5 46:13 51:11
 51:18 103:25 104:2 111:3
 130:2 131:23
currently 50:9 113:15 119:24
 121:4 122:10,21
curriculum 130:12,17,18 131:3
 131:11
Cushman 22:22 23:6,9 26:4 76:17
cycle 10:8 32:17

D

D.E.I 108:20
D.I 92:15 93:12
D.L.A 110:4,12,25 111:14,23
D.O.H 50:12
Dan 14:19
DANIELLE 141:3,13
dash 52:6
dashboard 63:2,3
dashboards 94:9
data 12:12,13 13:6,13,14 14:5,5
 41:7,18,19 45:8 61:11,19,21
 62:14,16,19,25 69:12 85:2,3
 93:7,21 96:6,10 99:12
date 1:7 57:9 67:17,18 77:20
 130:2 132:18
dated 12:5 77:20
dates 103:22

Dave 92:8 106:9
David 2:7,8 5:24 6:8 7:13 28:24
 29:6 35:7,13 37:14,20 44:19
 44:25 112:18,21 118:20 119:2
 125:2,8 137:17,23
day 3:17 16:2,17 19:4 87:19
 94:24 141:10
day-long 94:22
day-to-day 126:3
days 13:13 23:11 50:3 57:11
deal 50:2 74:23 106:19 111:9
dealing 68:23 103:18 134:11
death 88:18
Deavers 2:15 4:4,5 27:12,13
 33:18,19 35:25 36:2 43:7,8
 60:21,23 63:3,17,23 65:3,10
 65:14,19 66:5 117:9,10 123:14
 123:15 136:5,6
debriefing 127:13
debt 77:12
decade 82:11
December 7:25 21:4 26:15 39:22
 42:20 57:2 59:25 61:5 62:23
 68:20 77:8 112:11,11,14
 115:21 119:15 140:2
decide 77:13
decided 56:4
decides 77:14
decisions 111:23
default 65:10
defied 78:17
define 78:17
defined 106:15 113:22
definitely 20:23,24 76:3 126:6
definition 8:8,11 92:20 102:3
 103:22 104:2,5,7,8,11,16,25
 106:5,22,25 107:6 110:2
delay 58:16
delayed 57:10
deliberately 111:25
Delivery 18:17
demonstration 38:3,9,17 39:10
 40:14 41:6 83:15 98:19,21
 99:18,20
department 1:3 6:23 13:9 15:16
 15:18 17:6,16 21:14 24:2 38:5
 48:22 49:22 50:15,16 52:25
 59:21 81:18 92:25 96:2 99:4
 113:21 121:9 122:25 126:18
depends 100:8

deplete 58:2	39:22 42:2 46:20 47:8,11 48:4
designed 72:22	48:7,10,25 53:2,21 56:2 57:25
desire 122:24	59:8,11 95:23 98:2 99:22
destination 70:13,16	101:16 106:10 107:8 108:10
destinations 8:19 74:14,18	111:10 112:25 115:12 123:7
76:12 79:20	129:22 133:17
detail 115:19	discussions 13:12 46:11 53:7
details 78:4	91:5
determine 86:20	dispatch 105:9
determines 114:10	displayed 64:12
develop 56:5 62:25 97:20 99:17	Disregard 59:15
developed 100:15	disseminate 89:6
developing 41:24	distance 135:11
development 47:24 52:20 54:8	distribute 88:8
93:5	distributed 113:11
devoted 51:25	district 10:17
diabetic 80:11	districts 7:20 56:8 134:13
died 87:11 88:22	division 51:20 54:17,22 55:2,4
different 11:13,14 15:24 17:4	109:13
20:14 23:18 39:3,7,11 56:7	docs 77:13
59:11 63:11 77:14 81:13 89:21	doctor 39:13 45:9
126:14,21	document 9:10,14 84:8,23,24
difficult 105:3 134:16 135:2	85:19,24 86:15 87:13 88:7,16
difficulty 53:3,4	89:2,15,16 91:8 92:2,3,22
digit 70:13	97:17,19 99:18 108:5 109:8,12
diligence 121:19	110:10
direct 66:22 70:21,21	documents 48:12 111:13 140:3
direction 105:10	dodged 139:17
directly 94:9 123:2	dog 127:9
director 9:23,24 10:4 24:5,13	doing 11:9 12:20 14:15 15:20
25:10 33:9 46:20 53:15,22	21:19 23:20,24 25:13 51:11
55:8 56:21 57:3 58:3 60:3,6	52:14 62:8 64:4 76:18 80:5
65:22 66:13 74:12 76:10 78:20	87:25 92:15 93:6 95:11,15
78:20 79:8 83:3,6 91:12	104:4,22 108:15,15 120:11
108:23 109:3 113:2 114:17,22	125:24,25 126:13 132:12 134:9
119:10,20 122:19 125:20 126:8	135:6 140:18
126:12 127:20 130:3 138:22	dollar 69:5
139:16 140:21	dollars 6:17 11:25 51:5 53:10
directors 104:23	53:11,18 54:2,6 55:5 58:6,9
discharge 7:2	58:23 69:19 73:25 80:14 132:9
discretion 65:2	Don 27:16 28:2 33:22 36:5,16
discuss 26:15 31:7 56:11 89:9,9	43:11,21 46:5 73:18 91:16,17
112:14 129:23	101:4 117:13,22 123:18 124:4
discussed 57:16 91:12 107:14,16	136:19,20
113:13 130:6,7 132:2	Don's 92:2
discusses 88:17	Donald 2:8,9,10 4:8,21 34:8
discussing 47:20 112:6	136:9
discussion 7:9,14 8:11 26:10,10	Donnie 106:23 122:3
27:5,7 29:18,21 30:5,9,11	door 90:2 140:15
31:13 35:18 38:2,24 39:15,19	Dorsett 18:8 23:4 25:23

DOS 94:11
double 18:13
Douglas 2:10
Downstate 134:2
Doynow 2:10 25:17,20 46:3 59:16
 113:20 114:7,21 116:16 131:15
Dr 2:10,11,11,12 4:2,24 5:20,22
 17:12 18:8 22:22 23:3,6,8
 25:17,21,22,22,23 26:7,16
 27:10,11 28:4,20,22 33:13,16
 34:10 35:3,5,23 36:18 37:10
 37:12 43:2,5,6,23 44:15,17
 45:14,15 48:24 59:16 66:16
 70:18 71:15,20,23 72:3,6,10
 72:13,17,23 73:7,11,13,21
 74:4,11 76:17 77:4,6,16,18,22
 78:9,19 79:5,9,13 80:6,19
 81:4,8,20 82:3,13,19 83:5,8
 84:4 90:18,19 91:14,16,19
 96:16,18 97:9,16 98:9 99:25
 100:6 101:5,8,21 102:10,12,16
 102:20,24 103:6 105:22 106:11
 107:13 108:19 113:20 114:7,21
 115:15,22,23 116:8,11,13,16
 116:21,21,23 117:7,8,14,19,24
 117:25 118:3,7,9,11,15,16,17
 118:18,19,21 120:23 121:3
 122:2 123:12,13,19,25 124:6,7
 124:9,13,15,17,21,22,23,24,25
 125:3,7 128:3,23 129:4,9,16
 129:23,25 130:5,16 131:15,17
 132:16 133:17,22,24 134:4,25
 135:14 136:2,3,4,6,10,12,14
 136:16,18,21,22,24 137:4,6,8
 137:12,13,14,15,16,18,20,22
 139:18
draft 61:9 109:12,15 110:6
 111:13 112:17
drafting 21:20
dramatically 46:14
Dreslin 2:18 4:6,7 27:14,15
 33:20,21 36:3,4 43:9,10 59:18
 117:11,11,12 123:16,17 136:7
 136:8
Dress 90:15
Drew 52:15
dropped 61:17
drove 95:24
drugs 10:20
Drupal 95:19

due 54:11 56:22 121:19 140:4
duplicate 64:3
duties 119:23 122:23
Duvall 2:8 4:8,9 27:16,17 30:7
 31:10 32:18,23 33:22,23 36:5
 36:6 43:11,12 73:7,11,13
 106:11 117:13,14 120:23 122:2
 122:4 123:18,19 132:16 133:24
 134:25 136:9,10
dying 87:25
dynamic 64:23

E

E.A.S.V 73:2
E.D 69:17,19,19
E.D.C.C 61:7
E.M 102:3
E.M.S 6:12,14,21,24 8:8 9:3
 14:20 15:8,12,19 16:3 17:6,7
 17:17,22,25 18:2,4,5,9,19
 19:5,9 22:25 24:3,17 26:11
 45:14,20 48:9 50:10,11,21
 51:20,25 52:5,10,12 54:17
 55:2,4,18,22 56:3,6 57:21,24
 58:25 60:4 61:14,23 66:23
 74:5 78:14,16 85:5 96:17
 97:11,20 99:3,16,20,24 103:21
 103:25 104:3,5,18 108:12,22
 127:6,13,18 131:10 140:9
E.M.T 38:6,23 52:24 53:3 56:6
 128:15 139:3
E.M.T.'s 25:2 39:10
E.M.T.C.C 8:2
E.S.O 13:14 94:6
E.T.3 69:13 72:22 75:7,7,9
 78:10,23
Earhart 105:17 111:11
earlier 29:22 59:15 90:24
 101:23
early 68:21
ears 47:12
East 134:23
eastern 10:6
easy 22:14
echo 138:22
economic 68:3
Ed 139:15
editing 102:22
edits 32:11,22
educate 75:21

education 17:9 18:20 20:17 22:14,15 46:5,7,22,23 47:22 48:19 49:12 51:25 53:12 64:11 64:18 94:16,20 105:10	ends 86:16
educational 16:9 93:9	Enforcement 11:7
educator 16:3 18:2	engage 56:10
effect 8:20 71:17 76:13 85:12 113:7	engraved 19:15,17
effective 67:13,17,18 83:4	enhance 53:15
effort 98:17	enjoy 15:18 68:23
efforts 54:3 62:11 64:3	enroll 38:12,17 40:5
Egan 105:16	enrollee 76:15
egg 125:18	ensure 100:16,18
eight 19:19 20:2 22:13 51:6 52:6,6 58:11 85:15 106:16 131:5	entail 108:3
eighty 10:23 57:22 58:12	entire 23:24 50:23 89:16
eighty-four 68:5	entities 107:19
eighty-two 51:7	entitled 97:19
Eisenhower 15:10	environmental 26:24
either 19:15,16 20:15 68:8 110:18 128:12 131:18 133:25	equal 48:19
electronic 92:25	equate 58:10
elements 99:9	equipment 10:21 20:20 91:13
eleven 20:2 140:8	equipped 42:7,14
eligible 122:17	era 6:20
eliminate 110:10	especially 57:8 61:14 83:12 87:9
eliminated 139:19	essential 6:15 96:24 103:18 107:16,18,20,21,25 108:3
Elizabeth 2:12 5:17,18 7:12 28:18 34:25 37:8 44:13 118:14 124:20 137:11	essentially 24:16 38:21 50:20 58:9 60:15 98:17 99:7 100:14
Embassy 1:10	established 30:14 52:4 89:11
embracing 47:4	establishing 98:18
emergency 1:4 3:4,16 49:20 73:8 73:14 74:22 81:17 90:23 92:22 102:3 105:9 106:14 121:9	et 99:12
Emily 90:19	evening 16:11,11 49:25
emphasized 57:5	events 16:11
Empire 140:8	everybody 9:9 14:21 18:16 41:14 41:20 46:7 60:7 74:4,5 89:14 89:23 94:24 103:9 113:18 127:23
employees 24:23	everybody's 69:18
EMS 2:17	exactly 106:23 107:2 111:6
EMT 2:5	exam 46:13 47:4 57:10,10
enables 100:23	example 98:21
encourage 15:17 22:6 50:7 52:20 75:12 84:24 85:6 89:14,19,25	examples 75:21
encouraged 57:3	exams 46:15 47:9
encouragement 25:5 54:21	exceed 14:25 58:13
endorse 106:4 107:3,5	Excellence 18:7,8,8
endorsement 120:24	excellent 37:25 73:18 81:12 91:5 105:19 107:13
endorsing 107:6	excited 11:16 12:15 16:5,8,13 16:17,22 84:6,12 91:10 127:23
	exciting 20:10 127:2
	excluded 73:14
	executive 112:7
	exercise 91:4

exist 32:25	fellow 12:13
existing 24:22 32:9 33:2 38:17 122:6	Ferry 18:18
exists 113:15	fewer 53:6
expect 10:2	field 59:3 73:15 101:2 135:6
expedite 60:11	fifteen 22:23 54:2,6
expensive 78:3,5 81:16	fifty 15:2 18:12 24:11 53:11,18 55:5 68:2,7 76:23 134:19
experience 81:20 96:22 128:18	fifty- 85:20
expertise 96:22	fifty-ish 131:20
expire 12:7	fifty-six 88:10,16
expired 10:20,21,21	figure 74:24
express 105:4	figured 127:7
expressed 104:17	figuring 94:11
extend 129:5,15 135:22	fill 10:12,16 79:6 138:12
extending 130:15 132:12	filled 14:21 16:15,21 19:7
extensive 84:23	final 21:5 49:21 67:21 119:10
extraction 99:12	finalized 60:25
extremely 78:5	finally 69:18 126:16
eyes 47:12	finance 49:15,17 53:12 64:17
eyesight 47:16	financial 56:23 67:22 68:8
<hr/>	
F	
F.D.N.Y 17:12	find 57:4 81:12 89:10 126:19 135:23
face 61:7 135:3	finding 53:4
faced 87:23	fine 65:11
facilitate 85:3	fire 6:20,23 7:20 17:6,7,16 18:22 134:13
facility 48:14 126:20 127:9	first 7:7,10 9:6 14:2 21:8 49:19 54:19 58:17,18 60:25 66:18 76:21 85:23 87:13 88:10 88:16 97:5,9,18 127:5 134:7
fact 87:10 107:17	fiscal 50:24 51:11
factor 58:15	fiscally 121:12
fail 59:15	fit 104:4
fails 35:17 138:3	fits 138:18,18
fair 61:5	five 11:25 12:18 51:6 52:4 58:8 58:10 69:19 93:10
fairly 132:19	fix 138:16
fall 7:5 64:3	Flag 3:8
familiar 69:5	flip 84:24
far 47:8 64:19 88:13 131:3	floor 48:13
fast 86:22	flowchart 98:11 99:19 100:7
favor 7:15 33:5 49:3 98:5 101:18 107:9 135:17	flyer 95:9
favorite 6:14	flyers 140:12
favors 132:22	focus 61:11 63:10 79:21 125:22
February 21:5 57:18	folder 92:4
federal 67:22,24 68:8,9 69:3 78:6	folks 50:15 55:20 59:22 62:25 63:14 66:4 68:16 74:2 89:3 93:8 95:11 96:5 103:2 108:14 111:23 112:7
feds 8:23 67:25 68:5,25	follow 32:4 71:14 81:21 115:7
feedback 10:15 17:3 22:2,7 39:21 60:18 109:12	
feel 14:18 32:14 63:13 69:9 74:2 140:13	
feeling 87:15	

followed 67:18
footing 48:20
force 24:23 57:22,24 58:15 59:2
 59:3 119:8
foregoing 141:4,6
Foreness 4:10,11,11 27:18,19,19
 33:24,25,25 36:7,8,8 43:13,14
 43:14 117:15,16,16 123:7,20
 123:21,21 136:11,12,12
forever 3:19 73:23,24
form 31:19 64:21 113:11
formal 94:19
formalize 99:2
format 92:25
former 19:12 87:12
Forness 2:16
forth 70:2 120:14
fortunate 74:7
fortunately 26:11
forty 89:14
forty-six 14:23
forward 13:3 20:4 22:3 25:7
 26:19,21 27:3 29:11 38:21
 39:18 41:23,23 47:5 62:18
 71:17 77:9 79:23 91:20 94:4
 101:2 104:14 105:2,23 106:25
 107:24 121:13
forwarded 29:15 104:24 107:15
foster 10:13
fostering 14:4
found 53:17 87:10
four 92:19 99:5 109:14 116:10
 130:19,24
four-hour 94:16
fraction 78:8
framework 48:23 89:12 139:13
frankly 133:13
free 14:19 16:14 52:24 84:13
 140:13
Friday 115:18
friend 67:8
front 85:21 98:22 110:7
fruition 19:12 75:8
fruits 51:16
frustration 60:8
full 10:7,10,17 11:3,9 31:7
 52:18 85:18
fully 12:22 52:25
function 98:4
functions 50:22

fund 64:21
funding 6:18 11:24 54:18 55:6
 57:19 58:8,11,17,18 77:10,19
 77:20
funds 51:8 58:20 68:9 69:3
further 53:15 74:15 88:23
 119:13 130:15
future 10:16 12:11,17 26:2 47:9
 55:19 56:25 61:18 64:24
 105:14 119:6

G

gaining 85:2,3
game 79:25
Gandolfo 2:5 4:12,13,13 27:20
 27:21,21 34:2,3,3 36:10,11,11
 43:15,16,16 84:17 85:18 89:13
 91:25 117:17 123:22,23,23
 136:13,14,14
general 58:19 59:19
generally 81:21
Genesee 12:14
getting 13:20 23:25 41:19 52:9
 57:7 59:16 75:23 79:25 93:11
 135:2
giant 19:23
Gill 2:13 4:14,15,15 27:22,23
 27:23 34:4,5,5 36:12,13,13
 43:17,18,18 117:18,19,19
 123:24,25,25 136:15,16,16
Gina 61:4,9 93:2
Gina's 21:18
give 3:20 9:21,23 10:14 20:11
 20:19,25 60:22 63:7,14 69:2
 84:16 87:18 103:5 108:14
 113:25
given 108:24 111:13
gives 85:9 87:5
glad 50:18 59:4 84:17
go 16:18,21 19:21 21:2 24:6,8
 25:17 32:2,15 38:2 40:23
 51:22 53:9 60:2 61:10 64:7
 67:10 68:14 70:5 73:12 74:21
 78:3 85:13,20 87:4,8 90:10
 91:24 94:18,24 98:13 99:2
 100:4,12 101:13 106:20 107:22
 116:22 126:22 129:24 131:18
 132:8 134:20,22
goal 39:2,4 87:13 88:7 100:19
goals 13:19 101:10

goes 8:20 80:8 86:8 113:7 117:2
going 3:3 10:5 11:23,24 13:15
 13:21 14:12 16:23 20:3,6,23
 21:8 23:13 24:8 25:7,11 30:21
 30:21 50:7,8 51:20 55:13,17
 56:4 61:2,5,13,16 63:6 65:7
 66:9,23 70:24 71:6,18 72:9
 78:2,13 79:22,23,24 86:7 87:7
 91:14 93:9 94:17 100:23
 101:14 105:2 106:13 113:21
 115:17 122:12 126:4 128:18
 130:10 132:7,11 134:20,22
 138:19
Goldman 77:7
good 7:5 8:16 9:8 26:6 41:10
 45:8 46:6 49:14,16 51:22
 52:19 53:21 55:12,24 63:20
 64:8,10 65:7 69:9 74:2 76:9
 79:6 82:19,21 86:16 87:16
 91:5 95:14 100:17 101:8 103:8
 103:10,11 113:9 126:11 138:5
 138:7 140:5
government 68:24 78:6 82:16
governor 8:17 9:4 32:15 66:20
 67:11 71:14 74:6 82:24 103:20
grab 67:6 81:19 140:13
grace 87:18
graduate 88:9
grander 48:17
grant 15:16 24:14 93:13
grants 24:9,10 93:14
gratitude 41:13
great 13:12 14:2 16:9 17:2,15
 17:15 18:14 24:7 41:13 45:19
 66:7,13,19 67:8 79:25 92:11
 93:3,6,22 94:25 98:9,21
 101:21 111:9 127:7,22 133:9
greater 47:25 48:22
Greenberg 2:17 9:24 10:4 24:13
 33:9 46:20 60:3,6 65:22 66:13
 74:12 76:10 79:8 83:3,6 91:12
 108:23 109:3 113:2 114:17,22
 119:10,20 122:19 125:20 126:8
 126:12 127:20 130:3 138:22
 139:16 140:21
Greg 4:15
Gregory 2:13 4:14 27:22 34:4
 36:12 43:17 117:18 123:24
 136:15
grew 62:12

ground 8:24 20:9
group 9:3 13:23 21:23,23 39:21
 47:24 48:18 64:7,11,12 75:16
 93:13 116:23 138:24
groups 41:16 104:24
grow 53:20 104:19
guess 7:10 8:15 33:6 97:12
 112:15 138:5 139:8
guidance 10:15 20:20 38:5,9,18
 38:23 41:25 46:25 48:12 84:8
 85:24 86:5 89:17 91:8 95:8
 96:13 107:17,18 108:11,14
guide 99:19 100:14 115:5
guideline 114:12
guidelines 26:21 97:21 113:25
guinea 91:17
Guttenberg 45:13
guy 132:19
guys 49:8

H

H.H.S 96:9
Haag 4:20 110:21
Haig 4:16
Halberstein 18:10
half 8:16 16:2 53:13 109:9
 132:25
Halloran 25:22
Halloween 140:5
Hamilton 2:19 4:17,18 9:20
 27:24,25,25 31:3,4 34:6,7,7
 36:14,15,15 43:19,20,20
 111:12 117:20,21,21 124:2,3,3
 125:14 136:17,18,18
hammered 133:15
hand 33:6 49:3,3,4 98:6 101:18
 107:10 111:5 135:18
handbook 108:2
hands 7:5,16
happen 6:18 17:18 30:18,25 57:6
 71:18 77:23 130:11
happened 20:7
happening 18:15 21:17 23:14,16
 76:16
happy 6:13 9:16 11:5,5,10,22
 12:13 15:3 61:7 73:22 75:4
hard 9:5 25:15 51:18 67:10 89:4
 140:17
Hares 2:14 4:19,19
Harper's 18:18

Harriet 18:5	hopefully 11:19 20:4 21:4 25:25
hazardous 90:21 91:7	60:11 61:3 62:22 74:8 102:25
HCPC 70:15 73:5	108:7 119:14 139:12
head 131:21	hopes 56:24 88:25
health 1:3 15:15,17 18:4 48:22	hoping 100:20
49:22 50:15 59:22 68:10 76:19	hospital 2:11 81:17 92:21 121:8
81:25 84:7 85:12 90:4 96:2,10	hospital-based 134:14
96:24 97:6,24 99:4 125:23	hospitals 14:14 48:18 127:10
healthcare 18:24 104:11 105:3,8	host 52:23
hear 11:16 12:16 23:13 25:12	hosted 56:3
52:13 76:24 77:3 128:24	hosting 13:7
heard 47:12 83:8	hour 8:16 86:25 130:19,24
hearing 141:8	hours 20:8
hearts 3:19	houses 71:13 79:17
heavily 39:2 135:8	Huck 126:4,4,16,19 127:10,21
help 10:13 11:3,11,11 13:4,21	128:4
14:3 17:14 19:11 21:15 24:16	Huck's 127:9
25:6 26:12 57:6 60:11,15,18	Hudson 2:8,9 4:22,23,23 28:2,3
75:17 76:8 82:16 91:7 95:16	28:3 31:15,23 32:2 34:8,9,9
96:5 126:2 131:10 132:23	36:16,17,17 41:12 42:4,9,13
133:8 139:11	43:21,22 45:5 46:5,6 47:18
helped 50:14,16 98:23	48:5,8 49:6,13 62:20 63:18,21
helpful 24:24 94:5 95:2 96:8	63:24 64:6,9 70:20 71:2,4
120:25	72:24 91:16 117:22,23,23
helping 15:8 19:24 41:18	122:5,11 123:5 124:4,5,5
Henry 55:17 105:17 111:11	133:21 134:2 136:19,20,20
hereof 141:6	138:5
hereto 141:5	hundred 11:25 15:2 19:16 53:10
hereunto 141:9	53:11,18,19,20 55:5,5 57:11
hesitate 47:14 49:10	58:9,11 69:19 106:16 122:22
hey 74:20 80:24 126:14 139:16	130:19,24 131:19,20 134:19
hiccups 12:20	hurdle 74:23
high 93:16	hurdles 75:21
higher 51:14	hurt 6:19 7:5
highest 7:2,3,4 68:4	
highlight 84:21	I
highly 81:15	i-gel 26:6 37:25 38:3,6,8,24
hire 57:22	39:7 40:13 42:6 98:20 138:10
hired 57:21 58:14	139:10
hiring 24:23	I.A.F.F 79:22 86:23
history 85:10,14	I.C.I.S.F 86:25
hit 79:10 86:17	I.R.B.A 99:10 101:9
Hochul 82:24	idea 20:11 69:2 95:14 101:9
hold 6:25 116:7 133:21	132:18
holds 110:9	ideal 88:7
honor 66:19 88:21	ideas 91:6
honorees 20:3	identified 30:12
hop 126:5,6	identify 30:24
hope 25:5,7 73:25 105:13,23	identifying 88:20
108:5	illnesses 3:18

ImageTrend 13:7,15 94:6	initiate 78:12
immediately 94:8	initiating 40:22
impact 64:16 80:4	initiatives 15:19,24 55:7,17 63:11
impetus 48:9	injecting 138:10
implement 56:22	innovation 8:10 17:21 18:11,14 18:15,17,20,22,23 23:15 105:20 126:13
implementation 47:20 78:25	Innovations 96:17,20 97:23 99:16,17,24 101:24
implore 93:8 94:24	innovative 125:25 127:4
important 32:14 67:15 83:9,11 86:10 88:11 89:17 113:3 125:22 126:24	input 47:25 66:11 86:14 111:4
importantly 46:25	inserted 103:13
impress 111:19	inserting 110:7
improve 24:17	insight 22:2
improvement 14:16 51:8 94:16,20 94:20 95:3	inspection 10:11,12,18 11:4
improving 46:14	inspections 10:7,11 11:9 14:12 95:9,12
inception 134:6	instances 87:5
Incident 127:12	instructions 111:20
incidents 127:14	instructors 16:16 53:5
include 9:16 39:5,18 40:11 45:14 79:19 88:5 119:13	insurance 68:10 81:6
included 86:4 103:20	integrating 97:19
includes 41:7 87:2	intended 58:8
including 9:14 20:9 46:12 86:10 96:23	intensifying 46:9
inclusion 110:14	intent 54:5 61:18 62:24
inclusive 105:12,13	intention 53:23 57:22 71:7
incorporated 15:16 131:7	interconnected 64:2
increase 24:17 139:6	interest 30:13,24 91:6 111:18 111:24
increased 139:3	interested 15:21 30:8 52:9,14 55:9 84:11 91:15,18 108:6,15 112:16 125:15
increases 53:6,8	interesting 127:8,17
incremental 53:8	interim 40:18
increments 139:21	internal 68:15
indefinitely 116:19	interoperability 96:10
independent 57:14	interrupt 92:2
individual 110:19	intertwined 63:9
indivisible 3:10	introduce 59:25 66:19
industry 62:15 80:16	introduced 74:6 79:17
informatics 12:12 41:18 61:21 62:25 93:7,21	introduction 9:10 85:9
information 13:2,3,4,11,18 14:9 21:25 56:9 57:2 62:3,23 63:7 63:15 70:4 79:7,14 88:19 89:18 95:20 119:12	inventory 56:5
informed 56:21	invested 51:15
infrastructure 93:15 99:3	invite 55:17
initial 41:2 48:15 62:19 64:10 99:23 101:23	invited 66:25
initially 61:11 100:4 132:17 138:9	involved 41:14 66:8 78:23 89:22 93:21
	involving 48:18
	irregular 30:10

Isaacs 2:10 4:24,25 17:12 28:4
 28:5,5 32:3,21 33:2,13 34:10
 34:11,11 36:18,19,19 43:23,24
 43:24 91:15,17,19 117:24,25
 117:25 124:6,7,7 136:21,22,22
Island 132:22 133:10
issue 26:2,15 132:14 134:17
issues 38:22 56:22 111:21 112:6
 116:14
it'd 127:7
it'll 21:3 70:11 76:21 90:10
 95:10 97:17
item 7:7 8:3 39:20 43:2 45:10
 57:16 119:17 123:8 125:12,19
 128:4
items 7:18 8:13 9:13 46:2,3,12
 128:2

J

J.V 68:24
James 18:7
January 12:25 52:8 70:25
Jared 5:8
Jason 2:13 4:16,20 110:21
Jeffrey 2:11
Jen 77:8
Jennifer 77:6
Jenny 2:14 84:11,16,18 87:8,9
 89:13 90:6,8,10,15,18
jeopardize 58:17
Jeremy 2:14 4:19 26:4
Jerry 26:4
job 21:19 85:12 90:15 120:11
John 7:20 111:11
join 3:12 16:11 65:23 140:7,10
joined 22:24
joining 17:14 58:25 91:18
joint 8:5
Jon 2:15
journey 50:17
judging 138:8
July 54:11 111:12 130:4
June 20:12,18 111:12
justice 3:10

K

Kaplan 90:19
keep 25:16 33:7 53:8 83:18
 128:12 140:6
kick 70:24 87:7

kicked 74:20
kidding 140:4
Kim 2:3 5:2,3,3 28:6,7 34:12,13
 34:13 36:20,21,21 43:25 44:2
 44:2 81:20 82:3 118:2,3,3
 124:8,9,9 129:23,25 136:23,24
 136:24
KIN 28:7
kind 16:3 30:19 60:24 61:22
 63:9 66:25 73:14 91:7 99:3
 106:13 107:18 108:2,14 125:21
 133:13
kinds 96:7
kink 92:3
knew 9:14 68:12
Knoell 2:4 5:6,7,7 28:10,11,11
 34:16,17,17 36:24,25,25 44:5
 44:6 84:3,4 90:18 118:6,7,7
 124:12,13,13 137:3,4,4
Knoll 44:6
know 11:2 13:10 14:13 15:9 17:2
 17:5,8 19:12 22:19 23:16
 24:19 30:4 39:3 40:19 48:11
 52:15,22 53:10 54:25 55:23
 57:13 60:7,7,8,19 63:8,10
 64:9,19 66:6 67:3,3 70:22,23
 71:12,18,20 75:2,6,12,22,23
 76:7,16 77:18 80:25 81:13,24
 82:5,5,6 83:14 85:11,15 86:11
 86:15,20,21,23 87:23 88:12
 89:7,21 91:19,20 98:23 99:5,5
 99:9 100:24 101:9 103:16
 107:23 109:25 113:5 120:8
 125:17,21 128:8,11,12 130:23
 130:25 131:7,12,12,18,19,20
 131:24 132:2,3,6,8,10,13,14
 133:23 134:10,15,22,24 138:23
 139:6
knowledge 66:11
known 132:17
Knutsen 5:8
Kroll 2:19 5:4,5,5 26:11 28:8,9
 28:9 34:14,15,15 36:22,23,23
 44:3,4,4 49:15,16 59:10 79:13
 79:15 80:18,20 81:5,9 103:5,7
 103:8,11 106:3,23 118:4,5,5
 124:10,11,11 136:25 137:2,2
Kruger 26:7
kudos 9:4,4
Kyle 17:24

L	
labor 59:3	44:7,8 55:17 66:14,16 70:18
laboratory 108:11,12	71:15,20,23 72:3,6,10,13,17
lack 85:4	72:23 73:21 74:4,11 79:13
landed 93:15	80:6,19 81:4,8 82:13,19 83:5
language 40:20 67:21 100:15	83:8 105:22 118:8,9,9 124:14
103:19 107:21	124:15,15 137:5,6,6
larger 47:24 93:5 133:7	liberty 3:10
lastly 91:13	licensed 78:12
late 29:20,25	licensure 12:3
law 8:24 32:16 67:12,13 69:23	life 19:19 127:6
76:13 109:20,22 111:17 114:2	lift 91:9
lawmakers 104:25	light 87:10
lawyer 31:17	limit 111:4 114:19,24 115:25
lead 65:7 100:9	116:2,18
leaders 54:9	limited 52:3 115:25
leadership 16:14,18 18:5 76:7	limits 111:6 114:8,8,11,13,15
94:19 95:3	line 96:3
learn 55:25	link 11:6
learning 135:11	links 92:14
leave 23:10 64:25 66:2 75:5	literal 132:19
77:6 132:7	literally 20:8 22:8
leaving 15:11 62:7,15	little 8:12 12:5,20 15:4,5
led 53:7 98:17	42:12 60:10 62:2 71:17 85:10
left 22:19 82:11 90:12	101:14 102:14 103:5 110:24
left-hand 99:6	120:9 122:20 125:17
legal 21:14 89:10 106:21 109:13	lived 69:14
113:21	living 134:9
legalese 21:14,20	load 68:14
legislation 79:17 80:4 103:17	local 81:6
104:7,9 107:25	localities 51:3
legislative 66:15 76:5 82:22	locally 14:16
84:2 106:20 108:9	location 1:10 65:8
legislators 9:5 74:6 103:18	log 12:7 22:14
legislatures 106:25	long 12:5 13:19 51:16 60:8
legitimacy 106:14	68:21 130:13 132:22 133:10
length 31:7	longer 15:6 57:9 60:14 116:20
lengthy 95:23	look 10:22 12:10 14:24 15:20,25
let's 3:20 26:5 71:10,14	16:4 19:25 20:3 22:16 41:22
letter 7:19 8:5,5 82:23,24 83:3	41:23 51:2 55:15 62:10 64:24
88:6 101:25 102:5,9,13 104:15	83:17 86:8 91:20 92:12 93:8
letting 79:10	106:13 109:15 121:18 130:21
level 13:17 61:23 68:3 73:17	132:24 139:5
74:16,17 76:4 88:9 132:4	looked 93:14 111:17,17
133:6 134:9 138:11,25 139:9	looking 62:2 77:9 81:25 86:16
139:12	94:15 96:11,11 108:7 127:4
levels 47:10 61:17 64:15 73:8	128:12 129:5 131:14 132:11
Lewis 2:3 5:9,10 24:5,7,21	138:25
28:12,13,13 34:18,19 37:2,3	looks 19:9 78:24
	lose 54:19
	loses 57:12

losing 73:24
lot 12:6 16:8 17:2,5 20:6 25:4
 25:13,13,21 47:18 53:19 61:13
 64:19 70:3 73:15 75:11 83:21
 88:9 91:5,6 92:10 125:22
 131:17,22 132:2,4 134:20
 139:3
lots 22:4,5 24:8 80:12
love 89:5 126:21
lower 15:4
luck 41:10

M

M.V.P 80:25 82:11
main 86:4
maintain 25:6
major 79:23 94:6 99:5
majority 64:15
making 19:22,24 70:8 83:17
 102:2 112:16 128:21 129:7
 139:20
manage 116:20
Management 127:12
manager 90:23
mandates 42:12
mandating 133:20
mandatory 42:9
Manzi 7:21
March 51:2,12,12
Mark 2:15 4:4 18:6 27:12 33:18
 35:25 43:7 59:23 117:9,10
 123:14,15 136:5,6
market 81:13,14,15
marketing 52:12,16
marketplace 83:11
markets 81:6 82:6
Mary 5:19
master's 12:15
Masterton 2:20 5:12,13,13 28:14
 28:15,15 34:20,21,22 37:4,5,5
 38:25 39:9,23 40:3,7,10,15
 44:9,10,10 101:5,8 115:15,22
 118:10,11,11 124:16,17,17
 128:3,23 129:4,9,16 130:16
 131:17 133:17,22 134:4 137:7
 137:8,8 139:18
matching 68:9 69:3
materials 21:12
matter 77:14 87:24
matters 140:18,18

Maxwell 17:25
Maya 18:8
McEvoy 1:9 3:3,11 5:15,16,16
 6:11 7:14 9:18,21 10:3 20:6
 24:6 25:9 27:3 28:16,17,17
 29:9,17 30:5 31:8,12 33:4,11
 34:23,24 35:17 37:6,7,23
 38:11,15,20 39:6,12 42:2,4,8
 42:11,14,18,21,24 44:11,12,12
 45:4,21,25 46:4 47:16 48:4,7
 48:24 49:11,14 55:15 59:6,14
 60:4,21 62:24 63:13,19 64:5,8
 64:25 65:5,12,15,20 66:2,12
 66:14 73:9 76:24 77:3,17
 82:13,17 83:25 84:5 90:3,7,9
 90:11,17 91:23 92:6 96:15
 97:7 98:2 99:22 100:2 101:3,7
 101:12 102:8,11,13,17,23
 103:4,10 104:21 105:24 106:6
 106:9 107:8 108:18,25 109:5
 112:20,24 113:10 114:3,14
 115:12,20 116:5,9,12,21,22
 117:2 118:12,13,13 119:5,17
 120:20,24 121:23 122:3,9,12
 123:6 124:18,19,19 125:11
 127:25 128:19,25 129:7,11,14
 129:22,24 135:16 137:9,10,10
 138:3 139:14,23 140:23
McGown 2:12 5:17,18,18 7:11,12
 28:18,19,19 34:25 35:2 37:8,9
 44:13,14,14 77:16,18,22
 116:21,23 118:14,15,15 124:20
 124:21,21 137:11,12,12
mean 94:3 116:17
meaningless 24:22
means 67:23 75:22
measure 94:8
measures 93:24,25 94:2
Med 26:18 29:16 30:2,3 39:17
 41:21 45:24 130:8
medic 29:12 31:5 129:18 131:25
 132:8
Medicaid 8:18 67:23 76:11,15,15
 77:13 80:21
Medicaid's 80:24
medical 1:4 3:5 26:8,20 27:4
 30:8,11 32:7 86:2 87:17 92:22
 102:3 105:9,9 106:15
Medicare 69:15,21 79:16,18,25
 80:5 81:22

medicine 121:9 139:12	mentioned 20:7 26:3 30:9 32:23
meet 59:25 92:11 100:19 112:12	73:8,13 80:7 88:8 109:16
127:5 140:2	114:8
meeting 1:1,5 2:1 3:1,2,4 4:1	Mentor 18:20
5:1 6:1 7:1,6,8,21 8:1,13 9:1	mess 133:9
10:1 11:1 12:1 13:1 14:1,8,9	met 46:7 109:5 127:17 130:25
15:1 16:1 17:1 18:1 19:1 20:1	metrics 13:22 96:16
21:1,5 22:1 23:1,3,3 24:1	mic 67:7 73:9
25:1 26:1,4 27:1 28:1 29:1	Michael 2:11 5:11 18:9 34:21
30:1,2,8 31:1 32:1 33:1 34:1	45:13,17 118:10
35:1 36:1 37:1 38:1 39:1,22	Michele 2:16
40:1 41:1 42:1 43:1 44:1 45:1	Michelle 4:10
45:16 46:1,8 47:1 48:1 49:1	Mickey 4:11 27:18,19 33:24,25
49:18 50:1 51:1 52:1 53:1	36:7,8 43:13,14 117:15,16
54:1 55:1 56:1 57:1,2 58:1	123:7,20,21
59:1,12 60:1 61:1,3,5,5 62:1	Micky 136:11,12
62:20,23 63:1,4,18 64:1,12	micro 47:21
65:1 66:1,6 67:1 68:1 69:1	mid-2025 74:8
70:1 71:1 72:1 73:1 74:1 75:1	Mike 1:9 5:15 28:14,15,16 34:20
76:1,17 77:1,8 78:1 79:1 80:1	34:23 37:4,6 44:9,10,11 97:8
81:1 82:1 83:1 84:1,7 85:1	115:15 118:11,12 124:16,18
86:1 87:1 88:1 89:1 90:1 91:1	128:23 137:7,9
92:1,4 93:1 94:1 95:1 96:1	mileage 72:4
97:1 98:1 99:1 100:1 101:1	million 51:5,6 58:11 69:5
102:1,18 103:1,14 104:1 105:1	millions 73:25
105:6 106:1 107:1 108:1,6,21	mind 140:7
109:1,11 110:1,18 111:1 112:1	minds 3:19
112:9,11 113:1,13,14 114:1	minimalist 109:17
115:1 116:1 117:1 118:1 119:1	minimum 25:12 58:7
119:15 120:1 121:1,21 122:1	minor 32:22
123:1 124:1 125:1 126:1 127:1	minute 33:7 119:19 126:23
127:23 128:1,7 129:1 130:1	minutes 7:8,9,12 66:18
131:1 132:1 133:1 134:1 135:1	Mississippi 68:4
136:1 137:1 138:1 139:1 140:1	MLREMS 119:25 120:2,4,4,21
140:4,25 141:1	122:21
meetings 7:24 25:14 46:9 113:17	mobile 77:11
129:2 140:2	mode 83:12
meets 25:12 138:14	model 86:23,25 97:21 132:11
member 22:22,23 59:19 76:21	models 87:5
77:7 110:3,8 113:12 128:5	modifier 70:12,14,16
members 19:10,23 25:19,21,22	Mohawk 82:7
29:14 59:17,18 65:23 66:8,9	moment 3:20 26:16 127:6
89:9 110:24 111:5 114:3,9	Monday 8:4 102:14
membership 113:22,23 114:12	money 51:4,15,18 54:12,14,19
memorial 19:5,9,13,13,25 121:8	55:12 67:23,24,24 76:10 80:12
140:9,13	81:19 82:2
mental 76:19 84:7 85:12 90:4	monies 51:3,24 54:15 55:10
96:24 97:6,24 125:23	month 29:22 109:9
mention 59:15 80:20 83:10	month's 92:4
110:16 111:8	monthly 25:12 61:17 92:11

months 108:14 132:21 133:15
Moore 18:7
morning 20:2 30:12 87:10 103:8
motion 7:10,12 26:7,20,22 27:4
 29:8,11,15 31:4,8,9,11,11,13
 31:13,18,19,24 33:5,6 35:15
 35:17,18,20 37:22,23 38:3,21
 40:18 42:3,25 45:3 46:18
 47:14 48:2,5,6 56:14 57:17
 66:17 82:22 83:6,7 97:10 98:3
 98:5,6,10 99:13,15 101:16
 105:25 106:2,4 107:3,5 112:9
 112:16,19,20 119:4 122:2,3
 125:10 129:8,9,12,14 135:16
 135:21 137:25 138:3 140:21,23
motions 26:17 49:17 97:3 107:15
move 13:3 22:2 31:22 49:2,14
 65:15 66:14 71:17 82:14 84:2
 92:7 93:2,4 96:16 101:2
 105:23 107:24 108:22 121:13
movement 23:13
moves 47:23
moving 11:14 39:18 47:5 60:2
 90:20 94:3 139:10
multi 65:24
multi-year 54:18
multidisciplinary 65:4
multiple 70:5 111:15 130:6,7
municipal 6:17

N

N.A.E.M.S.P 95:5
N.A.M.T 79:22
N.Y 1:1 2:1 3:1 4:1 5:1 6:1 7:1
 8:1 9:1 10:1 11:1 12:1 13:1
 14:1 15:1 16:1 17:1 18:1 19:1
 20:1 21:1 22:1 23:1 24:1 25:1
 26:1 27:1 28:1 29:1 30:1 31:1
 32:1 33:1 34:1 35:1 36:1 37:1
 38:1 39:1 40:1 41:1 42:1 43:1
 44:1 45:1 46:1 47:1 48:1 49:1
 50:1 51:1 52:1 53:1 54:1 55:1
 56:1 57:1 58:1 59:1 60:1 61:1
 62:1 63:1 64:1 65:1 66:1 67:1
 68:1 69:1 70:1 71:1 72:1 73:1
 74:1 75:1 76:1 77:1 78:1 79:1
 80:1 81:1 82:1 83:1 84:1 85:1
 86:1 87:1 88:1 89:1 90:1 91:1
 92:1 93:1 94:1 95:1 96:1 97:1
 98:1 99:1 100:1 101:1 102:1

103:1 104:1 105:1 106:1 107:1
 108:1 109:1 110:1 111:1 112:1
 113:1 114:1 115:1 116:1 117:1
 118:1 119:1 120:1 121:1 122:1
 123:1 124:1 125:1 126:1 127:1
 128:1 129:1 130:1 131:1 132:1
 133:1 134:1 135:1 136:1 137:1
 138:1 139:1 140:1 141:1
name 12:16 121:2,2 141:10
names 19:15,16,19
narcotics 11:2,6 133:18,19
Nassau 2:9 133:22
Nathan 17:23
nation 3:9
national 47:3 130:14 131:4
 138:18 139:7,13
nationally 14:22
nature 12:8 74:22 128:22
navigating 60:15
near 26:2
necessarily 58:5 115:11
necessary 57:5
need 7:10 11:3 20:23 30:22,24
 33:9 39:8 49:9 53:7 55:13
 63:14,15,24 68:10,17 69:12
 72:17 74:16,24 81:13 82:5,5,6
 83:15,18 86:9,21 88:2 98:3
 100:10,12 106:20 113:16 123:8
 133:14
needed 11:7 78:11 92:19 100:5
 112:10
needs 13:5 21:21 100:15 120:12
 130:25
negotiations 80:24 81:6
NEM 13:6
NEMSCO 93:25
NEMSIS 13:7
nepotism 121:20
Nesponsky 18:3
networking 16:10
never 9:14 23:21 62:9 77:23
new 1:2,12 7:19 8:6,6 9:3 10:10
 10:25 11:12 12:11,13 13:9
 15:5,10 16:7,24,24 17:4 19:18
 25:6,19,22 29:11,22 30:2 31:5
 32:10,22 35:20 38:12,16 41:4
 45:11 47:5 55:24 56:8 57:19
 57:21,23 58:14 64:22 66:19
 67:13,18 68:2,7 75:9 76:21
 80:3 86:2 87:16 93:25 99:20

102:2 103:21 106:22 108:21
 125:12 128:2,4 138:4 139:23
 140:14 141:2
newly 40:22 59:16,17
news 8:16
nice 54:8 84:13
nine 48:2 52:7 53:10,18 56:17
ninety-five 12:18
nominations 125:13,14
non 128:5
non- 110:23
non-members 66:10
non-traditional 75:25
normal 14:12
Northwell 18:4
notch 6:22
note 30:9 80:2 109:16
noticing 14:15
notification 112:13 130:10
November 21:3,4 52:10 68:18
 140:6
number 10:20 11:8,12,13 14:11
 14:24 15:23 16:17 20:19 53:7
 56:4,14 57:20 58:13 61:22
 63:5 69:17 103:17 116:5,6
numbers 64:10 131:21
Nurse 18:7
nurses 132:2
Nyack 2:11
NYC 2:12
NYSVARA 8:5 101:25 104:13
 105:18

O

O 56:17
O.B 16:2
O.G.S 19:24
obviously 48:19 66:3 72:8 79:24
 85:9 110:23
occur 74:16 120:10
occurred 59:11
October 14:8 15:14 16:7 52:13
 61:6 67:13 141:10
offer 100:24
offers 100:24
office 68:9 76:19 97:24,24
 111:6 125:16
Officer 109:20,22
Officers 111:17
official 106:17,21

officially 70:7
offset 57:20
Oh 126:8
OHIP 68:15
okay 4:21 10:3 30:5 35:21 37:23
 38:15,20 47:19 48:24,25 59:14
 63:19 64:5,25 65:12,14,19
 67:10 68:25 71:4 72:3 77:5,22
 83:8 85:21 90:7 97:9 98:9
 101:3 102:12,24 103:3,8
 108:25 115:10 116:11 123:8
 139:23
old 23:18 109:6
once 8:19 42:5 54:4 56:9 69:3
 70:7,7 80:7 90:25 101:6,6,15
ones 19:18 21:18,18 61:15
 112:16
ongoing 9:11 26:10,15 40:7
 47:11 56:12
onus 75:7
open 15:13 16:15 40:5 46:11
opens 100:22
operates 120:7
operational 12:19
operations 10:6 16:25 17:7,13
 82:9
opinion 138:13
opportunities 14:15 56:12
 100:25
opportunity 22:5 31:6 75:11,19
 76:4 130:9 138:6
opposed 7:16 22:16 49:4 56:19
 98:6 101:18 107:10 130:15
 135:18
opt-in 42:6
optimistic 74:10
option's 75:13
order 3:5 8:23 24:19 31:16
 63:14 68:8 78:12 106:17
 120:10 121:23 122:14
Organizational 18:21
organizations 8:9
organizing 108:11
origin 70:13,13,16
original 35:18,19 47:2 64:22
 132:23
originally 85:24
originals 47:10
originated 133:9
origins 103:22,24

outcome 128:11 outside 30:4, 14 Outstanding 45:13 overcome 75:17 overwhelmed 87:15 overwhelmingly 127:16 ownership 59:12	partner 50:11 partnered 127:3 partners 48:23 parts 109:20 pass 21:25 35:16 138:2 passed 48:2, 6 56:14 66:20 71:13 74:15 80:3 83:21 passes 29:8 37:22, 23 45:3 119:4 125:10 passing 48:21 pasted 109:19 path 100:10 pathway 30:4, 10 pathways 23:18 patience 135:13 patient 71:16 72:6, 15 74:22 75:24 78:18 80:9 81:17 83:12 patient's 92:22 patients 69:23 75:23 100:12, 19 pay 52:19 66:22 70:21 76:11, 14 payer 81:6 payers 80:23 81:14, 21 82:6 paying 80:24, 25 payment 52:18 69:6 79:18 payments 70:9 pediatric 32:24 pediatrics 32:13 PEDS 15:23, 24 16:2, 4 peer 86:11 peer-to-peer 85:25 86:7, 18 peers 45:19 people 11:6 24:23 26:23 38:7 39:20 58:22, 25 62:9, 15 63:22 64:13 65:25 66:7, 24 71:5 79:5 83:22 87:25 104:17 109:9 110:13 113:5, 6 125:18 126:14 127:17 130:9 131:22 132:3, 22 134:5, 7, 8, 8 135:9, 10 139:6 percent 12:19 14:22, 23 51:7, 14 68:2, 6, 7 122:22 perception 121:20 Perfect 92:6 performance 21:16 61:8 performing 93:17 119:22 period 21:7 57:23 60:12 77:24 112:12 120:17 permits 24:9 person 55:20 88:22 132:6 personal 45:11 personnel 29:14 64:18
P	
P.C.R 13:23 61:25 62:10 92:20 P.C.R. 's 41:17 P.D.F 50:4 p.m 1:8, 8 3:2 140:25 P.S.E 22:12 47:3 P.S.I 46:13 package 49:7 packages 60:24 packet 21:25 88:5 packets 20:14 page 85:20, 20 90:4 91:3 108:5 141:5 pagers 13:16 pages 84:20 85:16 88:10, 17 111:20, 20 141:7 paid 52:25 72:8, 18 PALS 130:20 paper 48:9, 17 92:25 138:8 paperwork 72:18 paragraph 67:21 paramedic 47:2 57:20 58:22 128:16 131:5 132:14 134:22 135:10 paramedicine 83:10 96:25 paramedicines 21:22 paramedics 24:25 29:15 57:20, 23 58:7, 12, 14, 24 133:4 134:13 135:3 pared 94:23 parliamentarian 31:16 Parrish 91:4 part 10:22 30:7 38:8 60:19 67:10 68:21 75:6 76:6, 8 81:5 84:13 106:16 120:10 132:24 participants 38:12, 16 47:25 participate 22:6 38:8 41:5, 5 participated 15:8 19:10 39:24 participating 41:7, 16 participation 67:22 particularly 10:22 15:23 32:12 parting 139:21	

perspective 95:15
Peter 63:15
Peters 17:24
Philippe's 59:23
Phillippe 18:6
phonetically 18:3
physician 18:7 78:11
physicians 130:8
pick 89:20
picked 84:20, 20
picture 16:6 19:4
piece 81:10
pig 91:17
pilot 38:22 39:4, 6, 8, 10 52:3, 4
 56:15 100:3 128:16 131:13
 139:9
piloting 139:11
place 8:19 10:24 54:5, 11, 14
 69:4, 16 70:7, 12, 15 72:16, 24
 74:8, 21 75:24 76:15 78:10
 79:19, 20 87:13 121:12 133:25
 141:5
placed 86:14
places 6:14 109:24
plan 8:22 55:11 68:11 70:11
 81:25 90:21 91:7 102:21
 128:10
planned 16:9
planning 12:24 19:7 82:20
platform 96:5
platforms 12:3 13:24
play 73:15 105:12, 14
players 81:14 94:6
Plaza 140:8
please 7:15 9:12, 15 10:16, 22
 11:12 14:18 15:24 16:4, 11
 47:13 52:15 68:22 77:16 79:2
 82:14 89:25 91:16, 19 93:11
 95:6 121:2 125:16 140:9, 16
pleased 80:16
pledge 3:6, 8
plus 86:25
point 12:18 25:11 31:15 39:19
 40:19 42:5 45:11 50:3 51:5, 6
 58:10 73:19 78:20 79:7 81:12
 84:15 93:10 94:12 99:23 113:4
 113:9 135:5
pointed 54:9 55:4 58:16
points 74:13 76:9 86:4, 17
policies 20:19 22:7 56:23

policy 30:21 38:23 39:5 40:8
 41:25 42:5 46:21, 23 47:6 52:5
 56:16 57:6 80:22 92:18, 24
 99:19 101:13
poo 6:20
pooed 6:20
pool 58:24 59:2
popular 86:24
population 32:12 69:22
portable 101:6
Portoro 5:19
position 51:23 69:10 78:16
positions 11:14
positive 80:4 127:16
possible 12:9 19:24 56:25 60:12
possibly 39:17
post 50:9 89:20
posted 50:4 90:3 102:8, 13 109:8
 109:12, 15 112:17
posting 15:15
postvention 87:3, 7, 20 88:6, 13
potential 47:20
practical 47:4, 9
practice 30:14 111:3 130:14
 139:8
practices 75:20 87:6, 6, 20
 103:25 104:3
practicing 131:16
practitioner 78:12 105:10
practitioners 42:10
prayers 3:20
pre 10:11, 12 16:2, 3, 10, 14 17:15
Pre- 92:20
pre-con 95:4
pre-hospital 92:24 94:7
Preamble 106:15
precepting 135:6
predominant 46:22
present 4:5, 7, 13, 15, 18, 23, 25
 5:3, 7, 10, 14, 18, 21, 23, 25 6:3, 6
 6:9 54:20 55:19 87:22
presentation 26:6 37:25
presentations 128:20 129:2
presented 107:17 116:24
president 45:11 55:18
Presta 2:7 126:6, 10, 25
presume 90:13
pretty 54:8 55:12, 21 86:24
prevention 87:2
previous 39:17 45:14 70:22

109:18 110:4
previously 32:25 111:8
primary 79:21
print 12:8
prior 10:12,16 19:17 20:12
 32:13 113:12 116:14 133:19
Prisano 18:9
privilege 45:11 135:6
probably 10:8 11:16 15:14 21:2
 21:7 50:2 59:25 61:2 68:19
 78:7 81:19 91:9 105:17 108:13
 121:12,16 140:5
problem 68:18
proceedings 141:8
process 12:2,10,22 19:8 30:17
 30:19 32:4 41:24 54:4,25 55:2
 60:9,10 61:2 68:14 70:10
 72:21 74:15,24 89:24 99:2
 100:13,17 108:15 113:4 121:19
processes 10:10,23 93:18,19
produced 23:25
production 49:22,23 50:16
products 96:23
professional 18:6 132:3
Profit 2:3
program 11:18,19 13:25 15:9,12
 15:19 18:21,24 39:4 41:15
 50:7 51:3 52:21 53:24,25 54:9
 56:15 58:4 68:10 69:13 83:18
 85:25 87:5 89:6 95:4 96:4
 119:18,21,23 120:5,6,13,16
 121:4,22,24 122:6,10,13,15,15
 122:17,21,23 126:23 127:2
 128:16 129:15,19,19 130:22,24
 131:6,13,25 132:8 134:6
 135:10,11,22
programming 95:21
programs 15:24 47:2 52:3,4 56:6
 78:23,25 86:18 94:10 96:3
 131:8 139:9
progress 105:19
project 37:25 38:4,8,9,10,17,19
 40:14,22,23 41:6,14,25 45:6
 50:17 56:12 83:15 85:23 98:20
 98:21 101:10 139:10
projects 84:5 98:19 99:2,19,20
 100:18,22
promotions 11:15
proofreading 49:21
proper 92:14

proposal 100:3 104:15 128:22
proposed 31:5,20 96:9 103:17,19
 104:12 106:4
proposing 54:18 109:14
protocol 26:25 29:13 30:16,17
 32:6,19 33:3 39:16,19 40:20
 98:18 99:8
protocols 23:2,7 26:22 29:12
 30:6,13 32:10,10,12,15,22
 35:20 42:17
prove 139:10,10
provide 22:7 26:8 57:19 58:6
 61:22 75:20,21 95:20 96:13
 132:3
provided 38:5,10,19 54:21 80:10
provider 17:23,24 18:10 22:12
 64:10 72:25 85:12 87:11
providers 41:14 46:15 61:23
 62:6 63:5 64:15 69:6 75:22
 76:2 85:5 89:21 92:21 126:2
 127:13,18 134:16,19
providing 24:11 73:23,24 94:8
 95:8 121:6 123:3 131:23 132:7
provision 88:24
psychiatrist 76:21
public 20:21,22,24 21:3 22:5
 56:6 59:19 61:10 69:18 102:4
 102:5 109:20,22 111:17
published 20:18 69:13 89:3
 109:8
pull 50:16 63:15 66:4 85:20
pulling 63:22
purpose 24:10,13 85:9
purposes 92:23
pursuant 115:9
push 30:13 62:18 128:9
pushing 93:8
put 7:22 21:12 24:15,16 39:9
 46:19 50:4,6 52:15 58:21
 62:17 91:4,7 97:5 98:11 101:5
 102:5 105:24 111:5 115:4
 121:17
puts 51:6
putting 21:19 62:6 95:19

Q

Q.I 41:8 93:6
quality 13:22,23 18:9 21:18
 23:16 40:21 92:8 93:17,23
 94:16,19,20,22 95:3 96:16

quarterly 13:7
question 24:5 38:25 70:5,19
 73:7 77:16 78:9 79:11 87:14
 88:2 113:20 114:22 115:16,24
 122:18 135:15,17,18,19,21
questionnaires 62:15
questions 11:4,5 14:3,18 25:10
 26:7 59:5,6 65:20 67:5 70:18
 72:23 73:22 83:23,25 86:10
 90:22 91:23 92:7 96:14,15
 99:6 100:8,9 101:3 108:19
quick 26:10 73:7 78:9
quickly 16:15,22 57:8
quite 61:3 84:23
quorum 6:10 25:18 116:14
quorums 25:25 110:11
quoted 109:24

R

R.A.I.s 70:3
R.F.P 12:2,10 121:18
R.F.P.'s 11:23 24:15
Rabrich 2:11 5:20,21,21 26:16
 26:18 28:20,21,21 29:10,19
 31:21,24 35:3,4,4 37:10,11,11
 37:24 38:13,16 39:14 40:2,6,9
 40:12,25 41:3 42:16,19,23
 43:2 44:15,16,16 45:10,23
 115:23 116:8,11,13 118:16,17
 118:17 124:22,23,23 130:5
 135:14 137:13,14,14
raise 7:15 16:16 33:6 49:3,4
 98:5 101:18 107:10 135:18
raised 73:18 76:9 104:10
ramp 46:9
ran 130:17
rangers 26:21,24
rate 6:25 7:2 14:22,24 68:5
 70:15 71:24 72:2,15 85:4
reach 9:12,15 40:11 47:14 48:23
 91:16 93:12 125:16
reaching 66:9
reactivate 70:11
read 47:15,17 84:25 85:6 97:7
 102:6 113:6,16
reading 97:17
ready 11:17 68:13,14 126:10
really 6:14 10:13 12:5 16:5,13
 16:18 18:12,14 19:4,7 23:12
 23:17 25:3,4 52:3 53:21 61:11

74:19 75:7,11,20 76:6 80:16
 81:9 84:12 87:16 95:14 111:19
 112:4 115:18 127:2,22,23
 134:15 140:18
reappointed 116:3,19
rearranging 122:7
reason 110:18
reasons 75:14
receipt 113:18
receive 17:10 52:18 54:2
received 101:25
receives 6:17 76:15
receiving 56:19
receptive 81:16
recipients 45:14
recognize 59:20,22 60:13 61:12
recognized 130:13
recommend 39:20 97:11 99:15
recommendation 83:17 98:13
 102:2
recommendations 55:9,14 93:19
 110:5 111:25
recommended 119:13
record 141:7
recover 80:14
recruit 135:2
recruitment 18:23 53:22 54:3,7
 55:6,12,16 59:7,9 62:13 65:6
 138:12
recs 22:16 46:23
redefinition 103:21
Redlener 2:11 5:22,23,23 28:22
 28:23,23 35:5,6,6 37:12,13,13
 40:16 41:2,10 44:17,18,18
 45:15 48:24 78:19 79:5 96:17
 96:18 97:9,16 98:9 99:25
 100:6 101:21 102:10,12,16,20
 102:24 103:6 107:13 108:19
 118:18,19,19 124:24,25,25
 137:15,16,16
Redlener's 77:4
refer 139:14
reference 91:2
referred 68:11 87:21 92:24
referring 114:6,18
refined 107:23
reflect 111:3
refresher 47:10 64:20
refreshing 64:13,16
regarding 39:16

regards 10:19
region 32:6 39:2 40:10 41:13
52:22 54:2 58:21 76:18 81:2
119:25 120:2,4 121:17 128:8
129:6,20 130:23,23,23
regional 11:20 42:6 50:7 52:21
74:16
regions 41:16 54:6 58:20 94:18
120:7 130:24
Registered 18:6
Registry 47:3
regs 91:13 109:20
regulated 26:9
regulation 22:14 92:17 93:4
regulations 20:5,9,11,15,17
21:6,10,17 61:10 78:17 93:6
regulatory 20:10 60:24 106:21
reimbursed 57:8
reimbursement 53:9 56:16,18
reinstitute 79:18
reinvent 138:15
related 3:18 13:13 22:9,12
46:19,22 74:13 93:17 99:13
relates 70:21
relationship 122:7
release 12:25
released 16:13 42:6
releases 46:21
REMAC 29:22 32:7 128:5
remain 3:6 42:6 59:2
remains 83:10
remember 30:11 62:22
remind 129:25
reminder 13:25
removed 110:16
REMSCO 2:8,9,12,20 58:6 120:4,5
121:17,21 122:21,24
REMSCOs 11:20 51:4 76:7
renewed 91:6
replace 24:12,22 128:10
replaced 134:21
replacement 59:23
replacing 125:19
report 8:15 9:6,17,20,23 10:2
11:22 24:7 25:18 45:24 49:7
49:12,19,19 50:9 59:4 60:22
61:24 62:3 84:6,6,8 91:22
92:21,21 94:7,12 96:14 108:16
108:21,24,24 109:2,4 119:9
reported 141:4

Reporter 141:13
reporting 13:17 14:4 61:12,17
61:20
reports 50:11 92:24 94:9
represent 54:3
representative 110:22
representatives 56:10
representing 110:19
reps 52:21
Republic 3:9
request 51:24 57:6 70:4 121:25
requested 24:9 120:2
requests 99:23
require 72:25 73:3 99:11
required 69:7 130:22
requirement 61:12 76:22 78:13
requires 8:21 113:11 131:13
rescue 8:7 17:2,8 29:12,14 31:5
research 15:15 23:15 96:17,20
96:24 97:23 98:18 99:16,17,18
99:20,24 100:3,25 103:13
105:7,10,23 107:4
reservations 57:15
resides 50:9
resolve 50:2 112:5 116:24 117:3
resolved 55:22
resource 14:2 95:9 108:8
resourced 61:15
resources 88:19,24 99:11
respect 106:12
respective 94:9
respond 14:25 15:2
responded 3:14
Responders 49:20
response 14:22 48:2 90:21 91:7
105:8
responsibilities 86:9
rest 120:19
restate 99:25
restraining 91:16
restraint 91:14
restructured 111:2
resubmitted 115:9
result 88:14
resulted 128:21 129:3
resuscitation 6:25 73:16
retain 135:3
retention 18:23 53:22 54:3,7
55:7,13,16 59:8,9 62:13 65:6
138:12

retire 83:15
retirement 116:19
retires 83:15
retroactive 77:19
return 113:18
review 100:4 102:6 115:19
 119:11
reviewed 49:24
reviewing 108:7
revise 106:21
revisions 32:20
rewording 102:14
Rich 2:16 8:22 24:24 66:25 67:4
 67:6 70:19 71:15 74:11 77:18
 82:17 91:3
Riebert 2:13 114:5 115:3
right 12:21 21:11,17,24 22:8
 27:6 29:10 30:20 33:4,11 40:4
 40:4 42:23,25 46:4,6 47:6
 49:2 63:19,22 64:8 65:24
 66:12 72:10 75:24,24,25 82:2
 82:3 85:19 87:21 90:9,11,14
 90:16 92:9 94:15 95:25 98:4
 102:16 105:7 112:20 113:7
 115:6,22 116:8,16 117:4
 120:17,21 122:11 123:6 128:6
 133:2 135:19,24
rise 3:6 73:17
risk 88:20
road 39:2 138:14
roadmap 97:20
Robert 2:12
Rochester 16:7 17:16 119:18,21
 119:22 120:11,15 121:5,7
 122:13,23 123:2,3
role 15:10 104:18 105:12,13
 139:4
roles 86:9
roll 3:22 27:7 33:10,12,13
 35:19 42:25 94:17 98:4 115:13
 115:16 123:9 135:20
room 53:20 75:6 104:18
roster 122:17
roughly 57:22
round 52:8 58:3
routinely 66:10
Royal 119:8
rubber 138:13
rule 96:10 126:15
rules 32:5 54:12

run 62:13 94:11 116:12,15
running 125:15 129:20
runs 51:12
rural 83:13 132:4,5,6 134:20
 138:12
Ryan 2:17 26:3 49:24 50:19,25
 51:10 90:13 95:24 108:25
 125:19 139:19

S

s 104:18
S.C.T 72:11
sacrifice 3:17
safe 100:19
safety 18:9 23:20 56:7 84:3
 91:24 92:7
safety's 23:19
Sally 2:18 4:6 27:14 33:20 36:3
 43:9 59:18 117:11 123:16
 136:7
sample 88:6
Samuel 6:7
Saratoga 1:1,12 2:1 3:1 4:1 5:1
 6:1,12,19,24 7:1 8:1 9:1 10:1
 11:1 12:1 13:1 14:1 15:1 16:1
 17:1 18:1 19:1 20:1 21:1 22:1
 23:1 24:1 25:1 26:1 27:1 28:1
 29:1 30:1 31:1 32:1 33:1 34:1
 35:1 36:1 37:1 38:1 39:1 40:1
 41:1 42:1 43:1 44:1 45:1 46:1
 47:1 48:1 49:1 50:1 51:1 52:1
 53:1 54:1 55:1 56:1 57:1 58:1
 59:1 60:1 61:1 62:1 63:1 64:1
 65:1 66:1 67:1 68:1 69:1 70:1
 71:1 72:1 73:1 74:1 75:1 76:1
 77:1 78:1 79:1 80:1 81:1 82:1
 83:1 84:1 85:1 86:1 87:1 88:1
 89:1 90:1 91:1 92:1 93:1 94:1
 95:1 96:1 97:1 98:1 99:1
 100:1 101:1 102:1 103:1 104:1
 105:1 106:1 107:1 108:1 109:1
 110:1 111:1 112:1 113:1 114:1
 115:1 116:1 117:1 118:1 119:1
 120:1 121:1 122:1 123:1 124:1
 125:1 126:1 127:1 128:1 129:1
 130:1 131:1 132:1 133:1 134:1
 135:1 136:1 137:1 138:1 139:1
 140:1 141:1
satisfaction 58:20
Saturday 17:19

save 81:18
savings 69:15 81:24
saw 7:19
saying 22:17 74:20 131:24 132:9
134:15
says 65:12 67:22 89:7
scene 73:20 78:12
scenes 25:13
schedule 54:10
scheduled 31:2 62:21
Schematron 13:2
scholarships 58:21
school 56:8,10 58:22
schools 127:11
scope 130:14 139:7
Scott 2:18 3:23 18:20 27:8,9
33:14,15 35:21,22 43:3 117:4
123:10 135:24
screen 47:19,19 84:18 97:6
98:12 99:7 102:6,19
screening 88:23
seat 110:9
seated 66:7
second 7:13 8:3 9:18 26:7,22
31:10,11,12 54:20 70:13,15
97:12 98:10,10 106:6,8,9
112:21,23,24 123:7 126:4
129:11 140:22,24
seconded 26:17,20 27:4 29:11,15
31:9,11,18 38:21 46:18 66:17
97:3,10 105:25
seconds 129:13
Secretary 2:20 3:23 4:2,4,6,8
4:10,12,14,16,21,24 5:2,4,6,8
5:11,15,17,19,22,24 6:2,4,7
6:10 27:8,10,12,14,16,18,20
27:22,24 28:2,4,6,8,10,12,14
28:16,18,20,22,24 29:2,4,6,8
33:14,16,18,20,22,24 34:2,4,6
34:8,10,12,14,16,18,20,23,25
35:3,5,7,9,11,13,15,21,23,25
36:3,5,7,10,12,14,16,18,20,22
36:24 37:2,4,6,8,10,12,14,16
37:18,20,22 43:3,5,7,9,11,13
43:15,17,19,21,23,25 44:3,5,7
44:9,11,13,15,17,19,21,23,25
45:3 85:17 97:14 117:4,7,9,13
117:15,17,20,22,24 118:2,4,6
118:8,10,12,14,16,18,20,22,24
119:2,4 123:10,12,14,16,18,20

123:22,24 124:2,4,6,8,10,12
124:14,16,18,20,22,24 125:2,4
125:6,8,10 135:24 136:3,5,7,9
136:11,13,15,17,19,21,23,25
137:3,5,7,9,11,13,15,17,19,21
137:23,25
section 32:24 85:8
sections 84:25
secured 69:4 73:20
see 10:9,10 11:12,13 12:7,16
15:15 16:5 19:14 21:2,7 22:15
23:13,14,18 26:5 32:18 50:18
51:16 57:3 60:14 62:3,5,17
63:4,4 71:8,10,14 75:11 88:15
96:5 98:15 100:23 101:15
105:7 109:9 110:21 112:15
120:23 122:19 132:24 138:25
139:19 140:11
seeing 10:20,20 14:11 20:4
seeking 93:16
seen 11:8 69:18 77:23 111:22
127:15
selfless 3:13
SEMAC 2:10 22:22,23 23:2 25:17
25:20 26:17,19 27:5 29:16
30:3,15 39:17 41:22 45:25
46:3 47:24 76:17,21 77:13
99:4 100:11,17 104:15 110:17
111:6 114:19 116:15,17,17
127:23 130:8
SEMSCO 1:1 2:1 3:1 4:1 5:1 6:1
7:1 8:1 9:1 10:1 11:1 12:1
13:1 14:1 15:1 16:1 17:1,20
18:1 19:1,10,23 20:1 21:1
22:1 23:1 24:1 25:1 26:1 27:1
28:1 29:1 30:1,15 31:1 32:1
33:1 34:1 35:1 36:1 37:1 38:1
39:1 40:1 41:1 42:1 43:1 44:1
45:1 46:1 47:1,23,24 48:1
49:1 50:1 51:1 52:1 53:1 54:1
55:1,9 56:1 57:1,18 58:1 59:1
59:17 60:1 61:1 62:1 63:1
64:1 65:1,8,18 66:1 67:1,8
68:1 69:1 70:1 71:1 72:1 73:1
74:1 75:1,20 76:1 77:1 78:1
79:1 80:1 81:1 82:1 83:1 84:1
85:1 86:1 87:1 88:1 89:1 90:1
91:1 92:1,4 93:1 94:1 95:1
96:1,4 97:1,10 98:1 99:1,4
100:1,5,10,17 101:1,24 102:1

103:1 104:1,15 105:1 106:1,4
 107:1 108:1 109:1 110:1,17
 111:1,7 112:1 113:1 114:1,23
 115:1 116:1,3 117:1 118:1
 119:1 120:1 121:1 122:1 123:1
 124:1 125:1 126:1 127:1,24
 128:1 129:1 130:1 131:1 132:1
 133:1 134:1 135:1 136:1 137:1
 138:1 139:1 140:1 141:1
Senate 67:11
send 47:23 68:15 70:3,5 79:3
 82:23,24 89:20,22 103:13,14
sends 41:13
Sensebach 2:5
Sensenbach 121:3,3
sent 26:19 29:22 32:7 78:21
 85:16 95:10
sentence 107:7
separate 120:18
September 1:7 3:4,14 67:16
serve 62:10
service 3:16 6:15,20 10:7,11,17
 11:4,9 18:18 23:6 24:11 73:23
 73:24 76:16 103:18 108:3
 133:5 140:9
services 1:5 3:5 6:16 8:24
 24:22 66:24 80:10 85:4,4
 88:24 92:23 96:25 97:25 102:3
 106:15 107:16,18,20,21,25
 108:12 121:6,10,18,22 123:2
 134:12
session 32:24 108:9
sessions 13:8
set 40:24 53:16 110:4 114:23
 130:2
Seth 25:22
sets 21:17
setting 86:8
seven 20:14 22:11 51:5,6 53:10
 53:19 85:21
seventeen 19:16 48:3
seventy 131:9,9
Shalom 18:10
shape 31:19 64:21
share 66:25 79:14,16 89:23
 95:18 108:5
shared 77:9 89:15
sharing 11:18,19
Sheriff's 140:14
Shin 25:21
shock 61:13
short 25:2 30:25 69:14 77:24
 83:17 108:2
shortage 49:21 50:11 55:23
 128:11,18 129:21
shortages 135:4
shortly 25:25 26:7
shot 80:15
shout 19:23
show 62:9 126:16
showed 61:25
showing 10:17
shows 61:7
shrunk 109:24
sicker 69:22
side 10:6 15:23 16:4,9,10,10
 17:13 19:15,16 20:10 60:10
 76:11 99:6
sides 19:21
sign 7:16 82:24 84:19 95:6 98:6
 101:19 107:10 113:18
signed 8:17,24 32:15 66:20
 67:11,15,16 71:13
significant 20:13 69:17 81:10
 96:21
Signs 15:11,22,25 16:6,20 17:3
 17:18,19 94:22 95:6,11 140:12
silence 3:20
silent 114:24
similar 21:7 69:11 116:2 120:18
 132:25
SIMMON 35:8
Simmons 2:7 5:24,25,25 7:13,13
 28:24,25,25 35:7,8 37:14,15
 37:15 44:19,20,20 112:18,18
 112:21 118:20,21,21 125:2,3,3
 137:17,18,18
simple 126:3 132:20
simply 24:21 85:25 111:21
Simpson 2:6 6:2,3,3 29:2,3,3
 35:9,10,10 37:16,17,17 44:21
 44:22,22 112:22,22,24 118:22
 118:23,23 125:4,5,5 137:19,20
 137:20
sir 85:3
sisters 3:17
sit 79:10 110:20 126:5
site 10:11,12 19:25
Sitting 59:18
situation 25:4 87:24

six 22:9 69:5 94:11 132:21
133:15
sixteen-hour 86:23
sixty 24:11 58:9
skills 47:4,9
slash 9:10 47:21
slide 85:13 87:4
slides 69:18
slow 58:18
slowly 139:21
small 111:4 132:25 133:6 135:7
smaller 55:24 61:15 108:10
Smith 2:6 6:4,5,6 29:4,5,5
35:11,12,12 37:18,19,19 44:23
44:24,24 118:24,25,25 125:6,7
125:7 137:21,22,22
smooth 98:23
snippets 93:9
software 12:11 13:20
solemn 3:12
Solomon 2:14
solution 121:16
somebody 13:9,10 110:20 128:21
soon 54:22 90:10
sooner 119:16
sorry 4:19 9:25 48:6 61:2 77:2
97:12,14 114:6 122:5 128:23
135:12
sort 63:2 73:14 95:24 138:5
sounds 101:8
source 110:16
South 55:16,18,21,23
Southern 18:23,25
SPA 8:22 68:11,14,15,17,21 69:7
69:24 70:8 77:19 78:3,5
SPAs 69:11 77:24
speak 7:21,25 77:15 130:6
speaking 76:10
spearheading 45:5
special 16:25 17:12 19:4,6,25
Specialist 17:25
specialized 29:13
specific 13:19 40:12 48:10
specifically 32:13 78:24 79:7
114:7 138:25
specified 114:16
specifies 116:6
specify 132:18
spelled 18:3
spend 51:19 55:10,12 80:12

81:25 94:11
spending 50:20,21 51:7,13,18
54:12
spent 50:23 51:5,8 54:12,15,16
55:11
spiel 103:5
spinning 132:14
splint 90:12
spoiled 133:10
spoke 88:17
sponsor 52:23 56:16 57:12
sponsored 56:6
sponsors 52:8,22 53:9,17 56:18
57:8
spot 15:12
spread 50:8
Springs 1:1,12 2:1 3:1 4:1 5:1
6:1 7:1 8:1 9:1 10:1 11:1
12:1 13:1 14:1 15:1 16:1 17:1
18:1 19:1 20:1 21:1 22:1 23:1
24:1 25:1 26:1 27:1 28:1 29:1
30:1 31:1 32:1 33:1 34:1 35:1
36:1 37:1 38:1 39:1 40:1 41:1
42:1 43:1 44:1 45:1 46:1 47:1
48:1 49:1 50:1 51:1 52:1 53:1
54:1 55:1 56:1 57:1 58:1 59:1
60:1 61:1 62:1 63:1 64:1 65:1
66:1 67:1 68:1 69:1 70:1 71:1
72:1 73:1 74:1 75:1 76:1 77:1
78:1 79:1 80:1 81:1 82:1 83:1
84:1 85:1 86:1 87:1 88:1 89:1
90:1 91:1 92:1 93:1 94:1 95:1
96:1 97:1 98:1 99:1 100:1
101:1 102:1 103:1 104:1 105:1
106:1 107:1 108:1 109:1 110:1
111:1 112:1 113:1 114:1 115:1
116:1 117:1 118:1 119:1 120:1
121:1 122:1 123:1 124:1 125:1
126:1 127:1 128:1 129:1 130:1
131:1 132:1 133:1 134:1 135:1
136:1 137:1 138:1 139:1 140:1
141:1
stabilization 97:19,22
stabilize 25:6
STAC 109:3,5
staff 11:12,13,20 50:14 53:4
55:2 56:23 57:23 58:14
staffing 53:3 61:17 80:13
stages 119:11
stand 85:19

standard 48:10 130:21 131:4	36:22 44:3 49:15 59:7 81:11
standardize 101:9	103:5,7,10 118:4 124:10
standardizes 100:22	136:25 139:16
standards 20:21 21:16 22:16	Steven 2:19
26:19 27:4 29:16 30:2,3,8,11	stick 133:14
32:7 39:17 40:24 41:22 45:24	sticker 61:13
47:21 61:8,19 99:8 130:8	stopped 83:16
standing 3:7 135:12	stream 54:18
stands 3:9	Street 1:11
stars 19:19	strengths 95:17,18
start 32:16 61:16 65:12,16 70:8	stress 127:12 135:5
71:8 80:13 86:16 87:14,23	stressed 58:2
88:12 89:8,9 97:16 115:16	Strong 121:8
138:24 139:10	strongly 130:14
started 51:11 66:3 85:11,23	struck 109:23
91:21	structure 98:22
starting 10:7,9 12:14 51:16	structured 64:20
startling 85:6	stuck 60:16
starts 32:17	student 52:24 53:6 57:13
state 1:2,4 3:4 7:3 8:7,21 9:4	students 52:18 53:6 84:14 86:3
9:10,22 14:7 16:19 18:15 19:9	90:20
22:25 23:7 41:24 47:5 52:23	studied 39:6
54:12,25 56:8,23 57:10,10,19	stuff 109:11 111:18 126:3
57:21,24 58:15,25 61:14 67:13	style 52:7,14 62:8 94:19
67:19,24,25 68:4,11,24 69:23	subcommittee 59:11 105:20
74:17 75:9 77:11 78:13,15	subcommittees 53:12
80:21 83:11 86:6 92:12 93:24	subcontract 122:22
93:25 94:18 95:9,10,12,12	subcontracted 121:4
99:3,11,21 100:24 111:16	subcontractor 119:24 120:3
120:19 130:22 132:24 133:20	Subgroup 97:2
138:19 140:8,14,18 141:2	subject 67:22
state's 92:5	submission 8:21 77:20
stated 107:2 141:5	submit 39:20 68:10 115:8 130:18
statement 38:23 46:24 52:5	131:12
56:16 99:19 101:13 139:22	submitted 18:16
statements 47:6	submitting 41:7
states 14:23,25 45:7 69:11 80:3	subscribed 141:10
93:17,23 96:7 99:15	subsequent 51:24
statewide 22:25 55:6 64:15	subsidies 58:21
stating 102:22	substances 133:9
station 77:13	success 55:25
statute 26:9 113:22,23,25 114:8	successes 138:8
114:10,24 116:18	succumbed 3:18
statutory 20:7 49:2 101:17	suddenly 25:18
103:21 107:9 115:13 123:8	suffice 73:2
stay 82:21 131:23 139:7	Suffolk 2:20 127:11
step 13:21 76:5 82:15	suggest 25:8 86:14 138:20
stepped 131:23	suggested 55:15 56:9 85:22 86:7
steps 56:4	112:3
Steve 3:23 5:4 26:11 28:8 34:14	suggestions 47:13

suicide 85:4 87:2,11 88:2,13,21
 88:22
Suites 1:10
summer 45:16 46:8 52:7 104:14
Sunday 17:20 49:24
sunset 8:2 38:4,10,19 130:2
 133:14
SUNY 12:14,15
super 20:10
superintendents 56:11
supplemental 69:5
supplies 80:12
support 45:8 97:25 129:5
supporting 88:19
supportive 40:17
supraglottic 39:3,5,11,18,25
sure 9:24 10:25 41:21 43:22
 52:21 60:5 67:5 72:13 73:11
 74:3,7,19 83:22 84:17 91:2
 102:21 113:24 114:5,11 119:20
 121:19
surely 139:21
survey 10:12,13 14:21 15:2,5,5
 78:21 90:22,23 91:2 95:13
surveys 53:16
survival 6:25
Susie 98:16
sustainability 24:17
switch 99:14
system 12:4,9 14:16 18:24 24:18
 62:7,18 63:6,7,12 74:5 131:10
systems 10:23 21:18 23:19 60:4
 60:22 63:14 64:17 65:7,11,13
 65:16,21 93:18,19 97:20
 134:14,24

T

table 31:5,9,11,13,14,22 33:5
 89:18 110:20
tabletop 91:4
tabletops 23:21
tabling 31:22 32:19 33:6
TAD 8:17 20:8 67:12 75:8
tag 21:11 59:9 62:14 65:6,9,24
 66:7 84:7 91:14,19 92:18
 108:20
take 10:22 15:25 16:4,17 21:24
 31:24 33:5 35:19 56:4 57:9,11
 59:12 60:9 62:10 67:4 69:25
 76:4 77:24,25 83:23 89:19,25

94:24 101:14 108:13 115:13
 121:22 132:8 135:20 140:16
taken 15:10,10 23:19
takes 60:13 68:22 127:12
talented 61:9
talk 8:12 55:20 75:13 77:4
 83:19,22 88:21,23 103:2 113:3
 119:19 126:12,13,23 132:5
talked 63:8 71:8 138:7
talking 8:8 46:18 59:7 82:10
 102:2 133:18
talks 86:19
tanks 10:21
tape 33:12
task 57:21,24 58:15 59:2 119:8
tasked 87:12
tax 6:17
teaching 16:20
team 13:6 23:24 41:18 49:23
 53:15 61:22 68:24 86:11 91:7
 92:11,15 93:12 127:12
teams 86:21
telehealth 78:11
tell 42:21 55:8,21 70:6 126:14
 132:16
template 86:7 89:11
templates 85:22 88:11 89:17
ten 11:25 24:25 51:5 58:22 62:4
 62:4 69:23 82:10 132:9,17
tend 69:22 81:21
Teresa 2:19 4:16 27:24,25 31:4
 34:6,7 36:14 43:19,20 76:20
 77:8 98:11 103:13 107:3
 117:20,21 124:2,3 136:17,18
term 13:19 30:25 110:13 111:6
 114:7,8,11,12,15,19,24 115:24
 115:25 116:18
termination 73:16
terms 32:5,5 70:10 93:13 95:2,8
 111:5 116:2,6,10
Terry 111:11 125:14
test 57:9
thank 3:11,20 6:11 7:17 9:16,18
 9:21,24 14:6,20 15:7 17:12
 18:15,25 19:10 21:14 23:5,8
 23:11 24:2,7 25:8,9 26:18
 29:9 40:15 41:20 42:13,18
 45:4,4,21 46:12,15 49:6,9,11
 50:13 60:17,23 66:13,16 67:7
 70:18 71:4,22 77:22 84:2,4

85:2 87:9 89:13 90:2,17,18,19
92:6,9 94:12,13 96:18,19 98:9
108:16,18 115:22 119:5,7
123:5 125:11 126:17,25 127:20
127:25 140:16,24
thanks 24:3 32:2 41:13,17 74:4
74:11 79:9,12 82:17 92:15
98:15 140:20
Theresa 2:20 19:3 85:15
thing 47:17 56:13 62:19 70:23
75:5 79:15 80:18,20 96:9
110:12 125:21 133:3
things 9:2 10:5,15,19 11:8 12:6
12:8 13:2,22 14:3,13 16:9
20:10 23:21 30:21 49:18 56:14
60:9 62:14 71:9,9,9 74:20,22
75:3 82:22 83:9 86:13 88:4,17
95:22 101:10 104:3,19 109:19
109:21 119:12 126:21 139:3,11
139:24,25
think 8:4 20:6 24:18 30:20,20
31:17,21,22 40:18,20 45:7
54:20 58:19 66:21 69:17 70:16
73:15 75:2,8,19 76:3,6 78:21
79:9,21 81:12,15 82:4 83:9
98:20,22 100:6,14,21 102:4,6
102:20 105:19 106:18,19
107:22 108:23 111:24 113:3,5
113:8 114:17,24,25 115:3,10
119:6,8 126:22,24 133:8,14
138:6 139:14 140:14
thinking 64:4
thinks 15:17
third 80:7 82:21
thirteen 53:18,19
thirty 76:22 86:25 103:23
106:16 107:2 109:19,22 111:18
114:16 116:6
thirty's 103:24
thirty-seven 56:7
thought 80:6 85:24 89:17 112:8
thousand 11:25 24:25 54:2,6
55:5 58:6,9,23 62:4 132:9
three 12:18 22:7 25:19 26:17
52:6 56:17 58:9 92:19 93:10
109:13 113:6,16 116:9 132:13
three- 94:11
threw 8:4
throw 102:18
thrown 79:12
tie 19:13
Tier 18:23,25
till 128:13
Tim 105:15
time 1:8 11:10 12:6 14:19 21:7
21:8 24:24 31:6 32:4,5 38:4
38:18,22 51:16 54:14 58:24
60:12 61:10 68:12 71:9 73:22
75:25 77:24 80:8 83:20 84:25
84:25 90:2 104:19 112:2,12
126:22 127:5 130:13 131:24
138:24 139:5 141:4
Time's 10:3
timeline 20:25 30:16 31:2
timely 41:24
times 26:11 30:10 58:10 70:5
78:22 113:6 127:5 130:6,7
timing 25:4
TIP 8:17 20:8 67:12 75:8
tired 133:13
today 7:21 13:14,19 20:8 22:8
22:22 25:12,23 26:4 49:17
66:22 67:12,16 89:15 90:8
103:14 105:12 129:21
told 76:20 110:6
tomorrow 19:4 20:2 25:24 140:7
ton 111:12
Tonelli 6:7
top 6:22 131:21
topic 101:22
topics 107:14
total 51:4
touch 52:9 113:8
touched 86:18
town 140:10
track 17:2,8,15 57:12
trade 104:24
traditionally 64:20
train 58:11 62:8
trained 27:2 29:14 42:7,15
training 13:8 32:16,17,19 46:5
46:7 47:22 48:11,18 50:20,22
50:22 51:4,15 57:20 58:6
64:18 86:19,21,22 87:3 135:7
139:15
transcription 141:6
translate 114:25
transport 8:19 46:20 47:21
48:11,14 71:16 74:13 97:21
transportation 76:12,14 105:9

transported 69:16
transporting 72:5,9,12
trauma 1:4 14:6,7,7,14,18
traumatic 127:14
Travis 17:13
treat 72:24 79:19,20
treated 6:15 69:16 78:10
treating 72:15 87:12
treatment 8:18 70:12 78:18 105:8
tree 19:6,17
trees 19:18,19
tremendous 41:17 96:5
trending 51:13
triage 16:3
trial 94:17
tried 114:25
tries 126:21
Troy 140:2
trucks 10:21
true 31:23 106:14 141:7
truly 127:19
try 56:5 138:16
trying 22:16
tuition 52:19
tuned 82:21
turn 23:3 26:16 79:16 84:15 102:25 103:6
turned 86:3
turning 21:13
tweak 57:5
tweaks 112:3 119:7
twelve 92:18 132:9
twenty 20:13 58:5 119:23 120:12 123:4
twenty- 52:5 56:16
twenty-five 14:22 51:14 77:10 82:9
twenty-four 22:9,11,13
twenty-one 92:19
twenty-two 134:7
two 7:18 8:13 10:8 13:13 15:2 16:17 19:8,22 20:7 21:17 23:11,17 39:24 46:23 47:6 49:25 50:10 53:7 56:4,13 58:7 58:15,22 59:17 60:24 61:24 64:12 65:25 66:19 72:8 73:14 73:17,19 74:12,12 82:19 87:19 92:18 94:6 97:3 108:5 110:5 113:12,17 115:18 116:4 120:18

127:3 129:19 132:13
two-day 94:23
tying 91:15
type 86:20
typewritten 141:6
typically 70:2 73:16
typo 49:25 87:19
typos 49:25 87:18

U

U.B 50:10
uh 27:7
Uh-huh 40:2 71:19 81:8
ultimate 3:17 87:24
ultimately 115:3
unable 56:22
unanimously 7:17 49:5 71:13 98:8 101:20 107:12
unclear 27:5
understand 38:13 131:4
understanding 38:14 39:13 41:4 114:2
Understood 130:16
unfortunately 19:6 26:3
unfunded 42:11
uniform 86:12
unintelligible 71:7
unions 89:22
unique 120:9
unit 68:15,17
United 8:6
University 18:19 98:16 119:18 119:21,22 120:10,15 121:5,7 121:22 122:13,23,25 123:3
unseized 138:6
UNYAA 8:5
UNYAN 101:25 104:13 105:15,16 105:22
upcoming 90:6 94:21
update 49:20 52:2 84:16 93:7 104:7 106:21 109:6 119:7
updated 13:5 50:19,25 51:10 92:13 104:8 130:13
updates 12:25 30:17 32:19 84:5 92:18 93:14
updating 106:25
Upstate 135:3
use 14:5 26:25 38:6,6,23 39:7 39:11 51:23 52:3 54:7 69:12 70:11 73:5,9 75:13,15 90:20

92:21 94:3 105:2 uses 39:2 usual 30:4 utilizing 64:20	49:3 115:14 120:15 123:9 135:20 voted 110:24 113:14 121:21 voting 116:25 135:21 vowed 94:7
V	W
Valley 2:8 41:12 45:5 varied 130:22 varies 67:25 variety 17:9 24:18 96:2 Varna 18:22 vast 64:14 vehicle 20:20 73:2,6 80:13 vendor 46:13 vendors 41:17 94:7 verbiage 92:14 verification 88:18 verified 14:13 verify 90:25 version 103:12,15,15 versus 69:16 vet 98:18 vett 21:24 25:19,21,23,23,25 59:16,17,24 77:7 110:8,14 128:5 131:12 vetting 60:8 100:17 vice 9:7,18 Vice-President 82:8 view 39:19 Violante 2:8 6:8,9,9 9:8 29:6,7 29:7 35:13,14,14 37:20,21,21 41:8,9,11,12 44:25 45:2,2 92:8,9 106:8,10 119:2,3,3 125:8,9,9 137:23,24,24 virtual 46:8 virtually 55:20 visit 78:11 Vital 15:11,22,25 16:6,20 17:3 17:18,18 94:21 95:6,11 140:12 Vitale 18:2 voices 47:12 void 138:12 volley 128:16 volume 81:10 volumes 132:25 volunteer 2:19 8:7 18:18,22 129:18 134:23,24 135:8 volunteered 26:12 volunteering 62:13 vote 21:5 27:7 33:5,13 35:19	W 70:11,15 Wadsworth 21:13 wait 26:11 71:8 113:17 waiting 90:22 wake 80:11 wall 20:3 want 15:18 22:20 23:11,23 35:18 47:15 51:22 55:25 59:12 60:6 60:17 64:2 65:5,8 75:5 78:3 79:9 84:21 86:5 90:16 97:5,8 100:3 103:4 107:24 115:5 116:15 119:19 127:19 128:3,4 128:9 133:11 138:17,20 139:7 140:15 wanted 7:25 23:5 45:18 79:14 102:18,21 wants 13:10 41:4 105:15 120:21 Washki 2:15 Washko 78:9 79:9 111:11 wasn't 74:21 84:19 114:19 watch 23:12 51:21 watching 14:14 way 9:15 22:14 30:22,22 31:19 31:25 57:4 64:21 66:7,24 68:8 69:7 79:8,12 81:16 87:17 89:25 98:24 100:11 104:22 107:2,24 113:15 117:3 121:13 127:4,8 139:9 140:11 ways 81:23 88:21 126:2 we'll 7:10 8:12 9:21 11:17 19:21 26:5 40:10 43:2 46:9 49:14 50:10,18 59:14,24 62:22 63:22 64:6 65:16,16,17 66:2 66:14 69:24 74:24 75:3 76:24 77:3 79:2,3 83:22 84:2 89:23 90:25 92:7 95:19 96:16 98:13 100:16 101:15 102:6 108:4,7,8 108:13 119:14 135:20 140:8 we're 9:16 10:20,20 11:5,9,10 11:11,11,16 12:9,13,15,21 13:15,21 14:17 15:3 16:8,13 16:17,20,22 17:6 20:23 21:10 21:12 24:24,25 30:20,21 47:4

48:21 50:8 51:10,16,22 55:13
 56:4 61:2,5,16 62:2 63:9 69:9
 75:4 78:15 79:24 82:20 84:5
 84:12,17 86:7 87:24 90:8,22
 91:2,10,13 93:5 94:15,17
 95:13 96:10 100:19,20 106:13
 107:6 119:10,13 122:7,16
 128:12,12,18 129:4,4 131:14
 132:11 133:20 134:11,18
 135:21 139:20
we've 16:8 17:2 45:8 50:20
 51:14 56:3 60:24 61:21,23
 63:8 64:12 77:25 78:21 82:19
 89:11 92:10,10,11,17 104:4
 107:14 108:4 121:11,14 127:17
 127:17 128:20,25 131:4 132:17
 134:6 138:7 139:2,2
weaving 59:2
Webber 18:5
webpage 92:13,14
website 14:11 15:25 20:19 47:7
 50:5,10,12 90:4 92:5,13 94:2
 126:19
week 16:14 68:19 140:4
weekly 93:9
weeks 11:17 32:17 94:11 113:12
 115:18
welcome 6:12 9:10
welfare 138:6
well-being 125:23
went 22:8 32:6 53:10 84:18 85:2
 85:10 88:9 90:23
western 132:24
whatsoever 52:19
wheel 138:15
WHEREOF 141:9
white 48:9,17 138:7
wide 24:18 66:10
widely 50:8
widespread 111:4
William 2:20 5:11,13 34:21
willing 81:2
windfall 80:15
winners 6:23 17:19,20,21,22
 19:2
wins 82:20
wiping 134:19
wise 112:8
wish 52:11 70:6 106:24
withdraw 66:17 82:25

WITNESS 141:9
wonder 133:6
wonderful 94:25 95:4
word 103:12 105:6 110:7
wording 109:14 112:4
words 113:5
work 9:9,11 13:16 15:18 23:8,24
 25:13,14 41:18,21 45:9,19
 46:13 48:15,22 49:14 53:11
 55:3 57:4 59:21 62:16 63:11
 64:2,10 67:4 68:13 70:22
 74:24 75:3,4,16 76:18 79:12
 80:22 84:13 85:2 86:2 88:9
 90:21 91:11,20 92:10 93:3,3
 94:8 97:11 99:11,16 100:16
 101:14 111:12 125:18 127:10
 127:18 128:14,18 129:17,20
 132:13 134:17,22 135:22
 138:20,21 140:17
worked 9:5 89:4 108:5 121:14
workforce 49:20 50:11 55:23
 58:2 62:13
workgroup 96:22 107:16
workgroups 96:20
working 12:21 13:23 14:17 21:10
 21:13,19,23 39:21 53:8,14
 56:24 58:24 59:2,3 61:9 68:23
 82:7 84:6 92:17 93:20 95:13
 104:14 108:4 119:13
works 20:16 89:10 120:17 127:10
world 12:12 14:6,7,18 20:5
worse 25:5
worst 127:6
wouldn't 75:15
wrestling 90:13
written 42:17 131:6
wrong 114:18

X

Y

yeah 24:21 30:7 33:11,13 39:23
 40:6,25 42:16 66:2 74:10
 80:18 81:4 82:3,15 101:5,7
 102:11 114:5,14 116:12 120:23
 126:8 127:2 128:3,6 130:5
year 3:12 6:23,24 10:8 16:24,25
 17:11,14,18,19,23,23,24 18:2
 18:3,4,10,13,14 19:5,6,18,20
 45:13,16 50:24,25 51:9,11,13

51:14,21 53:13,13 54:13,15,19 54:20 56:15 58:7,10,17,18 61:24 62:5 67:14,18 69:25 82:21 90:24 91:9 94:23 103:24 131:9,10 132:9 years 17:3 19:8,22 20:13 22:24 23:6,18 24:12 51:24 57:23 58:8,10 73:25 76:23 77:25 82:9,10,20 103:20,23 104:9 110:5 113:17 116:4 119:24 120:12 121:15 123:4 127:3 128:17 129:18,19 130:18 131:5 131:14 132:13,17 yesterday 7:23 8:10 13:15 85:16 91:4 102:18 105:6 yield 90:2 York 1:2,12 7:20 8:6,7 9:4 16:7 29:12,22 31:5 35:20 45:12 47:5 55:24 56:8 57:19,21,24 58:14 67:13,19 68:2 75:9 80:3 86:2 87:16 93:25 99:21 106:22 140:14 141:2 York's 68:7 Youth 18:10	2020 78:2 2023 51:2 2024 3:4 7:8 49:21 51:2,12 56:15 79:24 141:10 20244 1:7 2025 12:25 51:13 68:21 83:14 2027 130:4 133:14 2030 128:9,13 129:5,15 132:12 135:22 20th 16:7 23rd 3:12 24 129:21 25 71:2 27th 134:21
	3
	30 129:21 30th 14:8 62:21 67:16 31 51:12,13 31st 68:20 3rd 140:2 141:10
	4
	4:32 1:8 140:25 4th 140:2
	5
	6
	6th 20:18 29:23
	7
	8
	8486C 67:12 86 1:11 8th 7:8
	9
1 54:11 141:5,7 10/01 67:17,19 11 3:14 11/17/23 66:22 140 141:7 16th 16:7 18 1:7 18th 3:4 1970s 103:24 1st 15:14 51:12 67:13 70:25 130:4 140:6	9/17 48:6 9/18/2024 1:1 2:1 3:1 4:1 5:1 6:1 7:1 8:1 9:1 10:1 11:1 12:1 13:1 14:1 15:1 16:1 17:1 18:1 19:1 20:1 21:1 22:1 23:1 24:1 25:1 26:1 27:1 28:1 29:1 30:1 31:1 32:1 33:1 34:1 35:1 36:1 37:1 38:1 39:1 40:1 41:1 42:1 43:1 44:1 45:1 46:1 47:1 48:1 49:1 50:1 51:1 52:1 53:1 54:1 55:1 56:1 57:1 58:1 59:1
2	
2:02 1:8 3:2 20 12:25 2001 3:14 2009 22:24 2019 50:9	

60:1 61:1 62:1 63:1 64:1 65:1
66:1 67:1 68:1 69:1 70:1 71:1
72:1 73:1 74:1 75:1 76:1 77:1
78:1 79:1 80:1 81:1 82:1 83:1
84:1 85:1 86:1 87:1 88:1 89:1
90:1 91:1 92:1 93:1 94:1 95:1
96:1 97:1 98:1 99:1 100:1
101:1 102:1 103:1 104:1 105:1
106:1 107:1 108:1 109:1 110:1
111:1 112:1 113:1 114:1 115:1
116:1 117:1 118:1 119:1 120:1
121:1 122:1 123:1 124:1 125:1
126:1 127:1 128:1 129:1 130:1
131:1 132:1 133:1 134:1 135:1
136:1 137:1 138:1 139:1 140:1
141:1