



PFI# 3058

Montefiore Medical Center: Einstein Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

Einstein | INPATIENT

Discussion as of 05/28/2024

Campus	Type	Type/ Unit	Unit Capacity As of 1/10/24	Hospital Staffing									Staffing Criteria/ Agreement	
				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RN
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Einstein	Inpatient	6 South 60046	23	1.0	1.0	1.0	2.0	2.0	2.0	0.0	0.0	0.0	1:3- 1: 4 Floor 1:2 Magnesium Sulfate	
Einstein	Inpatient	5 South 60056	26	2.0	2.0	2.0	2.0	2.0	2.0	0.0	0.0	0.0	1:8 Floor 1:4 Couplets	
Einstein	Inpatient	5 NICU 60130	35	1.0	1.0	1.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2 Intensive Care 1:3 Intermediate Care	
Einstein	Inpatient	4 SICU 60522	9	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	0.0	1:2	
Einstein	Inpatient	4 ICU 60523	14	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2	



PFI# 3058

Montefiore Medical Center: Einstein Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

Einstein | INPATIENT

Discussion as of 05/28/2024

Campus	Type	Type/ Unit	Unit Capacity As of 1/10/24	Hospital Staffing									Staffing Criteria/ Agreement	
				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Einstein	Inpatient	4 CTICU 60524	9	1.0	1.0	0.0	1.0	1.0	1.0	0.0	0.0	0.0	1:2	
Einstein	Inpatient	8South 60526	30	1.0	1.0	1.0	6 (CCT= 5 + Lab Tech= 1)	6 (CCT= 5 + Lab Tech= 1)	6 (CCT= 5 + Lab Tech= 1)	0.0	0.0	0.0	1:4 Floor 1:3 Stepdown	
Einstein	Inpatient	11N 60536	30	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	
Einstein	Inpatient	9 North 60542	30	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	
Einstein	Inpatient	7South 60543	29	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



PFI# 3058

Montefiore Medical Center: Einstein Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

Einstein | INPATIENT

Discussion as of 05/28/2024

Campus	Type	Type/ Unit	Unit Capacity As of 1/10/24	Hospital Staffing									Staffing Criteria/ Agreement	
				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RNs
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a						
Einstein	Inpatient	10South 60544	28	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	
Einstein	Inpatient	7 North CCU/MICU 60545	14	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:2	
Einstein	Inpatient	2N 60546	19	1.0	1.0	0.0	2.0	2.0	2.0	0.0	0.0	0.0	1:5	
Einstein	Inpatient	8North 60548	30	1.0	1.0	1.0	3.0	3.0	3.0	0.0	0.0	0.0	1:4	
Einstein	Inpatient	9South 60550	30	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	



PFI# 3058

Montefiore Medical Center: Einstein Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

Einstein | INPATIENT

Discussion as of 05/28/2024

Campus	Type	Type/ Unit	Unit Capacity As of 1/10/24	Hospital Staffing									Staffing Criteria/ Agreement	
				Staffing Plan - Flex To Volume										
				Secretary			NA/PCA/Tech			LPN				RN
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT		
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Einstein	Inpatient	11 South 60551	28	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:4 Oncology 1:5 Med/Surg	
Einstein	Inpatient	10 North 60555	30	1.0	1.0	0.0	3.0	3.0	3.0	0.0	0.0	0.0	1:5	
Einstein	Inpatient	6 North 60063	0	1.0	1.0	1.0	2.0	2.0	2.0	0.0	0.0	0.0	15 RN Day 15 RN Night	



PFI# 3058

Montefiore Medical Center: Einstein Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

Einstein | AMBULATORY

Discussed as of 06/24/24

Hospital Staffing																	
Staffing Plan - Flex To Volume																	
Bargaining Unit: 1199											Bargaining Unit: NYSNA			Additional resources available to support unit level patient care			
Campus	Type	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN				
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY		EVE	NIGHT	Staffing Criteria/ Agreement
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p		3p-11p	11p-7a	
Einstein	Ambulatory	Einstein Peri Anesthesia (PACU/ASU)	Location: Einstein PACU CC# 60519 Type: Perioperative Services - Based at hospital. Pre/Postoperative includes Phase I. Days/ Hrs.: 24 Hours/7 days a week	3.0	2.0	0.0	3.0	4.0	0.0	0.0	0.0	0.0	14.0	15.0	2.0	ASPAN Guidelines	Radiology technicians, Anesthesia tech, Material handlers, SPD technicians
Einstein	Ambulatory	Einstein Endoscopy	Location: Einstein Endoscopy CC# 60156 Type: Amb Care. Endoscopy (GI, Pulmonary, Surgery). Utilizing ASPAN Standards for RN Staffing. Days/ Hrs.: 6:30 am- 8:00 pm, Mon to Fri. After hour-call team for 8:00pm-6:30am.	2.0	0.0	0.0	5.0	3.0	0.0	0.0	0.0	0.0	7.0	3.5	0.0	Daily: 7	Secretaries, schedulers, anesthesia, CRNA, service associate (EVS)
Einstein	Ambulatory	Einstein Nuclear Medicine	Location: Einstein Nuclear Medicine CC# 60042 Type: Nuclear Medicine. RN support inpatient population. Days/ Hrs.: Mon to Fri. 7:30a- 6:00p	0.0	0.0	0.0	1.7	0.3	0.0	0.0	0.0	0.0	1.0	1.0	0.0	n/a	Nuclear Medicine Technologists. Nuclear Medicine Residents
Einstein	Ambulatory	Einstein OR	Location: Einstein OR CC# 60150 Type: Perioperative Services - Based at hospital. OR-Reduced staff after hours. Operating Room. Shifts stagger. Days/ Hrs.: 24 hours/7 days a week	1.0	0.0	0.0	4.0	5.0	2.0	13.0	13.0	3.0	15.0	14.0	1.0	ASPAN Guidelines	Radiology technicians, Anesthesia tech, Material handlers, SPD technicians



PFI# 3058

Montefiore Medical Center: Einstein Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

Einstein | AMBULATORY

Discussed as of 06/24/24

Hospital Staffing															Additional resources available to support unit level patient care		
Staffing Plan - Flex To Volume																	
Bargaining Unit: 1199										Bargaining Unit: NYSNA				Staffing Criteria/ Agreement			
Campus	Type	Type/ Unit	Unit Description	Secretary			NAs/PCAs/Tech			LPN			RN				
				DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY		EVE	NIGHT	
				7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		
Einstein	Ambulatory	Einstein Rapid Access (Cath Lab + Rapid Access)	<p>Location: Einstein RAPID ACCESS (Unit and Cath Lab) CC# 60013</p> <p>Type: Amb Care. 3 Cath labs, 1 TEE/DCCV room, Pre/Post care bays. All pre post and intra-procedural care occurs here (there is not another location for pre and post care as in some other Med Centers/ Hosp's) . Some patients come from home and are d/c post test/procedure to home, others are critically ill from an ED/other Hosp's. /ICU and post to an ICU. Acuity of patients varies: Critically ill/cardiogenic shock to stable from home, acuity also varies w phase of care: pre, intraprocedural, immediate post, to post awaiting discharge or in pt bed. Nursing assignments vary from 2 RNs to 1 pt in a complex PCI/Stemi/Structural Heart to 1 RN to 3-4 stable pre/post procedure . Staffing plan varies based on : case types planned, volume, time of day (peak staff at peak activity, less staff at end of day and very early morning when labs are not running (pts being prep'd or awaiting d/c or in pt beds). Within same shift RNs are assigned in procedure lab (1:1 RN:Pt) and to pre post (1 RN : 2-4 pts based on acuity /phase of care)</p> <p>Days/ Hrs.: Mon to Fri. 6:00a-11:30p. On- call 7p-7a M-F, 24hrs Sa/Su/H</p>	2.0	0.3	0.0	9.0	7 (PCT:1 + CVT:6 (starts on day shift continue into eve 5:30p or 9p))	0.0	0.0	0.0	9.5	3.5	0.0	Day: 5, Night: 2-3	Perfusion, Echo Techs, Anesthesia Techs, Resp. Therapy, LVAD Coordinator, Pharm. Tech., XRAY tech., Point of Care lab services. Additional resources called as needed for in lab support and emergencies (e.g. RRT/CAC) Physician Assistants	
Einstein	Ambulatory	Einstein Dialysis	<p>Location: Einstein Dialysis CC# 60549</p> <p>Type: Amb Care. Procedural Unit. Services patients with end stage renal disease (Hemodialysis). RN's staffed at a 1:2 Nurse to Patient Ratio.</p> <p>Days/ Hrs.: Mon to Sat. 6:00 am to 10:00 pm</p>	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	7.0	4.0	0.0	1:2	Respiratory Therapists, Transporter	
Einstein	Ambulatory	Einstein Radiology (IR)	<p>Location: Einstein Radiology CC# 60099</p> <p>Type: Amb Care. General Interventional Radiology, CT, MRI, & Ultrasound</p> <p>Days/ Hrs.: RN Scheduling: In Person: Mon-Fri, 7am- 7pm (staggard shifts). Oncall: Mon-Fi, 7pm-7am + Weekend, 24hrs</p>	8.0	4.0	0.0	25 (NA/Tech Aide: 4 +Techs: 21)	14.4 (NA/Tech Aide: 2.4 +Techs: 12)	10 (Tech Aid: 2+ Tech: 6 + P/t Weekend: 2)	0.0	0.0	0.0	5.0	5.0	0.0	Daily: 4	PA coverage: 7p- 7a Mon- Fri, 24/7 Weekend NP X 2 7am-4:30pm Senior clerks, Technologists for various procedures (CT, MRI, Ultrasound), Tech Aides, Service Associates



PFI# 3058

Montefiore Medical Center: Einstein Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

EINSTEIN | AMBULATORY

Discussed as of 06/24/24

			Hospital Staffing																											
Emergency Department			Staffing Plan - Flex To Volume									Additional resources available to support unit level patient care	Additional Staffing (not determined in ratio staffing) Effective January 1, 2024																	
			US/BAs			NA/PCT			LPN				RNs			Triage RN			Greeter RN			PCC Charge RN			Acute Expediter			Resource/ Throughput RN		
Hospital	Location Name	Unit Description	Unit Secretary (US) Business			Nursing Attendants (NA) Patient Care Technicians (PCT)			Licensed Practical Nurse (LPN)				Registered Nurse (RN)			DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT	DAY	EVE	NIGHT
			7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a	7a-3p	3p-11p	11p-7a		7a-3p	3p-11p	11p-7a															
Einstein	Einstein ED	Einstein Emergency Department CC# 60571 Type: ED-50,000-79,999 Annual Visits Days/ Hrs: 24 HRS/7 DAY	2.0	4.0	3.0	PCT: 9.0 NA: 2.0	PCT: 10.0 NA: 2.0	PCT: 7.0 NA: 3.0	0.0	0.0	0.0	1:2 Critical 1:5 Acute 1:8 SubAcute	Physician Assistant and Nurse Practitioners who work a combination of day and night shifts. Dieticians Discharge Planners Pharmacists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses Registrars Security	3	0	3	1	0	1	1	1	1	1	1	1	1	1	1	0	1