

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Richmond
Council	New York City
Network	NORTHWELL HEALTH
Reporting Organization	Staten Island University Hosp-North
Reporting Organization Id	1740
Reporting Organization Type	Hospital (pfi)
Data Entity	Staten Island University Hosp-North

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	9.5	1.73	46	4.6
Medical Arts Pavilion- Virology Clinic	2	1.3	12	6
Emergency Department Hold Area	6	1.97	33	5.5
Main Emergency Department	17	1.97	77	4.53
Radiation Oncology	0.94	0.25	30	32
Diagnostic Cardiology	2	2	8	8
CAS OR	5.25	2	21	4
Cardiothoracic Operating Room	2.75	11	2	1.45
Operating Room	11.81	5.25	18	2.29
Endoscopy Pre-Post Op	3.5	4.5	17.5	10.21
Endoscopy Procedural	7.09	2.1	27	5.71
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	5.17	3.5	11.82	2.29
Progressive Care Unit/Intermediate Care	3.2	2	12.78	4
North ICU/Medical/Neurology	8.61	4	17.22	2

North CTU/Cardio Thoracic Critical Care	4.75	4.79	7.94	1.67
North CCU/ Cardiac Care Unit	6.3	4	12.6	2
North 4 Tower/Intermediate/Telemetry	3.49	1.68	16.6	4.75
4E Neonatal Intensive Care Observation/High Risk/Critical Care	7.06	4.44	12.7	1.8
4D Mother/Baby	6.42	1.6	32.1	5
4B Medical Surgical Unit	7.96	1.33	47.74	6
3E Neurology	5.64	2	22.54	4
3D Pediatrics	1.61	1.33	9.64	6
3C Telemetry	9.11	1.6	45.54	5
3B Medical Oncology Unit	7.4	1.33	44.38	6
Medical Arts Pavilion -Adult Cardiac Catheterization Pre/Post Op	1.5	0.34	35	23.3
Post-Anesthesia Care Unit	7.43	6.6	9	2.42
Ambulatory Oncology Infusion Center	9.75	1.63	48	4.92
Medical Arts Pavilion Diabetes Education Center	8.06	0.86	75	9.3
Medical Arts Pavilion Pediatrics	1.5	2.3	5.43	3.5
Interventional Radiology	1.49	0.47	25	16.7
Cardiac Catheterization	1.75	2	7	4
EP LAB	7.43	6.6	9	2.42
Verrazano Radiology	3	6	4	2
Labor & Delivery	1.88	0.5	30	16
North Burn/Intermediate/Critical Care	8	8	8	1
4C Medical Surgical	4.49	4	8.98	2
4A Rehab/Medical	5.47	1.33	32.8	6
3A Medical Surgical Unit	6.46	1.33	38.76	6
	7.7	1.33	46.2	6

LPN DAY SHIFT STAFFING

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</p>
<p>Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit</p>	<p>0</p>	<p>0</p>
<p>Medical Arts Pavilion-Virology Clinic</p>	<p>0</p>	<p>0</p>
<p>Emergency Department Hold Area</p>	<p>0</p>	<p>0</p>
<p>Main Emergency Department</p>	<p>0</p>	<p>0</p>
<p>Radiation Oncology</p>	<p>0</p>	<p>0</p>
<p>Diagnostic Cardiology</p>	<p>0</p>	<p>0</p>
<p>CAS OR</p>	<p>0</p>	<p>0</p>
<p>Cardiothoracic Operating Room</p>	<p>0</p>	<p>0</p>
<p>Operating Room</p>	<p>0</p>	<p>0</p>
<p>Endoscopy Pre-Post Op</p>	<p>0</p>	<p>0</p>
<p>Endoscopy Procedural</p>	<p>0</p>	<p>0</p>
<p>SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care</p>	<p>0</p>	<p>0</p>
<p>Progressive Care Unit/Intermediate Care</p>	<p>0</p>	<p>0</p>
<p>North ICU/Medical/Neurology</p>	<p>0</p>	<p>0</p>

North CTU/Cardio Thoracic Critical Care	0	0
North CCU/ Cardiac Care Unit	0	0
North 4 Tower/Intermediate/Telem etry	0	0
4E Neonatal Intensive Care Observation/High Risk/Critical Care	0	0
4D Mother/Baby	0	0
4B Medical Surgical Unit	0	0
3E Neurology	0	0
3D Pediatrics	0	0
3C Telemetry	0	0
3B Medical Oncology Unit	0	0
Medical Arts Pavilion -Adult Cardiac Catheterization Pre/Post Op	0	0
Post-Anesthesia Care Unit	0	0
Ambulatory Oncology Infusion Center	0	0
Medical Arts Pavilion Diabetes Education Center	0	0
Medical Arts Pavilion Pediatrics	0	0
Interventional Radiology	0	0
Cardiac Catheterization	0	0
EP LAB	0	0
Verrazano Radiology	0	0
Labor & Delivery	0	0
North Burn/Intermediate/Critical Care	0	0
4C Medical Surgical	0	0
4A Rehab/Medical	0	0
3A Medical Surgical Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	0	0
Medical Arts Pavilion-Virology Clinic	0	0
Emergency Department Hold Area	0	0
Main Emergency Department	0	0
Radiation Oncology	1.41	0.38
Diagnostic Cardiology	0	0
CAS OR	0	0
Cardiothoracic Operating Room	0	0
Operating Room	0	0
Endoscopy Pre-Post Op	0	0
Endoscopy Procedural	0	0
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	3.29	26.32
Progressive Care Unit/Intermediate Care	2.19	17.52
North ICU/Medical/Neurology	5.19	41.52

North CTU/Cardio Thoracic Critical Care	2.19	17.52
North CCU/ Cardiac Care Unit	2.94	23.52
North 4 Tower/Intermediate/Telem etry	0	0
4E Neonatal Intensive Care Observation/High Risk/Critical Care	1.08	8.64
4D Mother/Baby	0.72	5.76
4B Medical Surgical Unit	5.24	41.92
3E Neurology	2.23	17.8
3D Pediatrics	1.29	10.28
3C Telemetry	6.36	50.88
3B Medical Oncology Unit	5.6	44.8
Medical Arts Pavilion -Adult Cardiac Catheterization Pre/Post Op	0	0
Post-Anesthesia Care Unit	0	0
Ambulatory Oncology Infusion Center	0	0
Medical Arts Pavilion Diabetes Education Center	0	0
Medical Arts Pavilion Pediatrics	0	0
Interventional Radiology	0	0
Cardiac Catheterization	0	0
EP LAB	0	0
Verrazano Radiology	0	0
Labor & Delivery	0.58	4.64
North Burn/Intermediate/Critical Care	2.19	17.52
4C Medical Surgical	3.24	25.92
4A Rehab/Medical	6.64	53.12
3A Medical Surgical Unit	5.6	44.8

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	0	0
Medical Arts Pavilion-Virology Clinic	0	0
Emergency Department Hold Area	11	0.4
Main Emergency Department	7.7	1.33
Radiation Oncology	0	0
Diagnostic Cardiology	0	0
CAS OR	5.25	2
Cardiothoracic Operating Room	0	0
Operating Room	7.88	3.5
Endoscopy Pre-Post Op	0	0
Endoscopy Procedural	0	0
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	1.45	1
Progressive Care Unit/Intermediate Care	1.83	1.14
North ICU/Medical/Neurology	1.72	0.8
North CTU/Cardio Thoracic Critical Care	0.79	0.8

North CCU/ Cardiac Care Unit	1.58	1
North 4 Tower/Intermediate/Telemetry	1.6	0.8
4E Neonatal Intensive Care Observation/High Risk/Critical Care	1.59	1
4D Mother/Baby	4.01	1
4B Medical Surgical Unit	5.97	1
3E Neurology	2.82	1
3D Pediatrics	0.8	0.67
3C Telemetry	5.69	1
3B Medical Oncology Unit	4.44	0.8
Medical Arts Pavilion -Adult	0	0
Cardiac Catheterization Pre/Post Op	5.57	4.95
Post-Anesthesia Care Unit	6	2.05
Ambulatory Oncology Infusion Center	0	0
Medical Arts Pavilion Diabetes Education Center	0	0
Medical Arts Pavilion Pediatrics	0	0
Interventional Radiology	1.75	2
Cardiac Catheterization	5.57	4.95
EP LAB	2	4
Verrazano Radiology	0	0
Labor & Delivery	1	1
North Burn/Intermediate/Critical Care	1.8	1.6
4C Medical Surgical	4.1	1
4A Rehab/Medical	4.85	1
3A Medical Surgical Unit	5.78	1

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>

Medical Arts Pavilion-
Virology Clinic

Unit Nurse Management
Assistant Nurse
Management
Staff Educator
1:1 Patient Observer/sitter
Patient Transport Team
Rapid Response Team
Respiratory Therapy
Support
Nutritionist
Rehab Activities (OT, PT,
Speech)
Clinical Pharmacist
Licensed Social
Services/Case Management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Intern/Resident

Emergency Department
Hold Area

Unit Nurse Management
Assistant Nurse
Management
Staff Educator
1:1 Patient Observer/sitter
Patient Transport Team
Rapid Response Team
Respiratory Therapy
Support
Nutritionist
Rehab Activities (OT, PT,
Speech)
Clinical Pharmacist
Licensed Social
Services/Case Management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Intern/Resident

<p>Main Emergency Department</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
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Radiation Oncology	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Diagnostic Cardiology	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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CAS OR	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Cardiothoracic Operating
Room

Unit Nurse Management
Assistant Nurse
Management
Staff Educator
1:1 Patient Observer/sitter
Patient Transport Team
Rapid Response Team
Respiratory Therapy
Support
Nutritionist
Rehab Activities (OT, PT,
Speech)
Clinical Pharmacist
Licensed Social
Services/Case Management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Intern/Resident

Operating Room	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Endoscopy Pre-Post Op	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Endoscopy Procedural	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, PA, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

<p>Progressive Care Unit/Intermediate Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
<p>North ICU/Medical/Neurology</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, PA, NP, Intensivist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>

<p>North CTU/Cardio Thoracic Critical Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, PA, Intensivist, Clinical Nurse Specialist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport, respiratory therapy, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>
<p>North CCU/ Cardiac Care Unit</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Intensivist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>

<p style="text-align: center;">North 4 Tower/Intermediate/Telemetry</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
<p>4E Neonatal Intensive Care Observation/High Risk/Critical Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Intensivist, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service</p>

4D Mother/Baby	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Lactation Consultant, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
4B Medical Surgical Unit	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

3E Neurology	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
3D Pediatrics	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Child Life Specialist, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

3C Telemetry	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – charge RN without a patient assignment, Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
3B Medical Oncology Unit	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

Medical Arts Pavilion -Adult

Unit Nurse Management
Assistant Nurse
Management
Staff Educator
1:1 Patient Observer/sitter
Patient Transport Team
Rapid Response Team
Respiratory Therapy
Support
Nutritionist
Rehab Activities (OT, PT,
Speech)
Clinical Pharmacist
Licensed Social
Services/Case Management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Intern/Resident

<p>Cardiac Catheterization Pre/Post Op</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
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Post-Anesthesia Care Unit	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Ambulatory Oncology
Infusion Center

Unit Nurse Management
Assistant Nurse
Management
Staff Educator
1:1 Patient Observer/sitter
Patient Transport Team
Rapid Response Team
Respiratory Therapy
Support
Nutritionist
Rehab Activities (OT, PT,
Speech)
Clinical Pharmacist
Licensed Social
Services/Case Management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Intern/Resident

<p>Medical Arts Pavilion Diabetes Education Center</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
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<p>Medical Arts Pavilion Pediatrics</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
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Interventional Radiology	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Cardiac Catheterization	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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EP LAB	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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<p>Verrazano Radiology</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
<p>Labor & Delivery</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

<p style="text-align: center;">North Burn/Intermediate/Critical Care</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, PA, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
<p>4C Medical Surgical</p>	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

4A Rehab/Medical	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport, respiratory therapy, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>
3A Medical Surgical Unit	<p>Dedicated Unit Coverage - Nurse Manager, Assistant Nurse Manager, Unit Clerk, Case Manager, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, nutritionist, physical therapy, clinical pharmacist, spiritual service, and Intensivist</p>

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	Yes			
Medical Arts Pavilion- Virology Clinic	Yes			
Emergency Department Hold Area	Yes			
Main Emergency Department	Yes			
Radiation Oncology	Yes			
Diagnostic Cardiology	Yes			
CAS OR	Yes			
Cardiothoracic Operating Room	Yes			
Operating Room	Yes			
Endoscopy Pre-Post Op	Yes			
Endoscopy Procedural	Yes			
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	Yes			
Progressive Care Unit/Intermediate Care	Yes			
North ICU/Medical/Neurology	Yes			
North CTU/Cardio Thoracic Critical Care	Yes			
North CCU/ Cardiac Care Unit	Yes			

North 4 Tower/Intermediate/Telemetry	Yes			
4E Neonatal Intensive Care Observation/High Risk/Critical Care	Yes			
4D Mother/Baby	No	After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate.	unit	NYSNA proposes the addition of 2 RNs (10 in current building, 12 in new building) to the unit for much the same reasons as above. Patient volume is high and increasing, and additional staff are needed to run the unit safely in the current moment as well as to be sufficiently prepared for the opening of the new building
4B Medical Surgical Unit	Yes			
3E Neurology	No	After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate.	There has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	3E 1199 requesting the addition of 1 pca per shift. (NYSNA supports 1199's request for increased 1199 staff)
3D Pediatrics	Yes			
3C Telemetry	Yes			
3B Medical Oncology Unit	No	Since reaching agreement in staffing April 1st CBA, I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	Management's proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement.	3B (1 additional RN, given that volume and acuity of chemo patients demands additional staff to safely care for patients as well as to allow CRN to fulfill the agreed upon terms of the CRN role)

Medical Arts Pavilion -Adult	Yes			
Cardiac Catheterization Pre/Post Op	Yes			
Post-Anesthesia Care Unit	Yes			
Ambulatory Oncology Infusion Center	No	Management's proposed Staffing Plan appropriately considers key factors applicable to this out-patient treatment area, including case type, phase status, and the average number of infusions performed, to align minimal staffing with forecasted volume of treatments scheduled.	The proposed language indicates minimum staffing by number of infusions and phase status throughout the patient's visit, in accordance with collective bargaining agreement.	NYSNA proposes the addition of 2 RNs (from 10 to 12) to the unit, as patient volume in the new Florina Cancer Center thus far far exceeds what current staff can accommodate safely.
Medical Arts Pavilion Diabetes Education Center	Yes			
Medical Arts Pavilion Pediatrics	Yes			
Interventional Radiology	Yes			
Cardiac Catheterization	Yes			
EP LAB	Yes			
Verrazano Radiology	Yes			

Labor & Delivery	No	Since reaching agreement in staffing April 1st CBA, I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	Management's proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement.	addition of 2 RNs to the unit, bringing the total from 8+charge in the current building to 10+charge and the total from 9+ charge in the new building to 11+charge. The current patient volume in Labor and Delivery is sufficiently high that more staff are necessary, even prior to the opening of the new building. Such additional staff will allow the unit to continue operating safely in its current form and provide more opportunities for L+D RNs to train and prepare for transition to new building. The patient volume for this year appears to trend towards exceeding the hospital's stated 3300 deliveries. It is crucial that the unit is staffed safely at this time, and that the hospital has more RNs onboarded, oriented, and
North Burn/Intermediate/Critical Care	Yes			
4C Medical Surgical	Yes			
4A Rehab/Medical	No	I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	There has been no change in the patient type or acuity in the population served by this department.	4a 1199 requesting the addition of 1 pca per shift. (NYSNA supports 1199's request for increased 1199 staff)

3A Medical Surgical Unit	No	Since reaching agreement in staffing April 1st CBA, I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	Management's proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement.	3A (1 additional RN, given the hospital's bargaining position which has proven inaccurate regarding modules for RNs with vented patients)
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	4.25	17	2	0.47
Post-Anesthesia Care Unit	9.98	8	10	1
Endoscopy Pre/Post Op	3.5	4.5	17.5	10.21
Emergency Department Hold Area	6	1.97	33	5.5
Main Emergency Department	25	1.97	116	4.64
CAS OR	1	2	2	4
Cardiothoracic Operating Room	1.38	11	1	1.45
Operating Room	6.56	5.25	10	2.29
Endoscopy	2.1	2.1	8	5.71
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	5.14	3.5	11.82	2.29
Progressive Care Unit/Intermediate Care	3.2	2	12.8	4
North ICU/Medical/Neurology Critical Care	8.61	4	17.22	2
North CTU/Cardio Thoracic	4.75	4.79	7.94	1.67

North CCU/Cardiac Care Unit	6.3	4	12.6	2
North 4 Tower/Intermediate Care/Telemetry	3.49	1.68	16.6	4.75
4E Neonatal Intensive Care Observation/High Risk/Critical Care	7.06	4.44	12.7	1.8
4D/Mother Baby	6.42	1.6	32.1	5
4B Medical Surgical	7.96	1.33	47.74	6
3E Neurology	5.64	2	22.54	4
3D Pediatrics General	1.61	1.33	9.64	6
3C Telemetry	9.11	1.6	45.54	5
3B Medical Oncology	7.4	1.33	44.38	6
Cardiac Catheterization Pre/Post Op	2	2.6	6	3
Interventional Radiology	1.5	2	6	4
Cardiac Catheterization Procedural	4.95	6.6	6	2.42
EP Lab	1.5	6	2	2
Verrazano Radiology	0.94	0.5	15	16
L & D/Labor And Delivery	8	8	8	1
North Burn/Intermediate/Critical Care	4.49	4	8.89	2
4C Medical Surgical	5.46	1.33	32.76	6
4A Rehab/Medical	6.46	1.33	38.76	6
3A Medical Surgical	7.7	1.33	46.2	6

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	0	0
Post-Anesthesia Care Unit	0	0
Endoscopy Pre/Post Op	0	0
Emergency Department Hold Area	0	0
Main Emergency Department	0	0
CAS OR	0	0
Cardiothoracic Operating Room	0	0
Operating Room	0	0
Endoscopy	0	0
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	0	0
Progressive Care Unit/Intermediate Care	0	0
North ICU/Medical/Neurology Critical Care	0	0
North CTU/Cardio Thoracic	0	0
North CCU/Cardiac Care Unit	0	0
North 4 Tower/Intermediate Care/Telemetry	0	0

4E Neonatal Intensive Care Observation/High Risk/Critical Care	0	0
4D/Mother Baby	0	0
4B Medical Surgical	0	0
3E Neurology	0	0
3D Pediatrics General	0	0
3C Telemetry	0	0
3B Medical Oncology	0	0
Cardiac Catheterization Pre/Post Op	0	0
Interventional Radiology	0	0
Cardiac Catheterization Procedural	0	0
EP Lab	0	0
Verrazano Radiology	0	0
L & D/Labor And Delivery	0	0
North Burn/Intermediate/Critical Care	0	0
4C Medical Surgical	0	0
4A Rehab/Medical	0	0
3A Medical Surgical	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	0	0

Post-Anesthesia Care Unit	0	0
Endoscopy Pre/Post Op	0	0
Emergency Department Hold Area	0	0
Main Emergency Department	0	0
CAS OR	0	0
Cardiothoracic Operating Room	0	0
Operating Room	0	0
Endoscopy	0	0
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	0.5	4
Progressive Care Unit/Intermediate Care	0.5	4
North ICU/Medical/Neurology Critical Care	2	16
North CTU/Cardio Thoracic	0.5	4
North CCU/Cardiac Care Unit	0.25	2
North 4 Tower/Intermediate Care/Telemetry	0.5	4
4E Neonatal Intensive Care Observation/High Risk/Critical Care	0.5	4
4D/Mother Baby	0.14	1.12
4B Medical Surgical	0.17	1.33
3E Neurology	0.14	2.64
3D Pediatrics General	0.46	3.64
3C Telemetry	0.5	4
3B Medical Oncology	0.5	4
Cardiac Catheterization Pre/Post Op	0	0
Interventional Radiology	0	0

Cardiac Catheterization Procedural	0	0
EP Lab	0	0
Verrazano Radiology	0	0
L & D/Labor And Delivery	0.33	2.64
North Burn/Intermediate/Critical Care	0.33	2.64
4C Medical Surgical	0.14	1.12
4A Rehab/Medical	0.14	1.12
3A Medical Surgical	0.5	4

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	0	0
Post-Anesthesia Care Unit	0	0
Endoscopy Pre/Post Op	0	0
Emergency Department Hold Area	11	0.4
Main Emergency Department	11.6	1.33
CAS OR	1	2
Cardiothoracic Operating Room	0	0
Operating Room	4.38	3.5
Endoscopy	0	0

SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	1.48	1
Progressive Care Unit/Intermediate Care	1.83	1.14
North ICU/Medical/Neurology Critical Care	1.72	0.8
North CTU/Cardio Thoracic	0.79	0.8
North CCU/Cardiac Care Unit	1.58	1
North 4 Tower/Intermediate Care/Telemetry	1.66	0.8
4E Neonatal Intensive Care Observation/High Risk/Critical Care	1.59	1
4D/Mother Baby	4.01	1
4B Medical Surgical	5.97	1
3E Neurology	2.82	1
3D Pediatrics General	0.8	0.67
3C Telemetry	5.69	1
3B Medical Oncology	4.44	0.8
Cardiac Catheterization Pre/Post Op	1.03	7.29
Interventional Radiology	1.5	2
Cardiac Catheterization Procedural	3.71	4.95
EP Lab	1	4
Verrazano Radiology	0	0
L & D/Labor And Delivery	1	1
North Burn/Intermediate/Critical Care	1.8	1.6
4C Medical Surgical	4.1	1
4A Rehab/Medical	4.85	1
3A Medical Surgical	5.78	1

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>

Post-Anesthesia Care Unit	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Endoscopy Pre/Post Op	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Emergency Department
Hold Area

Unit Nurse Management
Assistant Nurse
Management
Staff Educator
1:1 Patient Observer/sitter
Patient Transport Team
Rapid Response Team
Respiratory Therapy
Support
Nutritionist
Rehab Activities (OT, PT,
Speech)
Clinical Pharmacist
Licensed Social
Services/Case Management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Intern/Resident

<p>Main Emergency Department</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
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CAS OR	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Cardiothoracic Operating
Room

Unit Nurse Management
Assistant Nurse
Management
Staff Educator
1:1 Patient Observer/sitter
Patient Transport Team
Rapid Response Team
Respiratory Therapy
Support
Nutritionist
Rehab Activities (OT, PT,
Speech)
Clinical Pharmacist
Licensed Social
Services/Case Management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Intern/Resident

Operating Room	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Endoscopy	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, PA, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist

<p>Progressive Care Unit/Intermediate Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
<p>North ICU/Medical/Neurology Critical Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, NP, PA, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>
<p>North CTU/Cardio Thoracic</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, PA, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy, rapid response team, clinical pharmacist, spiritual service</p>

<p>North CCU/Cardiac Care Unit</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, NP, Intensivist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>
<p>North 4 Tower/Intermediate Care/Telemetry</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
<p>4E Neonatal Intensive Care Observation/High Risk/Critical Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Intensivist, NP, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

4D/Mother Baby	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
4B Medical Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
3E Neurology	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

3D Pediatrics General	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
3C Telemetry	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
3B Medical Oncology	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

<p>Cardiac Catheterization Pre/Post Op</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
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Interventional Radiology	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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<p>Cardiac Catheterization Procedural</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
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EP Lab	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident
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Verrazano Radiology	<p>Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident</p>
L & D/Labor And Delivery	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

<p style="text-align: center;">North Burn/Intermediate/Critical Care</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, , Hospitalist, PA, NP, Intensivist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>
<p style="text-align: center;">4C Medical Surgical</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
<p style="text-align: center;">4A Rehab/Medical</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident. Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>

3A Medical Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Unit Clerk, Hospitalist, Nursing Student and Resident.</p> <p>Shared Unit Coverage – Staff Educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, and Intensivist</p>
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EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Ambulatory Surgery-CAS PACU Post Anesthesia Care Unit	Yes			
Post-Anesthesia Care Unit	Yes			
Endoscopy Pre/Post Op	Yes			
Emergency Department Hold Area	Yes			
Main Emergency Department	Yes			
CAS OR	Yes			
Cardiothoracic Operating Room	Yes			
Operating Room	Yes			
Endoscopy	Yes			

SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	Yes			
Progressive Care Unit/Intermediate Care	Yes			
North ICU/Medical/Neurology Critical Care	Yes			
North CTU/Cardio Thoracic	Yes			
North CCU/Cardiac Care Unit	Yes			
North 4 Tower/Intermediate Care/Telemetry	Yes			
4E Neonatal Intensive Care Observation/High Risk/Critical Care	Yes			
4D/Mother Baby	Yes			
4B Medical Surgical	Yes			
3E Neurology	No	After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate.	There has been no change in the patient type or acuity in the population served by this department.	3E 1199 requesting the addition of 1 pca per shift. (NYSNA supports 1199's request for increased 1199 staff)
3D Pediatrics General	Yes			
3C Telemetry	Yes			
3B Medical Oncology	No	Since reaching agreement in staffing April 1st CBA, I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	Management's proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement	3B (1 additional RN, given that volume and acuity of chemo patients demands additional staff to safely care for patients as well as to allow CRN to fulfill the agreed upon terms of the CRN role)

Cardiac Catheterization Pre/Post Op	Yes			
Interventional Radiology	Yes			
Cardiac Catheterization Procedural	Yes			
EP Lab	Yes			
Verrazano Radiology	Yes			
L & D/Labor And Delivery	No	After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate.	Since reaching agreement in staffing April 1st CBA, I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	addition of 2 RNs to the unit, bringing the total from 8+charge in the current building to 10+charge and the total from 9+ charge in the new building to 11+charge. The current patient volume in Labor and Delivery is sufficiently high that more staff are necessary, even prior to the opening of the new building. Such additional staff will allow the unit to continue operating safely in its current form and provide more opportunities for L+D RNs to train and prepare for transition to new building. The patient volume for this year appears to trend towards exceeding the hospital's stated 3300 deliveries. It is crucial that the unit is staffed safely at this time, and that the hospital has more RNs onboarded, oriented, and
North Burn/Intermediate/Critical Care	Yes			
4C Medical Surgical	Yes			

4A Rehab/Medical	No	Since reaching committee consensus on the July 1, 2022 staffing plan, there has been no change in patient type, acuity, or service on Unit 4A that warrants a deviation from 8 RNs in the updated Staffing Plan.	There has been no change in patient type, acuity, or change in service on 4A rehab/medical/surgical unit that would warrant a change in staffing from the July 1st 2022 clinical staffing plan	The current staffing plan, when met, results in at least one nurse taking on a module of seven patients. To reduce this excessive nurse to patient ratio and the difficulty of nursing care on a mixed medical-surgical and rehab floor, we propose adding one nurse to the unit staffing plan.
3A Medical Surgicial	No	Since reaching agreement in staffing April 1st CBA, I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan	Management's proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement.	3A (1 additional RN, given the hospital's bargaining position which has proven inaccurate regarding modules for RNs with vented patients)

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	Emergency Department Hold Area	6	1.97	33
Emergency Department	Emergency Department	17	1.97	64
Other	Operating Room	1.31	5.25	2
Critical Care	SICU Surgical Intensive Care Unit/Surgical Intermediate/Critical Care	5.17	3.5	11.82
Stepdown	Progressive Care Unit	3.2	2	12.78
Critical Care	North ICU/ Medical/ Neurology Critical Care	8.61	4	17.22
Critical Care	North CTU/Cardio Thoracic Critical Care	4.75	4.79	7.94
Critical Care	North CCU/Cardiac Care Unit	6.3	4	12.6
Telemetry	North4Tower Intermediate Care/Telemetry	3.49	1.68	16.6
Neonatal	4E Neonatal Intensive Care Observation/High Risk/Critical Care	7.06	4.44	12.7
Obstetrics/Gynecology	4D/ Mother Baby	6.42	1.6	32.1
Medical/Surgical	4B Medical Surgical	7.96	1.33	47.74
Neurology	3E Neurology	5.64	2	22.54
Pediatric	3D Pediatrics General	1.61	1.33	9.64
Telemetry	3C Telemetry	9.11	1.6	45.54
Medical/Surgical	3B Medical Oncology	7.4	1.33	44.38
Other	Main PACU-Post-Anesthesia Care Unit	3.2	13.3	2

Obstetrics/Gynecology	Labor and Delivery	8	8	8
Burn	North Burn/Intermediate/Critical Care	4.49	4	8.98
Medical/Surgical	4C Medical Surgical	5.46	1.33	32.76
Medical/Surgical	4A Rehab/Medical	6.46	1.33	38.76
Medical/Surgical	3A Medical Surgical	7.7	1.33	46.2

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	5.5	0
Emergency Department	3.76	0
Other	2.29	0
Critical Care	2.29	0
Stepdown	4	0
Critical Care	2	0
Critical Care	1.67	0
Critical Care	2	0
Telemetry	4.75	0
Neonatal	1.8	0
Obstetrics/Gynecology	5	0
Medical/Surgical	6	0
Neurology	4	0
Pediatric	6	0
Telemetry	5	0
Medical/Surgical	6	0
Other	0.6	0
Obstetrics/Gynecology	1	0
Burn	2	0

Medical/Surgical	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	0
Emergency Department	0	0
Other	0	0
Critical Care	0	0.5
Stepdown	0	0.33
Critical Care	0	1
Critical Care	0	0.25
Critical Care	0	0.5
Telemetry	0	0.5
Neonatal	0	0.33
Obstetrics/Gynecology	0	0.17
Medical/Surgical	0	0.17
Neurology	0	0.33
Pediatric	0	0.83
Telemetry	0	0.5
Medical/Surgical	0	0.33
Other	0	0
Obstetrics/Gynecology	0	0.33
Burn	0	0.33
Medical/Surgical	0	0.14
Medical/Surgical	0	0.17
Medical/Surgical	0	0.33

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	11
Emergency Department	0	6.4
Other	0	0.88
Critical Care	4	1.48
Stepdown	2.64	1.83
Critical Care	8	1.77
Critical Care	2	0.79
Critical Care	4	1.58
Telemetry	4	1.66
Neonatal	2.64	1.59
Obstetrics/Gynecology	1.33	4.01
Medical/Surgical	1.33	5.97
Neurology	2.64	2.82
Pediatric	6.64	0.8
Telemetry	4	5.69
Medical/Surgical	2.64	4.44
Other	0	0
Obstetrics/Gynecology	2.64	1
Burn	2.64	0.9
Medical/Surgical	1.12	4.1
Medical/Surgical	1.33	4.85
Medical/Surgical	2.64	5.78

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0.4
Emergency Department	1.33
Other	3.5
Critical Care	1
Stepdown	1.14
Critical Care	0.8
Critical Care	0.8
Critical Care	1
Telemetry	0.8
Neonatal	1
Obstetrics/Gynecology	1
Medical/Surgical	1
Neurology	1
Pediatric	0.67
Telemetry	1
Medical/Surgical	0.8
Other	0
Obstetrics/Gynecology	1
Burn	0.8
Medical/Surgical	1
Medical/Surgical	1
Medical/Surgical	1

NIGHT SHIFT CONSENSUS INFORMATION

<p>Name of Clinical Unit:</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>
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Emergency Department	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident	Yes		
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Emergency Department	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident	Yes		
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Other	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident	Yes		
Critical Care	Dedicated Unit Coverage - Resident Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist	Yes		

Stepdown	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	Yes		
Critical Care	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident, PA, Intensivist</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist</p>	Yes		
Critical Care	<p>Dedicated Unit Coverage - Resident, Intensivist, PA</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist</p>	Yes		

Critical Care	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Resident, Hospitalist and Intensivist</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>	Yes		
Telemetry	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	Yes		
Neonatal	<p>Dedicated Unit Coverage - Resident, respiratory therapy support, Intensivist, Hospitalist</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, rapid response team, clinical pharmacist, spiritual service</p>	Yes		

Obstetrics/Gynecology	Dedicated Unit Coverage - Resident Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist	No	Since reaching agreement in staffing April 1st CBA, I agree there has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.	Management’s proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement.
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Medical/Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident.</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	Yes		
Neurology	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	No	After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate.	There has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.
Pediatric	<p>Dedicated Unit Coverage - Resident</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	Yes		

Telemetry	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident.</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	Yes		
Medical/Surgical	<p>Dedicated Unit Coverage - Assistant Nurse Manager and Resident.</p> <p>Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	No	<p>After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate</p>	<p>Management’s proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement.</p>

Other	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 Patient Observer/sitter Patient Transport Team Rapid Response Team Respiratory Therapy Support Nutritionist Rehab Activities (OT, PT, Speech) Clinical Pharmacist Licensed Social Services/Case Management Spiritual Services Hospitalist/NP/PA Nursing Student Intern/Resident	Yes		
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<p>Obstetrics/Gynecology</p>	<p>Dedicated Unit Coverage - Assistant Nurse Manager, Hospitalist, Resident. Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>	<p>No</p>	<p>After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate.</p>	<p>Management’s proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement</p>
<p>Burn</p>	<p>Dedicated Unit Coverage - Resident, Hospitalist and Intensivist Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service</p>	<p>Yes</p>		

<p>Medical/Surgical</p>	<p>Dedicated Unit Coverage - Resident Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	<p>Yes</p>		
<p>Medical/Surgical</p>	<p>Dedicated Unit Coverage - Resident Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist</p>	<p>No</p>	<p>After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate</p>	<p>There has been no change in patient type, acuity or service that warrants a deviation in the updated staffing plan.</p>

Medical/Surgical	Dedicated Unit Coverage - Assistant Nurse Manager and Resident. Shared Unit Coverage – Unit Clerk, staff educator, patient sitter, patient transport team, respiratory therapy support, rapid response team, clinical pharmacist, spiritual service, Hospitalist and Intensivist	No	After review of requests and rationale from both parties regarding the staffing complement on Unit, I have determined that the existing staffing pattern for each shift is appropriate.	Management’s proposed Staffing Plan maintains staffing levels in accordance with the Collective Bargaining Agreement
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, SEIU 1199</p>

<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>03/31/20 27 12:00 AM</p>
<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>1326</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>09/30/20 25 12:00 AM</p>

**The number of hospital employees
represented by SEIU 1199 is:**

2582