

NYC Health + Hospital/Woodhull
Section 1 - Final Staffing Plan
Registered Nurses (RN)

Dept Name	Service	Functional Service	Physical Bed Count	ADC	Shift 1 Ratio	Shift 2 Ratio
WO IP 6100 Surg	Med/Surg	Med/Surg	26.0	EPIC	1:6	1:6
WO IP 8100 MED/CHEST	Med/Surg	Med/Surg/Telemetry	36.0	EPIC	1:6	1:6
		SDU		26% of ADC	1:4	1:4
		Scope Tech	N/A	N/A	N/A	N/A
WO IP 8200 MED	Med/Surg	Med/Surg	36.0	EPIC	1:6	1:6
WO IP 8-ICU	ICU	ICU	12.0	EPIC	1:2	1:2
WO IP 9-PCU STEPDOWN	Stepdown	Stepdown	12.0	EPIC	1:4	1:4
WO IP 6300 PEDS	Mat/Child	PEDs	12.0	EPIC	1:6	1:6
WO IP 7100 NICU	Mat/Child	NICU	10.0	EPIC	1:2	1:2
WO IP 7200 MOTHER/BABY	Mat/Child	Mat/Child	15.0	EPIC	1:3	1:3
WO IPP PSY2 PSYCH	BH	BH	23.0	EPIC	1:7	1:7
WO IPP PSY3 PSYCH	BH	BH	24.0	EPIC	1:7	1:7
WO IPP PSY4 PSYCH	BH	BH	24.0	EPIC	1:7	1:7
WO IPP PSY5 PSYCH	BH	BH	23.0	EPIC	1:7	1:7
WOO01 7000 LABOR AND DELIVERY	L&D	Labor and Delivery		EPIC	1:2	1:2
OVERNIGHT CLERICAL	Other	Other	N/A	N/A	N/A	N/A
WO IPP to 1 Patient Coverage Pool	Staff Pool	1 to 1 Patient Coverage Assignments	N/A	EPIC	N/A	N/A

NYC Health + Hospital/Woodhull

Section 1 - Final Staffing Plan

Registered Nurses (RN)

Adult Emergency Department

		Shift 1 Ratio	Shift 2 Ratio
Applies to All Adult Emergency Departments	ESI 1	1:1	1:1
	ESI 2	1:2	1:2
	ESI 3	1:5	1:5
	ESI 4 + 5	1:8	1:8

PEDs Emergency Department

		Shift 1 Ratio	Shift 2 Ratio
Applies to All PEDs Emergency Departments	ESI 1	1:1	1:1
	ESI 2	1:2	1:2
	ESI 3	1:5	1:5
	ESI 4 + 5	1:8	1:8

Operating Room

Shift 1 Ratio	Shift 2 Ratio
1:1	1:1

Psychiatric Emergency Department - pending

CPEP - pending

Consensus by Management and Unions

NYC Health + Hospital/Woodhull
Section 1 – Final Staffing Plan
Supportive Staff (PCA & BHA)

Dept Name	Service	Functional Service	Physical Bed Count	ADC	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
WO IP 6100 Surg	Med/Surg	Med/Surg	26.0	EPIC	1:12	1:12	1:12
WO IP 8100 MED/CHEST	Med/Surg	Med/Surg/Telemetry	36.0	EPIC	1:12	1:12	1:12
		SDU		26% of ADC	1:12	1:12	1:12
		Scope Tech	N/A	N/A	1: Unit	1: Unit	1: Unit
WO IP 8200 MED	Med/Surg	Med/Surg	36.0	EPIC	1:12	1:12	1:12
WO IP 8-ICU	ICU	ICU	12.0	EPIC	1: Unit	1: Unit	1: Unit
WO IP 9-PCU STEPDOWN	Stepdown	Stepdown	12.0	EPIC	1: Unit	1: Unit	1: Unit
WO IP 6300 PEDS	Mat/Child	PEDs	12.0	EPIC	none	none	none
WO IP 7100 NICU	Mat/Child	NICU	10.0	EPIC	1: Unit	1: Unit	1: Unit
WO IP 7200 MOTHER/BABY	Mat/Child	Mat/Child	15.0	EPIC	1: Unit	1: Unit	1: Unit
WO IPP PSY2 PSYCH	BH	BH	23.0	EPIC	2: Unit	3: Unit	2: Unit
WO IPP PSY3 PSYCH	BH	BH	24.0	EPIC	2: Unit	3: Unit	2: Unit
WO IPP PSY4 PSYCH	BH	BH	24.0	EPIC	2: Unit	3: Unit	2: Unit
WO IPP PSY5 PSYCH	BH	BH	23.0	EPIC	2: Unit	3: Unit	2: Unit
WOO01 7000 LABOR AND DELIVERY	L&D	Labor and Delivery		EPIC	1:12	1:12	1:12
OVERNIGHT CLERICAL	Other	Other	N/A	N/A	N/A	N/A	N/A
WO IPP to 1 Patient Coverage Pool	Staff Pool	1 to 1 Patient Coverage Assignments	N/A	EPIC	1:1**	1:1**	1:1**

No consensus

NYC Health + Hospital/Woodhull
Section 1 - Final Staffing Plan
Supportive Staff (PCA & BHA & Surgical Tech)

Adult Emergency Department		Nursing Support			BHA			Sitter		
		Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
Applies to All Adult Emergency Departments	ESI 1	1:12	1:12	1:12	1: Unit	1: Unit	1: Unit	2: Unit	2: Unit	2: Unit
	ESI 2									
	ESI 3									
	ESI 4 + 5									

PEDs Emergency Department		Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
		Applies to All PEDs Emergency Departments	ESI 1	1:12	1:12	1:12	N/A	N/A	N/A	N/A
ESI 2										
ESI 3										
ESI 4 + 5										

Operating Room		
Surgical Tech		
Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
1:1	1:1	1:1

Operating Room		
Nursing Support		
Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
N/A	N/A	N/A

PEDs Emergency Department and Operating Room - Consensus by Management and Unions

No consensus for Nursing Support, BHA ratios for Adult Emergency Department

NYC Health + Hospital/Woodhull
Section 1 - Final Staffing Plan
Supportive Staff (HN & Clerical Staff)

Dept Name	Service	Functional Service	Physical Bed Count	ADC	HN			Clerical		
					Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
WO IP 6100 Surg	Med/Surg	Med/Surg	26.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IP 8100 MED/CHEST	Med/Surg	Med/Surg/Telemetry	36.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
		SDU		26% of ADC						
		Scope Tech	N/A	N/A	N/A	N/A	N/A			
WO IP 8200 MED	Med/Surg	Med/Surg	36.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IP 8-ICU	ICU	ICU	12.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IP 9-PCU STEPDOWN	Stepdown	Stepdown	12.0	EPIC		1: Unit		0:0	1: Unit	1: Unit
WO IP 6300 PEDS	Mat/Child	PEDs	12.0	EPIC		1: Unit		0:0	0:0	0:0
WO IP 7100 NICU	Mat/Child	NICU	10.0	EPIC		0:0		0:0	0:0	0:0
WO IP 7200 MOTHER/BABY	Mat/Child	Mat/Child	15.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY2 PSYCH	BH	BH	23.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY3 PSYCH	BH	BH	24.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY4 PSYCH	BH	BH	24.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY5 PSYCH	BH	BH	23.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WOO01 7000 LABOR AND DELIVERY	L&D	Labor and Delivery		EPIC	N/A	1: Unit	N/A	N/A	1: Unit	1: Unit
OVERNIGHT CLERICAL	Other	Other	N/A	N/A	N/A	N/A	N/A	3: Shift	N/A	N/A
WO IPP to 1 Patient Coverage Pool	Staff Pool	1 to 1 Patient Coverage Assignments	N/A	EPIC	N/A	N/A	N/A	N/A	N/A	N/A

Consensus by Management and Unions

NYC Health + Hospital/Woodhull
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Registered Nurses (RN)

Dept Name	Service	Functional Service	Physical Bed Count	ADC	Shift 1 Ratio	Shift 2 Ratio
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WO IP 8100 MED/CHEST	Med/Surg	Med/Surg/Telemetry	36.0	EPIC	1:6	1:6
		SDU		26% of ADC	1:4	1:4
		Scope Tech	N/A	N/A	N/A	N/A
WO IP 8200 MED	Med/Surg	Med/Surg	36.0	EPIC	1:6	1:6
WO IP 8-ICU	ICU	ICU	12.0	EPIC	1:2	1:2
WO IP 9-PCU STEPDOWN	Stepdown	Stepdown	12.0	EPIC	1:4	1:4
WO IP 6300 PEDS	Mat/Child	PEDs	12.0	EPIC	1:6	1:6
WO IP 7100 NICU	Mat/Child	NICU	10.0	EPIC	1:2	1:2
WO IP 7200 MOTHER/BABY	Mat/Child	Mat/Child	15.0	EPIC	1:3	1:3
WO IPP PSY2 PSYCH	BH	BH	23.0	EPIC	1:7	1:7
WO IPP PSY3 PSYCH	BH	BH	24.0	EPIC	1:7	1:7
WO IPP PSY4 PSYCH	BH	BH	24.0	EPIC	1:7	1:7
WO IPP PSY5 PSYCH	BH	BH	23.0	EPIC	1:7	1:7
WOO01 7000 LABOR AND DELIVERY	L&D	Labor and Delivery		EPIC	1:2	1:2
OVERNIGHT CLERICAL	Other	Other	N/A	N/A	N/A	N/A
WO IPP to 1 Patient Coverage Pool	Staff Pool	1 to 1 Patient Coverage Assignments	N/A	EPIC	N/A	N/A

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Section 1 - Final Staffing Plan

Registered Nurses (RN)

Adult Emergency Department

		Shift 1 Ratio	Shift 2 Ratio
Applies to All Adult Emergency Departments	ESI 1	1:1	1:1
	ESI 2	1:2	1:2
	ESI 3	1:5	1:5
	ESI 4 + 5	1:8	1:8

PEDs Emergency Department

		Shift 1 Ratio	Shift 2 Ratio
Applies to All PEDs Emergency Departments	ESI 1	1:1	1:1
	ESI 2	1:2	1:2
	ESI 3	1:5	1:5
	ESI 4 + 5	1:8	1:8

Operating Room

Shift 1 Ratio	Shift 2 Ratio
1:1	1:1

Psychiatric Emergency Department - pending

CPEP - pending

Consensus by Management and Unions

NYC Health + Hospital/Woodhull
Section 1 – Final Staffing Plan
Supportive Staff (PCA & BHA)

Dept Name	Service	Functional Service	Physical Bed Count	ADC	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
WO IP 6100 Surg	Med/Surg	Med/Surg	26.0	EPIC	1:12	1:12	1:12
WO IP 8100 MED/CHEST	Med/Surg	Med/Surg/Telemetry	36.0	EPIC	1:12	1:12	1:12
		SDU		26% of ADC	1:12	1:12	1:12
		Scope Tech	N/A	N/A	1: Unit	1: Unit	1: Unit
WO IP 8200 MED	Med/Surg	Med/Surg	36.0	EPIC	1:12	1:12	1:12
WO IP 8-ICU	ICU	ICU	12.0	EPIC	1: Unit	1: Unit	1: Unit
WO IP 9-PCU STEPDOWN	Stepdown	Stepdown	12.0	EPIC	1: Unit	1: Unit	1: Unit
WO IP 6300 PEDS	Mat/Child	PEDs	12.0	EPIC	none	none	none
WO IP 7100 NICU	Mat/Child	NICU	10.0	EPIC	1: Unit	1: Unit	1: Unit
WO IP 7200 MOTHER/BABY	Mat/Child	Mat/Child	15.0	EPIC	1: Unit	1: Unit	1: Unit
WO IPP PSY2 PSYCH	BH	BH	23.0	EPIC	2: Unit	3: Unit	2: Unit
WO IPP PSY3 PSYCH	BH	BH	24.0	EPIC	2: Unit	3: Unit	2: Unit
WO IPP PSY4 PSYCH	BH	BH	24.0	EPIC	2: Unit	3: Unit	2: Unit
WO IPP PSY5 PSYCH	BH	BH	23.0	EPIC	2: Unit	3: Unit	2: Unit
WOO01 7000 LABOR AND DELIVERY	L&D	Labor and Delivery		EPIC	1:12	1:12	1:12
OVERNIGHT CLERICAL	Other	Other	N/A	N/A	N/A	N/A	N/A
WO IPP to 1 Patient Coverage Pool	Staff Pool	1 to 1 Patient Coverage Assignments	N/A	EPIC	1:1**	1:1**	1:1**

No consensus

NYC Health + Hospital/Woodhull
Section 1 - Final Staffing Plan
Supportive Staff (PCA & BHA & Surgical Tech)

Adult Emergency Department		Nursing Support			BHA			Sitter		
		Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
Applies to All Adult Emergency Departments	ESI 1	1:12	1:12	1:12	1: Unit	1: Unit	1: Unit	2: Unit	2: Unit	2: Unit
	ESI 2									
	ESI 3									
	ESI 4 + 5									

PEDs Emergency Department		Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
		Applies to All PEDs Emergency Departments	ESI 1	1:12	1:12	1:12	N/A	N/A	N/A	N/A
ESI 2										
ESI 3										
ESI 4 + 5										

Operating Room		
Surgical Tech		
Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
1:1	1:1	1:1

Operating Room		
Nursing Support		
Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
N/A	N/A	N/A

PEDs Emergency Department and Operating Room - Consensus by Management and Unions

No consensus for Nursing Support, BHA ratios for Adult Emergency Department

NYC Health + Hospital/Woodhull
Section 1 - Final Staffing Plan
Supportive Staff (HN & Clerical Staff)

Dept Name	Service	Functional Service	Physical Bed Count	ADC	HN			Clerical		
					Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio	Shift 1 Ratio	Shift 2 Ratio	Shift 3 Ratio
WO IP 6100 Surg	Med/Surg	Med/Surg	26.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IP 8100 MED/CHEST	Med/Surg	Med/Surg/Telemetry	36.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
		SDU		26% of ADC						
		Scope Tech	N/A	N/A	N/A	N/A	N/A			
WO IP 8200 MED	Med/Surg	Med/Surg	36.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IP 8-ICU	ICU	ICU	12.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IP 9-PCU STEPDOWN	Stepdown	Stepdown	12.0	EPIC		1: Unit		0:0	1: Unit	1: Unit
WO IP 6300 PEDS	Mat/Child	PEDs	12.0	EPIC		1: Unit		0:0	0:0	0:0
WO IP 7100 NICU	Mat/Child	NICU	10.0	EPIC		0:0		0:0	0:0	0:0
WO IP 7200 MOTHER/BABY	Mat/Child	Mat/Child	15.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY2 PSYCH	BH	BH	23.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY3 PSYCH	BH	BH	24.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY4 PSYCH	BH	BH	24.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WO IPP PSY5 PSYCH	BH	BH	23.0	EPIC		1: Unit		N/A	1: Unit	1: Unit
WOO01 7000 LABOR AND DELIVERY	L&D	Labor and Delivery		EPIC	N/A	1: Unit	N/A	N/A	1: Unit	1: Unit
OVERNIGHT CLERICAL	Other	Other	N/A	N/A	N/A	N/A	N/A	3: Shift	N/A	N/A
WO IPP to 1 Patient Coverage Pool	Staff Pool	1 to 1 Patient Coverage Assignments	N/A	EPIC	N/A	N/A	N/A	N/A	N/A	N/A

Consensus by Management and Unions

**NYC Health + Hospital/Woodhull
Registered Nurses (RN)**

Name of Clinical Unit (Dept Name)	Service	Descriptive Title (Functional Service)	ADC	Shift 1	Shift 2	Shift 3
Day Surgery	Perioperative	Ambulatory Surgery	EPIC	0	3	3
Adult ED	Emergency	Adult ED	EPIC	10	12	11
PEDS ED	Emergency	PEDS ED	EPIC	2	2	2
CPEP	Behavioral Health	Psych Emergency	EPIC	3	3	3
GI/Endoscopy	GI/Endoscopy	GI/Endoscopy	EPIC	0	5	2
Geriatric	Geriatric	Geriatric	EPIC	0	2	0
Cancer Care	Cancer Care	Oncology	EPIC	0	3	0
Obstetrics/Gynecology	Obstetrics/Gynecology	OBGYN	EPIC	0	8	3
Cardiology	Cardiology	Cardiology	EPIC	0	2	0
Dental	Dental	Dental	EPIC	0	2	0
Radiology	Radiology	Radiology	EPIC	0	3	0
OPD	Behavioral Health	OPD	EPIC	0	2	0
Pediatrics	Pediatrics	Pediatrics	EPIC	0	7	0
Specialty	Specialty	Specialty	EPIC	0	9	0
Primary Care Medicine	Medicine	Medicine	EPIC	0	10	0

**NYC Health + Hospital/Woodhull
Licensed Practical Nurses (LPN)**

Name of Clinical Unit (Dept Name)	Service	Descriptive Title (Functional Service)	ADC	Shift 1	Shift 2	Shift 3
Day Surgery	Perioperative	Ambulatory Surgery	EPIC	0	0	0
Adult ED	Emergency	Adult ED	EPIC	0	0	0
PEDS ED	Emergency	PEDS ED	EPIC	0	0	0
CPEP	Behavioral Health	Psych Emergency	EPIC	0	0	0
GI/Endoscopy	GI/Endoscopy	GI/Endoscopy	EPIC	0	1	0
Geriatric	Geriatric	Geriatric	EPIC	0	0	0
Cancer Care	Cancer Care	Oncology	EPIC	0	0	0
Obstetrics/Gynecology	Obstetrics/Gynecology	OBGYN	EPIC	0	2	2
Cardiology	Cardiology	Cardiology	EPIC	0	0	0
Dental	Dental	Dental	EPIC	0	0	0
Radiology	Radiology	Radiology	EPIC	0	0	0
OPD	Behavioral Health	OPD	EPIC	0	0	0
Pediatrics	Pediatrics	Pediatrics	EPIC	0	2	0
Specialty	Specialty	Specialty	EPIC	0	5	0
Primary Care Medicine	Medicine	Medicine	EPIC	0	5	0

**NYC Health + Hospital/Woodhull
Support Staff (PCA)**

Name of Clinical Unit (Dept Name)	Service	Descriptive Title (Functional Service)	ADC	Shift 1	Shift 2	Shift 3
Day Surgery	Perioperative	Ambulatory Surgery	EPIC	0	1	1
Adult ED	Emergency	Adult ED	EPIC	5	5	5
PEDS ED	Emergency	PEDS ED	EPIC	2	2	2
CPEP	Behavioral Health	Psych Emergency	EPIC	5	3	3
GI/Endoscopy	GI/Endoscopy	GI/Endoscopy	EPIC	0	2	0
Geriatric	Geriatric	Geriatric	EPIC	0	2	0
Cancer Care	Cancer Care	Oncology	EPIC	0	2	0
Obstetrics/Gynecology	Obstetrics/Gynecology	OBGYN	EPIC	0	2	2
Cardiology	Cardiology	Cardiology	EPIC	0	2	0
Dental	Dental	Dental	EPIC	0	0	0
Radiology	Radiology	Radiology	EPIC	0	1	0
OPD	Behavioral Health	OPD	EPIC	0	0	0
Pediatrics	Pediatrics	Pediatrics	EPIC	0	5	0
Specialty	Specialty	Specialty	EPIC	0	5	0
Primary Care Medicine	Medicine	Medicine	EPIC	0	8	0

**NYC Health + Hospital/Woodhull
Supportive Staff - Head Nurse (HN)**

Name of Clinical Unit (Dept Name)	Service	Descriptive Title (Functional Service)	ADC	Shift 1	Shift 2	Shift 3
Day Surgery	Perioperative	Ambulatory Surgery	EPIC	0	0	0
Adult ED	Emergency	Adult ED	EPIC	0	1	0
PEDS ED	Emergency	PEDS ED	EPIC	0	1	0
CPEP	Behavioral Health	Psych Emergency	EPIC	0	1	0
GI/Endoscopy	GI/Endoscopy	GI/Endoscopy	EPIC	0	1	0
Geriatric	Geriatric	Geriatric	EPIC	0	1	0
Cancer Care	Cancer Care	Oncology	EPIC	0	1	0
Obstetrics/Gynecology	Obstetrics/Gynecology	OBGYN	EPIC	0	1	0
Cardiology	Cardiology	Cardiology	EPIC	0	0	0
Dental	Dental	Dental	EPIC	0	1	0
Radiology	Radiology	Radiology	EPIC	0	1	0
OPD	Behavioral Health	OPD	EPIC	0	0	0
Pediatrics	Pediatrics	Pediatrics	EPIC	0	1	0
Specialty	Specialty	Specialty	EPIC	0	1	0
Primary Care Medicine	Medicine	Medicine	EPIC	0	0	0

**NYC Health + Hospital/Woodhull
Supportive Staff - Clerical Staff**

Name of Clinical Unit (Dept Name)	Service	Descriptive Title (Functional Service)	ADC	Shift 1	Shift 2	Shift 3
Day Surgery	Perioperative	Ambulatory Surgery	EPIC	0	1.8	0.2
Adult ED	Emergency	Adult ED	EPIC	4	4	4
PEDS ED	Emergency	PEDS ED	EPIC	1	1	1
CPEP	Behavioral Health	Psych Emergency	EPIC	1	1	1
GI/Endoscopy	GI/Endoscopy	GI/Endoscopy	EPIC	0	1.6	0
Geriatric	Geriatric	Geriatric	EPIC	0	2	0
Cancer Care	Cancer Care	Oncology	EPIC	0	2	0
Obstetrics/Gynecology	Obstetrics/Gynecology	OBGYN	EPIC	0	3	0
Cardiology	Cardiology	Cardiology	EPIC	0	2	0
Dental	Dental	Dental	EPIC	0	7	0
Radiology	Radiology	Radiology	EPIC	0	2	0
OPD	Behavioral Health	OPD	EPIC	0	1	0
Pediatrics	Pediatrics	Pediatrics	EPIC	0	6	0
Specialty	Specialty	Specialty	EPIC	0	5	0
Primary Care Medicine	Medicine	Medicine	EPIC	0	8	0

DC 37 2024 Response for the Safe Staffing Submission NYC Health and Hospitals

Facility – Woodhull Hospital

Union Committee members -Nigel Frazier, Local 420 BHA (by phone later) Moira Dolan, Sr. Assistant Director, DC 37

In Patient Units

Behavioral Health - 4 BHA's per Unit/tour and 2 PCA's per unit/ per tour. Due to the nature of the patients, the risk of violence and high rate of workers compensation related injuries, the Union is supporting a higher ratio than the facility is proposing. This will insure safety for the patients and the staff.

Patient Care Associates 1:8 ratio. Nurses and PCA's are all clamoring for more assistance. It is not practical to expect 1 PCA to assist 12 patients with feeding, toileting, assistance with getting out of bed or just general needs. Patients are waiting long times for a call bell to be answered and are not likely to rate patient satisfaction highly. PCA's are stressed because they cannot provide quality care. Often PCA's are assigned to 1:1 or close observation and not available to the rest of the patients.

Emergency Department & CPEP PCA's 1:5 and BHA's 4 per tour based on the high needs and volatility of the area.

Clerical Staff - 1 per unit tour for day and evening and a float pool for overnight. There should also be at least two relief clericals per day and evening tours to cover lunch and breaks.

In addition, we are concerned that HH may be implementing a tightening up of the 1:1 assignment and "more effective use of resources" with more patients assigned to close observations of 1:4. Providers should have the appropriate latitude to determine when a patient requires a 1:1 even if it is not a suicide, elopement or risk of violence.

NYC Health + Hospital/Woodhull

Section – Management Proposal and Rational for Areas with no consensus



Gregory J. Calliste
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718-963-8101

June 26, 2024

To Whom This May Concern,

Woodhull did not have consensus in regards to Nursing Support. Upon careful review of both the employee's and management's proposals, I agree with the management's proposals and their rationale to maintain the current PCA staffing ratio of 1:12. Woodhull is committed to build a robust nursing pool to enrich nursing support and coverage.

In addition, we did not have consensus in regards to BHA support. BHA's are not assigned to specific patients, but rather to perform de-escalation functions and routine observations. Our facility has staffed 1BHA/unit/tour for the past 10 plus years and have found the number to be sufficient to ensure patient and staff safety.

**Gregory
Calliste**

Digitally signed by
Gregory Calliste
Date: 2024.06.25
14:39:10 -04'00'

Gregory J. Calliste
Chief Executive Officer

June 26, 2024

Date