

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Queens
Council	New York City
Network	NORTHWELL HEALTH
Reporting Organization	Long Island Jewish Medical Center
Reporting Organization Id	1630
Reporting Organization Type	Hospital (pfi)
Data Entity	Long Island Jewish Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Emergency Department (weekend)	10.16	1.63	50	4
Emergency Department (weekday)	10.16	1.63	50	4
Endoscopy	3	3	8	4.92
MRI	2	0.94	17	3.2
Infusion	4	3.2	10	5.93
PACT Clinic (weekend) - outpatient oncology/hematology clinic	3.34	1.78	15	2.12
PACT Clinic (weekday) - outpatient oncology/hematology clinic	6.67	1.78	30	2.12
Cath Lab	2.48	9.9	2	2.42
PASU/PACU (weekend)	4	7.5	4	2.67
PASU/PACU (weekday)	11	4	22	4
Operating Room (weekend)	2	1.5	1	2
Operating Room (weekday)	12.8	3.52	15	3
ECT (Electro-convulsive therapy)	6	2	29.33	5

Interventional Recovery Suite- Cath/EPS pre/post procedure, Interventional Radiology post procedure	4	2	13	2
OR (weekend)- performing inpatient/outpatient surgical procedures	2	3.5	5	1
OR (weekday)- performing inpatient/outpatient surgical procedures	18	3.5	31	1
PACU (weekend)- post anesthesia recovery unit	2	2.03	5	2
PACU (weekday)- post anesthesia recovery unit	11	2.03	31	2
Ambulatory surgery/pre op for patients going to OR (Weekend)	1	3	5	3
Ambulatory surgery/ pre op for patients going into OR (Weekday)	6	3	32	3
Endoscopy (mon-fri)	9	3.58	14	1.5
Dialysis- hemodialysis & peritoneal dialysis for adult inpatient and hemodialysis for ped (Mon-sat)	5	2	14	2
Electrophysiology Lab/Cath Lab	4	2	12	1
Interventional Radiology (mon-fri)	4	4	20	1
Nuclear stress testing and Transesophageal Ecocardiogram	2	1	17	1
Nuclear Medicine	1	1	10	1
Ambulatory Care Unit- multi-specialty ambulatory clinic (Mon-fri)	2	2.8	50	3

Emergency Department	18	2.27	75	6
Neuroscience- Medical/Surgery	3	2.5	9	3.6
3 Tower - L&D	22	6	27	1.2
4 Tower - Antepartum	3	2.6	14	4.5
6 Tower - Post-Partum	7	2.6	30	4.3
5 Tower - Post-Partum	7	2.6	30	4.3
3 North - Surgery	5	2	30	6
4 Tower - Surgery	3	2.6	14	4.5
6 North - Telemetry	3	2	18	6
7 South - Telemetry	4	2	24	6
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	3	2	18	6
CSSU - Medicine/Telemetry Inpatient Holds Unit	3	2	18	6
6 North - Critical Care Inpatient Unit	3	6	6	2
RCU - Critical Care Inpatient Unit	3	2.6	14	4.3
CCU - Critical Care Inpatient Unit	4	6	8	2
CTICU - Critical Care Inpatient Unit	5	6	10	2
SICU - Critical Care Inpatient Unit	6	6	12	2
MICU - Critical Care Inpatient Unit	7	6	14	2
NICU - Neonatal ICU	24	3.4	52	2.2
2 Central - Pediatric ICU	3	2.2	10	3.3
PICU - Pediatric ICU	15	5	22	1.5
Med 4 - Hematology Oncology Inpatient Unit	6	2.6	17	2.8
Med 3 - Medical Surgical Inpatient Unit	4	2.3	14	3.5
3 Central - Medical Surgical Inpatient Unit	4	2	15	3.8

Pavilion 3 - Medical Surgical Inpatient Unit	6	2	22	3.7
ML6 - Acute Inpatient BH Unit	3	1.3	17.5	5.83
ML5 - Acute Inpatient BH Unit	3	1.22	18.5	6.17
ML4 - Acute Inpatient BH Unit	4	1.16	25.8	6.4
ML3 - Acute Inpatient BH Unit	4	1.3	23.5	5.88
2 South - Acute Inpatient BH Unit	3	1.17	19.2	6.4
9 Tower - Surgery	5	2	30	6
8 Tower - Surgery	6	2.4	30	5
9 North - Medicine	6	2	36	6
9 South - Medicine	5	2	30	6
8 North - Medicine	5	2	30	6
8 South - Surgery	5	2	30	6
7 North - Telemetry	4	1.7	28	7
5 South - Medicine	6	2	36	6
5 North - Telemetry	6	2.1	34	6
4 North - Telemetry	5	2	30	6
4 South - Telemetry	5	1.8	33	7
2 West - Acute Inpatient BH Unit	3	1.09	20.6	6.87
2 North - Acute Inpatient BH Unit	3	1.28	17.6	5.87
1 West - Acute Inpatient BH Unit	3	1.2	18.5	6.17
1 South - Acute Inpatient BH Unit	3	1.2	19.3	6.43
1 North - Acute Inpatient BH Unit	3	1.19	18.9	6.3

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department (weekend)	0	0
Emergency Department (weekday)	0	0
Endoscopy	0	0
MRI	0	0
Infusion	0	0
PACT Clinic (weekend) - outpatient oncology/hematology clinic	0	0
PACT Clinic (weekday) - outpatient oncology/hematology clinic	0	0
Cath Lab	0	0
PASU/PACU (weekend)	0	0
PASU/PACU (weekday)	0	0
Operating Room (weekend)	0	0
Operating Room (weekday)	0	0
ECT (Electro-convulsive therapy)	0	0

Interventional Recovery Suite- Cath/EPS pre/post procedure, Interventional Radiology post procedure	0	0
OR (weekend)- performing inpatient/outpatient surgical procedures	0	0
OR (weekday)- performing inpatient/outpatient surgical procedures	0	0
PACU (weekend)- post anesthesia recovery unit	0	0
PACU (weekday)- post anesthesia recovery unit	0	0
Ambulatory surgery/pre op for patients going to OR (Weekend)	0	0
Ambulatory surgery/ pre op for patients going into OR (Weekday)	0	0
Endoscopy (mon-fri)	0	0
Dialysis- hemodialysis & peritoneal dialysis for adult inpatient and hemodialysis for ped (Mon-sat)	0	0
Electrophysiology Lab/Cath Lab	0	0
Interventional Radiology (mon-fri)	0	0
Nuclear stress testing and Transesophageal Ecocardiogram	0	0
Nuclear Medicine	0	0
Ambulatory Care Unit- multi-specialty ambulatory clinic (Mon-fri)	0	0

Emergency Department	0	0
Neuroscience- Medical/Surgery	0	0
3 Tower - L&D	0	0
4 Tower - Antepartum	0	0
6 Tower - Post-Partum	0	0
5 Tower - Post-Partum	0	0
3 North - Surgery	0	0
4 Tower - Surgery	0	0
6 North - Telemetry	0	0
7 South - Telemetry	0	0
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	0	0
CSSU - Medicine/Telemetry Inpatient Holds Unit	0	0
6 North - Critical Care Inpatient Unit	0	0
RCU - Critical Care Inpatient Unit	0	0
CCU - Critical Care Inpatient Unit	0	0
CTICU - Critical Care Inpatient Unit	0	0
SICU - Critical Care Inpatient Unit	0	0
MICU - Critical Care Inpatient Unit	0	0
NICU - Neonatal ICU	0	0
2 Central - Pediatric ICU	0	0
PICU - Pediatric ICU	0	0
Med 4 - Hematology Oncology Inpatient Unit	0	0
Med 3 - Medical Surgical Inpatient Unit	0	0
3 Central - Medical Surgical Inpatient Unit	0	0

Pavilion 3 - Medical Surgical Inpatient Unit	0	0
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	0	0
8 Tower - Surgery	0	0
9 North - Medicine	0	0
9 South - Medicine	0	0
8 North - Medicine	0	0
8 South - Surgery	0	0
7 North - Telemetry	4	1.7
5 South - Medicine	0	0
5 North - Telemetry	0	0
4 North - Telemetry	0	0
4 South - Telemetry	4	1.5
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0
1 North - Acute Inpatient BH Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department (weekend)	3.12	25
Emergency Department (weekday)	3.12	25
Endoscopy	2.38	19
MRI	0.79	6.32
Infusion	2.05	16.4
PACT Clinic (weekend) - outpatient oncology/hematology clinic	1.29	0.69
PACT Clinic (weekday) - outpatient oncology/hematology clinic	2.17	17.36
Cath Lab	3.75	30
PASU/PACU (weekend)	2.5	20
PASU/PACU (weekday)	2.77	22.16
Operating Room (weekend)	0	0
Operating Room (weekday)	3.33	26.64
ECT (Electro-convulsive therapy)	6	45

Interventional Recovery Suite- Cath/EPS pre/post procedure, Interventional Radiology post procedure	10	40
OR (weekend)- performing inpatient/outpatient surgical procedures	6	20
OR (weekday)- performing inpatient/outpatient surgical procedures	10	40
PACU (weekend)- post anesthesia recovery unit	6	20
PACU (weekday)- post anesthesia recovery unit	10	40
Ambulatory surgery/pre op for patients going to OR (Weekend)	6	20
Ambulatory surgery/ pre op for patients going into OR (Weekday)	10	40
Endoscopy (mon-fri)	10	40
Dialysis- hemodialysis & peritoneal dialysis for adult inpatient and hemodialysis for ped (Mon-sat)	10	40
Electrophysiology Lab/Cath Lab	10	40
Interventional Radiology (mon-fri)	10	40
Nuclear stress testing and Transesophageal Ecocardiogram	10	40
Nuclear Medicine	8	6.25
Ambulatory Care Unit- multi-specialty ambulatory clinic (Mon-fri)	10	40

Emergency Department	16	80.7
Neuroscience- Medical/Surgery	3.39	27.12
3 Tower - L&D	3.3	0.91
4 Tower - Antepartum	2.36	0.6
6 Tower - Post-Partum	4.23	1.05
5 Tower - Post-Partum	4.23	1.05
3 North - Surgery	5.63	1.31
4 Tower - Surgery	2.36	0.6
6 North - Telemetry	2.86	0.8
7 South - Telemetry	4.18	1.36
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	2.16	0.54
CSSU - Medicine/Telemetry Inpatient Holds Unit	2.16	0.6
6 North - Critical Care Inpatient Unit	4.17	5.21
RCU - Critical Care Inpatient Unit	3.67	2.29
CCU - Critical Care Inpatient Unit	4.37	4.09
CTICU - Critical Care Inpatient Unit	4.87	2.8
SICU - Critical Care Inpatient Unit	4.87	2.8
MICU - Critical Care Inpatient Unit	6.37	3.41
NICU - Neonatal ICU	3.17	25.36
2 Central - Pediatric ICU	2.9	23.2
PICU - Pediatric ICU	2.95	23.6
Med 4 - Hematology Oncology Inpatient Unit	2.91	23.28
Med 3 - Medical Surgical Inpatient Unit	3	24
3 Central - Medical Surgical Inpatient Unit	2.97	23.76

Pavilion 3 - Medical Surgical Inpatient Unit	2.82	22.56
ML6 - Acute Inpatient BH Unit	4	4
ML5 - Acute Inpatient BH Unit	4	4
ML4 - Acute Inpatient BH Unit	4	4
ML3 - Acute Inpatient BH Unit	4	4
2 South - Acute Inpatient BH Unit	3	3
9 Tower - Surgery	4.63	1.15
8 Tower - Surgery	4.63	1.15
9 North - Medicine	6.63	1.38
9 South - Medicine	5.63	1.31
8 North - Medicine	5.63	1.4
8 South - Surgery	5.63	1.4
7 North - Telemetry	6.63	1.38
5 South - Medicine	6.63	1.38
5 North - Telemetry	6.63	1.38
4 North - Telemetry	5.64	1.36
4 South - Telemetry	5.64	1.31
2 West - Acute Inpatient BH Unit	3	3
2 North - Acute Inpatient BH Unit	3	3
1 West - Acute Inpatient BH Unit	3	3
1 South - Acute Inpatient BH Unit	3	3
1 North - Acute Inpatient BH Unit	3	3

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department (weekend)	0.1	0.8
Emergency Department (weekday)	0.1	0.8
Endoscopy	0.38	3
MRI	0.23	1.83
Infusion	0.3	2.4
PACT Clinic (weekend) - outpatient oncology/hematology clinic	0	0
PACT Clinic (weekday) - outpatient oncology/hematology clinic	0.13	1.07
Cath Lab	1.25	10
PASU/PACU (weekend)	0.75	6
PASU/PACU (weekday)	0.14	1.12
Operating Room (weekend)	2	1.5
Operating Room (weekday)	0.13	1.04
ECT (Electro-convulsive therapy)	0	0

Interventional Recovery Suite- Cath/EPS pre/post procedure, Interventional Radiology post procedure	0	0
OR (weekend)- performing inpatient/outpatient surgical procedures	2	3.5
OR (weekday)- performing inpatient/outpatient surgical procedures	18	3.5
PACU (weekend)- post anesthesia recovery unit	1	0.5
PACU (weekday)- post anesthesia recovery unit	2	0.5
Ambulatory surgery/pre op for patients going to OR (Weekend)	0	0
Ambulatory surgery/ pre op for patients going into OR (Weekday)	2	0.5
Endoscopy (mon-fri)	3	4.5
Dialysis- hemodialysis & peritoneal dialysis for adult inpatient and hemodialysis for ped (Mon-sat)	0	0
Electrophysiology Lab/Cath Lab	2	0.5
Interventional Radiology (mon-fri)	4	1
Nuclear stress testing and Transesophageal Ecocardiogram	0	0
Nuclear Medicine	0	0
Ambulatory Care Unit- multi-specialty ambulatory clinic (Mon-fri)	2	1.6

Emergency Department	14	1.77
Neuroscience- Medical/Surgery	0.33	2.64
3 Tower - L&D	2	0.6
4 Tower - Antepartum	1	0.5
6 Tower - Post-Partum	3	0.8
5 Tower - Post-Partum	3	0.8
3 North - Surgery	3	0.8
4 Tower - Surgery	1	0.53
6 North - Telemetry	2	0.9
7 South - Telemetry	4	1.2
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	2	0.9
CSSU - Medicine/Telemetry Inpatient Holds Unit	2	0.9
6 North - Critical Care Inpatient Unit	0.5	0.62
RCU - Critical Care Inpatient Unit	2	1.1
CCU - Critical Care Inpatient Unit	1	0.93
CTICU - Critical Care Inpatient Unit	1	0.6
SICU - Critical Care Inpatient Unit	1	0.6
MICU - Critical Care Inpatient Unit	1	0.6
NICU - Neonatal ICU	0.06	0.48
2 Central - Pediatric ICU	0.44	3.52
PICU - Pediatric ICU	0.14	1.12
Med 4 - Hematology Oncology Inpatient Unit	0.18	1.44
Med 3 - Medical Surgical Inpatient Unit	0.21	1.68
3 Central - Medical Surgical Inpatient Unit	0.2	1.6

Pavilion 3 - Medical Surgical Inpatient Unit	0.14	1.12
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	3	0.8
8 Tower - Surgery	3	0.8
9 North - Medicine	4	0.9
9 South - Medicine	3	0.8
8 North - Medicine	3	0.8
8 South - Surgery	3	0.8
7 North - Telemetry	0	0
5 South - Medicine	4	0.9
5 North - Telemetry	4	0.9
4 North - Telemetry	3	0.8
4 South - Telemetry	0	0
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0
1 North - Acute Inpatient BH Unit	0	0

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Emergency Department (weekend)</p>	<p>ANM, staff educator, respiratory therapy, clinical pharmacist, social work, clerical support, transport, IV team, NP/PA, child life</p>
<p>Emergency Department (weekday)</p>	<p>ANM, staff educator, respiratory therapy, clinical pharmacist, social work, clerical support, transport, IV team, NP/PA, child life</p>
<p>Endoscopy</p>	<p>NM/ANM, staff educator, respiratory therapy, clinical pharmacist, social work, clerical support, transport, IV team, child life</p>
<p>MRI</p>	<p>NM, patient transport, respiratory therapy, clinical pharmacist</p>

Infusion	NM/ANM, patient transport, respiratory therapy, clinical pharmacist
PACT Clinic (weekend) - outpatient oncology/hematology clinic	NM/ANM, patient transport, respiratory therapy, clinical pharmacist
PACT Clinic (weekday) - outpatient oncology/hematology clinic	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
Cath Lab	ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
PASU/PACU (weekend)	ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
PASU/PACU (weekday)	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
Operating Room (weekend)	NM/ANM, patient transport, respiratory therapy, clinical pharmacist
Operating Room (weekday)	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
ECT (Electro-convulsive therapy)	NM/ANM, UR, transport, patient observer, clinical pharmacist, attending

Interventional Recovery Suite- Cath/EPS pre/post procedure, Interventional Radiology post procedure	Nurse Manager, Staff educator, social worker, ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport
OR (weekend)- performing inpatient/outpatient surgical procedures	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR
OR (weekday)- performing inpatient/outpatient surgical procedures	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR, nurse manager, staff educator, NP/PA, social worker
PACU (weekend)- post anesthesia recovery unit	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR
PACU (weekday)- post anesthesia recovery unit	Staff educator, social worker, ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport, nurse manager
Ambulatory surgery/pre op for patients going to OR (Weekend)	social worker, ANM, UR, attending, respiratory therapy, patient transport
Ambulatory surgery/ pre op for patients going into OR (Weekday)	Staff educator, social worker, NM/ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport
Endoscopy (mon-fri)	Staff educator, social worker, NM/ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport

Dialysis- hemodialysis & peritoneal dialysis for adult inpatient and hemodialysis for ped (Mon-sat)	NM/ANM, UR, staff educator, patient transport, respiratory therapy, clinical pharmacist, NP/PA, intern/resident, HD tech
Electrophysiology Lab/Cath Lab	Staff educator, social worker, NM/ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport
Interventional Radiology (mon-fri)	Staff educator, social worker, NM/ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport
Nuclear stress testing and Transesophageal Ecocardiogram	nuclear technician, social worker, NM/ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport
Nuclear Medicine	NM/ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport
Ambulatory Care Unit- multi-specialty ambulatory clinic (Mon-fri)	Staff educator, social worker, NM/ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport

Emergency Department	NM, ANM, Staff educator, 1:1 patient observer, patient transport, monitor/tele technician, respiratory therapy, security, clinical pharmacist, social worker, NP/PA, intern/resident, ED technician, patient engagement specialist, UR, case manager
Neuroscience-Medical/Surgery	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
3 Tower - L&D	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
4 Tower - Antepartum	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
6 Tower - Post-Partum	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
5 Tower - Post-Partum	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator

3 North - Surgery	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
4 Tower - Surgery	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
6 North - Telemetry	Staff Educator, Patient Transport, Unit Receptionist, ANM
7 South - Telemetry	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Staff Educator, Patient Transport, Unit Receptionist, ANM
CSSU - Medicine/Telemetry Inpatient Holds Unit	Staff Educator, ANM, Patient Transport, Unit Receptionist
6 North - Critical Care Inpatient Unit	Staff Educator, Patient Transport, ANM, NM, Social Work, Res Therapy Unit Receptionist, Educator
RCU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, ANM, NM, Social Work, Respiratory Therapy, Unit Receptionist, Educator
CCU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, ANM, NM, Social Work, Res Therapy, Unit Receptionist, Educator

CTICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, ANM, NM, Social Work, Res Therapy, Unit Receptionist, Educator
SICU - Critical Care Inpatient Unit	Staff Educator, Patient Transport, ANM, NM, Social Work, Unit Receptionist, Educator, Resp Therapy
MICU - Critical Care Inpatient Unit	Respiratory Therapy, Staff Educator, Patient Transport, ANM, NM, Social Work, Unit Receptionist, Educator
NICU - Neonatal ICU	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
2 Central - Pediatric ICU	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
PICU - Pediatric ICU	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
Med 4 - Hematology Oncology Inpatient Unit	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
Med 3 - Medical Surgical Inpatient Unit	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
3 Central - Medical Surgical Inpatient Unit	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist

Pavilion 3 - Medical Surgical Inpatient Unit	NM/ANM, staff educator, patient transport, respiratory therapy, clinical pharmacist
ML6 - Acute Inpatient BH Unit	Activity Specialists, interns, residents
ML5 - Acute Inpatient BH Unit	Attending Psychiatrist
ML4 - Acute Inpatient BH Unit	Social work, hospitalist, NP, PA
ML3 - Acute Inpatient BH Unit	OT, Clinical pharmacist
2 South - Acute Inpatient BH Unit	Nutritionist
9 Tower - Surgery	Staff Educator, Patient Transport, ANM, NM, Social Work, Unit Receptionist, Educator
8 Tower - Surgery	Staff Educator, Patient Transport, ANM, NM, Social Work, Unit Receptionist, Educator
9 North - Medicine	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
9 South - Medicine	Staff Educator, Patient Transport, ANM, NM, Social Work, Unit Receptionist, Educator
8 North - Medicine	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator

8 South - Surgery	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
7 North - Telemetry	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
5 South - Medicine	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
5 North - Telemetry	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
4 North - Telemetry	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
4 South - Telemetry	Staff Educator, Patient Transport, ANM, NM, Social Work, Case Manager, Unit Receptionist, Educator
2 West - Acute Inpatient BH Unit	Rapid Response Team
2 North - Acute Inpatient BH Unit	Resource Managers
1 West - Acute Inpatient BH Unit	Float, Transport, Psychologist
1 South - Acute Inpatient BH Unit	Unit Clerical Support, 1:1 Staff, Admission RN

1 North - Acute Inpatient BH Unit	NM, ANM, Staff Educator, Peer Advocate
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DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Emergency Department (weekend)	Yes			
Emergency Department (weekday)	Yes			
Endoscopy	Yes			
MRI	Yes			
Infusion	Yes			
PACT Clinic (weekend) - outpatient oncology/hematology clinic	Yes			
PACT Clinic (weekday) - outpatient oncology/hematology clinic	Yes			
Cath Lab	Yes			
PASU/PACU (weekend)	Yes			
PASU/PACU (weekday)	Yes			
Operating Room (weekend)	Yes			
Operating Room (weekday)	Yes			
ECT (Electro-convulsive therapy)	Yes			

Interventional Recovery Suite- Cath/EPS pre/post procedure, Interventional Radiology post procedure	Yes			
OR (weekend)- performing inpatient/outpatient surgical procedures	Yes			
OR (weekday)- performing inpatient/outpatient surgical procedures	Yes			
PACU (weekend)- post anesthesia recovery unit	Yes			
PACU (weekday)- post anesthesia recovery unit	Yes			
Ambulatory surgery/pre op for patients going to OR (Weekend)	Yes			
Ambulatory surgery/ pre op for patients going into OR (Weekday)	Yes			
Endoscopy (mon-fri)	Yes			
Dialysis- hemodialysis & peritoneal dialysis for adult inpatient and hemodialysis for ped (Mon-sat)	Yes			
Electrophysiology Lab/Cath Lab	Yes			
Interventional Radiology (mon-fri)	Yes			
Nuclear stress testing and Transesophageal Ecocardiogram	Yes			
Nuclear Medicine	Yes			
Ambulatory Care Unit- multi-specialty ambulatory clinic (Mon-fri)	Yes			

Emergency Department	Yes			
Neuroscience- Medical/Surgery	Yes			
3 Tower - L&D	Yes			
4 Tower - Antepartum	Yes			
6 Tower - Post-Partum	Yes			
5 Tower - Post-Partum	Yes			
3 North - Surgery	Yes			
4 Tower - Surgery	Yes			
6 North - Telemetry	Yes			
7 South - Telemetry	Yes			
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	Yes			
CSSU - Medicine/Telemetry Inpatient Holds Unit	Yes			
6 North - Critical Care Inpatient Unit	Yes			
RCU - Critical Care Inpatient Unit	Yes			
CCU - Critical Care Inpatient Unit	Yes			
CTICU - Critical Care Inpatient Unit	Yes			
SICU - Critical Care Inpatient Unit	Yes			
MICU - Critical Care Inpatient Unit	Yes			
NICU - Neonatal ICU	Yes			
2 Central - Pediatric ICU	Yes			
PICU - Pediatric ICU	Yes			
Med 4 - Hematology Oncology Inpatient Unit	Yes			
Med 3 - Medical Surgical Inpatient Unit	Yes			
3 Central - Medical Surgical Inpatient Unit	Yes			

Pavilion 3 - Medical Surgical Inpatient Unit	Yes			
ML6 - Acute Inpatient BH Unit	Yes			
ML5 - Acute Inpatient BH Unit	Yes			
ML4 - Acute Inpatient BH Unit	Yes			
ML3 - Acute Inpatient BH Unit	Yes			
2 South - Acute Inpatient BH Unit	Yes			
9 Tower - Surgery	Yes			
8 Tower - Surgery	Yes			
9 North - Medicine	Yes			
9 South - Medicine	Yes			
8 North - Medicine	Yes			
8 South - Surgery	Yes			
7 North - Telemetry	Yes			
5 South - Medicine	Yes			
5 North - Telemetry	Yes			
4 North - Telemetry	Yes			
4 South - Telemetry	Yes			

<p>2 West - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 2 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>propose that the current staffing plan is appropriate for 2 West. In response to the request for increased staff on the 2 West night shift, the administrative coleads presented the following information. A review of the aggression index for 2 West over the last 6 years showed that the unit had half as many episodes of aggression in 2022 as in 2016. The measures put in place to support the unit greatly contributed to this decrease. A specialty unit does not determine the need for an additional RN in base staffing. Not all specialty units have an additional RN on the night shift. The</p>	<p>propose the addition of an additional RN on the night shift and an additional night shift MHW to the current staffing plan. The following justification was presented to support the addition of these team members to the staffing plan. The clinical co-leads stated that an additional RN was needed on the night shift due to the unit being an acute specialty unit. Concerns that there had been a recent increase in aggression on 2 West were also raised by the clinical co-leads. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be</p>
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<p>2 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 2 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 West - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 South - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 South, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might arise while the other MHW</p>
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Emergency Department (weekend)	10.83	1.08	80	4
Emergency Department (weekday)	10.83	1.08	80	4
Infusion	2	5.33	3	5.93
PACT Clinic (weekend) - outpatient oncology/hematology clinic	1.11	1.78	5	2.12
PACT Clinic (weekday) - outpatient oncology/hematology clinic	3.34	1.78	15	2.12
PASU/PACU (weekend)	1	4	1	4
PASU/PACU (weekday)	4	4	7	4
Operating Room (weekend)	1	1.5	2	5
Operating Room (weekday)	4.5	3.3	5	3
Interventional recovery suite- cath/eps pre & post procedure, interventional radiology post procedure	4	2	13	2
OR (weekend)	2	3.5	5	1

OR (weekday)	15	3.5	25	1
PACU (weekend)	2	2.03	5	2
PACU (weekday)	7	2.03	20	2
Ambulatory Surgery Unit, pre op for patients going into OR (Weekday)	5	3	30	3
Endoscopy	9	3.58	12	1.5
Dialysis	4	2	13	2
EP lab, cath lab	2	2	6	1
Emergency Department	26	2.27	120	6
Neuroscience- Medical/Surgery	3	2.5	9	3.6
3 Tower - L&D	22	6	27	1.2
4 Tower - Antepartum	3	2.6	14	4.5
6 Tower - Post-Partum	7	2.6	30	4.3
5 Tower - Post-Partum	7	2.6	30	4.3
3 North - Surgery	5	2	30	6
4 Tower - Surgery	3	2.6	14	4.5
6 North - Telemetry	3	2	18	6
7 South - Telemetry	4	2	24	6
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	3	2	18	6
CSSU - Medicine/Telemetry Inpatient Holds Unit	3	2	18	6
6 North - Critical Care Inpatient Unit	3	6	6	2
RCU - Critical Care Inpatient Unit	3	2.6	14	4.3
CCU - Critical Care Inpatient Unit	4	6	8	2
CTICU - Critical Care Inpatient Unit	5	6	10	2
SICU - Critical Care Inpatient Unit	6	6	12	2
MICU - Critical Care Inpatient Unit	7	6	14	2
NICU - Neonatal ICU	24	3.4	52	2.2

2 Central - Pediatric ICU	3	2.2	10	3.3
PICU - Pediatric ICU	15	5	22	1.5
Med 4 - Hematology Oncology Inpatient Unit	6	2.6	17	2.8
Med 3 - Medical Surgical Inpatient Unit	4	2.1	13	3.5
3 Central - Medical Surgical Inpatient Unit	4	2	15	3.8
Pavilion 3 - Medical Surgical Inpatient Unit	6	2	22	3.7
ML6 - Acute Inpatient BH Unit	2.5	1.07	17.5	7
ML5 - Acute Inpatient BH Unit	3	1.22	18.5	6.17
ML4 - Acute Inpatient BH Unit	3	0.87	25.8	8.6
ML3 - Acute Inpatient BH Unit	3	0.96	23.5	7.83
2 South - Acute Inpatient BH Unit	3	1.17	19.2	6.4
9 Tower - Surgery	5	2	30	6
8 Tower - Surgery	6	2.4	30	5
9 North - Medicine	6	2	36	6
9 South - Medicine	5	2	30	6
8 North - Medicine	5	2	30	6
8 South - Surgery	5	2	30	6
7 North - Telemetry	4	1.7	28	7
5 South - Medicine	6	2	36	6
5 North - Telemetry	6	2.1	34	6
4 North - Telemetry	5	2	30	6
4 South - Telemetry	5	1.8	33	7
2 West - Acute Inpatient BH Unit	2.5	0.91	20.6	8.24
2 North - Acute Inpatient BH Unit	2.5	1.07	17.6	7.04
1 West - Acute Inpatient BH Unit	3	1.22	18.5	6.17
1 South - Acute Inpatient BH Unit	2.5	0.97	19.3	7.72

1 North - Acute Inpatient BH Unit	2.5	0.99	18.9	7.56
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LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department (weekend)	0	0
Emergency Department (weekday)	0	0
Infusion	0	0
PACT Clinic (weekend) - outpatient oncology/hematology clinic	0	0
PACT Clinic (weekday) - outpatient oncology/hematology clinic	0	0
PASU/PACU (weekend)	0	0
PASU/PACU (weekday)	0	0
Operating Room (weekend)	0	0
Operating Room (weekday)	0	0
Interventional recovery suite- cath/eps pre & post procedure, interventional radiology post procedure	0	0
OR (weekend)	0	0
OR (weekday)	0	0

PACU (weekend)	0	0
PACU (weekday)	0	0
Ambulatory Surgery Unit, pre op for patients going into OR (Weekday)	0	0
Endoscopy	0	0
Dialysis	0	0
EP lab, cath lab	0	0
Emergency Department	0	0
Neuroscience- Medical/Surgery	0	0
3 Tower - L&D	0	0
4 Tower - Antepartum	0	0
6 Tower - Post-Partum	0	0
5 Tower - Post-Partum	0	0
3 North - Surgery	0	0
4 Tower - Surgery	0	0
6 North - Telemetry	0	0
7 South - Telemetry	0	0
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	0	0
CSSU - Medicine/Telemetry Inpatient Holds Unit	0	0
6 North - Critical Care Inpatient Unit	0	0
RCU - Critical Care Inpatient Unit	0	0
CCU - Critical Care Inpatient Unit	0	0
CTICU - Critical Care Inpatient Unit	0	0
SICU - Critical Care Inpatient Unit	0	0
MICU - Critical Care Inpatient Unit	0	0
NICU - Neonatal ICU	0	0
2 Central - Pediatric ICU	0	0

PICU - Pediatric ICU	0	0
Med 4 - Hematology Oncology Inpatient Unit	0	0
Med 3 - Medical Surgical Inpatient Unit	0	0
3 Central - Medical Surgical Inpatient Unit	0	0
Pavilion 3 - Medical Surgical Inpatient Unit	0	0
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	0	0
8 Tower - Surgery	0	0
9 North - Medicine	0	0
9 South - Medicine	0	0
8 North - Medicine	0	0
8 South - Surgery	0	0
7 North - Telemetry	4	1.7
5 South - Medicine	0	0
5 North - Telemetry	0	0
4 North - Telemetry	0	0
4 South - Telemetry	4	1.5
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0

1 North - Acute Inpatient BH Unit	0	0
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EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department (weekend)	1.58	12.64
Emergency Department (weekday)	1.58	12.64
Infusion	0.63	5.04
PACT Clinic (weekend) - outpatient oncology/hematology clinic	1	8
PACT Clinic (weekday) - outpatient oncology/hematology clinic	1.33	10.67
PASU/PACU (weekend)	6	48
PASU/PACU (weekday)	1.71	13.68
Operating Room (weekend)	2	16
Operating Room (weekday)	8	14.4
Interventional recovery suite- cath/eps pre & post procedure, interventional radiology post procedure	9	30
OR (weekend)	6	15

OR (weekday)	10	40
PACU (weekend)	6	15
PACU (weekday)	10	40
Ambulatory Surgery Unit, pre op for patients going into OR (Weekday)	10	40
Endoscopy	10	40
Dialysis	10	30
EP lab, cath lab	10	40
Emergency Department	16	80.7
Neuroscience- Medical/Surgery	2.03	16.24
3 Tower - L&D	0.52	0.12
4 Tower - Antepartum	0.34	0.08
6 Tower - Post-Partum	0.68	0.15
5 Tower - Post-Partum	0.68	0.15
3 North - Surgery	0.92	0.22
4 Tower - Surgery	0.34	0.08
6 North - Telemetry	0.69	0.19
7 South - Telemetry	0.73	0.19
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	0.46	0.07
CSSU - Medicine/Telemetry Inpatient Holds Unit	0.46	0.07
6 North - Critical Care Inpatient Unit	0.92	0.77
RCU - Critical Care Inpatient Unit	0.92	0.38
CCU - Critical Care Inpatient Unit	0.92	0.58
CTICU - Critical Care Inpatient Unit	0.92	0.35
SICU - Critical Care Inpatient Unit	0.92	0.35
MICU - Critical Care Inpatient Unit	0.92	0.33
NICU - Neonatal ICU	2.15	17.2

2 Central - Pediatric ICU	2.1	16.8
PICU - Pediatric ICU	1.77	14.16
Med 4 - Hematology Oncology Inpatient Unit	1.79	14.32
Med 3 - Medical Surgical Inpatient Unit	1.29	10.32
3 Central - Medical Surgical Inpatient Unit	1.52	12.16
Pavilion 3 - Medical Surgical Inpatient Unit	2.82	22.56
ML6 - Acute Inpatient BH Unit	4	4
ML5 - Acute Inpatient BH Unit	4	4
ML4 - Acute Inpatient BH Unit	4	4
ML3 - Acute Inpatient BH Unit	4	4
2 South - Acute Inpatient BH Unit	3	3
9 Tower - Surgery	0.68	0.15
8 Tower - Surgery	0.68	0.15
9 North - Medicine	0.68	0.12
9 South - Medicine	0.68	0.14
8 North - Medicine	0.68	0.15
8 South - Surgery	0.68	0.15
7 North - Telemetry	0.73	0.16
5 South - Medicine	0.73	0.12
5 North - Telemetry	0.73	0.13
4 North - Telemetry	0.68	0.15
4 South - Telemetry	0.73	0.13
2 West - Acute Inpatient BH Unit	4	4
2 North - Acute Inpatient BH Unit	3	3
1 West - Acute Inpatient BH Unit	4	4
1 South - Acute Inpatient BH Unit	3	3

1 North - Acute Inpatient BH Unit	3	3
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EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department (weekend)	0.63	5.04
Emergency Department (weekday)	0.63	5.4
Infusion	0.38	3
PACT Clinic (weekend) - outpatient oncology/hematology clinic	0.6	4.8
PACT Clinic (weekday) - outpatient oncology/hematology clinic	0.2	1.6
PASU/PACU (weekend)	3	24
PASU/PACU (weekday)	0.43	3.44
Operating Room (weekend)	1	8
Operating Room (weekday)	0.4	3.2
Interventional recovery suite- cath/eps pre & post procedure, interventional radiology post procedure	0	0
OR (weekend)	2	3.5
OR (weekday)	15	3.5

PACU (weekend)	1	0.5
PACU (weekday)	2	0.75
Ambulatory Surgery Unit, pre op for patients going into OR (Weekday)	2	4.5
Endoscopy	3	4.5
Dialysis	0	0
EP lab, cath lab	2	1
Emergency Department	14	1.77
Neuroscience- Medical/Surgery	0.33	2.64
3 Tower - L&D	2	0.6
4 Tower - Antepartum	1	0.53
6 Tower - Post-Partum	3	0.8
5 Tower - Post-Partum	3	0.8
3 North - Surgery	3	0.8
4 Tower - Surgery	1	0.5
6 North - Telemetry	2	0.9
7 South - Telemetry	4	1.3
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	2	0.9
CSSU - Medicine/Telemetry Inpatient Holds Unit	2	0.9
6 North - Critical Care Inpatient Unit	0.5	0.6
RCU - Critical Care Inpatient Unit	2	1.1
CCU - Critical Care Inpatient Unit	1	0.93
CTICU - Critical Care Inpatient Unit	1	0.6
SICU - Critical Care Inpatient Unit	1	0.6
MICU - Critical Care Inpatient Unit	1	0.6
NICU - Neonatal ICU	0.6	0.48
2 Central - Pediatric ICU	0.3	2.4

PICU - Pediatric ICU	0.14	1.12
Med 4 - Hematology Oncology Inpatient Unit	0.18	1.44
Med 3 - Medical Surgical Inpatient Unit	0.21	1.68
3 Central - Medical Surgical Inpatient Unit	0.2	1.6
Pavilion 3 - Medical Surgical Inpatient Unit	0.14	1.12
ML6 - Acute Inpatient BH Unit	0	0
ML5 - Acute Inpatient BH Unit	0	0
ML4 - Acute Inpatient BH Unit	0	0
ML3 - Acute Inpatient BH Unit	0	0
2 South - Acute Inpatient BH Unit	0	0
9 Tower - Surgery	3	0.8
8 Tower - Surgery	3	0.8
9 North - Medicine	3	7
9 South - Medicine	3	0.8
8 North - Medicine	3	0.8
8 South - Surgery	3	0.8
7 North - Telemetry	0	0
5 South - Medicine	3	0.7
5 North - Telemetry	3	0.7
4 North - Telemetry	0	0.8
4 South - Telemetry	0	0
2 West - Acute Inpatient BH Unit	0	0
2 North - Acute Inpatient BH Unit	0	0
1 West - Acute Inpatient BH Unit	0	0
1 South - Acute Inpatient BH Unit	0	0

1 North - Acute Inpatient BH Unit	0	0
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EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Emergency Department (weekend)	ANM, staff educator, respiratory therapy, clinical pharmacist, social work, clerical support, transport, IV team, NP/PA, child life
Emergency Department (weekday)	ANM, staff educator, respiratory therapy, clinical pharmacist, social work, clerical support, child life, IV team, NP/PA
Infusion	ANM, patient transport, respiratory therapy, clinical pharmacist
PACT Clinic (weekend) - outpatient oncology/hematology clinic	ANM, patient transport, respiratory therapy, clinical pharmacist

PACT Clinic (weekday) - outpatient oncology/hematology clinic	ANM, patient transport, respiratory therapy, clinical pharmacist
PASU/PACU (weekend)	ANM, patient transport, respiratory therapy, clinical pharmacist
PASU/PACU (weekday)	ANM, patient transport, respiratory therapy, clinical pharmacist
Operating Room (weekend)	ANM, patient transport, respiratory therapy, clinical pharmacist
Operating Room (weekday)	ANM, patient transport, respiratory therapy, clinical pharmacist
Interventional recovery suite- cath/eps pre & post procedure, interventional radiology post procedure	Staff educator, social worker, ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport
OR (weekend)	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR
OR (weekday)	ANM/NM, anesthesia, surgeon, respiratory therapy, patient transport, UR, staff educator, social work, NP/PA
PACU (weekend)	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR
PACU (weekday)	ANM/NM, anesthesia, surgeon, respiratory therapy, patient transport, UR, staff educator, social worker, NP/PA

Ambulatory Surgery Unit, pre op for patients going into OR (Weekday)	anesthesia, ANM, NM, surgeon, respiratory therapy, patient transport, UR, staff educator, social worker, NP/PA
Endoscopy	Staff educator, social worker, ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport, NM
Dialysis	NM, UR, staff educator, patient transport, respiratory therapy, clinical pharmacist, NP/PA, Intern/resident, HD tech, attending
EP lab, cath lab	Staff educator, social worker, ANM, UR, attending, NP/PA, PCA, respiratory therapy, patient transport, NM
Emergency Department	NM, ANM, staff educator, 1:1 patient observer, patient transport, monitor/tele technician, respiratory therapy, security, clinical pharmacist, social work, NP/PA, intern/resident, telemetry technician, ED Technician, Patient engagement specialist, UR
Neuroscience-Medical/Surgery	Unit clerical support
3 Tower - L&D	Patient Transport, Unit Receptionist, Staff Educator, ANM,

4 Tower - Antepartum	Patient Transport, Unit Receptionist, Staff Educator, ANM,
6 Tower - Post-Partum	Patient Transport, Unit Receptionist, Staff Educator, ANM,
5 Tower - Post-Partum	Patient Transport, Unit Receptionist, Staff Educator, ANM,
3 North - Surgery	Patient Transport, Unit Receptionist, Staff Educator, ANM,
4 Tower - Surgery	Patient Transport, Unit Receptionist, Staff Educator, ANM,
6 North - Telemetry	Patient Transport, Unit Receptionist, Staff Educator, ANM,
7 South - Telemetry	Patient Transport, Unit Receptionist, Staff Educator, ANM,
ESSU - Medicine/Telemetry/Surger y Inpatient Holds Unit	Patient Transport, Unit Receptionist, Staff Educator, ANM,
CSSU - Medicine/Telemetry Inpatient Holds Unit	Patient Transport, Unit Receptionist, Staff Educator, ANM,
6 North - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist, Staff Educator, ANM, Resp Therapy
RCU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist, Staff Educator, ANM, Resp Therapy
CCU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist, Staff Educator, ANM, Resp Therapy

CTICU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist, Staff Educator, ANM, Resp Therapy
SICU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist, ANM, Staff Educator, Resp Therapy
MICU - Critical Care Inpatient Unit	Patient Transport, Unit Receptionist, ANM, Staff Educator, Res Therapy
NICU - Neonatal ICU	Staff Educators, Unit Clerical Support
2 Central - Pediatric ICU	Staff Educator, ANM, Respiratory Therapist, Transport, Unit Clerical Support
PICU - Pediatric ICU	Staff Educator, ANM, Respiratory Therapist, Transport, Unit Clerical Support
Med 4 - Hematology Oncology Inpatient Unit	Staff Educator, ANM, Respiratory Therapist, Transport, Unit Clerical Support
Med 3 - Medical Surgical Inpatient Unit	Staff Educator, ANM, Respiratory Therapist, Transport, Unit Clerical Support
3 Central - Medical Surgical Inpatient Unit	Staff Educator, ANM, Respiratory Therapist, Transport, Unit Clerical Support
Pavilion 3 - Medical Surgical Inpatient Unit	Staff Educator, ANM, Respiratory Therapist, Transport, Unit Clerical Support
ML6 - Acute Inpatient BH Unit	Activity Specialist, Interns, Residents

ML5 - Acute Inpatient BH Unit	Attending Psychiatrist
ML4 - Acute Inpatient BH Unit	Social Work, Hospitalist, NP, PA
ML3 - Acute Inpatient BH Unit	Ot, Clinical pharmacist
2 South - Acute Inpatient BH Unit	nutritionist
9 Tower - Surgery	Patient Transport, Unit Receptionist, ANM, Staff Educator
8 Tower - Surgery	Patient Transport, Unit Receptionist, ANM, Staff Educator
9 North - Medicine	Patient Transport, Unit Receptionist, ANM, Staff Educator
9 South - Medicine	Patient Transport, Unit Receptionist, ANM, Staff Educator
8 North - Medicine	Patient Transport, Unit Receptionist, ANM, Staff Educator
8 South - Surgery	Patient Transport, Unit Receptionist, ANM, Staff Educator
7 North - Telemetry	Patient Transport, Unit Receptionist, ANM, Staff Educator
5 South - Medicine	Patient Transport, Unit Receptionist, ANM, Staff Educator
5 North - Telemetry	Patient Transport, Unit Receptionist, ANM, Staff Educator
4 North - Telemetry	Patient Transport, Unit Receptionist, ANM, Staff Educator

4 South - Telemetry	Patient Transport, Unit Receptionist, ANM, Staff Educator
2 West - Acute Inpatient BH Unit	Rapid response team
2 North - Acute Inpatient BH Unit	Resource Managers
1 West - Acute Inpatient BH Unit	Float, Transport, Psychologist
1 South - Acute Inpatient BH Unit	1:1 Staff, Admission RN, Unit Clerical Support
1 North - Acute Inpatient BH Unit	NM, ANM, Staff Educator, peer advocate

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Emergency Department (weekend)	Yes			
Emergency Department (weekday)	Yes			
Infusion	Yes			
PACT Clinic (weekend) - outpatient oncology/hematology clinic	Yes			
PACT Clinic (weekday) - outpatient oncology/hematology clinic	Yes			
PASU/PACU (weekend)	Yes			

PASU/PACU (weekday)	Yes			
Operating Room (weekend)	Yes			
Operating Room (weekday)	Yes			
Interventional recovery suite- cath/eps pre & post procedure, interventional radiology post procedure	Yes			
OR (weekend)	Yes			
OR (weekday)	Yes			
PACU (weekend)	Yes			
PACU (weekday)	Yes			
Ambulatory Surgery Unit, pre op for patients going into OR (Weekday)	Yes			
Endoscopy	Yes			
Dialysis	Yes			
EP lab, cath lab	Yes			
Emergency Department	Yes			
Neuroscience- Medical/Surgery	Yes			
3 Tower - L&D	Yes			
4 Tower - Antepartum	Yes			
6 Tower - Post-Partum	Yes			
5 Tower - Post-Partum	Yes			
3 North - Surgery	Yes			
4 Tower - Surgery	Yes			
6 North - Telemetry	Yes			
7 South - Telemetry	Yes			
ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	Yes			
CSSU - Medicine/Telemetry Inpatient Holds Unit	Yes			
6 North - Critical Care Inpatient Unit	Yes			

RCU - Critical Care Inpatient Unit	Yes			
CCU - Critical Care Inpatient Unit	Yes			
CTICU - Critical Care Inpatient Unit	Yes			
SICU - Critical Care Inpatient Unit	Yes			
MICU - Critical Care Inpatient Unit	Yes			
NICU - Neonatal ICU	Yes			
2 Central - Pediatric ICU	Yes			
PICU - Pediatric ICU	Yes			
Med 4 - Hematology Oncology Inpatient Unit	Yes			
Med 3 - Medical Surgical Inpatient Unit	Yes			
3 Central - Medical Surgical Inpatient Unit	Yes			
Pavilion 3 - Medical Surgical Inpatient Unit	Yes			
ML6 - Acute Inpatient BH Unit	Yes			
ML5 - Acute Inpatient BH Unit	Yes			
ML4 - Acute Inpatient BH Unit	Yes			
ML3 - Acute Inpatient BH Unit	Yes			
2 South - Acute Inpatient BH Unit	Yes			
9 Tower - Surgery	Yes			
8 Tower - Surgery	Yes			
9 North - Medicine	Yes			
9 South - Medicine	Yes			
8 North - Medicine	Yes			
8 South - Surgery	Yes			
7 North - Telemetry	Yes			
5 South - Medicine	Yes			

5 North - Telemetry	Yes			
4 North - Telemetry	Yes			
4 South - Telemetry	Yes			
2 West - Acute Inpatient BH Unit	No	<p>For 2 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>propose that the current staffing plan is appropriate for 2 West. In response to the request for increased staff on the 2 West night shift, the administrative coleads presented the following information. A review of the aggression index for 2 West over the last 6 years showed that the unit had half as many episodes of aggression in 2022 as in 2016. The measures put in place to support the unit greatly contributed to this decrease. A specialty unit does not determine the need for an additional RN in base staffing. Not all specialty units have an additional RN on the night shift. The</p>	<p>propose the addition of an additional RN on the night shift and an additional night shift MHW to the current staffing plan. The following justification was presented to support the addition of these team members to the staffing plan. The clinical co-leads stated that an additional RN was needed on the night shift due to the unit being an acute specialty unit. Concerns that there had been a recent increase in aggression on 2 West were also raised by the clinical co-leads. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be</p>

<p>2 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 2 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 West - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might</p>
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<p>1 South - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 South, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical co-leads stated that there was a need for an additional MHW on nights so that there would be “more hands-on deck”, as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that might arise while the other MHW</p>
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<p>1 North - Acute Inpatient BH Unit</p>	<p>No</p>	<p>For 1 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>additional MHW by the clinical co- leads was not supported by the administrative co- leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit</p>	<p>propose the addition of an additional MHW for the night shift to the current staffing plan. The following justification was presented to support the addition of an additional MHW to the staffing plan. The clinical coleads stated that there was a need for an additional MHW on nights so that there would be "more hands-on deck", as well as increased interactions with patients resulting in an increased level of awareness of what was happening on the unit. In addition, they stated that having only 2 MHWs on the night shift leaves only 1 MHW to deal with any situation that</p>
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RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Pediatric	Emergency Department (weekend)	10.16	2.71	30
Pediatric	Emergency Department (weekday)	10.16	2.71	30
Pediatric	PASU/PACU (weekend)	2	6	2
Pediatric	PASU/PACU (weekday)	1	4	2
Pediatric	Operating Room (weekend)	2	3	1
Pediatric	Operating Room (weekday)	2	4.4	2
Other	OR/SA- Performing inpatient/outpatient surgical procedures	2	3.5	6
Other	PACU (weekend)	2	2.03	5
Other	PACU (weekday)	4	2.03	11
Emergency Department	Adult tertiary ED, which is 911 receiving, comprehensive stroke center servicing NYC and Long Island. Patients present walk in, ambulance/transfer	17	2.27	61
Medical/Surgical	Neuroscience-Medical/Surgical	3	2.5	9
Obstetrics/Gynecology	3 Tower - L&D	19	6	27
Obstetrics/Gynecology	4 Tower - Antepartum	3	2.6	14
Obstetrics/Gynecology	6 Tower - Post-Partum	7	2.6	30
Obstetrics/Gynecology	5 Tower - Post-Partum	7	2.6	30

Medical/Surgical	3 North - Surgery	5	2	30
Medical/Surgical	4 Tower - Surgery	3	2.6	14
Telemetry	6 North - Telemetry	3	2	18
Telemetry	7 South - Telemetry	4	2	24
Medical/Surgical	ESSU - Medicine/Telemetry/Surgery Inpatient Holds Unit	3	2	18
Telemetry	CSSU - Medicine/Telemetry Inpatient Holds Unit	3	2	18
Critical Care	6 North - Critical Care Inpatient Unit	3	6	6
Medical/Surgical	RCU - Critical Care Inpatient Unit	3	2.6	14
Critical Care	CCU - Critical Care Inpatient Unit	4	6	8
Critical Care	CTICU - Critical Care Inpatient Unit	5	6	10
Critical Care	SICU - Critical Care Inpatient Unit	6	6	12
Critical Care	MICU - Critical Care Inpatient Unit	7	6	14
Pediatric	NICU - Neonatal ICU	24	3.4	52
Pediatric	2 Central - Pediatric ICU	3	2.2	10
Pediatric	PICU - Pediatric ICU	15	5	22
Pediatric	Med 4 - Hematology Oncology Inpatient Unit	6	2.6	17
Pediatric	Med 3 - Medical Surgical Inpatient Unit	4	2.1	13
Pediatric	3 Central - Medical Surgical Inpatient Unit	4	2	15
Pediatric	Pavilion 3 - Medical Surgical Inpatient Unit	6	2	22
Psychiatry	ML6 - Acute Inpatient BH Unit	2	0.86	17.5
Psychiatry	ML5 - Acute Inpatient BH Unit	3	1.22	18.5
Psychiatry	ML4 - Acute Inpatient BH Unit	3	0.87	25.8

Psychiatry	ML3 - Acute Inpatient BH Unit	3	0.96	23.5
Psychiatry	2 South - Acute Inpatient BH Unit	3	1.09	20.6
Medical/Surgical	9 Tower - Surgery	5	2	30
Medical/Surgical	8 Tower - Surgery	6	2.4	30
Medical/Surgical	9 North - Medicine	6	2	36
Medical/Surgical	9 South - Medicine	5	2	30
Medical/Surgical	8 North - Medicine	5	2	30
Medical/Surgical	8 South - Surgery	5	2	30
Telemetry	7 North - Telemetry	4	1.7	28
Medical/Surgical	5 South - Medicine	6	2	36
Telemetry	5 North - Telemetry	6	2.1	34
Telemetry	4 North - Telemetry	5	2	30
Telemetry	4 South - Telemetry	5	1.8	33
Psychiatry	2 West - Acute Inpatient BH Unit	2	0.78	19.2
Psychiatry	2 North - Acute Inpatient BH Unit	2	0.85	17.6
Psychiatry	1 West - Acute Inpatient BH Unit	3	1.2	18.5
Psychiatry	1 South - Acute Inpatient BH Unit	2	0.78	19.3
Psychiatry	1 North - Acute Inpatient BH Unit	2	0.79	18.9

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Pediatric	4	0

Pediatric	4	0
Pediatric	2.67	0
Pediatric	4	0
Pediatric	5	0
Pediatric	3	0
Other	1	0
Other	2	0
Other	2	0
Emergency Department	6	0
Medical/Surgical	3.6	0
Obstetrics/Gynecology	1.2	0
Obstetrics/Gynecology	4.5	0
Obstetrics/Gynecology	4.3	0
Obstetrics/Gynecology	4.3	0
Medical/Surgical	6	0
Medical/Surgical	4.5	0
Telemetry	6	0
Telemetry	6	0
Medical/Surgical	6	0
Telemetry	6	0
Critical Care	2	0
Medical/Surgical	4.3	0
Critical Care	2	0
Critical Care	2	0
Critical Care	2	0
Critical Care	2	0
Pediatric	2.2	0
Pediatric	3.3	0
Pediatric	1.5	0
Pediatric	2.8	0
Pediatric	3.5	0
Pediatric	3.8	0
Pediatric	3.7	0
Psychiatry	8.75	0
Psychiatry	6.17	0
Psychiatry	8.6	0
Psychiatry	7.83	0
Psychiatry	6.87	0
Medical/Surgical	6	0

Medical/Surgical	5	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Telemetry	7	4
Medical/Surgical	6	0
Telemetry	6	0
Telemetry	6	0
Telemetry	7	4
Psychiatry	9.6	0
Psychiatry	8.8	0
Psychiatry	6.17	0
Psychiatry	9.65	0
Psychiatry	9.45	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Pediatric	0	1.17
Pediatric	0	1.17
Pediatric	0	0
Pediatric	0	0
Pediatric	0	2
Pediatric	0	1
Other	0	6
Other	0	6
Other	0	6
Emergency Department	0	12
Medical/Surgical	0	1.44

Obstetrics/Gynecology	0	0.51
Obstetrics/Gynecology	0	0.31
Obstetrics/Gynecology	0	0.53
Obstetrics/Gynecology	0	0.53
Medical/Surgical	0	0.68
Medical/Surgical	0	0.31
Telemetry	0	0.69
Telemetry	0	0.72
Medical/Surgical	0	0.42
Telemetry	0	0.42
Critical Care	0	0.77
Medical/Surgical	0	1.12
Critical Care	0	1.44
Critical Care	0	1.56
Critical Care	0	0.98
Critical Care	0	1.22
Pediatric	0	1.08
Pediatric	0	1.4
Pediatric	0	1.18
Pediatric	0	1.18
Pediatric	0	1.14
Pediatric	0	1.13
Pediatric	0	1.09
Psychiatry	0	3
Psychiatry	0	3
Psychiatry	0	3
Psychiatry	0	3
Psychiatry	0	3
Medical/Surgical	0	0.66
Medical/Surgical	0	0.66
Medical/Surgical	0	0.61
Medical/Surgical	0	0.64
Medical/Surgical	0	0.66
Medical/Surgical	0	0.66
Telemetry	1.7	0.67
Medical/Surgical	0	0.65
Telemetry	0	0.67
Telemetry	0	0.61
Telemetry	1.5	0.64

Psychiatry	0	2
Psychiatry	0	2
Psychiatry	0	2
Psychiatry	0	2
Psychiatry	0	2

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Pediatric	9.36	0.1
Pediatric	9.36	0.1
Pediatric	0	0
Pediatric	0	0
Pediatric	16	1
Pediatric	8	0.5
Other	15	2
Other	15	1
Other	15	1
Emergency Department	32.5	13
Medical/Surgical	11.52	0.11
Obstetrics/Gynecology	0.08	2
Obstetrics/Gynecology	0.04	1
Obstetrics/Gynecology	0.08	3
Obstetrics/Gynecology	0.08	3
Medical/Surgical	0.1	2
Medical/Surgical	0.04	1
Telemetry	0.19	2
Telemetry	0.1	4
Medical/Surgical	0.04	2
Telemetry	0.04	2
Critical Care	0.11	0.5

Medical/Surgical	0.2	2
Critical Care	0.3	1
Critical Care	0.18	1
Critical Care	0.18	1
Critical Care	0.17	1
Pediatric	8.64	0.04
Pediatric	11.2	0.2
Pediatric	9.44	0.05
Pediatric	14.4	0
Pediatric	9.12	0.14
Pediatric	9.04	0.7
Pediatric	8.72	0.9
Psychiatry	3	0
Psychiatry	3	0
Psychiatry	3	0
Psychiatry	3	0
Psychiatry	3	0
Medical/Surgical	0.08	2
Medical/Surgical	0.08	2
Medical/Surgical	0.06	2
Medical/Surgical	0.07	2
Medical/Surgical	0.08	2
Medical/Surgical	0.08	2
Telemetry	0.08	0
Medical/Surgical	0.06	2
Telemetry	0.07	2
Telemetry	0.07	2
Telemetry	0.07	0
Psychiatry	2	0
Psychiatry	2	0
Psychiatry	2	0
Psychiatry	2	0
Psychiatry	2	0

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Pediatric	0.8
Pediatric	0.8
Pediatric	0
Pediatric	0
Pediatric	8
Pediatric	4
Other	3.5
Other	0.5
Other	0.5
Emergency Department	1.77
Medical/Surgical	0.88
Obstetrics/Gynecology	0.56
Obstetrics/Gynecology	0.5
Obstetrics/Gynecology	0.8
Obstetrics/Gynecology	0.8
Medical/Surgical	0.5
Medical/Surgical	0.5
Telemetry	0.9
Telemetry	1.3
Medical/Surgical	0.9
Telemetry	0.9
Critical Care	0.62
Medical/Surgical	1.1
Critical Care	0.9
Critical Care	0.6
Critical Care	0.6
Critical Care	0.6
Pediatric	0.36
Pediatric	1.6

Pediatric	0.4
Pediatric	0
Pediatric	1.12
Pediatric	0.56
Pediatric	0.72
Psychiatry	0
Psychiatry	0
Psychiatry	0
Psychiatry	0
Psychiatry	0
Medical/Surgical	0.5
Medical/Surgical	0.5
Medical/Surgical	0.4
Medical/Surgical	0.5
Medical/Surgical	0.5
Medical/Surgical	0.5
Telemetry	0
Medical/Surgical	0.4
Telemetry	0.4
Telemetry	0.5
Telemetry	0
Psychiatry	0
Psychiatry	0
Psychiatry	0
Psychiatry	0

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Pediatric	ANM, respiratory therapy, clinical pharmacist, social work, clerical support, transport, NP/PA, Ed Tech	Yes		
Pediatric	ANM, respiratory therapy, clinical pharmacist, social work, clerical support, transport, NP/PA, Ed Tech	Yes		
Pediatric	ANM, respiratory therapy, clinical pharmacist, social work, clerical support, transport, NP/PA, Ed Tech	Yes		

Pediatric	respiratory therapy, clinical pharmacist	Yes		
Pediatric	respiratory therapy	Yes		
Pediatric	respiratory therapy	Yes		
Other	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR	Yes		
Other	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR	Yes		
Other	ANM/Charge nurse, anesthesia, surgeon, respiratory therapy, patient transport, UR	Yes		
Emergency Department	Assistant Nurse Management, Staff Educator, 1:1 Patient Observer, Patient Transport Team, Monitor /Tele Technician, Respiratory Therapy Support, Security, Clinical Pharmacist, Licensed Social Services/ Case Management, NP/PA, Intern/Resident, Telemetry Technician, ED Technician, Patient Engagement Specialist, Unit Receptionist	Yes		
Medical/Surgical	Unit clerical support	Yes		
Obstetrics/Gynecology	Unit Secretary, TRansport, ANM, Staff Educator	Yes		
Obstetrics/Gynecology	ANM, Transport, Staff Educator	Yes		
Obstetrics/Gynecology	ANM, Transport, Staff Educator, Unit Secretary	Yes		

Psychiatry	interns, residents	Yes		
Psychiatry	Attending Psychiatrist	Yes		
Psychiatry	Social Work, Hospitalist, PA, NP	Yes		
Psychiatry	N/A	Yes		
Psychiatry	Rapid Response tEam	Yes		
Medical/Surgical	ANM, Transport, Staff Educator	Yes		
Medical/Surgical	ANM, Transport, Staff Educator	Yes		
Medical/Surgical	ANM, Transport, Staff Educator	Yes		
Medical/Surgical	ANM, Transport, Staff Educator	Yes		
Medical/Surgical	ANM, Transport, Staff Educator	Yes		
Medical/Surgical	ANM, Transport, Staff Educator	Yes		
Telemetry	ANM, Transport, Staff Educator	Yes		
Medical/Surgical	ANM, Transport, Staff Educator	Yes		
Telemetry	ANM, Transport, Staff Educator	Yes		
Telemetry	ANM, Transport, Staff Educator	Yes		
Telemetry	Staff Educator, Patient Transport, ANM	Yes		

Psychiatry	N/A	No	<p>For 2 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>propose that the current staffing plan is appropriate for 2 West. In response to the request for increased staff on the 2 West night shift, the administrative co-leads presented the following information. A review of the aggression index for 2 West over the last 6 years showed that the unit had half as many episodes of aggression in 2022 as in 2016. The measures put in place to support the unit greatly contributed to this decrease.</p> <p>A specialty unit does not determine the need for an additional RN in base staffing. Not all specialty units have an additional RN on the night shift. The RN staffing is based on a number of factors including census, unit population, and particular care needs of the</p>
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Psychiatry	n/A	No	<p>For 2 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>
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Psychiatry	Float, Transport	No	<p>For 1 West, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>
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Psychiatry	1:1 Staff	No	<p>For 1 South, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>
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Psychiatry	NM, ANM, Staff Educator	No	<p>For 1 North, the executive director considered both rationales and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, quality metrics data, and budgetary constraints.</p>	<p>The proposed addition of an additional MHW by the clinical co- leads was not supported by the administrative co-leads. They stated that the current unit staffing plan reflects the appropriate number of team members to care for the patients on the unit throughout the day. Changes in unit MHW staffing is based on a number of factors including census, bed blocks, number of C:Os on the unit, appointments/ER visits, and particular care needs of the current patient population on the unit. Additional MHW support is provided to the unit if indicated based on assessment and communication among unit team members and nursing leadership.</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>SEIU 1199</p>

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:

09/30/20
26 12:00
AM

The number of hospital employees represented by SEIU 1199 is:

4013