

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	
Reporting Organization	Henry J. Carter Specialty Hospital
Reporting Organization Id	1486
Reporting Organization Type	Hospital (pfi)
Data Entity	Henry J. Carter Specialty Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
7 West	5	1.37	29	6
6 West	5	1.37	29	6
5 West	4	1.6	20	6
5 East	2	1.33	12	7
4 West	3	1.33	18	6
3 West	4	1.68	19	6
3 East	3	1.84	13	5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
7 West	3	0.83
6 West	3	0.82

5 West	2	0.8
5 East	2	1.33
4 West	2	0.88
3 West	2	0.84
3 East	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
7 West	0	0
6 West	0	0
5 West	0	0
5 East	0	0
4 West	0	0
3 West	0	0
3 East	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
7 West	5	1.29
6 West	5	1.29
5 West	3	1.12
5 East	2	1.25
4 West	3	1.25
3 West	3	1.18
3 East	2	1.15

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

7 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.
6 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.
5 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.

5 East	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.
4 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.
3 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

3 East	Dedicated clerical and Head Nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, Respiratory therapists, and social workers are available to support the planned number of patients on this unit.
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DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
7 West	Yes			
6 West	Yes			
5 West	Yes			
5 East	Yes			
4 West	Yes			
3 West	Yes			
3 East	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
7 West	5	1.37	29	6
6 West	5	1.37	29	6
5 West	4	1.6	20	6
5 East	2	1.33	12	7
4 West	3	1.33	18	6
3 West	4	1.68	19	6
3 East	3	1.84	13	5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
7 West	3	0.82
6 West	3	0.82
5 West	2	0.8
5 East	2	1.33
4 West	2	0.88
3 West	2	0.84

3 East	0	0
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EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
7 West	0	0
6 West	0	0
5 West	0	0
5 East	0	0
4 West	0	0
3 West	0	0
3 East	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
7 West	5	1.29
6 West	5	1.29
5 West	3	1.12
5 East	2	1.25
4 West	3	1.25
3 West	3	1.18
3 East	2	1.15

EVENTING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>7 West</p>	<p>Dedicated clerical resource for this unit is planned as submitted. Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>
<p>6 West</p>	<p>Dedicated clerical resource for this unit is planned as submitted. Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>

5 West	Dedicated clerical resource for this unit is planned as submitted. Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.
5 East	Dedicated clerical resource for this unit is planned as submitted. Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.
4 West	Dedicated clerical resource for this unit is planned as submitted. Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.
3 West	Dedicated clerical resource for this unit is planned as submitted. Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.

3 East	Dedicated clerical resource for this unit is planned as submitted. Additional resources such as Respiratory therapists are available to support the planned number of patients on this unit.
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EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
7 West	Yes			
6 West	Yes			
5 West	Yes			
5 East	Yes			
4 West	Yes			
3 West	Yes			
3 East	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	7 West	3	0.82	29
Medical/Surgical	6 West	3	0.82	29
Medical/Surgical	5 West	2	0.8	20
Medical/Surgical	5 East	2	1.33	12
Medical/Surgical	4 West	2	0.88	18
Medical/Surgical	3 West	2	0.84	19
Medical/Surgical	3 East	2	1.23	13
Medical/Surgical	7 West	3	0.82	29
Medical/Surgical	6 West	3	0.82	29
Medical/Surgical	5 West	2	0.8	20
Medical/Surgical	5 East	2	1.33	12
Medical/Surgical	4 West	2	0.88	18
Medical/Surgical	3 West	2	0.84	19
Medical/Surgical	3 East	2	1.23	13

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	10	3
Medical/Surgical	10	3

Medical/Surgical	11	2
Medical/Surgical	7	2
Medical/Surgical	10	2
Medical/Surgical	11	2
Medical/Surgical	7	0
Medical/Surgical	10	3
Medical/Surgical	10	3
Medical/Surgical	11	2
Medical/Surgical	7	2
Medical/Surgical	10	2
Medical/Surgical	11	2
Medical/Surgical	7	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	0.82	0
Medical/Surgical	0.82	0
Medical/Surgical	0.8	0
Medical/Surgical	1.33	0
Medical/Surgical	0.88	0
Medical/Surgical	0.84	0
Medical/Surgical	0	0
Medical/Surgical	0.82	0
Medical/Surgical	0.82	0
Medical/Surgical	0.8	0
Medical/Surgical	1.33	0
Medical/Surgical	0.88	0
Medical/Surgical	0.84	0
Medical/Surgical	0	0

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	0	3
Medical/Surgical	0	3
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	3
Medical/Surgical	0	3
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	2
Medical/Surgical	0	2

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	0.77
Medical/Surgical	0.77

Medical/Surgical	0.75
Medical/Surgical	1.25
Medical/Surgical	0.83
Medical/Surgical	0.78
Medical/Surgical	1.15
Medical/Surgical	0.77
Medical/Surgical	0.77
Medical/Surgical	0.75
Medical/Surgical	1.25
Medical/Surgical	0.83
Medical/Surgical	0.78
Medical/Surgical	1.15

NIGHT SHIFT CONSENSUS INFORMATION

<p>Name of Clinical Unit:</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 6/20/24 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 6/20/24 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 6/20/24 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 6/20/24 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 6/20/24 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 6/20/24</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 6/20/24 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 6/20/24 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, Hospital administration agreed with management proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 6/20/24 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission 6/20/24 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full statement.</p>
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<p>Medical/Surgical</p>	<p>Additional resources such as respiratory therapists are available to support the planned number of patients for this unit.</p>	<p>No</p>	<p>In summary, after thoughtful review of both proposals, Hospital administration agreed with management proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.</p>	<p>In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission 7/1/2023 for the full statement.</p>
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DC
 37,New
 York
 State
 Nurses
 Associati 03/30/20 09/07/20
 on,SEIU 23 12:00 20 12:00
 1199 AM 121 AM

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>DC 37,New York State Nurses Associati on,SEIU 1199</p>

<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>09/02/20 28 12:00 AM</p>
<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>119</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>10/09/20 27 12:00 AM</p>

<p>The number of hospital employees represented by SEIU 1199 is:</p>	<p>38</p>
<p>Our general hospital's collective bargaining agreement with DC 37 expires on the following date:</p>	<p>11/06/2026 12:00 AM</p>
<p>The number of hospital employees represented by DC37 is:</p>	<p>146</p>