

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Kings
Council	New York City
Network	INDEPENDENT
Reporting Organization	Maimonides Medical Center
Reporting Organization Id	1305
Reporting Organization Type	Hospital (pfi)
Data Entity	Maimonides Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Operating Room	31	7.87	45.31	1.5
G4 PACU	4	1.72	26.73	6.7
Endoscopy	10	4.83	19.67	2
IR: Interventional Radiology	10	6.57	14.45	1.4
ASU PACU	8	1.33	45.1	5.6
Cardiac Rehab	1	2.12	5.42	5.4
TEE: Transesophageal Echocardiogram	1	3.53	2.69	2.7
K2: ACUI	2.61	2.88	10.44	4
CCL: Cardiac Cath Lab/EP/TAVR	13	8.58	17.42	1.3
CDU: Clinical Decision Unit	2	2.35	9.78	4.9
Emergency Dept	29.5	1.22	278	9.42
Hemodialysis	5.5	3.69	17.13	1.6
N6: Psychiatry	4	1.79	25.64	6.4
N4: Psychiatry	5	1.92	30.01	6
NICU: Neonatal ICU	12.18	5.75	24.36	2
PICU: Pediatric ICU	2.8	6.05	5.33	1.9
Ped6	2.76	2.56	12.43	4.5
MBU: Mother Baby Unit	11.18	2.1	61.09	5.5
L&D: Labor & Delivery	11.75	12.6	10.72	1
CTICU: Cardio Thoracic ICU	5.69	7.67	8.53	1.5
CICU: Coronary ICU	4.3	6.39	7.73	1.8

SICU: Surgical ICU	5.97	6.76	10.15	1.7
MICU: Medical ICU	8.8	6.39	15.84	1.8
PMCU: Progressive Medial Care Unit	6.66	2.88	26.64	4
PCSU: Progressive Care Surgical Unit	2.44	2.88	9.75	4
NB2: Cardiac Step Down	4.84	2.88	19.36	4
GL2: Cardiac Step Down	5.26	2.88	21.05	4
6 West: Comprehensive Stroke Unit	5.85	2.88	23.4	4
8 West: Surgery	4.26	2.3	21.29	5
8 East: Surgery	4.05	2.3	20.26	5
6 East: Behavioral Medicine Unit	5.86	2.5	26.95	4.6
Aron 5: Surge Medicine	4	2.3	20	5
7 West: Medicine	5.4	2.3	27	5
NB5: Medicine	4.53	2.56	20.4	4.5
Kronish 7: Medicine	2.96	2.3	14.79	5
Kronish 6: Medicine Oncology	5.88	2.5	27.04	4.6
Kronish 5: Medicine	5.62	2.4	26.98	4.8

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
G4 PACU	0	0

Endoscopy	0	0
IR: Interventional Radiology	0	0
ASU PACU	0	0
Cardiac Rehab	0	0
TEE: Transesophageal Echocardiogram	0	0
K2: ACUI	0	0
CCL: Cardiac Cath Lab/EP/TAVR	0	0
CDU: Clinical Decision Unit	0	0
Emergency Dept	0	0
Hemodialysis	0	0
N6: Psychiatry	0	0
N4: Psychiatry	0	0
NICU: Neonatal ICU	0	0
PICU: Pediatric ICU	0	0
Ped6	0	0
MBU: Mother Baby Unit	0	0
L&D: Labor & Delivery	0	0
CTICU: Cardio Thoracic ICU	0	0
CICU: Coronary ICU	0	0
SICU: Surgical ICU	0	0
MICU: Medical ICU	0	0
PMCU: Progressive Medial Care Unit	0	0
PCSU: Progressive Care Surgical Unit	0	0
NB2: Cardiac Step Down	0	0
GL2: Cardiac Step Down	0	0
6 West: Comprehensive Stroke Unit	0	0
8 West: Surgery	0	0
8 East: Surgery	0	0
6 East: Behavioral Medicine Unit	0	0
Aron 5: Surge Medicine	0	0
7 West: Medicine	0	0

NB5: Medicine	0	0
Kronish 7: Medicine	0	0
Kronish 6: Medicine Oncology	0	0
Kronish 5: Medicine	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
G4 PACU	0	0
Endoscopy	0	0
IR: Interventional Radiology	0	0
ASU PACU	0	0
Cardiac Rehab	0	0
TEE: Transesophageal Echocardiogram	0	0
K2: ACUI	0	0
CCL: Cardiac Cath Lab/EP/TAVR	0	0
CDU: Clinical Decision Unit	0	0
Emergency Dept	0	0
Hemodialysis	0	0
N6: Psychiatry	0	0
N4: Psychiatry	0	0
NICU: Neonatal ICU	0	0
PICU: Pediatric ICU	0	0

Ped6	0	0
MBU: Mother Baby Unit	0	0
L&D: Labor & Delivery	1	7.5
CTICU: Cardio Thoracic ICU	0	0
CICU: Coronary ICU	0	0
SICU: Surgical ICU	1	7.5
MICU: Medical ICU	1	11.5
PMCU: Progressive Medial Care Unit	0	0
PCSU: Progressive Care Surgical Unit	0	0
NB2: Cardiac Step Down	0	0
GL2: Cardiac Step Down	0	0
6 West: Comprehensive Stroke Unit	0	0
8 West: Surgery	0	0
8 East: Surgery	0	0
6 East: Behavioral Medicine Unit	0	0
Aron 5: Surge Medicine	0	0
7 West: Medicine	1	11.5
NB5: Medicine	0	0
Kronish 7: Medicine	0	0
Kronish 6: Medicine Oncology	0	0
Kronish 5: Medicine	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	15.5	2.57
G4 PACU	1	0.28
Endoscopy	2	0.76
IR: Interventional Radiology	2	1.04
ASU PACU	2	0.33
Cardiac Rehab	0	0
TEE: Transesophageal Echocardiogram	0	0
K2: ACUI	2	1.44
CCL: Cardiac Cath Lab/EP/TAVR	3	1.29
CDU: Clinical Decision Unit	1	0.77
Emergency Dept	15.5	0.42
Hemodialysis	1.5	0.66
N6: Psychiatry	4	1.17
N4: Psychiatry	5	1.25
NICU: Neonatal ICU	1	0.31
PICU: Pediatric ICU	1	1.41
Ped6	2	1.21
MBU: Mother Baby Unit	6	0.74
L&D: Labor & Delivery	2	1.4
CTICU: Cardio Thoracic ICU	1	0.88
CICU: Coronary ICU	1	0.97
SICU: Surgical ICU	1	0.74
MICU: Medical ICU	2	0.95

PMCU: Progressive Medial Care Unit	4	1.13
PCSU: Progressive Care Surgical Unit	1	0.77
NB2: Cardiac Step Down	3	1.16
GL2: Cardiac Step Down	3	0.96
6 West: Comprehensive Stroke Unit	3	0.96
8 West: Surgery	3	1.06
8 East: Surgery	3	1.11
6 East: Behavioral Medicine Unit	4	1.11
Aron 5: Surge Medicine	2	0.75
7 West: Medicine	4	1.11
NB5: Medicine	3	1.1
Kronish 7: Medicine	2	1.01
Kronish 6: Medicine Oncology	4	1.11
Kronish 5: Medicine	4	1.11

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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Operating Room	OR consists of 13 G4 ORs, 6 ASU ORs, 1 GYN OR. UAP Represents Surgical Techs. Includes 3 IS. 7a-5p 31 RNs + 15-16 Surg Techs, 5p-7p 19 RNs + 3 Surg Techs, 7p-7a 6 RNs + 2 Surg Techs, 11p-7a 3 RNs.
G4 PACU	G4 Post Anesthesia Care Unit. UAP Represents PCT. Includes 1 IS. 7a-11a 2-6 RNs, 11a-11pm 11-12 RNs, 11p-7a 2-3 RNs. Sat 7a-7p 3 RNs + 1 PCT. Sun 7a-7p 2-3 RNs + 1 PCT.
Endoscopy	Endoscopy operates with 3 rooms 4 days/week & 4 room 1 day/week. 9-11 RNs. UAP Represents PCTs
IR: Interventional Radiology	IR: Special Procedures Recovery Room, CT/MRI, nuclear medicine, sonogram, X-ray. 9-11RN. UAP Represents PCT
ASU PACU	Ambulatory Surgery Post Anesthesia Care Unit. 6a-9a 5-11 RNs; 9a-4p 12 RNs; 4p-8p 2-11 RNs. UAP Represents PCT. Includes 2 IS, IS shifts run from 7am – 7:30pm.
Cardiac Rehab	Cardiac Rehabilitation
TEE: Transesophageal Echocardiogram	Transesophageal Echocardiogram with Cardioversion
K2: ACUI	Ambulatory/ Short Stay Cardiology. UAP Represents PCT. Includes 1 IS.

CCL: Cardiac Cath Lab/EP/TAVR	Cardiac Cath Lab / EPS / TAVR Structural Heart: 5 Suites. UAP Represents Registered Cardiovascular Technologist (RCVT)
CDU: Clinical Decision Unit	1:5 Med / Surg; 1:4 Tele. UAP Represents PCT
Emergency Dept	Critical 1:2 Active Trauma & Resus 1:1 Admitted patients to follow inpatient guidelines: ICU/High Acuity 1:1 Critical Acuity 1:2 Telemetry 1:4 Medicine/Surgery 1:5 7a-11a 28-31 RNs; 11a/12p-3p 38-41 RNs; 3p-7p 42-45 RNs; 7p-11p 42-45 RNs; 11p-3a 34-37 RNs; 3a-7a 28-31 RNs. Includes North ED, South ED, Pediatric ED & Psych ED. UAP Represents PCT & MHW.
Hemodialysis	1:1 Bedside; 1:2 In Unit. UAP represents Hemodialysis Technicians
N6: Psychiatry	1 IS/Secretary. Contractually, 4 Day RNs Mon-Fri; 3 Day RNs Sat-Sun.
N4: Psychiatry	1 IS/Secretary. Contractually, 5 Day RNs Mon-Fri; 3 Day RNs Sat-Sun.

NICU: Neonatal ICU	1 IS. *1:1 High Acuity Critical / 1:2 Critical Acuity / 1:3-1:4 Stepdown patients. NICU Annex available as adjacent Surge space for additional Step Down Capacity.
PICU: Pediatric ICU	1 IS. 1:1 High Acuity Critical / 1:2 Critical Acuity
Ped6	1 IS. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for IV Chemotherapy patients
MBU: Mother Baby Unit	3 IS. 1:6 Patients (3 Couplets)
L&D: Labor & Delivery	2 IS. Ancillary represents Surgical Techs. 1:1 Active Labor/ Complications 1:2 Earlier Stage Labor 1:1-1:3 High Risk Antepartum 1:1-1:2 L&D PACU Triage: 2-3 RNs
CTICU: Cardio Thoracic ICU	1 IS. 1:1 High Acuity Critical / 1:2 Critical Acuity
CICU: Coronary ICU	1 IS. 1:1 High Acuity Critical / 1:2 Critical Acuity
SICU: Surgical ICU	1 IS, Ancillary represents 1 Clinical Nurse Specialist (CNS). 1:1 High Acuity Critical / 1:2 Critical Acuity
MICU: Medical ICU	1 IS. Ancillary represents 1 Nurse Clinician. 1:1 High Acuity Critical / 1:2 Critical Acuity
PMCU: Progressive Medial Care Unit	1 IS

PCSU: Progressive Care Surgical Unit	0 IS
NB2: Cardiac Step Down	1 IS
GL2: Cardiac Step Down	1 IS
6 West: Comprehensive Stroke Unit	1 IS. RN to Patient Ratio of 1:4 adjusts to 1:2 for first 24 hours of TPA, and 1:5 for neurosurgery, neurology and medical patients
8 West: Surgery	1 IS
8 East: Surgery	1 IS
6 East: Behavioral Medicine Unit	1 IS. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for BMU patients
Aron 5: Surge Medicine	1 IS. Surge unit to accommodate additional capacity
7 West: Medicine	1 IS. Ancillary represents 1 Nurse Clinician
NB5: Medicine	1 IS. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for Telemetry patients
Kronish 7: Medicine	1 IS
Kronish 6: Medicine Oncology	1 Information Specialist (IS). Standard RN to Patient Ratio adjusts to 1:4 for Telemetry and Intravenous Chemotherapy patients
Kronish 5: Medicine	1 Information Specialist (IS). Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for Telemetry patients

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Operating Room	Yes			
G4 PACU	Yes			
Endoscopy	Yes			
IR: Interventional Radiology	Yes			
ASU PACU	Yes			
Cardiac Rehab	Yes			
TEE: Transesophageal Echocardiogram	Yes			
K2: ACUI	Yes			
CCL: Cardiac Cath Lab/EP/TAVR	Yes			
CDU: Clinical Decision Unit	Yes			
Emergency Dept	Yes			
Hemodialysis	Yes			
N6: Psychiatry	Yes			
N4: Psychiatry	Yes			
NICU: Neonatal ICU	Yes			
PICU: Pediatric ICU	Yes			
Ped6	Yes			
MBU: Mother Baby Unit	Yes			
L&D: Labor & Delivery	Yes			
CTICU: Cardio Thoracic ICU	Yes			
CICU: Coronary ICU	Yes			
SICU: Surgical ICU	Yes			
MICU: Medical ICU	Yes			
PMCU: Progressive Medial Care Unit	Yes			

PCSU: Progressive Care Surgical Unit	Yes			
NB2: Cardiac Step Down	Yes			
GL2: Cardiac Step Down	Yes			
6 West: Comprehensive Stroke Unit	Yes			
8 West: Surgery	Yes			
8 East: Surgery	Yes			
6 East: Behavioral Medicine Unit	Yes			
Aron 5: Surge Medicine	Yes			
7 West: Medicine	Yes			
NB5: Medicine	Yes			
Kronish 7: Medicine	Yes			
Kronish 6: Medicine Oncology	Yes			
Kronish 5: Medicine	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Operating Room	19	4.82	45.31	2.4
G4 PACU	11.5	4.95	26.73	2.3
Endoscopy	10	4.83	19.67	2
IR: Interventional Radiology	10	6.57	14.45	1.4
ASU PACU	12	1.99	45.15	3.8
Cardiac Rehab	1	2.12	5.42	5.4
TEE: Transesophageal Echocardiogram	1	3.53	2.69	2.7
K2: ACUI	2.61	2.88	10.44	4
CCL: Cardiac Cath Lab/EP/TAVR	13	8.58	17.42	1.3
CDU: Clinical Decision Unit	2	2.35	9.78	4.9
Emergency Dept	43.5	1.8	278	6.39
Hemodialysis	5.5	3.69	17.13	1.6
N6: Psychiatry	4	1.79	25.64	6.4
N4: Psychiatry	5	1.92	30.01	6
NICU: Neonatal ICU	12.18	5.75	24.36	2
PICU: Pediatric ICU	2.8	6.05	5.33	1.9
Ped6	2.76	2.56	12.43	4.5
MBU: Mother Baby Unit	11.18	2.1	61.09	5.5
L&D: Labor & Delivery	10.75	11.53	10.72	1
CTICU: Cardio Thoracic ICU	5.69	7.67	8.53	1.5

CICU: Coronary ICU	4.3	6.39	7.73	1.8
SICU: Surgical ICU	5.97	6.76	10.15	1.7
MICU: Medical ICU	8.8	6.39	15.84	1.8
PMCU: Progressive Medical Care Unit	6.66	2.88	26.64	4
PCSU: Progressive Care Surgical Unit	2.44	2.88	9.75	4
NB2: Cardiac Step Down	4.84	2.88	19.36	4
GL2: Cardiac Step Down	5.26	2.88	21.05	4
6 West: Comprehensive Stroke Unit	5.85	2.88	23.4	4
8 West: Surgery	4.26	2.3	21.29	5
8 East: Surgery	4.05	2.3	20.26	5
6 East: Behavioral Medicine Unit	5.86	2.5	26.95	4.6
Aron 5: Surge Medicine	4	2.3	20	5
7 West: Medicine	5.4	2.3	27	5
NB5: Medicine	4.53	2.56	20.4	4.5
Kronish 7: Medicine	2.96	2.3	14.79	5
Kronish 6: Oncology Medicine	5.88	2.5	27.04	4.6
Kronish 5	5.62	2.4	26.98	4.8

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
G4 PACU	0	0
Endoscopy	0	0
IR: Interventional Radiology	0	0

ASU PACU	0	0
Cardiac Rehab	0	0
TEE: Transesophageal Echocardiogram	0	0
K2: ACUI	0	0
CCL: Cardiac Cath Lab/EP/TAVR	0	0
CDU: Clinical Decision Unit	0	0
Emergency Dept	0	0
Hemodialysis	0	0
N6: Psychiatry	0	0
N4: Psychiatry	0	0
NICU: Neonatal ICU	0	0
PICU: Pediatric ICU	0	0
Ped6	0	0
MBU: Mother Baby Unit	0	0
L&D: Labor & Delivery	0	0
CTICU: Cardio Thoracic ICU	0	0
CICU: Coronary ICU	0	0
SICU: Surgical ICU	0	0
MICU: Medical ICU	0	0
PMCU: Progressive Medical Care Unit	0	0
PCSU: Progressive Care Surgical Unit	0	0
NB2: Cardiac Step Down	0	0
GL2: Cardiac Step Down	0	0
6 West: Comprehensive Stroke Unit	0	0
8 West: Surgery	0	0
8 East: Surgery	0	0
6 East: Behavioral Medicine Unit	0	0
Aron 5: Surge Medicine	0	0
7 West: Medicine	0	0
NB5: Medicine	0	0
Kronish 7: Medicine	0	0

Kronish 6: Oncology Medicine	0	0
Kronish 5	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
G4 PACU	0	0
Endoscopy	0	0
IR: Interventional Radiology	0	0
ASU PACU	0	0
Cardiac Rehab	0	0
TEE: Transesophageal Echocardiogram	0	0
K2: ACUI	0	0
CCL: Cardiac Cath Lab/EP/TAVR	0	0
CDU: Clinical Decision Unit	0	0
Emergency Dept	0	0
Hemodialysis	0	0
N6: Psychiatry	0	0
N4: Psychiatry	0	0
NICU: Neonatal ICU	0	0
PICU: Pediatric ICU	0	0
Ped6	0	0
MBU: Mother Baby Unit	0	0
L&D: Labor & Delivery	1	7.5

CTICU: Cardio Thoracic ICU	0	0
CICU: Coronary ICU	0	0
SICU: Surgical ICU	0	0
MICU: Medical ICU	1	11.5
PMCU: Progressive Medical Care Unit	0	0
PCSU: Progressive Care Surgical Unit	0	0
NB2: Cardiac Step Down	0	0
GL2: Cardiac Step Down	0	0
6 West: Comprehensive Stroke Unit	0	0
8 West: Surgery	0	0
8 East: Surgery	0	0
6 East: Behavioral Medicine Unit	0	0
Aron 5: Surge Medicine	0	0
7 West: Medicine	1	11.5
NB5: Medicine	0	0
Kronish 7: Medicine	0	0
Kronish 6: Oncology Medicine	0	0
Kronish 5	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	3	0.5
G4 PACU	2	0.56
Endoscopy	2	0.76

IR: Interventional Radiology	2	1.04
ASU PACU	2	0.33
Cardiac Rehab	0	0
TEE: Transesophageal Echocardiogram	0	0
K2: ACUI	2	1.44
CCL: Cardiac Cath Lab/EP/TAVR	3	1.29
CDU: Clinical Decision Unit	1	0.77
Emergency Dept	19	0.51
Hemodialysis	1.5	0.66
N6: Psychiatry	4	1.17
N4: Psychiatry	4	1
NICU: Neonatal ICU	1	0.31
PICU: Pediatric ICU	1	1.41
Ped6	2	1.21
MBU: Mother Baby Unit	4	0.49
L&D: Labor & Delivery	2	1.4
CTICU: Cardio Thoracic ICU	1	0.88
CICU: Coronary ICU	1	0.97
SICU: Surgical ICU	1	0.74
MICU: Medical ICU	2	0.95
PMCU: Progressive Medical Care Unit	4	1.13
PCSU: Progressive Care Surgical Unit	1	0.77
NB2: Cardiac Step Down	3	1.16
GL2: Cardiac Step Down	3	1.07
6 West: Comprehensive Stroke Unit	3	0.96
8 West: Surgery	3	1.06
8 East: Surgery	3	1.08
6 East: Behavioral Medicine Unit	4	1.11
Aron 5: Surge Medicine	2	0.75
7 West: Medicine	4	1.11
NB5: Medicine	3	1.1

Kronish 7: Medicine	2	1.01
Kronish 6: Oncology Medicine	4	1.11
Kronish 5	4	1.11

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Operating Room	OR consists of 13 G4 ORs, 6 ASU ORs, 1 GYN OR. UAP Represents Surgical Techs. Includes 3 IS. 7a-5p 31 RNs + 15-16 Surg Techs, 5p-7p 19 RNs + 3 Surg Techs, 7p-7a 6 RNs + 2 Surg Techs, 11p-7a 3 RNs.
G4 PACU	G4 Post Anesthesia Care Unit. UAP Represents PCT. Includes 1 IS. 7a-11a 2-6 RNs, 11a-11pm 11-12 RNs, 11p-7a 2-3 RNs. Sat 7a-7p 3 RNs + 1 PCT. Sun 7a-7p 2-3 RNs + 1 PCT.

Endoscopy	Endoscopy operates with 3 rooms 4 days/week & 4 room 1 day/week. 9-11 RNs. UAP Represents PCTs
IR: Interventional Radiology	IR: Special Procedures Recovery Room, CT/MRI, nuclear medicine, sonogram, X-ray. 9-11 RNs. UAP Represents PCT
ASU PACU	Ambulatory Surgery Post Anesthesia Care Unit. 6a-9a 5-11 RNs; 9a-4p 12 RNs; 4p-8p 2-11 RNs. UAP Represents PCT. Includes 2 IS, IS shifts run from 7am – 7:30pm.
Cardiac Rehab	Cardiac Rehabilitation
TEE: Transesophageal Echocardiogram	Transesophageal Echocardiogram with Cardioversion
K2: ACUI	Ambulatory/ Short Stay Cardiology. UAP Represents PCT. Includes 1 IS.
CCL: Cardiac Cath Lab/EP/TAVR	Cardiac Cath Lab / EPS / TAVR Structural Heart: 5 Suites. UAP Represents Registered Cardiovascular Technologist (RCVT)
CDU: Clinical Decision Unit	1:5 Med / Surg; 1:4 Tele. UAP Represents PCT

Emergency Dept	<p>Critical 1:2 Active Trauma & Resus 1:1</p> <p>Admitted patients to follow inpatient guidelines:</p> <p>ICU/High Acuity 1:1 Critical Acuity 1:2</p> <p>Telemetry 1:4 Medicine/Surgery 1:5</p> <p>7a-11a 28-31 RNs; 11a/12p-3p 38-41 RNs; 3p-7p 42-45 RNs; 7p-11p 42-45 RNs; 11p-3a 34-37 RNs; 3a-7a 28-31 RNs. Includes North ED, South ED, Pediatric ED & Psych ED. UAP Represents PCT & MHW.</p>
Hemodialysis	<p>1:1 Bedside; 1:2 In Unit.</p> <p>UAP represents Hemodialysis Technicians</p>
N6: Psychiatry	<p>1 IS/Secretary.</p> <p>Contractually, 4 RN M-F; 3 RN Sat-Sun</p>
N4: Psychiatry	<p>1 IS/Secretary. 5 RN M-F; 3 RN Sat-Sun</p>
NICU: Neonatal ICU	<p>1 IS. 1:1 High Acuity Critical / 1:2 Critical Acuity / 1:3-1:4 Stepdown patients.</p> <p>NICU Annex available as adjacent Surge space for additional step down capacity.</p>
PICU: Pediatric ICU	<p>1 IS. 1:1 High Acuity, 1:2 Critical Acuity</p>
Ped6	<p>1 IS. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for IV Chemotherapy patients</p>

MBU: Mother Baby Unit	3 IS. 1:6 Patients (3 Couplets)
L&D: Labor & Delivery	2 IS. 1:1 Active Labor/ Complications 1:2 Early Stage Labor 1:1-1:3 High Risk Antepartum 1:1-1:2 L&D PACU Triage: 2-3 RNs. Ancillary represents Surgical Techs
CTICU: Cardio Thoracic ICU	1 IS. 1:1 High Acuity Critical / 1:2 Critical Acuity
CICU: Coronary ICU	1 IS. 1:1 High Acuity Critical / 1:2 Critical Acuity
SICU: Surgical ICU	1 IS. 1:1 High Acuity Critical / 1:2 Critical Acuity
MICU: Medical ICU	1 IS. Ancillary represents 1 Nurse Clinician. 1:1 High Acuity Critical / 1:2 Critical Acuity
PMCU: Progressive Medical Care Unit	1 IS
PCSU: Progressive Care Surgical Unit	0 IS
NB2: Cardiac Step Down	1 IS
GL2: Cardiac Step Down	1 IS
6 West: Comprehensive Stroke Unit	1 IS. RN to Patient Ratio of 1:4 adjusts to 1:2 for first 24 hours of TPA, and 1:5 for neurosurgery, neurology and medical patients
8 West: Surgery	1 IS
8 East: Surgery	1 IS
6 East: Behavioral Medicine Unit	1 IS. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for BMU patients
Aron 5: Surge Medicine	1 IS. Flex unit to accommodate additional surge patients

7 West: Medicine	1 IS. Ancillary represents 1 Nurse Clinician
NB5: Medicine	1 IS. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for Telemetry patients
Kronish 7: Medicine	1 IS
Kronish 6: Oncology Medicine	1 IS. Standard RN to Patient Ratio adjusts to 1:4 for Telemetry and Intravenous Chemotherapy patients
Kronish 5	1 Information Specialist (IS). Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for Telemetry patients

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Operating Room	Yes			
G4 PACU	Yes			
Endoscopy	Yes			
IR: Interventional Radiology	Yes			
ASU PACU	Yes			
Cardiac Rehab	Yes			
TEE: Transesophageal Echocardiogram	Yes			
K2: ACUI	Yes			

CCL: Cardiac Cath Lab/EP/TAVR	Yes			
CDU: Clinical Decision Unit	Yes			
Emergency Dept	Yes			
Hemodialysis	Yes			
N6: Psychiatry	Yes			
N4: Psychiatry	Yes			
NICU: Neonatal ICU	Yes			
PICU: Pediatric ICU	Yes			
Ped6	Yes			
MBU: Mother Baby Unit	Yes			
L&D: Labor & Delivery	Yes			
CTICU: Cardio Thoracic ICU	Yes			
CICU: Coronary ICU	Yes			
SICU: Surgical ICU	Yes			
MICU: Medical ICU	Yes			
PMCU: Progressive Medical Care Unit	Yes			
PCSU: Progressive Care Surgical Unit	Yes			
NB2: Cardiac Step Down	Yes			
GL2: Cardiac Step Down	Yes			
6 West: Comprehensive Stroke Unit	Yes			
8 West: Surgery	Yes			
8 East: Surgery	Yes			
6 East: Behavioral Medicine Unit	Yes			
Aron 5: Surge Medicine	Yes			
7 West: Medicine	Yes			
NB5: Medicine	Yes			
Kronish 7: Medicine	Yes			
Kronish 6: Oncology Medicine	Yes			
Kronish 5	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	Operating Room	4.5	1.14	45.31
Other	G4 PACU	2.5	1.08	26.73
Short Stay	CDU: Clinical Decision Unit	2	2.35	9.78
Emergency Department	Emergency Dept	35.5	1.47	278
Psychiatry	N6: Psychiatry	3	1.15	30.01
Psychiatry	N4: Psychiatry	3	1.15	30.01
Neonatal	NICU: Neonatal ICU	12.18	5.75	24.36
Critical Care	PICU: Pediatric ICU	2.8	6.05	5.33
Pediatric	Ped6	2.76	2.56	12.43
Obstetrics/Gynecology	MBU: Mother Baby Unit	11.18	2.1	61.09
Obstetrics/Gynecology	L&D: Labor & Delivery	10.75	11.53	10.72
Critical Care	CTICU: Cardio Thoracic ICU	5.69	7.67	8.53
Critical Care	CICU: Coronary ICU	4.3	6.39	7.73
Critical Care	SICU: Surgical ICU	5.97	6.76	10.15
Critical Care	MICU: Medical ICU	8.8	6.39	15.84
Stepdown	PMCU	6.66	2.88	26.64
Stepdown	PCSU: Progressive Care Surgical Unit	2.44	2.88	9.75
Stepdown	NB2: Cardiac Step Down	4.84	2.88	19.36
Stepdown	GL2: Cardiac Step Down	5.26	2.88	21.05
Neurology	6 West: Comprehensive Stroke Unit	5.85	2.88	23.4
Medical/Surgical	8 West: Surgery	4.26	2.3	21.29
Medical/Surgical	8 East: Surgery	4.05	2.3	20.26
Medical/Surgical	6 East: Behavioral Medicine Unit	5.86	2.5	26.95
Medical/Surgical	Aron 5: Surge Medicine	4	2.3	20

Medical/Surgical	7 West: Medicine	5.4	2.3	27
Medical/Surgical	NB5: Medicine	4.53	2.56	20.4
Medical/Surgical	Kronish 7: Medicine	2.96	2.3	14.79
Oncology	Kronish 6: Oncology Medicine	5.88	2.5	27.04
Medical/Surgical	Kronish 5	5.62	2.4	26.98

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	10.1	0
Other	10.7	0
Short Stay	4.9	0
Emergency Department	7.8	0
Psychiatry	10	0
Psychiatry	10	0
Neonatal	2	0
Critical Care	1.9	0
Pediatric	4.5	0
Obstetrics/Gynecology	5.5	0
Obstetrics/Gynecology	1	0
Critical Care	1.5	0
Critical Care	1.8	0
Critical Care	1.7	0
Critical Care	1.8	0
Stepdown	4	0
Stepdown	4	0
Stepdown	4	0
Stepdown	4	0
Neurology	4	0

Medical/Surgical	5	0
Medical/Surgical	5	0
Medical/Surgical	4.6	0
Medical/Surgical	5	0
Medical/Surgical	5	0
Medical/Surgical	4.5	0
Medical/Surgical	5	0
Oncology	4.6	0
Medical/Surgical	4.8	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	0
Other	0	0
Short Stay	0	0
Emergency Department	0	0
Psychiatry	0	0
Psychiatry	0	0
Neonatal	0	0
Critical Care	0	0
Pediatric	0	0
Obstetrics/Gynecology	0	0
Obstetrics/Gynecology	0	1
Critical Care	0	0
Critical Care	0	0
Critical Care	0	0
Critical Care	0	0
Stepdown	0	0
Stepdown	0	0

Stepdown	0	0
Stepdown	0	0
Neurology	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Oncology	0	0
Medical/Surgical	0	0

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	2
Other	0	1
Short Stay	0	1
Emergency Department	0	12.5
Psychiatry	0	4
Psychiatry	0	4
Neonatal	0	1
Critical Care	0	1
Pediatric	0	2
Obstetrics/Gynecology	0	7
Obstetrics/Gynecology	7.5	4
Critical Care	0	1
Critical Care	0	1
Critical Care	0	1
Critical Care	0	2

Stepdown	0	4
Stepdown	0	1
Stepdown	0	3
Stepdown	0	3
Neurology	0	3
Medical/Surgical	0	3
Medical/Surgical	0	3
Medical/Surgical	0	4
Medical/Surgical	0	2
Medical/Surgical	0	4
Medical/Surgical	0	3
Medical/Surgical	0	2
Oncology	0	4
Medical/Surgical	0	4

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0.33
Other	0.28
Short Stay	0.77
Emergency Department	0.34
Psychiatry	1
Psychiatry	1
Neonatal	0.31
Critical Care	1.41
Pediatric	1.21
Obstetrics/Gynecology	0.86
Obstetrics/Gynecology	2.8
Critical Care	0.88
Critical Care	0.97

Critical Care	0.74
Critical Care	0.95
Stepdown	1.13
Stepdown	0.77
Stepdown	1.16
Stepdown	1.07
Neurology	0.96
Medical/Surgical	1.06
Medical/Surgical	1.11
Medical/Surgical	1.11
Medical/Surgical	0.75
Medical/Surgical	1.11
Medical/Surgical	1.1
Medical/Surgical	1.01
Oncology	1.11
Medical/Surgical	1.11

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Other	OR consists of 13 G4 ORs, 6 ASU ORs, 1 GYN OR. UAP Represents Surgical Techs. Includes 3 IS. 7a-5p 31 RNs + 15-16 Surg Techs, 5p-7p 19 RNs + 3 Surg Techs, 7p-7a 6 RNs + 2 Surg Techs, 11p-7a 3 RNs.	Yes		

Other	G4 Post Anesthesia Care Unit. UAP Represents PCT. Includes 1 IS. 7a-11a 2-6 RNs, 11a-11pm 11-12 RNs, 11p-7a 2-3 RNs. Sat 7a-7p 3 RNs + 1 PCT. Sun 7a-7p 2-3 RNs + 1 PCT.	Yes		
Short Stay	1:5 Med / Surg; 1:4 Tele. UAP Represents PCT	Yes		
Emergency Department	1:5 Med / Surg; 1:4 Tele; 1:2 Critical; 1:1 Active Trauma; 1:1 Active Resuscitation. 7a-11a 28-31 RNs; 11a/12p-3p 38-41 RNs; 3p-7p 42-45 RNs; 7p-11p 42-45 RNs; 11p-3a 34-37 RNs; 3a-7a 28-31 RNs. Includes North Side, South Side, Pediatric ED & Psych ED. UAP Represents PCT & MHW.	Yes		
Psychiatry	1 IS/Secretary. During Night Shift, IS is Shared Coverage	Yes		
Psychiatry	1 IS/Secretary. During Night Shift, IS is Shared Coverage	Yes		
Neonatal	1 IS. During Night Shift, IS is Shared Coverage. NICU Annex space available for additional Step Down capacity.	Yes		
Critical Care	1 IS. During Night Shift, IS is Shared Coverage. 1:1 High Acuity 1:2 Critical Acuity	Yes		

Pediatric	1 IS. During Night Shift, IS is Shared Coverage. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for IV Chemotherapy patients	Yes		
Obstetrics/Gynecology	3 IS. 1:6 Patients (3 Couplets)	Yes		
Obstetrics/Gynecology	2 IS. Ancillary represents Surgical Techs. 1:1 Active Labor/ Complications 1:2 Early Stage Labor 1:1-1:3 High Risk Antepartum 1:1-1:2 L&D PACU Triage: 2-3 RNs	Yes		
Critical Care	1 IS. During Night Shift, IS is Shared Coverage. 1:1 High Acuity 1:2 Critical Acuity	Yes		
Critical Care	1 IS. During Night Shift, IS is Shared Coverage. 1:1 High Acuity 1:2 Critical Acuity	Yes		
Critical Care	1 IS. During Night Shift, IS is Shared Coverage. 1:1 High Acuity 1:2 Critical Acuity	Yes		
Critical Care	1 IS. During Night Shift, IS is Shared Coverage. 1:1 High Acuity 1:2 Critical Acuity	Yes		
Stepdown	1 IS. During Night Shift, IS is Shared Coverage.	Yes		
Stepdown	0 IS. During Night Shift, IS is Shared Coverage.	Yes		
Stepdown	1 IS. During Night Shift, IS is Shared Coverage.	Yes		
Stepdown	1 IS. During Night Shift, IS is Shared Coverage.	Yes		

Neurology	1 IS. During Night Shift, IS is Shared Coverage. RN to Patient Ratio of 1:4 adjusts to 1:2 for first 24 hours of TPA, and 1:5 for neurosurgery, neurology and medical patients	Yes		
Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage.	Yes		
Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage.	Yes		
Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for BMU patients	Yes		
Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage. Surge unit for additional patient capacity	Yes		
Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage.	Yes		
Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for Telemetry patients	Yes		
Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage.	Yes		
Oncology	1 IS. During Night Shift, IS is Shared Coverage. Standard RN to Patient Ratio adjusts to 1:4 for Telemetry and Intravenous Chemotherapy patients	Yes		

Medical/Surgical	1 IS. During Night Shift, IS is Shared Coverage. Standard RN to Patient Ratio of 1:5 adjusts to 1:4 for Telemetry patients	Yes		
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, SEIU 1199</p>

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:	12/31/2025 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	1573
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	09/30/2026 12:00 AM

**The number of hospital employees
represented by SEIU 1199 is:**

3169