

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Kings
<b>Council</b>	New York City
<b>Network</b>	ONE BROOKLYN HEALTH SYSTEM
<b>Reporting Organization</b>	Brookdale Hospital Medical Center
<b>Reporting Organization Id</b>	1286
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Brookdale Hospital Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Post anesthesia recovery unit	9	5.17	20	2.22
Noninvasive focuses on detection and treatment of heart disease using external tests	2	2.63	8	4
Outpatient surgical procedure to examine, diagnose and treat certain cardiovascular conditions	9	15.75	6	0.67
Interventional Radiology performs minimally invasive surgical techniques	4	4.75	8	1
Ambulatory Care Center provides primary and preventative care at the main hospital	6	0.17	263	43.83
Facility located within the hospital where surgical operations are carried out. (6 CHC)	15	6.27	27.5	1.83

Outpatient service where patients receive infusion therapy of specialty drugs and/or blood products.	4	1.58	19	4.75
Ambulatory procedural area for diagnosing and treating upper GI tract.	6	5.31	13	2.17
24/7 services focused on adult, pediatric and psychiatry emergent care	25	1.22	236	9.44
specialty area used to treat acute and chronic kidney failure	6	9.85	7	1.17
Same day surgery provides outpatient surgical procedures not requiring an inpatient stay.	5	2	18.2	3.64
8 CHC: Pediatric Intensive Care Unit	2	4.6	5	2.5
Neonatal Intensive Care Unit	5	5.75	10	2
8 CHC: Pediatrics	2	4.6	5	2.5
2 Snapper: Mother Baby	2	3.83	6	3
5A: Behavioral Health Unit	3	1.73	20	6.67
8 CHC: Child Psychiatry	3	5.63	4	1.33
6A: Behavioral Health Unit	4	1.7	27	6.75
9 CHC: Neuroscience	5	2.21	26	5.2
10 CHC Medical Surgical Unit	9	1.75	59	6.5
11 CHC: Medical Surgical	9	1.64	63	7
Telemetry: 9 CHC	5	2.5	23	4.6
Medical Intensive Care	8	5.75	16	2
Surgical Intensive Care Unit	9	6.47	16	1.67
Coronary Care Unit	3	6.9	5	1.67

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post anesthesia recovery unit	0	0
Noninvasive focuses on detection and treatment of heart disease using external tests	0	0
Outpatient surgical procedure to examine, diagnose and treat certain cardiovascular conditions	0	0
Interventional Radiology performs minimally invasive surgical techniques	0	0
Ambulatory Care Center provides primary and preventative care at the main hospital	0	0
Facility located within the hospital where surgical operations are carried out. (6 CHC)	0	0

Outpatient service where patients receive infusion therapy of specialty drugs and/or blood products.	0	0
Ambulatory procedural area for diagnosing and treating upper GI tract.	0	0
24/7 services focused on adult, pediatric and psychiatry emergent care	0	0
specialty area used to treat acute and chronic kidney failure	0	0
Same day surgery provides outpatient surgical procedures not requiring an inpatient stay.	0	0
8 CHC: Pediatric Intensive Care Unit	0	0
Neonatal Intensive Care Unit	0	0
8 CHC: Pediatrics	0	0
2 Snapper: Mother Baby	0	0
5A: Behavioral Health Unit	0	0
8 CHC: Child Psychiatry	0	0
6A: Behavioral Health Unit	1	0.28
9 CHC: Neuroscience	0	0
10 CHC Medical Surgical Unit	0	0
11 CHC: Medical Surgical	0	0
Telemetry: 9 CHC	0	0
Medical Intensive Care	0	0
Surgical Intensive Care Unit	0	0
Coronary Care Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post anesthesia recovery unit	0	0
Noninvasive focuses on detection and treatment of heart disease using external tests	0	0
Outpatient surgical procedure to examine, diagnose and treat certain cardiovascular conditions	0	0
Interventional Radiology performs minimally invasive surgical techniques	0	0
Ambulatory Care Center provides primary and preventative care at the main hospital	0	0
Facility located within the hospital where surgical operations are carried out. (6 CHC)	0	0
Outpatient service where patients receive infusion therapy of specialty drugs and/or blood products.	0	0

Ambulatory procedural area for diagnosing and treating upper GI tract.	0	0
24/7 services focused on adult, pediatric and psychiatry emergent care	0	0
specialty area used to treat acute and chronic kidney failure	0	0
Same day surgery provides outpatient surgical procedures not requiring an inpatient stay.	0	0
8 CHC: Pediatric Intensive Care Unit	0	0
Neonatal Intensive Care Unit	0	0
8 CHC: Pediatrics	0	0
2 Snapper: Mother Baby	0	0
5A: Behavioral Health Unit	0	0
8 CHC: Child Psychiatry	0	0
6A: Behavioral Health Unit	0	0
9 CHC: Neuroscience	0	0
10 CHC Medical Surgical Unit	0	0
11 CHC: Medical Surgical	0	0
Telemetry: 9 CHC	1	0.32
Medical Intensive Care	1	0.47
Surgical Intensive Care Unit	1	0.47
Coronary Care Unit	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post anesthesia recovery unit	0	0
Noninvasive focuses on detection and treatment of heart disease using external tests	1	0.94
Outpatient surgical procedure to examine, diagnose and treat certain cardiovascular conditions	2	2.5
Interventional Radiology performs minimally invasive surgical techniques	2	1.88
Ambulatory Care Center provides primary and preventative care at the main hospital	6	0.17
Facility located within the hospital where surgical operations are carried out. (6 CHC)	14	3.82
Outpatient service where patients receive infusion therapy of specialty drugs and/or blood products.	1	0.39



Ambulatory procedural area for diagnosing and treating upper GI tract.	2	1.15
24/7 services focused on adult, pediatric and psychiatry emergent care	14	0.44
specialty area used to treat acute and chronic kidney failure	2	2.14
Same day surgery provides outpatient surgical procedures not requiring an inpatient stay.	0	0
8 CHC: Pediatric Intensive Care Unit	1	1.5
Neonatal Intensive Care Unit	2	1.5
8 CHC: Pediatrics	2	3
2 Snapper: Mother Baby	1	1.25
5A: Behavioral Health Unit	4	1.5
8 CHC: Child Psychiatry	2	3.75
6A: Behavioral Health Unit	6	1.39
9 CHC: Neuroscience	6	1.44
10 CHC Medical Surgical Unit	8	1.02
11 CHC: Medical Surgical	8	0.95
Telemetry: 9 CHC	3	0.98
Medical Intensive Care	2	0.94
Surgical Intensive Care Unit	2	0.94
Coronary Care Unit	1	1.5

DAY SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>Post anesthesia recovery unit</p>	<p>surgical support assistant, assistant head nurse</p>
<p>Noninvasive focuses on detection and treatment of heart disease using external tests</p>	<p>1 Echo tech, 1 ward clerk, 1 Assistant Head Nurse</p>
<p>Outpatient surgical procedure to examine, diagnose and treat certain cardiovascular conditions</p>	<p>CV tech, Patient Care technician, Assistant Head Nurse</p>
<p>Interventional Radiology performs minimally invasive surgical techniques</p>	<p>Medical office assistant, radiology tech, Assistant Head Nurse</p>
<p>Ambulatory Care Center provides primary and preventative care at the main hospital</p>	<p>6 Patient Service Associate, 1 Dietician, 1 Social Worker</p>
<p>Facility located within the hospital where surgical operations are carried out. (6 CHC)</p>	<p>OR schedulers, surgical support assistants, Assistant Head Nurse.</p>

Outpatient service where patients receive infusion therapy of specialty drugs and/or blood products.	1 Assistant Head Nurse
Ambulatory procedural area for diagnosing and treating upper GI tract.	Unit Clerks, Surgical support assistants, 1 Assistant Head Nurse
24/7 services focused on adult, pediatric and psychiatry emergent care	Patient service associates, Assistant Head Nurse
specialty area used to treat acute and chronic kidney failure	1 Assistant Head Nurse unit clerks, social worker, dietician
Same day surgery provides outpatient surgical procedures not requiring an inpatient stay.	Unit Clerks, 2 Surgical Support Assistants
8 CHC: Pediatric Intensive Care Unit	1 Assistant Head Nurse. Unit follows minimal staffing matrix for low census.
Neonatal Intensive Care Unit	Ward Clerk, Assistant Head Nurse
8 CHC: Pediatrics	Ward Clerk, Assistant Head Nurse
2 Snapper: Mother Baby	Ward Clerk, Lactation Consultant, Audiology Technician, Assistant Head Nurse
5A: Behavioral Health Unit	Ward Clerks, Security, Assistant Head Nurse
8 CHC: Child Psychiatry	Ward Clerk, Security, Assistant Head Nurse. Minimum staffing due combined unit.
6A: Behavioral Health Unit	Ward Clerk, Assistant Head Nurse, Security

9 CHC: Neuroscience	Ward Clerk, Assistant head nurse
10 CHC Medical Surgical Unit	Ward Clerks, Assistant Head Nurse
11 CHC: Medical Surgical	Ward Clerk, Assistant Head Nurse
Telemetry: 9 CHC	Ward Clerks, Assistant Head Nurse
Medical Intensive Care	Ward Clerk, Assistant Head Nurse
Surgical Intensive Care Unit	M Ward Clerks, Assistant head nurse
Coronary Care Unit	Ward Clerk, assistant head nurse

DAY SHIFT CONSENSUS INFORMATION

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
Post anesthesia recovery unit	Yes			
Noninvasive focuses on detection and treatment of heart disease using external tests	Yes			
Outpatient surgical procedure to examine, diagnose and treat certain cardiovascular conditions	Yes			

Interventional Radiology performs minimally invasive surgical techniques	Yes			
Ambulatory Care Center provides primary and preventative care at the main hospital	Yes			
Facility located within the hospital where surgical operations are carried out. (6 CHC)	Yes			
Outpatient service where patients receive infusion therapy of specialty drugs and/or blood products.	Yes			
Ambulatory procedural area for diagnosing and treating upper GI tract.	Yes			
24/7 services focused on adult, pediatric and psychiatry emergent care	Yes			
specialty area used to treat acute and chronic kidney failure	Yes			
Same day surgery provides outpatient surgical procedures not requiring an inpatient stay.	Yes			
8 CHC: Pediatric Intensive Care Unit	Yes			
Neonatal Intensive Care Unit	Yes			
8 CHC: Pediatrics	Yes			
2 Snapper: Mother Baby	Yes			

<p>5A: Behavioral Health Unit 8 CHC: Child Psychiatry</p>	<p>No Yes</p>	<p>Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health. As the Executive Director, I have evaluated the workforce staffing for Behavioral Health. Based on my findings I propose to maintain prior year's staffing submission as outlined below: -RN Staffing Ratios 1:6-7 -PCT Staffing Ratios 1:6 The above ratios and ancillary support for Behavioral Health maintains safe care delivery.</p>	<p>Ratio's is (1) RN to every 6 - 7 patients and (1) PCT to every 6 patients. The rationale behind the nursing ratios is:</p> <ul style="list-style-type: none"> <li>•The ratios support safe staffing for quality of care and remain consistent with organizations within the Metropolitan area servicing similar patient demographics.</li> <li>•Staff are trained o Prevention and Management of Crisis Situations (PMCS) to prevent and manage crisis situations.</li> <li>•Staff are embarking on Therapeutic Relationships and Universal Safety Training (TRUST); a curriculum essential to responding to crisis and creating a safe working environment.</li> <li>•Security Officers (SOs) personnel are actively</li> </ul>	<p>5 Snapper changed to 5 Aaron with increase bed capacity from 21 to 29 increasing RN staffing to 5 RNs, for enhanced RN oversight of the patient for safety and Length of stay.</p>
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		<p>Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health.</p> <p>As the Executive Director, I have evaluated the workforce staffing for Behavioral Health. Based on my findings I propose to maintain prior year's staffing submission as outlined below:</p> <ul style="list-style-type: none"> <li>-RN Staffing Ratios 1:6-7</li> <li>-PCT Staffing Ratios 1:6</li> </ul> <p>The above ratios and ancillary support for Behavioral Health maintains safe care delivery.</p>	<p>Ratio's is (1) RN to every 6 - 7 patients and (1) PCT to every 6 patients. The rationale behind the nursing ratios is:</p> <ul style="list-style-type: none"> <li>•The ratios support safe staffing for quality of care and remain consistent with organizations within the Metropolitan area servicing similar patient demographics.</li> <li>•Staff are trained o Prevention and Management of Crisis Situations (PMCS) to prevent and manage crisis situations.</li> <li>•Staff are embarking on Therapeutic Relationships and Universal Safety Training (TRUST); a curriculum essential to responding to crisis and creating a safe working environment.</li> <li>•Security Officers (SOs) personnel are actively</li> </ul>	
6A: Behavioral Health Unit	No			FTE adjusted to reflect daily RN staffing 5 RNs due to move to new unit with larger logistics allowing for enhanced RN oversight for patient safety and LOS.
9 CHC: Neuroscience	Yes			
10 CHC Medical Surgical Unit	Yes			
11 CHC: Medical Surgical Telemetry: 9 CHC	Yes			
Medical Intensive Care	Yes			
Surgical Intensive Care Unit	Yes			
Coronary Care Unit	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
OR is located within the hospital where surgical operations are carried out	15	6.27	27.5	1.83
24/7 services focused on adult, pediatric and psychiatric emergent care	25	1.22	236	9.44
Neonatal Intensive Care Unit	5	5.75	10	2
8 CHC: Pediatric Intensive Care Unit	2	4.6	5	2.5
8 CHC: Pediatrics	2	4.6	5	2.5
2 Snapper: Mother Baby	2	3.83	6	3
5A: Behavioral Health Unit	3	1.73	20	6.67
8 CHC: Child Psychiatry	3	5.63	4	1.33
6A: Behavioral Health Unit	4	1.7	27	6.75
9 CHC: Neuroscience	5	2.21	26	5.2
10 CHC: Medical Surgical Unit	9	1.75	59	6.5
11 CHC: Medical Surgical	9	1.64	63	7
Telemetry: 9 CHC	5	2.5	23	4.6
Medical Intensive Care Unit	8	5.75	16	2
Surgical ICU	9	6.47	16	1.67
Coronary Care Unit	3	6.9	5	1.67



LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
OR is located within the hospital where surgical operations are carried out	0	0
24/7 services focused on adult, pediatric and psychiatric emergent care	0	0
Neonatal Intensive Care Unit	0	0
8 CHC: Pediatric Intensive Care Unit	0	0
8 CHC: Pediatrics	0	0
2 Snapper: Mother Baby	0	0
5A: Behavioral Health Unit	0	0
8 CHC: Child Psychiatry	0	0
6A: Behavioral Health Unit	1	0.28
9 CHC: Neuroscience	0	0
10 CHC: Medical Surgical Unit	0	0
11 CHC: Medical Surgical	0	0
Telemetry: 9 CHC	0	0
Medical Intensive Care Unit	0	0
Surgical ICU	0	0
Coronary Care Unit	0	0

EVENING SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
OR is located within the hospital where surgical operations are carried out	0	0
24/7 services focused on adult, pediatric and psychiatric emergent care	0	0
Neonatal Intensive Care Unit	0	0
8 CHC: Pediatric Intensive Care Unit	0	0
8 CHC: Pediatrics	0	0
2 Snapper: Mother Baby	0	0
5A: Behavioral Health Unit	0	0
8 CHC: Child Psychiatry	0	0
6A: Behavioral Health Unit	0	0
9 CHC: Neuroscience	0	0
10 CHC: Medical Surgical Unit	0	0
11 CHC: Medical Surgical	0	0
Telemetry: 9 CHC	1	0.32
Medical Intensive Care Unit	1	0.47
Surgical ICU	1	0.47
Coronary Care Unit	0	0

EVENING SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
OR is located within the hospital where surgical operations are carried out	14	3.82
24/7 services focused on adult, pediatric and psychiatric emergent care	14	0.44
Neonatal Intensive Care Unit	2	1.5
8 CHC: Pediatric Intensive Care Unit	1	1.5
8 CHC: Pediatrics	3	3
2 Snapper: Mother Baby	1	1.25
5A: Behavioral Health Unit	4	1.5
8 CHC: Child Psychiatry	2	3.75
6A: Behavioral Health Unit	6	1.39
9 CHC: Neuroscience	6	1.44
10 CHC: Medical Surgical Unit	8	1.02
11 CHC: Medical Surgical	8	0.95
Telemetry: 9 CHC	3	0.98
Medical Intensive Care Unit	2	0.94
Surgical ICU	2	0.94
Coronary Care Unit	1	1.5

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
OR is located within the hospital where surgical operations are carried out	Surgical support assistants, assistant head nurse, assistant nurse manager
24/7 services focused on adult, pediatric and psychiatric emergent care	Patient Service Associate, assistant head nurse, assistant nurse manager
Neonatal Intensive Care Unit	Ward Clerk, Assistant Head Nurse
8 CHC: Pediatric Intensive Care Unit	Minimum Staffing Matrix for low Census
8 CHC: Pediatrics	Ward Clerk, Assistant Head Nurse
2 Snapper: Mother Baby	Ward Clerk, Lactation Consultant, Assistant Head Nurse
5A: Behavioral Health Unit	Ward Clerks, Security, Assistant Head Nurse
8 CHC: Child Psychiatry	Ward Clerk, Security, Assistant Head Nurse
6A: Behavioral Health Unit	Ward Clerk, Assistant Head Nurse, Security

9 CHC: Neuroscience	Ward Clerk, assistant head nurse
10 CHC: Medical Surgical Unit	Monitor Tech, Ward Clerk, Assistant Head Nurse
11 CHC: Medical Surgical	Unit Clerk, Assistant Head Nurse
Telemetry: 9 CHC	Unit Clerk, Assistant Head Nurse
Medical Intensive Care Unit	Ward Clerks, Assistant Nurse Managers
Surgical ICU	Ward Clerks, Assistant head nurse
Coronary Care Unit	Ward Clerk, assistant head nurse

**EVENING SHIFT CONSENSUS INFORMATION**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
OR is located within the hospital where surgical operations are carried out	Yes			
24/7 services focused on adult, pediatric and psychiatric emergent care	Yes			
Neonatal Intensive Care Unit	Yes			
8 CHC: Pediatric Intensive Care Unit	Yes			
8 CHC: Pediatrics	Yes			
2 Snapper: Mother Baby	Yes			

5A: Behavioral Health Unit 8 CHC: Child Psychiatry	No Yes	<p>and Rationale for Areas with No Consensus</p> <p>Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health. In Behavioral Health staff are involved in direct patient care including Registered Professional Nurses (RNs), Licensed Practical Nurses (LPNs), Psychiatry Technicians (PTs), Security, and Clerical Staff. The units also include an Assistant Head Nurse (AHN), to serve as a clinical resource leader to guide and direct patient care.</p> <p>Registered Nurses Our proposal for Nursing Ratio's is (1) RN to every 6 - 7 patients and (1) PCT to every 6 patients. The</p>	<p>Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health.</p> <p>As the Executive Director, I have evaluated the workforce staffing for Behavioral Health. Based on my findings I propose to maintain prior year's staffing submission as outlined below:</p> <ul style="list-style-type: none"> <li>-RN Staffing Ratios 1:6-7</li> <li>-PCT Staffing Ratios 1:6</li> </ul> <p>The above ratios and ancillary support for Behavioral Health maintains safe care delivery.</p>	5 Snapper changed to 5 Aaron with increase bed capacity from 21 to 29 increasing RN staffing to 5 RNs, for enhanced RN oversight of the patient for safety and length of stay.
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		<p>Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health.</p> <p>As the Executive Director, I have evaluated the workforce staffing for Behavioral Health. Based on my findings I propose to maintain prior year's staffing submission as outlined below:</p> <ul style="list-style-type: none"> <li>-RN Staffing Ratios 1:6-7</li> <li>-PCT Staffing Ratios 1:6</li> </ul> <p>The above ratios and ancillary support for Behavioral Health maintains safe care delivery.</p>	<p>and Rationale for Areas with No Consensus Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health. In Behavioral Health staff are involved in direct patient care including Registered Professional Nurses (RNs), Licensed Practical Nurses (LPNs), Psychiatry Technicians (PTs), Security, and Clerical Staff. The units also include an Assistant Head Nurse (AHN), to serve as a clinical resource leader to guide and direct patient care.</p> <p>Registered Nurses Our proposal for Nursing Ratio's is (1) RN to every 6 - 7 patients and (1) PCT to every 6 patients. The</p>	
6A: Behavioral Health Unit	No			FTE adjusted to reflect daily RN staffing 5 RNs due to move to new unit with larger logistics allowing for enhanced RN oversight for patient safety and LOS.
9 CHC: Neuroscience	Yes			
10 CHC: Medical Surgical Unit	Yes			
11 CHC: Medical Surgical Telemetry: 9 CHC	Yes			
Medical Intensive Care Unit	Yes			
Surgical ICU	Yes			
Coronary Care Unit	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	24/7 services focused on adult, pediatric and psychiatry emergent care	25	1.22	236
Obstetrics/Gynecology	2 Snapper: Mother Baby	2	3.83	6
Neonatal	Neonatal Intensive Care Unit	5	5.75	10
Critical Care	8 CHC: Pediatric Intensive Care Unit	2	4.6	5
Pediatric	8 CHC: Pediatrics	2	4.6	5
Psychiatry	5A: Behavioral Health Unit	3	1.73	20
Psychiatry	8 CHC: Child Psychiatry	3	5.63	4
Psychiatry	6A: Behavioral Health Unit	4	1.7	27
Neurology	9 CHC: Neuroscience	5	2.21	26
Medical/Surgical	10 CHC Medical Surgical Unit	9	1.75	59
Medical/Surgical	11 CHC; Medical Surgical	9	1.64	63
Telemetry	Telemetry: 9 CHC	5	2.5	23
Critical Care	Medical Intensive Care Unit	8	5.75	16
Critical Care	Surgical Intensive Care Unit	9	6.47	16
Critical Care	Coronary Care Unit	3	6.9	5

LPN NIGHT SHIFT STAFFING



<b>Name of Clinical Unit:</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Department	9.44	0
Obstetrics/Gynecology	3	0
Neonatal	2	0
Critical Care	2.5	0
Pediatric	2.5	0
Psychiatry	6.67	0
Psychiatry	1.33	0
Psychiatry	6.75	1
Neurology	5.2	0
Medical/Surgical	6.5	0
Medical/Surgical	7	0
Telemetry	4.6	0
Critical Care	2	0
Critical Care	1.67	0
Critical Care	1.67	0

**NIGHT SHIFT ANCILLARY STAFF**

<b>Name of Clinical Unit:</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Department	0	0

Obstetrics/Gynecology	0	0
Neonatal	0	0
Critical Care	0	0
Pediatric	0	0
Psychiatry	0	0
Psychiatry	0	0
Psychiatry	0.28	0
Neurology	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Telemetry	0	1
Critical Care	0	1
Critical Care	0	1
Critical Care	0	0

**NIGHT SHIFT UNLICENSED STAFFING**

<b>Name of Clinical Unit:</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Department	0	14
Obstetrics/Gynecology	0	1
Neonatal	0	2
Critical Care	0	1
Pediatric	0	2
Psychiatry	0	4
Psychiatry	0	2
Psychiatry	0	6
Neurology	0	6
Medical/Surgical	0	8
Medical/Surgical	0	8
Telemetry	0.32	3
Critical Care	0.47	2

Critical Care	0.47	2
Critical Care	0	1

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0.44
Obstetrics/Gynecology	1.25
Neonatal	1.5
Critical Care	1.5
Pediatric	3
Psychiatry	1.5
Psychiatry	3.75
Psychiatry	1.39
Neurology	1.44
Medical/Surgical	1.02
Medical/Surgical	0.95
Telemetry	0.98
Critical Care	0.94
Critical Care	0.94
Critical Care	1.5

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Emergency Department	Patient service associates, Assistant Head Nurse	Yes		
Obstetrics/Gynecology	Ward Clerk, Lactation Consultant, Audiology Technician, Assistant Head Nurse	Yes		
Neonatal	Ward Clerk, Assistant Head Nurse	Yes		
Critical Care	Minimum Staffing Matrix for low Census	Yes		
Pediatric	Ward Clerk, Assistant Head Nurse	Yes		

Psychiatry	Ward Clerks, Security, Assistant Head Nurse	No	<p>Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health.</p> <p>As the Executive Director, I have evaluated the workforce staffing for Behavioral Health. Based on my findings I propose to maintain prior year's staffing submission as outlined below:</p> <ul style="list-style-type: none"> <li>-RN Staffing Ratios 1:6-7</li> <li>-PCT Staffing Ratios 1:6</li> </ul> <p>The above ratios and ancillary support for Behavioral Health maintains safe care delivery.</p>	<p>Ratio's is (1) RN to every 6 - 7 patients and (1) PCT to every 6 patients. The rationale behind the nursing ratios is:</p> <ul style="list-style-type: none"> <li>•The ratios support safe staffing for quality of care and remain consistent with organizations within the Metropolitan area servicing similar patient demographics.</li> <li>•Staff are trained on Prevention and Management of Crisis Situations (PMCS) to prevent and manage crisis situations.</li> <li>•Staff are embarking on Therapeutic Relationships and Universal Safety Training (TRUST); a curriculum essential to responding to crisis and creating a safe working environment.</li> <li>•Security Officers (SOs) personnel are actively</li> </ul>
Psychiatry	Ward Clerk, Security, Assistant Head Nurse	Yes		

Psychiatry	Ward Clerk, Assistant Head Nurse, Security	No	<p>Brookdale University Hospital and Medical Center (BHMC) was not able to come to consensus with frontline staff providing direct patient care in the following areas: Behavioral Health.</p> <p>As the Executive Director, I have evaluated the workforce staffing for Behavioral Health. Based on my findings I propose to maintain prior year's staffing submission as outlined below:</p> <ul style="list-style-type: none"> <li>-RN Staffing Ratios 1:6-7</li> <li>-PCT Staffing Ratios 1:6</li> </ul> <p>The above ratios and ancillary support for Behavioral Health maintains safe care delivery.</p>	<p>Ratio's is (1) RN to every 6 - 7 patients and (1) PCT to every 6 patients. The rationale behind the nursing ratios is:</p> <ul style="list-style-type: none"> <li>•The ratios support safe staffing for quality of care and remain consistent with organizations within the Metropolitan area servicing similar patient demographics.</li> <li>•Staff are trained on Prevention and Management of Crisis Situations (PMCS) to prevent and manage crisis situations.</li> <li>•Staff are embarking on Therapeutic Relationships and Universal Safety Training (TRUST); a curriculum essential to responding to crisis and creating a safe working environment.</li> <li>•Security Officers (SOs) personnel are actively</li> </ul>
Neurology	Unit Clerk, Assistant Head Nurse	Yes		
Medical/Surgical	Monitor Tech, Ward Clerk, Assistant Head Nurse	Yes		
Medical/Surgical	Ward Clerk, Assistant Head Nurse, assistant nurse manager	Yes		
Telemetry	Monitor Technician, Ward Clerk, Assistant Head Nurse	Yes		

Critical Care	Ward Clerks, Assistant head nurse	Yes		
Critical Care	Ward Clerk, Assistant Head Nurse	Yes		
Critical Care	Ward Clerk, Assistant Head Nurse	Yes		

CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>SEIU 1199</p>



**Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:**

09/30/20  
24 12:00  
AM

**The number of hospital employees represented by SEIU 1199 is:**

2062