

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Bronx
<b>Council</b>	New York City
<b>Network</b>	MONTEFIORE HEALTHCARE SYSTEM
<b>Reporting Organization</b>	Montefiore Medical Center - Montefiore Westchester Square
<b>Reporting Organization Id</b>	1185
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Montefiore Medical Center - Montefiore Westchester Square

**RN DAY SHIFT STAFFING**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?</b></p>
<p>Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Departme</p>	<p>4.1</p>	<p>32.8</p>	<p>10</p>	<p>2.4</p>

**LPN DAY SHIFT STAFFING**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>

Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Departme	0	0
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DAY SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Departme	1	7.5

DAY SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>

Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Departme	1	7.5
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DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Departme	Physician Assistant and Nurse Practitioners who work a combination of day and evening shifts. Secretaries Dieticians RN Navigators Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses Registrars Security EVS Support

DAY SHIFT CONSENSUS INFORMATION

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>	<p><b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b></p>
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<p>Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Departme</p>	<p>No</p>	<p>York State Hospital Clinical Staffing Committee (NYSHCCSC) law (Public Health Law Section 2805-t), this document includes a finalized general hospital staffing plan for ambulatory locations</p> <p>Staffing plans were developed to ensure the delivery of safe quality care and are specific for each patient care unit and work shift, in order to meet individual patient needs. The unit-based nurse staffing plans are supported by a variety of department-based staffing personnel.</p> <p>Individualized patient care, in all locations, is further supported through interdisciplinary collaboration. Additional resources include, but are not limited to:</p> <p>i. Dieticians</p>	<p>administration staffing statement for this unit and shift is: Flex To Volume</p> <p>Secretary 7.5 Hours DAY 7a-3p 1 EVE 3p-11p 1 NIGHT 11p-7a 1</p> <p>NAs/PCAs/Tech Varying Hours DAY 7a-3p PCT 7.5 Hour Shift: 2 EVE 3p-11p PCT 7.5 Hour Shift: 2 NIGHT 11p-7a PCT 7.5 Hour Shift: 2</p> <p>RN 11.5 Hours Patient: Registered Nurse (RN) Ratio **This agreement is effective January 1 2024 1:2 Critical 1:5 Acute 1:8 SubAcute</p> <p>The below positions will not</p>	<p>of clinical staffing committee for this shift should include: No floating and not for CO/EO coverage.</p> <p>Secretary 7.5 Hours DAY 7a-3p 1 EVE 3p-11p 2 NIGHT 11p-7a 1</p> <p>NAs/PCAs/Tech Varying Hours DAY 7a-3p PSTS: 3 EVE 3p-11p PSTS: 3 NIGHT 11p-7a PSTS: 3</p> <p>RN 11.5 Hours Patient: Registered Nurse (RN) Ratio **This agreement is effective January 1 2024 1:2 Critical 1:5 Acute 1:8 SubAcute</p> <p>The below positions will not be counted in the</p>
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**RN EVENING SHIFT STAFFING**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b></p>
<p>Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Department Days/ Hrs: 24 HRS/7 DAY</p>	<p>5.4</p>	<p>43.2</p>	<p>14.9</p>	<p>2.8</p>

**LPN EVENING SHIFT STAFFING**

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>
<p>Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Department Days/ Hrs: 24 HRS/7 DAY</p>	<p>0</p>	<p>0</p>

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Department Days/ Hrs: 24 HRS/7 DAY	1	7.5

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Department Days/ Hrs: 24 HRS/7 DAY	2	15

EVENING SHIFT ADDITIONAL RESOURCES



<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Department Days/ Hrs: 24 HRS/7 DAY</p>	<p>Physician Assistant and Nurse Practitioners who work a combination of day and evening shifts. Secretaries Dieticians RN Navigators Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses Registrars Security EVS Support</p>

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
<p>Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Department Days/ Hrs: 24 HRS/7 DAY</p>	<p>No</p>	<p>York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document includes a finalized general hospital staffing plan for ambulatory locations</p> <p>Staffing plans were developed to ensure the delivery of safe quality care and are specific for each patient care unit and work shift, in order to meet individual patient needs. The unit-based nurse staffing plans are supported by a variety of department-based staffing personnel.</p> <p>Individualized patient care, in all locations, is further supported through interdisciplinary collaboration. Additional resources include, but are not limited to:</p> <ul style="list-style-type: none"> <li>i. Dieticians</li> </ul>	<p>administration staffing statement for this unit and shift is: Flex To Volume</p> <p>Secretary 7.5 Hours DAY 7a-3p 1 EVE 3p-11p 1 NIGHT 11p-7a 1</p> <p>NAs/PCAs/Tech Varying Hours DAY 7a-3p PCT 7.5 Hour Shift: 2 EVE 3p-11p PCT 7.5 Hour Shift: 2 NIGHT 11p-7a PCT 7.5 Hour Shift: 2</p> <p>RN 11.5 Hours Patient: Registered Nurse (RN) Ratio **This agreement is effective January 1 2024 1:2 Critical 1:5 Acute 1:8 SubAcute</p> <p>The below positions will not</p>	<p>of clinical staffing committee for this shift should include: No floating and not for CO/EO coverage.</p> <p>Secretary 7.5 Hours DAY 7a-3p 1 EVE 3p-11p 2 NIGHT 11p-7a 1</p> <p>NAs/PCAs/Tech Varying Hours DAY 7a-3p PSTS: 3 EVE 3p-11p PSTS: 3 NIGHT 11p-7a PSTS: 3</p> <p>RN 11.5 Hours Patient: Registered Nurse (RN) Ratio **This agreement is effective January 1 2024 1:2 Critical 1:5 Acute 1:8 SubAcute</p> <p>The below positions will not be counted in the</p>

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	Montefiore Westchester Square Emergency Department CC# 170571 Type: Freestanding Emergency Department Days/ Hrs: 24 HRS/7 DAY	4.1	32.8	8.5

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	2.1	0

NIGHT SHIFT ANCILLARY STAFF

<b>Name of Clinical Unit:</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Department	0	1

NIGHT SHIFT UNLICENSED STAFFING

<b>Name of Clinical Unit:</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Department	7.5	1

NIGHT SHIFT ADDITIONAL RESOURCES

<b>Name of Clinical Unit:</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Department	7.5

NIGHT SHIFT CONSENSUS INFORMATION

<p><b>Name of Clinical Unit:</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>
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Emergency Department	<p>Physician Assistant and Nurse Practitioners who work a combination of day and evening shifts.</p> <p>Secretaries Dieticians RN Navigators Physical and Occupational Therapists Respiratory Therapists Social Workers Wound and Ostomy Care Nurses Registrars Security EVS Support</p>	No	<p>York State Hospital Clinical Staffing Committee (NYSHCSC) law (Public Health Law Section 2805-t), this document includes a finalized general hospital staffing plan for ambulatory locations</p> <p>1. Staffing plans were developed to ensure the delivery of safe quality care and are specific for each patient care unit and work shift, in order to meet individual patient needs. The unit-based nurse staffing plans are supported by a variety of department-based staffing personnel.</p> <p>a. Individualized patient care, in all locations, is further supported through interdisciplinary collaboration. Additional resources include, but are not limited to:</p> <p>i. Dieticians</p>	<p>administration staffing statement for this unit and shift is: Flex To Volume</p> <p>Secretary 7.5 Hours DAY 7a-3p 1 EVE 3p-11p 1 NIGHT 11p-7a 1</p> <p>NAs/PCAs/Tech Varying Hours DAY 7a-3p PCT 7.5 Hour Shift: 2 EVE 3p-11p PCT 7.5 Hour Shift: 2 NIGHT 11p-7a PCT 7.5 Hour Shift: 2</p> <p>RN 11.5 Hours Patient: Registered Nurse (RN) Ratio **This agreement is effective January 1 2024 1:2 Critical 1:5 Acute 1:8 SubAcute</p> <p>The below positions will not</p>
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CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>New York State Nurses Associatio n,SEIU 1199</p>

<p><b>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</b></p>	<p>12/31/20 25 12:00 AM</p>
<p><b>The number of hospital employees represented by New York State Nurses Association is:</b></p>	<p>37</p>
<p><b>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</b></p>	<p>09/30/20 26 12:00 AM</p>



**The number of hospital employees  
represented by SEIU 1199 is:**

89