



PFI #: 1168

Montefiore Medical Center: Wakefield Campus

In accordance with the New York State Hospital Clinical Staffing Committee (NYSHCCS) law (Public Health Law Section 2805-t), this document is this hospital's clinical staffing plan.

WAKEFIELD CAMPUS | INPATIENT

As of 6/28/2024

Hospital	Type/ Unit	NDNQI Population	Unit Capacity As of 1/10/2024	Hospital Staffing						
				Staffing Plan - Flex To Volume						
				Secretary			NA/PCA/Tech			RNs
				7.5 Hours			7.5 Hours			PT:RN Ratio
DAY 7a-3p	EVE 3p-11p	NIGHT 11p-7a	DAY 7a-3p	EVE 3p-11p	NIGHT 11p-7a					
Wakefield	3 South 30046	Mother/Baby	54	1.0	1.0	0.0	2.0	2.0	2.0	1:8
Wakefield	4 East 30125	Adult Rehab	16	1.0	1.0	0.0	2.0	2.0	2.0	1:6
Wakefield	3 Neonatal ICU 30130	Critical Care-Neonate Level III	21	1.0	1.0	0.0	1.0	1.0	1.0	1:2 or 1:3 Step Down: 1:4 or 1:5
Wakefield	5 ICU 30523	Critical Care-Adult	16	1.0	1.0	1.0	2.0	2.0	2.0	1:2 Stepdown 1:3
Wakefield	5 North 30526	Medical-Adult	34	1.0	1.0	1.0	6.0	6.0	6.0	1:6
Wakefield	6 North 30536	Surgical-Adult	20	1.0	1.0	0.0	2.5	2.5	2.5	1:5
Wakefield	4 South 30541	Medical-Adult	38	1.0	1.0	0.0	4.0	4.0	4.0	1:6
Wakefield	4 North 30542	Medical-Adult	38	1.0	1.0	0.0	4.0	4.0	4.0	1:6
Wakefield	6 East 30551	Surgical-Adult	31	1.0	1.0	0.0	3.0	3.0	3.0	1:6
Wakefield	3 North 30558	Med-Surg Comb.-Adult	36	1.0	1.0	0.0	4.0	4.0	4.0	1:6
Wakefield	7 South 30559	Adult Psychiatric	33	1.0	1.0	0.0	6.0	6.0	6.0	1:9
Wakefield	3 Labor and Delivery 30063	Labor and Delivery	0	1.0	1.0	1.0	2.0	2.0	0.0	Days: 8-9 RNs Nights: 8 RNs



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WAKEFIELD | AMBULATORY

As of 6/28/2024

Hospital Staffing																	
Staffing Plan - Flex To Volume																	
Campus	Location	(HERDS) Name of Clinical Unit	Hours of Operation	Secretary			PCAs/Tech/Attendants			LPN			RN			Support Staff	
				8 Hours			8 Hours			8 Hours			Varying Hours				Staffing Criteria
				DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)		
Wakefield	Wakefield ED	Emergency Department	24 HRS/7 DAY	2.0	2.0	2.0	5.0	2.0	4.5	1.0	1.0	0.0	6.5	4.5	6.5	Adjust staffing according to volume. Adjust RNs on the high/low volume days  <u>As of 6/28/24:</u> 2 RNs- 9am- 9pm. All pilots complete. 2 LPNs x 7days 11am -11pm ED Techs shift should be changed to 10hr vs. 8hr due to overwhelming number of sick calls. Reevaluate Tech workflows.	Secretaries Dieticians RN Navigators Pharmacists Physical and Occupational Therapists Respiratory Therapists Social Workers Registrars Security Support Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection
Wakefield	Wakefield Dialysis Acute/ Chronic	Other	24 HRS/7 DAY	2.0	2.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	5.5	5.5	2.0	Acute- 1:2 Chronic- 1:4	Secretaries Social Work Dietician. Dietary aide food delivery Social Worker prn Pharmacy tech – med delivery Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services



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				8 Hours			8 Hours			8 Hours			Varying Hours				
				DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)		Staffing Criteria
Wakefield	Wakefield Radiology	Nuclear Medicine/ Radiology	12 HRS/ 5 DAYS	2.0	2.0	0.0	10.0	6.0	3.0	0.0	0.0	0.0	RN:3 NP: 1	RN:3 NP: 1 PCA: 1.5	0.0	Due changes in operations: New RNs will require weekends coverage.  Plan 4th Quarter to hire 1RN + 1.5 PCAs	10 Day shift Techs, + 2 Clerks, 6 Evening shift Techs, + 2 Clerks, 3 Night Techs. Social Worker prn Pharmacy tech – med delivery Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services
Wakefield	Wakefield ASU Ambulatory Surgery/ Peri-Anesthesia	Other	24 HRS/7 DAY	1.0	1.0	0.0	1.0	0.5	0.0	0.0	0.0	0.0	6 (Pre-Op: 2 + Peri-Anesthesia: 4)	6 (Pre-Op: 2 + Peri-Anesthesia: 4)	0.0	Volume Driven, 6 Bays, Monday - Friday 6am - 6:30pm	Dietary aide food delivery Social Worker prn Pharmacy tech – med delivery Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services



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				DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)		
Wakefield	Wakefield PACU	Other	24 HRS/7 DAY	1.0	1.0	0.0	2.0	1.0	0.0	0.0	0.0	0.0	4.5	4.5	0.0	Volume Driven, No Night Shift, No Weekends or Holidays; off hours Oncall. 9RNs 4.5/4.5 pre shift	Dietary aide food delivery Social Worker prn Pharmacy tech – med delivery Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services
Wakefield	Wakefield OR/ PeriOp	Other	24 HRS/7 DAY	1.0	1.0	0.0	15 (OR Techs: 10 + OR attendants: 5)	3 (OR Tech:1 + OR attendants: 2)	0.0	0.0	0.0	0.0	13.0	13.0	0.0	Volume Driven Monday - Friday; 7:00am - 11:00pm, Oncall Nights, Weekends, and Holidays	OR Techs = 13 +OR Attendants =8.5 Pharmacy tech – med delivery Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services
Wakefield	Wakefield GI/ Endoscopy	Endoscopy	24 HRS/7 DAY	2.0	1.0	0.0	4.0	2.0	0.0	0.0	0.0	0.0	5.0	3.0	0.0	Volume Driven Monday - Friday 7am -7pm Plan 4th Quarter to hire 1RN, + 1 LPN	4 Endoscopy Technicians + 2 Clerks Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services



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				DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)	DAY (7A-3P)	EVE (3P-11P)	NIGHT (11P- 7A)		
Wakefield	Wakefield Medical Village- Maternal Fetal Assessment	Outpatient Clinics	Mon- Fri. 8a- 5p.	1.0	1.0	0.0	2.0	2.0	0.0	1.0	1.0	0.0	1.0	1.0	0.0	Monday - Friday, 8:00am - 4:00pm	1 secretary for provider scheduling Biomed Technician (Machine maintenance & repair, System Maintenance & Disinfection Environmental Services
Wakefield	Wakefield OB-GYN Department (Medical Village- OBGYN)	Outpatient Clinics	Mon- Fri. 8a- 4p.	4.0	4.0	0.0	5.0	5.0	0.0	1.0	1.0	0.0	1.0	1.0	0.0	Monday - Friday, 8:00am - 5:00pm 1 RN + 1 LPN	Plan to hire additional 1 LPN; 1 NP + 4 providers; 1 office corridnator; 1 outreach coordinator; 2 secretary for provider scheduling Biomed Technician System Maintenance & Disinfection Environmental Services