

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Suffolk
<b>Council</b>	Long Island
<b>Network</b>	NORTHWELL HEALTH
<b>Reporting Organization</b>	South Shore University Hospital
<b>Reporting Organization Id</b>	0924
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	South Shore University Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Emergency Short Stay Unit	5	1.25	30	6
3 Tower High	4	2.31	13	3.25
Pediatrics	2	3.75	4	3
Neonatal Critical Care	3	7.5	6	2
2 Brackett	4	1.25	24	6
3 Tower Low	3	1.25	18	6
Neuro Intensive Care Unit	4	3.75	8	2
Medical and Surgical Intensive Care Unit	11	3.75	22	2
Cardiothoracic Intensive Care Unit	4	3.75	8	2
2 East	5	1.5	25	6
2 Gulden	3	1.16	18	6
4 Brackett	2	1.25	12	6
6 Tower	7	1.31	40	6
5 Tower	7	1.31	40	6
4 Tower	7	1.31	38	5.42
Dialysis- Monday-Saturday	1	1.88	4	4
Interventional Radiology- Including ED CT and main CT (weekend)	1	0.75	10	10
Post Acute Care Unit (weekends)	1	0	0	0

Operating Room (weekends)	2	3.6	0	2
Operating Room	12	3.6	23	2
Post Anesthesia Care Unit	8	2.6	23	2.87
Same Day Surgery	5	1.25	30	6
Cardiac Catheterization Holding	6	3	15	2.5
interventional Radiology- including Stress lab, ED CT, outpatient cardiology, and main CT	6	1.7	26	4.3
Cardiac Catheterization Lab- including Neuro	6	4	8	4
Electrophysiology Lab	6	6	6	2
Endoscopy Suite	4	3	10	2.5
Clinical Decision Unit	2	1.25	12	6
Behavioral Health Unit	1	1.25	6	6
Emergency Department	12	1.96	46	3.8

LPN DAY SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Short Stay Unit	0	0
3 Tower High	0	0
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	0	0

3 Tower Low	0	0
Neuro Intensive Care Unit	0	0
Medical and Surgical Intensive Care Unit	0	0
Cardiothoracic Intensive Care Unit	0	0
2 East	0	0
2 Gulden	0	0
4 Brackett	0	0
6 Tower	0	0
5 Tower	0	0
4 Tower	0	0
Dialysis- Monday-Saturday	0	0
interventional Radiology- Including ED CT and main CT (weekend)	0	0
Post Acute Care Unit (weekends)	0	0
Operating Room (weekends)	0	0
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Same Day Surgery	0	0
Cardiac Catheterization Holding	0	0
interventional Radiology- including Stress lab, ED CT, outpatient cardiology, and main CT	0	0
Cardiac Catheterization Lab- including Neuro	0	0
Electrophysiology Lab	0	0
Endoscopy Suite	0	0
Clinical Decision Unit	0	0
Behavioral Health Unit	0	0
Emergency Department	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Short Stay Unit	12	8.39
3 Tower High	8	4.5
Pediatrics	9	7.75
Neonatal Critical Care	9	6.75
2 Brackett	15	9.55
3 Tower Low	8	4.5
Neuro Intensive Care Unit	13	13.43
Medical and Surgical Intensive Care Unit	13	9.14
Cardiothoracic Intensive Care Unit	14	12.62
2 East	9	6.98
2 Gulden	14	10.28
4 Brackett	10	5.73
6 Tower	14	7.77
5 Tower	16	9.77
4 Tower	16	8.97
Dialysis- Monday-Saturday	0	0
interventional Radiology- Including ED CT and main CT (weekend)	0	0
Post Acute Care Unit (weekends)	0	0
Operating Room (weekends)	4	4

Operating Room	7	4.59
Post Anesthesia Care Unit	10	6.79
Same Day Surgery	10	4.99
Cardiac Catheterization Holding	6	3.9
interventional Radiology- including Stress lab, ED CT, outpatient cardiology, and main CT	5	4
Cardiac Catheterization Lab- including Neuro	5	4.25
Electrophysiology Lab	4	3.87
Endoscopy Suite	5	3
Clinical Decision Unit	12	9.75
Behavioral Health Unit	8	9.5
Emergency Department	13	4.36

#### DAY SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Emergency Short Stay Unit	3	0.75
3 Tower High Pediatrics	1	0.58
Neonatal Critical Care	0	0
2 Brackett 3 Tower Low	3	0.78
Neuro Intensive Care Unit	2	0.83
Medical and Surgical Intensive Care Unit	1	0.94
	1	1.02

Cardiothoracic Intensive Care Unit	1	0.94
2 East	2	0.6
2 Gulden	2	0.83
4 Brackett	1	0.62
6 Tower	4	0.75
5 Tower	4	0.75
4 Tower	4	0.75
Dialysis- Monday-Saturday	0	0
interventional Radiology- Including ED CT and main CT (weekend)	0	0
Post Acute Care Unit (weekends)	0	0
Operating Room (weekends)	1	3
Operating Room	13	3
Post Anesthesia Care Unit	3	1.56
Same Day Surgery	1	0.25
Cardiac Catheterization Holding	1	0.5
interventional Radiology- including Stress lab, ED CT, outpatient cardiology, and main CT	1	1.25
Cardiac Catheterization Lab- including Neuro	3	6
Electrophysiology Lab	3	3
Endoscopy Suite	4	3
Clinical Decision Unit	1	0.62
Behavioral Health Unit	1	1.25
Emergency Department	9	1.47

DAY SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>Emergency Short Stay Unit</p>	<p> Unit Nurse Management  Assistant Nurse Management  Staff Educator  Unit Clerical Support  1:1 patient observer  Patient Transport Team  Rapid response team  Nutritionist  Rehab activities (OT/PT/Speech)  Clinical pharmacist  License social services/case management  Spiritual Services  Hospitalist/NP/PA  Nursing Student  Intern / Resident  Respiratory therapy support </p>



3 Tower High	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support Intern/Resident
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<p>Pediatrics</p>	<p>Unit Nurse Management  Staff Educator  Unit Clerical Support  1:1 patient observer  Patient Transport Team  Monitor tech  Rapid response team  Nutritionist  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Spiritual Services  Hospitalist/NP/PA  Respiratory therapy support</p>
<p>Neonatal Critical Care</p>	<p>Unit Nurse Management  Staff Educator  Unit Clerical Support  Patient Transport Team  Rapid response team  Nutritionist  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Spiritual Services  Intensivist  Respiratory therapy support</p>

2 Brackett	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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3 Tower Low	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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Neuro Intensive Care Unit	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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<p>Medical and Surgical Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
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<p>Cardiothoracic Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
<p>2 East</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Clinical pharmacist License social services/case management Spiritual Services Respiratory therapy support</p>

2 Gulden	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Brackett	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support
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6 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support
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5 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support
Dialysis- Monday-Saturday	N/A
interventional Radiology- Including ED CT and main CT (weekend)	N/A
Post Acute Care Unit (weekends)	N/A
Operating Room (weekends)	Transport, Pa, intern/resident, anesthesia

<p>Operating Room</p>	<p>Unit Nurse Management  Assistant Nurse  Management  Staff Educator  Unit Clerical Support  1:1 patient observer  Patient Transport Team  Anesthesia Tech  Intern/Resident/PA  Anesthesia</p>
<p>Post Anesthesia Care Unit</p>	<p>Unit Nurse Management  Assistant Nurse  Management  Staff Educator  Unit Clerical Support  Patient Transport Team  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Hospitalist/NP/PA/Anesthes  ia  Respiratory therapy support  Intern/Resident</p>

Same Day Surgery	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support Patient Transport Team Rehab activities (OT/PT/Speech) Hospitalist/NP/PA/Anesthesia Respiratory therapy support Intern/Resident
Cardiac Catheterization Holding	Unit Nurse Management Staff Educator Unit Clerical Support Patient Transport Team Hospitalist/NP/PA Respiratory therapy support
interventional Radiology- including Stress lab, ED CT, outpatient cardiology, and main CT	Unit Nurse Management Staff Educator Unit Clerical Support Hospitalist/NP/PA Respiratory therapy support Patient Transport Team
Cardiac Catheterization Lab- including Neuro	Unit Nurse Management Staff Educator Hospitalist/NP/PA Respiratory therapy support Anesthesia
Electrophysiology Lab	Unit Nurse Management Staff Educator Hospitalist/NP/PA Respiratory therapy support Anesthesia

Endoscopy Suite	Unit Nurse Management Staff Educator Unit Clerical Support Hospitalist/NP/PA Respiratory therapy support
Clinical Decision Unit	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Monitor tech Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Hospitalist/NP/PA Respiratory therapy support Intern/Resident
Behavioral Health Unit	Unit Nurse Management Assistant Nurse Management Staff Educator 1:1 patient observer Clinical pharmacist License social services/case management Intern/Resident

Emergency Department	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support Intern/Resident
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**DAY SHIFT CONSENSUS INFORMATION**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Emergency Short Stay Unit	Yes			
3 Tower High	Yes			
Pediatrics	Yes			
Neonatal Critical Care	Yes			
2 Brackett	Yes			
3 Tower Low	Yes			



Neuro Intensive Care Unit	Yes			
Medical and Surgical Intensive Care Unit	Yes			
Cardiothoracic Intensive Care Unit	Yes			
2 East	Yes			
2 Gulden	Yes			
4 Brackett	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.

6 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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5 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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4 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
Dialysis- Monday-Saturday	Yes			
interventional Radiology- Including ED CT and main CT (weekend)	Yes			

<p>Post Acute Care Unit (weekends)</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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<p>Operating Room (weekends)</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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<p>Operating Room</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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<p>Post Anesthesia Care Unit</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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Same Day Surgery	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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<p>Cardiac Catheterization Holding</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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<p>interventional Radiology- including Stress lab, ED CT, outpatient cardiology, and main CT</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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Cardiac Catheterization Lab- including Neuro	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
Electrophysiology Lab	Yes			

Endoscopy Suite	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
Clinical Decision Unit	Yes			
Behavioral Health Unit	Yes			

Emergency Department	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
3 Tower High	4	2.3	13	3.25
Emergency shot stay unit	5	1.25	30	6
Pediatrics	2	3.75	4	3
Neonatal Critical Care	3	4.5	5	2
2 Brackett	4	1.67	18	6
3 Tower Low	3	1.25	18	6
Neuro Intensive Care Unit	4	3.75	8	2
Medical and Surgical Intensive Care Unit	11	3.75	22	2
Cardiothoracic Intensive Care Unit	4	3.75	8	2
2 East	5	1.5	25	4
2 Gulden	3	1.25	18	6
4 Brackett	2	1.25	12	6
6 Tower	7	1.31	40	6
5 Tower	7	1.31	40	6
4 Tower	7	1.31	38	5.42
Dialysis: Monday-Saturday	4	1.88	4	4
interventional Radiology- Including ED CT and main CT (Weekend)	1	0.75	10	10
Post Acute Care Unit (weekends)	1	0	0	0

Operating Rooms (weekends)	1	3	0	2
Operating Room	8	3	15	2
Post Anesthesia Care Unit	4	1.99	15	3.75
Same Day Surgery	3	2.81	8	2.6
Cardiac Catheterization Holding	3	2.25	10	3.3
interventional Radiology- including Stress lab, ED CT, and main CT	3	1.5	16	5.3
Cardiac Catheterization Lab- including Neuro	6	4	6	3
Electrophysiology Lab	4	6	2	2
Clinical Decision Unit	2	1.25	12	6
Behavioral Health Unit	1	1.25	6	6
Emergency Department	17	1.29	99	5.8

LPN EVENING SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
3 Tower High	0	0
Emergency shot stay unit	0	0
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	0	0
3 Tower Low	0	0
Neuro Intensive Care Unit	0	17
Medical and Surgical Intensive Care Unit	0	0
Cardiothoracic Intensive Care Unit	0	0



2 East	0	0
2 Gulden	0	0
4 Brackett	0	0
6 Tower	0	0
5 Tower	0	0
4 Tower	0	0
Dialysis: Monday-Saturday	0	0
interventional Radiology- Including ED CT and main CT (Weekend)	0	0
Post Acute Care Unit (weekends)	0	0
Operating Rooms (weekends)	0	0
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Same Day Surgery	0	0
Cardiac Catheterization Holding	0	0
interventional Radiology- including Stress lab, ED CT, and main CT	0	0
Cardiac Catheterization Lab- including Neuro	0	0
Electrophysiology Lab	0	0
Clinical Decision Unit	0	0
Behavioral Health Unit	0	0
Emergency Department	1	0.07

EVENING SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
3 Tower High	5	2.97
Emergency shot stay unit	8	5.83
Pediatrics	5	5.25
Neonatal Critical Care	4	4
2 Brackett	10	6.97
3 Tower Low	4	2.97
Neuro Intensive Care Unit	8	8.14
Medical and Surgical Intensive Care Unit	8	5.43
Cardiothoracic Intensive Care Unit	9	8.81
2 East	5	3.65
2 Gulden	9	6.87
4 Brackett	6	3.18
6 Tower	7	4.79
5 Tower	9	6.79
4 Tower	10	6.98
Dialysis: Monday-Saturday	0	0
interventional Radiology- Including ED CT and main CT (Weekend)	0	0
Post Acute Care Unit (weekends)	0	0
Operating Rooms (weekends)	4	1.5
Operating Room	6	3.59
Post Anesthesia Care Unit	7	7.39
Same Day Surgery	4	2

Cardiac Catheterization Holding	6	3.9
interventional Radiology- including Stress lab, ED CT, and main CT	5	4
Cardiac Catheterization Lab- including Neuro	4	3.25
Electrophysiology Lab	4	3.87
Clinical Decision Unit	10	8.5
Behavioral Health Unit	6	6.9
Emergency Department	10	3.29

EVENING SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
3 Tower High	1	0.58
Emergency shot stay unit	3	0.75
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	3	1.25
3 Tower Low	2	0.83
Neuro Intensive Care Unit	1	0.94
Medical and Surgical Intensive Care Unit	3	0.34
Cardiothoracic Intensive Care Unit	1	0.94
2 East	2	0.6
2 Gulden	2	0.83
4 Brackett	1	0.62
6 Tower	4	0.75
5 Tower	4	0.75

4 Tower	4	0.75
Dialysis: Monday-Saturday	0	0
interventional Radiology- Including ED CT and main CT (Weekend)	0	0
Post Acute Care Unit (weekends)	0	0
Operating Rooms (weekends)	2	3
Operating Room	9	3
Post Anesthesia Care Unit	3	0.98
Same Day Surgery	1	0.94
Cardiac Catheterization Holding	1	0.75
interventional Radiology- including Stress lab, ED CT, and main CT	1	0.47
Cardiac Catheterization Lab- including Neuro	3	6
Electrophysiology Lab	2	3
Clinical Decision Unit	1	0.62
Behavioral Health Unit	1	1.25
Emergency Department	9	0.68

EVENING SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>3 Tower High</p>	<p>Unit Nurse Management  Assistant Nurse  Management  Staff Educator  Unit Clerical Support  1:1 patient observer  Patient Transport Team  Monitor tech  Rapid response team  Nutritionist  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Spiritual Services  Hospitalist/NP/PA  Nursing Student  Respiratory therapy support  Intern/Resident</p>

	<p>Unit Nurse Management  Assistant Nurse  Management  Staff Educator  Unit Clerical Support  1:1 patient observer  Patient Transport Team  Rapid response team  Nutritionist  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Spiritual Services  Hospitalist/NP/PA  Nursing Student  Intern / Resident</p>
Emergency shot stay unit	Respiratory therapy support
Pediatrics	<p>Unit Nurse Management  Staff Educator  Unit Clerical Support  1:1 patient observer  Patient Transport Team  Monitor tech  Rapid response team  Nutritionist  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Spiritual Services  Hospitalist/NP/PA</p>
	Respiratory therapy support

<p>Neonatal Critical Care</p>	<p>Unit Nurse Management  Staff Educator  Unit Clerical Support  Patient Transport Team  Rapid response team  Nutritionist  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Spiritual Services  Intensivist  Respiratory therapy support</p>
<p>2 Brackett</p>	<p>Unit Nurse Management  Assistant Nurse  Management  Staff Educator  Unit Clerical Support  1:1 patient observer  Patient Transport Team  Rapid response team  Nutritionist  Rehab activities  (OT/PT/Speech)  Clinical pharmacist  License social services/case  management  Spiritual Services  Hospitalist/NP/PA  Nursing Student  Monitor Tech  Respiratory therapy support  Intern/Resident</p>

3 Tower Low	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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Neuro Intensive Care Unit	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intensivist
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<p>Medical and Surgical Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
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<p>Cardiothoracic Intensive Care Unit</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident</p>
<p>2 East</p>	<p>Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Clinical pharmacist License social services/case management Spiritual Services Respiratory therapy support</p>

2 Gulden	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Brackett	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support
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6 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Intern / Resident Respiratory therapy support
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5 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech Respiratory therapy support Intern/Resident
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4 Tower	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Respiratory therapy support
Dialysis: Monday-Saturday	N/A
interventional Radiology- Including ED CT and main CT (Weekend)	N/A
Post Acute Care Unit (weekends)	N/A
Operating Rooms (weekends)	Transport, Pa, Anesthesia, Resident/intern
Operating Room	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Anesthesia Tech Intern/Resident/PA Anesthesia



<p>Post Anesthesia Care Unit</p>	<p>Assistant Nurse  Management  Staff Educator  Unit Clerical Support  Patient Transport Team  Rehab activities  (OT/PT/Speech)  License social services/case  management  Hospitalist/NP/PA/Anesthes  ia  Respiratory therapy support  Intern/Resident</p>
<p>Same Day Surgery</p>	<p>Unit Nurse Management  Assistant Nurse  Management  Staff Educator  Unit Clerical Support  Patient Transport Team  Rehab activities  (OT/PT/Speech)  Hospitalist/NP/PA/  Anesthesia  Respiratory therapy support  Intern/Resident</p>
<p>Cardiac Catheterization  Holding</p>	<p>Unit Nurse Management  Staff Educator  Unit Clerical Support  Patient Transport Team  Hospitalist/NP/PA  Respiratory therapy support</p>

<p>interventional Radiology- including Stress lab, ED CT, and main CT</p>	<p>Staff Educator Unit Clerical Support Hospitalist/NP/PA Respiratory therapy support Patient Transport Team</p>
<p>Cardiac Catheterization Lab- including Neuro</p>	<p>Unit Nurse Management Staff Educator Hospitalist/NP/PA Respiratory therapy support Anesthesia</p>
<p>Electrophysiology Lab</p>	<p>Unit Nurse Management Staff Educator Hospitalist/NP/PA Respiratory therapy support Anesthesia</p>
<p>Clinical Decision Unit</p>	<p>Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Nutritionist Rehab activities (OT/PT/Speech) License social services/case management Hospitalist/NP/PA Respiratory therapy support Intern/Resident</p>

Behavioral Health Unit	Assistant Nurse Management Staff Educator 1:1 patient observer License social services/case management Intern/Resident
Emergency Department	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Respiratory therapy support Intern/Resident LPN

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
3 Tower High	Yes			
Emergency shot stay unit	Yes			
Pediatrics	Yes			
Neonatal Critical Care	Yes			
2 Brackett	Yes			
3 Tower Low	Yes			
Neuro Intensive Care Unit	Yes			
Medical and Surgical Intensive Care Unit	Yes			
Cardiothoracic Intensive Care Unit	Yes			
2 East	Yes			
2 Gulden	Yes			

4 Brackett	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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6 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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5 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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4 Tower	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
Dialysis: Monday-Saturday	Yes			
Interventional Radiology- Including ED CT and main CT (Weekend)	Yes			



<p>Post Acute Care Unit (weekends)</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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<p>Operating Rooms (weekends)</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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<p>Operating Room</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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Post Anesthesia Care Unit	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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Same Day Surgery	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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<p>Cardiac Catheterization Holding</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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<p>interventional Radiology- including Stress lab, ED CT, and main CT</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>	<p>We do not agree with the proposed staffing guideline for this unit.</p>
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Cardiac Catheterization Lab- including Neuro	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
Electrophysiology Lab	Yes			
Clinical Decision Unit	Yes			
Behavioral Health Unit	Yes			



Emergency Department	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.	We do not agree with the proposed staffing guideline for this unit.
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## RN NIGHT SHIFT STAFFING

<b>Name of Clinical Unit:</b>	<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Stepdown	3 Tower High	4	2.3	13
Medical/Surgical	Emergency Short Stay Unit	5	1.25	30
Pediatric	Pediatrics	2	3.75	4
Neonatal	Neonatal Critical Care	3	4.5	5
Medical/Surgical	2 Brackett	4	1.25	24
Medical/Surgical	3 Tower Low	3	1.25	18
Intensive Care	Neuro Intensive Care Unit	4	3.75	8
Intensive Care	Medical and Surgical Intensive Care Unit	11	3.75	22
Intensive Care	Cardiothoracic Intensive Care Unit	4	3.75	8
Obstetrics/Gynecology	2 East	5	1.5	25
Medical/Surgical	2 Gulden	3	1.25	18
Medical/Surgical	4 Brackett	2	1.25	12
Medical/Surgical	6 Tower	7	1.31	40
Medical/Surgical	5 Tower	7	1.31	40
Telemetry	4 Tower	7	1.38	38
Cardiac Catheterization/EP	interventional Radiology- Including ED CT and main CT (weekend)	1	0.75	10
Cardiac Catheterization/EP	interventional Radiology- including ED CT and main CT	1	0.75	10
Ambulatory Surgery	Post Acute Care Unit	1	0	0
Other	Operating Room (weekend)	1	3	0
Other	Operating Room	1	3	0
Ambulatory Surgery	Post Anesthesia Care Unit	1	0	0

Emergency Department	Clinical Decision Unit	2	1.25	12
Emergency Department	Behavioral Health Unit	1	1.25	6
Emergency Department	Emergency Department	12	2.25	40

LPN NIGHT SHIFT STAFFING

<b>Name of Clinical Unit:</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Stepdown	3.25	0
Medical/Surgical	6	0
Pediatric	3	0
Neonatal	2	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Intensive Care	2	0
Intensive Care	2	0
Intensive Care	2	0
Obstetrics/Gynecology	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Telemetry	5.43	0
Cardiac Catheterization/EP	10	0
Cardiac Catheterization/EP	10	0
Ambulatory Surgery	0	0
Other	1	0
Other	2	0
Ambulatory Surgery	0	0

Emergency Department	6	0
Emergency Department	6	0
Emergency Department	3.3	0

NIGHT SHIFT ANCILLARY STAFF

<b>Name of Clinical Unit:</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Stepdown	0	3
Medical/Surgical	0	6
Pediatric	0	4
Neonatal	0	4
Medical/Surgical	0	6
Medical/Surgical	0	3
Intensive Care	0	6
Intensive Care	0	6
Intensive Care	0	5
Obstetrics/Gynecology	0	4
Medical/Surgical	0	6
Medical/Surgical	0	3
Medical/Surgical	0	5
Medical/Surgical	0	7
Telemetry	0	6
Cardiac Catheterization/EP	0	0
Cardiac Catheterization/EP	0	0
Ambulatory Surgery	0	0
Other	0	3
Other	0	3
Ambulatory Surgery	0	3

Emergency Department	0	9
Emergency Department	0	5
Emergency Department	0	9

NIGHT SHIFT UNLICENSED STAFFING

<b>Name of Clinical Unit:</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Stepdown	1.85	1
Medical/Surgical	3.83	3
Pediatric	4.75	0
Neonatal	4	0
Medical/Surgical	4.18	3
Medical/Surgical	1.85	2
Intensive Care	6.21	1
Intensive Care	4.07	1
Intensive Care	4.81	1
Obstetrics/Gynecology	3.33	2
Medical/Surgical	5.4	2
Medical/Surgical	1.5	1
Medical/Surgical	2.59	4
Medical/Surgical	4.59	4
Telemetry	4.59	4
Cardiac Catheterization/EP	0	0
Cardiac Catheterization/EP	0	0
Ambulatory Surgery	0	0
Other	1.5	1
Other	1.5	1
Ambulatory Surgery	1.5	0
Emergency Department	7.87	1

Emergency Department	5.75	1
Emergency Department	3.24	9

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Stepdown	0.58
Medical/Surgical	0.75
Pediatric	0
Neonatal	0
Medical/Surgical	0.94
Medical/Surgical	0.83
Intensive Care	0.94
Intensive Care	0.34
Intensive Care	0.94
Obstetrics/Gynecology	0.6
Medical/Surgical	0.83
Medical/Surgical	0.62
Medical/Surgical	0.75
Medical/Surgical	0.75
Telemetry	0.79
Cardiac Catheterization/EP	0
Cardiac Catheterization/EP	0
Ambulatory Surgery	0
Other	3
Other	3
Ambulatory Surgery	0
Emergency Department	0.62
Emergency Department	1.25

**NIGHT SHIFT CONSENSUS INFORMATION**

<p><b>Name of Clinical Unit:</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>
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Stepdown	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support Intern/Residents	Yes		
Medical/Surgical	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support Intern/Residents	Yes		
Pediatric	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support	Yes		



Neonatal	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support	Yes		
Medical/Surgical	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support	Yes		
Medical/Surgical	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support	Yes		

Intensive Care	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support intensivist	Yes		
Intensive Care	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support Intensivist	Yes		
Intensive Care	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support Intensivist	Yes		

Obstetrics/Gynecology	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support	Yes		
Medical/Surgical	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support	Yes		

<p>Medical/Surgical</p>	<p>Assistant Nurse  Management  Staff Educator  1:1 patient observer  Patient Transport Team  Rapid response team  Clinical pharmacist  Hospitalist/NP/PA  Respiratory therapy support</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>
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<p>Medical/Surgical</p>	<p>Assistant Nurse  Management  Staff Educator  1:1 patient observer  Patient Transport Team  Rapid response team  Clinical pharmacist  Hospitalist/NP/PA  Respiratory therapy support</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>
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<p>Medical/Surgical</p>	<p>Assistant Nurse  Management  Staff Educator  1:1 patient observer  Patient Transport Team  Rapid response team  Clinical pharmacist  Hospitalist/NP/PA  Intern / Resident  Respiratory therapy support</p>	<p>No</p>	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>
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Telemetry	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support	No	It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.
Cardiac Catheterization/EP	N/A	Yes		
Cardiac Catheterization/EP	N/A	Yes		

Ambulatory Surgery	N/A	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	<p>We are in agreement with the staffing guideline based on all relevant data and supporting evidence.</p>
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Other	Transport, Pa, Anesthesia, Resident/intern	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.
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Other	Transport, Resident/Intern, Anesthesia Tech/Anesthesia	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.
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Ambulatory Surgery	respiratory Therapy Support/ Resident/ Staff Educator	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.
Emergency Department	Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Monitor tech Hospitalist/NP/PA Respiratory therapy support Intern/Resident	Yes		

Emergency Department	Assistant Nurse Management Staff Educator 1:1 patient observer Intern/Resident	Yes		
Emergency Department	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Respiratory therapy support Intern/Resident	No	<p>It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support.</p> <p>Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention.</p> <p>We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed.</p> <p>Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary constraints.</p>	We are in agreement with the staffing guideline based on all relevant data and supporting evidence.

CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>New York State Nurses Association, SEIU 1199</p>

<p><b>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</b></p>	<p>02/28/20 25 12:00 AM</p>
<p><b>The number of hospital employees represented by New York State Nurses Association is:</b></p>	<p>822</p>
<p><b>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</b></p>	<p>09/30/20 24 12:00 AM</p>

**The number of hospital employees  
represented by SEIU 1199 is:**

1453