

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Suffolk
Council	Long Island
Network	STONY BROOK MEDICINE
Reporting Organization	Stony Brook Southampton Hospital
Reporting Organization Id	0889
Reporting Organization Type	Hospital (pfi)
Data Entity	Stony Brook Southampton Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
3 procedural rooms in endoscopy unit and 16 beds in pre and post recovery area.	8	4	16	2
7 bedded PACU.	3	3.8	6.3	2.1
Operation Room. operating at 4 rooms capacity.	10	8.9	8.9	1.13
Radiology department. Consisting of MRI, CT, XRAY, Interventional radiology, US ,Cardiac Cath.	4	3.2	10	2.5
Wound Care Center- 3 bedded unit , 2nd floor of the hospital. Operation 7:30am -5pm	4	1.6	20	5
16 bed, level 111(3) trauma centre in Long Island New York.	6	2.23	21.6	3.6
Post Partum and GYN, located on 3rd flr. Capacity , 4 L& D Suites, 10 ppbeds, well nursery, and GYN	5	6.25	6.4	1.28

located on 2nd floor. Capacity 7 patients ;mixed medical /surgical/critical care.	3	3.87	6.2	2
located on 3rd floor. Has capacity of 25 with 9 tele capable beds. Mixed acuity of Med/surg/tele	5	1.78	22.5	4.5
Located on the 2nd floor. 2 North has capacity of 40 patients with 32 tele-capable beds.	8	1.77	36.2	4.5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
3 procedural rooms in endoscopy unit and 16 beds in pre and post recovery area.	1	0.5
7 bedded PACU.	0	0
Operation Room. operating at 4 rooms capacity.	0	0

Radiology department. Consisting of MRI, CT, XRAY, Interventional radiology, US ,Cardiac Cath.	0	0
Wound Care Center- 3 bedded unit , 2nd floor of the hospital. Operation 7:30am -5pm	1	0.4
16 bed, level 111(3) trauma centre in Long Island New York.	0	0
Post Partum and GYN, located on 3rd flr. Capacity , 4 L& D Suites, 10 ppbeds, well nursery, and GYN	1	1.25
located on 2nd floor. Capacity 7 patients ;mixed medical /surgical/critical care.	0	0
located on 3rd floor. Has capacity of 25 with 9 tele capable beds. Mixed acuity of Med/surg/tele	1	0.36
Located on the 2nd floor. 2 North has capacity of 40 patients with 32 tele- capable beds.	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
3 procedural rooms in endoscopy unit and 16 beds in pre and post recovery area.	6	16
7 bedded PACU.	4	10.6
Operation Room. operating at 4 rooms capacity.	6	16
Radiology department. Consisting of MRI, CT, XRAY, Interventional radiology, US ,Cardiac Cath.	6	12
Wound Care Center- 3 bedded unit , 2nd floor of the hospital. Operation 7:30am -5pm	4	32
16 bed, level 111(3) trauma centre in Long Island New York.	8	64
Post Partum and GYN, located on 3rd flr. Capacity , 4 L& D Suites, 10 ppbeds, well nursery, and GYN	6	12

located on 2nd floor. Capacity 7 patients ;mixed medical /surgical/critical care.	6	12
located on 3rd floor. Has capacity of 25 with 9 tele capable beds. Mixed acuity of Med/surg/tele	6	12
Located on the 2nd floor. 2 North has capacity of 40 patients with 32 tele-capable beds.	6	12

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
3 procedural rooms in endoscopy unit and 16 beds in pre and post recovery area.	1	0.5
7 bedded PACU.	0	0
Operation Room. operating at 4 rooms capacity.	2	0.23
Radiology department. Consisting of MRI, CT, XRAY, Interventional radiology, US ,Cardiac Cath.	5	4

Wound Care Center- 3 bedded unit , 2nd floor of the hospital. Operation 7:30am -5pm	1	0.4
16 bed, level 111(3) trauma centre in Long Island New York.	4	1.49
Post Partum and GYN, located on 3rd flr. Capacity , 4 L& D Suites, 10 ppbeds, well nursery, and GYN	2	2.5
located on 2nd floor. Capacity 7 patients ;mixed medical /surgical/critical care.	1	1.29
located on 3rd floor. Has capacity of 25 with 9 tele capable beds. Mixed acuity of Med/surg/tele	3	1.07
Located on the 2nd floor. 2 North has capacity of 40 patients with 32 tele-capable beds.	4	0.89

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>3 procedural rooms in endoscopy unit and 16 beds in pre and post recovery area.</p>	<p>Scope processor, scrub, unit clerk, anesthesiologist, nurse manager, Endo Coordinator.</p>
<p>7 bedded PACU.</p>	<p>Nurse Manager, Nursing Supervisor, Resident, RT, Anesthesiologist, WC</p>
<p>Operation Room. operating at 4 rooms capacity.</p>	<p>Nurse Manager, Charge RN, WC, Nurse aide, anesthesia tech., anesthesiologist, surgeon</p>
<p>Radiology department. Consisting of MRI, CT, XRAY, Interventional radiology, US ,Cardiac Cath.</p>	<p>Ward Clerk, Nursing Supervisor,, charge RN, Nurse Manager , Radiology techs. Radiologist.</p>
<p>Wound Care Center- 3 bedded unit , 2nd floor of the hospital. Operation 7:30am -5pm</p>	<p>Nurse Manager, MD, Ward Clerk ,</p>

16 bed, level 111(3) trauma centre in Long Island New York.	WC,ED Flow manager, , respiratory therapist, radiology techs , security, EKG TECH, EVS, CM
Post Partum and GYN, located on 3rd flr. Capacity , 4 L& D Suites, 10 ppbeds, well nursery, and GYN	Unit clerk; ANM ;NAS, RT, CM. Residents, EVS
located on 2nd floor. Capacity 7 patients ;mixed medical /surgical/critical care.	Ward Clerk, NAS, PT, RT, CM, EVS, Residents
located on 3rd floor. Has capacity of 25 with 9 tele capable beds. Mixed acuity of Med/surg/tele	Ward Clerk ,NAS, RT,PT,CM , Residents, Transporters,
Located on the 2nd floor. 2 North has capacity of 40 patients with 32 tele-capable beds.	Ward Clerk, Nursing Administrative Supervisor, Respiratory Therapist ; Residents, EVS, Case management, Transporters, Admission nurse, Discharge nurse

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
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3 procedural rooms in endoscopy unit and 16 beds in pre and post recovery area.	Yes			
7 bedded PACU.	No	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare, aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care, adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>

<p>Operation Room. operating at 4 rooms capacity.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee , comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>Radiology department. Consisting of MRI, CT, XRAY, Interventional radiology, US ,Cardiac Cath.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>Wound Care Center- 3 bedded unit , 2nd floor of the hospital. Operation 7:30am -5pm</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee , comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>16 bed, level 111(3) trauma centre in Long Island New York.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee , comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>Post Partum and GYN, located on 3rd flr. Capacity , 4 L& D Suites, 10 ppbeds, well nursery, and GYN</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. To achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>located on 2nd floor. Capacity 7 patients ;mixed medical /surgical/critical care.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>located on 3rd floor. Has capacity of 25 with 9 tele capable beds. Mixed acuity of Med/surg/tele</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>Located on the 2nd floor. 2 North has capacity of 40 patients with 32 tele-capable beds.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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RN EVENING SHIFT STAFFING

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</p>
<p>3 procedural rooms in the endoscopy unit and 16 beds in the pre and post recovery area.</p>	<p>8</p>	<p>0.42</p>	<p>19</p>	<p>2.37</p>
<p>7 bedded PACU ,operational 3p-9p. Staff on -call thereafter.</p>	<p>3</p>	<p>2.9</p>	<p>6.3</p>	<p>2.1</p>
<p>operating room, operating at 3 rooms capacity, operational from 6a-930p. Staff on-call thereafter.</p>	<p>7</p>	<p>2.3</p>	<p>3</p>	<p>2.3</p>
<p>radiology department consisting of: MRI, CT Xray,US,</p>	<p>1.5</p>	<p>0.3</p>	<p>5</p>	<p>5</p>
<p>Community Hospital 16 bed trauma level 3 (111) Long Island New York.</p>	<p>10</p>	<p>3.3</p>	<p>33</p>	<p>5</p>
<p>3 North, located on 3rd flr .Capacity 24 mix SX cases,16 tele-capable beds.</p>	<p>4</p>	<p>1.6</p>	<p>20</p>	<p>5</p>

located on 3rd floor of main hospital. consist of 4 L&D suites, 10 Post partum beds, 10 well baby Nursery.	5	6.25	6.4	1.3
North 2, located on 2nd flr. Capacity of 40 patients, 32 tele-capable.	8	1.8	36.2	5
ICU, located on 2nd flr, capacity 7 mixed critical care patients.	3	3.9	6.2	2

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
3 procedural rooms in the endoscopy unit and 16 beds in the pre and post recovery area.	0	0
7 bedded PACU ,operational 3p-9p. Staff on -call thereafter.	0	0
operating room, operating at 3 rooms capacity, operational from 6a-930p. Staff on-call thereafter.	0	0
radiology department consisting of: MRI, CT Xray,US,	0	0

Community Hospital 16 bed trauma level 3 (111) Long Island New York.	1.5	22
3 North, located on 3rd flr .Capacity 24 mix SX cases,16 tele-capable beds.	1	1.6
located on 3rd floor of main hospital. consist of 4 L&D suites, 10 Post partum beds, 10 well baby Nursery.	1	1.25
North 2, located on2nd flr. Capacity of 40 patients, 32 tele-capable.	0	0
ICU, located on 2nd flr, capacity 7 mixed critical care patients.	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
3 procedural rooms in the endoscopy unit and 16 beds in the pre and post recovery area.	2	5
7 bedded PACU ,operational 3p-9p. Staff on -call thereafter.	3	6

operating room, operating at 3 rooms capacity, operational from 6a-930p. Staff on-call thereafter.	6	8
radiology department consisting of: MRI, CT Xray,US,	0	0
Community Hospital 16 bed trauma level 3 (111) Long Island New York.	5	40
3 North, located on 3rd flr .Capacity 24 mix SX cases,16 tele-capable beds.	4	4
located on 3rd floor of main hospital. consist of 4 L&D suites, 10 Post partum beds, 10 well baby Nursery.	6	0.75
North 2, located on2nd flr. Capacity of 40 patients, 32 tele-capable.	6	0.75
ICU, located on 2nd flr, capacity 7 mixed critical care patients.	6	0.75

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
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3 procedural rooms in the endoscopy unit and 16 beds in the pre and post recovery area.	1	5
7 bedded PACU ,operational 3p-9p. Staff on -call thereafter.	0	0
operating room, operating at 3 rooms capacity, operational from 6a-930p. Staff on-call thereafter.	2	1.5
radiology department consisting of: MRI, CT Xray,US,	2	2.5
Community Hospital 16 bed trauma level 3 (111) Long Island New York.	3	24
3 North, located on 3rd flr .Capacity 24 mix SX cases,16 tele-capable beds.	2	1.25
located on 3rd floor of main hospital. consist of 4 L&D suites, 10 Post partum beds, 10 well baby Nursery.	2	2.5
North 2, located on2nd flr. Capacity of 40 patients, 32 tele-capable.	4	0.88
ICU, located on 2nd flr, capacity 7 mixed critical care patients.	1	1.3

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>3 procedural rooms in the endoscopy unit and 16 beds in the pre and post recovery area.</p>	<p>Scope processor, charge RN, Nurse aide, anesthesiologist,</p>
<p>7 bedded PACU ,operational 3p-9p. Staff on -call thereafter.</p>	<p>Nursing Supervisor, Resident, RT, Anesthesiologist</p>
<p>operating room, operating at 3 rooms capacity, operational from 6a-930p. Staff on-call thereafter.</p>	<p>charge RN, Nurse Manager, OR tech, Anesthesia tech, anesthesiologist.</p>
<p>radiology department consisting of: MRI, CT Xray,US,</p>	<p>Charge RN, Nurse Manager, Radiology Techs, transporter.</p>
<p>Community Hospital 16 bed trauma level 3 (111) Long Island New York.</p>	<p>Charge RN, respiratory Therapist, radiology , clerical, flow Manager, security social work.</p>
<p>3 North, located on 3rd flr .Capacity 24 mix SX cases,16 tele-capable beds.</p>	<p>1 Ward Clerk, 1 Charge RN; NAS, RT, PT, CM, SW, Dietician</p>

located on 3rd floor of main hospital. consist of 4 L&D suites, 10 Post partum beds, 10 well baby Nursery.	1 Ward Clerk; 1 charge RN; ANM; NM; NAS; Respiratory Therapist; Case Manager, Social Worker, Dietician;
North 2, located on 2nd flr. Capacity of 40 patients, 32 tele-capable.	ward clerk ; NAS, RT, CM, Residents, EVS, Adm. Nurse, DC Nurse.
ICU, located on 2nd flr, capacity 7 mixed critical care patients.	1 Ward Clerk; 1 charge RN; Respiratory Therapist ; NAS 0.5 Admission RN; 0.5 Discharge RN

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
3 procedural rooms in the endoscopy unit and 16 beds in the pre and post recovery area.	Yes			

<p>7 bedded PACU ,operational 3p-9p. Staff on -call thereafter.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>operating room, operating at 3 rooms capacity, operational from 6a-930p. Staff on-call thereafter.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>radiology department consisting of: MRI, CT Xray,US,</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>Community Hospital 16 bed trauma level 3 (111) Long Island New York.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>3 North, located on 3rd flr .Capacity 24 mix SX cases,16 tele-capable beds.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>located on 3rd floor of main hospital. consist of 4 L&D suites, 10 Post partum beds, 10 well baby Nursery.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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<p>North 2, located on 2nd fl. Capacity of 40 patients, 32 tele-capable.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare, aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. To achieve high quality care, adequate staffing is required in this unit. We feel our proposal meets the requirements of the law, improves patient care and enhances staff retention and recruitment.</p>
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<p>ICU, located on 2nd flr, capacity 7 mixed critical care patients.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>	<p>Management's recommendation for minimal staffing on this unit is not consistent with the legislation NYSHCS law 2805-t. Sufficient staffing is crucial for patient outcomes and ensures that the patient receives the needed attention, expertise and support. It allows for swift responses to emergencies and reduces the risk of errors. Insufficient Staffing also drives worker turnover and exacerbates the workforce crisis. to achieve high quality care , adequate staffing is required in this unit. We feel our proposal meets the requirements of the law improves patient care and enhances staff retention and recruitment.</p>
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RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Cardiac Catheterization/EP	4 bedded unit 2nd floor adj to ICU	2	8	2
Other	7 bedded PACU- Closed overnight. @ RNs on call 9pm till 6am	0	0	0
Ambulatory Surgery	closed from 8p-6a. 1 endocopy nurse on call.	0	0	0
Other	Radiology Department consisting of MRI, CT, US, Xray 2 RNs on call.	2	0	0
Emergency Department	16 bed, Level trauma 3 center on Long Island New York.	6	3.75	21.6
Obstetrics/Gynecology	Labor and Delivery, located on 3rd flr. Capacity 4 OB suites; 10 PP beds, 10 well baby Nursery.	5	6.25	6.4
Medical/Surgical	3 North located on 3rd flr, Max.Capacity of 25 Mix adult medical / surgical cases incl. 2 peds bed and 9 tele-capable beds.	5	1.8	22.5
Medical/Surgical	North 2, located on 2nd flr. capacity 40 patients, 32 tele-capable beds.	8	1.8	36.2

Intensive Care	ICU located on 2nd fl. Capacity 7 mixed medical/ surgical/critical care patients.	3	3.9	6.2
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LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Cardiac Catheterization/EP	1	0
Other	0	0
Ambulatory Surgery	0	0
Other	0	0
Emergency Department	3.6	0
Obstetrics/Gynecology	1.28	1
Medical/Surgical	5	1
Medical/Surgical	5	0
Intensive Care	2	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
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Cardiac Catheterization/EP	0	4
Other	0	0
Ambulatory Surgery	0	0
Other	0	0
Emergency Department	0	3
Obstetrics/Gynecology	1.3	6
Medical/Surgical	1.6	6
Medical/Surgical	0	6
Intensive Care	0	1

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Cardiac Catheterization/EP	8	0
Other	0	0
Ambulatory Surgery	0	0
Other	0	0
Emergency Department	24	2
Obstetrics/Gynecology	0.75	0
Medical/Surgical	0.75	3
Medical/Surgical	0.75	4
Intensive Care	0.75	1

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Cardiac Catheterization/EP	0
Other	0
Ambulatory Surgery	0
Other	0
Emergency Department	0.74
Obstetrics/Gynecology	0
Medical/Surgical	1.06
Medical/Surgical	0.88
Intensive Care	1.3

NIGHT SHIFT CONSENSUS INFORMATION

<p>Name of Clinical Unit:</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>
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Cardiac Catheterization/EP	NAS, RT, NP, RRT	No	<p data-bbox="1094 756 1409 898">Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p data-bbox="1094 911 1409 1130">This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p data-bbox="1440 256 1755 516">The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices.</p> <p data-bbox="1440 529 1755 1130">This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>
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Other	Nursing Supervisor, OR on call staff.	No	Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare, aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>
Ambulatory Surgery	Closed.	Yes		

Other	Staff on call till 6:59 am	No	<p data-bbox="1087 755 1413 901">Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p data-bbox="1087 909 1413 1128">This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p data-bbox="1434 251 1759 511">The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices.</p> <p data-bbox="1434 519 1759 1128">This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>
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Emergency Department	NAS, Respiratory Therapist , ED Flow Manager, Security	No	Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.	The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.
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<p>Obstetrics/Gynecology</p>	<p>NAS, Respiratory Therapist; (Scrub call; Busy call) Clinical Educator.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare, aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>
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<p>Medical/Surgical</p>	<p>Ward Clerk, NAS, Respiratory Therapist, Resident, Clinical educator</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>
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<p>Medical/Surgical</p>	<p>Ward Clerk; NAS; Respiratory Therapist, Residents, Clinical Educator.</p>	<p>No</p>	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted. This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices. This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare , aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>
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Intensive Care	NAS, Respiratory Therapist, Residents	No	<p>Stony Brook Southampton Hospital supports the proposed staffing plan as submitted.</p> <p>This plan was thoroughly reviewed to ensure alignment with industry standards and to assure the wellbeing of our patients and staff.</p>	<p>The Clinical Staffing Committee, comprised of management members, advocates for the adoption of a skill-mixed staffing ratio, which is grounded in evidence-based practices.</p> <p>This approach not only ensures safe and quality outcomes for patients within this unit but also considers the well-being of the workforce. The implementation of this staffing ratio represents a strategic investment in enhancing the overall efficiency and sustainability of the healthcare, aligning with the hospital's commitment to excellence in patient care and employee satisfaction.</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>SEIU 1199</p>

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:

09/30/20
26 12:00
AM

The number of hospital employees represented by SEIU 1199 is:

900