

## HOSPITAL INFORMATION

|                                    |                                      |
|------------------------------------|--------------------------------------|
| <b>Region</b>                      | Metropolitan Area<br>Regional Office |
| <b>County</b>                      | Suffolk                              |
| <b>Council</b>                     | Long Island                          |
| <b>Network</b>                     | INDEPENDENT                          |
| <b>Reporting Organization</b>      | Long Island<br>Community Hospital    |
| <b>Reporting Organization Id</b>   | 0885                                 |
| <b>Reporting Organization Type</b> | Hospital (pfi)                       |
| <b>Data Entity</b>                 | Long Island<br>Community Hospital    |

RN DAY SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ? |
|---|--|--|--|---|
| Ambulatory Surgery Unit   | 5  | 4  | 10   | 2   |
| 1 East - Inpatient Psych  | 3  | 1.33   | 18   | 6   |
| EP/IR/MRI/Non Invasive/Cath Lab   | 8.67   | 13.02  | 5.32   | 0.6   |
| Endoscopy   | 6  | 8.2  | 5.8  | 1   |
| Post-Anesthesia Care Unit   | 5.5  | 4  | 11   | 2   |
| Operating Room  | 9  | 4.7  | 15.2   | 1.7   |
| Inpatient Dialysis  | 2.3  | 5.3  | 3.45   | 1.5   |
| LICH Emergency Department   | 15.5   | 1.72   | 44.4   | 2.86  |
| 2 North/South   | 6.67   | 1.33   | 40   | 6   |
| Surgical Stepdown   | 1  | 2  | 4  | 4   |
| 3 North   | 4.17   | 1.33   | 25   | 6   |
| 3 South   | 4.17   | 1.33   | 25   | 6   |
| Medical Stepdown  | 2  | 2  | 8  | 4   |
| Surgical Intensive Care Unit  | 5  | 4  | 10   | 2   |
| Medical Intensive Care Unit   | 7  | 4  | 14   | 2   |
| 4 North   | 4.17   | 1.33   | 25   | 6   |
| 4 South   | 2  | 1.33   | 12   | 6   |

LPN DAY SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|---|
| Ambulatory Surgery Unit   | 0   | 0   |
| 1 East - Inpatient Psych  | 0   | 0   |
| EP/IR/MRI/Non Invasive/Cath Lab   | 0   | 0   |
| Endoscopy   | 0   | 0   |
| Post-Anesthesia Care Unit   | 0   | 0   |
| Operating Room  | 0   | 0   |
| Inpatient Dialysis  | 0   | 0   |
| LICH Emergency Department   | 0   | 0   |
| 2 North/South   | 0   | 0   |
| Surgical Stepdown   | 0   | 0   |
| 3 North   | 0   | 0   |
| 3 South   | 0   | 0   |
| Medical Stepdown  | 0   | 0   |
| Surgical Intensive Care Unit  | 0   | 0   |
| Medical Intensive Care Unit   | 0   | 0   |
| 4 North   | 0   | 0   |
| 4 South   | 0   | 0   |

DAY SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|--|
| Ambulatory Surgery Unit   | 1   | 1.2  |
| 1 East - Inpatient Psych  | 0   | 0  |
| EP/IR/MRI/Non Invasive/Cath Lab   | 10  | 80   |
| Endoscopy   | 6   | 48   |
| Post-Anesthesia Care Unit   | 1.1   | 1.2  |
| Operating Room  | 7   | 56   |
| Inpatient Dialysis  | 1   | 8  |
| LICH Emergency Department   | 0   | 0  |
| 2 North/South   | 0   | 0  |
| Surgical Stepdown   | 0   | 0  |
| 3 North   | 0   | 0  |
| 3 South   | 0   | 0  |
| Medical Stepdown  | 0   | 0  |
| Surgical Intensive Care Unit  | 0   | 0  |
| Medical Intensive Care Unit   | 0   | 0  |
| 4 North   | 0   | 0  |
| 4 South   | 0   | 0  |

DAY SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|--|
| Ambulatory Surgery Unit   | 0   | 0  |
| 1 East - Inpatient Psych  | 3.6   | 1.6  |
| EP/IR/MRI/Non Invasive/Cath Lab   | 2   | 3  |
| Endoscopy   | 0   | 0  |
| Post-Anesthesia Care Unit   | 0   | 0  |
| Operating Room  | 4   | 2.1  |
| Inpatient Dialysis  | 0   | 0  |
| LICH Emergency Department   | 10  | 0.7  |
| 2 North/South   | 3.6   | 0.8  |
| Surgical Stepdown   | 0.4   | 0.8  |
| 3 North   | 2.5   | 0.8  |
| 3 South   | 2.5   | 0.8  |
| Medical Stepdown  | 1   | 1  |
| Surgical Intensive Care Unit  | 1   | 0.8  |
| Medical Intensive Care Unit   | 1   | 0.57   |
| 4 North   | 2.5   | 0.8  |
| 4 South   | 1.2   | 0.8  |

DAY SHIFT ADDITIONAL RESOURCES

| <p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p> | <p><b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>  |
|---|--|
| <p>Ambulatory Surgery Unit</p>  | <p>OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives</p> |

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| <p>1 East - Inpatient Psych</p> | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist, Creative Arts &amp; Activities Therapist</p> |
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| EP/IR/MRI/Non Invasive/Cath Lab | Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Pharmacist, Case Management, and Social Worker  |
| Endoscopy                       | OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives |



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| Post-Anesthesia Care Unit | OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives |
| Operating Room            | OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives |

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| Inpatient Dialysis | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| <p>LICH Emergency<br/>Department</p> | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| 2 North/South | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| Surgical Stepdown | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| 3 North | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| 3 South | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| <p>Medical Stepdown</p>             | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
| <p>Surgical Intensive Care Unit</p> | <p>Respiratory therapy and Unit secretary support is shared across ICUs and hospital wide resources are centrally staffed and available to this unit as needed on patient acuity and/or providers orders. These resources may include Rapid Response Teams, Physical and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist.</p>   |



Medical Intensive Care Unit

Respiratory therapy and Unit secretary support is shared across all 3 ICU's.

Other hospital-wide resources are centrally staffed and available to this unit as needed on patient acuity and/or providers orders. These resources may include Rapid Response Teams, Physical and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist.

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| 4 North | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| 4 South | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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**DAY SHIFT CONSENSUS INFORMATION**

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|---|--|--|---|---|
| Ambulatory Surgery Unit   | Yes  |  |   |   |
| 1 East - Inpatient Psych  | Yes  |  |   |   |
| EP/IR/MRI/Non Invasive/Cath Lab   | Yes  |  |   |   |

|                              |     |   |   |   |
|------------------------------|-----|---|---|---|
| Endoscopy                    | Yes |   |   |   |
| Post-Anesthesia Care Unit    | Yes |   |   |   |
| Operating Room               | Yes |   |   |   |
| Inpatient Dialysis           | Yes |   |   |   |
| LICH Emergency Department    | Yes |   |   |   |
| 2 North/South                | Yes |   |   |   |
| Surgical Stepdown            | Yes |   |   |   |
| 3 North                      | Yes |   |   |   |
| 3 South                      | Yes |   |   |   |
| Medical Stepdown             | Yes |   |   |   |
| Surgical Intensive Care Unit | Yes |   |   |   |
| Medical Intensive Care Unit  | Yes |   |   |   |
| 4 North                      | Yes |   |   |   |
| 4 South                      | No  | <p>I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of Long Island Community Hospital to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.</p> | <p>Long Island Community Hospital has prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day.</p> | <p>The members of the Clinical Staffing Committee expressed interest of exploring an increase in the number of RNs per shift to address patient care needs based off of acuity.</p> |

RN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)? |
|---|--|--|--|--|
| Ambulatory Surgery Unit   | 5  | 4  | 10   | 2  |
| 1 East - Inpatient Psych  | 3  | 1.33   | 18   | 6  |
| EP/IR/MRI/Non Invasive/Cath Lab   | 2.72   | 13.02  | 1.67   | 0.61   |
| Endoscopy   | 0.9  | 8.2  | 0.9  | 1  |
| Post-Anesthesia Care Unit   | 5.5  | 4  | 11   | 2  |
| Operating Room  | 4  | 4.9  | 6.5  | 1.6  |
| Inpatient Dialysis  | 2.3  | 5.3  | 3.45   | 1.5  |
| LICH- Emergency Department  | 18   | 1.72   | 51.56  | 2.86   |
| 2 North/South   | 6.67   | 1.33   | 40   | 6  |
| Surgical Stepdown   | 1  | 2  | 4  | 4  |
| 3 North   | 4.17   | 1.33   | 25   | 6  |
| 3 South   | 4.17   | 1.33   | 25   | 6  |
| Medical Stepdown  | 2  | 2  | 8  | 4  |
| Surgical Intensive Care Unit  | 5  | 4  | 10   | 2  |
| Medical Intensive Care Unit   | 7  | 4  | 14   | 2  |
| 4 North   | 4.17   | 1.33   | 25   | 6  |
| 4 South   | 2  | 1.33   | 12   | 6  |

LPN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|---|
| Ambulatory Surgery Unit   | 0   | 0   |
| 1 East - Inpatient Psych  | 0   | 0   |
| EP/IR/MRI/Non Invasive/Cath Lab   | 0   | 0   |
| Endoscopy   | 0   | 0   |
| Post-Anesthesia Care Unit   | 0   | 0   |
| Operating Room  | 0   | 0   |
| Inpatient Dialysis  | 0   | 0   |
| LICH- Emergency Department  | 0   | 0   |
| 2 North/South   | 0   | 0   |
| Surgical Stepdown   | 0   | 0   |
| 3 North   | 0   | 0   |
| 3 South   | 0   | 0   |
| Medical Stepdown  | 0   | 0   |
| Surgical Intensive Care Unit  | 0   | 0   |
| Medical Intensive Care Unit   | 0   | 0   |
| 4 North   | 0   | 0   |
| 4 South   | 0   | 0   |

EVENING SHIFT ANCILLARY STAFF

| <b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b> | <b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b> | <b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b> |
|--|--|---|
| Ambulatory Surgery Unit  | 1  | 1.2   |
| 1 East - Inpatient Psych   | 0  | 0   |
| EP/IR/MRI/Non Invasive/Cath Lab  | 7  | 56  |
| Endoscopy  | 0.9  | 7.1   |
| Post-Anesthesia Care Unit  | 1.1  | 1.2   |
| Operating Room   | 3  | 24  |
| Inpatient Dialysis   | 1  | 8   |
| LICH- Emergency Department   | 0  | 0   |
| 2 North/South  | 0  | 0   |
| Surgical Stepdown  | 0  | 0   |
| 3 North  | 0  | 0   |
| 3 South  | 0  | 0   |
| Medical Stepdown   | 0  | 0   |
| Surgical Intensive Care Unit   | 0  | 0   |
| Medical Intensive Care Unit  | 0  | 0   |
| 4 North  | 0  | 0   |
| 4 South  | 0  | 0   |

EVENING SHIFT UNLICENSED STAFFING

| <b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b> | <b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b> | <b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b> |
|--|---|---|
| Ambulatory Surgery Unit  | 0   | 0   |
| 1 East - Inpatient Psych   | 3.6   | 1.6   |
| EP/IR/MRI/Non Invasive/Cath Lab  | 1   | 4.78  |
| Endoscopy  | 0   | 0   |
| Post-Anesthesia Care Unit  | 0   | 0   |
| Operating Room   | 2.3   | 2.8   |
| Inpatient Dialysis   | 0   | 0   |
| LICH- Emergency Department   | 10  | 0.7   |
| 2 North/South  | 3.6   | 0.8   |
| Surgical Stepdown  | 0.4   | 0.8   |
| 3 North  | 2.5   | 0.8   |
| 3 South  | 2.5   | 0.8   |
| Medical Stepdown   | 1   | 1   |
| Surgical Intensive Care Unit   | 1   | 0.8   |
| Medical Intensive Care Unit  | 1   | 0.57  |
| 4 North  | 2.5   | 0.8   |
| 4 South  | 1.2   | 0.8   |

EVENING SHIFT ADDITIONAL RESOURCES



| <p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p> | <p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>  |
|---|--|
| <p>Ambulatory Surgery Unit</p>  | <p>OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives</p> |

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| 1 East - Inpatient Psych | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Wound Care Specialist, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist, Creative Arts &amp; Activities Therapist</p> |
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|--|---|
| <p>EP/IR/MRI/Non Invasive/Cath Lab</p> | <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Physical and Occupational Therapy, Pharmacist, Case Management, and Social Worker</p>  |
| <p>Endoscopy</p>                       | <p>OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other hospital wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives</p> |

|                           |  |
|---------------------------|--|
| Post-Anesthesia Care Unit | <p>OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives</p> |
| Operating Room            | <p>OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives</p> |

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| Inpatient Dialysis         | Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Physical and Occupational Therapy, Pharmacist, Case Management, and Social Worker   |
| LICH- Emergency Department | Unit Secretary support is provided for each shift. Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist. |

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|---------------|---|
| 2 North/South | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| Surgical Stepdown | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| 3 North | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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| 3 South | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
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|-------------------------------------|---|
| <p>Medical Stepdown</p>             | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
| <p>Surgical Intensive Care Unit</p> | <p>Respiratory therapy and Unit secretary support is shared across ICUs and hospital wide resources are centrally staffed and available to this unit as needed on patient acuity and/or providers orders. These resources may include Rapid Response Teams, Physical and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist.</p>   |

|                                    |   |
|------------------------------------|---|
| <p>Medical Intensive Care Unit</p> | <p>Respiratory therapy and Unit secretary support is shared across ICUs and hospital wide resources are centrally staffed and available to this unit as needed on patient acuity and/or providers orders.</p> <p>These resources may include Rapid Response Teams, Physical and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist.</p>  |
| <p>4 North</p>                     | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |

|         |   |
|---------|---|
| 4 South | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> |
|---------|---|

**EVENING SHIFT CONSENSUS INFORMATION**

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|---|--|--|---|---|
| Ambulatory Surgery Unit   | Yes  |  |   |   |
| 1 East - Inpatient Psych  | Yes  |  |   |   |
| EP/IR/MRI/Non Invasive/Cath Lab   | Yes  |  |   |   |

|                              |     |   |   |   |
|------------------------------|-----|---|---|---|
| Endoscopy                    | Yes |   |   |   |
| Post-Anesthesia Care Unit    | Yes |   |   |   |
| Operating Room               | Yes |   |   |   |
| Inpatient Dialysis           | Yes |   |   |   |
| LICH- Emergency Department   | Yes |   |   |   |
| 2 North/South                | Yes |   |   |   |
| Surgical Stepdown            | Yes |   |   |   |
| 3 North                      | Yes |   |   |   |
| 3 South                      | Yes |   |   |   |
| Medical Stepdown             | Yes |   |   |   |
| Surgical Intensive Care Unit | Yes |   |   |   |
| Medical Intensive Care Unit  | Yes |   |   |   |
| 4 North                      | Yes |   |   |   |
| 4 South                      | No  | <p>I acknowledge the statements of both the management and employee members of the clinical staffing committee, and, pursuant to the law, I am using my discretion as Chief Executive Officer of Long Island Community Hospital to adopt those portions of the clinical staffing plan for which the Clinical Staffing Committee did not achieve consensus, as well as those that were affirmed unanimously.</p> | <p>Long Island Community Hospital has prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day.</p> | <p>Long Island Community Hospital has prioritized hiring of all vacant frontline nursing and support staff positions to ensure the proposed clinical staffing model meets the needs of the patient care unit based on care hours per patient day.</p> |

**RN NIGHT SHIFT STAFFING**

| <b>Name of Clinical Unit:</b> | <b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b> | <b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b> | <b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b> | <b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b> |
|-------------------------------|--|---|---|---|
| Psychiatry                    | 1 East - Inpatient Psych   | 3   | 1.33  | 18  |
| Other                         | Post-Anesthesia Care Unit  | 1   | 4   | 1   |
| Emergency Department          | LICH- Emergency Department   | 13.63   | 1.72  | 39.03   |
| Medical/Surgical              | 2 North/South  | 6.67  | 1.33  | 40  |
| Stepdown                      | Surgical Stepdown  | 1   | 2   | 4   |
| Medical/Surgical              | 3 North  | 4.17  | 1.33  | 25  |
| Medical/Surgical              | 3 South  | 4.17  | 1.33  | 25  |
| Stepdown                      | Medical Stepdown   | 2   | 2   | 8   |
| Medical/Surgical              | 4 South  | 2   | 1.33  | 12  |
| Intensive Care                | Surgical Intensive Care Unit   | 5   | 4   | 10  |
| Intensive Care                | Medical Intensive Care Unit  | 7   | 4   | 14  |
| Medical/Surgical              | 4 North  | 4.17  | 1.33  | 25  |

**LPN NIGHT SHIFT STAFFING**

| <b>Name of Clinical Unit:</b> | <b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b> | <b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b> |
|-------------------------------|---|--|
| Psychiatry                    | 6   | 0  |

|                      |      |   |
|----------------------|------|---|
| Other                | 1    | 0 |
| Emergency Department | 2.86 | 0 |
| Medical/Surgical     | 6    | 0 |
| Stepdown             | 4    | 0 |
| Medical/Surgical     | 6    | 0 |
| Medical/Surgical     | 6    | 0 |
| Stepdown             | 4    | 0 |
| Medical/Surgical     | 6    | 0 |
| Intensive Care       | 2    | 0 |
| Intensive Care       | 2    | 0 |
| Medical/Surgical     | 6    | 0 |

**NIGHT SHIFT ANCILLARY STAFF**

| <b>Name of Clinical Unit:</b> | <b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b> | <b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b> |
|-------------------------------|--|--|
| Psychiatry                    | 0  | 0  |
| Other                         | 0  | 0  |
| Emergency Department          | 0  | 0  |
| Medical/Surgical              | 0  | 0  |
| Stepdown                      | 0  | 0  |
| Medical/Surgical              | 0  | 0  |
| Medical/Surgical              | 0  | 0  |
| Stepdown                      | 0  | 0  |
| Medical/Surgical              | 0  | 0  |
| Intensive Care                | 0  | 0  |
| Intensive Care                | 0  | 0  |
| Medical/Surgical              | 0  | 0  |

**NIGHT SHIFT UNLICENSED STAFFING**

| <b>Name of Clinical Unit:</b> | <b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b> | <b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b> |
|-------------------------------|---|---|
| Psychiatry                    | 0   | 3.6   |
| Other                         | 0   | 0   |
| Emergency Department          | 0   | 10  |
| Medical/Surgical              | 0   | 3.6   |
| Stepdown                      | 0   | 0.4   |
| Medical/Surgical              | 0   | 2.5   |
| Medical/Surgical              | 0   | 2.5   |
| Stepdown                      | 0   | 1   |
| Medical/Surgical              | 0   | 1.2   |
| Intensive Care                | 0   | 0.1   |
| Intensive Care                | 0   | 1   |
| Medical/Surgical              | 0   | 2.5   |

NIGHT SHIFT ADDITIONAL RESOURCES

| <b>Name of Clinical Unit:</b> | <b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b> |
|-------------------------------|---|
| Psychiatry                    | 1.6   |
| Other                         | 0   |
| Emergency Department          | 0.7   |
| Medical/Surgical              | 0.8   |
| Stepdown                      | 0.8   |
| Medical/Surgical              | 0.8   |



|                  |      |
|------------------|------|
| Medical/Surgical | 0.8  |
| Stepdown         | 1    |
| Medical/Surgical | 0.8  |
| Intensive Care   | 0.8  |
| Intensive Care   | 0.57 |
| Medical/Surgical | 0.8  |

**NIGHT SHIFT CONSENSUS INFORMATION**

|                                      |   |  |  |   |
|--------------------------------------|---|--|--|---|
| <p><b>Name of Clinical Unit:</b></p> | <p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p> | <p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p> | <p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p> | <p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p> |
|--------------------------------------|---|--|--|---|

|            |   |     |  |  |
|------------|---|-----|--|--|
| Psychiatry | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Wound Care Specialist, Speech Therapy, Physical Therap and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist, Creative Arts &amp; Activities Therapist</p> | Yes |  |  |
|------------|---|-----|--|--|

|                      |  |     |  |  |
|----------------------|--|-----|--|--|
| Other                | <p>OR Staffing Plan based on anticipated daily OR volume. Each operating room is staffed with a minimum of one RN and one scrub role filled by either an RN or CST. Other house-wide resources are centrally staffed and available to this unit as needed based on patient acuity and/or provider orders. These resources may include: CRNAs, Pharmacists, Case Management, and Patient Access Representatives</p>             | Yes |  |  |
| Emergency Department | <p>Unit Secretary support is provided for each shift. Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist.</p> | Yes |  |  |

|                  |   |     |  |  |
|------------------|---|-----|--|--|
| Medical/Surgical | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> | Yes |  |  |
|------------------|---|-----|--|--|

|          |  |     |  |  |
|----------|--|-----|--|--|
| Stepdown | Unit Secretary support is provided for each in patient unit.<br>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist | Yes |  |  |
|----------|--|-----|--|--|

|                  |   |     |  |  |
|------------------|---|-----|--|--|
| Medical/Surgical | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> | Yes |  |  |
|------------------|---|-----|--|--|

|                  |   |     |  |  |
|------------------|---|-----|--|--|
| Medical/Surgical | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> | Yes |  |  |
|------------------|---|-----|--|--|

|          |  |     |  |  |
|----------|--|-----|--|--|
| Stepdown | Unit Secretary support is provided for each in patient unit.<br>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed basis based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist | Yes |  |  |
|----------|--|-----|--|--|



|                         |   |            |  |  |
|-------------------------|---|------------|--|--|
| <p>Medical/Surgical</p> | <p>Unit Secretary support is provided for each in patient unit.<br/> Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist</p> | <p>Yes</p> |  |  |
| <p>Intensive Care</p>   | <p>Respiratory therapy and Unit secretary support is shared across ICUs and hospital wide resources are centrally staffed and available to this unit as needed on patient acuity and/or providers orders. These resources may include Rapid Response Teams, Physical and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist.</p>   | <p>Yes</p> |  |  |

|                |  |     |  |  |
|----------------|--|-----|--|--|
| Intensive Care | <p>Respiratory therapy and Unit secretary support is shared across ICUs and hospital wide resources are centrally staffed and available to this unit as needed on patient acuity and/or providers orders.</p> <p>These resources may include Rapid Response Teams, Physical and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist.</p> | Yes |  |  |
|----------------|--|-----|--|--|

|                  |   |     |  |  |
|------------------|---|-----|--|--|
| Medical/Surgical | <p>Unit Secretary support is provided for each in patient unit.</p> <p>Additional ancillary support is available through other hospital wide resources that are centrally staffed and available to this unit on an as needed based on patient acuity and/or provider orders. These resources may include Respiratory Therapist, Rapid Response Team, Speech Therapy, Physical Therapy and Occupational Therapy, Pharmacist, Case Management, Social Worker, and Clinical Nutritionist, Creative Arts &amp; Activities Therapist</p> | Yes |  |  |
|------------------|---|-----|--|--|

CBA INFORMATION

|   |   |
|---|---|
| <p><b>We have one or more collective bargaining agreements:</b></p>   |   |
| <p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p> | <p>Yes</p> <p>Other, SEI<br/>U 1199</p> |

|   |                                 |
|---|---------------------------------|
| <b>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</b> | 12/31/2025 12:00 AM             |
| <b>The number of hospital employees represented by SEIU 1199 is:</b>  | 681                             |
| <b>Please provide the name of the union:</b>  | American Federation of Teachers |

**Our general hospital's collective bargaining agreement expires on the following date:**

10/31/20  
24 12:00  
AM

**The number of hospital employees represented by the union(s) above is:**

618