

Staffing Plan – Updated 7.1.24

Department	RN/PCA/AA	Days	Even	Nights	COMMENTS
<b>6D (Medical Surgical)</b>					
Beds - 38	RN	1:6		1:6	Telemetry Monitored Beds
ADC - 33	PCA	1:8	1:8	1:8	Respiratory Therapy
	AA	1	1	--	
<b>5D (Medical Surgical)</b>					
Beds - 31	RN	1:6		1:6	Joint Center
ADC - 25	PCA	1:8	1:8	1:8	Telemetry Monitored Beds
	AA	1	1	--	Respiratory Therapy
<b>4D (Medical Surgical)</b>					
Beds - 31	RN	1:6		1:6	Respiratory Therapy
ADC - 27	PCA	1:8	1:8	1:8	Chemotherapy / Ventilator Care
	AA	1	1	--	Telemetry Monitored Beds
<b>2D (Medical Surgical/ Pediatrics)</b>					
Beds – 18 (Combined)	RN (Med Surg)	1:6		1:6	
	RN (Pediatrics)	1:5		1:5	Pediatrics (9 Beds)
ADC - 15	PCA	1:8	1:8	1:8	Medical Surg Adult (9 Beds)
	AA	1	1	--	Respiratory Therapy

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Even</u>	<u>Nights</u>	<u>Comments</u>
<b>RDU (Rapid Decision Unit)</b>					
Beds - 6	RN	1:6	--	1:6	
ADC - 3/4	PCA	1:8	1:8	1:8	
<b>3D (Stepdown)</b>					
Beds - 20	RN	1:4	--	1:4	
ADC - 17	PCA	1:8	1:8	1:8	Respiratory Therapy
Telemetry	AA	1	1	--	Intermediate Care/Telemetry
	Monitor Tech	1	1	1	
<b>Medical Intensive Care Unit</b>					
Beds - 9	RN	1:2	--	1:2	For MICU/SICU – 1:2 ratio does not include Stepdown or Med/Surg holds.
ADC - 7	PCA (per shift)	1	1	1	Respiratory Therapy
	AA	1	1	--	
<b>Surgical Intensive Care Unit</b>					
Beds - 11	RN	1:2	--	1:2	Respiratory Therapy
ADC - 7	PCA (per shift)	1	1	1	
	AA	1	1	--	

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Even</u>	<u>Nights</u>	<u>Comments</u>	
<b>Mother Baby (Couplets)</b>	RN	1:3	--	1:3	Respiratory Therapy as Needed	
	PCA	1:4	1:4	1:4		
	AA	1	1	--		
<b>NB Nursery</b>	RN	1		1	Respiratory Therapy as Needed	
<b>L&amp;D</b>						
	Beds - 6	RN (per shift)	5 (1:2)	--	4 (1:2)	Respiratory Therapy as Needed
	ADC - 4	Tech	1	1	1	
	AA	1	1	1		
<b>NICU</b>						
Beds - 10	RN	1:2		1:2		
ADC - 3					Respiratory Therapy as Needed	

**Float Pool (Consists of RNs, LPNs, PCAs, PSAs, Telesitters to assist on Patient Care Units as Needed)**

Department	RN/PCA/AA	Days	Even	Nights	Comments
<b>Behavioral Health Unit (BHU)</b>					Adult Only
Beds - 26	RN	1:7	--	1:7	
ADC - 24	PCA/BHC	1:7	1:7	1:7	
	AA	1	1	--	
<b>Recovery Center</b>					
Beds - 28	RN	2	--	2	Detox/Rehab
ADC - 14	PCA	1	1	1	
	AA	1	1	--	

**Respiratory Therapy (Assignments adjusted based on workload/patient acuity)**

**7AM - 7PM (6 RTs)**

- 3D - 1
- MICU - 1
- SICU - 1
- ED / 6D - 1
- PEDS/NICU/L&D - 1
- 4D / 5D - 1

**7AM - 7PM (4 RTs)**

- 3D / 4D - 1
- MICU / 6D - 1
- SICU / 5D - 1
- ED / PEDS / NICU / L&D - 1

**Note: For units that have minimum staffing established, trends that indicate an increase or decrease in volume/census will require a re-evaluation of staffing levels.**

## Ambulatory/Procedure Staffing-- Updated 7.1.2024

Department	RN/PCA/AA	Days	Eye	Nights	Comments
Pain Management	RN 1:1	3			3 Days/Week
Infusion Center	RN 1:8	8			
	Infusion Coordinator	3			
Wound Center					
	RN 1:6	2/3			Mon - Fri
	Hyperbaric Tech	1			
	Wound Care Coordinator	1			
PAT					
	RN	2			Mon - Fri
	PCA	1			
	AA	1			
Periop Holding					
	Facilitator Biller	2	1		Weekend -1 (Days)
	RN 1:6	1	1		
	PCA	1	1		

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Eye</u>	<u>Nights</u>	<u>Comments</u>
<b>Cath Lab</b>	RN (all shifts) 1:1 (Recovery) 1:2	4		3 On Call	
	CCL Techs	2	2	1 On Call	
	AA	1	1	1 On Call	
<b>Endoscopy</b>	RN 1:1	4-5			
	PCA	1			
<b>MRI</b>	PCA	1			
	RN 1:1	1			
	Tech	1/2	1/2		
	AA	1	1		
	MRI Receptionist	1	1		1 Weekend Coverage
<b>Operating Room</b>					
	RN 1:1	7	7 (3pm-7pm)	1 On Call	If No Night Coverage
			2/3 (7pm-11pm)	1 On Call	If No Night Coverage
	Surg Tech	7	1.5 (3pm-5pm) 1 (5pm-7pm)		

**Ambulatory/Procedure Staffing**  
**6/26/2024 2:12 PM**

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Eve</u>	<u>Nights</u>	<u>Comments</u>
Ambulatory Surgery	RN	4	2	--	
	PCA	2	1	--	
	AA	1	--	--	
<b>Minor OR</b>	RN 1:1	2			3 Days/Week
Dialysis (3 Beds)	RN	1			
	Tech	1			
<b>Interventional Radiology</b>	RN 1:1	4/5			Coverage RN (Includes Procedure, CT/ RAD, Cardiovascular)
PACU	Tech	2			
	RN 1:2	5	2		
	PCA (per shift)	1	1	--	
	AA (per shift)	1	--	--	
<b>Emergency Department (Inclusive of POD)</b>	RN	8	14	8	Eve Number Reflects Overlap of 12 Hour Shifts
	PCA	5	6	5	
	AA	1	3	1	Eve Number Reflects Overlap of 12 Hour Shifts

Ambulatory/Procedure Staffing  
6/26/2024 2:12 PM