



Welcome to D1 East

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
D1 Med Surg Telemetry					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
36	1	7	Day	5	1
			Eve	5	1
	1	7	Night	4	0
Variations to staffing:					
Unit Supported with Swing ADT RN					
Staffing will be adjusted according to census and acuity					
Foreseeable: High Churn Rate, Geriatric Population					
Unforeseeable: Surge, OT cancellation, Excessive Sick Calls					

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to D2 East

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
D2E Med Surg Telemetry						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
36	1	7	Day	5	1	
			Eve	5	1	
	1	7	Night	4	0	
Variations to staffing:						
**Staffing will be adjusted according to census and acuity						
Foreseeable: Heart Failure Population, Virtual Nursing Unit						
Unforeseeable: Surge, OT Cancellation, Excessive Sick Calls						

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to D2 West

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Staffing Plan

UNIT STAFFING PLAN 2025						
D2W Med Surg Telemetry						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
36	1	7	Day	5	1	
			Eve	5	1	
	1	7	Night	4	0	
Variations to staffing:						
**Staffing will be adjusted according to census and acuity						
Foreseeable: Stroke Population, Virtual Nursing Unit						
Unforeseeable: Surge, OT Cancellations, Excessive Sick Calls						

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024

Welcome to D3E

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
D3E (MATERNITY/MOTHER BABY)						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
24	1	6	Day	3	1	
			Eve	3	1	
		6	Night	3	1	
Variations to staffing:						
**Staffing will be adjusted according to census and acuity						
Foreseeable: Couplet Census						
Unforeseeable: Surg, OT Cancellation, Excessive Sick Calls						

Our Values

- Safety
- Equity
- Agility
- Empathy
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- Creativity

Reviewed June 2024



Welcome to D3W

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
D3W Labor & Delivery					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	CST	UC's
Fixed Staffing	1	8	Day	2	1
			Eve		1
	1	7	Night	2	1
Variations to staffing:					
*Fixed Staffing					
foreseeable: Fixed Staffing					
Unforeseeable: Antepartum volume/acuity, Maternal Emergencies, Surge, OT Cancellation, Excessive Sick Calls					

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to D4

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
D4 Behavioral Health						
Projected Pt Census/Volume	ANM/Charge	RNs	SHIFTS	PA's	UC's	
	RN					
36	1	5	Day	7	1	
	1	5	Eve	7	1	
	0	3	Night	7	0	

Variations to staffing:
 **Staffing will be adjusted according to census, CO's and acuity
 ** BH RN/PA 12 hours in ED

Foreseeable: Behavioral Health Population
Unforeseeable: Surge, CO Capacity, Workplace Violence Episodes, OT Cancellation, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to F1

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
F1 Surgical Telemetry with Step Down						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	LPN	PCA's	UC's
23	1	4	Day	1	3	1
			Eve		3	1
	1	4	Night	1	3	0

Variations to staffing:
 **Staffing will be adjusted according to census and acuity
Foreseeable: Step-down acuity RN-LPN 1:4
Unforeseeable: Surge, OT Cancellation, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to F3

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
F3 Medicine Telemetry						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
38	1	7	Day	5	1	
			Eve	5	1	
	1	7	Night	4	0	
Variations to staffing:						
**Staffing will be adjusted according to census and acuity						
Foreseeable: Oncology/Palliative Population						
Unforeseeable: Surge, Unplanned Inpatient Chemo, OT Cancellation, Excessive Sick Calls						

Our Values

- Safety
- Equity
- Agility
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- Team Work
- Creativity

Reviewed June 2024



Welcome to G2

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
G2 Med Surg						
Projected Pt Census/Volume	ANM/Charge RN	RNs	LPNs	SHIFTS	PCA's	UC's
27	1	4	1	Day	5	1
				Eve	5	1
	1	4		Night	4	0
Variations to staffing:						
**Staffing will be adjusted according to census and acuity foreseeable: No surge capacity						
Unforeseeable: Surge, Unplanned Inpatient Chemo, OT Cancellation, Excessive Sick Calls						

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to E2

MSSH Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025							
E2 Surgical Telemetry with Step Down							
Projected Pt Census/Volume	ANM/Charge RN	RNs	LPN	SHIFTS	PCA's	B&B	UC's
36	1	6	1	Day	5	1	1
			1 (MID SHIFT)	Eve	4	0	1
	1	6	1	Night	4	0	0

Variations to staffing:
 **Staffing will be adjusted according to census and acuity
 **B&B ONLY WEEKDAY MORNINGS
 **Stepdown 1RN/1LPN (4)
Foreseeable: Step-down acuity patients, Geographic run of unit
Unforeseeable: Surge, OT Cancellation, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to RCU

MSSH Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
RCU Telemetry Step Down						
Projected Pt Census/Volume	ANM/Charge RN	RNs	LPN	SHIFTS	PCA's	UC's
8	0	2	2	Day	1	0
				Eve	1	0
	0	2	2	Night	0	0

Variations to staffing:
 **Staffing will be adjusted according to census and acuity
foreseeable: Step-down acuity patients, Long LOS
Unforeseeable: OT Cancellation, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to CCU

MSSH Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
CCU Critical Care					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
12	1	6	Day	1 (12HR)	1
			Eve	-	1
	1	6	Night	1 (12HR)	0

Variations to staffing:
 **Staffing will be adjusted according to census and acuity
Foreseeable: Throughput flow-OR schedule-RRT
Unforeseeable: Surge, OT Cancellations, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to ICU

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
ICU Critical Care					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
10	1	5	Day	1 (12HR)	1
			Eve	-	1
	1	5	Night	1 (12HR)	0

Variations to staffing:
 **Staffing will be adjusted according to census and acuity
Foreseeable: Throughput flow-OR schedule-RRT
Unforeseeable: Surge, OT Cancellations, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
- Empathy
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- Creativity

Reviewed June 2024



Welcome to Pediatrics

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
PEDIATRICS					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
12	1	2	Day	1	1
			Eve	1	0
		2	Night	0	0
Variations to staffing:					
**Staffing will be adjusted according to census and acuity					
Foreseeable: Adult patients					
Unforeseeable: Surge, Excessive Sick Calls					

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to NICU

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
Neonatal Intensive Care Unit (NICU)						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's	
6	1	3	Day	1	1	
			Eve	1	0	
	0	3	Night	0	0	
Variations to staffing:						
**Staffing will be adjusted according to census and acuity						
Foreseeable: Acuity						
Unforeseeable: Surge, Excessive Sick Calls						

Our Values

- Safety
- Equity
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- Creativity

Reviewed June 2024



Welcome to ED Oceanside

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025							
Emergency Department							
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	MEDIC	LPN's	UC's
	-	-	7a-3p	-	-	-	4
	-	-	3p-11p	-	-	-	5
Fixed Staffing	1	11	7a-7p	8	-	1	-
	1	15	7p-7a	8	-	1	-
	1	15	11a-11p	8	1	2	-
	1	11	11p-7a	-	-	-	3

Variations to staffing:
 **LPN day, mid-day and nights, Medic mid shift
 **Staffing will be adjusted according to census and acuity

Foreseeable: Geographic run of unit
Unforeseeable: Surge, OT Cancellation, Excessive Sick Calls

Our Values

- Safety
- Equity
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- Creativity

Reviewed June 2024



Welcome to Inpatient Dialysis

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
Inpatient Dialysis						
Projected Pt Census/Volume	ANM/CHARGE RN	RNs	SHIFTS	LEAD TECH	PCA's	UC's
	0	3	Days		1	1
Fixed Staffing to volume: Avg 18 patients /day	1	3	Evenings	1		

Variations to staffing:
 **Staffing will be adjusted according to census and acuity

Foreseeable: Volume
Unforeseeable: Equipment Failure, Bedside Dialysis add ons, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to Radiation Oncology

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025							
RADIATION ONCOLOGY							
Projected Pt Census/Volume	RN	NP	SHIFTS	PCT	Rad Tech	Rad Therapist	Receipt/Billing /Office Mgr
Varied	1	1	DAILY			3	1

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Volume Dependent, Acuity
Unforeseeable: Acuity, Excessive Sick Calls, Equipment Failure

Our Values

- Safety • Equity • Agility • Empathy • Team Work • Creativity •

Reviewed June 2024



Welcome to Gamma Knife

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Staffing Plan

UNIT STAFFING PLAN 2025						
GAMMA KNIFE						
Projected Pt Censur/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	GK RN COORDINATOR	
Fixed Staffing	1	1	DAILY	N/A	1	
Variations to staffing:						
**Staffing will be adjusted according to volume and acuity						
Foreseeable: Volume Dependent, Acuity						
Unforeseeable: Excessive Sick Calls, Acuity (Moderate Sedation)						

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to Operating Room

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025							
OPERATING ROOM							
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	CST'S	PERIOP ASSISTANT	RN Educator	UC's
40	1	-	630A-230P	-	-	-	1
		-	630a-7p	-	-	-	-
		4	7a-3p	4	6	-	-
		5	7a-5p	3	-	1	-
		-	3p-7p	-	-	-	1
		-	3p-11p	-	2	-	-
		4	7a-730p	3	-	-	-
		1	9a-2p	-	-	-	-
		3	11a-1130p	3	-	-	-
		-	6p-2a	-	1	-	-
		1	630p-7a	-	1	-	-

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Volume Dependent
Unforeseeable: Add-Ons, Traumas, Excessive Sick Calls

Our Values

- Safety
- Equity
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- Creativity

Reviewed June 2024



Welcome to E3 Ambulatory Surgery

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
E3 Ambulatory Surgery					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PERIOP ASSISTANT	UC's
Projected Pt Census/Volume:20		1	630a-230p	1	1
		2	7a-3p	-	-
	1	2	7a-730p	-	-
Variations to staffing:					
**Staffing will be adjusted according to volume and acuity					
Foreseeable: Schedule					
Unforeseeable: Add-ons					

Our Values

- Safety
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Reviewed June 2024



Welcome to Pain Management

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
PAIN MANAGEMENT					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	CST's	UC's
2.5		1	7a-3p	1	-
		1	7a-5p	-	-
		1	8a-4p	-	-
			-	630a-230p	-
Variations to staffing:					
**Staffing will be adjusted according to volume and acuity					
Foreseeable: Schedule					
Unforeseeable: Add-ons					

Our Values

- Safety
- Equity
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Reviewed June 2024



Welcome to Ambulatory Surgery Unit (ASU)

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
Ambulatory Surgery Unit						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	MED ASSISTANT	PCA's	UC's
		1	5a-1p	-		1
Projected Pt		1	530a-330p	-		-
Census/Volume:40		2	6a-2p	-	1	-
Including Holding		1	7a-3p	-		-
		1	9a-5p	1		-
		1	8a-4p	-		-
		1	630p-7a	-		-
		1	11a-1130p	-		-
		1	11a-7p	-		-
		1	10a-8p	-		-
		1	3p-11p	-		-
		-	830a-430p	-		1
		-	530a-130p		1	
		-	2p-10p		1	
		-	10p-6a		1	

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Schedule
Unforeseeable: Add-ons, Excessive Sick calls

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to Pre-Surgical Evaluation

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
Pre-Surgical Evaluation						
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	NP's	MED ASSISTANT	UC's
		-	630a-230p	2	2	-
20		1	7a-3p	1	1	1
		-	730a-330p	1	-	-
		-	8a-4p	1	-	1

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Schedule
Unforeseeable: Add-ons, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to Post Anesthesia Care Unit

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
Post Anesthesia Care Unit					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	PCA's	UC's
40		-	630a-230p	-	1
		-	2p-10p	-	1
		-	7a-3p	1	-
		-	3p-11p	1	-
		-	11p-7a	1	-
		1	7a-730p	-	-
		2	8a-830p	-	-
		2	9a-930p	-	-
		1	9a-5p	-	-
		2	11a-1130p	-	-
		1	12p-1230p	-	-
		1	1p-9p	-	-
		1	1p-11p	-	-
		1	7p-730a	-	-
	1	8p-830a	-	-	

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Add-ons, Volume Dependent
Unforeseeable: Surge, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to Endoscopy

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025					
ENDOSCOPY					
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS	ENDO TECH	UC's
20	1	-	6a-2p	-	1
		-	7a-3p	1	-
		-	8a-4p	2	-
		-	9a-5p	1	-
		-	11a-7p	1	-
		3	7a-5p	-	-
		3	8a-6p	-	-
		3	9a-7p	-	-

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Volume Dependent
Unforeseeable: Cancellations, Add-ons, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
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- Creativity

Reviewed June 2024



Welcome to Interventional Radiology

MSHS Department of Nursing Mission and Vision

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Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025			
INTERVENTIONAL RADIOLOGY			
Projected Pt Census/Volume	ANM/Charge RN	RNs	SHIFTS
10		2	6a-630p
		4	7a-3p
		2	7a-5p
		2	8a-6p
Variations to staffing:			
**Staffing will be adjusted according to volume and acuity			
Foreseeable: Volume Dependent			
Unforeseeable: Add-ons, Excessive Sick Calls, Equipment Failure, Emergencies			

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024

Welcome to Cath Lab

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025			
CATH LAB			
Projected Pt Census/Volume	Charge RN	RNs	Daily
Core Staffing	1	7	7a-5p

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Scheduled Patients
Unforeseeable: STEMIS, Excessive Sick Calls, Equipment Failure, Add-ons

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to Electrophysiology (EP)

MSSH Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025			
EP			
Projected Pt Census/Volume	ANM/Charge RN	RNs	Daily
Core Staffing	1	2	7a-5p

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: EP Studies EPPA present,
Unforeseeable: Excessive Sick Calls, Add-ons/Acuity, Equipment Failure

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to E1 (pre-post Cath/EP)

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
E1						
Projected Pt Census/Volume	ANM/Charge RN	RNs	Daily	LPN's	PCT's	UC's
	1	6	Days	-	1	1
Core Staffing			Evenings		1	1
		2	Nights	1	-	-

Variations to staffing:
 **Staffing will be adjusted according to volume and acuity
Foreseeable: Scheduled Patients
Unforeseeable: Excessive Sick Calls, Add-ons/Acuity

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024



Welcome to Outpatient Infusion

MSHS Department of Nursing Mission and Vision

Mission: To provide exceptional clinical experience and outcomes for patients and families in the many diverse communities we serve through the advancement of nursing practice guided by unrivaled education, equity, leadership, innovation, and scientific inquiry.

Vision: To be the place where nurses choose to work and patients want to receive their care.

Staffing Plan

UNIT STAFFING PLAN 2025						
Outpatient Infusion						
Projected Pt Census/Volume	NP	RNs	ANM/Charge	SHIFTS	PCT/PCA's	RECEPTIONIST/SECRETARY
35	1	5	1	DAILY	3	3

Variations to staffing:

**Staffing will be adjusted according to volume and acuity

Foreseeable: Volume Dependent, Acuity

Unforeseeable: Unscheduled add-ons, Excessive Sick Calls

Our Values

- Safety
- Equity
- Agility
- Empathy
- Team Work
- Creativity

Reviewed June 2024