

PFI 0367 SAMARITAN MEDICAL CENTER

4PAVILION NURSING STAFFING PLAN

Census	Direct Staffing							
	Day				Night			
	RN	CHARGE NURSE	UNIT CLERK	NURSING ASSIST	RN	CHARGE NURSE	UNIT CLERK	NURSING ASSIST
36	7	1	1	5	7	1	1	3
35	7	1	1	5	7	1	1	3
34	7	1	1	5	7	1	1	3
33	7	1	1	4	7	1	1	3
32	7	1	1	4	7	1	1	3
31	7	1	1	4	7	1	1	3
30	6	1	1	4	6	1	1	3
29	6	1	1	4	6	1	1	3
28	6	1	1	4	6	1	1	3
27	6	1	1	4	6	1	1	3
26	6	1	1	4	6	1	1	3
25	5	1	1	3	5	1	1	3
24	5	1	1	3	5	1	1	2
23	5	1	1	3	5	1	1	2
22	5	1	1	3	5	1	1	2
21	5	1	1	3	5	1	1	2
20	4	1	1	3	4	1	1	2

NOT included in the numbers above:
 Two Patient Care Coordinators (two 7a-3p) Monday - Friday.
 Charge Nurse assumes one patient assignment for census above 35.

Share Unit Clerk with 5Pratt (Med/Surg) after 7PM

Staffing adjusted based on unit activity and patient acuity.

Overflow							
38	8	1	5	8	1	3	
37	8	1	5	8	1	3	

PFI 0367 SAMARITAN MEDICAL CENTER

5PRATT NURSING STAFFING PLAN

Census	Direct Staffing						
	Day				Night		
	RN	CHARGE NURSE	NURSING ASSIST	UNIT CLERK 7a-7p	RN	CHARGE NURSE	NURSING ASSIST
18	3	1	2	1	3	1	2
17	3	1	2	1	3	1	2
16	3	1	2	1	3	1	2
15	3	1	2	1	3	1	2
14	3	1	2	1	3	1	2
13	3	1	2	1	3	1	2
12	3	1	2	1	3	1	2
11	3	1	2	1	3	1	2
10	2	1	2	1	2	1	2
9	2	1	1	1	2	1	1
8	2	1	1	1	2	1	1
7	1	1	0	1	1	1	0
6	1	1	0	1	1	1	0

Patient Care Coordinator in addition 7a-3p Monday - Friday.
Charge Nurse assumes partial assignment .

Share Unit Clerk with 4Pavilion (Med/Surg) after 7PM

Staffing adjusted based on unit activity and patient acuity.

Overflow

20	4	1	3	1	4	1	3
19	4	1	3	1	4	1	3

PFI 0367 SAMARITAN MEDICAL CENTER

ACUTE REHABILITATION UNIT NURSING STAFFING PLAN						
Census	Direct Staffing					
	Day			Night		
	RN	NURSING ASSIST	UNIT CLERK 8a-4p	RN	NURSING ASSIST	UNIT CLERK
12	3	2	1	2	2	0
11	3	2	1	2	2	0
10	2	2	1	2	2	0
9	2	2	1	2	2	0
8	2	1	1	2	1	0
7	2	0	1	2	0	0
6	2	0	1	2	0	0
5	1	1	1	1	1	0
4	1	1	1	1	1	0
3	1	1	1	1	1	0
2	1	1	1	1	1	0
1	1	1	1	1	1	0

Unit Clerk is Monday - Friday only.

Charge Nurse assumes a patient assignment

Staffing adjusted based on unit activity and patient acuity.

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EMERGENCY DEPARTMENT NURSING STAFFING PLAN

Time	RN	ED ASSIST	UNIT CLERK
7a	8	3	1
9a	9	3	1
11a	13	5	2
7p	13	5	2
9p	12	4	1
11p	8	4	1

Numbers include unassigned Charge Nurse, Triage Nurse, Team Leader.

Staffing adjusted based on unit activity and patient acuity.

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ICU						
NURSING STAFFING PLAN						
Census	Direct Staffing					
	Day			Night		
	RN	CHARGE NURSE	UNIT CLERK	RN	CHARGE NURSE	UNIT CLERK
10	5	1	1	5	1	1
9	5	1	1	5	1	1
8	4	1	1	4	1	1
7	4	1	1	4	1	1
6	3	1	1	3	1	1
5	3	1	1	3	1	1
4	2	1	0	2	1	0
3	2	1	0	2	1	0
2	2	1	0	2	1	0
1	1	1	0	1	1	0

Charge Nurse daily.

Share Unit Clerk with PCU at census of 5

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

IMPATIENT MENTAL HEALTH NON-NURSING STAFFING PLAN

Census	SAFETY AIDES		UNIT CLERK	DISCHARGE PLANNERS	RECREATION (Activity Educator)
	7a - 7p	7p - 7a	7a - 11p	7a - 3:30p	7a - 7p
30 - 34	3	3	1	3	2
29	3	3	1	3	2
28	3	3	1	3	2
27	3	3	1	3	2
26	3	3	1	3	2
25	3	3	1	3	2
24	3	3	1	3	2
23	3	3	1	3	2
22	3	3	1	3	2
21	3	3	1	3	2
20	2	2	1	3	2
19	2	2	1	3	2
18	2	2	1	3	2
17	2	2	1	3	2
16	2	2	1	3	2
15	2	2	1	3	1
14	2	2	1	2	1
13	2	2	1	2	1
12	2	2	1	2	1
11	2	2	1	2	1
10	2	2	1	2	1

Staffing adjusted based on unit activity and patient acuity.

One Recreation Educator on weekends.

PFI 0367 SAMARITAN MEDICAL CENTER

INPATIENT MENTAL HEALTH NURSING STAFFING PLAN						
Census	Direct Staffing					
	DAY			NIGHT		
	CHARGE NURSE	RN	LPN	CHARGE NURSE	RN	LPN
30 - 34	1	5	2	1	5	0
29	1	5	2	1	5	0
28	1	4	2	1	4	0
27	1	4	2	1	4	0
26	1	4	2	1	4	0
25	1	4	2	1	4	0
24	1	4	2	1	4	0
23	1	4	2	1	4	0
22	1	3	2	1	3	0
21	1	3	2	1	3	0
20	1	3	2	1	3	0
19	1	3	2	1	3	0
18	1	3	2	1	3	0
17	1	3	1	1	3	0
16	1	2	1	1	2	0
15	1	2	1	1	2	0
14	1	2	1	1	2	0
13	1	2	1	1	2	0
12	1	2	1	1	2	0
11	1	2	1	1	2	0
10	1	1	1	1	1	0

Charge Nurse assumes partial assignment.

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

INFUSION STAFFING PLAN		
Time	RN	UNIT ASSIST
6:30a-6:30p (RN)	2	1
8:00a-4:30p (Non-Union)		

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

INTERVENTIONAL RADIOLOGY STAFFING PLAN

Time	RN	TECH
7:00a-5:30p or 8:00a-6:30p (M-F)	5	2

Staffing adjusted based on unit activity and patient acuity.

Charge Nurse not included in above.

PFI 0367 SAMARITAN MEDICAL CENTER

LABOR & DELIVERY NURSING STAFFING PLAN

Minimum Staffing:	A minimum of 2 L&D trained RNs in the Labor & Delivery unit, even when there	
ANTEPARTUM		RN to Patients
Women during nonstress testing		1 to 2-3
Woman presenting for initial obstetric triage		1 to 1
Women in obstetric triage after initial assessment and in stable condition		1 to 2-3
Women with antepartum complications in stable conditions		1 to 3
Woman with antepartum complications who is unstable		1 to 1
Continuous bedside attendance for woman receiving IV magnesium sulfate for the first		1 to 1
Women receiving pharmacologic agents for cervical ripening		1 to 2
INTRAPARTUM		
Woman with medical (such as diabetes, pulmonary or cardiac disease, or morbid obesity)		1 to 1
Continuous bedside nursing attendance during initiation of regional anesthesia until		1 to 1
Continuous bedside nursing attendance to woman during the active pushing phase of		1 to 1
Women in labor without complications		1 to 2
Birth: 1 RN responsible for the mother and 1 RN whose sole responsibility is the baby		2 to 1
RECOVERY/POSTPARTUM		
Continuous bedside nursing attendance to woman in the immediate postoperative		1 to 1
	12 Hour Days	12 Hour Nights
LPN / Surgical Tech	1	1
Unit Assistant	2	2

Staffing ratios represent minimum staffing, require further consideration based on acuity and needs of the service, and assume that there will be ancillary personnel to support the nurse.

One (1) Charge Nurse is not included in staffing plan for all of Women's Health.

PFI 0367 SAMARITAN MEDICAL CENTER

MEDICAL ONCOLOGY INFUSION STAFFING PLAN			
Time	RN	RN NAVIGATOR	CHARGE RN
7:30a - 4:00p and 8:00a - 4:30p and 8:30a - 5:00p	4	1	1

Charge Nurse may take patient assignment

Medical Oncology Clinic		
Time	RN	LPN
8:30a - 4:30p	1	3

Radiation Oncology	
Time	RN
7:30a - 4:00p	1

Palliative Care	
Time	RN
7:30a - 4:00p	1

Staffing adjusted based on unit activity.

PFI 0367 SAMARITAN MEDICAL CENTER

MOTHER - BABY NURSING STAFFING PLAN						
Census Mother Baby Diad	Direct Staffing					
	Day			Night		
	RN	CHARGE NURSE	UNIT ASSIST	RN	CHARGE NURSE	UNIT ASSIST
16	6	1	1	6	1	1
15	5	1	1	5	1	1
14	5	1	1	5	1	1
13	5	1	1	4	1	1
12	4	1	1	4	1	1
11	4	1	1	4	1	1
10	4	1	1	4	1	1
9	3	1	1	4	1	1
8	3	1	1	4	1	1
7	3	1	1	4	1	1
6	3	1	1	3	1	1
5	3	1	1	3	1	1
4	2	1	1	2	1	1
3	2	1	1	2	1	1
2	2	1	1	2	1	1
1	2	1	1	2	1	1

One (1) Charge Nurse not included in staffing plan for all of Women & Children.

Staffing ratios represent minimum staffing, require further consideration based on acuity and needs of the service, and assume that there will be ancillary personnel to support the nurse.

PFI 0367 SAMARITAN MEDICAL CENTER

NEONATAL INTENSIVE CARE UNIT NURSING STAFFING PLAN

Census	Direct Staffing	
	Day	Night
	RN	RN
12	4	4
11	4	4
10	3-4	3-4
9	3	3
8	3	3
7	3	3
6	2-3	2-3
5	2	2
4	2	2
3	2	2
2	2	2
1	2	2

One (1) Charge Nurse not included in staffing plan for all of Women's Health.

Staffing ratios represent minimum staffing, require further consideration based on acuity and needs of the service, and assume that there will be ancillary personnel to support the nurse.

PFI 0367 SAMARITAN MEDICAL CENTER

PCU

NURSING STAFFING PLAN

Census	Direct Staffing									
	Day					Night				
	RN	CHARGE NURSE	NURSING ASSIST	UNIT CLER	MONITOR TECH	RN	CHARGE NURSE	NURSING ASSIST	UNIT CLER	MONITOR TECH
21	5	1	3	1	1	5	1	2	1	1
20	5	1	3	1	1	5	1	2	1	1
19	5	1	3	1	1	5	1	2	1	1
18	5	1	3	1	1	5	1	2	1	1
17	5	1	3	1	1	5	1	2	1	1
16	4	1	2	1	1	4	1	2	1	1
15	4	1	2	1	1	4	1	2	1	1
14	4	1	2	1	1	4	1	2	1	1
13	4	1	2	1	1	4	1	2	1	1
12	3	1	2	1	1	3	1	2	1	1
11	3	1	2	1	1	3	1	2	1	1
10	3	1	2	1	1	3	1	1	1	1
9	3	1	2	1	1	3	1	1	1	1
8	2	1	1	1	1	2	1	1	1	1
7	2	1	1	1	1	2	1	1	1	1
6	2	1	1	1	1	2	1	1	1	1

Share Unit Clerk with ICU at census of 5

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

PEDIATRICS NURSING STAFFING PLAN

Census	Direct Staffing			
	Day		Night	
	RN	UNIT ASSIST	RN	UNIT ASSIST
12	4	1	4	1
11	4	1	4	1
10	4	1	4	1
9	3	1	3	1
8	3	1	3	1
7	3	1	3	1
6	2	1	2	1
5	2	0	2	0
4	2	0	2	0
3	1	1	1	1
2	1	1	1	1
1	1	1	1	1

One (1) Charge Nurse not included in staffing plan for all of Women & Children.

Unit Assistant as needed and based on census.

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

OUTPATIENT PROCEDURE UNIT STAFFING PLAN

ROOM	RN	LPN	Ancillary
1	4	2	1
2	7	3	2

Numbers above ARE inclusive of RN Charge Nurse.

Numbers encompass pre-procedure, intra-procedure, and post-procedure.

PFI 0367 SAMARITAN MEDICAL CENTER

OPERATING ROOM STAFFING PLAN

Time	RN	Tech or LPN II	Ancillary Staff
0630-1500 (Eye days)	11	13	2
0700-1530 (M-F)	9	11	2
1530-1930 (M-F)	4	4	1
1900-0730 (M-F)	1	1	0

Charge Nurse is accounted in staffing numbers but is unassigned until 1500 - Monday - Friday.

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

PROCEDURAL PAIN CLINIC WITH 1 PROVIDER STAFFING PLAN		
TIME (M-F)	RN / LPN	MEDICAL ASSISTANT
8a - 630p	3	3
830a - 5p	4	3

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

PACU MONDAY - FRIDAY STAFFING PLAN		
TIME	RN	NURSING ASSISTANT
7A	2	1
8A	3	1
9A	4	1
11A	6	1
5:30P	5	1
7P	3	0
8P	2	0
11P-7A	0	0

Charge Nurse included in above numbers.

Staffing adjusted based on unit activity and patient acuity.

PFI 0367 SAMARITAN MEDICAL CENTER

PREOP/ADVANCED RECOVERY STAFFING PLAN

SHIFT	RN	ANCILLARY
6a	7	1
8a	8	2
11a	9	2
3p	4	2
5p	2	1
7p	1	1

Staffing plan based on six (6) open Operating Rooms.

Charge Nurse included in staffing plan.

Staffing adjusted based on unit activity and patient acuity