

HOSPITAL INFORMATION

Region	Capital District Regional Office
County	Fulton
Council	Mohawk Valley
Network	INDEPENDENT
Reporting Organization	Nathan Littauer Hospital
Reporting Organization Id	0330
Reporting Organization Type	Hospital (pfi)
Data Entity	Nathan Littauer Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Infusion Services	2	4	4	2
Operating Room	8	3.36	3	3
Post Anesthesia Care Unit	8	3.36	19	3
Johnstown Surgical Center	4	2.46	13	2
Maternity	3	4.21	5.7	2
Emergency Care Center	7	4.39	12.75	4
Special Care Unit (SCU)	3	4.8	5	2
3 West	5	1.6	25	8

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Infusion Services	0	0

Operating Room	8	3.36
Post Anesthesia Care Unit	0	0
Johnstown Surgical Center	0	0
Maternity	0	0
Emergency Care Center	0	0
Special Care Unit (SCU)	0	0
3 West	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Infusion Services	0	0
Operating Room	2	0.84
Post Anesthesia Care Unit	2	0.84
Johnstown Surgical Center	0	0
Maternity	1	2.66
Emergency Care Center	0	0
Special Care Unit (SCU)	0	0
3 West	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Infusion Services	0	0
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Johnstown Surgical Center	0	0
Maternity	0	0
Emergency Care Center	2	0.26
Special Care Unit (SCU)	2	0.64
3 West	4	1.28

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

<p>Infusion Services</p>	<p>In addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.</p>
<p>Operating Room</p>	<p>Anesthesia, CRNA, Respiratory, Assistant Manger, Nurse Manager</p>
<p>Post Anesthesia Care Unit</p>	<p>Respiratory, Pharmacy, Social Work, Nurse Manger/Assistant Nurse Manger, Nursing Supervisor</p>
<p>Johnstown Surgical Center</p>	<p>Certified Registered Nurse Anesthesiologist , Mid-level provider, office coordinator</p>
<p>Maternity</p>	<p>There is a house wide nursing supervisor available. Additional resources that can be consulted include social worker, nutrition, lab, and pharmacy and respiratory therapy.</p>

Emergency Care Center	In addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.
Special Care Unit (SCU)	In addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.

3 West	<p>There is a Nurse manger/Assistant nurse manager available, in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.</p>
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DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Infusion Services	Yes			
Operating Room	Yes			
Post Anesthesia Care Unit	Yes			
Johnstown Surgical Center	Yes			
Maternity	Yes			
Emergency Care Center	Yes			
Special Care Unit (SCU)	Yes			
3 West	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Operating Room	1	8	1	1
Post Anesthesia Care Unit	1	8	1	1
Birthing Center	3	4.21	5.7	2
Emergency Care Center	8	3.73	17.13	4
Special Care Unit (SCU)	3	4.8	5	2
3 West	5	1.6	25	6

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Birthing Center	0	0
Emergency Care Center	0	0
Special Care Unit (SCU)	0	0
3 West	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Birthing Center	1	2.66
Emergency Care Center	0	0
Special Care Unit (SCU)	0	0
3 West	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Birthing Center	0	0
Emergency Care Center	2	0.26
Special Care Unit (SCU)	2	0.64
3 West	4	1.28

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Operating Room</p>	<p>After 1730 this reflect the on-call team. There is an on call 24/7 Nurse Manger/Assistant Nurse manger, in addition to the outlined staffing plan resources there are a variety of ancillary services that include pharmacists and pharmacy technicians, and social workers as well as a 24/7 in Nursing Supervisor.</p>

<p>Post Anesthesia Care Unit</p>	<p>After 1730 this reflects the on call team, there is a 24/7 Nurse Manager/Assistant Nurse Manager available, in addition to the outlined staffing plan resources there are a variety of ancillary services that include, respiratory therapists, pharmacists and pharmacy technicians, and social workers as well as a 24/7 in Nursing Supervisor.</p>
<p>Birthing Center</p>	<p>There is a Nurse manager/Assistant nurse manager available, in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.</p>

Emergency Care Center	<p>There is a Nurse manger/Assistant nurse manager available, in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.</p>
Special Care Unit (SCU)	<p>There is a Nurse manger/Assistant nurse manager available, in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.</p>

3 West	<p>There is a Nurse manger/Assistant nurse manager available, in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.</p>
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EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Operating Room	Yes			
Post Anesthesia Care Unit	Yes			
Birthing Center	Yes			
Emergency Care Center	Yes			
Special Care Unit (SCU)	Yes			
3 West	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	Operating Room	1	8	1
Other	Post Anesthesia Care Unit	1	8	1
Obstetrics/Gynecology	Birth Center	3	4.21	5.7
Emergency Department	Emergency Care Center	4	5.68	5.63
Intensive Care	Special Care Unit (SCU)	3	4.8	5
Medical/Surgical	3 West	5	1.6	25

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	1	0
Other	1	0
Obstetrics/Gynecology	2	0
Emergency Department	4	0
Intensive Care	2	0
Medical/Surgical	6	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	0
Other	0	0
Obstetrics/Gynecology	0	0
Emergency Department	0	0
Intensive Care	0	0
Medical/Surgical	0	0

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	0
Other	0	0
Obstetrics/Gynecology	0	0
Emergency Department	0	2
Intensive Care	0	1
Medical/Surgical	0	4

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0
Other	0
Obstetrics/Gynecology	0
Emergency Department	0.26
Intensive Care	0.32
Medical/Surgical	1.28

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Other	This is reflective of the on-call team that is available for emergency after hour cases. Nursing Supervisor, Respiratory, Pharmacy, Nurse Manager and Assistant nurse manager.	Yes		
Other	This is reflective of the on-call team for emergency overnight cases. Nursing Supervisor, Respiratory, Pharmacy	Yes		

Obstetrics/Gynecology	In addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor.	Yes		
Emergency Department	There is also an Assistant Manger or Nurse manager in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor	Yes		

Intensive Care	There is also an Assistant Manger or Nurse manager in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor	Yes		
Medical/Surgical	There is also an Assistant Manger or Nurse manager in addition to the outlined staffing plan resources there are a variety of ancillary services that include physical therapists, occupational therapists, speech language pathologists, respiratory therapists, pharmacists and pharmacy technicians, dietitians and social workers as well as a 24/7 in Nursing Supervisor	Yes		

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>New York State Nurses Association, SEIU 1199</p>

<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>12/31/20 24 12:00 AM</p>
<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>112</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>06/30/20 26 12:00 AM</p>

**The number of hospital employees
represented by SEIU 1199 is:**

281