

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Dutchess
<b>Council</b>	Mid-Hudson
<b>Network</b>	NUVANCE HEALTH
<b>Reporting Organization</b>	Northern Dutchess Hospital
<b>Reporting Organization Id</b>	0192
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Northern Dutchess Hospital

RN DAY SHIFT STAFFING

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b></p>	<p><b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?</b></p>
<p>We have a dialysis suite for inpatient dialysis. The suite supports two patients at a time</p>	<p>1</p>	<p>8</p>	<p>2</p>	<p>2</p>
<p>Pain Management</p>	<p>3</p>	<p>8</p>	<p>15</p>	<p>5</p>
<p>Endoscopy Suite- procedures for upper and lower GI</p>	<p>2</p>	<p>8</p>	<p>8</p>	<p>8</p>
<p>Interventional Radiology- supports radiology and cardiac procedures</p>	<p>5</p>	<p>8</p>	<p>14</p>	<p>3</p>
<p>Wound Care Center</p>	<p>5</p>	<p>7</p>	<p>25</p>	<p>6</p>
<p>Oncology and non oncology infusions.</p>	<p>5</p>	<p>8</p>	<p>30</p>	<p>6</p>
<p>Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.</p>	<p>5</p>	<p>8</p>	<p>16</p>	<p>3</p>
<p>OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections</p>	<p>9</p>	<p>8</p>	<p>22</p>	<p>1</p>

PACU- 3r floor Sosnoff-Phase 1 recovery for post anesthesia care	5	8	22	2
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	7	8	35	4
Mother/Baby	6	8	12.5	4
ICU	2	8	4	2
Acute Rehabilitation Unit	2	8	9.5	5
Medical Surgical South	2	8	10	6
Medical Surgical Sosnoff Unit	8	8	35	5.5

LPN DAY SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
We have a dialysis suite for inpatient dialysis. The suite supports two patients at a time	0	0
Pain Management	0	0
Endoscopy Suite- procedures for upper and lower GI	0	0

Interventional Radiology- supports radiology and cardiac procedures	0	0
Wound Care Center	0	0
Oncology and non oncology infusions.	0	0
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	0	0
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	0	0
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	0	0
Mother/Baby	0	0
ICU	0	0
Acute Rehabilitation Unit	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
We have a dialysis suite for inpatient dialysis. The suite supports two patients at a time	0	0
Pain Management	2	8
Endoscopy Suite- procedures for upper and lower GI	0	0
Interventional Radiology- supports radiology and cardiac procedures	3	8
Wound Care Center	1	8
Oncology and non oncology infusions.	2	8
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	0	0
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	7	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	1	8

ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	1	8
Mother/Baby	2	8
ICU	0.5	6
Acute Rehabilitation Unit	3	7.5
Medical Surgical South	0.5	7.5
Medical Surgical Sosnoff Unit	1.5	7.5

DAY SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
We have a dialysis suite for inpatient dialysis. The suite supports two patients at a time	1	8
Pain Management	1	1
Endoscopy Suite- procedures for upper and lower GI	1	1
Interventional Radiology- supports radiology and cardiac procedures	1	8
Wound Care Center	2	7
Oncology and non oncology infusions.	2	8

Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	1	4.5
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	4	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	2	8
Mother/Baby	1	8
ICU	1	8
Acute Rehabilitation Unit	1	7.5
Medical Surgical South	1	8
Medical Surgical Sosnoff Unit	4	8

DAY SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
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<p>We have a dialysis suite for inpatient dialysis. The suite supports two patients at a time</p>	<p>Dialysis is available for admitted patients to the hospital. The department is open 8a-4:30pm M-F. Whenever a patient is receiving a dialysis treatment in the dialysis suite, 2 staff members (1 RN and 1 PCT or 2 RN) are present at all times. When dialysis is done in the patients room, 1 dialysis RN is present in the patient room and the RN is supported by the staff on the inpatient unit. The dialysis suite is located on the 2nd floor within the MSS unit. There is a unit secretary on the adjacent unit who provides support to the dialysis suite team when needed. There is a ANM and nurisng director who provide both administrative and clinicla support when needed.</p>
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<p>Pain Management</p>	<p>Pain management services are generally open 3 Tuesdays/month from 7a-3p. 1 RN and 1 surgical tech rotationally assist in pain room. A radiology tech provides radiology support when needed. Patients are admitted and recovered in outpatient unit. There is a scheduler who provides administrative support to this unit.</p>
<p>Endoscopy Suite- procedures for upper and lower GI</p>	<p>Unit is open M-F 7a-3p. On call RN coverage after hours and on weekends. A trained endoscopy technician performs scope reprocessing and transport of specimens. Staffing is in accordance with SGNA guidelines.</p>
<p>Interventional Radiology- supports radiology and cardiac procedures</p>	<p>IR is open 7a-4pm M-F. IR department is supported by an administrative secretary/scheduler. The radiology technician provides support in procedural rooms.</p>

Wound Care Center	<p>Wound Care Center is open M-F 8a-4:30pm. The center is closed on major holidays. The center is supported by a clinical nurse manager who provides daily oversight and clinical support. There is one HBO technologist. The center is supported by 2 clerical staff for scheduling, billing, insurance authorizations and homecare referrals.</p>
Oncology and non oncology infusions.	<p>Infusion Center is open 7a-6pm M-F. The center is closed on major holidays. The department is supported by 2 pharmacists, 1 scheduler, 1 PCT, 1 chaplain and 1 social worker. There is an RN coordinator who facilitates patient flow and scheduling. On call coverage for non oncology infusions on the weekends is provided by an on call RN or Med Surg Floor RN's as census dictates. Staffing model is in accordance with ONS guidelines.</p>

<p>Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.</p>	<p>Unit is open 6a-7p M-F supported by a unit secretary, OR scheduler, and a PCT. There is a lead RN included in daily staffing that facilitates patient flow. Staffing is in accordance with ASPAN guidelines</p>
<p>OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections</p>	<p>There are 2 surgical schedulers who support this unit. There are 2 dedicated charge RN's who oversee day to day operation and provide clinical support if acuity is high or when needed. Elective and urgent cases are scheduled using block time M-F from 7:30a-5pm. Two Baylor teams (1RN and 1 Surg Tech) rotate weekends from Sat 7am-Mon 7am for any weekend cases added on. One call team is available for emergent cases until 7am and weekend coverage from 7p friday until 7 am Monday to back up Baylor team when needed. OR staffing is in accordance with AORN guidelines</p>

<p>PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care</p>	<p>There is a team lead RN to oversee daily operations including staffing, assignments and patient flow. There is housewide transport available. There are 2 unit clerks on an adjacent unit that provide clerical support when needed. PACU staffing is in accordance with ASPAN nursing standards</p>
<p>ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke</p>	<p>There is a unit secretary who provides clerical support on this unit. There is a ANM who provides clinical support if acuity or volume is high. There is a Nursing director who provides clinical support if acuity or volume is high.</p> <p>There is housewide transport available for additional support. VMS (video monitoring system) is available to monitor high risk fall or impulsive patients if needed.</p>

Mother/Baby	<p>There is a unit secretary who supports this unit. This is an LDRP model so the function of the RNs is for couplet care or L&amp;D care. The patient to nurse ratio changes depending on the stage a patient is in, antepartum, intrapartum, or post partum, and newborn. Staffing on this unit is in accordance with AWHONN guidelines</p>
ICU	<p>There is no unit secretary on this unit. The patient care tech covers both roles. We have a house wide Transporter to assist this unit. At time due to bed availability MS patients will be held or admitted to this unit. Staffing is adjusted to ensure critical care patients are maintained at a 2:1 ratio with additional staff floated in to care for additional MS patients.</p>

Acute Rehabilitation Unit	<p>This unit does not have a USY. The patient care tech covers this role. This is a rehab unit, therefore the nursing team works collaboratively with the PT, OT, OTA, and PTA for the provision of care. We use remote video monitoring equipment for high risk falls and impulsive patients which we see in a unit with strokes and TBIs. House wide Transporter available.</p> <p>There is an admission liaison assigned to this unit.</p> <p>There is an ANM and nursing director who provide both administrative and clinical support.</p>
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Medical Surgical South	<p>1 Unit Secretary who also monitors the cardiac telemetries for this unit and the epilepsy monitored patients. No more than 2 EMU patients per week. One PCT to provide direct patient care. Remote visual monitoring system for monitoring of high risk fall/impulsive patients available as need. House wide Transporter. If no EMU patients and census/acuity allows, the PCT can assume duties of unit secretary. Telemetry is then monitored by USY/TT on adjacent unit.</p>
Medical Surgical Sosnoff Unit	<p>1 Unit secretary who also is the telemetry technician. Housewide Transport Aides shared throughout the hospital. Remote Video Monitoring equipment for additional monitoring of high risk patients (high fall risk, impulsive). One RN is a charge nurse without an assignment, but can take on patients if the acuity/volume requires. LPN is available in float pool to float into this unit and work with unit RN's to task, provide direct patient care.</p>



DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
We have a dialysis suite for inpatient dialysis. The suite supports two patients at a time	Yes			
Pain Management	Yes			
Endoscopy Suite- procedures for upper and lower GI	Yes			
Interventional Radiology- supports radiology and cardiac procedures	Yes			
Wound Care Center	Yes			
Oncology and non oncology infusions.	Yes			
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	Yes			
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	Yes			
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	Yes			

ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	Yes			
Mother/Baby	Yes			
ICU	Yes			
Acute Rehabilitation Unit	Yes			
Medical Surgical South	Yes			
Medical Surgical Sosnoff Unit	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Interventional Radiology- supports radiology and cardiac procedures	1	1	1	1
Wound Care Center	5	1	6	1
Oncology and non oncology infusions	5	3	10	3
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	3	4	6	2.5
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	2	8	2	1
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	2	8	4	2
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	7	8	23	5
Mother/Baby/LDRP	6	8	12.5	4
ICU	2	8	4	2

Acute Rehabilitation Unit	2	8	9.5	5
Medical Surgical South	2	8	10	5
Medical Surgical Sosnoff	8	8	35	5

LPN EVENING SHIFT STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Interventional Radiology- supports radiology and cardiac procedures	0	0
Wound Care Center	0	0
Oncology and non oncology infusions	0	0
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	0	0
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	0	0
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	0	0
Mother/Baby/LDRP	0	0
ICU	0	0

Acute Rehabilitation Unit	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff	0	0

EVENING SHIFT ANCILLARY STAFF

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Interventional Radiology- supports radiology and cardiac procedures	1	1
Wound Care Center	1	1.5
Oncology and non oncology infusions	2	3
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	0	0
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	2	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	1	4
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	1	8
Mother/Baby/LDRP	1	4

ICU	0.5	4
Acute Rehabilitation Unit	0	0
Medical Surgical South	0	0
Medical Surgical Sosnoff	0	0

EVENING SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Interventional Radiology- supports radiology and cardiac procedures	0	0
Wound Care Center	2	1
Oncology and non oncology infusions	2	3
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	0	0
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	4	8
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	0	0
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	2	8
Mother/Baby/LDRP	1	8

ICU	1	8
Acute Rehabilitation Unit	1	8
Medical Surgical South	1	8
Medical Surgical Sosnoff	4	8

EVENING SHIFT ADDITIONAL RESOURCES

<p><b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>
<p>Interventional Radiology- supports radiology and cardiac procedures</p>	<p>IR is open 7a-4pm M-F. IR department is supported by an administrative secretary/scheduler. The radiology technician provides support in procedural rooms.</p>

Wound Care Center	Wound Care Center is open M-F 8a-4:30pm. The center is supported by a clinical nurse manager who provides daily oversight and clinical support. There is one HBO technologist. The center is supported by 2 clerical staff for scheduling, billing, insurance authorizations and homecare referrals.
Oncology and non oncology infusions	Infusion Center is open 7a-6pm M-F. The department is supported by 2 pharmacists, 1 scheduler, 1 PCT, 1 chaplain and 1 social worker. There is an RN coordinator who facilitates patient flow and scheduling. On call coverage for non oncology infusions on the weekends is provided by an on call RN or Med Surg Floor RN's as census dictates. Staffing model is in accordance with ONS guidelines.
Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	Unit is open 6a-7p M-F. Staffing is in accordance with ASPAN guidelines



<p>OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections</p>	<p>there are 2 surgical schedulers who support this unit. There are 2 dedicated charge RN's who oversee day to day operation and provide clinical support if acuity is high or when needed. Elective and urgent cases are scheduled using block time M-F from 7:30a-5pm. Two Baylor teams (1RN and 1 Surg Tech) rotate weekends from Sat 7am-Mon 7am for any weekend cases added on. One call team is available for emergent cases until 7am and weekend coverage from 7p friday until 7 am Monday to back up Baylor team when needed. OR staffing is in accordance with AORN guidelines</p>
<p>PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care</p>	<p>There is a team lead RN to oversee daily operations including staffing, assignments and patient flow. There is housewide transport available. There are 2 unit clerks on an adjacent unit that provide clerical support when needed. PACU staffing is in accordance with ASPAN nursing standards</p>

<p>ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke</p>	<p>There is a unit secretary who provides clerical support on this unit. There is a ANM and nursing director who provide clinical support if acuity or volume is high. There is housewide transport available for additional support</p>
<p>Mother/Baby/LDRP</p>	<p>This is an LDRP model so the function of the RNs is for couplet care or L&amp;D care. The patient to nurse ratio changes depending on the stage a patient is in, antepartum, intrapartum, or post partum, and newborn.</p>
<p>ICU</p>	<p>There is no unit secretary on this unit. The tech covers the secretary position and patient care tech roles. At time due to bed availability MS patients will be held or admitted to this unit. Staffing is adjusted to ensure critical care patients are maintained at a 2:1 ratio with additional staff floated in to care for additional MS patients.</p>

Acute Rehabilitation Unit	<p>There is not unit secretary on this unit. The patient care tech fills this role.</p> <p>Remote Video monitoring is available for additional monitoring PRN. in house transport is also available</p>
Medical Surgical South	<p>Unit Secretary who also is the Cardiac Telemetry monitor and the Epilepsy tech monitor when EMU patients are present. A patient care technician provides direct patient care on the unit. Remote video monitoring is used as needed. A house wide transporter is available to assist. When no EMU patients, the PCT can assume the USY duties and the telemetry monitors are monitored by the USY/TT on the adjacent unit.</p>

Medical Surgical Sosnoff	<p>There is a unit secretary that functions as a telemetry monitoring tech also. In addition there is a house wide transport aide, remote video monitoring for patient safety. One RN is a charge nurse without an assignment to support changes in acuity and volume and can assume an assignment if necessary. LPN are available to float to this unit from the float pool to assist the RN with task/patient care when needed.</p>
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**EVENING SHIFT CONSENSUS INFORMATION**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
Interventional Radiology- supports radiology and cardiac procedures	Yes			
Wound Care Center	Yes			
Oncology and non oncology infusions	Yes			

Ambulatory Surgery is in 2 locations; supports endo,pain mgmt, IR, cardiac cath, EP, OP surg proc.	Yes			
OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	Yes			
PACU- 3r floor Sosnoff- Phase 1 recovery for post anesthesia care	Yes			
ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	Yes			
Mother/Baby/LDRP	Yes			
ICU	Yes			
Acute Rehabilitation Unit	Yes			
Medical Surgical South	Yes			
Medical Surgical Sosnoff	Yes			

**RN NIGHT SHIFT STAFFING**

<b>Name of Clinical Unit:</b>	<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	OR- 3rd floor 6 OR suites, 1 OR on OB unit- surgical procedures including caesarian sections	1	8	0
Emergency Department	ED- 16 bed hospital based suite, open 24 hours/day, unscheduled emergency care including stroke	2	8	17
Obstetrics/Gynecology	Mother/Baby/LDRP	6	8	12.5
Critical Care	ICU	2	8	4
Rehabilitaion	Acute Rehabilitation	2	8	9.5
Medical/Surgical	Medical Surgical South	2	8	10
Medical/Surgical	Medical Surgical Sosnoff	8	8	35

**LPN NIGHT SHIFT STAFFING**

<b>Name of Clinical Unit:</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	1	0
Emergency Department	5	0
Obstetrics/Gynecology	4	0

Critical Care	2	0
Rehabilitaion	5	0
Medical/Surgical	5	0
Medical/Surgical	5	0

**NIGHT SHIFT ANCILLARY STAFF**

<b>Name of Clinical Unit:</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	0	1
Emergency Department	0	0
Obstetrics/Gynecology	0	1
Critical Care	0	0.5
Rehabilitaion	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0

**NIGHT SHIFT UNLICENSED STAFFING**

<b>Name of Clinical Unit:</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	8	0
Emergency Department	0	1
Obstetrics/Gynecology	4	1
Critical Care	8	1

Rehabilitaion	0	1
Medical/Surgical	0	1
Medical/Surgical	0	4

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0
Emergency Department	8
Obstetrics/Gynecology	4
Critical Care	8
Rehabilitaion	8
Medical/Surgical	8
Medical/Surgical	8

NIGHT SHIFT CONSENSUS INFORMATION



<p><b>Name of Clinical Unit:</b></p>	<p><b>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b></p>	<p><b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b></p>	<p><b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b></p>	<p><b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b></p>
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Other	<p>Elective and urgent cases are scheduled using block time M-F from 7:30a-5pm. Two Baylor teams (1RN and 1 Surg Tech) rotate weekends from Sat 7am-Mon 7am for any weekend cases added on. One call team is available for emergent cases until 7am and weekend coverage from 7p friday until 7 am Monday to back up Baylor team when needed. OR staffing is in accordance with AORN guidelines</p>	Yes		
Emergency Department	<p>There is no unit secretary at night. The ED tech covers both roles. There is a housewide nursing supervisor who provides support when needed.</p>	Yes		
Obstetrics/Gynecology	<p>This is an LDRP model so the function of the RNs is for couplet care or L&amp;D care. The patient to nurse ratio changes depending on the stage a patient is in, antepartum, intrapartum, or post partum, and newborn.</p>	Yes		

Critical Care	There is no unit secretary on this unit. The tech covers the secretary position and patient care tech roles. At time due to bed availability MS patients will be held or admitted to this unit. Staffing is adjusted to ensure critical care patients are maintained at a 2:1 ratio with additional staff floated in to care for additional MS patients.	Yes		
Rehabilitaion	This unit does not have a unit secretary. The PCT assumes the duties of the USY. VMS is available to provide remote monitoring of high risk fall/impulsive patients.	Yes		
Medical/Surgical	This unit has a unit secretary who functions as a telemetry monitor tech and an Epilepsy Monitor Tech for the unit. We use Remote video monitoring and 1:1 sitters for patient safety PRN.	Yes		

Medical/Surgical	This unit has a USY/Telemetry Tech, 1:1 sitters PRN, and Remote video monitoring for patient safety. One of the RNs is a charge nurse without an assignment who can assist with acuity and volume changes and assume an assignment if needed.	Yes		
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CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>SEIU 1199</p>

**Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:**

12/31/20  
25 12:00  
AM

**The number of hospital employees represented by SEIU 1199 is:**

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