

HOSPITAL INFORMATION

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|------------------------------------|----------------------------|
| Region | Western Regional Office |
| County | Cattaraugus |
| Council | Western New York |
| Network | KALEIDA HEALTH |
| Reporting Organization | Olean General Hospital |
| Reporting Organization Id | 0066 |
| Reporting Organization Type | Hospital (pfi) |
| Data Entity | Olean General Hospital |

RN DAY SHIFT STAFFING

| <p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p> | <p>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p> | <p>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</p> | <p>Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p> | <p>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?</p> |
|---|--|--|--|---|
| <p>Outpatient and Inpatient endoscopy patients both preventative and upper/lower gi bleed</p> | <p>2</p> | <p>1.8</p> | <p>9</p> | <p>1</p> |
| <p>Patient receiving blood products, iron infusions, etc as an outpatient</p> | <p>1</p> | <p>1</p> | <p>8</p> | <p>4</p> |
| <p>Cardiac Catheterization and Interventional Radiology</p> | <p>2</p> | <p>3.2</p> | <p>5</p> | <p>1</p> |
| <p>OGH ambulatory surgery center is located across the street from the main campus. GYN, Ortho, Optomo</p> | <p>4</p> | <p>4.6</p> | <p>7</p> | <p>1</p> |
| <p>Outpatient dialysis unit patient with multiple comorbidities</p> | <p>3</p> | <p>2</p> | <p>12</p> | <p>4</p> |
| <p>25 bed ER located on the 1st floor; respiratory, cardiac multiple co morbidity patients</p> | <p>6</p> | <p>2.25</p> | <p>20</p> | <p>5</p> |
| <p>Sub Acute Rehab (Swing bed) Unit non acute care unit</p> | <p>2</p> | <p>1.26</p> | <p>13</p> | <p>8.5</p> |

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|---|---|------|----|----|
| Behavioral Health Unit | 2 | 1.56 | 10 | 7 |
| Obstetrics - L&D | 2 | 8 | 2 | 1 |
| Obstetrics Post partum (includes mom baby couplet care) | 3 | 3.42 | 7 | 3 |
| Intensive Care Unit | 3 | 4 | 6 | 2 |
| 2nd/3rd Floor Medical Surgical Unit | 5 | 3.9 | 31 | 6 |
| Medical Surgical Unit (ADC 37) 3rd Floor | 4 | 0.86 | 37 | 10 |
| Med Surg Unit 2nd floor (ADC 31) | 4 | 1.03 | 31 | 10 |

LPN DAY SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|---|
| Outpatient and Inpatient endoscopy patients both preventative and upper/lower gi bleed | 0 | 0 |
| Patient receiving blood products, iron infusions, etc as an outpatient | 0 | 0 |
| Cardiac Catheterization and Interventional Radiology | 0 | 0 |

| | | |
|---|---|------|
| OGH ambulatory surgery center is located across the street from the main campus. GYN, Ortho, Optomo | 0 | 0 |
| Outpatient dialysis unit patient with multiple comorbidities | 0 | 0 |
| 25 bed ER located on the 1st floor; respiratory, cardiac multiple comorbidity patients | 1 | 0.4 |
| Sub Acute Rehab (Swing bed) Unit non acute care unit | 0 | 0 |
| Behavioral Health Unit | 0 | 0 |
| Obstetrics - L&D | 0 | 0 |
| Obstetrics Post partum (includes mom baby couplet care) | 0 | 0 |
| Intensive Care Unit | 0 | 0 |
| 2nd/3rd Floor Medical Surgical Unit | 0 | 0 |
| Medical Surgical Unit (ADC 37) 3rd Floor | 4 | 0.86 |
| Med Surg Unit 2nd floor (ADC 31) | 4 | 1.03 |

DAY SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|--|
| Outpatient and Inpatient endoscopy patients both preventative and upper/lower gi bleed | 1 | 0.9 |
| Patient receiving blood products, iron infusions, etc as an outpatient | 0 | 0 |
| Cardiac Catheterization and Interventional Radiology | 1 | 1.6 |
| OGH ambulatory surgery center is located across the street from the main campus. GYN, Ortho, Optomo | 0 | 0 |
| Outpatient dialysis unit patient with multiple comorbidities | 0 | 0 |
| 25 bed ER located on the 1st floor; respiratory, cardiac multiple co morbidity patients | 1 | 0.4 |
| Sub Acute Rehab (Swing bed) Unit non acute care unit | 2 | 0.95 |
| Behavioral Health Unit | 2 | 1.56 |
| Obstetrics - L&D | 0 | 0 |

| | | |
|---|---|------|
| Obstetrics Post partum (includes mom baby couplet care) | 0 | 0 |
| Intensive Care Unit | 0 | 0 |
| 2nd/3rd Floor Medical Surgical Unit | 0 | 0 |
| Medical Surgical Unit (ADC 37) 3rd Floor | 1 | 0.25 |
| Med Surg Unit 2nd floor (ADC 31) | 1 | 0.25 |

DAY SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|--|---|
| Outpatient and Inpatient endoscopy patients both preventative and upper/lower gi bleed | 0 | 0 |
| Patient receiving blood products, iron infusions, etc as an outpatient | 0 | 0 |
| Cardiac Catheterization and Interventional Radiology | 0 | 0 |
| OGH ambulatory surgery center is located across the street from the main campus. GYN, Ortho, Optomo | 0 | 0 |

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| Outpatient dialysis unit patient with multiple comorbidities | 2 | 1.3 |
| 25 bed ER located on the 1st floor; respiratory, cardiac multiple comorbidity patients | 1 | 0.4 |
| Sub Acute Rehab (Swing bed) Unit non acute care unit | 1 | 0.63 |
| Behavioral Health Unit | 2 | 1.56 |
| Obstetrics - L&D | 0 | 0 |
| Obstetrics Post partum (includes mom baby couplet care) | 0 | 0 |
| Intensive Care Unit | 0 | 0 |
| 2nd/3rd Floor Medical Surgical Unit | 4 | 1.03 |
| Medical Surgical Unit (ADC 37) 3rd Floor | 4 | 0.86 |
| Med Surg Unit 2nd floor (ADC 31) | 4 | 1.03 |

DAY SHIFT ADDITIONAL RESOURCES

| <p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p> | <p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p> |
|---|---|
| <p>Outpatient and Inpatient endoscopy patients both preventative and upper/lower gi bleed</p> | <p>anesthesia techs</p> |
| <p>Patient receiving blood products, iron infusions, etc as an outpatient</p> | <p>clinical supervisor, nurse manager, na</p> |
| <p>Cardiac Catheterization and Interventional Radiology</p> | <p>Nurse Manager</p> |
| <p>OGH ambulatory surgery center is located across the street from the main campus. GYN, Ortho, Optomo</p> | <p>NA, unit coordinator, scheduler</p> |
| <p>Outpatient dialysis unit patient with multiple comorbidities</p> | <p>Nurse Manager, Unit Clerk</p> |
| <p>25 bed ER located on the 1st floor; respiratory, cardiac multiple co morbidity patients</p> | <p>Nurse Managers, Unit Clerk</p> |

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|---|--|
| Sub Acute Rehab (Swing bed) Unit non acute care unit | Nurse manager, unit coordinator |
| Behavioral Health Unit | Day supervisor and RN nurse manager |
| Obstetrics - L&D | Nurse Manager / Unit secretary |
| Obstetrics Post partum (includes mom baby couplet care) | Nurse Manager who is involved with direct patient care activities including education, discharges, etc. Unit secretary |
| Intensive Care Unit | Unit secretary/monitor technician |
| 2nd/3rd Floor Medical Surgical Unit | unit clerk, nurse manager, clinical supervisor |
| Medical Surgical Unit (ADC 37) 3rd Floor | Unit Clerk. The ancillary member is an unassigned charge nurse. |
| Med Surg Unit 2nd floor (ADC 31) | Clinical supervisor and unit clerk, nurse manager. Unassigned charge nurse is the ancillary member available |

DAY SHIFT CONSENSUS INFORMATION

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|--|---|---|--|--|
| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|--|---|---|--|--|

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|---|-----|--|--|--|
| Outpatient and Inpatient endoscopy patients both preventative and upper/lower gi bleed | Yes | | | |
| Patient receiving blood products, iron infusions, etc as an outpatient | Yes | | | |
| Cardiac Catheterization and Interventional Radiology | Yes | | | |
| OGH ambulatory surgery center is located across the street from the main campus. GYN, Ortho, Optomo | Yes | | | |
| Outpatient dialysis unit patient with multiple comorbidities | Yes | | | |
| 25 bed ER located on the 1st floor; respiratory, cardiac multiple co morbidity patients | Yes | | | |
| Sub Acute Rehab (Swing bed) Unit non acute care unit | Yes | | | |
| Behavioral Health Unit | Yes | | | |
| Obstetrics - L&D | Yes | | | |
| Obstetrics Post partum (includes mom baby couplet care) | Yes | | | |
| Intensive Care Unit | Yes | | | |

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|--|-----------|--|--|--|
| <p>2nd/3rd Floor Medical Surgical Unit</p> | <p>No</p> | <p>medical surgical staffing plan has not met consensus as noted on the enclosed page one. During our last meeting, 6/24/2024, the clinical committee members proposed a 1 to 5 nurse to patient ratio, which is different from the “staffing guidelines” outlined in the Collective Bargaining Agreement, and management proposed a staffing grid based on a fluctuating census with ratios 1 to 5 to 7 per nurse. We will continue to meet with our committee which includes union representation on the medical surgical staffing plan. We currently have target staffing grids in our union contract for medical surgical units, but a consensus to adopt new grids did not occur. There are special</p> | <p>medical surgical staffing plan has not met consensus as noted on the enclosed page one. During our last meeting, 6/24/2024, the clinical committee members proposed a 1 to 5 nurse to patient ratio, which is different from the “staffing guidelines” outlined in the Collective Bargaining Agreement, and management proposed a staffing grid based on a fluctuating census with ratios 1 to 5 to 7 per nurse. We will continue to meet with our committee which includes union representation on the medical surgical staffing plan. We currently have target staffing grids in our union contract for medical surgical units, but a consensus to adopt new grids did not occur. There are special</p> | <p>The CBA members want an all RN model with 1:5 nurse to patient ratio which is different from the guidelines noted in the CBA.</p> |
|--|-----------|--|--|--|

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|---|-----------|---|--|---|
| <p>Medical Surgical Unit (ADC 37) 3rd Floor</p> | <p>No</p> | <p>the clinical staffing committee provided an optional model of care to the committee called Team Nursing. This model of care provides a RN, LPN and nurse assistant as a core team to care for up to 10 patients for the medical surgical units. We advised the committee the team to patient ratio would be 1 team for 10 patients. We did take a vote on establishing team nursing as an option on medical surgical units when we cannot hire RNs. The vote on the use of this model of care as an option to be used during the RN shortage did not meet consensus within our</p> | <p>Members voted to implement team nursing as another model of care in an effort to provide safe care.</p> | <p>The CBA members, who asked for LPNs to help months ago, are backing away from this model, they want an all RN model with 1:5 nurse to patient ratio including LPN and NA help which is different from the guidelines noted in the CBA.</p> |
|---|-----------|---|--|---|

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|---|-----------|---|--|---|
| <p>Med Surg Unit 2nd floor (ADC 31)</p> | <p>No</p> | <p>the clinical staffing committee provided an optional model of care to the committee called Team Nursing. This model of care provides a RN, LPN and nurse assistant as a core team to care for up to 10 patients for the medical surgical units. We advised the committee the team to patient ratio would be 1 team for 10 patients. We did take a vote on establishing team nursing as an option on medical surgical units when we cannot hire adequate RNs to staff the clinical units. The vote on the use of this model of care as an option to be used during the RN shortage did not meet</p> | <p>Members voted to implement team nursing as another model of care in an effort to provide safe care.</p> | <p>The CBA members, who asked for LPNs to help months ago, are backing away from this model, they want an all RN model with 1:5 nurse to patient ratio including LPN and NA help which is different from the guidelines noted in the CBA.</p> |
|---|-----------|---|--|---|

RN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)? |
|--|---|---|---|---|
| respiratory, cardiac, neuro, Sub Acute Rehab (Swing Bed) Unit 17 bed non acute care unit | 8 | 2.25 | 30 | 4 |
| Behavioral Health Unit | 2 | 1.56 | 10 | 7 |
| Obstetrics L&D | 2 | 8 | 2 | 1 |
| Obstetrics Post partum (includes mom baby couplet care) | 3 | 3.42 | 7 | 3 |
| Intensive Care Unit | 3 | 4 | 6 | 2 |
| 2nd/3rd Floor Medical Surgical Unit - RN MODEL | 5 | 3.9 | 31 | 6 |

LPN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|--|--|
|--|--|--|

| | | |
|---|---|-----|
| respiratory, cardiac, neuro, | 1 | 0.4 |
| Sub Acute Rehab (Swing Bed) Unit 17 bed non acute care unit | 0 | 0 |
| Behavioral Health Unit | 0 | 0 |
| Obstetrics L&D | 0 | 0 |
| Obstetrics Post partum (includes mom baby couplet care) | 0 | 0 |
| Intensive Care Unit | 0 | 0 |
| 2nd/3rd Floor Medical Surgical Unit - RN MODEL | 0 | 0 |

EVENING SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|--|---|
| respiratory, cardiac, neuro, | 1 | 0.4 |
| Sub Acute Rehab (Swing Bed) Unit 17 bed non acute care unit | 0 | 0 |
| Behavioral Health Unit | 0 | 0 |
| Obstetrics L&D | 0 | 0 |
| Obstetrics Post partum (includes mom baby couplet care) | 0 | 0 |
| Intensive Care Unit | 0 | 0 |
| 2nd/3rd Floor Medical Surgical Unit - RN MODEL | 0 | 0 |

EVENING SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|---|---|
| respiratory, cardiac, neuro, | 1 | 0.4 |
| Sub Acute Rehab (Swing Bed) Unit 17 bed non acute care unit | 1 | 0.63 |
| Behavioral Health Unit | 2 | 1.56 |
| Obstetrics L&D | 0 | 0 |
| Obstetrics Post partum (includes mom baby couplet care) | 0 | 0 |
| Intensive Care Unit | 0 | 0 |
| 2nd/3rd Floor Medical Surgical Unit - RN MODEL | 4 | 1.03 |

EVENING SHIFT ADDITIONAL RESOURCES

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff. |
|--|--|
| respiratory, cardiac, neuro, | unit clerk, tech, clinical supervisor |
| Sub Acute Rehab (Swing Bed) Unit 17 bed non acute care unit | none |
| Behavioral Health Unit | None |
| Obstetrics L&D | None |
| Obstetrics Post partum (includes mom baby couplet care) | None |
| Intensive Care Unit | Unit secretary/monitor technician |
| 2nd/3rd Floor Medical Surgical Unit - RN MODEL | unit clerk |

EVENING SHIFT CONSENSUS INFORMATION

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|---|--|--|---|---|
| respiratory, cardiac, neuro, | Yes | | | |
| Sub Acute Rehab (Swing Bed) Unit 17 bed non acute care unit | Yes | | | |
| Behavioral Health Unit | Yes | | | |
| Obstetrics L&D | Yes | | | |
| Obstetrics Post partum (includes mom baby couplet care) | Yes | | | |
| Intensive Care Unit | Yes | | | |

| | | | | |
|---|-----------|---|---|---|
| <p>2nd/3rd Floor Medical Surgical Unit - RN MODEL</p> | <p>No</p> | <p>the clinical staffing committee provided an optional model of care to the committee called Team Nursing. This model of care provides a RN, LPN and nurse assistant as a core team to care for up to 10 patients for the medical surgical units. We advised the committee the team to patient ratio would be 1 team for 10 patients. We did take a vote on establishing team nursing as an option on medical surgical units when we cannot hire RNs. The vote on the use of this model of care as an option to be used during the RN shortage did not meet consensus within our</p> | <p>the clinical staffing committee provided an optional model of care to the committee called Team Nursing. This model of care provides a RN, LPN and nurse assistant as a core team to care for up to 10 patients for the medical surgical units. We advised the committee the team to patient ratio would be 1 team for 10 patients. We did take a vote on establishing team nursing as an option on medical surgical units when we cannot hire RNs. The vote on the use of this model of care as an option to be used during the RN shortage did not meet consensus within our</p> | <p>The CBA members, who asked for LPNs to help months ago, are backing away from this model, they want an all RN model with 1:5 nurse to patient ratio including LPN and NA help which is different from the guidelines noted in the CBA.</p> |
|---|-----------|---|---|---|

RN NIGHT SHIFT STAFFING

| Name of Clinical Unit: | Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) |
|-------------------------------|--|---|---|---|
| Emergency Department | 25 bed ER located on the 1st floor; respiratory, cardiac multiple co morbidity patients | 6 | 2.25 | 20 |
| Rehabilitaion | Sub Acute Rehab (Swing Bed) Unit - 17 bed non acute patient care unit | 2 | 1.26 | 13 |
| Psychiatry | Behavioral Health Unit | 1 | 0.8 | 10 |
| Obstetrics/Gynecology | Obstetrics L&D | 2 | 16 | 1 |
| Obstetrics/Gynecology | Obstetrics Post partum (includes mom baby couplet care) | 3 | 3.42 | 7 |
| Intensive Care | Intensive Care Unit | 3 | 4 | 6 |
| Medical/Surgical | 2nd/3rd Floor Medical Surgical Unit - RN MODEL | 5 | 3.9 | 31 |

LPN NIGHT SHIFT STAFFING

| Name of Clinical Unit: | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)? | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) |
|-------------------------------|---|--|
| Emergency Department | 4 | 1 |

| | | |
|-----------------------|-----|---|
| Rehabilitaion | 8.5 | 0 |
| Psychiatry | 14 | 0 |
| Obstetrics/Gynecology | 1 | 0 |
| Obstetrics/Gynecology | 3 | 0 |
| Intensive Care | 2 | 0 |
| Medical/Surgical | 6 | 0 |

NIGHT SHIFT ANCILLARY STAFF

| Name of Clinical Unit: | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) |
|-------------------------------|--|--|
| Emergency Department | 0.4 | 1 |
| Rehabilitaion | 0 | 0 |
| Psychiatry | 0 | 0 |
| Obstetrics/Gynecology | 0 | 0 |
| Obstetrics/Gynecology | 0 | 0 |
| Intensive Care | 0 | 0 |
| Medical/Surgical | 0 | 0 |

NIGHT SHIFT UNLICENSED STAFFING

| Name of Clinical Unit: | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) |
|-------------------------------|---|---|
| Emergency Department | 0.4 | 1 |
| Rehabilitaion | 0 | 1 |

| | | |
|-----------------------|---|---|
| Psychiatry | 0 | 2 |
| Obstetrics/Gynecology | 0 | 0 |
| Obstetrics/Gynecology | 0 | 0 |
| Intensive Care | 0 | 0 |
| Medical/Surgical | 0 | 3 |

NIGHT SHIFT ADDITIONAL RESOURCES

| Name of Clinical Unit: | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|------------------------|--|
| Emergency Department | 0.4 |
| Rehabilitaion | 0.63 |
| Psychiatry | 1.56 |
| Obstetrics/Gynecology | 0 |
| Obstetrics/Gynecology | 0 |
| Intensive Care | 0 |
| Medical/Surgical | 1.03 |

NIGHT SHIFT CONSENSUS INFORMATION

| Name of Clinical Unit: | Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): |
|------------------------|---|--|--|---|
| Emergency Department | unit clerk, tech, clinical supervisor | Yes | | |
| Rehabilitaion | none | Yes | | |
| Psychiatry | none | Yes | | |
| Obstetrics/Gynecology | none | Yes | | |
| Obstetrics/Gynecology | none | Yes | | |
| Intensive Care | Unit secretary/ montor technician | Yes | | |

| | | | | |
|-------------------------|-------------------|-----------|---|---|
| <p>Medical/Surgical</p> | <p>unit clerk</p> | <p>No</p> | <p>the clinical staffing committee provided an optional model of care to the committee called Team Nursing. This model of care provides a RN, LPN and nurse assistant as a core team to care for up to 10 patients for the medical surgical units. We advised the committee the team to patient ratio would be 1 team for 10 patients. We did take a vote on establishing team nursing as an option on medical surgical units when we cannot hire RNs. The vote on the use of this model of care as an option to be used during the RN shortage did not meet consensus within our</p> | <p>the clinical staffing committee provided an optional model of care to the committee called Team Nursing. This model of care provides a RN, LPN and nurse assistant as a core team to care for up to 10 patients for the medical surgical units. We advised the committee the team to patient ratio would be 1 team for 10 patients. We did take a vote on establishing team nursing as an option on medical surgical units when we cannot hire RNs. The vote on the use of this model of care as an option to be used during the RN shortage did not meet consensus within our</p> |
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CBA INFORMATION

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|---|---|
| <p>We have one or more collective bargaining agreements:</p> | <p>Yes</p> |
| <p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p> | <p>New York State Nurses Associatio n</p> |

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:

01/31/20
25 12:00
AM

The number of hospital employees represented by New York State Nurses Association is:

215