

HOSPITAL INFORMATION

| | |
|------------------------------------|---------------------------------------|
| Region | Metropolitan Area Regional Office |
| County | Westchester |
| Council | Mid-Hudson |
| Network | RIVERSIDE HEALTH CARE SYSTEM, INC. |
| Reporting Organization | SJRH - Dobbs Ferry Pavilion |
| Reporting Organization Id | 1124 |
| Reporting Organization Type | Hospital (pfi) |
| Data Entity | SJRH - Dobbs Ferry Pavilion |

RN DAY SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) | Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ? |
|--|--|--|--|---|
| ASU | 6 | 0 | 0 | 0 |
| PACU | 4 | 0 | 0 | 2 |
| Operating room | 5 | 0 | 0 | 1 |
| Endoscopy | 1 | 0 | 0 | 1 |
| Emergency Department | 2 | 0 | 0 | 0 |
| Medical Surgical | 2 | 2.87 | 8 | 5 |

LPN DAY SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|---|---|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |

| | | |
|----------------------|---|---|
| Endoscopy | 0 | 0 |
| Emergency Department | 0 | 0 |
| Medical Surgical | 0 | 0 |

DAY SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|---|--|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |
| Endoscopy | 0 | 0 |
| Emergency Department | 0 | 0 |
| Medical Surgical | 0 | 0 |

DAY SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|---|--|
| ASU | 1 | 0 |
| PACU | 0 | 0 |
| Operating room | 5 | 0 |
| Endoscopy | 1 | 0 |

| | | |
|----------------------|---|------|
| Emergency Department | 1 | 0 |
| Medical Surgical | 1 | 0.93 |

DAY SHIFT ADDITIONAL RESOURCES

| | |
|---|---|
| <p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p> | <p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p> |
| ASU | Nursing Director, CLERK |
| PACU | Nursing Director |
| Operating room | Nursing Director |
| Endoscopy | technician |
| Emergency Department | Nurse manager, registrar, providers, social worker |
| Medical Surgical | Nurse manager, unit clerk, social worker, Physical therapy, pharmacy technician, dietary aide |

DAY SHIFT CONSENSUS INFORMATION

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|---|--|--|---|---|
| ASU | Yes | | | |
| PACU | Yes | | | |
| Operating room | Yes | | | |
| Endoscopy | Yes | | | |
| Emergency Department | Yes | | | |
| Medical Surgical | Yes | | | |

RN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50) | Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)? |
|--|--|--|--|--|
| ASU | 0 | 0 | 0 | 0 |
| PACU | 0 | 0 | 0 | 0 |
| Operating room | 0 | 0 | 0 | 0 |
| Endoscopy | 0 | 0 | 0 | 0 |
| Emergency Department | 0 | 0 | 0 | 0 |
| Medical Surgical | 0 | 0 | 8 | 5 |

LPN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|---|---|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |
| Endoscopy | 0 | 0 |
| Emergency Department | 0 | 0 |
| Medical Surgical | 0 | 0 |

EVENING SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|---|--|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |
| Endoscopy | 0 | 0 |
| Emergency Department | 0 | 0 |
| Medical Surgical | 0 | 0 |

EVENING SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|--|--|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |
| Endoscopy | 0 | 0 |
| Emergency Department | 1 | 0 |
| Medical Surgical | 1 | 0.93 |

EVENING SHIFT ADDITIONAL RESOURCES

| | |
|--|--|
| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff. |
| ASU | CLOSED |
| PACU | on call |
| Operating room | On call |
| Endoscopy | on call |
| Emergency Department | Nurse manager, providers |
| Medical Surgical | evening nursing supervisor |

EVENING SHIFT CONSENSUS INFORMATION

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | |
|--|---|---|--|--|
| ASU | Yes | | | |
| PACU | Yes | | | |
| Operating room | Yes | | | |
| Endoscopy | Yes | | | |
| Emergency Department | Yes | | | |
| Medical Surgical | Yes | | | |

RN NIGHT SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50) | Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)? |
|---|---|---|---|---|
| ASU | 0 | 0 | 0 | 0 |
| PACU | 0 | 0 | 0 | 0 |
| Operating room | 0 | 0 | 0 | 0 |
| Endoscopy | 0 | 0 | 0 | 0 |
| Emergency Department | 2 | 0 | 0 | 0 |
| Medical Surgical | 2 | 2.87 | 8 | 5 |

LPN NIGHT SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|---|--|--|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |
| Endoscopy | 0 | 0 |
| Emergency Department | 0 | 0 |
| Medical Surgical | 0 | 0 |

NIGHT SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|---|--|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |
| Endoscopy | 0 | 0 |
| Emergency Department | 0 | 0 |
| Medical Surgical | 0 | 0 |

NIGHT SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50) |
|--|--|--|
| ASU | 0 | 0 |
| PACU | 0 | 0 |
| Operating room | 0 | 0 |
| Endoscopy | 0 | 0 |
| Emergency Department | 1 | 0 |
| Medical Surgical | 1 | 0.93 |

NIGHT SHIFT ADDITIONAL RESOURCES

| | |
|--|--|
| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff. |
| ASU | CLOSED |
| PACU | ON CALL |
| Operating room | on call |
| Endoscopy | On call |
| Emergency Department | night supervisor |
| Medical Surgical | Nursing supervisor |

NIGHT SHIFT CONSENSUS INFORMATION

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|--|---|---|--|--|
| ASU | Yes | | | |
| PACU | Yes | | | |
| Operating room | Yes | | | |
| Endoscopy | Yes | | | |
| Emergency Department | Yes | | | |

| | | | | |
|------------------|-----|--|--|--|
| Medical Surgical | Yes | | | |
|------------------|-----|--|--|--|

CBA INFORMATION

| | |
|---|---|
| <p>We have one or more collective bargaining agreements:</p> | <p>Yes</p> |
| <p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p> | <p>New York State Nurses Association, SEIU 1199</p> |

| | |
|--|-------------------------------------|
| <p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p> | <p>03/31/20 25 12:00 AM</p> |
| <p>The number of hospital employees represented by New York State Nurses Association is:</p> | <p>44</p> |
| <p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p> | <p>09/30/20 26 12:00 AM</p> |

**The number of hospital employees
represented by SEIU 1199 is:**

94