

HOSPITAL INFORMATION

Region	Western Regional Office
County	Monroe
Council	Finger Lakes
Network	UNIVERSITY OF ROCHESTER MEDICAL CENTER
Reporting Organization	Highland Hospital
Reporting Organization Id	0409
Reporting Organization Type	Hospital (pfi)
Data Entity	Highland Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Emergency Observation Unit (EOU)	1	0.62	13	13
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	9	14.4	5	0.56
Southeast OB/GYN clinical - POB at Highland	0.5	0.67	6	12
Geriatric Ambulatory Medicine clinic - GAMA	0.5	0.25	16	32
Highland Radiation Oncology	2	3.2	5	2.5
UR Breast Imaging at Highland Hospital	0.25	1	2	8
Cardiology - inpatient / outpatient clinic at Highland Hospital	2	2.29	7	3.5
HPC - Highland Procedure Center	9	24	3	0.33
SDSU - Highland Surgical Center	9	3.27	22	2.44
Post Anesthesia Care Unit (PACU)	15	7.06	17	1.13
Operating Room	17	8	17	1
ED	6	1.85	26	4.33

Special Care Nursery SCN	2	1.78	9	4.5
SE 7 ortho/neurosurgery/surgical specialty	4	1.6	20	5
SE 6 - orthopaedics	4	1.78	18	4.5
SE 5 - surgical	4	1.6	20	5
Labor and Delivery	10	8	10	1
East 3 - Mother/Baby Unit	6	1.66	29	4.83
ICU - intensive care /critical care	7	4	14	2
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	5	1.54	26	5.2
West 6 - Medicine	5	1.54	26	5.2
West 7 - Medicine and Complex Care Center	5	1.54	26	5.2
West 5 - medicine	5	1.54	26	5.2
West 4 Acute Care for Elders, medicine	5	1.54	26	5.2
East 7 PCU	5	2.2	18	3.6
E6 - medicine / palliative care	4	1.6	20	5
East 5 oncology / med-surg	4	1.6	20	5
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	9.5	0.35	99	23
Southeast OB/GYN clinical - POB at Highland	1	0.39	10	21
Geriatric Ambulatory Medicine clinic - GAMA	0	0	25	0
Highland Radiation Oncology	2.5	0.72	28	1.2
UR Breast Imaging at Highland Hospital	0.25	0.25	8	8

Cardiology - inpatient / outpatient clinic at Highland Hospital	2	0.77	21	10
HPC - Highland Procedure Center	10	2.22	36	3.6
SDSU - Highland Surgical Center	12	2.75	35	2.5
Post Anesthesia Care Unit (PACU)	18	2.14	45	2
Operating Room	27	4.8	45	1.8
ED-EOU	10	1.45	55	5.5
Special Care Nursery SCN	2.5	5	4	1.6
SE 7 ortho/neurosurgery/surgical specialty	5	2.1	19	4.5
SE 6 - orthopaedics	5	2.35	17	4
SE 5 - surgical	5	2.1	19	4.5
Labor and Delivery	9.75	6.24	12.5	1.54
East 3 - Mother/Baby Unit	6	2.6	21	4.2
ICU - intensive care /critical care	9	6.3	12	1.7
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	6	2.05	24	4.5
West 6 - Medicine	6	1.92	25	5
West 7 - Medicine and Complex Care Center	6	1.92	25	5
West 5 - medicine	6	1.92	25	5
West 4 Acute Care for Elders, medicine	6	1.92	25	45
East 7 PCU	8	3.5	18	3
E6 - medicine / palliative care	5	2.35	17	4.5
East 5 oncology / med-surg	5	2.1	19	4.5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation Unit (EOU)	1	0.62
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	0	0
Southeast OB/GYN clinical - POB at Highland	1	1.33
Geriatric Ambulatory Medicine clinic - GAMA	1	0.5
Highland Radiation Oncology	0	0
UR Breast Imaging at Highland Hospital	0	0
Cardiology - inpatient / outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	0	0
SDSU - Highland Surgical Center	0	0
Post Anesthesia Care Unit (PACU)	0	0
Operating Room	0	0
ED	0	0

Special Care Nursery SCN	0	0
SE 7 ortho/neurosurgery/surgica l specialty	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical care	0	0
Observation Unit - med- surg, inpatient and observation patients, short stay surgical	0	0
West 6 - Medicine	0	0
West 7 - Medicine and Complex Care Center	0	0
West 5 - medicine	0	0
West 4 Acute Care for Elders, medicine	0	0
East 7 PCU	0	0
E6 - medicine / palliative care	0	0
East 5 oncology / med-surg	0	0
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	0	0
Southeast OB/GYN clinical - POB at Highland	1	0.39
Geriatric Ambulatory Medicine clinic - GAMA	4	1.28
Highland Radiation Oncology	0	0
UR Breast Imaging at Highland Hospital	0	0

Cardiology - inpatient / outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	0	0
SDSU - Highland Surgical Center	0	0
Post Anesthesia Care Unit (PACU)	0	0
Operating Room	0	0
ED-EOU	2	0.29
Special Care Nursery SCN	0	0
SE 7 ortho/neurosurgery/surgical specialty	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	1	0.64
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical care	0	0
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	0	0
West 6 - Medicine	1	0.32
West 7 - Medicine and Complex Care Center	1	0.32
West 5 - medicine	1	0.32
West 4 Acute Care for Elders, medicine	1	0.32
East 7 PCU	0	0
E6 - medicine / palliative care	0	0
East 5 oncology / med-surg	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation Unit (EOU)	0	0
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	0	0
Southeast OB/GYN clinical - POB at Highland	2	2.67
Geriatric Ambulatory Medicine clinic - GAMA	2	1
Highland Radiation Oncology	0	0
UR Breast Imaging at Highland Hospital	0	0
Cardiology - inpatient / outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	4	10.67
SDSU - Highland Surgical Center	3	1.09
Post Anesthesia Care Unit (PACU)	1	0
Operating Room	0	0
ED	0	0
Special Care Nursery SCN	0	0

SE 7 ortho/neurosurgery/surgica l specialty	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical care	0	0
Observation Unit - med- surg, inpatient and observation patients, short stay surgical	0	0
West 6 - Medicine	0	0
West 7 - Medicine and Complex Care Center	0	0
West 5 - medicine	0	0
West 4 Acute Care for Elders, medicine	0	0
East 7 PCU	0	0
E6 - medicine / palliative care	1	0.4
East 5 oncology / med-surg	1	0.4
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	21	0.76
Southeast OB/GYN clinical - POB at Highland	0	0
Geriatric Ambulatory Medicine clinic - GAMA	6	48
Highland Radiation Oncology	2	16
UR Breast Imaging at Highland Hospital	1	8
Cardiology - inpatient / outpatient clinic at Highland Hospital	0	0

HPC - Highland Procedure Center	0.5	0.11
SDSU - Highland Surgical Center	1	0.23
Post Anesthesia Care Unit (PACU)	1	0.18
Operating Room	12	99
ED-EOU	2.5	20
Special Care Nursery SCN	3	20
SE 7 ortho/neurosurgery/surgical specialty	2.5	16
SE 6 - orthopaedics	3	20
SE 5 - surgical	2.5	16
Labor and Delivery	3	20
East 3 - Mother/Baby Unit	4	28
ICU - intensive care /critical care	3	20
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	2	12
West 6 - Medicine	2	12
West 7 - Medicine and Complex Care Center	3	20
West 5 - medicine	2.5	16
West 4 Acute Care for Elders, medicine	2.5	16
East 7 PCU	3	20
E6 - medicine / palliative care	2	12
East 5 oncology / med-surg	3	20

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation Unit (EOU)	1	0.62
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	0	0
Southeast OB/GYN clinical - POB at Highland	0	0
Geriatric Ambulatory Medicine clinic - GAMA	0	0
Highland Radiation Oncology	1	1.6
UR Breast Imaging at Highland Hospital	0	0
Cardiology - inpatient / outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	3	8
SDSU - Highland Surgical Center	2	0.73
Post Anesthesia Care Unit (PACU)	2	0.94
Operating Room	17	8
ED	2	0.62
Special Care Nursery SCN	0	0

SE 7 ortho/neurosurgery/surgical specialty	1	0.4
SE 6 - orthopaedics	1	0.44
SE 5 - surgical	1	0.4
Labor and Delivery	1	0.8
East 3 - Mother/Baby Unit	1	0.28
ICU - intensive care /critical care	0	0
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	1	0.31
West 6 - Medicine	1	0.31
West 7 - Medicine and Complex Care Center	1	0.31
West 5 - medicine	1	0.31
West 4 Acute Care for Elders, medicine	2	0.62
East 7 PCU	1	0.44
E6 - medicine / palliative care	1	0.4
East 5 oncology / med-surg	1	0.4
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	6	0.22
Southeast OB/GYN clinical - POB at Highland	2	0.76
Geriatric Ambulatory Medicine clinic - GAMA	4	1.28
Highland Radiation Oncology	1	0.29
UR Breast Imaging at Highland Hospital	0	0
Cardiology - inpatient / outpatient clinic at Highland Hospital	2	0.77

HPC - Highland Procedure Center	4	0.88
SDSU - Highland Surgical Center	3	0.69
Post Anesthesia Care Unit (PACU)	4	0.71
Operating Room	10	1.78
ED-EOU	5	0.73
Special Care Nursery SCN	0.5	1
SE 7 ortho/neurosurgery/surgical specialty	3	1.26
SE 6 - orthopaedics	3	1.41
SE 5 - surgical	3	1.26
Labor and Delivery	1	0.64
East 3 - Mother/Baby Unit	1	0.42
ICU - intensive care /critical care	0	0
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	2	0.67
West 6 - Medicine	4	0.96
West 7 - Medicine and Complex Care Center	3	0.96
West 5 - medicine	3	0.96
West 4 Acute Care for Elders, medicine	3	0.96
East 7 PCU	3	1.33
E6 - medicine / palliative care	2	0.94
East 5 oncology / med-surg	3	1.26

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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Emergency Observation Unit (EOU)	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
<p>Southeast OB/GYN clinical - POB at Highland</p>	<p>clerical and registration staff, phone triage RN 1.5, practice manager, social worker, MERT response if needed.</p>

<p>Geriatric Ambulatory Medicine clinic - GAMA</p>	<p>no RN's. Clinic staffed with LPN and med assistants. Support resources are: practice manager, RN on telephone triage, clerical staff, PA or NP, MERT response team if needed.</p>
<p>Highland Radiation Oncology</p>	<p>clerical staff, 1 dosimetrist, physician (1-3), physicist, 1-2 oncology residents/fellows. RRT if needed , MERT response if needed. Vascular Access Team if needed</p>
<p>UR Breast Imaging at Highland Hospital</p>	<p>Clinical resource nurse, clinical resource administrator, rapid response team, MERT team.</p>

<p>Cardiology - inpatient / outpatient clinic at Highland Hospital</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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HPC - Highland Procedure Center	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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SDSU - Highland Surgical Center	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services, and Materials management
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Post Anesthesia Care Unit (PACU)	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services, and Materials management
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Operating Room	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Perioperative support technicians, Anesthesia technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants,
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ED	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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Special Care Nursery SCN	<p>Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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<p style="text-align: center;">SE 7 ortho/neurosurgery/surgica l specialty</p>	<p style="text-align: center;">Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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SE 6 - orthopaedics	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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SE 5 - surgical	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse Practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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Labor and Delivery	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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East 3 - Mother/Baby Unit	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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ICU - intensive care /critical care	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services,
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<p>Observation Unit - med-surg, inpatient and observation patients, short stay surgical</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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West 6 - Medicine	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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West 7 - Medicine and Complex Care Center	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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West 5 - medicine	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse Practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>West 4 Acute Care for Elders, medicine</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse Practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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East 7 PCU	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse Practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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E6 - medicine / palliative
care

Clinical Resource
Administrators, Geriatric
Resource Nurse, Clinical
Nurse Specialists, Nurse
Educators, Performance
Improvement Coordinators,
Respiratory Therapists,
Rapid Response Teams,
Behavioral Response Team,
Vascular Access Team,
Wound Ostomy Nurse,
Nurse practitioners,
Physician Assistants,
Physicians (Interns,
residents, and fellows)
Physical and Occupational
Therapists, Dieticians,
Speech Therapists, Social
work, care coordinators,
Pharmacy technicians,
Nurse residents, Student
nurse patient care
technicians, gero-
psychiatric technicians,
companion sitters, med
sitter, student aides, unit
support assistants,
Environmental Services,

East 5 oncology / med-surg	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology</p>	<p>There are actually 220 pts per day shift that are treated in Medical Imaging. The space aboe does not allow for that info. Ancillary staff include total hours of all staff in this category are 168 hrs of work time per day shift: CT technologists, xray techs, ultraound techs, nuclear med techs, MRI techs, APP's in interventional radiology, speech therapy for swallow studies, atending radiologists and Clerical staff. Medical imaging accesses: RRT team, CRA support, transporters, Anesthesiology, vascular access team and respiratory therapy</p>
<p>Southeast OB/GYN clinical - POB at Highland</p>	<p>clerical and registration staff, phone triage RN 1.5, practice manager, social worker, MERT response if needed.</p>
<p>Geriatric Ambulatory Medicine clinic - GAMA</p>	<p>no RN's. Clinic staffed with LPN and med assistants. Support resources are: practice manager, RN on telephone triage, clerical staff, PA or NP, MERT response team if needed.</p>

Highland Radiation Oncology	clerical staff, 1 dosimetrist, physician (1-3), physicist, 1-2 oncology residents/fellows. RRT if needed , MERT response if needed. Vascular Access Team if needed
UR Breast Imaging at Highland Hospital	RRT team if needed. MERT response if needed. 8 appointments per day. 1:1 care for each with the RN during intake
Cardiology - inpatient / outpatient clinic at Highland Hospital	clerical staff/registration staff, physician assistant, nurse practitioner, cardiac technician
HPC - Highland Procedure Center	clerical staff, vascular access team if needed, transport, social worker if needed, RRT, CRA support.
SDSU - Highland Surgical Center	charge RN, clerical, anesthesia support, Vascular access nurse if needed, WOCN for ostomy marking as needed, phlebotomy service if needed, RRT, CRA support. SDSU recovery is phase 2 care 2:1 ratio RN
Post Anesthesia Care Unit (PACU)	Charge RN, RRT when needed, CRA support, anesthesia support, transport service, vascular access nurse if needed, pharmacist for consult. Care in PACU is 1:1 care while pt in phase 1.

Operating Room	clerical staff, charge RN, educator, equipment tech, SPD liaison, clinical engineering tech as needed, 10 additional surgical technicians
ED-EOU	charge / triage RN, clerical, chaplain service if needed, [hlebotomy service, transport service, vascular access team RN, CRA support, RRT support, social work
Special Care Nursery SCN	RRT, CRA support, Nurse practitioner, charge nurse, unit secretary, lactation consultant, social work
SE 7 ortho/neurosurgery/surgical specialty	unit secretary, chaplaincy service, wound consult service, transport service, vascular access service, patient relations, phlebotomy service, companion observers for 1:1 if needed, social work
SE 6 - orthopaedics	unit secretary, transport service, vascular access team, companion observer for 1:1 when needed, wound consult team, chaplaincy service, patient relations service

SE 5 - surgical	unit secretary, social worker, companion observers for 1:1 if needed, chaplaincy service, vascular access team, wound consult nurses, phlebotomy service, patient relations service
Labor and Delivery	RRT team if needed, phlebotomy, transport, chaplaincy, lactation consultant, NP in special care nursery, CRNA, vascular access team
East 3 - Mother/Baby Unit	unit secretary, RRT Group if needed, Birth registrar, Vascular Access Team if needed, Wound Care Nurse Team if needed, Chaplaincy service, audiologist for baby hearing exams, transport services to take pts to tests, social work
ICU - intensive care /critical care	Unit secretary, Companion Observers for 1:1 patients as needed, Wound Care Nurse Team, Vascular Access Nurse Team, chaplaincy services, transport services to take pts to tests, phlebotomy service, social work

<p>Observation Unit - med-surg, inpatient and observation patients, short stay surgical</p>	<p>unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, Vascular Access Team if needed, Wound Care Nurse Team if needed, phlebotomy team, chaplaincy service, transport service</p>
<p>West 6 - Medicine</p>	<p>unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, Vascular Access Team if needed, Wound Care Nurses if needed, phlebotomy team service, chaplaincy service, transport service</p>
<p>West 7 - Medicine and Complex Care Center</p>	<p>unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, Vascular Access Team if needed, Wound Care Nurse Team if needed, phlebotomy team service, chaplaincy services, transport, New Focus substance counselor, psychiatric NP</p>
<p>West 5 - medicine</p>	<p>unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, Wound care nurses, Vascular Access Team if needed, phlebotomy team service, chaplaincy service, transport</p>

West 4 Acute Care for Elders, medicine	unit secretary, RRT group if needed, companion observers for 1:1 pts if needed, recreation therapist, geriatric CNS, Wound care team if needed, Vascular Access Team if needed, phlebotomy team service, chaplaincy service, transport
East 7 PCU	unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed. Vascular Access Team if needed, Wound Care nurse if needed, phlebotomy team service, chaplaincy service, transport
E6 - medicine / palliative care	unit secretary, RRT group if needed, companion observers for 1:1 pts, vascular access team if needed, wound care nurse team if needed, phlebotomy service, chaplaincy service. transport
East 5 oncology / med-surg	unit secretary, RRT group if needed, companion observers if 1:1 pts., wound care nurse team if needed, vascular access team if needed, chaplaincy service, phlebotomy service, transport

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Emergency Observation Unit (EOU)	Yes			
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	Yes			
Southeast OB/GYN clinical - POB at Highland	Yes			
Geriatric Ambulatory Medicine clinic - GAMA	Yes			
Highland Radiation Oncology	Yes			
UR Breast Imaging at Highland Hospital	Yes			
Cardiology - inpatient / outpatient clinic at Highland Hospital	Yes			
HPC - Highland Procedure Center	Yes			
SDSU - Highland Surgical Center	Yes			
Post Anesthesia Care Unit (PACU)	Yes			
Operating Room	Yes			
ED	Yes			
Special Care Nursery SCN	Yes			

SE 7 ortho/neurosurgery/surgical specialty	Yes			
SE 6 - orthopaedics	Yes			
SE 5 - surgical	Yes			
Labor and Delivery	Yes			
East 3 - Mother/Baby Unit	Yes			
ICU - intensive care /critical care	Yes			
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	Yes			
West 6 - Medicine	Yes			
West 7 - Medicine and Complex Care Center	Yes			
West 5 - medicine	Yes			
West 4 Acute Care for Elders, medicine	Yes			
East 7 PCU	Yes			
E6 - medicine / palliative care	Yes			
East 5 oncology / med-surg	Yes			
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med, Interventional Radiology	Yes			
Southeast OB/GYN clinical - POB at Highland	Yes			
Geriatric Ambulatory Medicine clinic - GAMA	Yes			
Highland Radiation Oncology	Yes			
UR Breast Imaging at Highland Hospital	Yes			
Cardiology - inpatient / outpatient clinic at Highland Hospital	Yes			

HPC - Highland Procedure Center	Yes			
SDSU - Highland Surgical Center	Yes			
Post Anesthesia Care Unit (PACU)	Yes			
Operating Room	Yes			
ED-EOU	Yes			
Special Care Nursery SCN	Yes			
SE 7 ortho/neurosurgery/surgical specialty	Yes			
SE 6 - orthopaedics	Yes			
SE 5 - surgical	Yes			
Labor and Delivery	Yes			
East 3 - Mother/Baby Unit	Yes			
ICU - intensive care /critical care	Yes			
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	Yes			
West 6 - Medicine	Yes			
West 7 - Medicine and Complex Care Center	Yes			
West 5 - medicine	Yes			
West 4 Acute Care for Elders, medicine	Yes			
East 7 PCU	Yes			
E6 - medicine / palliative care	Yes			
East 5 oncology / med-surg	Yes			

RN EVENING SHIFT STAFFING

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</p>
Emergency Observation Unit (EOU)	1	0.62	13	13
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	4	6.4	5	1.25
Southeast OB/GYN clinic - Highland Hospital POB	0	0	0	0
Geriatric Ambulatory Medicine clinic - GAMA	0	0	0	0
Radiation Oncology at Highland Hospital	0	0	0	0
UR Breast Imaging at Highland	0	0	0	0
Cardiology - inpatient/outpatient clinic at Highland Hospital	0	0	0	0
HPC - Highland Procedure Center	0	0	0	0
SDSU - Highland Surgery Center	7	2.55	22	3.14
Post Anesthesia Care Unit (PACU)	8	3.76	17	2.13

Operating Room	15	7.06	17	1.13
ED	6	1.85	26	4.33
Special Care Nursery - SCN	2	1.78	9	4.5
SE 7 - orthopaedics, neurosurgery, surgical specialties	4	1.6	20	5
SE 6 - orthopaedics	4	1.78	18	4.5
SE 5 - surgical	4	1.66	20	5
Labor and Delivery	10	8	10	1
East 3 - Mother/Baby Unit	6	1.66	29	4.83
ICU - intensive care /critical care	7	4	14	2
Observation Unit - med- surg, inpatient and observation patients, short stay surgical	5	1.54	26	5.2
West 6 - medicine	5	1.54	26	5.2
West 7 - Medicine and Complex Care Center	5	1.54	26	5.2
West 5 - Medicine	5	1.54	26	5.2
West 4 - Acute Care for Elders	4	1.23	26	6.5
East 7 - progressive care	5	2.22	18	3.6
East 6 - medicine / palliative care	4	1.78	18	4.5
E5 oncology/med-surg	4	1.6	20	5
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	2	0.4	40	20
SDSU - Highland Surgery Center	7	4.66	12	1.72
Post Anesthesia Care Unit (PACU)	10.5	5.6	15	1.5
Operating Room	16	7.1	18	1.13
ED/EOU	12	1.6	60	5
Special Care Nursery - SCN	2.5	5	4	1.6

SE 7 - orthopaedics, neurosurgery, surgical specialties	5	2.11	19	4.8
SE 6 - orthopaedics	5	2.35	17	4.5
SE 5 - surgical	5	2.11	19	4.8
Labor and Delivery	8.5	6.48	10.5	1.24
East 3 - Mother/Baby Unit	6	2.29	21	5
ICU - intensive care /critical care	8	5.33	12	1.7
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	5	1.66	24	4.8
West 6 - medicine	6	1.92	25	4.5
West 7 - Medicine and Complex Care Center	6	1.92	25	5
West 5 - Medicine	6	1.92	25	5
West 4 - Acute Care for Elders	6	1.92	25	5.2
East 7 - progressive care	7	3.11	18	3
East 6 - medicine / palliative care	5	2.35	17	5
E5 oncology/med-surg	5	2.1	19	4.8

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation Unit (EOU)	1	0.62

Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	0	0
Southeast OB/GYN clinic - Highland Hospital POB	0	0
Geriatric Ambulatory Medicine clinic - GAMA	0	0
Radiation Oncology at Highland Hospital	0	0
UR Breast Imaging at Highland	0	0
Cardiology - inpatient/outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	0	0
SDSU - Highland Surgery Center	0	0
Post Anesthesia Care Unit (PACU)	0	0
Operating Room	0	0
ED	0	0
Special Care Nursery - SCN	0	0
SE 7 - orthopaedics, neurosurgery, surgical specialties	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical care	0	0
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	0	0
West 6 - medicine	0	0

West 7 - Medicine and Complex Care Center	0	0
West 5 - Medicine	0	0
West 4 - Acute Care for Elders	0	0
East 7 - progressive care	0	0
East 6 - medicine / palliative care	0	0
E5 oncology/med-surg	0	0
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	0	0
SDSU - Highland Surgery Center	0	0
Post Anesthesia Care Unit (PACU)	0	0
Operating Room	0	0
ED/EOU	2	0.27
Special Care Nursery - SCN	0	0
SE 7 - orthopaedics, neurosurgery, surgical specialties	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical care	0	0
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	0	0
West 6 - medicine	1	0.32
West 7 - Medicine and Complex Care Center	1	0.32
West 5 - Medicine	1	0.32

West 4 - Acute Care for Elders	1	0.32
East 7 - progressive care	0	0
East 6 - medicine / palliative care	0	0
E5 oncology/med-surg	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation Unit (EOU)	0	0
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	0	0
Southeast OB/GYN clinic - Highland Hospital POB	0	0
Geriatric Ambulatory Medicine clinic - GAMA	0	0
Radiation Oncology at Highland Hospital	0	0
UR Breast Imaging at Highland	0	0
Cardiology - inpatient/outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	0	0

SDSU - Highland Surgery Center	0	0
Post Anesthesia Care Unit (PACU)	0	0
Operating Room	0	0
ED	2	0
Special Care Nursery - SCN	0	0
SE 7 - orthopaedics, neurosurgery, surgical specialties	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical care	0	0
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	0	0
West 6 - medicine	0	0
West 7 - Medicine and Complex Care Center	0	0
West 5 - Medicine	0	0
West 4 - Acute Care for Elders	0	0
East 7 - progressive care	0	0
East 6 - medicine / palliative care	0	0
E5 oncology/med-surg	0	0
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	8	64
SDSU - Highland Surgery Center	0.5	0.33
Post Anesthesia Care Unit (PACU)	0	0

Operating Room	12	96
ED/EOU	2	16
Special Care Nursery - SCN	1	4
SE 7 - orthopaedics, neurosurgery, surgical specialties	1.5	12
SE 6 - orthopaedics	1.5	10
SE 5 - surgical	1.5	10
Labor and Delivery	2	12
East 3 - Mother/Baby Unit	2.5	16
ICU - intensive care /critical care	3	20
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	1	6
West 6 - medicine	2	12
West 7 - Medicine and Complex Care Center	1.5	10
West 5 - Medicine	2	12
West 4 - Acute Care for Elders	2	12
East 7 - progressive care	1.5	12
East 6 - medicine / palliative care	1.5	10
E5 oncology/med-surg	1	6

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)

Emergency Observation Unit (EOU)	1	0.62
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	0	0
Southeast OB/GYN clinic - Highland Hospital POB	0	0
Geriatric Ambulatory Medicine clinic - GAMA	0	0
Radiation Oncology at Highland Hospital	0	0
UR Breast Imaging at Highland	0	0
Cardiology - inpatient/outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	0	0
SDSU - Highland Surgery Center	1	0.36
Post Anesthesia Care Unit (PACU)	2	0.94
Operating Room	15	7.06
ED	2	0.62
Special Care Nursery - SCN	0	0
SE 7 - orthopaedics, neurosurgery, surgical specialties	1	0.44
SE 6 - orthopaedics	1	0.44
SE 5 - surgical	3	0.4
Labor and Delivery	1	0.8
East 3 - Mother/Baby Unit	1	0.28
ICU - intensive care /critical care	0	0

Observation Unit - med-surg, inpatient and observation patients, short stay surgical	1	0.31
West 6 - medicine	1	0.31
West 7 - Medicine and Complex Care Center	1	0.31
West 5 - Medicine	1	0.31
West 4 - Acute Care for Elders	2	0.62
East 7 - progressive care	1	0.44
East 6 - medicine / palliative care	1	0.44
E5 oncology/med-surg	1	0.4
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	3	0.6
SDSU - Highland Surgery Center	0.75	0.5
Post Anesthesia Care Unit (PACU)	2	1.07
Operating Room	4	1.78
ED/EOU	6	0.8
Special Care Nursery - SCN	0.5	1
SE 7 - orthopaedics, neurosurgery, surgical specialties	3	1.26
SE 6 - orthopaedics	3	1.41
SE 5 - surgical	3	1.26
Labor and Delivery	1.5	1.14
East 3 - Mother/Baby Unit	1	0.38
ICU - intensive care /critical care	0	0
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	2	0.67

West 6 - medicine	3	0.96
West 7 - Medicine and Complex Care Center	3	0.96
West 5 - Medicine	3	0.96
West 4 - Acute Care for Elders	3	0.96
East 7 - progressive care	3	1.33
East 6 - medicine / palliative care	2	0.94
E5 oncology/med-surg	3	1.26

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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Emergency Observation Unit (EOU)	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services,</p>
<p>Southeast OB/GYN clinic - Highland Hospital POB</p>	<p>the clinic is closed on evening shift</p>
<p>Geriatric Ambulatory Medicine clinic - GAMA</p>	<p>clinic is closed on evening shift</p>
<p>Radiation Oncology at Highland Hospital</p>	<p>The department is closed during evening shift</p>
<p>UR Breast Imaging at Highland</p>	<p>Department is closed on evening shift.</p>

Cardiology - inpatient/outpatient clinic at Highland Hospital	The clinic is closed on evening shift. Formal consults to providers can be placed by attendings. There is cardiologist on call.
HPC - Highland Procedure Center	the dept. is closed on evening shift. There is on call staff that cover after 3:30 p.m. on call staff are either 2 RN's or 1 RN and 1 endoscopy technician.

SDSU - Highland Surgery Center	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services, and Materials management
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Post Anesthesia Care Unit (PACU)	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services, and Materials management
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Operating Room	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Perioperative support technicians, Anesthesia technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support
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ED	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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Special Care Nursery - SCN	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>SE 7 - orthopaedics, neurosurgery, surgical specialties</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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SE 6 - orthopaedics	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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SE 5 - surgical	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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Labor and Delivery	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>East 3 - Mother/Baby Unit</p>	<p>Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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<p>ICU - intensive care /critical care</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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<p>Observation Unit - med-surg, inpatient and observation patients, short stay surgical</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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West 6 - medicine	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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West 7 - Medicine and Complex Care Center	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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West 5 - Medicine	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>West 4 - Acute Care for Elders</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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East 7 - progressive care	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,
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<p>East 6 - medicine / palliative care</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse Practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
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<p>E5 oncology/med-surg</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>
<p>Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology</p>	<p>On call technologists, vascular access team partial shift, anesthesia, respiratory therapy, RRT team, CRA support, clerical support, transporters.</p>

SDSU - Highland Surgery Center	care is phase 2, 2:1 ratio RN. Support: clerical, anesthesia support, transport, RRT if needed, CRA support if needed.
Post Anesthesia Care Unit (PACU)	on call RN, charge RN, anesthesia support, RRT, CRA support, pharmacy consult if needed, transport service. Care in PACU is 1:1 each pt while in phase 1
Operating Room	2 added surgical technicians, clerical, SPD liaison,
ED/EOU	charge RN, triage RN, clerical, transport, phlebotomy service, Vascular access RN - partial shift, CRA support, resp therapy support, RRT, Social work, on call RN for surge
Special Care Nursery - SCN	CRA support, RRT, NP support, social work on call, charge RN
SE 7 - orthopaedics, neurosurgery, surgical specialties	RRT team, CRA support, phlebotomy service, companion observers for 1:1 if needed, transport, unit secretary
SE 6 - orthopaedics	unit secretary, RRT, CRA support, phlebotomy service, companion observers for 1:1 if needed, transport

SE 5 - surgical	phlebotomy service, vascular access, companion observers for 1:1 if needed, unit secretary RRT, CRA support, transport
Labor and Delivery	clerical, RRT team if needed, SCN NP support of baby, phlebotomy, transport, lactation consultant partial shift, CRNA
East 3 - Mother/Baby Unit	unit secretary, RRT Group if needed, Vascular Access Team if needed, Wound Care Nurse Team if needed, phlebotomy service, transport, CRA support
ICU - intensive care /critical care	unit secretary, Companion Observers for 1:1 pts. if needed, Vascular Access Team if needed, Wound Care Nurse Team if needed, chaplaincy services, transport
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, Vascular Access Team if needed, Wound Care Nurse Team if needed, phlebotomy team, transport, CRA support

West 6 - medicine	unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, Vascular Access Team if needed, Wound Nurse Team if needed, phlebotomy service, transport, CRA Support
West 7 - Medicine and Complex Care Center	unit secretary, RRT group if needed, Companion Observer for 1:1 pts. if needed, vascular access team if needed, wound care team if phlebotomy service, transport, CRA support
West 5 - Medicine	unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, Vascular access team if needed, wound care nurses if needed, vascular access team if needed, Wound care nurse team if needed, phlebotomy service, transport, CRA support
West 4 - Acute Care for Elders	unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed,vascular access team if needed, Wound care nurse team if needed, phlebotomy service, transposrt, CRA support

East 7 - progressive care	unit secretary, RRT group if needed, companion observers for 1:1 pts if needed,vascular access team if needed, Wound care nurse team if needed, phlebotomy service, transport, CRA support
East 6 - medicine / palliative care	unit secretary, RRT group if needed, companion observers for 1:1 pts. if needed,vascular access team if needed, Wound care nurse team if needed, phlebotomy service, transport, CRA Support
E5 oncology/med-surg	unit secretary, RRT group if needed, companion observers if 1:1 pts., vascular access team if needed, Wound care nurse team if needed, phlebotomy service, transport, CRA support, oncology pharmacist

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
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Emergency Observation Unit (EOU)	Yes			
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	Yes			
Southeast OB/GYN clinic - Highland Hospital POB	Yes			
Geriatric Ambulatory Medicine clinic - GAMA	Yes			
Radiation Oncology at Highland Hospital	Yes			
UR Breast Imaging at Highland	Yes			
Cardiology - inpatient/outpatient clinic at Highland Hospital	Yes			
HPC - Highland Procedure Center	Yes			
SDSU - Highland Surgery Center	Yes			
Post Anesthesia Care Unit (PACU)	Yes			
Operating Room	Yes			
ED	Yes			
Special Care Nursery - SCN	Yes			
SE 7 - orthopaedics, neurosurgery, surgical specialties	Yes			
SE 6 - orthopaedics	Yes			
SE 5 - surgical	Yes			
Labor and Delivery	Yes			
East 3 - Mother/Baby Unit	Yes			
ICU - intensive care /critical care	Yes			

Observation Unit - med-surg, inpatient and observation patients, short stay surgical	Yes			
West 6 - medicine	Yes			
West 7 - Medicine and Complex Care Center	Yes			
West 5 - Medicine	Yes			
West 4 - Acute Care for Elders	Yes			
East 7 - progressive care	Yes			
East 6 - medicine / palliative care	Yes			
E5 oncology/med-surg	Yes			
Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	Yes			
SDSU - Highland Surgery Center	Yes			
Post Anesthesia Care Unit (PACU)	Yes			
Operating Room	Yes			
ED/EOU	Yes			
Special Care Nursery - SCN	Yes			
SE 7 - orthopaedics, neurosurgery, surgical specialties	Yes			
SE 6 - orthopaedics	Yes			
SE 5 - surgical	Yes			
Labor and Delivery	Yes			
East 3 - Mother/Baby Unit	Yes			
ICU - intensive care /critical care	Yes			
Observation Unit - med-surg, inpatient and observation patients, short stay surgical	Yes			

West 6 - medicine	Yes			
West 7 - Medicine and Complex Care Center	Yes			
West 5 - Medicine	Yes			
West 4 - Acute Care for Elders	Yes			
East 7 - progressive care	Yes			
East 6 - medicine / palliative care	Yes			
E5 oncology/med-surg	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	Emergency Observation Unit (EOU)	1	0.62	13
Nuclear Medicine/Radiology	Medical Imaging - general imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	0	0	0
Outpatient Clinics	Southeast OB/GYN clinic - Highland Hospital POB	0	0	0
Outpatient Clinics	Geriatric Ambulatory Medicine clinic - GAMA	0	0	0
Other	Radiation Oncology at Highland Hospital	0	0	0
Nuclear Medicine/Radiology	UR Breast Imaging at Highland Hospital	0	0	0
Other	Cardiology - inpatient/outpatient clinic at Highland Hospital	0	0	0
Endoscopy	HPC - Highland Procedure Center	0	0	0
Ambulatory Surgery	SDSU - Highland Surgery Center	0	0	0
Other	Post Anesthesia Care Unit (PACU)	0	0	0
Other	Operating Room	0	0	0
Emergency Department	ED	6	1.85	26
Neonatal	Special Care Nursery SCN	2	1.78	9

Medical/Surgical	SE 7 ortho, neurosurgery and surgical specialties	3	1.2	20
Orthopedics	SE 6 orthopaedics	3	1.33	18
Medical/Surgical	SE 5 - surgical	3	1.2	20
Obstetrics/Gynecology	Labor and Delivery	8	6.4	10
Obstetrics/Gynecology	East 3 - Mother/Baby Unit	6	1.66	29
Critical Care	ICU - intensive care /critical care	7	4	14
Medical/Surgical	Observation Unit - med-surg, inpatient and observation patients, short stay surgical	4	1.23	16
Medical/Surgical	West 6 - medicine	5	1.54	26
Medical/Surgical	West 7 - Medicine and Complex Care Center	5	1.54	26
Medical/Surgical	West 5 - Medicine	5	1.54	26
Geriatric	West 4 -Acute Care Elders	3	1.92	26
Stepdown	East 7 -Progressive care unit	5	2.22	18
Medical/Surgical	East 6 medicine/palliative care	3	1.33	18
Oncology	East 5 oncology	4	1.6	20
Nuclear Medicine/Radiology	Medical Imaging - general imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology	0	0	15
Other	Post Anesthesia Care Unit (PACU)	2	8	2
Emergency Department	ED/EOU	10	2.28	35
Neonatal	Special Care Nursery SCN	2.5	5	4
Medical/Surgical	SE 7 ortho, neurosurgery and surgical specialties	5	2.11	19
Orthopedics	SE 6 orthopaedics	5	2.35	17
Medical/Surgical	SE 5 - surgical	5	2.11	19
Obstetrics/Gynecology	Labor and Delivery	8	7.1	9
Obstetrics/Gynecology	East 3 - Mother/Baby Unit	5	1.91	21
Critical Care	ICU - intensive care /critical care	7	4.66	12

Medical/Surgical	Observation Unit - med-surg, inpatient and observation patients, short stay surgical	6	2	24
Medical/Surgical	West 6 - medicine	6	1.92	25
Medical/Surgical	West 7 - Medicine and Complex Care Center	6	1.92	25
Medical/Surgical	West 5 - Medicine	6	1.92	25
Geriatric	West 4 -Acute Care Elders	6	1.92	25
Stepdown	East 7 -Progressive care unit	7	3.11	18
Medical/Surgical	East 6 medicine/palliative care	5	2.35	17
Oncology	East 5 oncology	5	2.1	19

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	13	1
Nuclear Medicine/Radiology	0	0
Outpatient Clinics	0	0
Outpatient Clinics	0	0
Other	0	0
Nuclear Medicine/Radiology	0	0
Other	0	0
Endoscopy	0	0
Ambulatory Surgery	0	0
Other	0	0

Other	0	0
Emergency Department	4.33	0
Neonatal	4.5	0
Medical/Surgical	6.67	0
Orthopedics	6	0
Medical/Surgical	6.67	0
Obstetrics/Gynecology	1.25	0
Obstetrics/Gynecology	4.83	0
Critical Care	2	0
Medical/Surgical	6.5	0
Medical/Surgical	5.2	0
Medical/Surgical	5.2	0
Medical/Surgical	5.2	0
Geriatric	8.67	1
Stepdown	3.6	0
Medical/Surgical	6	0
Oncology	5	0
Nuclear Medicine/Radiology	0	0
Other	1	0
Emergency Department	4	2
Neonatal	1.6	0
Medical/Surgical	5	0
Orthopedics	5	0
Medical/Surgical	5	0
Obstetrics/Gynecology	1.13	0
Obstetrics/Gynecology	4.5	0
Critical Care	1.7	0
Medical/Surgical	5	0
Medical/Surgical	5	0
Medical/Surgical	5.5	0
Medical/Surgical	5.5	0
Geriatric	5.5	0
Stepdown	3	0
Medical/Surgical	5	0
Oncology	5	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0.62	0
Nuclear Medicine/Radiology	0	0
Outpatient Clinics	0	0
Outpatient Clinics	0	0
Other	0	0
Nuclear Medicine/Radiology	0	0
Other	0	0
Endoscopy	0	0
Ambulatory Surgery	0	0
Other	0	0
Other	0	0
Emergency Department	0	0
Neonatal	0	0
Medical/Surgical	0	0
Orthopedics	0	0
Medical/Surgical	0	0
Obstetrics/Gynecology	0	0
Obstetrics/Gynecology	0	0
Critical Care	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Geriatric	0.31	0
Stepdown	0	0
Medical/Surgical	0	0
Oncology	0	0

Nuclear Medicine/Radiology	0	4
Other	0	0
Emergency Department	0.46	0
Neonatal	0	1
Medical/Surgical	0	1
Orthopedics	0	1
Medical/Surgical	0	1
Obstetrics/Gynecology	0	2
Obstetrics/Gynecology	0	2
Critical Care	0	2
Medical/Surgical	0	1
Medical/Surgical	0	1
Medical/Surgical	0	1
Medical/Surgical	0	1
Geriatric	0	1
Stepdown	0	2
Medical/Surgical	0	1
Oncology	0	1

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	1
Nuclear Medicine/Radiology	0	0
Outpatient Clinics	0	0
Outpatient Clinics	0	0
Other	0	0
Nuclear Medicine/Radiology	0	0

Other	0	0
Endoscopy	0	0
Ambulatory Surgery	0	0
Other	0	0
Other	0	0
Emergency Department	0	2
Neonatal	0	0
Medical/Surgical	0	1
Orthopedics	0	1
Medical/Surgical	0	1
Obstetrics/Gynecology	0	1
Obstetrics/Gynecology	0	1
Critical Care	0	0
Medical/Surgical	0	1
Medical/Surgical	0	1
Medical/Surgical	0	1
Medical/Surgical	0	1
Geriatric	0	2
Stepdown	0	1
Medical/Surgical	0	1
Oncology	0	1
Nuclear Medicine/Radiology	32	1
Other	0	0.5
Emergency Department	0	4
Neonatal	4	0.5
Medical/Surgical	4	3
Orthopedics	4	3
Medical/Surgical	4	3
Obstetrics/Gynecology	12	1
Obstetrics/Gynecology	10	1
Critical Care	16	0
Medical/Surgical	4	2
Medical/Surgical	4	3
Medical/Surgical	4	3
Medical/Surgical	4	3
Geriatric	4	3
Stepdown	10	3
Medical/Surgical	4	2

Oncology	4	3
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NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0.62
Nuclear Medicine/Radiology	0
Outpatient Clinics	0
Outpatient Clinics	0
Other	0
Nuclear Medicine/Radiology	0
Other	0
Endoscopy	0
Ambulatory Surgery	0
Other	0
Other	0
Emergency Department	0.62
Neonatal	0
Medical/Surgical	0.4
Orthopedics	0.44
Medical/Surgical	0.4
Obstetrics/Gynecology	0.8
Obstetrics/Gynecology	0.28
Critical Care	0
Medical/Surgical	0.31
Medical/Surgical	0.31
Medical/Surgical	0.31
Medical/Surgical	0.31
Geriatric	0.62

Stepdown	0.44
Medical/Surgical	0.44
Oncology	0.4
Nuclear Medicine/Radiology	0.53
Other	2
Emergency Department	0.91
Neonatal	1
Medical/Surgical	1.26
Orthopedics	1.41
Medical/Surgical	1.26
Obstetrics/Gynecology	0.89
Obstetrics/Gynecology	0.38
Critical Care	0
Medical/Surgical	0.66
Medical/Surgical	0.96
Medical/Surgical	0.96
Medical/Surgical	0.96
Geriatric	0.96
Stepdown	1.33
Medical/Surgical	0.94
Oncology	1.26

NIGHT SHIFT CONSENSUS INFORMATION

<p>Name of Clinical Unit:</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>
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	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>			
Emergency Department		Yes		
Nuclear Medicine/Radiology	Unit closed. On call per unit guidelines.	Yes		
Outpatient Clinics	the clinic is closed on the night shift	Yes		
Outpatient Clinics	The clinic is closed on night shift	Yes		
Other	The department is closed during night shift	Yes		
Nuclear Medicine/Radiology	This department is closed during night shift. Also closed on weekends.	Yes		

Other	Cardiology is closed on the night shift. Consults for providers can be placed by other providers. There is a cardiologist on call on nights.	Yes		
Endoscopy	the HPC dept. is closed during night shift. There is an on call team of either 2 RN's or 1 RN and 1 Endoscopy Technician.	Yes		
Ambulatory Surgery	This unit is closed for direct care during the night shift 11pm to 7am	Yes		
Other	PACU on call RN x 2 after 11 p.m. No planned cases on nights / only last cases until moved to room. PACU care is 1:1 during phase 1. RRT, CRA support, anesthesia support.	Yes		
Other	On call team of RN, Surg tech, Periop support aide. On call Manager or Assistant Manager. For nights and weekends.	Yes		

Emergency Department	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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Neonatal	<p>Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	Yes		
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<p>Medical/Surgical</p>	<p>Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	<p>Yes</p>		
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<p>Orthopedics</p>	<p>Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	<p>Yes</p>		
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<p>Medical/Surgical</p>	<p>Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	<p>Yes</p>		
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Obstetrics/Gynecology	<p>Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	Yes		
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Obstetrics/Gynecology	Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Lactation specialist, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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Critical Care	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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Medical/Surgical	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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Medical/Surgical	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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Medical/Surgical	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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<p>Medical/Surgical</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	<p>Yes</p>		
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<p>Geriatric</p>	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	<p>Yes</p>		
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Stepdown	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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Medical/Surgical	Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,	Yes		
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Oncology	<p>Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,</p>	Yes		
Nuclear Medicine/Radiology	<p>On call nurse if emergent IR procedures, CRA support, RRT team, anesthesia support, respiratory therapy.</p>	Yes		

Other	PACU on call RN x 2 after 11 p.m. No planned cases on nights / only last cases until moved to room. PACU care is 1:1 during phase 1. RRT, CRA support, anesthesia support.	Yes		
Emergency Department	on call RN for surge, transport, CRA support, RRT, clerical assistance, respiratory as needed	Yes		
Neonatal	RRT, CRA support, NP on SCN, on call nurse, charge nurse	Yes		
Medical/Surgical	phlebotomy service, partial transport service, RRT, CRA support, companion observers for 1:1 if needed	Yes		
Orthopedics	phlebotomy service, partial shift transport service, RRT, CRA support, companion observers for 1:1 if needed	Yes		
Medical/Surgical	phlebotomy service, partial transport service, RRT, CRA support, companion observers for 1:1 if needed	Yes		
Obstetrics/Gynecology	RRT team if needed, phlebotomy team if needed, CRNA, partial transport service, SCN NP for baby	Yes		

Obstetrics/Gynecology	unit secretary, RRT Group if needed, on-call nurse, phlebotomy service, partial shift transport, CRA support	Yes		
Critical Care	Companion Observers for 1:1 pts. if needed, phlebotomy service, partial shift transport	Yes		
Medical/Surgical	RRT group if needed, Companion Observers for 1:1 pts. if needed, phlebotomy team, partial shift transport, CRA support	Yes		
Medical/Surgical	unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, phlebotomy service, partial shift transport, CRA support	Yes		
Medical/Surgical	unit secretary, RRT group if needed, Companion Observers for 1:1 pts. if needed, phlebotomy service, partial shift transport, CRA support	Yes		
Medical/Surgical	RRT group if needed, Companion Observers for 1:1 pts. if needed, phlebotomy service, partial shift transport, CRA support	Yes		
Geriatric	RRT group if needed, Companion Observers for 1:1 pts. if needed, phlebotomy service, partial shift transport, CRA support	Yes		

Stepdown	RRT group if needed, Companion observers for 1:1 pts. if needed, phlebotomy service, partial shift transport, CRA support	Yes		
Medical/Surgical	RRT group if needed, companion observers for 1:1 pts if needed, phlebotomy service, partial shift transport, CRA support	Yes		
Oncology	RRT group if needed, companion observers if 1:1 pts, phlebotomy service, partial shift transport. CRA support	Yes		

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>No</p>
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