

PERFORMANCE MANAGEMENT PROGRAM

NYS DSRIP ALL-PPS MEETING JULY 12, 2017

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SCC's Organizational Structure and Approach to Performance Improvement

Developing Performance Improvement Strategies with DOH Data

Future State Data Strategy – Addressing Attribution

Aligning Partner Incentives

Training Strategy



SCC'S ORGANIZATIONAL STRUCTURE AND APPROACH TO PERFORMANCE IMPROVEMENT

Presented by:

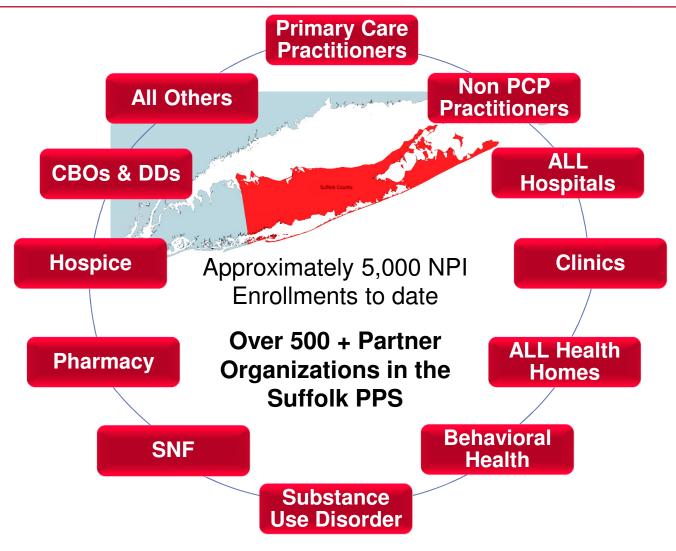
Kevin Bozza, MPA, FACHE, CPHQ, RHIT

Vice President, Population Health Management Services

Suffolk Care Collaborative

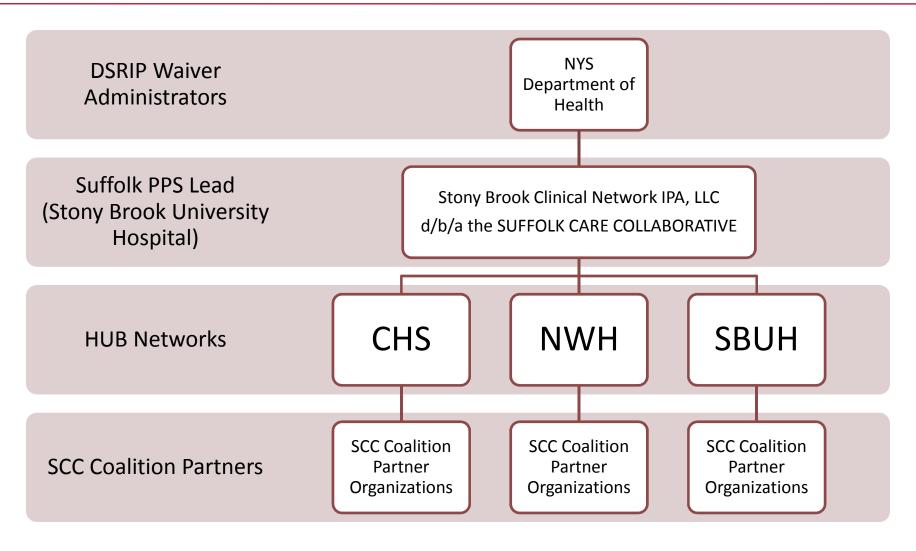


PERFORMING PROVIDER SYSTEM COMPOSITION





SCC (PPS) HUB MODEL TABLE OF ORGANIZATION



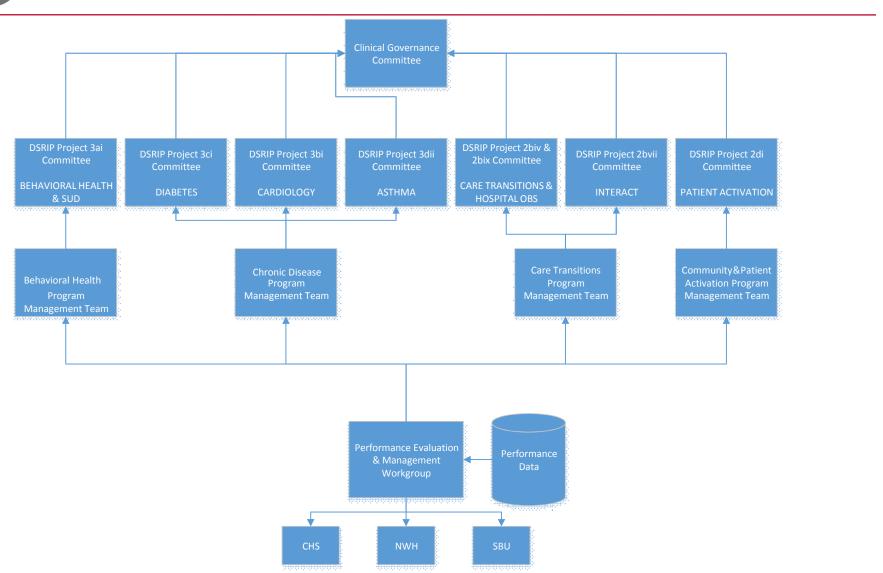


SCC PROGRAM MANAGEMENT STRUCTURE

- The PMO Team and Network Development & Performance Team has aligned operations into 1 Program Management Structure.
- The 11 DSRIP projects have been organized into 5 clinical improvement programs:
 - Chronic Diseases Program
 - Behavioral Health Program
 - Care Transitions Program
 - Community & Patient Activation Program
 - Integrated Delivery System Program
- Program Management efforts have been categorized into two main functions:
 - Program Operations/Process Improvement
 - Performance Improvement
- Programs will be managed by a "Program Management Team" representative of internal stakeholders with responsibility to ensure program success
- The Program Management Team is supported by one PM from the PMO and one PM from the Performance Team



PERFORMANCE IMPROVEMENT REPORTING





QUALITY IMPROVEMENT STEPS

| QI STEPS | SCC Action Plan |
|----------------------------|---|
| Prioritization | Measures prioritized at the beginning of each Measurement Year based on dollar valuation, number of lives to close Performance Workbooks created by HUB prioritizing partners for outreach (Heat Maps) SCC Clinical Alert |
| Performance Drivers | Clinical Documentation Improvement Guide created to identify the specific performance drivers to close the gap |
| Process Deficiency | Clinical Transformation Teams across the HUBS working with partners to identify and address gaps |
| Process Improvement | SCC PI Toolkit Data Collection Plan PDSA Cycle Template Corrective Action Plan Lean Projects MAX Series SCC Learning Center GNYHA Ambulatory PI Training Collaborative |



DEVELOPING PERFORMANCE IMPROVEMENT STRATEGIES WITH DOH DATA

Presented by:

Christopher Ray, MS

Data Analyst, Network Development & Performance

Suffolk Care Collaborative

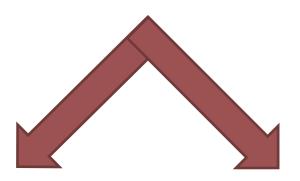


The SCC has utilized several data sources to support performance improvement:

| Data Source | Purpose |
|------------------------------------|---|
| Salient Interactive Miner | DOH Performance Data |
| Salesforce | SCC Provider Network |
| DOH MAPP Provider Network | SCC Provider Network |
| GNYHA PPS Strategic Planning Model | Financial details and forecasting for DSRIP metrics |



The SCC's Performance Management Team has two main focuses:



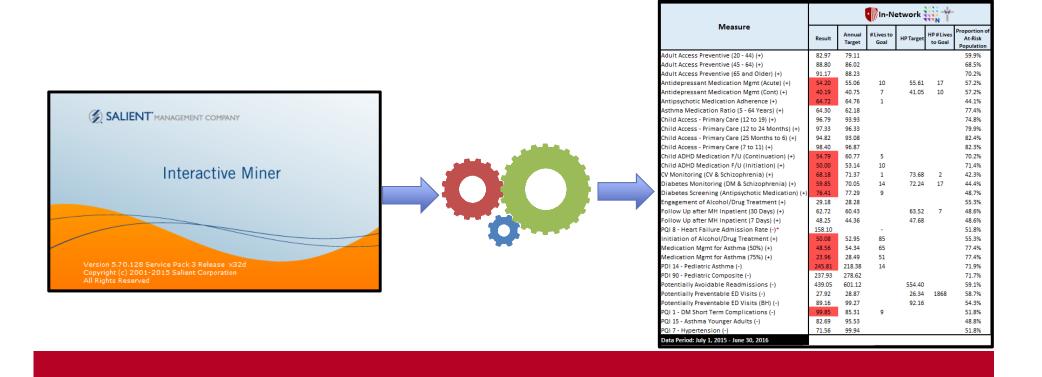






TELLING THE STORY OF PERFORMANCE

Using the DOH's performance data and combining it with SCC's Provider Network information, SCC was able to create interactive workbooks to tell the story.



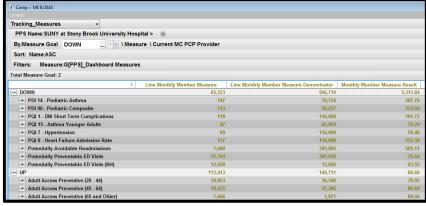


TELLING THE STORY OF PERFORMANCE SALIENT EXTRACT

Salient Export

- Data is exported from the Salient Interactive Miner (SIM) tool when each quarter of DOH performance data is released
- Data is organized "By" Measure and MC PCP*
- Exported to Excel
- Salient Help Team
 (hhssupport@salient.com)
 is a great resource!





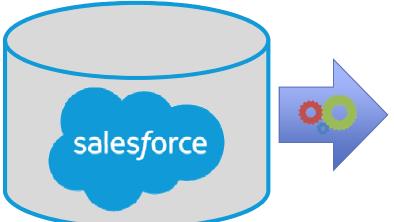
| Comp ~ ME 6/20 | 16 | | | | |
|-----------------|------------------------------|--------------------------|--------|---|-------------------------------|
| Total Measure G | | | | | |
| | licaid DV6 - DOH | | | | |
| User: CRAY | licald DV6 - DOH | | | | |
| Cube: Tracking | | | | | |
| | | | | | |
| | SUNY at Stony Brook Univers | | | | |
| | al \ Measure \ Current MC PC | | | | |
| Sort: Name:ASC | :G[PPS]_Dashboard Measure | !S | | | |
| Measure Goal | | | | | |
| | Measure | Current MC PCP Provider | | Line Monthly Member Measure Denominator | Monthly Member Measure Result |
| DOWN | leaves a market | | 65,533 | 956,719 | 5,313.84 |
| DOWN | PDI 14 - Pediatric Asthma | | 147 | 70,754 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 1 | 0 | 1 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 2 Provider 3 | 0 | 1 | |
| DOWN | PDI 14 - Pediatric Asthma | | 2 | 97 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 4 | | 2 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 5 | 0 | 5 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 6 | 0 | 3 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 7 | 0 | 1 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 8 | 0 | 4 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 9 | 0 | 2 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 10 | 0 | 3 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 11 | 0 | 1 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 12 | 0 | 2 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 13 | 0 | 1 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 14 | 0 | 1 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 15 | 0 | 16 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 16 | 0 | 47 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 17 | 2 | 26 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 18 | 0 | 2 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 19 | 0 | 687 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 20 | 0 | 1 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 21 | 0 | 58 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 22 | 0 | 1 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 23 | 0 | 2 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 24 | 0 | 1 | 0.00 |

^{*}DOH Data MC PCP-centric. The PPS is unable to align ~ 43% of the at-risk population to a provider as of the June 2016 attribution.



Incorporate Provider Network

- Salient data (MC PCPs) are cross-walked with the SCC's internal provider network information (housed in Salesforce), as well as the DOH's MAPP provider network to categorize MC PCP's based on:
 - Hub
 - Contract Status
 - Attestation Status
 - Contracted Entity



| Comp ~ ME 6/20 | 16 | | | | |
|------------------|------------------------------|-------------------------|---------------------------------------|---|-------------------------------|
| Total Measure G | oal: 2 | | | | |
| Dataset: NY Med | licaid DV6 - DOH | | | | |
| User: CRAY | | | | | |
| Cube: Tracking_I | Measures | | | | |
| Path: PPS Name | SUNY at Stony Brook Univers | sity Hospital | | | |
| By: Measure Goa | al \ Measure \ Current MC PC | P Provider | | | |
| | :G[PPS]_Dashboard Measure | s | | | |
| Sort: Name: ASC | | | | | |
| Measure Goa | Measure | Current MC PCP Prov der | L ne Month y Member Measure Numerator | L ne Month y Member Measure Denom nator | Month y Member Measure Resu t |
| DOWN | | | 65,533 | 956,719 | 5,313.84 |
| DOWN | PDI 14 - Pediatric Asthma | | 147 | 70,754 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 1 | 0 | 1 | . 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 2 | 0 | 1 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 3 | 2 | 97 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 4 | 0 | 2 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 5 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 6 | 0 | 3 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 7 | 0 | 1 | . 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 8 | 0 | 4 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 9 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 10 | 0 | 3 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 11 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 12 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 13 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 14 | 0 | 1 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 15 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 16 | 0 | 47 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 17 | 2 | 26 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 18 | 0 | 2 | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 19 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 20 | 0 | 1 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 21 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 22 | 0 | | |
| DOWN | PDI 14 - Pediatric Asthma | Provider 23 | | 2 | 0.00 |
| DOWN | PDI 14 - Pediatric Asthma | Provider 24 | 0 | 1 | 0.00 |



TELLING THE STORY OF PERFORMANCE DATA VISUALIZATION

Develop Different "Views" of Data

PPS Performance

Hub Performance

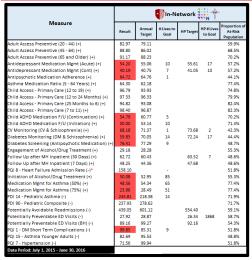
Contracted Entity Performance

Gaps in Care
Heat Maps by
Contracted
Entity

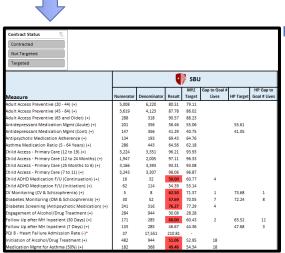
Provider Performance



TELLING THE STORY OF PERFORMANCE DATA VISUALIZATION







Hub Performance

Heat maps contain both "Gap to Goal" and "Gap to Max"

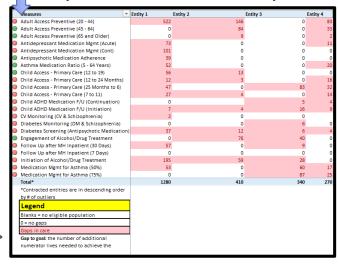
Gap to Goal the number of additional numerator "lives" needed to achieve the annual target

Gap to Max the total number of recipients not meeting the measure's criteria

Contracted Entity Performance

Provider Performance

Gaps in Care Heat Maps







PPS Performance

| | | | In-Ne | twork | * | | | | No N | ис РСР | | | Pr | ovider I | Not Atte | ested, Pa | tient in | PPS | All PPS | (Total) |
|---|--------|------------------|-------------------|-----------|---------------------|--|--------|------------------|-------------------|-----------|---------------------|--|--------|------------------|-------------------|-----------|---------------------|--|---------|---------|
| Measure | Result | Annual Target | #Lives to Goal | HP Target | HP#Lives to Goal | Proportion of At-Risk Population | Result | Annual Target | #Lives to Goal | HP Target | HP#Lives to Goal | Proportion of At-Risk Population | Result | Annual Target | #Lives to Goal | HP Target | HP#Lives to Goal | Proportion of At-Risk Population | Result | Target |
| Adult Access Preventive (20 - 44) (+) | 82.97 | 79.11 | | | | 59.9% | - | 79.11 | | | | 30.3% | 80.31 | 79.11 | | | | 9.8% | 78.95 | 79.11 |
| Adult Access Preventive (45 - 64) (+) | 88.80 | 86.02 | | | | 68.5% | 80.46 | 86.02 | 264 | | | 22.3% | 86.08 | 86.02 | | | | 9.3% | 86.69 | 86.02 |
| Adult Access Preventive (65 and Older) (+) | 91.17 | 88.23 | | | | 70.2% | 82.73 | 88.23 | 20 | | | 19.2% | 86.36 | 88.23 | 4 | | | 10.6% | 89.04 | 88.23 |
| Antidepressant Medication Mgmt (Acute) (+) | 54.20 | 55.06 | 10 | 55.61 | 17 | 57.2% | 52.74 | 55.06 | 15 | 55.61 | 18 | 31.1% | 57.26 | 55.06 | | 55.61 | | 11.7% | 54.11 | 55.06 |
| Antidepressant Medication Mgmt (Cont) (+) | 40.19 | 40.75 | 7 | 41.05 | 10 | 57.2% | 38.39 | 40.75 | 15 | 41.05 | 17 | 31.1% | 42.31 | 40.75 | | 41.05 | | 11.7% | 39.88 | 40.75 |
| Antipsychotic Medication Adherence (+) | 64.72 | 64.76 | 1 | | | 44.1% | 74.38 | 64.76 | | | | 44.2% | 59.52 | 64.76 | 7 | | | 11.6% | 68.39 | 64.76 |
| Asthma Medication Ratio (5 - 64 Years) (+) | 64.30 | 62.18 | | | | 77.4% | 72.22 | 62.18 | | | | 17.0% | 56.86 | 62.18 | 6 | | | 5.7% | 65.22 | 62.18 |
| Child Access - Primary Care (12 to 19) (+) | 96.79 | 93.93 | | | | 74.8% | 84.30 | 93.93 | 346 | | | 20.9% | 91.94 | 93.93 | 15 | | | 4.3% | 93.97 | 93.93 |
| Child Access - Primary Care (12 to 24 Months) (+) | 97.33 | 96.33 | | | | 79.9% | 87.76 | 96.33 | 124 | | | 17.2% | 90.25 | 96.33 | 15 | | | 2.8% | 95.48 | 96.33 |
| Child Access - Primary Care (25 Months to 6) (+) | 94.82 | 93.08 | | | | 82.4% | 82.90 | 93.08 | 218 | | | 14.7% | 88.39 | 93.08 | 20 | | | 2.9% | 92.88 | 93.08 |
| Child Access - Primary Care (7 to 11) (+) | 98.40 | 96.87 | | | | 82.3% | 88.26 | 96.87 | 184 | | | 14.6% | 94.62 | 96.87 | 11 | | | 3.1% | 96.80 | 96.87 |
| Child ADHD Medication F/U (Continuation) (+) | 54.79 | 60.77 | 5 | | | 70.2% | 52.00 | 60.77 | 3 | | | 24.0% | 50.00 | 60.77 | 1 | | | 5.8% | 53.85 | 60.77 |
| Child ADHD Medication F/U (Initiation) (+) | 50.00 | 53.14 | 10 | | | 71.4% | 49.52 | 53.14 | 4 | | | 23.9% | 66.67 | 53.14 | | | | 4.8% | 50.68 | 53.14 |
| CV Monitoring (CV & Schizophrenia) (+) | 68.18 | 71.37 | 1 | 73.68 | 2 | 42.3% | 64.29 | 71.37 | 2 | 73.68 | 3 | 53.8% | 50.00 | 71.37 | 1 | 73.68 | 1 | 3.8% | 65.38 | 71.37 |
| Diabetes Monitoring (DM & Schizophrenia) (+) | 59.85 | 70.05 | 14 | 72.24 | 17 | 44.4% | 63.64 | 70.05 | 10 | 72.24 | 13 | 48.1% | 77.27 | 70.05 | | 72.24 | | 7.4% | 62.96 | 70.05 |
| Diabetes Screening (Antipsychotic Medication) (+) | 76.41 | 77.29 | 9 | | | 48.7% | 76.86 | 77.29 | 4 | | | 37.6% | 77.04 | 77.29 | 1 | | | 13.8% | 76.66 | 77.29 |
| Engagement of Alcohol/Drug Treatment (+) | 29.18 | 28.28 | | | | 55.3% | 29.79 | 28.28 | | | | 31.6% | 32.72 | 28.28 | | | | 13.2% | 29.84 | 28.28 |
| Follow Up after MH Inpatient (30 Days) (+) | 62.72 | 60.43 | | 63.52 | 7 | 48.6% | 50.33 | 60.43 | 61 | 63.52 | 80 | 36.3% | 59.84 | 60.43 | 2 | 63.52 | 10 | 15.1% | 57.78 | 60.43 |





Hub Performance

| | | Hub | | | | | | Hub | | | | | | | |
|---|-----------|-------------|--------|--------|---------------|-----------|--------------|-----------|-------------|--------|--------|-------------|-----------|----------------|--|
| | | | | | Gap to Goal # | | HP Gap to | | | | MY2 | Gap to Goal | | HP Gap to Goal | |
| Measure | Numerator | Denominator | Result | Target | Lives | HP Target | Goal # Lives | Numerator | Denominator | Result | Target | # Lives | HP Target | # Lives | |
| Adult Access Preventive (20 - 44) (+) | 5,008 | 6,220 | 80.51 | 79.11 | | | | 7,579 | 9,014 | 84.08 | 79.11 | | | | |
| Adult Access Preventive (45 - 64) (+) | 3,619 | 4,123 | 87.78 | 86.02 | | | | 5,315 | 5,945 | 89.40 | 86.02 | | | | |
| Adult Access Preventive (65 and Older) (+) | 288 | 318 | 90.57 | 88.23 | | | | 571 | 624 | 91.51 | 88.23 | | | | |
| Antidepressant Medication Mgmt (Acute) (+) | 201 | 356 | 56.46 | 55.06 | | 55.61 | | 238 | 440 | 54.09 | 55.06 | 5 | 55.61 | 7 | |
| Antidepressant Medication Mgmt (Cont) (+) | 147 | 356 | 41.29 | 40.75 | | 41.05 | | 178 | 440 | 40.45 | 40.75 | 2 | 41.05 | 3 | |
| Antipsychotic Medication Adherence (+) | 134 | 193 | 69.43 | 64.76 | | | | 113 | 170 | 66.47 | 64.76 | | | | |
| Asthma Medication Ratio (5 - 64 Years) (+) | 286 | 443 | 64.56 | 62.18 | | | | 329 | 522 | 63.03 | 62.18 | | | | |
| Child Access - Primary Care (12 to 19) (+) | 3,224 | 3,351 | 96.21 | 93.93 | | | | 4,231 | 4,387 | 96.44 | 93.93 | | | | |
| Child Access - Primary Care (12 to 24 Months) (+) | 1,947 | 2,005 | 97.11 | 96.33 | | | | 1,734 | 1,788 | 96.98 | 96.33 | | | | |
| Child Access - Primary Care (25 Months to 6) (+) | 3,166 | 3,393 | 93.31 | 93.08 | | | | 3,144 | 3,334 | 94.30 | 93.08 | | | | |
| Child Access - Primary Care (7 to 11) (+) | 3,243 | 3,307 | 98.06 | 96.87 | | | | 3,397 | 3,452 | 98.41 | 96.87 | | | | |
| Child ADHD Medication F/U (Continuation) (+) | 16 | 32 | 50.00 | 60.77 | 4 | | | 9 | 19 | 47.37 | 60.77 | 3 | | | |



Gap to Max Heat Map

| Measures | Entity 1 | Entity 2 | Entity 3 | Entity 4 |
|---|----------|----------|----------|----------|
| Adult Access Preventive (20 - 44) | 522 | 146 | 0 | 83 |
| Adult Access Preventive (45 - 64) | 0 | 84 | 0 | 33 |
| Adult Access Preventive (65 and Older) | 0 | 9 | 0 | 2 |
| Antidepressant Medication Mgmt (Acute) | 73 | 0 | 0 | 11 |
| Antidepressant Medication Mgmt (Cont) | 101 | 0 | 0 | 0 |
| Antipsychotic Medication Adherence | 39 | 0 | 0 | 0 |
| Asthma Medication Ratio (5 - 64 Years) | 52 | 0 | 0 | 20 |
| Child Access - Primary Care (12 to 19) | 56 | 13 | 0 | 0 |
| Child Access - Primary Care (12 to 24 Months) | 12 | 3 | 0 | 16 |
| Child Access - Primary Care (25 Months to 6) | 47 | 0 | 83 | 32 |
| Ohild Access - Primary Care (7 to 11) | 27 | 4 | 0 | 14 |
| Child ADHD Medication F/U (Continuation) | 0 | | 5 | 4 |
| Child ADHD Medication F/U (Initiation) | 7 | 4 | 16 | 9 |
| CV Monitoring (CV & Schizophrenia) | 2 | 0 | 0 | |
| Diabetes Monitoring (DM & Schizophrenia) | 0 | 0 | 6 | 0 |
| Diabetes Screening (Antipsychotic Medication) | 37 | 12 | 6 | 4 |
| Engagement of Alcohol/Drug Treatment | 0 | 76 | 40 | 0 |
| Follow Up after MH Inpatient (30 Days) | 57 | 0 | 9 | 0 |
| Follow Up after MH Inpatient (7 Days) | 0 | 0 | 0 | 0 |
| Initiation of Alcohol/Drug Treatment | 195 | 59 | 28 | 0 |
| Medication Mgmt for Asthma (50%) | 53 | 0 | 60 | 17 |
| Medication Mgmt for Asthma (75%) | 0 | 0 | 87 | 25 |
| Total* | 1280 | 410 | 340 | 270 |

^{*}Contracted entities are in descending order by # of outliers

| Legend |
|---------------------------------|
| Blanks = no eligible population |
| 0 = no gaps |
| Gaps in care |

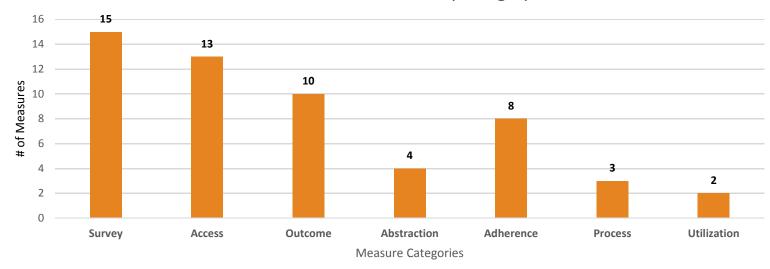
Gap to max: the total number of gaps in care for a given measure



Managing P4P Measures

- >50 P4P DSRIP measures (too many for all providers to focus on all at once)
- SCC has utilized the GNYHA PPS Strategic Planning model to look at metric valuation by DSRIP payment
- Measures flip to P4P at different times (or not at all)
- Some measures have very low denominators (small gaps)

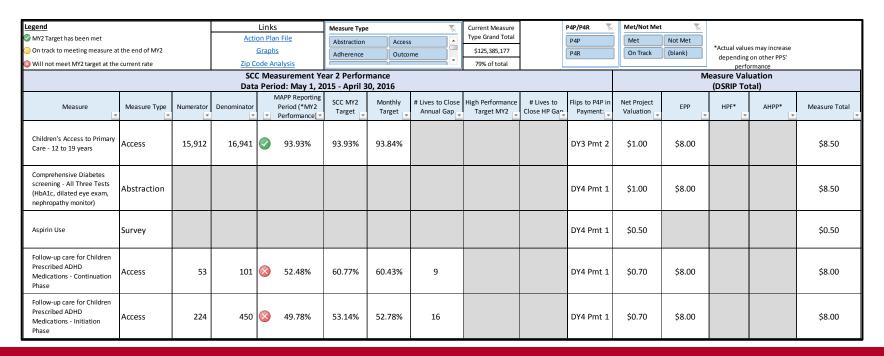






Managing P4P Measures

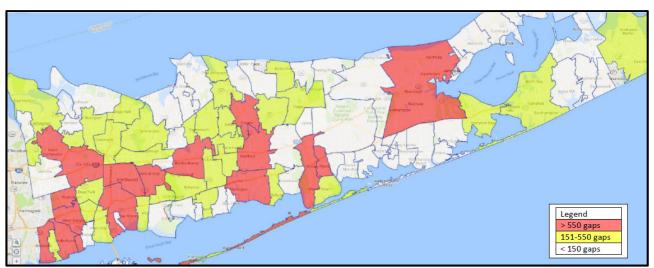
- All P4P measures were looked at individually with a few factors in mind:
 - · When the measure flips to P4P (in which DSRIP payment, based on which Measurement Year data)
 - · Total dollars at risk in total for each measure
 - · Total dollars at risk in each payment
 - Whether the measure is an EPP, high performance, or additional high performance measure
 - · Whether the PPS has achieved the measure in the most recent MY
 - How many lives are needed to close the gap if not achieving





Geographic Gap Analysis

- In the beginning of each measurement year, through use of the SIM, the SCC has also incorporated geographic analyses into the measure prioritization exercise
- For each measure, the total number of gaps in care are stratified across zip codes in the PPS
- This information is then cross-walked with Salesforce to identify where the SCC has contracted partners in areas of need across Suffolk County



3ai Measures Gaps in Care



SCC CORRECTIVE ACTION PLANNING TRIGGERS

"In variance" refers to when a partner falls below the agreed-upon standard for one or more metrics

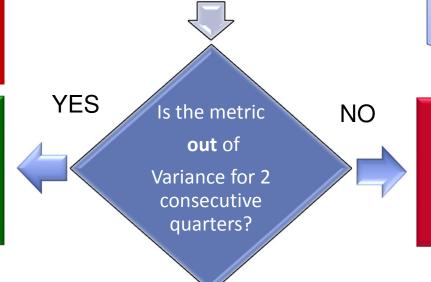
The SCC PI toolkit includes:
Action planning Template
PDSA Cycle Template
Data Collection Plan



Action Plan Closed and Completed *Trigger:* Partner is in variance for 2 consecutive quarters



Corrective Action Plan



Action plans may include:

- Process Redesign
- Further Trending
- Implementation of new service or procedure
- Education
- Counseling
- Focused Audit

Clinical Committee determines next steps



CORRECTION ACTION PLANNING TIMELINE

Corrective Action Planning Process Timeline

May 2017 Introduce the corrective action planning procedure

June 2017

- Review MY2 data
- Review
 partners
 that may be
 in variance

MY2 data reflects performance during July 1, 2015 – June 30, 2016



Trigger action plans for partners in variance

Action plans will be triggered using performance data from MY2 Q4 and MY3 Q1



CORRECTIVE ACTION PLAN EXAMPLE

| | Suffolk Care Collaborative | Dev Server | srip_dave) | | | |
|---|---|-----------------------|---|------------------------------------|--------------------------|---------------|
| Partners are able to upload the gap analysis they've performed, which informs how they've arrived at the action steps below | Facility Name: Facility Sponsor: Findings/Analysis Summary: | Example Contracted En | | | | ^ ~ |
| Each measure not achieving the PPS-wide target for two consecutive quarters is included | Findings/Analysis Documentation: Measure: Adult Accordant Action Task Action Task | How will it be done? | or Ambulatory Individual(s) Responsible | Care - 45 to Start Date 04/11/17 | 64 years Target End Dat | |
| Partners are expected to fill in at least one action task for each measure in variance, detailing the ways in which they intend | Measure: Aspirin Us Add Action Task Remove Action Task | How will it be done? | Individual(s) Responsible | 0 1/ 12/ 17 | Target End Dal | Not Started ✓ |
| to improve performance | Measure: Cardiovas Schizophrenia Add Action Task Remove Action Task | How will it be done? | Individual(s) Responsible | Start Date | Target End Dat | |
| | Submitter/Approval In Submitted By: Approved By: | nformation | Submit | | | |



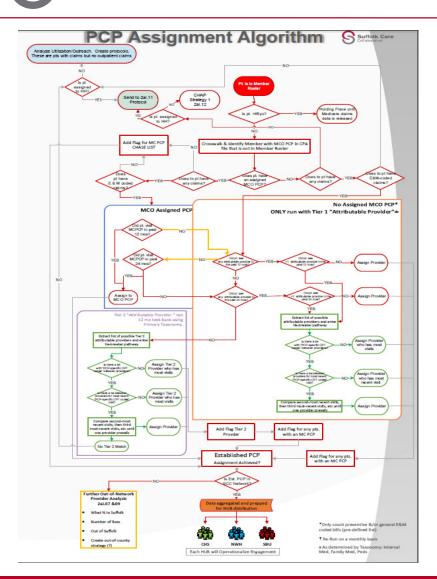
SCC FUTURE STATE DATA STRATEGY – ADDRESSING ATTRIBUTION

Presented by: Sam Lin, MHA, PMP

Administrative Manager, Project Management Office Suffolk Care Collaborative



PCP ATTRIBUTION



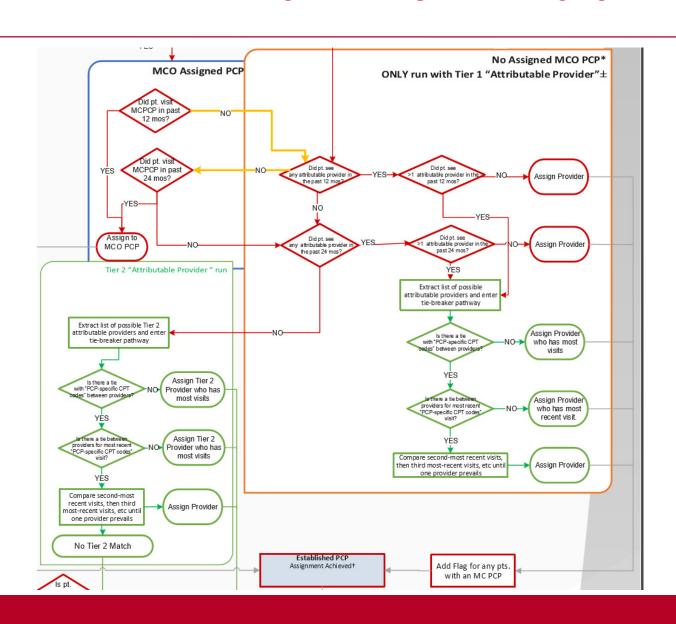
Goal

- Create a Pay for Performance model and Performance Improvement strategies
- Initial Analysis of Member Roster: May 2016
 - 54% of attributed population do not have an assigned MCO PCP
- Observed Challenges:
 - Attributing performance at a provider level when a Medicaid member is not assigned to an MCO PCP (54%)
 - Accuracy of performance attribution to MCO assigned PCP



LOYALTY BASED ATTRIBUTION

- How do we define a "primary care visit"?
- Three possible loyalty algorithms to an established PCP
 - MC assigned PCP
 - SCC defined PCP
 - Specialist acting as PCP

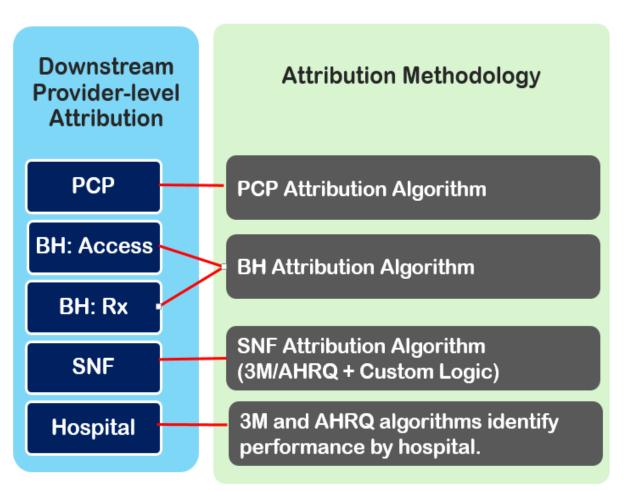




ATTRIBUTION ALGORITHMS

| Measure to Provider Type Mapping | | | | | |
|--|-----|---------|-------------|----------|-----|
| Metric | PCP | BH - Rx | BH - Access | Hospital | SNF |
| Potentially Preventable Emergency Department Visits (for persons with BH diagnosis) | | d |) |) | |
| Potentially Preventable Emergency Department Visits | | d | |) | |
| Potentially Preventable Readmissions | | (| |) | |
| Adherence to Antipsychotic Medications for People with Schizophrenia | | (| x | | |
| Antidepressant Medication Management - Effective Acute Phase Treatment | | () | X | | |
| Antidepressant Medication Management - Effective Continuation Phase Treatment | | (| X | | _ |
| Cardiovascular Monitoring for People with Cardiovascular Disease and Schizophrenia | | (: | X | | _ |
| Diabetes Monitoring for People with Diabetes and Schizophrenia | | (| X | | |
| Diabetes Screening for People with Schizophrenia or Bipolar Disease who are Using Antipsychotic Medication | | () | X | | |
| Follow-up care for Children Prescribed ADHD Medications - Continuation Phase | | (| X | | |
| Follow-up care for Children Prescribed ADHD Medications - Initiation Phase | | (: | X | | _ |
| PDI 90 - Composite of all measures | | C | |) | 4 |
| Pediatric Quality Indicator # 14 Pediatric Asthma | - | 0 | - |) | |
| PQI 90 - Composite of all measures | | C | |) | |
| Prevention Quality Indicator # 1 (DM Short term complication) | | C | |) | |
| Prevention Quality Indicator # 15 Younger Adult Asthma | | d | |) | |
| Prevention Quality Indicator # 7 (HTN) | | d | - |) | |
| Prevention Quality Indicator # 8 (Heart Failure) | | d | |) | |
| Follow-up after hospitalization for Mental Illness - within 30 days | | |) |) | |
| Follow-up after hospitalization for Mental Illness - within 7 days | | - |) |) | 4 |
| H-CAHPS - Care Transition Metrics (Q23, 24, and 25) | | - | - |) | |
| Adult Access to Preventive or Ambulatory Care - 20 to 44 years | | C C | - | | |
| Adult Access to Preventive or Ambulatory Care - 45 to 64 years | | (| | | |
| Adult Access to Preventive or Ambulatory Care - 65 and older | | C | | | _ |
| Asthma Medication Ratio (5 - 64 Years) | | (| - | | |
| Children's Access to Primary Care - 12 to 19 years | | C | | | |
| Children's Access to Primary Care - 12 to 24 Months | | C | | | |
| Children's Access to Primary Care - 25 months to 6 years | | C | | | |
| Children's Access to Primary Care - 7 to 11 years | | d | - | | |
| Medication Management for People with Asthma (5 - 64 Years) - 50% of Treatment Days Covered | | C | - | | - |
| Medication Management for People with Ashma (5 - 64 Years) - 75% of Treatment Days Covered | | 0 | | | |

Measures are driven by various provider types





BEHAVIORAL HEALTH PROVIDER ATTRIBUTION

Business Rules

- Population: Algorithm to be run on full SCC population.
- Attribution: Two different attribution approaches for
 - Access Metrics
 - Rx Metrics
 - Only a prescriber can be attributed for Rx Metrics
- Applicability: Applies to all BH metrics except Alcohol/Substance Abuse
 - "Initiation/Engagement in Treatment for Alcohol/Substance Abuse" to be moved to PPS-level because member-level data suppressed by DOH



HOSPITAL & SNF ATTRIBUTION

Key Issue

- DOH metric definition not compatible with provider-level performance evaluation for highlighted metrics
 - DOH denominator is total population, but Hospitals and SNFs don't have attributable populations

SCC Approach

- Use Hospital- and SNF-friendly denominators
 - e.g. Discharges or Resident Days
- Recast DOH Target in terms of these new denominators

Hospital

Potentially Preventable Emergency Room Visits

Potentially Preventable Emergency Room Visits (BH Patients)

Potentially Preventable Readmissions

Potentially Avoidable Admissions

H-CAHPS - Care Transition Metrics

PDI 90 - Composite of all measures

Pediatric Quality Indicator #14 Pediatric Asthma

PQI 90 - Composite of all measures

Prevention Quality Indicator # 1 (DM Short term complication)

Prevention Quality Indicator # 15 Younger Adult Asthma

Prevention Quality Indicator # 7 (HTN)

Prevention Quality Indicator # 8 (Heart Failure)

Potentially Preventable Emergency Room Visits

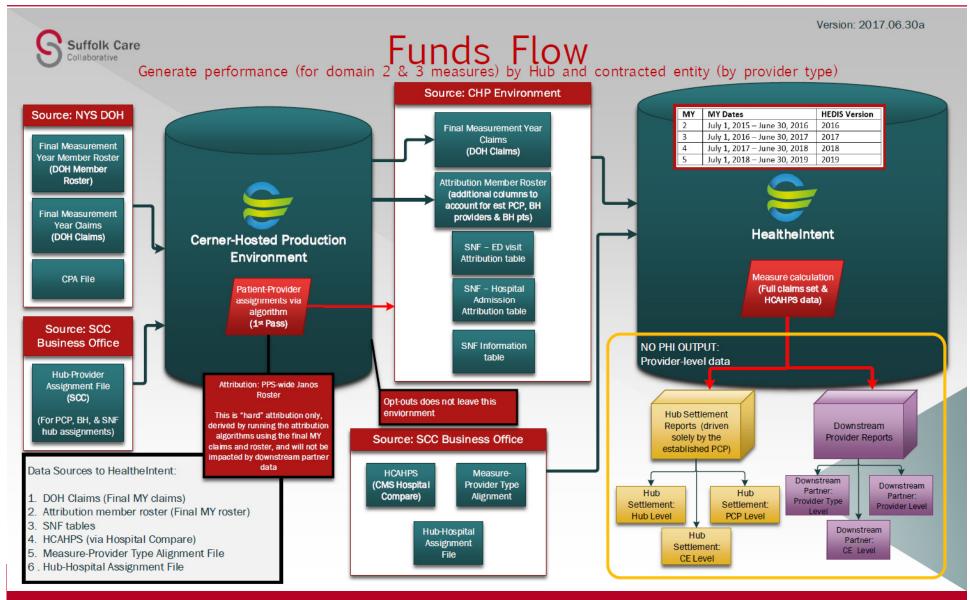
Potentially Preventable Emergency Room Visits (BH Patients)

Potentially Preventable Readmissions

SNF



DOH DATA USE CASE – FUNDS FLOW





PROVIDER DASHBOARD

- Leveraging HealtheEDW tools to view all measures in a single dashboard
- Measures
 - 15 AHRQ
 - Prevention quality indicators
 - Pediatric quality indicators
 - 3 3M measures
 - Potentially preventable visits
 - Potentially preventable readmission
 - o 33 HEDIS
 - Clinical measures
 - Access to care







 Will be used by the Provider Relationship Manager to engage providers on performance on critical DSRIP P4P measures



ALIGNING PARTNER INCENTIVES

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Suffolk Care Collaborative



PERFORMANCE INCENTIVE PAYMENTS

5-year Performance-based Funds Flow Model for Participating Providers & Organizations is Operational and included in all SCC Participation Agreements

Funds flow distribution example: Primary care providers

| Performance Factor | Description |
|-------------------------------------|---|
| Engagement Payment | Complete SCC On-boarding documentation as outlined in the <u>SCC Contracting Plan</u> Agreement to ongoing: Good citizenship, Timely and complete quarterly Domain 1 patient engagement reporting, Data sharing, Participation in Population-wide-prevention programs (D4), Updates towards successful completion of the Domain 1 Process Measures & Participation in Project 2ai Integrated Delivery System program & SCC Care Coordination program. |
| Technical On- boarding | Complete Technical On-boarding, i.e. technical data integration and system interoperability between the Partner's source system and the HUB data-warehouse, which will then feed the Suffolk PPS Population Health Platform. EHR meets connectivity to RHIO's HIE and SHIN-NY requirements |
| Clinical Improvement Programs | Meet requirements of Primary & Behavioral Health Integrated Care Program Meet requirements of Cardiovascular Health Wellness & Self-Management Program Meet requirements of Diabetes Wellness & Self-Management Program Meet requirements of Promoting Asthma Self-Management Program |
| PCMH Certification | Receipt of NCQA 2014 Level 3 PCMH Certification |
| Performance Measurement | Adhere to the Performance Reporting and Improvement Plan establishes a planned, systematic, organization-wide approach to performance reporting, performance measurement, analysis and improvement for the healthcare services provided. |



P4P GUIDING PRINCIPLES

Only incentivize what you can measure

 Survey and clinical abstraction metrics rely on random sampling by DOH, and therefore can only be tied to a PPS.

Right measures to right providers

 Make sure incentivized provider can actually affect measure performance

Organize metrics by categories to make it easier for providers to understand

Categorize metrics by the type of action incentivized



MAPPING MEASURES TO PROVIDER TYPES

Primary Care Providers General **Hospitals Practice** Adults Only Pediatrics Only **Behavioral SNFs** Health **Providers**

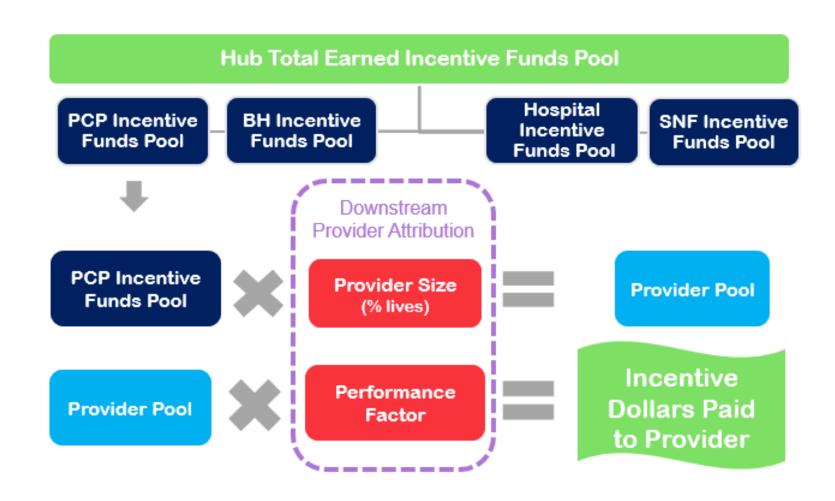


P4P METRICS ASSIGNED BY PROVIDER TYPE

| Metric | PCP | ВН | Hospital | SNF |
|--|-----|-----|----------|------|
| Potentially Preventable Emergency Department Visits (for persons with BH diagnosis) | X | X | Х | Х |
| Potentially Preventable Emergency Department Visits | X | - | X | X |
| P otentially P reventable Readmissions | Х | - | Х | Х |
| Adherence to Antipsychotic Medications for People with Schizophrenia | Х | Х | - | - |
| Antidepressant Medication Management - Effective Acute Phase Treatment | X | Х | - | |
| Antidepressant Medication Management - Effective Continuation Phase Treatment | Х | Х | - | |
| Cardiovascular Monitoring for People with Cardiovascular Disease and Schizophrenia | X | Х | - | 14 |
| Diabetes Monitoring for People with Diabetes and Schizophrenia | X | Х | - | - |
| Diabetes Screening for People with Schizophrenia or Bipolar Disease who are Using Antipsychotic Medication | X | Х | - | - |
| Follow-up care for Children Prescribed ADHD Medications - Continuation Phase | Х | Х | - | - |
| Follow-up care for Children Prescribed ADHD Medications - Initiation Phase | X | Х | - | - |
| PDI 90 - Composite of all measures | Х | - | X | |
| Pediatric Quality Indicator #14 Pediatric Asthma | X | - | Х | - |
| PQI 90 - Composite of all measures | X | - | Х | - |
| Prevention Quality Indicator # 1 (DM Short term complication) | X | - | Х | - |
| Prevention Quality Indicator # 15 Younger Adult Asthma | X | | Х | • |
| Prevention Quality Indicator # 7 (HTN) | X | | X | - |
| Prevention Quality Indicator # 8 (Heart Failure) | X | | X | - |
| Follow-up after hospitalization for Mental Illness - within 30 days | - | X | Х | - |
| Follow-up after hospitalization for Mental Illness - within 7 days | - | X | X | 1. |
| H-CAHPS - Care Transition Metrics (Q23, 24, and 25) | - | - | X | 1.70 |
| Adult Access to Preventive or Ambulatory Care - 20 to 44 years | X | · . | - | - |
| Adult Access to Preventive or Ambulatory Care - 45 to 64 years | X | - | - | - |
| Adult Access to Preventive or Ambulatory Care - 65 and older | X | | - | - |
| Asthma Medication Ratio (5 - 64 Years) | X | - | - | |
| Children's Access to Primary Care - 12 to 19 years | X | | - | |
| Children's Access to Primary Care - 12 to 24 Months | X | | - | - |
| Children's Access to Primary Care - 25 months to 6 years | X | | - | 15 |
| Children's Access to Primary Care - 7 to 11 years | X | - | - | |
| Medication Management for People with Asthma (5 - 64 Years) - 50% of Treatment Days Covered | X | - | - | |
| Medication Management for People with Asthma (5 - 64 Years) - 75% of Treatment Days Covered | X | | - | 15. |



DETERMINING INCENTIVE POOL PAYMENT





DERIVING METRIC POINT VALUES: BUSINESS RULES

Business Rules

- Each measure will be assigned a point value derived from relative dollar value of each metric within a given payment period
- Point values will be recalculated each payment period and may fluctuate based on DOH's payment schedule for each metric.



DERIVING METRIC POINT VALUES: BUSINESS RULES

| Metric Name | DY2 Payment 2 Dollar Value | DY2 Payment 2 Point Value | |
|--|-------------------------------|------------------------------|--|
| Antidepressant Medication Management - Effective Acute Phase Treatment | \$150 | 60 pts | |
| Potentially Preventable Emergency Department Visits - BH | \$50 | 20 pts | |
| Cardiovascular Monitoring for People with Cardiovascular Disease and Schizophrenia | \$50 | 20 pts | |
| Total | \$250 | 100 pts | |



CALCULATING PERFORMANCE INCENTIVE PAYMENTS

PPS Performance

| Measure | PPS Performance | PPS Target | |
|---|--------------------|---------------|--------|
| Children's Access to Primary Care - 12 to 19 years | 95.4% | 93.9% | 50 pts |
| Adult Access to Preventive or Ambulatory Care - 20 to 44 years | 80.6% | 79.1% | 30 pts |
| Adult Access to Preventive or Ambulatory Care - 45 to 64 years | 87.5% | 86.0% | 10 pts |
| Adult Access to Preventive or Ambulatory Care - 65 and older | 89.7% | 88.2% | 10 pts |

100 pts

HUB Performance

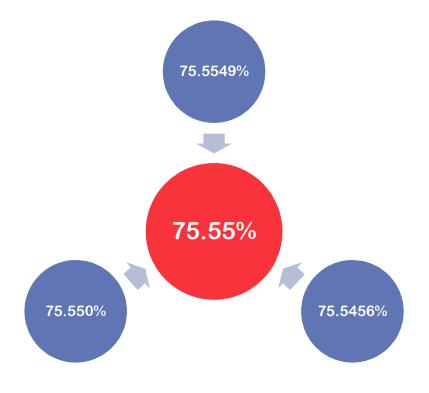
| Measure | Hub Performance | PPS Target | Points Qualified | Points Earned |
|--|--------------------|---------------|---------------------|------------------|
| Children's Access to Primary Care - 12 to 19 years | 97.7% | 93.9% | 50 pts | 50 pts |
| Adult Access to Preventive or Ambulatory Care - 20 to 44 years | 80.6% | 79.1% | 0 pts | 0 pts |
| Adult Access to Preventive or Ambulatory Care - 45 to 64 years | 89.8% | 86.0% | 10 pts | 10 pts |
| Adult Access to Preventive or Ambulatory Care - 65 and older | 87.4% | 88.2% | 10 pts | 0 pts |
| | | | 70 pts | 60 pts |

86% of HUB's Incentive Pool Earned (60pts/70pts = 85.71%)



PERFORMANCE PRECISION: BUSINESS RULES

- PPS Target will be rounded to the nearest "hundredth" of a percent.
 - Example: If the gap-to-goal for the PPS is 75.556%, the target used will be 75.56%
- Hub performance will also be rounded to the nearest hundredth of a percent.
- Performance that is equal to target will be awarded ("tie goes to the runner")





TRAINING STRATEGY

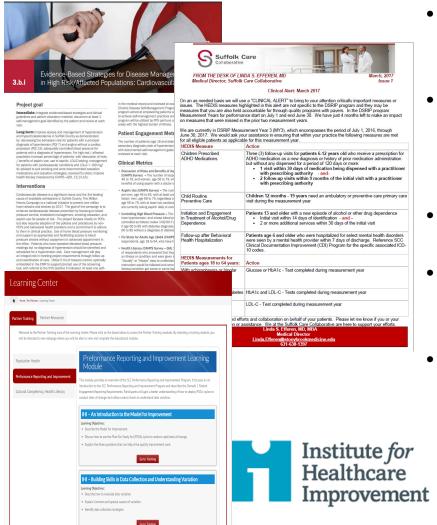
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Suffolk Care Collaborative



TRAINING STRATEGY & PLAN



- Facilitate Partner Onboarding Program Addressing Performance Requirements
- Clinical Alerts highlights key metrics requiring SCC's focus based on performance trends
- Supporting Lean Projects Across PPS
- GNYHA Ambulatory PI Training for Front Line Staff
- Developed Learning Center that provides access to E-Learning Modules
 - IHI Improvement Model
 - Building Skills in Data Collection and Understanding Variation
 - Use of Run and Control Charts to Understand Variation



CLINICAL DOCUMENTATION IMPROVEMENT GUIDE

Clinical Documentation Improvement Program



Suffolk Care Collaborative Office of Population Health Stony Brook Medicine 1383 Veterans Memorial Highway, Suite 8 Hauppauge, NY 11778

