



**Department  
of Health**

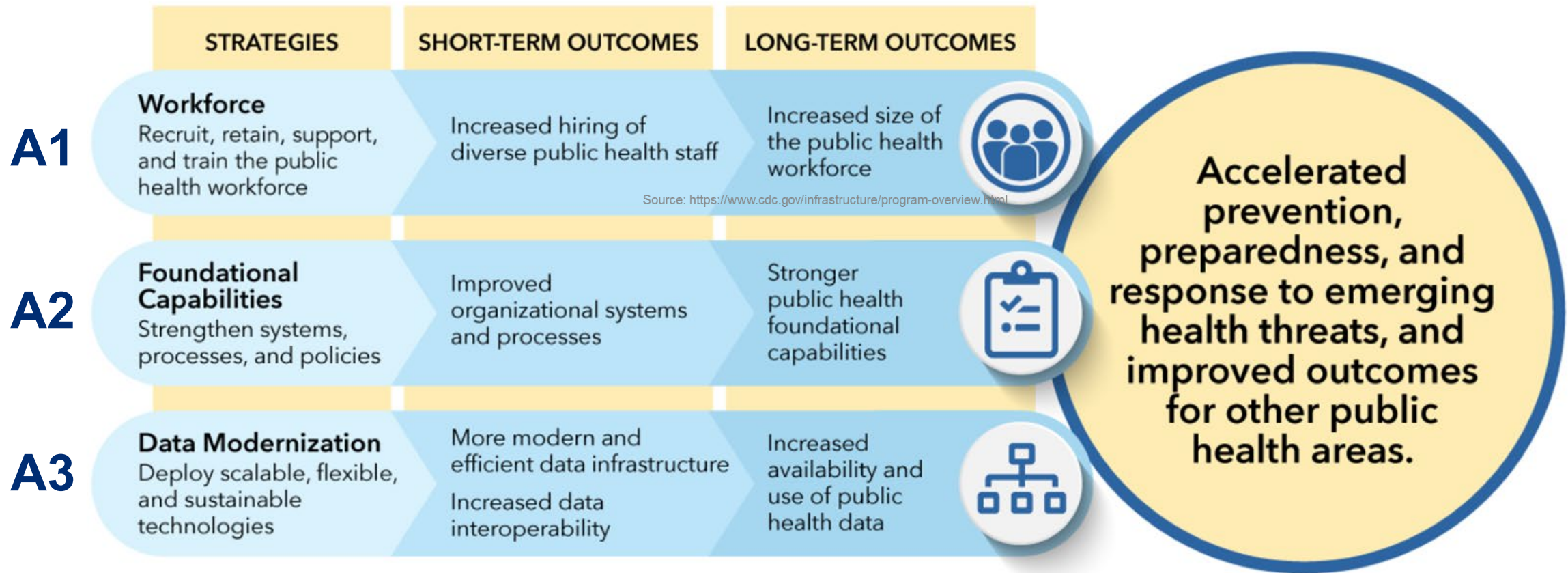
**Office of Public Health (OPH)**

**Public Health Infrastructure (PHI) Grant Overview & Updates**

Keshana Owens-Cody, OPH Workforce Director

February 7, 2024

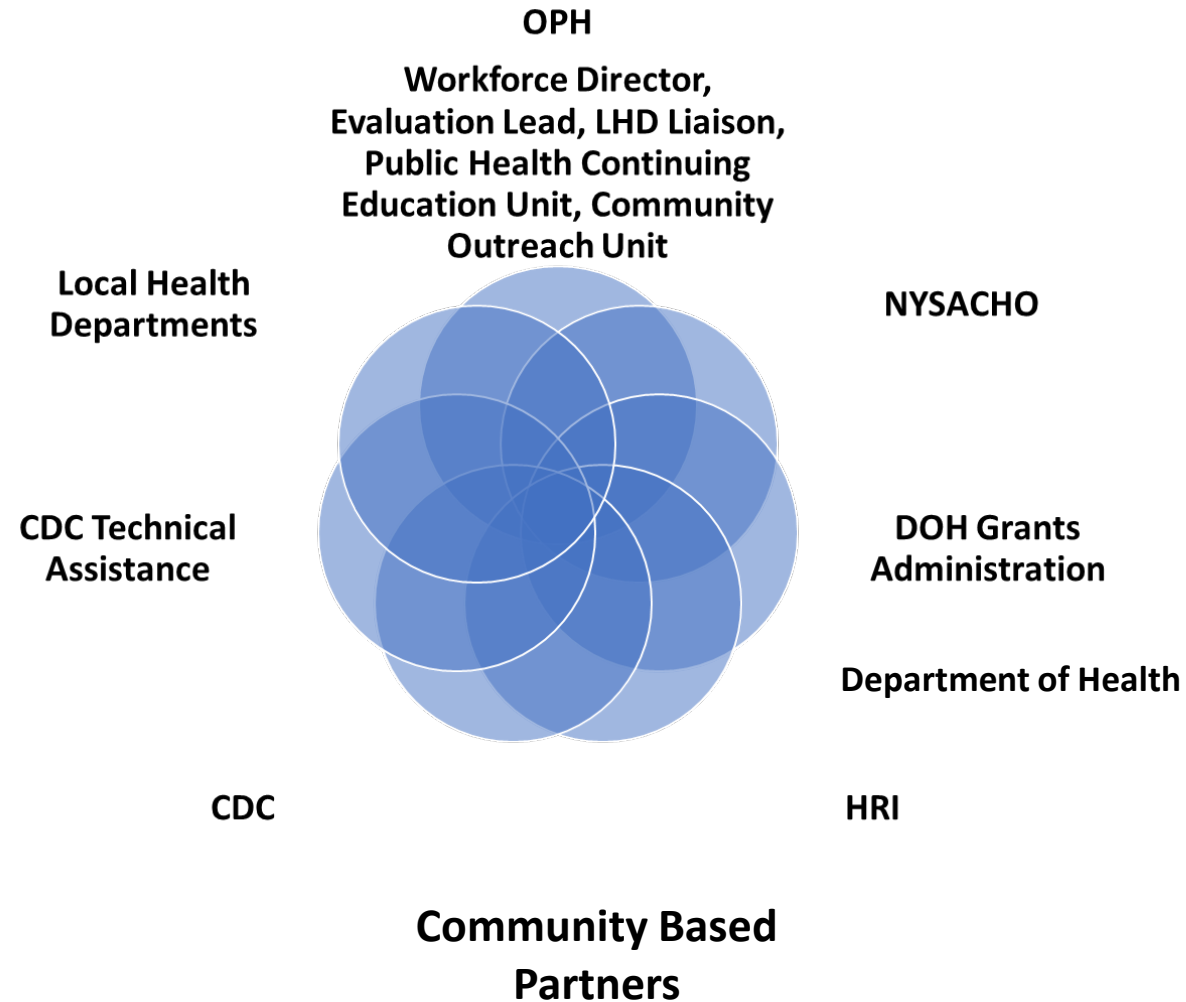
# Program Strategies and Outcomes



Source: <https://www.cdc.gov/infrastructure/program-overview.html>

# Grant Implementation – Year One

# Strengthening Public Health Infrastructure



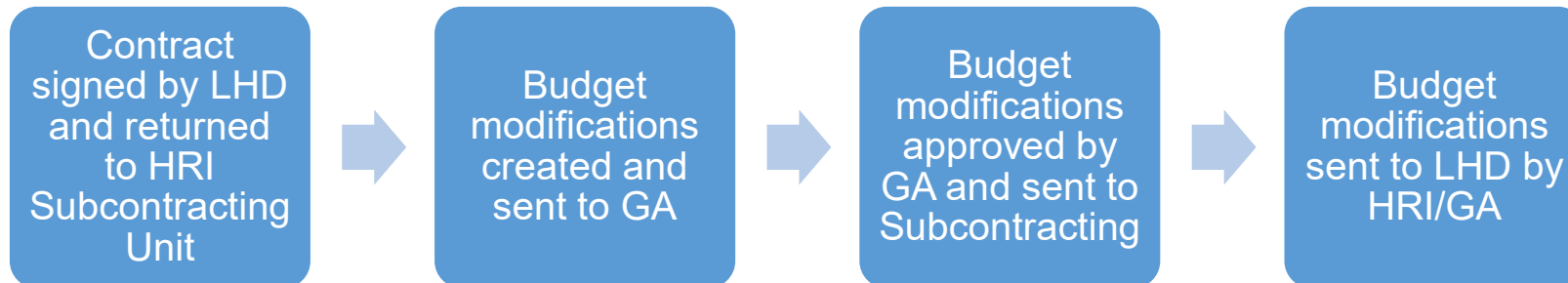
# Status of LHD Contracts and Budget Modifications

## Status of Contracts

- Partially Executed (sent by HRI): **55**
- Fully Executed (signed/returned by LHD): **50**
- Direct Assistance Executed: **1**

## LHD Budget Modifications

- Budget modifications received: **48**
  - Budget modifications approved by HRI: **20**
  - Budget modifications approved by GA: **6**
  - Budget modifications awaiting information or clarification from LHD: **12**
  - Budget modifications currently being reviewed by GA: **11**



# PHIG Performance Measures

## Focus Areas and Performance Metrics

### Hiring

- # of New Hires for the PHI Grant by Job Classification and Program Area
- Median # days to fill a position (Posting to Start Date)

### Retention

- Retention Rate Permanent and Temporary Contract Staff
- Retention Rate for Permanent Staff Only

### Procurements

- Number of federally funded procurements
- # of days to execute



### Accreditation

- Accredited, Reaccredited, Undecided

### Data Quality

- Ability to capture the data needed for above deliverables

# Targeted Evaluation Plan (TEP):

## *Workforce Recruitment Processes, Timeliness, and Diversity*


- ❑ Data collected from HRMG, HRI, and OPH
- ❑ OPH Data will include:
  - Hiring manager interviews/focus groups
  - Staff surveys
    - New staff surveys (Career pipelines)
    - Stay surveys (Career Mobility & Wellness)
  - Review of existing hiring guidance, efforts to increase diversity...
- ❑ Outcomes include:
  - Increased size and diversity of workforce
  - Improved career pipelines and pathways
  - Increased flexibility in job creation
  - Improved hiring timeliness
- ❑ Also focused on process change



# OPH Workforce Team



Program Leadership & Management



Public Health Continuing Education Unit



Health, Wealth and Wellbeing Unit



Liaisons:  
Academic, LHD,  
Regional Offices

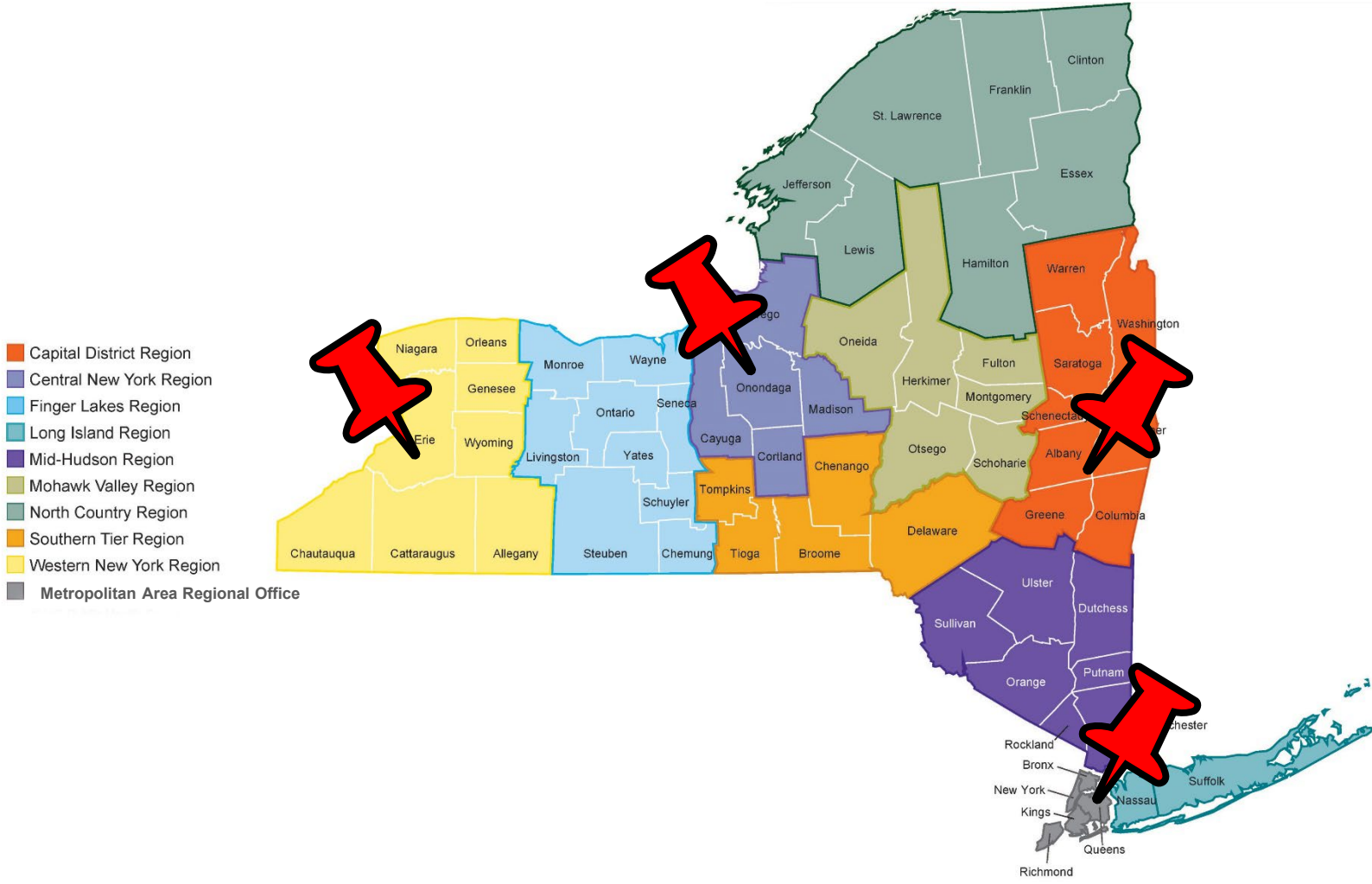


Community Engagement Unit Leadership





# Where will everyone work?



# Positions to be Hired across OPH

# 80+ Positions to be Hired in OPH

Center for Environmental Health
Information Technology Coordinator
Research Scientist 4, Climate
Research Scientist 4, Bio Monitoring
Program Coordinator, Environmental Health Protection
Program Coordinator, Environmental Health Assessment
Public Health Specialist 3, School IAQ
Public Health Specialist 3, School IAQ
Disaster Preparedness Program Representative, WRO
Disaster Preparedness Program Representative, MARO
Disaster Preparedness Program Representative, CNYRO
Disaster Preparedness Program Representative, CDRO
Information Technology Specialist, Birth Defects Registry

Grants Administration Unit
Senior Health Program Administrator
Health Program Administrator
Assistant Health Program Administrator
Administrative Aide

Wadsworth Center
Research Scientist (Laboratory Emergency Response)
Associate Software Engineer/Developer
Tech Support Specialist 2
Sr. Software Engineer/Developer
Project Manager
Principal Software Engineer/Developer
Program Research Specialist
Data Analyst

<b>NEW!</b> Health, Wealth and Well-Being Unit
Principal Health Economist
Epidemiologist (Research Scientist 3)
Community Development Specialist (Economic Development Specialist 2)
Community Based Contract Manager
Business Liaison (Economic Development Specialist 2)
Data analyst (Data Analyst)
Data Visualization Specialist (Data Analyst 1)

Emergency Preparedness
Associate Attorney
Health Program Coordinator II

Center for Community Health
Health Program Administrator I
Health Program Administrator
Public Health Specialist

Bureau of Vital Records
Project Assistant

Office of Public Health
Data Modernization Director

Public Health Information Group
Research Scientist 4
Data Analyst/Visualization Specialist (Data Analyst 2)
Research Scientist 3
Health Program Education Coordinators (2)

# Regional Office PHI Grant Staff

Capital District
Program Manager
Data Analyst II
Computer Systems Manager
Health Program Administrator II (Personnel)
Public Health Nurse
Public Health Nurse
Public Health Representative III
Assistant Engineer (CEH)
Health Program Administrator
Community Outreach Specialist (OPH)
T&C Specialist (OPH)

Central
Data Analyst 2
Public Health Nurse
Public Health Nurse
Senior Health Program Coordinator (CEH)
Community Outreach Specialist (OPH)
T&C Specialist (OPH)

Metropolitan
Public Health Nurse
Assistant Engineer (CEH)
Senior Health Program Coordinator (CEH)
Senior Health Program Coordinator (CEH)
Senior Health Program Coordinator (CEH)

Western NY
Data Analyst 2
Public Health Nurse
Public Health Nurse
Assistant Engineer (CEH)
Senior Health Program Coordinator (CEH)
Community Outreach Specialist (OPH)
T&C Specialist (OPH)

***Contact:***

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