HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	
Reporting Organization	Henry J. Carter Specialty Hospital
Reporting Organization Id	1486
Reporting Organization Type	Hospital (pfi)
Data Entity	Henry J. Carter Specialty Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
7 West	5	1.37	29	6
6 West	5	1.37	29	6
5 West	4	1.6	20	6
5 East	2	1.33	12	7
4 West	3	1.33	18	6
3 West	4	1.68	19	6
3 East	3	1.84	13	5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
7 West	3	0.83
6 West	3	0.82

5 West	2	0.8
5 East	2	1.33
4 West	2	0.88
3 West	2	0.84
3 East	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
7 West	0	0
6 West	0	0
5 West	0	0
5 East	0	0
4 West	0	0
3 West	0	0
3 East	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please
on the unit and the	Shift? (Please provide a	provide a number with
unit's location in	number with up to 4	up to 4 digits. Ex: 10.50)
the hospital.	digits. Ex: 10.50)	
7 West	5	1.29

6 West	5	1.29
5 West	3	1.12
5 East	2	1.25
4 West	3	1.25
3 West	3	1.18
3 East	2	1.15

DAY CHIET ADDITIONAL DESCRIBEES

DAY SHIFT ADDITIONAL RESC	DURCES
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
7 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.

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6 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.
5 West	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.
5 East	Dedicated clerical and Head nurse resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients for this unit.

nurse resou	clerical and Head urces for this unit
Additional r pharmaci therapi workers a support	ed as submitted. resources such as sts, respiratory sts and social are available to the planned patients for this unit.
nurse resou are planne Additional r pharmaci therapists r are availab planned nu	clerical and Head urces for this united as submitted. resources such as sts, respiratory and social workers le to support the mber of patients
3 West on	this unit.
Nurse resou are planne Additional r pharmacis therapis workers a support	clerical and Head urces for this united as submitted. resources such as sts, Respiratory sts, and social are available to the planned patients on this unit.

DAY SHIFT CONSENSUS INFORMATION

• •	Committee reached consensus on the clinical	If no, Chief Executive Officer Statement in support of clinical staffing plan for	Statement by members of clinical staffing committee selected by the general hospital administration	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):
7 West	Yes			
6 West	Yes			
5 West	Yes			
5 East	Yes			
4 West	Yes			
3 West	Yes			
3 East	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
7 West	5	1.37	29	6
6 West	5	1.37	29	6
5 West	4	1.6	20	6
5 East	2	1.33	12	7
4 West	3	1.33	18	6
3 West	4	1.68	19	6
3 East	3	1.84	13	5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Evening Shift? (Please provide a number with	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital. 7 West	up to 4 digits. Ex: 10.50)	up to 4 digits. Ex: 10.50) 0.82
	_	
6 West	3	0.82
5 West	2	0.8
5 East	2	1.33
4 West	2	0.88
	2	0.84
3 West	Z	0.04

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	up to 4 digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
7 West	0	0
6 West	0	0
5 West	0	0
5 East	0	0
4 West	0	0
3 West	0	0
3 East	0	0

EVENING SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Evening Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Evening Shift (Please
unit's location in	number with up to 4	provide a number with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
the hospital. 7 West	digits. Ex: 10.50) 5	up to 4 digits. Ex: 10.50) 1.29
•		
7 West	5	1.29
7 West 6 West	5 5	1.29 1.29
7 West 6 West 5 West	5 5 3	1.29 1.29 1.12
7 West 6 West 5 West 5 East	5 5 3 2	1.29 1.29 1.12 1.25

EVENING SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the
	Evening Shift. These
	resources include but are
	not limited to unit
Provide a description of	clerical staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	Dedicated clerical resource
	for this unit is planned as
	submitted. Additional
	resources such as
	respiratory therapists are
	available to support the
	planned number of patients
7 West	for this unit.
	Dedicated clerical resource
	for this unit is planned as
	submitted. Additional
	resources such as
	respiratory therapists are
	available to support the
	planned number of patients
	for this unit.

	Dedicated clerical resource
	for this unit is planned as
	submitted. Additional
	resources such as
	respiratory therapists are
	available to support the
	planned number of patients
5 West	for this unit.
	Dedicated clerical resource
	for this unit is planned as
	submitted. Additional
	resources such as
	respiratory therapists are
	available to support the
	planned number of patients
5 East	for this unit.
	Dedicated clerical resource
	for this unit is planned as
	submitted. Additional
	resources such as
	respiratory therapists are
	available to support the
	planned number of patients
4 West	for this unit.
	Dedicated clerical resource
	for this unit is planned as
	submitted. Additional
	resources such as
	respiratory therapists are
	available to support the
	planned number of patients
3 West	for this unit.
	

	Dedicated clerical resource
	for this unit is planned as
	submitted. Additional
	resources such as
	Respiratory therapists are
	available to support the
	planned number of patients
3 East	on this unit.

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.		If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
7 West	Yes			
6 West	Yes			
5 West	Yes			
5 East	Yes			
4 West	Yes			
3 West	Yes			
3 East	Yes			

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
7 West	3	0.82	29	10
6 West	3	0.82	29	10
5 West	2	0.8	20	11
5 East	2	1.33	12	7
4 West	2	0.88	18	10
3 West	2	0.84	19	11
3 East	2	1.23	13	7

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with
• '	· ·	•
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
7 West	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50) 0.82
•		. ,
7 West	3	0.82
7 West 6 West	3	0.82 0.82
7 West 6 West 5 West	3 3 2	0.82 0.82 0.8
7 West 6 West 5 West 5 East	3 3 2 2	0.82 0.82 0.8 1.33

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4
the hospital.	digits. Ex: 10.50)	digits. Ex: 10.50)
7 West	0	0
6 West	0	0
5 West	0	0
5 East	0	0
4 West	0	0
3 West	0	0
3 East	0	0

NIGHT SHIFT UNLICENSED STAFFING

	Diamed average number	Planned total hours of
	Planned average number	
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Night Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Night Shift (Please
unit's location in	number with up to 4	provide a number with
anitar squo, s location in	number with up to 4	provide a namber with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
• •	•	•
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
the hospital. 7 West	digits. Ex: 10.50) 3	up to 4 digits. Ex: 10.50) 0.77
the hospital. 7 West 6 West	digits. Ex: 10.50) 3 3	0.77 0.77
the hospital. 7 West 6 West 5 West	digits. Ex: 10.50) 3 3 2	0.77 0.77 0.75
the hospital. 7 West 6 West 5 West 5 East	digits. Ex: 10.50) 3 3 2 2	0.77 0.77 0.75 1.25

	Description of additional
	resources available to
	support unit level
	patient care on the Night
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
·	·
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	Additional resources such as
	respiratory therapists are
	available to support the
	planned number of patients
7 West	for this unit.
	Additional resources such as
	respiratory therapists are
	available to support the
	planned number of patients
6 West	for this unit.
	Additional resources such as
	respiratory therapists are
	available to support the
	planned number of patients
5 West	for this unit.
	Additional resources such as
	respiratory therapists are
	available to support the
	planned number of patients
5 East	for this unit.

	Additional resources such as
	respiratory therapists are
	available to support the
	planned number of patients
4 West	for this unit.
	Additional resources such as
	respiratory therapists are
	available to support the
	planned number of patients
3 West	for this unit.
	Additional resources such as
	respiratory therapists are
	available to support the
	planned number of patients
3 East	for this unit.

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
7 West	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023for the full statement.	In summary, employee members did not find the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2023 for the full statement.

	<u> </u>			
G Wast	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full	In summary, employee members did not find the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2023
6 West	No	statement.	statement.	for the full statement.
5 West	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023.	In summary, employee members did not find the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2023 for the full statement
		In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full	In summary, employee members did not find the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2023
5 East	No	statement.	statement.	for the full statement.

				,
		In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full	In summary, employee members did not find the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2023
4 West	No	statement.	statement.	for the full statement.
3 West	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on these units. Please see staffing plan submission from 7/1/2023 for the full statement.	In summary, employee members did not find the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2023 for the full statement.
		In summary, after thoughtful review of both proposals, Hospital administration agreed with management proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2023 for the full	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission 7/1/2023 for the full	In summary, employee members did not find that the auxiliary staff ration would provide a sufficient number of patient care hours per day. Please see staffing plan submission
3 East	No	statement.	statement.	7/1/2023 for full statement.

CBA INFORMATION We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following DC organizations that represent clinical staff 37,New (Select all that apply): York State **Please select association and identify staff Nurses (e.g. nurses, ancillary staff, etc.) Associati represented. on,SEIU 1199

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:	03/30/20 23 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	121
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	09/07/20 20 12:00 AM

	
The number of hospital employees	
represented by SEIU 1199 is:	56
Our general hospital's collective	11/20/20
bargaining agreement with DC 37 expires on	11/30/20
	26 12:00
the following date:	AM
The number of hospital employees	
represented by DC37 is:	342