## **HOSPITAL INFORMATION**

Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	
Reporting Organization	New York Eye And Ear Infirmary of Mount Sinai
Reporting Organization Id	1460
Reporting Organization Type	Hospital (pfi)
Data Entity	New York Eye And Ear Infirmary of Mount Sinai

### RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
operating Room - 4th Floor	7	4.48	17.2	1
Operating Room - 2nd floor	13.4	5.43	19.7	1
Post Anesthesia Care Unit 9th Floor peds	3.75 2	2.54 0.55	11.8 5.6	<u>4</u> 5
5th floor Amb Surg Units A and B	11.1	3.05	29.2	4
Retina Clinic	3	24	90	3.75
Comprehensive Eye Clinic	4	32	110	3.44
7th floor	2	1.8	2.2	5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
operating Room - 4th Floor	0	0
Operating Room - 2nd floor	0	0
Post Anesthesia Care Unit	0	0
9th Floor peds	0	0
5th floor Amb Surg Units A and B	0	0
Retina Clinic	2	16
Comprehensive Eye Clinic 7th floor	2	16 0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
operating Room - 4th Floor	5	2.33
Operating Room - 2nd floor	12	4.87
Post Anesthesia Care Unit	0	0
9th Floor peds	0	0
5th floor Amb Surg Units A		
and B	0	0
Retina Clinic	0	0
Comprehensive Eye Clinic	0	0
7th floor	0	0

### DAY SHIFT UNLICENSED STAFFING

Planned of unlider of unliter of typical patient services provided on the unit and the uniter of un

Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)

Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)

operating Room - 4th Floor	1	0.46
operating Noon - 4th 11001	1	0.40
Operating Room - 2nd floor	0	2.03
Post Anesthesia Care Unit	3	2.03
9th Floor peds	1	0.27
5th floor Amb Surg Units A		
and B	6.13	1.68
Retina Clinic	5	40
Comprehensive Eye Clinic	12	96
7th floor	2	7.27

# DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other
patient services provided on the unit and the	coverage provided to registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	manager, attending, anesthesiology, environmental services, residents, transport, unit
operating Room - 4th Floor	clerk

	manager, anesthesiology,
	attending, residents,
	transport, pharmacy,
Operating Room - 2nd floor	environmental services
	manager, attending,
	anesthesiology,
	environmental services,
	residents, transport, unit
Post Anesthesia Care Unit	clerk
	manager, attending,
	anesthesiology, pharmacy,
	environmental services,
9th Floor peds	residents
5311, 1551 p. 511	Manager, attending,
	anesthesiology, unit
5th floor Amb Surg Units A	secretary, director,
and B	pharmacy
and B	prioritiecy
	Clerical staff is present in
	the practice to register,
	check in and check out
Retina Clinic	patients after their visit.
Retilla Cillic	patients after their visit.
	Clarical staff is present in
	Clerical staff is present in
	the practice to register,
	check in and check out
Comprehensive Eye Clinic	patients after their visit.
	unit secretary, nurse
	manager, social work,
	attending, residents,
	physician assistant,
	chaplaine purcing
7th floor	chaplains, nursing

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	plans which constitute safe	
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	the members of the clinical
		accordance with elements	emotional needs of our	staffing committee did not
		for consideration in the	patients and families,	agree with the plan
		staffing law, national	operational demands of	submitted by hospital
		nursing practice standards	each unit in accordance	administration. They are
		and alignment of fiscal	with the mission of the	requesting additional RNs
operating Room - 4th Floor	No	responsibility.	organization.	be added to staff.

		1		
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	plans which constitute safe	
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	The members of the clinical
		accordance with elements	emotional needs of our	staffing committee did not
		for consideration in the	patients and families,	agree with the plan
		staffing law, national	operational demands of	submitted by hospital
		nursing practice standards	each unit in accordance	administration. They
		and alignment of fiscal	with the mission of the	proposed adding additional
Operating Room - 2nd floor	No	responsibility.	organization.	RNs to the staff.
Post Anesthesia Care Unit	Yes			
9th Floor peds	Yes			
5th floor Amb Surg Units A				
and B	Yes			
Retina Clinic	Yes			
Comprehensive Eye Clinic	Yes			
7th floor	Yes			

### RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	per day on the Evening Shift? (Please provide a number with up to 5	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Operating Room - 4th floor	0	0	1.9	0
Operating Room - 2nd floor	0	0	4.4	0
Post Anesthesia Care Unit	1.88	3.41	4.4	4
5th floor Amb Surg Units A and B	0.81	0.89	7.3	4
7th floor	2	1.8	2.2	5

# LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room - 4th floor	0	0

	_	_
Operating Room - 2nd floor	0	0
Post Anesthesia Care Unit	0	0
5th floor Amb Surg Units A		
and B	0	0
7th floor	0	0

### **EVENING SHIFT ANCILLARY STAFF**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room - 4th floor	0	0
Operating Room - 2nd floor	3	0
Post Anesthesia Care Unit	0	0
5th floor Amb Surg Units A and B	0	0
7th floor	0	0

**EVENING SHIFT UNLICENSED STAFFING** 

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift?  (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room - 4th floor	0	0
Operating Room - 2nd floor	0	0
Post Anesthesia Care Unit	3	5.45
5th floor Amb Surg Units A and B	0.81	0.89
7th floor	1	3.63

#### **EVENING SHIFT ADDITIONAL RESOURCES**

**Description of additional** resources available to support unit level patient care on the **Evening Shift. These** resources include but are not limited to unit Provide a description of clerical staff, **Clinical Unit, including a** admission/discharge description of typical nurse, and other patient services provided coverage provided to registered nurses, on the unit and the unit's location in licensed practical nurses, the hospital. and ancillary staff.

manager, anesthesiology,
attending, residents,
transport, pharmacy,
environmental services
manager, attending,
anesthesiology,
environmental services,
residents, transport, unit
clerk
manager, attending,
anesthesiology,
environmental services,
residents, transport, unit
clerk
Manager, attending,
anesthesiology, unit
secretary, director,
pharmacy
unit secretary, nurse
manager, social work,
attending, residents,
physician assistant, nursing
administrator, chaplains

# **EVENING SHIFT CONSENSUS INFORMATION**

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		If no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	<b>Chief Executive Officer</b>	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

		T	1	
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	_	
		acuity, workflow and unique	·	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	The members of the clinical
		accordance with elements	emotional needs of our	staffing committee did not
		for consideration in the	patients and families,	agree with the plan
		staffing law, national	operational demands of	submitted by hospital
		nursing practice standards	each unit in accordance	administration. They
		and alignment of fiscal	with the mission of the	proposed adding additional
Operating Room - 4th floor	No	responsibility.	organization.	RNs to the staff.
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical		
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	
		accordance with elements	emotional needs of our	The members of the clinical
		for consideration in the	patients and families,	staffing committee did not
		staffing law, national	operational demands of	agree with the plan
		nursing practice standards	each unit in accordance	submitted. They are
		and alignment of fiscal	with the mission of the	requesting additional RNs
Operating Room - 2nd floor	No	responsibility.	organization.	be added to staff.
Don't Americk of Committee	W			
Post Anesthesia Care Unit	Yes			
5th floor Amb Surg Units A	V			
and B	Yes			
7th floor	Yes			

### RN NIGHT SHIFT STAFFING

	on the unit and the unit's location in	(RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5	adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5
Name of Clinical Unit:	the hospital.	digits. Ex: 101.50)	digits. Ex: 101.50)	digits. Ex: 101.50)
Medical/Surgical	7th floor	2	1.8	2.2

## LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	5	0

### NIGHT SHIFT ANCILLARY STAFF

	Planned total hours of	Planned average number
	LPN care per patient	of ancillary members of
	including adjustment for	the frontline team on the
	case mix and acuity on	unit per day on the Night
	the Night Shift (Please	Shift? (Please provide a
	provide a number with	number with up to 5
Name of Clinical Unit:	up to 5 digits. Ex: 101.50)	digits. Ex: 101.50)
Medical/Surgical	0	0

### NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift?  (Please provide a number with up to 5 digits. Ex: 101.50)
Medical/Surgical	0	1

## NIGHT SHIFT ADDITIONAL RESOURCES

	Planned total hours of
	unlicensed personnel
	care per patient
	including adjustment for
	case mix and acuity on
	the Night Shift (Please
	provide a number with
Name of Clinical Unit:	up to 5 digits. Ex: 101.50)
Medical/Surgical	3.63

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
	attending, residents,	O Promition and annual		,
	physician assistant, nursing			
	administrator, unit			
	secretary, nursing			
Medical/Surgical	administrator	Yes		

The number of hospital employees represented by New York State Nurses Association is:	95
Association is:	95
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	09/30/20 26 12:00 AM
The number of hospital employees	273
represented by SEIU 1199 is:	2/3