#### **HOSPITAL INFORMATION**

Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	MOUNT SINAI HEALTH SYSTEM
Reporting Organization	Mount Sinai Beth Israel
Reporting Organization Id	1439
Reporting Organization Type	Hospital (pfi)
Data Entity	Mount Sinai Beth Israel

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Post Anesthesia Care Unit	5.9	7.28	6.5	2
The unit provides endoscopic and ECT procedures.	7.34	12.04	4.9	3
Comprehensive Psychiatric Emergency Program	2.5	0.94	5.67	7
Peds Observation Unit	1.5	6	5	0
ED - urban ED	11	1.68	33	8.5
5 Bernstein - chemical dependency / rehab	4	1.3	24	7
8 Bernstein - acute psychiatric adult unit	4	1.45	22	6
7 Silver - med/surg unit 31 beds	5	1.6	25	6
9 Silver - medical surgical unit 33 beds	5	1.54	26	6
10 Silver - medical surgical				
30 bed unit	5	1.54	26	6
CCU - cardiac patients requiring critical care	3	4.8	5	2
In patient dialysis unit	2.63	4.2	5	2

Procedural unit performs cardiac catherization, EP, TEE, TEE cardioversion, IR, neuro interventions	18.5	10.57	14	4
Operating Room	9.5	15.5	4.9	1
6 Karpas geri psych unit	5	1.38	29	6
5 Dazian - med/surg/telemetry	5	1.9	21	5
8 Silver - med/surg/telemetry 32 beds	6	1.78	27	5
ICU - surgical and medical patients requiring critical			.,	_
care	6	4.36	11	2

# LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides		
endoscopic and ECT		
procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation Unit	0	0

ED - urban ED	0	0
5 Bernstein - chemical		
dependency / rehab	0	0
8 Bernstein - acute		
psychiatric adult unit	0	0
7 Silver - med/surg unit 31		
beds	0	0
9 Silver - medical surgical		
unit 33 beds	0	0
10 Silver - medical surgical		
30 bed unit	0	0
CCU - cardiac patients		
requiring critical care	0	0
In patient dialysis unit	0	0
Procedural unit performs		
cardiac catherization, EP,		
TEE, TEE cardioversion, IR,		
neuro interventions	0	0
Operating Room	0	0
6 Karpas geri psych unit	0	0
5 Dazian -		
med/surg/telemetry	0	0
8 Silver -		
med/surg/telemetry 32		
beds	0	0
ICU - surgical and medical		
patients requiring critical		
care	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides endoscopic and ECT procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation Unit	0	0
ED - urban ED	0	0
5 Bernstein - chemical dependency / rehab	0	0
8 Bernstein - acute psychiatric adult unit	0	0
7 Silver - med/surg unit 31 beds	0	0
9 Silver - medical surgical unit 33 beds	0	0
10 Silver - medical surgical 30 bed unit	0	0
CCU - cardiac patients		
requiring critical care In patient dialysis unit	0	0
Procedural unit performs cardiac catherization, EP, TEE, TEE cardioversion, IR, neuro interventions	0	0

Operating Room	6	19.69
6 Karpas geri psych unit	0	0
5 Dazian -		
med/surg/telemetry	0	0
8 Silver -		
med/surg/telemetry 32		
beds	0	0
ICU - surgical and medical		
patients requiring critical		
care	0	0

#### DAY SHIFT UNLICENSED STAFFING

DAY SHIFT UNLICENSED STAF	FING	
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	2	2.46
The unit provides endoscopic and ECT procedures.	3	12.04
Comprehensive Psychiatric Emergency Program	3	1.4
Peds Observation Unit	1	4
ED - urban ED	6	1.37
5 Bernstein - chemical dependency / rehab	4	1.33
8 Bernstein - acute psychiatric adult unit	4	1.45

7 Silver - med/surg unit 31		
beds	4	1.28
9 Silver - medical surgical		
unit 33 beds	4	1.23
10 Silver - medical surgical		
30 bed unit	4	1.23
CCU - cardiac patients		
requiring critical care	2	3.2
In patient dialysis unit	1.13	1.8
Procedural unit performs		
cardiac catherization, EP,		
TEE, TEE cardioversion, IR,		
neuro interventions	7.38	4.21
Operating Room	5	18.2
6 Karpas geri psych unit	4	1.1
5 Dazian -		
med/surg/telemetry	4	1.52
8 Silver -		
med/surg/telemetry 32		
beds	4	1.19
ICU - surgical and medical		
patients requiring critical		
care	3	1.8

DAY SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the Day
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	licensed practical nurses, and ancillary staff.
• •	and ancillary staff.
• •	and ancillary staff.  Ward clerk, Nurse manager,
• •	and ancillary staff.  Ward clerk, Nurse manager, director, respiratory
• •	ward clerk, Nurse manager, director, respiratory therapist, NP, attending,
the hospital.	and ancillary staff.  Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental
• •	ward clerk, Nurse manager, director, respiratory therapist, NP, attending,
the hospital.	and ancillary staff.  Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental
the hospital.	and ancillary staff.  Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental services
the hospital.  Post Anesthesia Care Unit  The unit provides	and ancillary staff.  Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental services  Unit support associate,
the hospital.  Post Anesthesia Care Unit	and ancillary staff.  Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental services  Unit support associate, attending, transport,

	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit Support Associate, Child Life
	Specialist, ANMs, Music
ED - urban ED	Therapist, Registrars.
	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport,
5 Bernstein - chemical	Nurse Manager, Unit
dependency / rehab	Support Associate.

8 Bernstein - acute	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit
psychiatric adult unit	Support Associate.
7 Silver mod/surg weit 24	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport,
7 Silver - med/surg unit 31 beds	Nurse Manager, Unit Support Associate.

	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport,
9 Silver - medical surgical	Nurse Manager, Unit
unit 33 beds	Support Associate.
10 Silver - medical surgical	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit
30 bed unit	Support Associate.
30 Dea ann	Support Associate.

	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
CCU - cardiac patients	Nurse Manager, Unit
requiring critical care	Support Associate.
-	
	nurse manager, NP,
	attending, environmental
In patient dialysis unit	services, transport
	Expeditors, respiratory
Procedural unit performs	therapist, transport,
cardiac catherization, EP,	attending, NP, residents,
TEE, TEE cardioversion, IR,	environmental services,
neuro interventions	nurse manager
	unit secretary, nurse
	manager, nursing director,
	residents, attendings,
	environmental services,
	respiratory therapist,
Operating Room	anesthesiology

	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
	Nurse Manager, Unit
6 Karpas geri psych unit	Support Associate.
	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
5 Dazian -	Nurse Manager, Unit
med/surg/telemetry	Support Associate.

8 Silver - med/surg/telemetry 32	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit
beds	Support Associate.
ICU - surgical and medical	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport
· ·	Worker, Patient Transport,
patients requiring critical	Nurse Manager, Unit
care	Support Associate.

# DAY SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		If no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

Post Anesthesia Care Unit	Yes			
The unit provides				
endoscopic and ECT				
procedures.	Yes			
Comprehensive Psychiatric				
Emergency Program	Yes			
Peds Observation Unit	Yes			
ED - urban ED	Yes			
5 Bernstein - chemical				
dependency / rehab	Yes			
8 Bernstein - acute				
psychiatric adult unit	Yes			
7 Silver - med/surg unit 31				
beds	Yes			
9 Silver - medical surgical				
unit 33 beds	Yes			
10 Silver - medical surgical				
30 bed unit	Yes			
CCU - cardiac patients				
requiring critical care	Yes			
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	_	
		acuity, workflow and unique	1 -	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	The members of the clinical
		accordance with elements	emotional needs of our	staffing committee did not
		for consideration in the	patients and families,	agree with the plan
		staffing law, national	operational demands of	submitted by hospital
		nursing practice standards	each unit in accordance	administration. They
		and alignment of fiscal	with the mission of the	proposed adding an
In patient dialysis unit	No	responsibility.	organization.	additional 2 RNs.
in patient dialysis unit	IVO	responsibility.	Organization.	additional 2 KN3.

				1
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	plans which constitute safe	
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	The members of the clinical
		staffing plans are in	meets the clinical and	staffing committee did not
		accordance with elements	emotional needs of our	agree with the plan
		for consideration in the	patients and families,	submitted by hospital
Procedural unit performs		staffing law, national	operational demands of	administration. They
cardiac catherization, EP,		nursing practice standards	each unit in accordance	proposed adding an
TEE, TEE cardioversion, IR,		and alignment of fiscal	with the mission of the	additional PCA (day shift), 3
neuro interventions	No	responsibility.	organization.	RNs, and 1 expeditor.
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	plans which constitute safe	
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	
		accordance with elements	emotional needs of our	The members of the clinical
		for consideration in the	patients and families,	staffing committee does not
		staffing law, national	operational demands of	agree with current staffing
		nursing practice standards	each unit in accordance	plan. They proposed an
		and alignment of fiscal	with the mission of the	additional PCA for weekend
Operating Room	No	responsibility.	organization.	night shift.

		Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in	constitute safe staffing and address all elements of the staffing law under consideration and meet the	The frontline team recommendation is to add
		accordance with elements for consideration in the	clinical and emotional needs of our patients and families,	security /additional staff to for unit coverage.
		staffing law, national	operational demands of	Nursing/Hospital
		nursing practice standards,	each unit in accordance	Management did not agree
		and alignment of fiscal	with the mission of the	and did not accept this
6 Karpas geri psych unit	No	responsibility.	organization.	recommendation.
		Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards,	constitute safe staffing and	The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree
5 Dazian -		and alignment of fiscal	with the mission of the	and did not accept this
med/surg/telemetry	No	responsibility.	organization.	recommendation.

accordance with elements for consideration in the staffing law, national needs of nursing practice standards, accordance with elements clinical and emotional needs of our patients and families, operational demands of each unit in accordance of many staffing law, national needs of our patients and families, operational demands of each unit in accordance of many staffing law, national needs of our patients and families, operational demands of each unit in accordance of our patients and families, operational needs of our patients and families, operational demands of each unit in accordance of the staffing law, national needs of our patients and families, operational demands of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law, national needs of each unit in accordance of the staffing law accordance of the staffing	The frontline team recommendation is to add tele tech/shift. Nursing/Hospital Management did not agree and did not accept this recommendation.
Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national needs of our patients and families, operational demands of each unit in accordance mursing practice standards, and alignment of fiscal with the mission of the arms.	The frontline team recommendation is to have on call staff for the ICU and due to unit geography, support 1:2 nurse patient assignments. Nursing/Hospital Management did not agree and did not accept this recommendation.

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
·				
Post Anesthesia Care Unit	7.1	17.8	3.2	2
The unit provides				
endoscopic and ECT				
procedures.	11.5	230	0.4	3
Comprehensive Psychiatric Emergency Program	2.5	1.18	5.7	2.28
Peds Observation	1.5	6	2	5
ED - urban ED	15	2.1	78	8
5 Bernstein - Chemical dependency / Rehab	3.5	1.17	24	7
8 Bernstein - Acute adult psychiatric unit	1 5	1.45 1.6	22 25	6 6
7 Silver - med / surg				
9 Silver	5 5	1.54	26	6
10 Silver CCU - cardiac care critical	5	1.54	26	6
care	3	4.8	5	2
In patient dialysis	1.88	7.5	2	2
Procedural unit performs cardiac catherization, EP, TEE, TEE cardioversion, IR,		4		
neuro interventions	11.5	15.3	6	4

Operating Room	7.5	33.3	1.8	1
6 Karpas - geri psych	5	1.38	29	6
5 Dazian - med / surg /				
telemetry	5	1.9	21	5
8 Silver - med / surg				
/telemetry	6	1.78	27	5
ICU - medical /surg critical				
care unit	6	4.36	11	2

# LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides	<u> </u>	
endoscopic and ECT		
procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation	0	0
ED - urban ED	0	0
5 Bernstein - Chemical		
dependency / Rehab	0	0
8 Bernstein - Acute adult		
psychiatric unit	0	0
7 Silver - med / surg	0	0
9 Silver	0	0
10 Silver	0	0
CCU - cardiac care critical care	0	0

In patient dialysis	0	0
Procedural unit performs		
cardiac catherization, EP,		
TEE, TEE cardioversion, IR,		
neuro interventions	0	0
Operating Room	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg /		
telemetry	0	0
8 Silver - med / surg		
/telemetry	0	0
ICU - medical /surg critical		
care unit	0	0

#### **EVENING SHIFT ANCILLARY STAFF**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Post Anesthesia Care Unit	0	0
The unit provides endoscopic and ECT procedures.	0	0
Comprehensive Psychiatric Emergency Program	0	0
Peds Observation	0	0
ED - urban ED	0	0
5 Bernstein - Chemical dependency / Rehab	0	0

8 Bernstein - Acute adult		
psychiatric unit	0	0
7 Silver - med / surg	0	0
9 Silver	0	0
10 Silver	0	0
CCU - cardiac care critical		
care	0	0
In patient dialysis	0	0
Procedural unit performs		
cardiac catherization, EP,		
TEE, TEE cardioversion, IR,		
neuro interventions	0	0
Operating Room	0	0
6 Karpas - geri psych	0	0
5 Dazian - med / surg /		
telemetry	0	0
8 Silver - med / surg		
/telemetry	0	0
ICU - medical /surg critical		
care unit	0	0

# **EVENING SHIFT UNLICENSED STAFFING**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift?  (Please provide a number with up to 5	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
•	·	
Post Anesthesia Care Unit	3	6
The unit provides		
endoscopic and ECT		
procedures.	2.56	51.25

Comprehensive Psychiatric		
Emergency Program	3	1.41
Peds Observation	1	4
ED - urban ED	6	1.37
5 Bernstein - Chemical	Ü	1.57
dependency / Rehab	4	1.33
8 Bernstein - Acute adult	4	1.33
	4	4.45
psychiatric unit	4	1.45
7 Silver - med / surg	4	1.28
9 Silver	4	1.23
10 Silver	4	1.23
CCU - cardiac care critical		
care	2	3.2
In patient dialysis	0.81	3.25
Procedural unit performs		
cardiac catherization, EP,		
TEE, TEE cardioversion, IR,		
neuro interventions	2.56	3.42
Operating Room	2.56	11.39
6 Karpas - geri psych	4	1.1
5 Dazian - med / surg /		
telemetry	4	1.52
8 Silver - med / surg		
/telemetry	4	1.19
ICU - medical /surg critical		
care unit	3	2.18

**EVENING SHIFT ADDITIONAL RESOURCES** 

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses,
the hospital.  Post Anesthesia Care Unit	and ancillary staff.  Ward clerk, Nurse manager, director, respiratory therapist, NP, attending, residents, environmental services
The unit provides endoscopic and ECT procedures.	Unit support associate, attending, transport, respiratory therapists, environmental services, anesthesia, nurse manager.

	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
Comprehensive Psychiatric	Nurse Manager, Unit
Emergency Program	Support Associate, Security.
	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
	Nurse Manager, Registrars,
	ANMs, Child Life Specialist,
Peds Observation	Music Therapist.

	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
	Nurse Manager, Unit
	Support Associate,
	Registrars, Child Life
	Specialist, ANMs, Music
ED - urban ED	Therapist.
	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
5 Bernstein - Chemical	Nurse Manager, Unit
dependency / Rehab	Support Associate.

	Security, Respiratory
	therapists, physical
	therapists, OT support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
8 Bernstein - Acute adult	Nurse Manager, Unit
psychiatric unit	Support Associate.
	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
	Nurse Manager, Unit
7 Silver - med / surg	Support Associate.

Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IN Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit Support Associate.  Respiratory therapists, physical therapists, OT
support staff, interns/residents, Intensivist, Spiritual Care, INTERPORT TEAM, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit 9 Silver  Respiratory therapists,
interns/residents, Intensivist, Spiritual Care, IN Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit 9 Silver  Respiratory therapists,
Intensivist, Spiritual Care, IN Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit 9 Silver Support Associate. Respiratory therapists,
Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit 9 Silver Support Associate.  Respiratory therapists,
Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit Support Associate.  Respiratory therapists,
Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit 9 Silver Support Associate.  Respiratory therapists,
Pharmacist, Case Management, Social Worker, Patient Transport Nurse Manager, Unit 9 Silver Support Associate.  Respiratory therapists,
Management, Social Worker, Patient Transport Nurse Manager, Unit 9 Silver Support Associate.  Respiratory therapists,
Worker, Patient Transport Nurse Manager, Unit 9 Silver Support Associate.  Respiratory therapists,
Nurse Manager, Unit 9 Silver Support Associate.  Respiratory therapists,
9 Silver Support Associate.  Respiratory therapists,
Respiratory therapists,
Respiratory therapists,
physical therapists, OT
support staff,
interns/residents,
Intensivist, Spiritual Care, I
Therapy Team, Nurse
Education Managers,
Nutritionist, Clinical
Pharmacist, Case
Management, Social
Worker, Patient Transport
Nurse Manager, Unit
10 Silver Support Associate.
The frontline team
recommendation is to have
on call staff for the ICU and
due to unit geography,
support 1:2 nurse patient
assignments.
Nursing/Hospital
Management did not agree
CCU - cardiac care critical and did not accept this
care recommendation.

In patient dialysis	nurse manager, NP, attending, environmental services, transport
Procedural unit performs cardiac catherization, EP, TEE, TEE cardioversion, IR, neuro interventions	Expeditors, respiratory therapist, transport, attending, NP, residents, environmental services, nurse manager
	Unit secretary, nurse
	manager, director,
	residents, attendings,
	respiratory therapy,
Operating Room	anesthesiology
Operating Room	anestnesiology
	Respiratory therapists, physical therapists, OT support staff, interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
	Nurse Manager, Unit
6 Karpas - geri psych	Support Associate.

	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
5 Dazian - med / surg /	Nurse Manager, Unit
telemetry	Support Associate.
,	
	Respiratory therapists,
	physical therapists, OT
	support staff,
	interns/residents,
	Intensivist, Spiritual Care, IV
	Therapy Team, Nurse
	Education Managers,
	Nutritionist, Clinical
	Pharmacist, Case
	Management, Social
	Worker, Patient Transport,
8 Silver - med / surg	Nurse Manager, Unit
/telemetry	Support Associate.
, I	L L

Respiratory therapists,
physical therapists, OT
support staff,
interns/residents,
Intensivist, Spiritual Care, IV
Therapy Team, Nurse
Education Managers,
Nutritionist, Clinical
Pharmacist, Case
Management, Social
Worker, Patient Transport,
Nurse Manager, Unit
Support Associate.

# **EVENING SHIFT CONSENSUS INFORMATION**

ICU - medical /surg critical

care unit

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Committee reached	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Post Anesthesia Care Unit	Yes			
The unit provides	Tes			
endoscopic and ECT				
procedures.	Yes			
procedures.	res			
Comprehensive Psychiatric				
Emergency Program	Yes			
Peds Observation	Yes			
ED - urban ED	Yes			
5 Bernstein - Chemical				
dependency / Rehab	Yes			
8 Bernstein - Acute adult				
psychiatric unit	Yes			

7 Silver - med / surg	Yes			
9 Silver	Yes			
10 Silver	Yes			
CCU - cardiac care critical				
care	Yes			
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	plans which constitute safe	
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	The members of the clinical
		accordance with elements	emotional needs of our	staffing committee did not
		for consideration in the	patients and families,	agree with the plan
		staffing law, national	operational demands of	submitted by hospital
		nursing practice standards	each unit in accordance	administration. They
		and alignment of fiscal	with the mission of the	proposed adding an
In patient dialysis	No	responsibility.	organization.	additional 2 RNs.
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	1 -	
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	The members of the clinical
		staffing plans are in	meets the clinical and	staffing committee did not
		accordance with elements	emotional needs of our	agree with the plan
		for consideration in the	patients and families,	submitted by hospital
Procedural unit performs		staffing law, national	operational demands of	administration. They
cardiac catherization, EP,		nursing practice standards	each unit in accordance	proposed adding an
TEE, TEE cardioversion, IR,		and alignment of fiscal	with the mission of the	additional PCA (day shift), 3
neuro interventions	No	responsibility.	organization.	RNs, and 1 expeditor.

	T	T		<del></del>
		6 1 1		
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management submitted	
		in addressing current clinical	plans which constitute safe	
		acuity, workflow and unique	staffing and address all	
		needs of the patient	elements of the staffing law	
		population served. These	under consideration and	
		staffing plans are in	meets the clinical and	The members of the clinical
		accordance with elements	emotional needs of our	staffing committee did not
		for consideration in the	patients and families,	agree with plan put forward
		staffing law, national	operational demands of	by hospital administration.
		nursing practice standards	each unit in accordance	They proposed adding an
		and alignment of fiscal	with the mission of the	additional PCA on weekend
Operating Room	No	responsibility.	organization.	nights.
		·		Ţ.
		Submitted staffing plans		
		reflect knowledge, skills,		
		and experience of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current clinical	_	
		acuity, workflow, and	constitute safe staffing and	
			_	
		unique needs of the patient		
		population served. These	staffing law under	The formation to an
		staffing plans are in	consideration and meet the	The frontline team
		accordance with elements	clinical and emotional needs	recommendation is to add
		for consideration in the	of our patients and families,	security / additional staff to
		staffing law, national	operational demands of	staff unit. Nursing/Hospital
		nursing practice standards,	each unit in accordance	Management did not agree
		and alignment of fiscal	with the mission of the	and did not accept this
6 Karpas - geri psych	No	responsibility.	organization.	recommendation.

		Submitted staffing plans		
		reflect knowledge, skills,		
		and experience of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current clinical	submitted plans which	
		acuity, workflow, and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meet the	The frontline team
		accordance with elements	clinical and emotional needs	recommendation is to add
		for consideration in the	of our patients and families,	tele tech/shift.
		staffing law, national	operational demands of	Nursing/Hospital
		nursing practice standards,	each unit in accordance	Management did not agree
5 Dazian - med / surg /		and alignment of fiscal	with the mission of the	and did not accept this
telemetry	No	responsibility.	organization.	recommendation.
		Submitted staffing plans		
		reflect knowledge, skills,		
		and experience of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current clinical	_	
		acuity, workflow, and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meet the	The frontline team
		accordance with elements	clinical and emotional needs	recommendation is to add
		for consideration in the	of our patients and families,	tele tech/shift.
		staffing law, national	operational demands of	Nursing/Hospital
		nursing practice standards,	each unit in accordance	Management did not agree
8 Silver - med / surg		and alignment of fiscal	with the mission of the	and did not accept this
/telemetry	No	responsibility.	organization.	recommendation.

		Submitted staffing plans		
		reflect knowledge, skills,		
		and experience of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current clinical	submitted plans which	
		acuity, workflow, and	constitute safe staffing and	The frontline team
		unique needs of the patient	address all elements of the	recommendation is to have
		population served. These	staffing law under	on call staff for the ICU and
		staffing plans are in	consideration and meet the	due to unit geography,
		accordance with elements	clinical and emotional needs	support 1:2 nurse patient
		for consideration in the	of our patients and families,	assignments.
		staffing law, national	operational demands of	Nursing/Hospital
		nursing practice standards,	each unit in accordance	Management did not agree
ICU - medical /surg critical		and alignment of fiscal	with the mission of the	and did not accept this
care unit	No	responsibility.	organization.	recommendation.

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	Post Anesthesia Care Unit	2	20	0.2
Psychiatry Emergency Department	Comprehensive Psychiatric Emergency Program Pediatric Observation	2.5 1.5	1.17 6	17 2
Chemical Dependency	5 Bernstein - Chemical dependency / Rehab	3.5	1.17	24
Psychiatry	8 Bernstein - acute adult inpatient psychiatry	4	1.45	22
Medical/Surgical  Medical/Surgical	7 Silver - med / surg 9 Silver - med / surg	<u>5</u> 5	1.6 1.54	25 26
Medical/Surgical	10 Silver - med / surg	5	1.54	26
Intensive Care	CCU - cardiac critical care	3	4.8	5
Cardiac Catheterization/EP	Procedural unit performs cardiac catherization, EP, TEE, TEE cardioversion, IR, neuro interventions	3	3.43	7
Other	Operating room	2	80	0.1
Emergency Department	ED - urban Emergency Department	2	160	0.1
Psychiatry	6 Karpas - geri psych	5	1.38	29
Medical/Surgical  Medical/Surgical	5 Dazian - med / surg 8 Silver - med / surg / telemetry	5 6	1.9 1.78	21 27
Intensive Care	ICU - medical /surgical critical care	6	4.36	11

## LPN NIGHT SHIFT STAFFING

Novo of Clinical Unit	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5	Shift? (Please provide a number with up to 5
Name of Clinical Unit: Other	digits. Ex: 101.50)?	digits. Ex: 101.50)
Psychiatry	<u>2</u> 6	0
	5	, and the second
Emergency Department	9	0
Chemical Dependency	6	0
Psychiatry Madical/Surgical		
Medical/Surgical	6	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Intensive Care	2	0
Cardiac Catheterization/EP	4	0
Other	1	0
Emergency Department	8	0
Psychiatry	6	0
Medical/Surgical	5	0
Medical/Surgical	5	0
Intensive Care	2	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	0
Psychiatry	0	0
Emergency Department	0	0
Chemical Dependency	0	0
Psychiatry	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Intensive Care	0	0
Cardiac Catheterization/EP	0	0
Other	0	0.06
Emergency Department	0	0
Psychiatry	0	0
Medical/Surgical	0	0
Medical/Surgical	0	0
Intensive Care	0	0

## NIGHT SHIFT UNLICENSED STAFFING

Nome of Clinical Units	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift?  (Please provide a number with up to 5
Name of Clinical Unit:	digits. Ex: 101.50)	digits. Ex: 101.50)
Other	0	0
Psychiatry	0	3

Emergency Department	0	1
Chemical Dependency	0	3
Psychiatry	0	3
Medical/Surgical	0	3
Medical/Surgical	0	0
Medical/Surgical	0	3
Intensive Care	0	1
Cardiac Catheterization/EP	0	2.06
Other	5	0
Emergency Department	0	6
Psychiatry	0	3
Medical/Surgical	0	4
Medical/Surgical	0	3
Intensive Care	0	3

## NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0
Psychiatry	1.41
<b>Emergency Department</b>	4
Chemical Dependency	1
Psychiatry	1.09
Medical/Surgical	0.96
Medical/Surgical	0.92
Medical/Surgical	0.92
Intensive Care	1.6
Cardiac Catheterization/EP Other	2.36
Otilei	U

Emergency Department	1.37
Psychiatry	0.83
Medical/Surgical	1.52
Medical/Surgical	0.89
Intensive Care	2.18

## NIGHT SHIFT CONSENSUS INFORMATION

NIGHT SHIFT CONSENSUS IN	FURIVIATION			
	<b>Description of additional</b>			
	resources available to			
	support unit level			
	patient care on the Night			
	Shift. These resources			
	include but are not			
	limited to unit clerical			
	staff,			
	admission/discharge			Statement by members
	nurse, and other		If no,	of clinical staffing
		Our Clinical Staffing	Chief Executive Officer	committee selected by
	coverage provided to	Our Clinical Staffing Committee reached		•
	registered nurses,		Statement in support of	the general hospital administration
Name of City to all 11sts	licensed practical nurses,		clinical staffing plan for	
Name of Clinical Unit:	and ancillary staff.	staffing plan for this unit:	this unit:	(management members):
	recoiratery therepist ND			
	respiratory therapist, NP, attending, residents,			
	environmental services,			
Other	transport	Yes		
Other	transport	res		

	Baratan dha a stata		
	Respiratory therapists,		
	physical therapists, OT		
	support staff,		
	interns/residents,		
	Intensivist, Spiritual Care, IV		
	Therapy Team, Nurse		
	Education Managers,		
	Nutritionist, Clinical		
	Pharmacist, Case		
	Management, Social		
	Worker, Patient Transport,		
	Nurse Manager, Unit		
Psychiatry	Support Associate.	Yes	
	Respiratory therapists,		
	physical therapists, OT		
	support staff,		
	interns/residents,		
	Intensivist, Spiritual Care, IV		
	Therapy Team, Nurse		
	Education Managers,		
	Nutritionist, Clinical		
	Pharmacist, Case		
	Management, Social		
	Worker, Patient Transport,		
	Nurse Manager, Registrars,		
Emergency Department	ANMs.	Yes	

-	1		1	
	Respiratory therapists,			
	physical therapists, OT			
	support staff,			
	interns/residents,			
	Intensivist, Spiritual Care, IV			
	Therapy Team, Nurse			
	Education Managers,			
	Nutritionist, Clinical			
	Pharmacist, Case			
	Management, Social			
	Worker, Patient Transport,			
	Nurse Manager, Unit			
Chemical Dependency	Support Associate.	Yes		
	Respiratory therapists,			
	physical therapists, OT			
	support staff,			
	interns/residents,			
	Intensivist, Spiritual Care, IV			
	Therapy Team, Nurse			
	Education Managers,			
	Nutritionist, Clinical			
	Pharmacist, Case			
	Management, Social			
	Worker, Patient Transport,			
	Nurse Manager, Security,			
Psychiatry	Unit Support Associate.	Yes		

	1		
	Respiratory therapists,		
	physical therapists, OT		
	support staff,		
	interns/residents,		
	Intensivist, Spiritual Care, IV		
	Therapy Team, Nurse		
	Education Managers,		
	Nutritionist, Clinical		
	Pharmacist, Case		
	Management, Social		
	Worker, Patient Transport,		
	Nurse Manager, Unit		
Medical/Surgical	Support Associate.	Yes	
	Respiratory therapists,		
	physical therapists, OT		
	support staff,		
	interns/residents,		
	Intensivist, Spiritual Care, IV		
	Therapy Team, Nurse		
	Education Managers,		
	Nutritionist, Clinical		
	Pharmacist, Case		
	Management, Social		
	Worker, Patient Transport,		
	Nurse Manager, Unit		
Medical/Surgical	Support Associate.	Yes	

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	Dagainatam, thananista		
	Respiratory therapists,		
	physical therapists, OT		
	support staff,		
	interns/residents,		
	Intensivist, Spiritual Care, IV		
	Therapy Team, Nurse		
	Education Managers,		
	Nutritionist, Clinical		
	Pharmacist, Case		
	Management, Social		
	Worker, Patient Transport,		
	Nurse Manager, Unit		
Medical/Surgical	Support Associate.	Yes	
	Respiratory therapists,		
	physical therapists, OT		
	support staff,		
	interns/residents,		
	Intensivist, Spiritual Care, IV		
	Therapy Team, Nurse		
	Education Managers,		
	Nutritionist, Clinical		
	Pharmacist, Case		
	Management, Social		
	Worker, Patient Transport,		
	Nurse Manager, Unit		
Intensive Care	Support Associate.	Yes	

	T			
			Submitted staffing plans	
			reflect knowledge, skills and	
			experiences of	Nursing/Hospital
			hospital/nursing leadership	Management submitted
			in addressing current clinical	_
			acuity, workflow and unique	staffing and address all
			needs of the patient	elements of the staffing law
			population served. These	under consideration and
			staffing plans are in	meets the clinical and
			accordance with elements	emotional needs of our
			for consideration in the	patients and families,
			staffing law, national	operational demands of
			nursing practice standards	each unit in accordance
	attending, anesthesiology,		and alignment of fiscal	with the mission of the
Other	NPs, respiratory therapy	No	responsibility.	organization.

	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager, Unit		for consideration in the staffing law, national nursing practice standards, and alignment of fiscal	constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the mission of the
Psychiatry	Support Associate.	No	responsibility.	organization.

	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager. Unit		Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal	constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance
Medical/Surgical	Nurse Manager, Unit Support Associate.	No	and alignment of fiscal responsibility.	with the mission of the organization.

	Respiratory therapists, physical therapists, OT support staff, interns/residents, Intensivist, Spiritual Care, IV Therapy Team, Nurse Education Managers, Nutritionist, Clinical Pharmacist, Case Management, Social Worker, Patient Transport, Nurse Manager. Unit		Submitted staffing plans reflect knowledge, skills, and experience of hospital/nursing leadership in addressing current clinical acuity, workflow, and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards, and alignment of fiscal	constitute safe staffing and address all elements of the staffing law under consideration and meet the clinical and emotional needs of our patients and families, operational demands of each unit in accordance
Medical/Surgical	Nurse Manager, Unit Support Associate.	No	and alignment of fiscal responsibility.	with the mission of the organization.

			Submitted staffing plans	
			reflect knowledge, skills,	
	Respiratory therapists,		and experience of	Nursing/Hospital
	physical therapists, OT		hospital/nursing leadership	Management have
	support staff,		in addressing current clinical	submitted plans which
	interns/residents,		acuity, workflow, and	constitute safe staffing and
	Intensivist, Spiritual Care, IV		unique needs of the patient	address all elements of the
	Therapy Team, Nurse		population served. These	staffing law under
	Education Managers,		staffing plans are in	consideration and meet the
	Nutritionist, Clinical		accordance with elements	clinical and emotional needs
	Pharmacist, Case		for consideration in the	of our patients and families,
	Management, Social		staffing law, national	operational demands of
	Worker, Patient Transport,		nursing practice standards,	each unit in accordance
	Nurse Manager, Unit		and alignment of fiscal	with the mission of the
Intensive Care	Support Associate.	No	responsibility.	organization.

