HOSPITAL INFORMATION	HOSPITAL	INFORMATION	
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Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	NEW YORK-PRESBYTERIAN HEALTHCARE SYSTEM
Reporting Organization	New York-Presbyterian Lower Manhattan Hospital
Reporting Organization Id	1437
Reporting Organization Type	Hospital (pfi)
Data Entity	New York-Presbyterian Lower Manhattan Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
885852 Ambulatory Surgery	5	3	12	2
885325 Recovery	4	4	18	2
886941 Endoscopy	2	8	6.4	1
885320 OR	8	8	12.75	1
885485 EMERGENCY DEPARTMENT	11	2.62	31.44	6
885250 6C NUR - WCH LandD	10	13.69	5.48	0.55
885216 6A WCH NICU	3	6	3.98	1.33
885223 6B WCH POST/NUR	5	2	21.64	4.33
885112 MEDSURG-5C	6	2	23.39	3.9
885107 MEDSURG-4C	6	2	26.66	4.44
885106 MEDSURG-4A	4	2	14.35	3.59
885420 3C NURSING-CRIT ICU	6	4	12.58	2.1

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
885852 Ambulatory Surgery	0	0
885325 Recovery	0	0
886941 Endoscopy	0	0
885320 OR	0	0
885485 EMERGENCY DEPARTMENT	0	0
885250 6C NUR - WCH LandD	0	0
885216 6A WCH NICU	0	0
885223 6B WCH POST/NUR	0	0
885112 MEDSURG-5C	0	0
885107 MEDSURG-4C	0	0
885106 MEDSURG-4A	0	0
885420 3C NURSING-CRIT ICU	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
885852 Ambulatory Surgery	0	0
885325 Recovery	0	0
886941 Endoscopy	0	0
885320 OR	0	0
885485 EMERGENCY DEPARTMENT	0	0
885250 6C NUR - WCH		
LandD	0	0
885216 6A WCH NICU	0	0
885223 6B WCH POST/NUR	0	0
885112 MEDSURG-5C	0	0
885107 MEDSURG-4C	0	0
885106 MEDSURG-4A	0	0
885420 3C NURSING-CRIT ICU	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
885852 Ambulatory Surgery	2	3
885325 Recovery	1	2
886941 Endoscopy	3	12
885320 OR	12	12
885485 EMERGENCY DEPARTMENT	3	0.72
885250 6C NUR - WCH		
LandD	1	1.37
885216 6A WCH NICU	0	0
885223 6B WCH POST/NUR	1	1
885112 MEDSURG-5C	2	1
885107 MEDSURG-4C	2	1
885106 MEDSURG-4A	1	1
885420 3C NURSING-CRIT ICU	1	1

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other
patient services provided	σ.
on the unit and the	registered nurses, licensed practical nurses,
unit's location in the hospital.	and ancillary staff.
885852 Ambulatory Surgery	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, radiology, biomed, IT, supply chain and PT. Each shift has a Charge RN supporting the team as well.
	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, radiology, biomed, IT, supply chain and PT. Each shift has a Charge RN supporting the

886941 Endoscopy	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, radiology, biomed, IT, supply chain. Each shift has a Charge RN supporting the team as well.
885320 OR	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, radiology, biomed, IT, supply chain. Each shift has a Charge RN supporting the team as well.
885485 EMERGENCY DEPARTMENT	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a patient services team.

	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social
885250 6C NUR - WCH LandD	work and care coordination team, a transport team, and a patient services team.
	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a
885216 6A WCH NICU	pharmacy team, a social work and care coordination team, a transport team, and a patient services team.

885223 6B WCH POST/NUR	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a patient services team.
885112 MEDSURG-5C	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a patient services team.

	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and
885107 MEDSURG-4C	a patient services team.
	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and
885106 MEDSURG-4A	a patient services team.

	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social
	work and care coordination
885420 3C NURSING-CRIT	team, a transport team, and
	· · ·
ICU	a patient services team.

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
885852 Ambulatory Surgery	Yes			
885325 Recovery	Yes			
886941 Endoscopy	Yes			
885320 OR	Yes			

		Presbyterian/Lower	Committee reached	
		Manhattan Hospital	consensus on RN staffing	
		("Hospital"), I submit the	across shifts and Patient	
		Hospital's Clinical Staffing	Care Technician staffing for	
		Plan. This Staffing Plan	the day and evening shifts	
		encompasses in-patient	on week days. The Hospital	
		nursing care units at the	did not accept the non-	
		Hospital. Over the last year	management proposal to	
		Hospital management has	increase weekend Patient	
		worked collaboratively with	Care Technician staffing as	
		the non-management	volume is typically lower on	
		members of the Clinical	the weekend. The Hospital	
		Staffing Committee	also did not accept the non-	
		discussing with them the	management proposal to	
		working conditions, staffing,	increase Unit Clerk staffing	
		physical environment,	across days and shifts	
		available resources, census,	because there are a variety	
		acuity, and feedback	of alternative technologies	
		submitted to the Clinical	and resources to support	
		Staffing Committee on each	this work.	Employee members of the
		of these in-patient nursing	LMH Emergency	clinical staffing committee
		units. While the Clinical	Department is the only full-	submitted their position in a
		Staffing Committee did not	service 24-hour Adult and	staffing guideline format;
		reach consensus on a plan	Pediatric Emergency	the Hospital did not receive
		for the Hospital, the	Department south of 14th	anything additional from
		discussions we had with our	Street and is also a	the employee members of
885485 EMERGENCY		non-management partners	Designated Stroke Center.	the Clinical Staffing
DEPARTMENT	No	were insightful and	The ED includes the largest	Commitee.

		Presbyterian/Lower	Nursing at the Hospital	
		Manhattan Hospital	provides family-centered	
		("Hospital"), I submit the	care to obstetrical patient	
		Hospital's Clinical Staffing	and newborns. Women	
		Plan. This Staffing Plan	from adolescence through	
		encompasses in-patient	adulthood with obstetrical	
		nursing care units at the	health needs including ante-	
		Hospital. Over the last year	-	
		Hospital management has	post-partum are cared for	
		worked collaboratively with		
		the non-management	post-partum, and those	
		members of the Clinical	requiring more than normal	
		Staffing Committee	newborn care are admitted	
		discussing with them the	to the NICU. This unit is a 9	
		working conditions, staffing,		
		physical environment,	with 2 ORs, 3 beds in PACU,	
		available resources, census,		
		acuity, and feedback	The clinical staffing	
		submitted to the Clinical	committee reached	
		Staffing Committee on each	consensus regarding RN	Employee members of the
		of these in-patient nursing	coverage on all shifts.	clinical staffing committee
		units. While the Clinical	However, the Hospital does	submitted their position in a
		Staffing Committee did not	not agree with and did not	staffing guideline format;
		reach consensus on a plan	accept the	the Hospital did not receive
		for the Hospital, the	recommendation from the	anything additional from
		discussions we had with our	non-management members	the employee members of
885250 6C NUR - WCH		non-management partners	of the clinical staffing	the Clinical Staffing
LandD	No	were insightful and	committee to add more OR	Commitee.

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		Presbyterian/Lower	Nursing at the Hospital	
		Manhattan Hospital	provides family-centered	
		("Hospital"), I submit the	care to obstetrical patient	
		Hospital's Clinical Staffing	and newborns. Women	
		Plan. This Staffing Plan	from adolescence through	
		encompasses in-patient	adulthood with obstetrical	
		nursing care units at the	health needs including ante-	
		Hospital. Over the last year	partum, intrapartum, and	
		Hospital management has	post-partum are cared for	
		worked collaboratively with	on labor and delivery and	
		the non-management	post-partum, and those	
		members of the Clinical	requiring more than normal	
		Staffing Committee	newborn care are admitted	
		discussing with them the	to the NICU. This unit an 8	
		working conditions, staffing,	bed neonatal ICU that	
		physical environment,	supports a level II status of	
		available resources, census,	acuity. The RNs on this unit	
		acuity, and feedback	are cross-trained to support	
		submitted to the Clinical	NICU, post-partum and	
		Staffing Committee on each	nursery.	Employee members of the
		of these in-patient nursing	The clinical staffing	clinical staffing committee
		units. While the Clinical	committee reached	submitted their position in a
		Staffing Committee did not	consensus regarding Patient	staffing guideline format;
		reach consensus on a plan	Care Technician coverage	the Hospital did not receive
		for the Hospital, the	on all shifts and Unit Clerk	anything additional from
		discussions we had with our	coverage during the day	the employee members of
		non-management partners	shift on this unit.	the Clinical Staffing
885216 6A WCH NICU	No	were insightful and	However, the Hospital does	Commitee.

		Presbyterian/Lower	Nursing at the Hospital	
		Manhattan Hospital	provides family-centered	
		("Hospital"), I submit the	care to obstetrical patient	
		Hospital's Clinical Staffing	and newborns. Women	
		Plan. This Staffing Plan	from adolescence through	
		encompasses in-patient	adulthood with obstetrical	
		nursing care units at the	health needs including ante-	
		Hospital. Over the last year	partum, intrapartum, and	
		Hospital management has	post-partum are cared for	
		worked collaboratively with	on labor and delivery and	
		the non-management	post-partum, and those	
		members of the Clinical	requiring more than normal	
		Staffing Committee	newborn care are admitted	
		discussing with them the	to the NICU. This unit is the	
		working conditions, staffing,	post-partum unit and	
		physical environment,	consists of 25 beds and	
		available resources, census,	works in tandem with a 25	
		acuity, and feedback	bed well baby nursery.	
		submitted to the Clinical	The clinical staffing	
		Staffing Committee on each		Employee members of the
		of these in-patient nursing	consensus regarding UC	clinical staffing committee
		units. While the Clinical		submitted their position in a
		Staffing Committee did not		
		reach consensus on a plan	•	the Hospital did not receive
		for the Hospital, the	accept the	anything additional from
		discussions we had with our	•	the employee members of
		non-management partners	non-management members	
885223 6B WCH POST/NUR	No	were insightful and	of the clinical staffing	Commitee.
55225 0D WCHT 051/100K	NO NO			committee.

		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding Unit	
		("Hospital"), I submit the	Coverage coverage for day,	
		Hospital's Clinical Staffing	evening, and night shifts on	
		Plan. This Staffing Plan	this unit, which is a 39 bed	
		encompasses in-patient	medical surgical unit and	
		nursing care units at the	includes a 1:4 observation	
		Hospital. Over the last year	room for safety needs.	
		Hospital management has	However, the Hospital does	
		worked collaboratively with	not agree with and did not	
		the non-management	accept the	
		members of the Clinical	recommendation from the	
		Staffing Committee	non-management members	
		discussing with them the	of the clinical staffing	
		working conditions, staffing,	committee to add RNs or	
		physical environment,	Patient Care Technicians on	
		available resources, census,	this unit. Notably the	
		acuity, and feedback	Hospital believes that	
		submitted to the Clinical	current staffing and support	
		Staffing Committee on each	are appropriate based on	Employee members of the
		of these in-patient nursing	census and acuity. Nursing	clinical staffing committee
		units. While the Clinical	Quality Indicators exceed	submitted their position in a
		Staffing Committee did not	the benchmark on this unit,	staffing guideline format;
		reach consensus on a plan	insofar as it has had has 0	the Hospital did not receive
		for the Hospital, the	CLABSI, O CAUTI, O MRSA	anything additional from
		discussions we had with our	and a bar code medication	the employee members of
		non-management partners	scanning compliance rate of	the Clinical Staffing
885112 MEDSURG-5C	No	were insightful and	95.80 in 2023.	Committee.

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		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding UC	
		("Hospital"), I submit the	coverage for day and	
		Hospital's Clinical Staffing	evening shifts on this unit,	
		Plan. This Staffing Plan	which is a 40 bed medical	
		encompasses in-patient	surgical unit.	
		nursing care units at the	However, the Hospital does	
		Hospital. Over the last year	not agree with and did not	
		Hospital management has	accept the	
		worked collaboratively with	recommendation from the	
		the non-management	non-management members	
		members of the Clinical	of the clinical staffing	
		Staffing Committee	committee to add RNs or	
		discussing with them the	Patient Care Technicians on	
		working conditions, staffing,	this unit, or Unit Clerks on	
		physical environment,	the night shift. Notably the	
		available resources, census,	Hospital believes that	
		acuity, and feedback	current staffing and support	
		submitted to the Clinical	are appropriate based on	
		Staffing Committee on each	census and acuity. Nursing	Employee members of the
		of these in-patient nursing	Quality Indicators exceed	clinical staffing committee
		units. While the Clinical	the benchmark on this unit,	submitted their position in a
		Staffing Committee did not	insofar as it has had 0	staffing guideline format;
		reach consensus on a plan	CLABSI and a bar code	the Hospital did not receive
		for the Hospital, the	medication scanning	anything additional from
		discussions we had with our	compliance rate of 96.40 in	the employee members of
		non-management partners	2023.	the Clinical Staffing
885107 MEDSURG-4C	No	were insightful and	It is important to note that	Committee.

committee reached	
consensus regarding UC	
coverage for this unit, a 20	
bed surgery unit.	
However, the Hospital does	
not agree with and did not	
accept the	
r recommendation from the	
non-management members	
of the clinical staffing	
committee to increase RN	
and Patient Care Technician	
staffing on this unit.	
Notably, the Hospital	
, believes that current	
staffing and support are	
, appropriate based upon	
unit census and acuity. In	
fact, in this quarter (to	
date), this unit has been a	Employee members of the
3.56 star HCAHPS unit and	clinical staffing committee
has 5 stars in	submitted their position in a
communication with nurses.	staffing guideline format;
Nursing Quality Indicators	the Hospital did not receive
exceed the benchmark on	anything additional from
r this unit, insofar as it has	the employee members of
had 0 CLABSI, 0 CAUTI, 0	the Clinical Staffing
MRSA and a DVT PE Rate of	Commitee.
h s, h	 consensus regarding UC coverage for this unit, a 20 bed surgery unit. However, the Hospital does not agree with and did not accept the r recommendation from the non-management members of the clinical staffing committee to increase RN and Patient Care Technician staffing on this unit. Notably, the Hospital believes that current staffing and support are appropriate based upon unit census and acuity. In fact, in this quarter (to date), this unit has been a 3.56 star HCAHPS unit and has 5 stars in communication with nurses. Nursing Quality Indicators exceed the benchmark on this unit, insofar as it has had 0 CLABSI, 0 CAUTI, 0

		Presbyterian/Lower Manhattan Hospital	committee reached consensus regarding UC	
		("Hospital"), I submit the	coverage for day, evening,	
		Hospital's Clinical Staffing	and night shifts on this unit,	
		Plan. This Staffing Plan	which is a 20 bed intensive	
		encompasses in-patient	care unit.	
		nursing care units at the	However, the Hospital does	
		Hospital. Over the last year	-	
		Hospital management has	accept the	
		worked collaboratively with		
		the non-management	non-management members	
		members of the Clinical	of the clinical staffing	
		Staffing Committee	committee to add more	
		discussing with them the	than the adopted RNs or	
		working conditions, staffing,	Patient Care Technicians on	
		physical environment,	this unit. Notably the	
		available resources, census,	Hospital believes that	
		acuity, and feedback	adopted staffing and	
		submitted to the Clinical	support are appropriate	
		Staffing Committee on each	based on census and acuity.	Employee members of the
		of these in-patient nursing	In fact, this ICU is a silver	clinical staffing committee
		units. While the Clinical	Beacon Award for	submitted their position in a
		Staffing Committee did not	Excellence recipient that	staffing guideline format;
		reach consensus on a plan	employs evidence-based	the Hospital did not receive
		for the Hospital, the	practices to improve patient	anything additional from
		discussions we had with our	and family outcomes. In	the employee members of
885420 3C NURSING-CRIT		non-management partners	this quarter (to date), the	the Clinical Staffing
ICU	No	were insightful and	ICU has been a 4.5 star	Committee.

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
885852 Ambulatory Surgery	2	3	3	2
885325 Recovery	4	4	6	2
886941 Endoscopy	2	8	1.6	1
885320 OR	5	8	4.25	1
885485 EMERGENCY DEPARTMENT	11	2.62	31.44	6
885250 6C NUR - WCH				
LandD	10	13.69	5.48	0.55
885216 6A WCH NICU	3	6	3.98	1.33
6B WCH POST/NUR	5	2	21.64	4.33
885112 MEDSURG-5C	6	2	23.39	3.9
885107 MEDSURG-4C	6	2	26.66	4.44
885106 MEDSURG-4A	4	2	14.35	3.59
885420 3C NURSING-CRIT ICU	6	4	12.58	2.1

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
885852 Ambulatory Surgery	0	0
885325 Recovery	0	0
886941 Endoscopy	0	0
885320 OR	0	0
885485 EMERGENCY DEPARTMENT	0	0
885250 6C NUR - WCH	0	
LandD	0	0
885216 6A WCH NICU	0	0
6B WCH POST/NUR	0	0
885112 MEDSURG-5C	0	0
885107 MEDSURG-4C	0	0
885106 MEDSURG-4A	0	0
885420 3C NURSING-CRIT ICU	0	0

EVENING SHIFT ANCILLARY STAFF

		Planned total hours of	
Provide a description of	Planned average number	ancillary members of the	
Clinical Unit, including a	of ancillary members of	frontline team including	
description of typical	the frontline team on the	adjustment for case mix	
patient services provided	unit per day on the	and acuity on the	
on the unit and the	Evening Shift? (Please	Evening Shift (Please	
unit's location in	provide a number with	provide a number with	
the hospital.	up to 4 digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)	

885852 Ambulatory Surgery	0	0
	0	
885325 Recovery	0	0
886941 Endoscopy	0	0
885320 OR	0	0
885485 EMERGENCY		
DEPARTMENT	0	0
885250 6C NUR - WCH		
LandD	0	0
885216 6A WCH NICU	0	0
6B WCH POST/NUR	0	0
885112 MEDSURG-5C	0	0
885107 MEDSURG-4C	0	0
885106 MEDSURG-4A	0	0
885420 3C NURSING-CRIT		
ICU	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
885852 Ambulatory Surgery	1	4
885325 Recovery	1	2
886941 Endoscopy	2	8
885320 OR	8	13
885485 EMERGENCY		
DEPARTMENT	3	0.72
885250 6C NUR - WCH		
LandD	1	1.37
885216 6A WCH NICU	0	0
6B WCH POST/NUR	1	1

885112 MEDSURG-5C	2	1
885107 MEDSURG-4C	2	1
885106 MEDSURG-4A	1	1
885420 3C NURSING-CRIT		
ICU	1	1

EVENING SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the
	Evening Shift. These
	resources include but are
	not limited to unit
Provide a description of	clerical staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	Other support personnel
	that aid perioperative
	services include: Unit Clerk,
	Anesthesia, Perfusion,
	Pharmacy, radiology,
	Pharmacy, radiology,
	Pharmacy, radiology, biomed, IT, supply chain

885325 Recovery	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, radiology, biomed, IT, supply chain and PT. Each shift has a Charge RN supporting the team as well.
· · ·	
886941 Endoscopy	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, radiology, biomed, IT, supply chain. Each shift has a Charge RN supporting the team as well.
885320 OR	Other support personnel that aid perioperative services include: Unit Clerk, Anesthesia, Perfusion, Pharmacy, radiology, biomed, IT, supply chain. Each shift has a Charge RN supporting the team as well.

	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a
	pharmacy team, a social work and care coordination
885485 EMERGENCY	team, a transport team, and
DEPARTMENT	a patient services team.
	This unit has available to it nurse and support staff
	float pools to supplement
	unit staffing. Other support
	personnel that aid nursing
	services include a
	respiratory therapist team,
	a dialysis team, a PICC
	team, a radiology team, a
	pharmacy team, a social
	work and care coordination
885250 6C NUR - WCH	team, a transport team, and
LandD	a patient services team.

	This unit has available to it nurse and support staff
	float pools to supplement
	unit staffing. Other support
	personnel that aid nursing services include a
	respiratory therapist team,
	a dialysis team, a PICC
	team, a radiology team, a
	pharmacy team, a social
	work and care coordination
	team, a transport team, and
885216 6A WCH NICU	a patient services team.
	This unit has available to it
	This unit has available to it nurse and support staff
	nurse and support staff
	nurse and support staff float pools to supplement
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team,
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination
6B WCH POST/NUR	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social

885112 MEDSURG-5C	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a nationt services team
002112 WIEDSUKG-SC	a patient services team. This unit has available to it
	nurse and support staff
	float pools to supplement
	unit staffing. Other support
	personnel that aid nursing
	services include a
	respiratory therapist team, a dialysis team, a PICC
	team, a radiology team, a
	pharmacy team, a social
	work and care coordination
	team, a transport team, and
885107 MEDSURG-4C	a patient services team.

885106 MEDSURG-4A	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a patient services team.
885420 3C NURSING-CRIT ICU	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a patient services team.

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of				
Clinical Unit, including a			Statement by members	
description of typical		lf no,	of clinical staffing	
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	
on the unit and the	Committee reached	Statement in support of	the general hospital	
unit's location in	consensus on the clinical	clinical staffing plan for	administration	
the hospital.	staffing plan for this unit:	this unit:	(management members):	

885852 Ambulatory Surgery	Yes			
885325 Recovery	Yes			
886941 Endoscopy	Yes			
885320 OR	Yes			
		Presbyterian/Lower	Committee reached	
		Manhattan Hospital	consensus on RN staffing	
		("Hospital"), I submit the	across shifts and Patient	
		Hospital's Clinical Staffing	Care Technician staffing for	
		Plan. This Staffing Plan	the day and evening shifts	
		encompasses in-patient	on week days. The Hospital	
		nursing care units at the	did not accept the non-	
		Hospital. Over the last year	management proposal to	
		Hospital management has	increase weekend Patient	
		worked collaboratively with	Care Technician staffing as	
		the non-management	volume is typically lower on	
		members of the Clinical	the weekend. The Hospital	
		Staffing Committee	also did not accept the non-	
		discussing with them the	management proposal to	
		working conditions, staffing,	increase Unit Clerk staffing	
		physical environment,	across days and shifts	
		available resources, census,	because there are a variety	
		acuity, and feedback	of alternative technologies	
		submitted to the Clinical	and resources to support	
		Staffing Committee on each	this work.	
		of these in-patient nursing	LMH Emergency	
		units. While the Clinical	Department is the only full-	
		Staffing Committee did not	service 24-hour Adult and	
		reach consensus on a plan	Pediatric Emergency	
		for the Hospital, the	Department south of 14th	
		discussions we had with our	Street and is also a	
885485 EMERGENCY		non-management partners	Designated Stroke Center.	
DEPARTMENT	No	were insightful and	The ED includes the largest	

	Presbyterian/Lower	Nursing at the Hospital	
	•	provides family-centered	
	("Hospital"), I submit the	care to obstetrical patient	
	Hospital's Clinical Staffing	and newborns. Women	
	Plan. This Staffing Plan	from adolescence through	
	encompasses in-patient	adulthood with obstetrical	
	nursing care units at the	health needs including ante-	
	Hospital. Over the last year	partum, intrapartum, and	
	Hospital management has	post-partum are cared for	
	worked collaboratively with	on labor and delivery and	
	the non-management	post-partum, and those	
	members of the Clinical	requiring more than normal	
	Staffing Committee	newborn care are admitted	
	discussing with them the	to the NICU. This unit is a 9	
	working conditions, staffing,	bed Labor & Delivery Unit	
	physical environment,	with 2 ORs, 3 beds in PACU,	
		Ŭ	
	submitted to the Clinical	committee reached	
	Staffing Committee on each	consensus regarding RN	
	-		
	units. While the Clinical	e e e e e e e e e e e e e e e e e e e	
	Staffing Committee did not	· ·	
	-	-	
	•	·	
	•		
		e e	
No	• ·	Ũ	
	Νο	Manhattan Hospital ("Hospital"), I submit the Hospital's Clinical Staffing Plan. This Staffing Plan encompasses in-patient nursing care units at the Hospital. Over the last year Hospital management has worked collaboratively with the non-management members of the Clinical Staffing Committee discussing with them the working conditions, staffing, physical environment, available resources, census, acuity, and feedback submitted to the Clinical Staffing Committee on each of these in-patient nursing units. While the Clinical Staffing Committee did not reach consensus on a plan for the Hospital, the discussions we had with our non-management partners	Manhattan Hospital ("Hospital"), I submit the Hospital's Clinical Staffing Plan. This Staffing Plan encompasses in-patient nursing care units at the Hospital. Over the last year Hospital management has worked collaboratively with the non-management members of the Clinical Staffing Committee discussing with them the working conditions, staffing, physical environment, available resources, census, acuity, and feedback submitted to the Clinical Staffing Committee on each of these in-patient nursing units. While the Clinical Staffing Committee di not reach consensus on a plan for the Hospital, the discussions we had with our non-management partners

л Г				
		Presbyterian/Lower		
		Manhattan Hospital		
		("Hospital"), I submit the		
		Hospital's Clinical Staffing		
		Plan. This Staffing Plan		
		encompasses in-patient		
		nursing care units at the		
		Hospital. Over the last year	Maternal Child Health	
		Hospital management has	Nursing at the Hospital	
		worked collaboratively with	provides family-centered	
		the non-management	care to obstetrical patient	
		members of the Clinical	and newborns. Women	
		Staffing Committee	from adolescence through	
		discussing with them the	adulthood with obstetrical	
		working conditions, staffing,	health needs including ante-	
		physical environment,	partum, intrapartum, and	
		available resources, census,		
		acuity, and feedback	on labor and delivery and	
		submitted to the Clinical	post-partum, and those	
		Staffing Committee on each	requiring more than normal	
		of these in-patient nursing	newborn care are admitted	
		units. While the Clinical	to the NICU. This unit an 8	
		Staffing Committee did not	bed neonatal ICU that	
		reach consensus on a plan	supports a level II status of	
		for the Hospital, the	acuity. The RNs on this unit	
		• •	are cross-trained to support	
		non-management partners	NICU, post-partum and	
885216 6A WCH NICU	No	were insightful and	nursery.	
	-			

		Presbyterian/Lower	Nursing at the Hospital	
		Manhattan Hospital	provides family-centered	
		("Hospital"), I submit the	care to obstetrical patient	
		Hospital's Clinical Staffing	and newborns. Women	
		Plan. This Staffing Plan	from adolescence through	
		encompasses in-patient	adulthood with obstetrical	
		nursing care units at the	health needs including ante-	
		Hospital. Over the last year	partum, intrapartum, and	
		Hospital management has	post-partum are cared for	
		worked collaboratively with	on labor and delivery and	
		the non-management	post-partum, and those	
		members of the Clinical	requiring more than normal	
		Staffing Committee	newborn care are admitted	
		discussing with them the	to the NICU. This unit is the	
		working conditions, staffing,	post-partum unit and	
		physical environment,	consists of 25 beds and	
		available resources, census,	works in tandem with a 25	
		acuity, and feedback	bed well baby nursery.	
		submitted to the Clinical	The clinical staffing	
		Staffing Committee on each	committee reached	
		of these in-patient nursing	consensus regarding UC	
		units. While the Clinical	coverage on this unit.	
		Staffing Committee did not	However, the Hospital does	
		reach consensus on a plan	not agree with and did not	
		for the Hospital, the	accept the	
		discussions we had with our	recommendation from the	
		non-management partners	non-management members	
6B WCH POST/NUR	No	were insightful and	of the clinical staffing	

		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding Unit	
		("Hospital"), I submit the	Coverage coverage for day,	
		Hospital's Clinical Staffing	evening, and night shifts on	
		Plan. This Staffing Plan	this unit, which is a 39 bed	
		encompasses in-patient	medical surgical unit and	
		nursing care units at the	includes a 1:4 observation	
		Hospital. Over the last year	room for safety needs.	
		Hospital management has	However, the Hospital does	
		worked collaboratively with	not agree with and did not	
		the non-management	accept the	
		members of the Clinical	recommendation from the	
		Staffing Committee	non-management members	
		discussing with them the	of the clinical staffing	
		working conditions, staffing,	committee to add RNs or	
		physical environment,	Patient Care Technicians on	
		available resources, census,	this unit. Notably the	
		acuity, and feedback	Hospital believes that	
		submitted to the Clinical	current staffing and support	
		Staffing Committee on each	are appropriate based on	
		of these in-patient nursing	census and acuity. Nursing	
		units. While the Clinical	Quality Indicators exceed	
		Staffing Committee did not	the benchmark on this unit,	
		reach consensus on a plan	insofar as it has had has 0	
		for the Hospital, the	CLABSI, O CAUTI, O MRSA	
		discussions we had with our	and a bar code medication	
		non-management partners	scanning compliance rate of	
885112 MEDSURG-5C	No	were insightful and	95.80 in 2023.	

1				
		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding UC	
		("Hospital"), I submit the	coverage for day and	
		Hospital's Clinical Staffing	evening shifts on this unit,	
		Plan. This Staffing Plan	which is a 40 bed medical	
		encompasses in-patient	surgical unit.	
		nursing care units at the	However, the Hospital does	
		Hospital. Over the last year	not agree with and did not	
		Hospital management has	accept the	
		worked collaboratively with	recommendation from the	
		the non-management	non-management members	
		members of the Clinical	of the clinical staffing	
		Staffing Committee	committee to add RNs or	
		discussing with them the	Patient Care Technicians on	
		working conditions, staffing,	this unit, or Unit Clerks on	
		physical environment,	the night shift. Notably the	
		available resources, census,	Hospital believes that	
		acuity, and feedback	current staffing and support	
		submitted to the Clinical	are appropriate based on	
		Staffing Committee on each	census and acuity. Nursing	
		of these in-patient nursing	Quality Indicators exceed	
		units. While the Clinical	the benchmark on this unit,	
		Staffing Committee did not	insofar as it has had 0	
		reach consensus on a plan	CLABSI and a bar code	
		for the Hospital, the	medication scanning	
		discussions we had with our	compliance rate of 96.40 in	
		non-management partners	2023.	
885107 MEDSURG-4C	No	were insightful and	It is important to note that	

		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding UC	
		("Hospital"), I submit the	coverage for this unit, a 20	
		Hospital's Clinical Staffing	bed surgery unit.	
		Plan. This Staffing Plan	However, the Hospital does	
		encompasses in-patient	not agree with and did not	
		nursing care units at the	accept the	
		Hospital. Over the last year	recommendation from the	
		Hospital management has	non-management members	
		worked collaboratively with	of the clinical staffing	
		the non-management	committee to increase RN	
		members of the Clinical	and Patient Care Technician	
		Staffing Committee	staffing on this unit.	
		discussing with them the	Notably, the Hospital	
		working conditions, staffing,	believes that current	
		physical environment,	staffing and support are	
		available resources, census,	appropriate based upon	
		acuity, and feedback	unit census and acuity. In	
		submitted to the Clinical	fact, in this quarter (to	
		Staffing Committee on each	date), this unit has been a	
		of these in-patient nursing	3.56 star HCAHPS unit and	
		units. While the Clinical	has 5 stars in	
		Staffing Committee did not	communication with nurses.	
		reach consensus on a plan	Nursing Quality Indicators	
		for the Hospital, the	exceed the benchmark on	
		discussions we had with our	this unit, insofar as it has	
		non-management partners	had 0 CLABSI, 0 CAUTI, 0	
885106 MEDSURG-4A	No	were insightful and	MRSA and a DVT PE Rate of	

	Presbyterian/Lower	committee reached	
	•		
	("Hospital"), I submit the	coverage for day, evening,	
	Hospital's Clinical Staffing	and night shifts on this unit,	
	Plan. This Staffing Plan	which is a 20 bed intensive	
	encompasses in-patient	care unit.	
	nursing care units at the	However, the Hospital does	
	Hospital. Over the last year	not agree with and did not	
	Hospital management has	accept the	
	worked collaboratively with	recommendation from the	
	the non-management	non-management members	
	members of the Clinical	of the clinical staffing	
	Staffing Committee	committee to add more	
	discussing with them the	than the adopted RNs or	
	working conditions, staffing,	Patient Care Technicians on	
	physical environment,	this unit. Notably the	
	available resources, census,	Hospital believes that	
	acuity, and feedback	adopted staffing and	
	submitted to the Clinical	support are appropriate	
	Staffing Committee on each	based on census and acuity.	
	-	In fact, this ICU is a silver	
	units. While the Clinical	Beacon Award for	
	Staffing Committee did not	Excellence recipient that	
	reach consensus on a plan	employs evidence-based	
	•		
	discussions we had with our		
		,	
No	• .	ICU has been a 4.5 star	
	Νο	Manhattan Hospital ("Hospital"), I submit the Hospital's Clinical Staffing Plan. This Staffing Plan encompasses in-patient nursing care units at the Hospital. Over the last year Hospital management has worked collaboratively with the non-management members of the Clinical Staffing Committee discussing with them the working conditions, staffing, physical environment, available resources, census, acuity, and feedback submitted to the Clinical Staffing Committee on each of these in-patient nursing units. While the Clinical Staffing Committee did not reach consensus on a plan for the Hospital, the discussions we had with our non-management partners	Manhattan Hospital ("Hospital"), I submit the Hospital's Clinical Staffing Plan. This Staffing Plan encompasses in-patient nursing care units at the Hospital. Over the last year Hospital management has worked collaboratively with the non-management members of the Clinical Staffing Committee discussing with them the available resources, census, acuity, and feedback submitted to the Clinical Staffing Committee on each of these in-patient nursing units. While the Clinical Staffing Committee discussions we had with our non-management partnersconsensus regarding UC coverage for day, evening, and night shifts on this unit, which is a 20 bed intensive care unit.Hospital.Over the last year not agree with and did not accept the recommendation from the non-management members of the clinical support are appropriate based on census and acuity. In fact, this ICU is a silver Beacon Award for Excellence recipient that employs evidence-based practices to improve patient and family outcomes. In this quarter (to date), the

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
885852 Ambulatory Surgery	0	0	0	0
885325 Recovery	3	5	3	2
886941 Endoscopy	0	0	0	0
885320 OR	1	8	1	1
885485 EMERGENCY				
DEPARTMENT	11	2.62	31.44	6
6C NUR - WCH LandD	10	13.69	5.48	0.55
885216 6A WCH NICU	3	6	3.98	1.33
6B WCH POST/NUR	5	2	21.64	4.33
885112 MEDSURG-5C	6	2	23.39	3.9
885107 MEDSURG-4C	6	2	26.66	4.44
885106 MEDSURG-4A	4	2	14.35	3.59
885420 3C NURSING-CRIT				
ICU	6	4	12.58	2.1

LPN NIGHT SHIFT STAFFING

	Planned average number	
Provide a description of	of Licensed Practical	Planned total hours of
Clinical Unit, including a	Nurses (LPN) on the unit	LPN care per patient
description of typical	providing direct patient	including adjustment for
patient services provided	care per day on the Night	case mix and acuity on
on the unit and the	Shift? (Please provide a	the Night Shift (Please
unit's location in	number with up to 4	provide a number with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)

885852 Ambulatory Surgery	0	0
885325 Recovery	0	0
886941 Endoscopy	0	0
885320 OR	0	0
885485 EMERGENCY		
DEPARTMENT	0	0
6C NUR - WCH LandD	0	0
885216 6A WCH NICU	0	0
6B WCH POST/NUR	0	0
885112 MEDSURG-5C	0	0
885107 MEDSURG-4C	0	0
885106 MEDSURG-4A	0	0
885420 3C NURSING-CRIT		
ICU	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
885852 Ambulatory Surgery	0	0
885325 Recovery	0	0
886941 Endoscopy	0	0
885320 OR	0	0
885485 EMERGENCY		
DEPARTMENT	0	0
6C NUR - WCH LandD	0	0
885216 6A WCH NICU	0	0
6B WCH POST/NUR	0	0
885112 MEDSURG-5C	0	0

885107 MEDSURG-4C	0	0
885106 MEDSURG-4A	0	0
885420 3C NURSING-CRIT		
ICU	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
885852 Ambulatory Surgery	0	0
885325 Recovery	0	0
886941 Endoscopy	0	0
885320 OR	1	8
885485 EMERGENCY		
DEPARTMENT	3	0.72
6C NUR - WCH LandD	1	1.37
885216 6A WCH NICU	0	0
6B WCH POST/NUR	1	1
885112 MEDSURG-5C	2	1
885107 MEDSURG-4C	2	1
885106 MEDSURG-4A	1	1
885420 3C NURSING-CRIT ICU	1	1

NIGHT SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the Night
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	and ancinary starr.
885852 Ambulatory Surgery	Unit closed overnight.
	Other support personnel
	that aid perioperative
	services include: Unit Clerk,
	Anesthesia, Perfusion,
	Pharmacy, radiology,
	biomed, IT, supply chain and PT. Each shift has a
	Charge RN supporting the
885325 Recovery	team as well.
886941 Endoscopy	Unit closed overnight.
	Other support personnel
	that aid perioperative
	services include: Unit Clerk,
	Anesthesia, Perfusion,
	Pharmacy, radiology,
	biomed, IT, supply chain.
	Each shift has a Charge RN
	supporting the team as
885320 OR	well.

	This unit has available to it nurse and support staff
	float pools to supplement
	unit staffing. Other support
	personnel that aid nursing
	services include a
	respiratory therapist team,
	a dialysis team, a PICC
	team, a radiology team, a
	pharmacy team, a social
	work and care coordination
885485 EMERGENCY	team, a transport team, and
DEPARTMENT	a patient services team.
	This unit has available to it
	nurse and support staff
	float pools to supplement
	unit staffing. Other support
	personnel that aid nursing
	services include a
	respiratory therapist team,
	a dialysis team, a PICC
	team, a radiology team, a
	pharmacy team, a social
	work and care coordination
	team, a transport team, and

	This unit has available to it nurse and support staff
	float pools to supplement
	unit staffing. Other support
	personnel that aid nursing services include a
	respiratory therapist team,
	a dialysis team, a PICC
	team, a radiology team, a
	pharmacy team, a social
	work and care coordination
	team, a transport team, and
885216 6A WCH NICU	a patient services team.
	This unit has available to it
	This unit has available to it nurse and support staff
	nurse and support staff
	nurse and support staff float pools to supplement
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team,
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social
	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination
6B WCH POST/NUR	nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social

885112 MEDSURG-5C	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a nationt services team
002112 WIEDSUKG-SC	a patient services team. This unit has available to it
	nurse and support staff
	float pools to supplement
	unit staffing. Other support
	personnel that aid nursing
	services include a
	respiratory therapist team, a dialysis team, a PICC
	team, a radiology team, a
	pharmacy team, a social
	work and care coordination
	team, a transport team, and
885107 MEDSURG-4C	a patient services team.

885106 MEDSURG-4A	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a patient services team.
885420 3C NURSING-CRIT ICU	This unit has available to it nurse and support staff float pools to supplement unit staffing. Other support personnel that aid nursing services include a respiratory therapist team, a dialysis team, a PICC team, a radiology team, a pharmacy team, a social work and care coordination team, a transport team, and a patient services team.

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
885852 Ambulatory Surgery	Yes			
885325 Recovery	Yes			
886941 Endoscopy	Yes			
885320 OR	Yes			

		Presbyterian/Lower	Committee reached	
		Manhattan Hospital	consensus on RN staffing	
		("Hospital"), I submit the	across shifts and Patient	
		Hospital's Clinical Staffing	Care Technician staffing for	
		Plan. This Staffing Plan	the day and evening shifts	
		encompasses in-patient	on week days. The Hospital	
		nursing care units at the	did not accept the non-	
		Hospital. Over the last year	management proposal to	
		Hospital management has	increase weekend Patient	
		worked collaboratively with	Care Technician staffing as	
		the non-management	volume is typically lower on	
		members of the Clinical	the weekend. The Hospital	
		Staffing Committee	also did not accept the non-	
		discussing with them the	management proposal to	
		working conditions, staffing,	increase Unit Clerk staffing	
		physical environment,	across days and shifts	
		available resources, census,	because there are a variety	
		acuity, and feedback	of alternative technologies	
		submitted to the Clinical	and resources to support	
		Staffing Committee on each	this work.	Employee members of the
		of these in-patient nursing	LMH Emergency	clinical staffing committee
		units. While the Clinical	Department is the only full-	submitted their position in a
		Staffing Committee did not	service 24-hour Adult and	staffing guideline format;
		reach consensus on a plan	Pediatric Emergency	the Hospital did not receive
		for the Hospital, the	Department south of 14th	anything additional from
		discussions we had with our	Street and is also a	the employee members of
885485 EMERGENCY		non-management partners	Designated Stroke Center.	the Clinical Staffing
DEPARTMENT	No	were insightful and	The ED includes the largest	Commitee.

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		Presbyterian/Lower	Nursing at the Hospital	
		Manhattan Hospital	provides family-centered	
		("Hospital"), I submit the	care to obstetrical patient	
		Hospital's Clinical Staffing	and newborns. Women	
		Plan. This Staffing Plan	from adolescence through	
		encompasses in-patient	adulthood with obstetrical	
		nursing care units at the	health needs including ante-	
		Hospital. Over the last year	partum, intrapartum, and	
		Hospital management has	post-partum are cared for	
		worked collaboratively with	on labor and delivery and	
		the non-management	post-partum, and those	
		members of the Clinical	requiring more than normal	
		Staffing Committee	newborn care are admitted	
		discussing with them the	to the NICU. This unit is a 9	
		working conditions, staffing,	bed Labor & Delivery Unit	
		physical environment,	with 2 ORs, 3 beds in PACU,	
		available resources, census,	and 3 beds in triage.	
		acuity, and feedback	The clinical staffing	
		submitted to the Clinical	committee reached	
		Staffing Committee on each	consensus regarding RN	Employee members of the
		of these in-patient nursing	coverage on all shifts.	clinical staffing committee
		units. While the Clinical	However, the Hospital does	submitted their position in a
		Staffing Committee did not	not agree with and did not	staffing guideline format;
		reach consensus on a plan	accept the	the Hospital did not receive
		for the Hospital, the	recommendation from the	anything additional from
		discussions we had with our	non-management members	the employee members of
		non-management partners	of the clinical staffing	the Clinical Staffing
6C NUR - WCH LandD	No	were insightful and	committee to add more OR	Committee.

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		Presbyterian/Lower		
		Manhattan Hospital		
		("Hospital"), I submit the		
		Hospital's Clinical Staffing		
		Plan. This Staffing Plan		
		encompasses in-patient		
		nursing care units at the		
		Hospital. Over the last year	Maternal Child Health	
		Hospital management has	Nursing at the Hospital	
		worked collaboratively with	provides family-centered	
		the non-management	care to obstetrical patient	
		members of the Clinical	and newborns. Women	
		Staffing Committee	from adolescence through	
		discussing with them the	adulthood with obstetrical	
		working conditions, staffing,	health needs including ante-	
		physical environment,	partum, intrapartum, and	
		available resources, census,	post-partum are cared for	
		acuity, and feedback	on labor and delivery and	
		submitted to the Clinical	post-partum, and those	
		Staffing Committee on each	requiring more than normal	Employee members of the
		of these in-patient nursing	newborn care are admitted	clinical staffing committee
		units. While the Clinical	to the NICU. This unit an 8	submitted their position in a
		Staffing Committee did not	bed neonatal ICU that	staffing guideline format;
		reach consensus on a plan	supports a level II status of	the Hospital did not receive
		for the Hospital, the	acuity. The RNs on this unit	anything additional from
		discussions we had with our	are cross-trained to support	the employee members of
		non-management partners	NICU, post-partum and	the Clinical Staffing
885216 6A WCH NICU	No	were insightful and	nursery.	Committee.

		Presbyterian/Lower	Nursing at the Hospital	
		Manhattan Hospital	provides family-centered	
		("Hospital"), I submit the	care to obstetrical patient	
		Hospital's Clinical Staffing	and newborns. Women	
		Plan. This Staffing Plan	from adolescence through	
		encompasses in-patient	adulthood with obstetrical	
		nursing care units at the	health needs including ante-	
		Hospital. Over the last year	partum, intrapartum, and	
		Hospital management has	post-partum are cared for	
		worked collaboratively with	on labor and delivery and	
		the non-management	post-partum, and those	
		members of the Clinical	requiring more than normal	
		Staffing Committee	newborn care are admitted	
		discussing with them the	to the NICU. This unit is the	
		working conditions, staffing,	post-partum unit and	
		physical environment,	consists of 25 beds and	
		available resources, census,	works in tandem with a 25	
		acuity, and feedback	bed well baby nursery.	
		submitted to the Clinical	The clinical staffing	
		Staffing Committee on each	committee reached	Employee members of the
		of these in-patient nursing	consensus regarding UC	clinical staffing committee
		units. While the Clinical	coverage on this unit.	submitted their position in a
		Staffing Committee did not	However, the Hospital does	
		reach consensus on a plan	not agree with and did not	the Hospital did not receive
		for the Hospital, the	accept the	anything additional from
		discussions we had with our		the employee members of
		non-management partners		
6B WCH POST/NUR	No	were insightful and	of the clinical staffing	Committee.
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		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding Unit	
		("Hospital"), I submit the	Coverage coverage for day,	
		Hospital's Clinical Staffing	evening, and night shifts on	
		Plan. This Staffing Plan	this unit, which is a 39 bed	
		encompasses in-patient	medical surgical unit and	
		nursing care units at the	includes a 1:4 observation	
		Hospital. Over the last year	room for safety needs.	
		Hospital management has	However, the Hospital does	
		worked collaboratively with	not agree with and did not	
		the non-management	accept the	
		members of the Clinical	recommendation from the	
		Staffing Committee	non-management members	
		discussing with them the	of the clinical staffing	
		working conditions, staffing,	committee to add RNs or	
		physical environment,	Patient Care Technicians on	
		available resources, census,	this unit. Notably the	
		acuity, and feedback	Hospital believes that	
		submitted to the Clinical	current staffing and support	
		Staffing Committee on each	are appropriate based on	Employee members of the
		of these in-patient nursing	census and acuity. Nursing	clinical staffing committee
		units. While the Clinical	Quality Indicators exceed	submitted their position in a
		Staffing Committee did not	the benchmark on this unit,	staffing guideline format;
		reach consensus on a plan	insofar as it has had has 0	the Hospital did not receive
		for the Hospital, the	CLABSI, O CAUTI, O MRSA	anything additional from
		discussions we had with our	and a bar code medication	the employee members of
		non-management partners	scanning compliance rate of	the Clinical Staffing
885112 MEDSURG-5C	No	were insightful and	95.80 in 2023.	Committee.

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		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding UC	
		("Hospital"), I submit the	coverage for day and	
		Hospital's Clinical Staffing	evening shifts on this unit,	
		Plan. This Staffing Plan	which is a 40 bed medical	
		encompasses in-patient	surgical unit.	
		nursing care units at the	However, the Hospital does	
		Hospital. Over the last year	not agree with and did not	
		Hospital management has	accept the	
		worked collaboratively with	recommendation from the	
		the non-management	non-management members	
		members of the Clinical	of the clinical staffing	
		Staffing Committee	committee to add RNs or	
		discussing with them the	Patient Care Technicians on	
		working conditions, staffing,	this unit, or Unit Clerks on	
		physical environment,	the night shift. Notably the	
		available resources, census,	Hospital believes that	
		acuity, and feedback	current staffing and support	
		submitted to the Clinical	are appropriate based on	
		Staffing Committee on each	census and acuity. Nursing	Employee members of the
		of these in-patient nursing	Quality Indicators exceed	clinical staffing committee
		units. While the Clinical	the benchmark on this unit,	submitted their position in a
		Staffing Committee did not	insofar as it has had 0	staffing guideline format;
		reach consensus on a plan	CLABSI and a bar code	the Hospital did not receive
		for the Hospital, the	medication scanning	anything additional from
		discussions we had with our	compliance rate of 96.40 in	the employee members of
		non-management partners	2023.	the Clinical Staffing
885107 MEDSURG-4C	No	were insightful and	It is important to note that	Committee.

		Presbyterian/Lower	committee reached	
		Manhattan Hospital	consensus regarding UC	
		("Hospital"), I submit the	coverage for this unit, a 20	
		Hospital's Clinical Staffing	bed surgery unit.	
		Plan. This Staffing Plan	However, the Hospital does	
		encompasses in-patient	not agree with and did not	
		nursing care units at the	accept the	
		Hospital. Over the last year	recommendation from the	
		Hospital management has	non-management members	
		worked collaboratively with	of the clinical staffing	
		the non-management	committee to increase RN	
		members of the Clinical	and Patient Care Technician	
		Staffing Committee	staffing on this unit.	
		discussing with them the	Notably, the Hospital	
		working conditions, staffing,	believes that current	
		physical environment,	staffing and support are	
		available resources, census,	appropriate based upon	
		acuity, and feedback	unit census and acuity. In	
		submitted to the Clinical	fact, in this quarter (to	
		Staffing Committee on each	date), this unit has been a	Employee members of the
		of these in-patient nursing	3.56 star HCAHPS unit and	clinical staffing committee
		units. While the Clinical	has 5 stars in	submitted their position in a
		Staffing Committee did not	communication with nurses.	staffing guideline format;
		reach consensus on a plan	Nursing Quality Indicators	the Hospital did not receive
		for the Hospital, the	exceed the benchmark on	anything additional from
		discussions we had with our	this unit, insofar as it has	the employee members of
		non-management partners	had 0 CLABSI, 0 CAUTI, 0	the Clinical Staffing
885106 MEDSURG-4A	No	were insightful and	MRSA and a DVT PE Rate of	Committee.

		Presbyterian/Lower Manhattan Hospital	committee reached consensus regarding UC	
		("Hospital"), I submit the	coverage for day, evening,	
		Hospital's Clinical Staffing	and night shifts on this unit,	
		Plan. This Staffing Plan	which is a 20 bed intensive	
		encompasses in-patient	care unit.	
		nursing care units at the	However, the Hospital does	
		Hospital. Over the last year	-	
		Hospital management has	accept the	
		worked collaboratively with		
		the non-management	non-management members	
		members of the Clinical	of the clinical staffing	
		Staffing Committee	committee to add more	
		discussing with them the	than the adopted RNs or	
		working conditions, staffing,	Patient Care Technicians on	
		physical environment,	this unit. Notably the	
		available resources, census,	Hospital believes that	
		acuity, and feedback	adopted staffing and	
		submitted to the Clinical	support are appropriate	
		Staffing Committee on each	based on census and acuity.	Employee members of the
		of these in-patient nursing	In fact, this ICU is a silver	clinical staffing committee
		units. While the Clinical	Beacon Award for	submitted their position in a
		Staffing Committee did not	Excellence recipient that	staffing guideline format;
		reach consensus on a plan	employs evidence-based	the Hospital did not receive
		for the Hospital, the	practices to improve patient	anything additional from
		discussions we had with our	and family outcomes. In	the employee members of
885420 3C NURSING-CRIT		non-management partners	this quarter (to date), the	the Clinical Staffing
ICU	No	were insightful and	ICU has been a 4.5 star	Committee.

CBA INFORMATION

We have one or more collective bargaining	
agreements:	Yes
If yes, then:	
Our general hospital has a collective	
bargaining agreement with the following	
organizations that represent clinical staff	SEIU
(Select all that apply):	1199,Co
	mmunica
**Please select association and identify staff	tions
(e.g. nurses, ancillary staff, etc.)	Workers
represented.	of
	America

Our general hospital's collective	09/30/20
bargaining agreement with SEIU 1199	26 12:00
expires on the following date:	AM
The number of hospital employees	
represented by SEIU 1199 is:	530
Our general hospital's collective	
bargaining agreement with Communications	05/31/20
Workers of America expires on the following	27 12:00
date:	AM

