Region	Metropolitan Area Regional Office
County	Kings
Council	New York City
Network	MOUNT SINAI HEALTH SYSTEM
Reporting Organization	Mount Sinai Brooklyn
Reporting Organization Id	1324
Reporting Organization Type	Hospital (pfi)
Data Entity	Mount Sinai Brooklyn

HOSPITAL INFORMATION

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
3 East PCU is a step down				
unit servicing complex				
med/surg patients located	2	2.42	7	2.22
on the 3rd floor in 3E.	3	3.43	7	2.33
2 W Med/Surg/Tele is a 20				
bed unit serving med surg and telemetry pts, located				
on the 2nd fl.	3	1.41	17	5.7
	5	1.71	17	5.7
MSB ICU is 12 beds servicing a complex pt. population with med/surg				
needs. Location - 2nd floor	6	4.8	10	1.67
3 East Medical/Surgical/Telemetry				
is a 25 bed unit serving a				
complex pt. pop. Location:				
3rd floor	4	2	16	4
The ED at MSB is a				
community ED located on				
the 1st floor of the main	_	4.52	20	
hospital building	7	1.52	38	7.6

2 East Infectious Disease/				
Medical/Surgical/Telemetry				
is a 40 bed unit located on				
the 2nd floor	4	1.39	23	5.75
2 North				
Medical/Surgical/Telemetry				
is a 35 bed unit with surgical				
focus located on the 2nd				
floor.	5	1.38	29	5.8
3 North -				
Oncology/Hospice/Medical/				
Surgical is a 35 bed				
med/surg unit located on				
the 3rd floor	5	1.38	29	5.8
1 North -				
Cardiology/Telemetry/Strok				
e/Medical/Surgical is a 35				
bed unit located on the 1st				
floor	5	1.38	29	5.8

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 East PCU is a step down		
unit servicing complex		
med/surg patients located on the 3rd floor in 3E.	0	0

2 W Med/Surg/Tele is a 20		
bed unit serving med surg		
and telemetry pts, located		
on the 2nd fl.	0	0
MSB ICU is 12 beds		
servicing a complex pt.		
population with med/surg		
needs. Location - 2nd floor	0	0
3 East		
Medical/Surgical/Telemetry		
is a 25 bed unit serving a		
complex pt. pop. Location:		
3rd floor	0	0
The ED at MSB is a		
community ED located on		
the 1st floor of the main		
hospital building	0	0
2 East Infectious Disease/		
Medical/Surgical/Telemetry		
is a 40 bed unit located on		
the 2nd floor	0	0
2 North		
Medical/Surgical/Telemetry		
is a 35 bed unit with surgical		
focus located on the 2nd		
floor.	0	0
3 North -		
Oncology/Hospice/Medical/		
Surgical is a 35 bed		
med/surg unit located on		
the 3rd floor	0	0
1 North -		
Cardiology/Telemetry/Strok		
e/Medical/Surgical is a 35		
bed unit located on the 1st		
floor	0	0

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 East PCU is a step down	<u> </u>	
unit servicing complex		
med/surg patients located		
on the 3rd floor in 3E.	0.25	0.25
2 W Med/Surg/Tele is a 20		
bed unit serving med surg		
and telemetry pts, located		
on the 2nd fl.	0.5	0.21
MSB ICU is 12 beds servicing a complex pt. population with med/surg needs. Location - 2nd floor	1	0.7
3 East		
Medical/Surgical/Telemetry is a 25 bed unit serving a complex pt. pop. Location:		
3rd floor	0.75	0.33
The ED at MSB is a	-	
community ED located on		
the 1st floor of the main		
hospital building	4	0.8
2 East Infectious Disease/		
Medical/Surgical/Telemetry		
is a 40 bed unit located on		
the 2nd floor	0.5	0.15

2 North		
Medical/Surgical/Telemetry		
is a 35 bed unit with surgical		
focus located on the 2nd		
floor.	1	0.24
3 North -		
Oncology/Hospice/Medical/		
Surgical is a 35 bed		
med/surg unit located on		
the 3rd floor	1	0.24
1 North -		
Cardiology/Telemetry/Strok		
e/Medical/Surgical is a 35		
bed unit located on the 1st		
floor	1	0.24

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Shift? (Please provide a number with up to 4	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
the hospital. 3 East PCU is a step down	digits. Ex: 10.50)	
unit servicing complex med/surg patients located on the 3rd floor in 3E.	1	1
2 W Med/Surg/Tele is a 20		
bed unit serving med surg		
and telemetry pts, located		
on the 2nd fl.	2	0.82

Т

MSB ICU is 12 beds servicing a complex pt.		
population with med/surg		
needs. Location - 2nd floor	1	0.7
3 East	1	0.7
Medical/Surgical/Telemetry		
is a 25 bed unit serving a		
complex pt. pop. Location:		
3rd floor	3	1.31
The ED at MSB is a		1.51
community ED located on		
the 1st floor of the main		
hospital building	3	0.6
2 East Infectious Disease/	5	0.0
Medical/Surgical/Telemetry		
is a 40 bed unit located on		
the 2nd floor	3	0.91
2 North		0.51
Medical/Surgical/Telemetry		
is a 35 bed unit with surgical		
focus located on the 2nd		
floor.	4	0.97
3 North -		
Oncology/Hospice/Medical/		
Surgical is a 35 bed		
med/surg unit located on		
the 3rd floor	4	0.97
1 North -		
Cardiology/Telemetry/Strok		
e/Medical/Surgical is a 35		
bed unit located on the 1st		
floor	4	0.97

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
3 East PCU is a step down unit servicing complex med/surg patients located on the 3rd floor in 3E.	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
2 W Med/Surg/Tele is a 20 bed unit serving med surg and telemetry pts, located on the 2nd fl.	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

MSB ICU is 12 beds servicing a complex pt. population with med/surg needs. Location - 2nd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
3 East Medical/Surgical/Telemetry is a 25 bed unit serving a complex pt. pop. Location: 3rd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
The ED at MSB is a community ED located on the 1st floor of the main hospital building	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
2 East Infectious Disease/ Medical/Surgical/Telemetry is a 40 bed unit located on the 2nd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

2 North Medical/Surgical/Telemetry is a 35 bed unit with surgical focus located on the 2nd	managers, social workers,
floor.	physical therapists, etc).
3 North - Oncology/Hospice/Medical/ Surgical is a 35 bed med/surg unit located on the 3rd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
1 North - Cardiology/Telemetry/Strok e/Medical/Surgical is a 35 bed unit located on the 1st floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

DAY SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		lf no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

3 East PCU is a step down				
unit servicing complex				
med/surg patients located				
on the 3rd floor in 3E.	Yes			
2 W Med/Surg/Tele is a 20				
bed unit serving med surg				
and telemetry pts, located				
on the 2nd fl.	Yes			
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
		for consideration in the	needs of our patients and	Union (Workforce) voted
MSB ICU is 12 beds		staffing law, national	families, operational	for staff resulting in new,
servicing a complex pt.		nursing practice standards	demands of each unit in	additional allocations of
population with med/surg		and alignment of fiscal	accordance with the	staff to the patient
needs. Location - 2nd floor	No	responsibility.	mission of the organization.	assignment

		Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current	Nursing/Hospital Management have submitted plans which	
		clinical acuity, workflow and	•	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
3 East		for consideration in the	needs of our patients and	Union (Workforce) voted
Medical/Surgical/Telemetry		staffing law, national	families, operational	for staff resulting in new,
is a 25 bed unit serving a		nursing practice standards	demands of each unit in	additional allocations of
complex pt. pop. Location:		and alignment of fiscal	accordance with the	staff to the patient
3rd floor	No	responsibility.	mission of the organization.	assignment.
		Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and	Nursing/Hospital Management have submitted plans which constitute safe staffing and	
		unique needs of the patient		
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
		for consideration in the	needs of our patients and	Union (Workforce) voted
The ED at MSB is a		staffing law, national	families, operational	for staff resulting in new,
community ED located on		nursing practice standards	demands of each unit in	additional allocations of
the 1st floor of the main	No	and alignment of fiscal	accordance with the	staff to the patient
hospital building	No	responsibility.	mission of the organization.	assignment.

				
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership		
		in addressing current	submitted plans which	
		clinical acuity, workflow and	•	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
		for consideration in the	needs of our patients and	Union (Workforce) voted
2 East Infectious Disease/		staffing law, national	families, operational	for staff resulting in new,
Medical/Surgical/Telemetry		nursing practice standards	demands of each unit in	additional allocations of
is a 40 bed unit located on		and alignment of fiscal	accordance with the	staff to the patient
the 2nd floor	No	responsibility.	mission of the organization.	assignment.
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
2 North		for consideration in the	needs of our patients and	Union (Workforce) voted
Medical/Surgical/Telemetry		staffing law, national	families, operational	for staff resulting in new,
is a 35 bed unit with surgical		nursing practice standards	demands of each unit in	additional allocations of
focus located on the 2nd		and alignment of fiscal	accordance with the	staff to the patient
floor.	No	responsibility.	mission of the organization.	assignment.

3 North - Oncology/Hospice/Medical/ Surgical is a 35 bed med/surg unit located on		Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law, national nursing practice standards and alignment of fiscal	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and families, operational demands of each unit in accordance with the	Union (Workforce) voted for staff resulting in new, additional allocations of staff to the patient
the 3rd floor	No	responsibility.	mission	assignment.
		Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements	Nursing/Hospital Management have submitted plans which constitute safe staffing and	
1 North -		for consideration in the	needs of our patients and	Union (Workforce) voted
Cardiology/Telemetry/Strok		staffing law, national	families, operational	for staff resulting in new,
e/Medical/Surgical is a 35		nursing practice standards	demands of each unit in	additional allocations of
bed unit located on the 1st		and alignment of fiscal	accordance with the	staff to the patient
floor	No	responsibility.	mission of the organization.	assignment

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3 East PCU is a step down				
unit servicing complex				
med/surg patients located				
on the 3rd floor in 3E.	3	3.43	7	2.33
2 W Med/Surg/Tele is a 20				
bed unit serving pts med				
surg and telemetry pts,				
located on the 2nd fl.	3	1.41	17	5.67
MSB ICU is 12 beds servicing a complex pt. population with med/surg needs. Location - 2nd floor	6	4.8	10	1.67
3 East	0	4.ŏ	10	1.0/
Medical/Surgical/Telemetry is a 25 bed unit serving a				
complex pt. pop. Location:				
3rd floor	4	2	16	4
The ED at MSB is a				
community ED located on				
the 1st floor of the main	0	1.00	50	7 4 4
hospital building	9	1.92	50	7.14

2 East Infectious Disease/				
Medical/Surgical/Telemetry				
is a 40 bed unit located on				
the 2nd floor	4	1.39	23	5.75
2 North				
Medical/Surgical/Telemetry				
is a 35 bed unit with surgical				
focus located on the 2nd				
floor.	5	1.38	29	5.8
3 North -				
Oncology/Hospice/Medical/				
Surgical is a 35 bed				
med/surg unit located on				
the 3rd floor	5	1.38	29	5.8
1 North -				
Cardiology/Telemetry/Strok				
e/Medical/Surgical is a 35				
bed unit located on the 1st				
floor	5	1.38	29	5.8

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Evening Shift? (Please provide a number with	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital. 3 East PCU is a step down	up to 4 digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
unit servicing complex		
med/surg patients located		
on the 3rd floor in 3E.	0	0
2 W Med/Surg/Tele is a 20		
bed unit serving pts med		
surg and telemetry pts,		
located on the 2nd fl.	0	0

0	
0	0
0	0
0	0
0	0
0	0
0	0
0	0
	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 East PCU is a step down		
unit servicing complex		
med/surg patients located	0.55	0.67
on the 3rd floor in 3E.	0.25	0.25
2 W Med/Surg/Tele is a 20		
bed unit serving pts med		
surg and telemetry pts,	0.5	0.21
located on the 2nd fl.	0.5	0.21
MSB ICU is 12 beds		
servicing a complex pt.		
population with med/surg		0.7
needs. Location - 2nd floor	1	0.7
3 East Medical/Surgical/Telemetry is a 25 bed unit serving a complex pt. pop. Location:		
3rd floor	0.75	0.33
The ED at MSB is a	0.75	0.00
community ED located on		
the 1st floor of the main		
hospital building	5	1
2 East Infectious Disease/	-	
Medical/Surgical/Telemetry		
is a 40 bed unit located on		
the 2nd floor	0.5	0.15

2 North		
Medical/Surgical/Telemetry		
is a 35 bed unit with surgical		
focus located on the 2nd		
floor.	1	0.24
3 North -		
Oncology/Hospice/Medical/		
Surgical is a 35 bed		
med/surg unit located on		
the 3rd floor	1	0.24
1 North -		
Cardiology/Telemetry/Strok		
e/Medical/Surgical is a 35		
bed unit located on the 1st		
floor	1	0.24

EVENING SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Evening Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Evening Shift (Please
unit's location in	number with up to 4	provide a number with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
3 East PCU is a step down		
unit servicing complex		
med/surg patients located		
on the 3rd floor in 3E.	1	1
2 W Med/Surg/Tele is a 20		
bed unit serving pts med		
surg and telemetry pts,		
located on the 2nd fl.	2	0.82

1	0.7
1	0.7
3	1.31
ÿ	1.01
4	0.9
3	0.91
4	0.97
4	0.97
4	0.97
	3 4 4 4 4 4 4

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
3 East PCU is a step down unit servicing complex med/surg patients located on the 3rd floor in 3E.	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
2 W Med/Surg/Tele is a 20 bed unit serving pts med surg and telemetry pts, located on the 2nd fl.	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

MSB ICU is 12 beds servicing a complex pt. population with med/surg needs. Location - 2nd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
3 East Medical/Surgical/Telemetry is a 25 bed unit serving a complex pt. pop. Location: 3rd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
The ED at MSB is a community ED located on the 1st floor of the main hospital building	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
2 East Infectious Disease/ Medical/Surgical/Telemetry is a 40 bed unit located on the 2nd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

	There are other members of
	the ancillary team that are
	not easily attributed to
	definitive work-hours whom
2 North	support the unit on a
Medical/Surgical/Telemetry	regular basis (Unit
is a 35 bed unit with surgical	Secretary, security, case
focus located on the 2nd	managers, social workers,
floor.	physical therapists, etc).
	There are other members of
	the ancillary team that are
	not easily attributed to
3 North -	definitive work-hours whom
Oncology/Hospice/Medical/	support the unit on a
Surgical is a 35 bed	regular basis (security, case
med/surg unit located on	managers, social workers,
the 3rd floor	physical therapists, etc).
	There are other members of
	the ancillary team that are
	, not easily attributed to
1 North -	definitive work-hours whom
Cardiology/Telemetry/Strok	
e/Medical/Surgical is a 35	regular basis (security, case
bed unit located on the 1st	managers, social workers,
floor	physical therapists, etc).

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of			
Clinical Unit, including a			Statement by members
description of typical		lf no,	of clinical staffing
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by
on the unit and the	Committee reached	Statement in support of	the general hospital
unit's location in	consensus on the clinical	clinical staffing plan for	administration
the hospital.	staffing plan for this unit:	this unit:	(management members):

2 Fast DCI is a standing				
3 East PCU is a step down				
unit servicing complex				
med/surg patients located				
on the 3rd floor in 3E.	Yes			
2 W Med/Surg/Tele is a 20				
bed unit serving pts med				
surg and telemetry pts,				
located on the 2nd fl.	Yes			
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
		for consideration in the	needs of our patients and	
MSB ICU is 12 beds		staffing law, national	families, operational	
servicing a complex pt.		nursing practice standards	demands of each unit in	
population with med/surg		and alignment of fiscal	accordance with the	
needs. Location - 2nd floor	No	responsibility.	mission of the organization.	

	1		
		Submitted staffing plans	
		reflect knowledge, skills and	
		experiences of	Nursing/Hospital
		hospital/nursing leadership	Management have
		in addressing current	submitted plans which
		clinical acuity, workflow and	-
		unique needs of the patient	address all elements of the
		population served. These	staffing law under
		• •	consideration and meets
		staffing plans are in accordance with elements	the clinical and emotional
3 East		for consideration in the	
			needs of our patients and
Medical/Surgical/Telemetry		staffing law, national	families, operational
is a 25 bed unit serving a		nursing practice standards	demands of each unit in
complex pt. pop. Location:		and alignment of fiscal	accordance with the
3rd floor	No	responsibility.	mission of the organization.
		Submitted staffing plans	
		reflect knowledge, skills and	
		experiences of	Nursing/Hospital
		hospital/nursing leadership	Management have
		in addressing current	submitted plans which
		clinical acuity, workflow and	-
		unique needs of the patient	
		population served. These	staffing law under
		staffing plans are in	consideration and meets
		accordance with elements	the clinical and emotional
		for consideration in the	needs of our patients and
The ED at MSB is a		staffing law, national	families, operational
community ED located on		nursing practice standards	demands of each unit in
the 1st floor of the main		and alignment of fiscal	accordance with the
hospital building	No	responsibility.	mission of the organization.

		Submitted staffing plans	
		reflect knowledge, skills and	
		experiences of	Nursing/Hospital
		hospital/nursing leadership	
		in addressing current	submitted plans which
		clinical acuity, workflow and	
		unique needs of the patient	address all elements of the
		population served. These	staffing law under
		staffing plans are in	consideration and meets
		accordance with elements	the clinical and emotional
		for consideration in the	needs of our patients and
2 East Infectious Disease/		staffing law, national	families, operational
Medical/Surgical/Telemetry		nursing practice standards	demands of each unit in
is a 40 bed unit located on		and alignment of fiscal	accordance with the
the 2nd floor	No	responsibility.	mission of the organization.
		Submitted staffing plans	
		reflect knowledge, skills and	
		experiences of	Nursing/Hospital
		hospital/nursing leadership	Management have
		in addressing current	submitted plans which
		clinical acuity, workflow and	constitute safe staffing and
		unique needs of the patient	
		population served. These	staffing law under
		staffing plans are in	consideration and meets
		accordance with elements	the clinical and emotional
2 North		for consideration in the	needs of our patients and
Medical/Surgical/Telemetry		staffing law, national	families, operational
is a 35 bed unit with surgical		nursing practice standards	demands of each unit in
focus located on the 2nd		and alignment of fiscal	accordance with the
floor.	No	responsibility.	mission of the organization.

		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
3 North -		for consideration in the	needs of our patients and	
Oncology/Hospice/Medical/		staffing law, national	families, operational	
Surgical is a 35 bed		nursing practice standards	demands of each unit in	
med/surg unit located on		and alignment of fiscal	accordance with the	
the 3rd floor	No	responsibility.	mission of the organization.	
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
1 North -		for consideration in the	needs of our patients and	
Cardiology/Telemetry/Strok		staffing law, national	families, operational	
e/Medical/Surgical is a 35		nursing practice standards	demands of each unit in	
bed unit located on the 1st		and alignment of fiscal	accordance with the	
floor	No	responsibility.	mission of the organization.	

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3 East PCU is a step down				
unit servicing complex				
med/surg patients located				
on the 3rd floor in 3E.	3	3.43	7	2.33
2 W Med/Surg/Tele is a 20				
bed unit serving pts med				
surg and telemetry pts,				
located on the 2nd fl.	3	1.41	17	5.67
MSB ICU is 12 beds servicing a complex pt. population with med/surg needs. Location - 2nd floor	6	4.8	10	1.67
3 East				
Medical/Surgical/Telemetry is a 25 bed unit serving a complex pt. pop. Location:				
3rd floor	4	2	16	4
The ED at MSB is a				
community ED located on				
the 1st floor of the main				
hospital building	6	1.4	24	6
2 East Infectious Disease/				
Medical/Surgical/Telemetry				
is a 40 bed unit located on				
the 2nd floor	4	1.39	23	5.75

2 North				
Medical/Surgical/Telemetry				
is a 35 bed unit with surgical				
focus located on the 2nd				
floor.	5	1.38	29	5.8
3 North -				
Oncology/Hospice/Medical/				
Surgical is a 35 bed				
med/surg unit located on				
the 3rd floor	5	1.38	29	5.8
1 North -				
Cardiology/Telemetry/Strok				
e/Medical/Surgical is a 35				
bed unit located on the 1st				
floor	5	1.38	29	5.8

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 East PCU is a step down unit servicing complex med/surg patients located		
on the 3rd floor in 3E. 2 W Med/Surg/Tele is a 20	0	0
bed unit serving pts med surg and telemetry pts, located on the 2nd fl.	0	0

MSB ICU is 12 beds		
servicing a complex pt.		
population with med/surg		
needs. Location - 2nd floor	0	0
3 East		
Medical/Surgical/Telemetry		
is a 25 bed unit serving a		
complex pt. pop. Location:		
3rd floor	0	0
The ED at MSB is a		
community ED located on		
the 1st floor of the main		
hospital building	0	0
2 East Infectious Disease/		
Medical/Surgical/Telemetry		
is a 40 bed unit located on		
the 2nd floor	0	0
2 North		
Medical/Surgical/Telemetry		
is a 35 bed unit with surgical		
focus located on the 2nd		
floor.	0	0
3 North -		
Oncology/Hospice/Medical/		
Surgical is a 35 bed		
med/surg unit located on		
the 3rd floor	0	0
1 North -		
Cardiology/Telemetry/Strok		
e/Medical/Surgical is a 35		
bed unit located on the 1st		
floor	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3 East PCU is a step down		
unit servicing complex		
med/surg patients located	0.25	0.25
on the 3rd floor in 3E.	0.25	0.25
2 W Med/Surg/Tele is a 20 bed unit serving pts med		
surg and telemetry pts,		
located on the 2nd fl.	0.5	0.21
	0.5	0.21
MSB ICU is 12 beds		
servicing a complex pt.		
population with med/surg		
needs. Location - 2nd floor	1	0.7
3 East		
Medical/Surgical/Telemetry		
is a 25 bed unit serving a		
complex pt. pop. Location:		
3rd floor	0.75	0.33
The ED at MSB is a		
community ED located on		
the 1st floor of the main		
hospital building	3	0.64
2 East Infectious Disease/		
Medical/Surgical/Telemetry		
is a 40 bed unit located on		
the 2nd floor	0	0

2 North		
Medical/Surgical/Telemetry		
is a 35 bed unit with surgical		
focus located on the 2nd		
floor.	1	0.24
3 North -		
Oncology/Hospice/Medical/		
Surgical is a 35 bed		
med/surg unit located on		
the 3rd floor	1	0.24
1 North -		
Cardiology/Telemetry/Strok		
e/Medical/Surgical is a 35		
bed unit located on the 1st		
floor	1	0.24

NIGHT SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Night Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Night Shift (Please
unit's location in	number with up to 4	provide a number with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
3 East PCU is a step down		
unit servicing complex		
med/surg patients located		
on the 3rd floor in 3E.	1	1
2 W Med/Surg/Tele is a 20		
bed unit serving pts med		
surg and telemetry pts,		
located on the 2nd fl.	2	0.82

MSB ICU is 12 beds servicing a complex pt.		
population with med/surg		
needs. Location - 2nd floor	1	0.7
3 East	<u>۲</u>	0.7
Medical/Surgical/Telemetry		
is a 25 bed unit serving a		
complex pt. pop. Location:		
3rd floor	3	1.31
The ED at MSB is a	5	1.51
community ED located on		
the 1st floor of the main		
hospital building	2	0.43
2 East Infectious Disease/	£	0.75
Medical/Surgical/Telemetry		
is a 40 bed unit located on		
the 2nd floor	3	0.91
2 North		
Medical/Surgical/Telemetry		
is a 35 bed unit with surgical		
focus located on the 2nd		
floor.	4	0.97
3 North -		
Oncology/Hospice/Medical/		
Surgical is a 35 bed		
med/surg unit located on		
the 3rd floor	4	0.97
1 North -		
Cardiology/Telemetry/Strok		
e/Medical/Surgical is a 35		
bed unit located on the 1st		
floor	4	0.97
3 North - Oncology/Hospice/Medical/ Surgical is a 35 bed med/surg unit located on the 3rd floor 1 North - Cardiology/Telemetry/Strok e/Medical/Surgical is a 35 bed unit located on the 1st	4	0.97

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
3 East PCU is a step down unit servicing complex med/surg patients located on the 3rd floor in 3E.	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
2 W Med/Surg/Tele is a 20 bed unit serving pts med surg and telemetry pts, located on the 2nd fl.	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

MSB ICU is 12 beds servicing a complex pt. population with med/surg needs. Location - 2nd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
3 East Medical/Surgical/Telemetry is a 25 bed unit serving a complex pt. pop. Location: 3rd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
The ED at MSB is a community ED located on the 1st floor of the main hospital building	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
2 East Infectious Disease/ Medical/Surgical/Telemetry is a 40 bed unit located on the 2nd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

2 North Medical/Surgical/Telemetry is a 35 bed unit with surgical focus located on the 2nd	managers, social workers,
floor.	physical therapists, etc).
3 North - Oncology/Hospice/Medical/ Surgical is a 35 bed med/surg unit located on the 3rd floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).
1 North - Cardiology/Telemetry/Strok e/Medical/Surgical is a 35 bed unit located on the 1st floor	There are other members of the ancillary team that are not easily attributed to definitive work-hours whom support the unit on a regular basis (security, case managers, social workers, physical therapists, etc).

NIGHT SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		lf no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

3 East PCU is a step down				
unit servicing complex				
med/surg patients located				
on the 3rd floor in 3E.	Yes			
2 W Med/Surg/Tele is a 20				
bed unit serving pts med				
surg and telemetry pts,				
located on the 2nd fl.	Yes			
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
		for consideration in the	needs of our patients and	Union (Workforce) voted
MSB ICU is 12 beds		staffing law, national	families, operational	for staff resulting in new,
servicing a complex pt.		nursing practice standards	demands of each unit in	additional allocations of
population with med/surg		and alignment of fiscal	accordance with the	staff to the patient
needs. Location - 2nd floor	No	responsibility.	mission of the organization.	assignment

r				
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
3 East		for consideration in the	needs of our patients and	Union (Workforce) voted
Medical/Surgical/Telemetry		staffing law, national	families, operational	for staff resulting in new,
is a 25 bed unit serving a		nursing practice standards	demands of each unit in	additional allocations of
complex pt. pop. Location:		and alignment of fiscal	accordance with the	staff to the patient
3rd floor	No	responsibility.	mission of the organization.	assignment.
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
		for consideration in the	needs of our patients and	Union (Workforce) voted
The ED at MSB is a		staffing law, national	families, operational	for staff resulting in new,
community ED located on		nursing practice standards	demands of each unit in	additional allocations of
the 1st floor of the main		and alignment of fiscal	accordance with the	staff to the patient
hospital building	No	responsibility.	mission of the organization.	assignment.

r				
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership		
		in addressing current	submitted plans which	
		clinical acuity, workflow and	•	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
		for consideration in the	needs of our patients and	Union (Workforce) voted
2 East Infectious Disease/		staffing law, national	families, operational	for staff resulting in new,
Medical/Surgical/Telemetry		nursing practice standards	demands of each unit in	additional allocations of
is a 40 bed unit located on		and alignment of fiscal	accordance with the	staff to the patient
the 2nd floor	No	responsibility.	mission of the organization.	assignment.
		Submitted staffing plans		
		reflect knowledge, skills and		
		experiences of	Nursing/Hospital	
		hospital/nursing leadership	Management have	
		in addressing current	submitted plans which	
		clinical acuity, workflow and	constitute safe staffing and	
		unique needs of the patient	address all elements of the	
		population served. These	staffing law under	
		staffing plans are in	consideration and meets	
		accordance with elements	the clinical and emotional	
2 North		for consideration in the	needs of our patients and	Union (Workforce) voted
Medical/Surgical/Telemetry		staffing law, national	families, operational	for staff resulting in new,
is a 35 bed unit with surgical		nursing practice standards	demands of each unit in	additional allocations of
focus located on the 2nd		and alignment of fiscal	accordance with the	staff to the patient
floor.	No	responsibility.	mission of the organization.	assignment.

· · · · · · · · · · · · · · · · · · ·				
3 North -		Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements for consideration in the staffing law pational	Nursing/Hospital Management have submitted plans which constitute safe staffing and address all elements of the staffing law under consideration and meets the clinical and emotional needs of our patients and	Union (Workforce) voted
Oncology/Hospice/Medical/		staffing law, national	families, operational	for staff resulting in new,
Surgical is a 35 bed		nursing practice standards	demands of each unit in	additional allocations of
med/surg unit located on		and alignment of fiscal	accordance with the	staff to the patient
the 3rd floor	No	responsibility.	mission of the organization.	assignment.
		Submitted staffing plans reflect knowledge, skills and experiences of hospital/nursing leadership in addressing current clinical acuity, workflow and unique needs of the patient population served. These staffing plans are in accordance with elements	Nursing/Hospital Management have submitted plans which constitute safe staffing and	
1 North -		for consideration in the	needs of our patients and	Union (Workforce) voted
Cardiology/Telemetry/Strok		staffing law, national	families, operational	for staff resulting in new,
e/Medical/Surgical is a 35		nursing practice standards	demands of each unit in	additional allocations of
bed unit located on the 1st		and alignment of fiscal	accordance with the	staff to the patient
floor	No	responsibility.	mission of the organization	assignment.

CBA INFORMATION

We have one or more collective bargaining agreements:	Yes
If yes, then:	
Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):	
**Please select association and identify staff	
(e.g. nurses, ancillary staff, etc.)	
represented.	SEIU
	1199

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	09/30/20 26 12:00 AM
The number of hospital employees	
represented by SEIU 1199 is:	722