

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Westchester
Council	Mid-Hudson
Network	
Reporting Organization	St Joseph's MC - St Vincents Westchester Division
Reporting Organization Id	1133
Reporting Organization Type	Hospital (pfi)
Data Entity	St Joseph's MC - St Vincents Westchester Division

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
PROS (Personalized Recovery Oriented Services)	0.7	5	250	99.99
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	1	0.8	10	10
ECT	2	8	2	1
OARS (Outpatient Addiction Recovery Service)	1	0.01	99.99	12.5
Outpatient Mental Health Services	1.46	0.05	99.99	99.99
1 Doty. This is a 30 bed Rehabilitation unit.	2.5	1.3	15	6
2 NorthEast. This is a 13 bed adolescent unit.	1	0.6	12	12
2 South. This is a 28 bed adult unit.	2.5	0.83	24	9.6
3 South. This is a 29 bed adult acute care psychiatric unit.	2.5	0.8	25	10
3 North This is a 27 bed adult psychiatric acute care unit.	2.5	0.83	24	9.6

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
PROS (Personalized Recovery Oriented Services)	0	0
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	0	0
ECT	0	0
OARS (Outpatient Addiction Recovery Service)	0	0
Outpatient Mental Health Services	0	0
1 Doty. This is a 30 bed Rehabilitation unit.	1	0.5
2 NorthEast. This is a 13 bed adolescent unit.	0	0
2 South. This is a 28 bed adult unit.	0	0
3 South. This is a 29 bed adult acute care psychiatric unit.	0	0
3 North This is a 27 bed adult psychiatric acute care unit.	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
PROS (Personalized Recovery Oriented Services)	12.2	97.6
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	4.27	34.16
ECT	0	0
OARS (Outpatient Addiction Recovery Service)	19.85	99.99
Outpatient Mental Health Services	39.2	99.99
1 Doty. This is a 30 bed Rehabilitation unit.	4	32
2 NorthEast. This is a 13 bed adolescent unit.	4.27	34.16
2 South. This is a 28 bed adult unit.	5.27	42.16
3 South. This is a 29 bed adult acute care psychiatric unit.	5.17	41.36
3 North This is a 27 bed adult psychiatric acute care unit.	4.92	39.36

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
PROS (Personalized Recovery Oriented Services)	4.4	35.2
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	3	24
ECT	1	8
OARS (Outpatient Addiction Recovery Service)	3	24
Outpatient Mental Health Services	8	64
1 Doty. This is a 30 bed Rehabilitation unit.	3	24
2 NorthEast. This is a 13 bed adolescent unit.	3	24
2 South. This is a 28 bed adult unit.	5	40
3 South. This is a 29 bed adult acute care psychiatric unit.	5	40
3 North This is a 27 bed adult psychiatric acute care unit.	5	40

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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PROS (Personalized Recovery Oriented Services)	<p>the PROS (Personalized Recovery oriented Services) program provides an intensive group based daily program for people with serious mental health challenges, which consists of up to 5 hours and 250 total services per day. The program focuses on helping patients achieve self-defined, community-based recovery goals through effective symptom management and robust psychosocial and vocational supports. In addition to an intensive array of group services that are regulatory redesigned to best meet identified needs, medication management, individual therapy, collateral support, health screening, and linkages to outside medical and other adjunct services are also provided.</p>
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<p>2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.</p>	<p>Additional personnel supporting the RN's on the unit include a discharge planner (shared with 2NE), creative arts therapist, social worker, unit chief (MD Psychiatrist), Rn leadership and a CASAC which floats on the units. An additional Behavioral Health Tech. is assigned for each constant observation on the day shift and the evening shift. All staffing levels are presented per shift and not intended to be at all times.</p>
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ECT	<p>the St. Vincent's campus.</p> <p>ECT is an effective treatment for major depression severe catatonia, acute mania and severe psychosis. The service is comprised of a patient waiting area, a treatment room and recovery room. One RN is assigned to treatment room and RN is assigned to recovery room.</p> <p>Additional personnel supporting the RNs include an anesthesiologist, psychiatrists, Behavioral Health Technicians and Nursing Leadership.</p> <p>All staffing levels are presented per shift and not intended to be at all times.</p> <p>ECT is done on Monday-Wednesday-Friday mornings. During the hours of operation, there is one RN in the treatment room and one RN in the recovery</p>
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OARS (Outpatient Addiction Recovery Service)	<p>OARS is located on the first floor of the hospital and is an OASAS licensed adult program providing clinic, intensive outpatient and day rehab services. OARS provides services and programming in addiction treatment maintaining a safe and therapeutic environment. Provides patient assessments; facilitates individual interventions and groups if assigned, participates in multidisciplinary team meetings; completes necessary documentation. Provides training to fieldwork students (optional). The RN provides nursing functions for OARS, Part 2 evaluations and medical assessments and interventions.</p>
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Outpatient Mental Health Services	<p>Health Services (OMHS) program provides clinic-level behavioral health treatment for close to 2500 unduplicated patients/year, with a diverse array of diagnoses. Includes services/day for children, adolescents, and adults, which is comprised of individual, group, and family therapy, medication management, including long acting injections, as well as primary care health screening, linkages to appropriate medical services, and care navigation services to address patients with more complex co- occurring substance use and health related social needs. Psychiatrists, Nurse Practitioners, and therapists are the primary providers of clinic treatment services. RNs provide primary care</p>
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<p>1 Doty. This is a 30 bed Rehabilitation unit.</p>	<p>Additional personnel supporting the RN's on the unit include a discharge planner, creative arts therapist, Certified Alcohol and Substance Abuse Counselors (CASACS's), clinical director, unit chief (MD Psychiatrist) and Rn Leadership. All staffing levels are presented per shift and not intended to be at all times.</p>
<p>2 NorthEast. This is a 13 bed adolescent unit.</p>	<p>Additional personnel supporting the RN's on the unit include a discharge planner,(shared with 2 NW), creative arts therapist, social worker, unit chief (MD Psychiatrist), RN leadership and a CASAC which floats on the units.. An additional Behavioral Health Tech. is assigned for each constant observation on the day shift All staffing levels are presented per shift and not intended to be at all times.</p>

<p>2 South. This is a 28 bed adult unit.</p>	<p>Additional personnel supporting the RN's on the unit include a discharge planner, creative arts therapist, social workers, unit chief (MD Psychiatrist) RN leadership and a CASAC which floats on the inpatient units.. An additional Behavioral Health Tech. is assigned for each constant observation on the day shift. All staffing levels are presented per shift and not intended to be at all times.</p>
<p>3 South. This is a 29 bed adult acute care psychiatric unit.</p>	<p>Additional personnel supporting the RN's on the unit include a discharge planner, creative arts therapist, social workers, unit chief (MD Psychiatrist) Rn leadership and a CASAC which floats on the inpatient units. An additional Behavioral Health Tech. is assigned for each constant observation ion the day shift for all inpatient units. All staffing levels are presented per shift and not intended to be at all times.</p>

3 North This is a 27 bed adult psychiatric acute care unit.	<p>Additional personnel supporting the RN's on the unit include a discharge planner, creative arts therapist, social workers, unit chief (MD Psychiatrist) RN leadership and a CASAC which floats to the inpatient psychiatric units.</p> <p>An additional Behavioral Health a tech. is assigned for each constant observation on the day shift for all inpatient units. For evening and night shifts the current staffing will absorb the first constant observation and each additional constant observation will be assigned an additional Behavioral Health tech. All staffing levels are presented per shift and not intended to be at all times.</p>
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DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
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PROS (Personalized Recovery Oriented Services)	Yes			
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	Yes			
ECT	Yes			
OARS (Outpatient Addiction Recovery Service)	Yes			
Outpatient Mental Health Services	Yes			
1 Doty. This is a 30 bed Rehabilitation unit.	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.	There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.	Staff/Union did not provide a written statement.

2 NorthEast. This is a 13 bed adolescent unit.	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.	There was consensus on the RN's and the unit clerk but there was not consensus on the Behavioral Health Technicians.	Staff/Union did not provide a written statement.
2 South. This is a 28 bed adult unit.	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.	There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.	Staff/Union did not provide a written statement.

3 South. This is a 29 bed adult acute care psychiatric unit.	No	<p>The CEO has reviewed input for both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, and contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.</p>	There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.	Staff/Union did not provide a written statement.
3 North This is a 27 bed adult psychiatric acute care unit.	No	<p>The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.</p>	There is consensus on the RN's and the Unit clerk but no consensus on the Behavioral Health Technicians.	Staff/Union have not provided a written statement.

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Evaluation and Referral Unit is a walk in unit for patients experiencing a psychiatric emergency.	1	7.5	5.5	0.19
1 Doty. This is a 30 bed Rehabilitation unit.	2	1.1	15	7.5
2 NorthEast. This is a 13 bed adolescent unit.	1	0.6	12	12
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	1	0.8	10	10
3 South. This is a 29 bed adult acute care psychiatric unit.	2	0.64	25	12.5
2 South. This is a 28 bed adult unit.	2.5	0.83	24	9.6
3 North This is a 27 bed adult psychiatric acute care unit	2	0.67	24	12

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Evaluation and Referral Unit is a walk in unit for patients experiencing a psychiatric emergency.	0	0
1 Doty. This is a 30 bed Rehabilitation unit.	0	0
2 NorthEast. This is a 13 bed adolescent unit.	0	0
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	0	0
3 South. This is a 29 bed adult acute care psychiatric unit.	0	0
2 South. This is a 28 bed adult unit.	0	0
3 North This is a 27 bed adult psychiatric acute care unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Evaluation and Referral Unit is a walk in unit for patients experiencing a psychiatric emergency.	1.5	2.04
1 Doty. This is a 30 bed Rehabilitation unit.	1.09	8.72
2 NorthEast. This is a 13 bed adolescent unit.	0.34	2.72
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	0.34	2.72
3 South. This is a 29 bed adult acute care psychiatric unit.	0.34	2.72
2 South. This is a 28 bed adult unit.	0.34	2.72
3 North This is a 27 bed adult psychiatric acute care unit	0.17	1.36

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Evaluation and Referral Unit is a walk in unit for patients experiencing a psychiatric emergency.	1.5	2.04
1 Doty. This is a 30 bed Rehabilitation unit.	2	16
2 NorthEast. This is a 13 bed adolescent unit.	3	24
2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	2	16
3 South. This is a 29 bed adult acute care psychiatric unit.	5	40
2 South. This is a 28 bed adult unit.	4	32
3 North This is a 27 bed adult psychiatric acute care unit	4	32

EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Evaluation and Referral Unit is a walk in unit for patients experiencing a psychiatric emergency.</p>	<p>Patient Care representatives, Duty doctor</p>
<p>1 Doty. This is a 30 bed Rehabilitation unit.</p>	<p>RN leadership, Duty Doctor (MD Psychiatrist), CASAC. All staffing levels are presented per shift and not intended to be at all times.</p>
<p>2 NorthEast. This is a 13 bed adolescent unit.</p>	<p>Rn Leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.</p>
<p>2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.</p>	<p>RN leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.</p>

3 South. This is a 29 bed adult acute care psychiatric unit.	RN Leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.
2 South. This is a 28 bed adult unit.	RN leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.
3 North This is a 27 bed adult psychiatric acute care unit	RN leadership and a Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Evaluation and Referral Unit is a walk in unit for patients experiencing a psychiatric emergency.	Yes			
1 Doty. This is a 30 bed Rehabilitation unit.	Yes			
2 NorthEast. This is a 13 bed adolescent unit.	Yes			

2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	Yes			
3 South. This is a 29 bed adult acute care psychiatric unit.	Yes			
2 South. This is a 28 bed adult unit.	No	<p>The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal with the following exception. The CEO has agreed to an RN Monday-Friday evening for the Evaluation and Referral unit.</p>	<p>There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.</p>	<p>Staff/Union did not provide a written statement.</p>

<p>3 North This is a 27 bed adult psychiatric acute care unit</p>	<p>No</p>	<p>The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal with the following exception. The CEO has agreed to an Evaluation and referral RN for the evening shift Monday - Friday .</p>	<p>There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.</p>	<p>Staff/Union have not provides a written statement.</p>
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RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	2 NorthEast. This is a 13 bed adolescent unit.	1	0.6	12
Psychiatry	2 NorthWest. This is a 12 bed Geriatric Psychiatric unit.	1	0.8	10
Rehabilitaion	1 Doty. This is a 30 bed Rehabilitation unit.	1	0.5	15
Psychiatry	2 South. This is a 28 bed adult unit.	2	0.66	24
Psychiatry	3 South. This is a 29 bed adult acute care psychiatric unit.	1	0.32	25
Psychiatry	3 North. This is a 27 bed adult psychiatric acute care unit.	1.5	0.5	24

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	12	0

Psychiatry	10	0
Rehabilitaion	15	0
Psychiatry	12	0
Psychiatry	25	0
Psychiatry	16	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	0	0.34
Psychiatry	0	0.34
Rehabilitaion	0	0.34
Psychiatry	0	0.34
Psychiatry	0	0.34
Psychiatry	0	0.17

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry	2.72	2
Psychiatry	2.72	2
Rehabilitaion	2.72	1
Psychiatry	2.72	3

Psychiatry	2.72	3
Psychiatry	1.36	3

NIGHT SHIFT ADDITIONAL RESOURCES

	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Name of Clinical Unit:	
Psychiatry	16
Psychiatry	16
Rehabilitaion	8
Psychiatry	24
Psychiatry	24
Psychiatry	24

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Psychiatry	RN leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.	Yes		
Psychiatry	RN leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.	Yes		

Rehabilitaion	RN leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.	There was consensus on the unit clerk but no consensus on the RN staffing and the BHT's.
Psychiatry	RN leadership and Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.	There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.

Psychiatry	RN Leadership, Duty Doctor (MD Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.	No	The CEO has reviewed input for both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, and contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.	There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.
Psychiatry	RN leadership and Duty Doctor (Psychiatrist). All staffing levels are presented per shift and not intended to be at all times.	No	The CEO has reviewed input from both proposals, management and staff. Taking into consideration a number of factors including patient safety, patient satisfaction, historical success in staffing, fiscal viability, contractual staffing requirements. The CEO has selected the management proposal as the more effective and viable proposal.	There was consensus on the RN's and the unit clerk but no consensus on the Behavioral Health Technicians.

CBA INFORMATION

<div></div> <div>We have one or more collective bargaining agreements:</div>	Yes
<div>If yes, then:</div> <div>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</div> <div>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</div>	New York State Nurses Association, SEIU 1199

Our general hospital’s collective bargaining agreement with New York State Nurses Association expires on the following date:	03/31/2026 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	78
Our general hospital’s collective bargaining agreement with SEIU 1199 expires on the following date:	09/30/2022 12:00 AM

<p>The number of hospital employees represented by SEIU 1199 is:</p>	<p>82</p>
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