HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	Suffolk
Council	Long Island
Network	NORTHWELL HEALTH
Reporting Organization	South Shore University Hospital
Reporting Organization Id	0924
Reporting Organization Type	Hospital (pfi)
Data Entity	South Shore University Hospital

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Emergency Short Stay Unit	5	1.25	30	6
3 Tower High	4	2.31	13	3.25
Pediatrics	2	3.75	4	3
Neonatal Critical Care	3	7.5	6	2
2 Brackett	4	1.25	24	6
3 Tower Low	3	1.25	18	6
Neuro Intensive Care Unit Medical and Surgical	4	3.75	8	2
Intensive Care Unit	11	3.75	22	2
Cardiothoracic Intensive			-	-
Care Unit	4	3.75	8	2
2 East	5	1.5	25	6
2 Gulden	3	1.16	18	6
4 Brackett	2	1.25	12	6
6 Tower	7	1.31	40	6
5 Tower	7	1.31	40	6
4 Tower	7	1.31	38	5.42
Dialysis- Monday-Saturday interventional Radiology-	1	1.88	4	4
Including ED CT and main CT (weekend)	1	0.75	10	10

Post Acute Care Unit				
(weekends)	1	0	0	0
Operating Room				
(weekends)	2	3.6	0	2
Operating Room	12	3.6	23	2
Post Anesthesia Care Unit	8	2.6	23	2.87
Same Day Surgery	5	1.25	30	6
Cardiac Catheterization				
Holding	6	3	15	2.5
interventional Radiology-				
including Stress lab, ED CT,				
outpatient cardiology, and				
main CT	6	1.7	26	4.3
Cardiac Catheterization Lab-				
including Neuro	6	4	8	4
Electrophysiology Lab	6	6	6	2
Endoscopy Suite	4	3	10	2.5
Clinical Decision Unit	2	1.25	12	6
Behavioral Health Unit	1	1.25	6	6
Emergency Department	12	1.96	46	3.8

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Short Stay Unit	0	0

3 Tower High	0	0
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	0	0
3 Tower Low	0	0
Neuro Intensive Care Unit	0	0
Medical and Surgical		
Intensive Care Unit	0	0
Cardiothoracic Intensive		
Care Unit	0	0
2 East	0	0
2 Gulden	0	0
4 Brackett	0	0
6 Tower	0	0
5 Tower	0	0
4 Tower	0	0
Dialysis- Monday-Saturday	0	0
interventional Radiology-		
Including ED CT and main CT		
(weekend)	0	0
Post Acute Care Unit		
(weekends)	0	0
Operating Room		
(weekends)	0	0
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Same Day Surgery	0	0
Cardiac Catheterization		
Holding	0	0
interventional Radiology-		
including Stress lab, ED CT,		
outpatient cardiology, and		
main CT	0	0
Cardiac Catheterization Lab-		
including Neuro	0	0
Electrophysiology Lab	0	0

Endoscopy Suite	0	0
Clinical Decision Unit	0	0
Behavioral Health Unit	0	0
Emergency Department	0	0

DAY SHIFT ANCILLARY STAFF		
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
the nospitali	digital Ext. 101:30)	
Emergency Short Stay Unit	12	8.39
3 Tower High	8	4.5
Pediatrics	9	7.75
Neonatal Critical Care	9	6.75
2 Brackett	15	9.55
3 Tower Low	8	4.5
Neuro Intensive Care Unit	13	13.43
Medical and Surgical		
Intensive Care Unit	13	9.14
Cardiothoracic Intensive Care Unit	14	12.62
2 East	9	6.98
2 Gulden	14	10.28
4 Brackett	10	5.73
6 Tower	14	7.77
5 Tower	16	9.77
4 Tower	16	8.97
Dialysis- Monday-Saturday	0	0

interventional Radiology-		
Including ED CT and main CT		
(weekend)	0	0
Post Acute Care Unit		
(weekends)	0	0
Operating Room		
(weekends)	4	4
Operating Room	7	4.59
Post Anesthesia Care Unit	10	6.79
Same Day Surgery	10	4.99
Cardiac Catheterization		
Holding	6	3.9
interventional Radiology-		
including Stress lab, ED CT,		
outpatient cardiology, and		
main CT	5	4
Cardiac Catheterization Lab-		
including Neuro	5	4.25
Electrophysiology Lab	4	3.87
Endoscopy Suite	5	3
Clinical Decision Unit	12	9.75
Behavioral Health Unit	8	9.5
Emergency Department	13	4.36

DAY SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
	of unlicensed personnel	unlicensed personnel
Provide a description of	(e.g., patient care	care per patient
Clinical Unit, including a	technicians) on the unit	including adjustment for
description of typical	providing direct patient	case mix and acuity on
patient services provided	care per day on the Day	the Day Shift (Please
on the unit and the	Shift? (Please provide a	provide a number with
unit's location in	number with up to 5	up to 5 digits. Ex: 101.50)
the hospital.	digits. Ex: 101.50)	

Emergency Short Stay Unit	3	0.75
3 Tower High	1	0.58
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	3	0.78
3 Tower Low	2	0.83
Neuro Intensive Care Unit	1	0.94
Medical and Surgical		
Intensive Care Unit	1	1.02
Cardiothoracic Intensive		
Care Unit	1	0.94
2 East	2	0.6
2 Gulden	2	0.83
4 Brackett	1	0.62
6 Tower	4	0.75
5 Tower	4	0.75
4 Tower	4	0.75
Dialysis- Monday-Saturday	0	0
interventional Radiology-		
Including ED CT and main CT		
(weekend)	0	0
Post Acute Care Unit		
(weekends)	0	0
Operating Room		
(weekends)	1	3
Operating Room	13	3
Post Anesthesia Care Unit	3	1.56
Same Day Surgery	1	0.25
Cardiac Catheterization		
Holding	1	0.5
interventional Radiology-		
including Stress lab, ED CT,		
outpatient cardiology, and		
main CT	1	1.25

Cardiac Catheterization Lab-		
including Neuro	3	6
Electrophysiology Lab	3	3
Endoscopy Suite	4	3
Clinical Decision Unit	1	0.62
Behavioral Health Unit	1	1.25
Emergency Department	9	1.47

DAY SHIFT ADDITIONAL RESOURCES

Description of additional resources available to support unit level patient care on the Day **Shift. These resources** include but are not limited to unit clerical Provide a description of staff, Clinical Unit, including a admission/discharge description of typical nurse, and other patient services provided coverage provided to on the unit and the registered nurses, unit's location in licensed practical nurses, the hospital. and ancillary staff.

3 Tower High

	Unit Nurse Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Patient Transport Team
	Monitor tech
	Rapid response team
	Nutritionist
	Rehab activities
	(OT/PT/Speech)
	Clinical pharmacist
	License social services/case
	management
	Spiritual Services
	Hospitalist/NP/PA
Pediatrics	Respiratory therapy support
	Unit Nurse Management
	Staff Educator
	Staff Educator Unit Clerical Support
	Staff Educator Unit Clerical Support Patient Transport Team
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech)
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management
	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services
Neonatal Critical Care	Staff Educator Unit Clerical Support Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management

2 Brackett

3 Tower Low Intensivist

Neuro Intensive Care Unit

Medical and Surgical Intensive Care Unit

	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech
Cardiothoracic Intensive	Respiratory therapy support
Care Unit	Intern/Resident
2 East	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Clinical pharmacist License social services/case management Spiritual Services Respiratory therapy support

2 Gulden

4 Brackett

6 Tower Respiratory therapy support

5 Tower

	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Patient Transport Team
	Monitor tech
	Rapid response team
	Nutritionist
	Rehab activities
	(OT/PT/Speech)
	Clinical pharmacist
	License social services/case
	management
	Spiritual Services
	Hospitalist/NP/PA
	Nursing Student
4 Tower	Respiratory therapy support
Dialusia Mandau Catundau	N1 / A
Dialysis- Monday-Saturday	N/A
interventional Radiology-	
Including ED CT and main CT (weekend)	N/A
Post Acute Care Unit	IV/A
(weekends)	N/A
(weekends)	14/11
Operating Room	Transport, Pa,
(weekends)	intern/resident, anesthesia

	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Patient Transport Team
	Anesthesia Tech
	Intern/Resident/PA
Operating Room	Anesthesia
	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	Patient Transport Team
	Rehab activities
	(OT/PT/Speech)
	Clinical pharmacist
	License social services/case
	management
	Hospitalist/NP/PA/Anesthes
	ia
	Respiratory therapy support
Post Anesthesia Care Unit	Intern/Resident

	Unit Nursa Managament
	Unit Nurse Management Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	Patient Transport Team
	Rehab activities
	(OT/PT/Speech)
	Hospitalist/NP/PA/Anesthes
	ia
	Respiratory therapy support
Same Day Surgery	Intern/Resident
	Unit Nurse Management
	Staff Educator
	Unit Clerical Support
	Patient Transport Team
Cardiac Catheterization	Hospitalist/NP/PA
Holding	Respiratory therapy support
Tiolang	nespiratory therapy support
	Unit Nurse Management
	Staff Educator
interventional Radiology-	Unit Clerical Support
<u> </u>	* *
including Stress lab, ED CT,	Hospitalist/NP/PA
outpatient cardiology, and	Respiratory therapy support
main CT	Patient Transport Team
	Linit Nivers Names and
	Unit Nurse Management
	Staff Educator
	Hospitalist/NP/PA
Cardiac Catheterization Lab-	Respiratory therapy support
including Neuro	Anesthesia
	Unit Nurse Management
	Staff Educator
	Hospitalist/NP/PA
	Respiratory therapy support
Electrophysiology Lab	Anesthesia

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Endoscopy Suite	Unit Nurse Management Staff Educator Unit Clerical Support Hospitalist/NP/PA Respiratory therapy support
	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Monitor tech
	Nutritionist
	Rehab activities
	(OT/PT/Speech)
	Clinical pharmacist
	License social services/case
	management
	Hospitalist/NP/PA
	Respiratory therapy support
Clinical Decision Unit	Intern/Resident
	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	1:1 patient observer
	Clinical pharmacist
	License social services/case
	management
Behavioral Health Unit	Intern/Resident

DAY SHIFT CONSENSUS INFORMATION

Emergency Department

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	• 1	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Emergency Short Stay Unit	Yes			
Emergency Short Stay Unit 3 Tower High	Yes Yes			
3 Tower High	Yes			
3 Tower High Pediatrics	Yes Yes			

Neuro Intensive Care Unit	Yes			
Medical and Surgical				
Intensive Care Unit	Yes			
Cardiothoracic Intensive				
Care Unit	Yes			
2 East	Yes			
2 Gulden	Yes			
		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and		
		retention. We have		
		established multiple		
		feedback opportunities to		
		ensure our clinical staff		
		have a place to voice		
		concerns. Both rationales		
		were considered and		
		determined the outcomes		
		as listed. Decisions were		
		based on our enhanced		
		model of patient care	We are in agreement with	
		delivery, the collaboration	the staffing guideline based	We do not agree with the
		between disciplines, and	on all relevant data and	proposed staffing guideline
4 Brackett	No	budgetary constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and		
		retention. We have		
		established multiple		
		feedback opportunities to		
		ensure our clinical staff		
		have a place to voice		
		concerns. Both rationales		
		were considered and		
		determined the outcomes		
		as listed. Decisions were		
		based on our enhanced		
		model of patient care	We are in agreement with	
		delivery, the collaboration	the staffing guideline based	We do not agree with the
		between disciplines, and	on all relevant data and	proposed staffing guideline
6 Tower	No	budgetary constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and		
		retention. We have		
		established multiple		
		feedback opportunities to		
		ensure our clinical staff		
		have a place to voice		
		concerns. Both rationales		
		were considered and		
		determined the outcomes		
		as listed. Decisions were		
		based on our enhanced		
		model of patient care	We are in agreement with	
		delivery, the collaboration	the staffing guideline based	We do not agree with the
		between disciplines, and	on all relevant data and	proposed staffing guideline
5 Tower	No	budgetary constraints.	supporting evidence.	for this unit.
5 Tower	No	•		

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		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and		
		retention. We have		
		established multiple		
		feedback opportunities to		
		ensure our clinical staff		
		have a place to voice		
		concerns. Both rationales		
		were considered and		
		determined the outcomes		
		as listed. Decisions were		
		based on our enhanced		
		model of patient care	We are in agreement with	
		delivery, the collaboration	the staffing guideline based	We do not agree with the
		between disciplines, and	on all relevant data and	proposed staffing guideline
4 Tower	No	budgetary constraints.	supporting evidence.	for this unit.
Dialysis- Monday-Saturday	Yes			
interventional Radiology-				
Including ED CT and main CT				
(weekend)	Yes			

	It is our mission to provide		
	adequate staffing to		
	support the best patient		
	care possible cognizant of		
	team member experience		
	and the necessary support.		
	Our hospital has been		
	actively involved in		
	organizational strategies		
	working to enhance team		
	member career experience,		
	engagement, and retention.		
	We have established		
	multiple feedback		
	opportunities to ensure our		
	clinical staff have a place to		
	voice concerns. Both		
	rationales were considered		
	and determined the		
	outcomes as listed.		
	Decisions were based on		
	our enhanced model of		
	patient care delivery, the	We are in agreement with	
	collaboration between	the staffing guideline based	We do not agree with the
	disciplines, and budgetary	on all relevant data and	proposed staffing guideline
No	constraints.	supporting evidence.	for this unit.
	No	adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary	adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary

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		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
Operating Room		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
(weekends)	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Operating Room	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Post Anesthesia Care Unit	No	constraints.	supporting evidence.	for this unit.
Post Anesthesia Care Unit	No	disciplines, and budgetary	on all relevant data and	proposed staffing guideli

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Same Day Surgery	No	constraints.	supporting evidence.	for this unit.
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		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
Cardiac Catheterization		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Holding	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
interventional Radiology-		patient care delivery, the	We are in agreement with	
including Stress lab, ED CT,		collaboration between	the staffing guideline based	We do not agree with the
outpatient cardiology, and		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
main CT	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
Cardiac Catheterization Lab-		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
including Neuro	No	constraints.	supporting evidence.	for this unit.
Electrophysiology Lab	Yes			

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Endoscopy Suite	No	constraints.	supporting evidence.	for this unit.
Clinical Decision Unit	Yes			
Behavioral Health Unit	Yes			

It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary					
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care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between			adequate staffing to		
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and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between			care possible cognizant of		
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working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We are in agreement with the staffing guideline based We do not agree with the			actively involved in		
member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between the staffing guideline based We do not agree with the			organizational strategies		
engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We are in agreement with the staffing guideline based We do not agree with the			working to enhance team		
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opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We do not agree with the			We have established		
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voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between the staffing guideline based We do not agree with the			opportunities to ensure our		
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outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between outcomes as listed. We are in agreement with the staffing guideline based we do not agree with the			rationales were considered		
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patient care delivery, the collaboration between the staffing guideline based We do not agree with the			Decisions were based on		
collaboration between the staffing guideline based We do not agree with the			our enhanced model of		
collaboration between the staffing guideline based We do not agree with the			patient care delivery, the	We are in agreement with	
			·	_	We do not agree with the
			disciplines, and budgetary		
Emergency Department No constraints. supporting evidence. for this unit.	Emergency Department	No		supporting evidence.	

		<u> </u>	<u> </u>	
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
3 Tower High	4	2.3	13	3.25
Emergency shot stay unit Pediatrics	5	1.25	30	6
	2	3.75	4	3
Neonatal Critical Care	3	4.5	5	2
2 Brackett	4	1.67	18	6
3 Tower Low	3	1.25	18	6
Neuro Intensive Care Unit	4	3.75	8	2
Medical and Surgical				
Intensive Care Unit	11	3.75	22	2
Cardiothoracic Intensive Care Unit	4	3.75	8	2
2 East	5	1.5	25	4
2 Gulden	3	1.25	18	6
4 Brackett	2	1.25	12	6
6 Tower	7	1.31	40	6
5 Tower	7	1.31	40	6
4 Tower	7	1.31	38	5.42
Dialysis: Monday-Saturday interventional Radiology-	4	1.88	4	4
Including ED CT and main CT (Weekend)	1	0.75	10	10

Post Acute Care Unit				
(weekends)	1	0	0	0
Operating Rooms				
(weekends)	1	3	0	2
Operating Room	8	3	15	2
Post Anesthesia Care Unit	4	1.99	15	3.75
Same Day Surgery	3	2.81	8	2.6
Cardiac Catheterization				
Holding	3	2.25	10	3.3
interventional Radiology-				
including Stress lab, ED CT,				
and main CT	3	1.5	16	5.3
Cardiac Catheterization Lab-				
including Neuro	6	4	6	3
Electrophysiology Lab	4	6	2	2
Clinical Decision Unit	2	1.25	12	6
Behavioral Health Unit	1	1.25	6	6
Emergency Department	17	1.29	99	5.8

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
3 Tower High	0	0
Emergency shot stay unit	0	0
Pediatrics	0	0
Neonatal Critical Care	0	0
2 Brackett	0	0
3 Tower Low	0	0

Neuro Intensive Care Unit	0	17
Medical and Surgical		
Intensive Care Unit	0	0
Cardiothoracic Intensive		
Care Unit	0	0
2 East	0	0
2 Gulden	0	0
4 Brackett	0	0
6 Tower	0	0
5 Tower	0	0
4 Tower	0	0
Dialysis: Monday-Saturday	0	0
interventional Radiology-		
Including ED CT and main CT		
(Weekend)	0	0
Post Acute Care Unit		
(weekends)	0	0
Operating Rooms		
(weekends)	0	0
Operating Room	0	0
Post Anesthesia Care Unit	0	0
Same Day Surgery	0	0
Cardiac Catheterization		
Holding	0	0
interventional Radiology-		
including Stress lab, ED CT,		
and main CT	0	0
Cardiac Catheterization Lab-		
including Neuro	0	0
Electrophysiology Lab	0	0
Clinical Decision Unit	0	0
Behavioral Health Unit	0	0
Emergency Department	1	0.07

Provide a description of Clinical Unit, including a description of typical	Planned average number of ancillary members of the frontline team on the	Planned total hours of ancillary members of the frontline team including adjustment for case mix
patient services provided	unit per day on the	and acuity on the
on the unit and the	Evening Shift? (Please	Evening Shift (Please
unit's location in	provide a number with	provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
3 Tower High	5	2.97
Emergency shot stay unit	8	5.83
Pediatrics	5	5.25
Neonatal Critical Care	4	4
2 Brackett	10	6.97
3 Tower Low	4	2.97
Neuro Intensive Care Unit Medical and Surgical	8	8.14
Intensive Care Unit	8	5.43
Cardiothoracic Intensive		0.10
Care Unit	9	8.81
2 East	5	3.65
2 Gulden	9	6.87
4 Brackett	6	3.18
6 Tower	7	4.79
5 Tower	9	6.79
4 Tower	10	6.98
Dialysis: Monday-Saturday	0	0
interventional Radiology-		
Including ED CT and main CT		_
(Weekend)	0	0
Post Acute Care Unit		_
(weekends)	0	0
Operating Rooms	,	4.5
(weekends)	4	1.5
Operating Room	6	3.59

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EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
3 Tower High	1	0.58
Emergency shot stay unit Pediatrics	3	0.75 0
Neonatal Critical Care	0	0
2 Brackett	3	1.25
3 Tower Low	2	0.83
Neuro Intensive Care Unit	1	0.94
Medical and Surgical Intensive Care Unit	3	0.34
Cardiothoracic Intensive Care Unit	1	0.94

2 East	2	0.6
2 Gulden	2	0.83
4 Brackett	1	0.62
6 Tower	4	0.75
5 Tower	4	0.75
4 Tower	4	0.75
Dialysis: Monday-Saturday	0	0
interventional Radiology-		
Including ED CT and main CT		
(Weekend)	0	0
Post Acute Care Unit		
(weekends)	0	0
Operating Rooms		
(weekends)	2	3
Operating Room	9	3
Post Anesthesia Care Unit	3	0.98
Same Day Surgery	1	0.94
Cardiac Catheterization		
Holding	1	0.75
interventional Radiology-		
including Stress lab, ED CT,		
and main CT	1	0.47
Cardiac Catheterization Lab-		
including Neuro	3	6
Electrophysiology Lab	2	3
Clinical Decision Unit	1	0.62
Behavioral Health Unit	1	1.25
Emergency Department	9	0.68

EVENING SHIFT ADDITIONAL RESOURCES

	Description of additiona
	resources available to
	support unit level
	patient care on the
	Evening Shift. These
	resources include but ar
	not limited to unit
Provide a description of	clerical staff,
•	·
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses
the hospital.	and ancillary staff.
	and ancillary staff.
	Unit Nurse Management
	Unit Nurse Management Assistant Nurse
	Unit Nurse Management Assistant Nurse Management
	Unit Nurse Management Assistant Nurse Management Staff Educator
	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support
	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer
	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support
	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team
	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech
	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team
	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Monitor tech Rapid response team Nutritionist

3 Tower High

License social services/case
management
Spiritual Services
Hospitalist/NP/PA
Nursing Student
Respiratory therapy support

Intern/Resident

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer **Patient Transport Team** Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student** Intern / Resident Respiratory therapy support

Emergency shot stay unit

Pediatrics

Unit Nurse Management Staff Educator **Unit Clerical Support** 1:1 patient observer **Patient Transport Team** Monitor tech Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA Respiratory therapy support

	1
	Unit Nurse Management
	Staff Educator
	Unit Clerical Support
	Patient Transport Team
	Rapid response team
	Nutritionist
	Rehab activities
	(OT/PT/Speech)
	Clinical pharmacist
	License social services/case
	management
	Spiritual Services
	Intensivist
Neonatal Critical Care	Respiratory therapy support
	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Patient Transport Team
	Rapid response team
	Nutritionist
	Rehab activities
	(OT/PT/Speech)
	Clinical pharmacist
	License social services/case
	management
	Spiritual Services
	Hospitalist/NP/PA
	Nursing Student
	Monitor Tech
	Respiratory therapy support
2 Brackett	Intern/Resident

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student Monitor Tech** Respiratory therapy support

3 Tower Low Intensivist

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student Monitor Tech** Respiratory therapy support Intensivist

Neuro Intensive Care Unit

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student Monitor Tech** Respiratory therapy support Intern/Resident

Medical and Surgical Intensive Care Unit

	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management Spiritual Services Hospitalist/NP/PA Nursing Student Monitor Tech
Cardiothoracic Intensive	Respiratory therapy support
Care Unit	Intern/Resident
2 East	Unit Nurse Management Assistant Nurse Management Staff Educator Unit Clerical Support 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Clinical pharmacist License social services/case management Spiritual Services Respiratory therapy support

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student Monitor Tech** Respiratory therapy support Intern/Resident

2 Gulden

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student Monitor Tech** Respiratory therapy support

4 Brackett

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student** Intern / Resident Respiratory therapy support

6 Tower

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Rapid response team Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA **Nursing Student Monitor Tech** Respiratory therapy support Intern/Resident

5 Tower

	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Patient Transport Team
	Monitor tech
	Rapid response team
	Nutritionist
	Rehab activities
	(OT/PT/Speech)
	Clinical pharmacist
	License social services/case
	management
	Spiritual Services
	Hospitalist/NP/PA
	Nursing Student
4 Tower	Respiratory therapy support
District March Catalla	N1/A
Dialysis: Monday-Saturday	N/A
interventional Radiology-	
Including ED CT and main CT	NI/A
(Weekend) Post Acute Care Unit	N/A
(weekends)	N/A
(weekenus)	IV/A
Operating Rooms	Transport, Pa, Anesthesia,
(weekends)	Resident/intern
(

	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Patient Transport Team
	Anesthesia Tech
	Intern/Resident/PA
Operating Room	Anesthesia
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	Patient Transport Team
	Rehab activities
	(OT/PT/Speech)
	License social services/case
	management
	Hospitalist/NP/PA/Anesthes
	ia
	Respiratory therapy support
Post Anesthesia Care Unit	Intern/Resident
	·
	Unit Nurse Management
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	Patient Transport Team
	Rehab activities
	(OT/PT/Speech)
	Hospitalist/NP/PA/
	Anesthesia
	Respiratory therapy support
Same Day Surgery	Intern/Resident
22 22, 34.80.7	to,to.ideite

	Linit Nurse Management
	Unit Nurse Management
	Staff Educator
	Unit Clerical Support
	Patient Transport Team
Cardiac Catheterization	Hospitalist/NP/PA
Holding	Respiratory therapy support
	Staff Educator
	Unit Clerical Support
interventional Radiology-	Hospitalist/NP/PA
including Stress lab, ED CT,	Respiratory therapy support
and main CT	Patient Transport Team
	Unit Nurse Management
	Staff Educator
	Hospitalist/NP/PA
Cardiac Catheterization Lab-	Respiratory therapy support
including Neuro	Anesthesia
	Unit Nurse Management
	Staff Educator
	Hospitalist/NP/PA
	Respiratory therapy support
Electrophysiology Lab	Anesthesia

	1
	Assistant Nurse
	Management
	Staff Educator
	Unit Clerical Support
	1:1 patient observer
	Patient Transport Team
	Monitor tech
	Nutritionist
	Rehab activities
	(OT/PT/Speech)
	License social services/case
	management
	Hospitalist/NP/PA
	Respiratory therapy support
Clinical Decision Unit	Intern/Resident
	Assistant Nurse
	Management
	Staff Educator
	1:1 patient observer
	License social services/case
	management
Behavioral Health Unit	Intern/Resident

Unit Nurse Management **Assistant Nurse** Management Staff Educator **Unit Clerical Support** 1:1 patient observer Patient Transport Team Monitor tech Nutritionist Rehab activities (OT/PT/Speech) Clinical pharmacist License social services/case management **Spiritual Services** Hospitalist/NP/PA Respiratory therapy support Intern/Resident LPN

Emergency Department

EVENING SHIFT CONSENSUS INFORMATION

	Committee reached consensus on the clinical	If no, Chief Executive Officer Statement in support of clinical staffing plan for	Statement by members of clinical staffing committee selected by the general hospital administration	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):
3 Tower High	Yes			
Emergency shot stay unit	Yes			
Pediatrics	Yes			
Neonatal Critical Care	Yes			
2 Brackett	Yes			
3 Tower Low	Yes			

Neuro Intensive Care Unit	Yes			
Medical and Surgical				
Intensive Care Unit	Yes			
Cardiothoracic Intensive				
Care Unit	Yes			
2 East	Yes			
2 Gulden	Yes			
		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
4 Brackett	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and		
		retention. We have		
		established multiple		
		feedback opportunities to		
		ensure our clinical staff		
		have a place to voice		
		concerns. Both rationales		
		were considered and		
		determined the outcomes		
		as listed. Decisions were		
		based on our enhanced		
		model of patient care	We are in agreement with	
		delivery, the collaboration	the staffing guideline based	We do not agree with the
		between disciplines, and	on all relevant data and	proposed staffing guideline
6 Tower	No	budgetary constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and		
		retention. We have		
		established multiple		
		feedback opportunities to		
		ensure our clinical staff		
		have a place to voice		
		concerns. Both rationales		
		were considered and		
		determined the outcomes		
		as listed. Decisions were		
		based on our enhanced		
		model of patient care	We are in agreement with	
		delivery, the collaboration	the staffing guideline based	We do not agree with the
		between disciplines, and	on all relevant data and	proposed staffing guideline
5 Tower	No	budgetary constraints.	supporting evidence.	for this unit.
5 Tower	No	•		

		ī		
		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and		
		retention. We have		
		established multiple		
		feedback opportunities to		
		ensure our clinical staff		
		have a place to voice		
		concerns. Both rationales		
		were considered and		
		determined the outcomes		
		as listed. Decisions were		
		based on our enhanced		
		model of patient care	We are in agreement with	
		delivery, the collaboration	the staffing guideline based	We do not agree with the
		between disciplines, and	on all relevant data and	proposed staffing guideline
4 Tower	No	budgetary constraints.	supporting evidence.	for this unit.
Dialysis: Monday-Saturday	Yes			
interventional Radiology-				
Including ED CT and main CT				
(Weekend)	Yes			

	It is our mission to provide		
	adequate staffing to		
	support the best patient		
	care possible cognizant of		
	team member experience		
	and the necessary support.		
	Our hospital has been		
	actively involved in		
	organizational strategies		
	working to enhance team		
	member career experience,		
	engagement, and retention.		
	We have established		
	multiple feedback		
	opportunities to ensure our		
	clinical staff have a place to		
	voice concerns. Both		
	rationales were considered		
	and determined the		
	outcomes as listed.		
	Decisions were based on		
	our enhanced model of		
	patient care delivery, the	We are in agreement with	
	collaboration between	the staffing guideline based	We do not agree with the
	disciplines, and budgetary	on all relevant data and	proposed staffing guideline
No	constraints.	supporting evidence.	for this unit.
	No	adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary	adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary

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		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
Operating Rooms		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
(weekends)	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Operating Room	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Post Anesthesia Care Unit	No	constraints.	supporting evidence.	for this unit.
Post Anesthesia Care Unit	No	disciplines, and budgetary	on all relevant data and	proposed staffing guideli

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Same Day Surgery	No	constraints.	supporting evidence.	for this unit.
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		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
Cardiac Catheterization		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
Holding	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
interventional Radiology-		collaboration between	the staffing guideline based	We do not agree with the
including Stress lab, ED CT,		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
and main CT	No	constraints.	supporting evidence.	for this unit.

		It is our mission to provide		
		adequate staffing to		
		support the best patient		
		care possible cognizant of		
		team member experience		
		and the necessary support.		
		Our hospital has been		
		actively involved in		
		organizational strategies		
		working to enhance team		
		member career experience,		
		engagement, and retention.		
		We have established		
		multiple feedback		
		opportunities to ensure our		
		clinical staff have a place to		
		voice concerns. Both		
		rationales were considered		
		and determined the		
		outcomes as listed.		
		Decisions were based on		
		our enhanced model of		
		patient care delivery, the	We are in agreement with	
		collaboration between	the staffing guideline based	We do not agree with the
Cardiac Catheterization Lab-		disciplines, and budgetary	on all relevant data and	proposed staffing guideline
including Neuro	No	constraints.	supporting evidence.	for this unit.
Electrophysiology Lab	Yes			
Clinical Decision Unit	Yes			
Behavioral Health Unit	Yes			

It is our mission to provide adequate staffing to support the best patient care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between disciplines, and budgetary					
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care possible cognizant of team member experience and the necessary support. Our hospital has been actively involved in organizational strategies working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between			adequate staffing to		
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working to enhance team member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We are in agreement with the staffing guideline based We do not agree with the			actively involved in		
member career experience, engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between the staffing guideline based We do not agree with the			organizational strategies		
engagement, and retention. We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We are in agreement with the staffing guideline based We do not agree with the			working to enhance team		
We have established multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We are in agreement with the staffing guideline based We do not agree with the			member career experience,		
multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between multiple feedback opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. We are in agreement with the staffing guideline based We do not agree with the			engagement, and retention.		
opportunities to ensure our clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We do not agree with the			We have established		
clinical staff have a place to voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between We are in agreement with the staffing guideline based We do not agree with the			multiple feedback		
voice concerns. Both rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between the staffing guideline based We do not agree with the			opportunities to ensure our		
rationales were considered and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between the staffing guideline based We do not agree with the			clinical staff have a place to		
and determined the outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between the staffing guideline based We do not agree with the			voice concerns. Both		
outcomes as listed. Decisions were based on our enhanced model of patient care delivery, the collaboration between outcomes as listed. We are in agreement with the staffing guideline based we do not agree with the			rationales were considered		
Decisions were based on our enhanced model of patient care delivery, the collaboration between Decisions were based on our enhanced model of patient care delivery, the the staffing guideline based We do not agree with the			and determined the		
our enhanced model of patient care delivery, the collaboration between our enhanced model of patient care delivery, the the staffing guideline based of we do not agree with the			outcomes as listed.		
patient care delivery, the collaboration between the staffing guideline based We do not agree with the			Decisions were based on		
collaboration between the staffing guideline based We do not agree with the			our enhanced model of		
collaboration between the staffing guideline based We do not agree with the			patient care delivery, the	We are in agreement with	
			·	_	We do not agree with the
			disciplines, and budgetary		
Emergency Department No constraints. supporting evidence. for this unit.	Emergency Department	No		supporting evidence.	

IN NIGHT SHIFT STAITING				
Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
			,	
Stepdown	3 Tower High	4	2.3	13
Medical/Surgical Pediatric	Emergency Short Stay Unit Pediatrics	5 2	1.25 3.75	30 4
Neonatal	Neonatal Critical Care			5
		3	4.5	
Medical/Surgical	2 Brackett	4	1.25	24
Medical/Surgical	3 Tower Low	3	1.25	18
Intensive Care	Neuro Intensive Care Unit Medical and Surgical	4	3.75	8
Intensive Care	Intensive Care Unit Cardiothoracic Intensive	11	3.75	22
Intensive Care	Cardiothoracic intensive Care Unit	4	3.75	8
Obstetrics/Gynecology	2 East	5	1.5	25
Medical/Surgical	2 Gulden	3	1.25	18
Medical/Surgical	4 Brackett	2	1.25	12
Medical/Surgical	6 Tower	7	1.31	40
Medical/Surgical	5 Tower	7	1.31	40
Telemetry	4 Tower	7	1.38	38
Cardiac Catheterization/EP	interventional Radiology- Including ED CT and main CT (weekend)	1	0.75	10
Cardiac Catheterization/EP Ambulatory Surgery	interventional Radiology- including ED CT and main CT Post Acute Care Unit	1 1	0.75 0	10 0
Other	Operating Room (weekend)	1	3	0
Other	Operating Room	1	3	0

Ambulatory Surgery	Post Anesthesia Care Unit	1	0	0
Emergency Department	Clinical Decision Unit	2	1.25	12
Emergency Department	Behavioral Health Unit	1	1.25	6
Emergency Department	Emergency Department	12	2.25	40

LPN NIGHT SHIFT STAFFING		
Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Stepdown	3.25	0
Medical/Surgical	6	0
Pediatric	3	0
Neonatal	2	0
Medical/Surgical	6	0
Medical/Surgical	6	0
Intensive Care	2	0
Intensive Care	2	0
Intensive Care	2	0
Obstetrics/Gynecology	6	0
Medical/Surgical	6	0
Telemetry	5.43	0
Cardiac Catheterization/EP	10	0
Cardiac Catheterization/EP	10	0
Ambulatory Surgery	0	0
Other	1	0
Other	2	0

Ambulatory Surgery	0	0
Emergency Department	6	0
Emergency Department	6	0
Emergency Department	3.3	0

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Stepdown	0	3
Medical/Surgical	0	6
Pediatric	0	4
Neonatal	0	4
Medical/Surgical	0	6
Medical/Surgical	0	3
Intensive Care	0	6
Intensive Care	0	6
Intensive Care	0	5
Obstetrics/Gynecology	0	4
Medical/Surgical	0	6
Medical/Surgical	0	3
Medical/Surgical	0	5
Medical/Surgical	0	7
Telemetry	0	6
Cardiac Catheterization/EP	0	0
Cardiac Catheterization/EP	0	0
Ambulatory Surgery	0	0
Other	0	3
Other	0	3
Ambulatory Surgery	0	3

Emergency Department	0	9
Emergency Department	0	5
Emergency Department	0	9

NIGHT SHIFT UNLICENSED STAFFING

NIGHT SHIFT UNLICENSED ST	AFFING	
Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Stepdown	1.85	1
Medical/Surgical	3.83	3
Pediatric	4.75	0
Neonatal	4	0
Medical/Surgical	4.18	3
Medical/Surgical	1.85	2
Intensive Care	6.21	1
Intensive Care	4.07	1
Intensive Care	4.81	1
Obstetrics/Gynecology	3.33	2
Medical/Surgical	5.4	2
Medical/Surgical	1.5	1
Medical/Surgical	2.59	4
Medical/Surgical	4.59	4
Telemetry	4.59	4
Cardiac Catheterization/EP	0	0
Cardiac Catheterization/EP	0	0
Ambulatory Surgery	0	0
Other	1.5	1
Other	1.5	1
Ambulatory Surgery	1.5	0
Emergency Department	7.87	1
Emergency Department	5.75	1

Emergency Department	3.24	9
Lineigener Department	0.2 .	

NIGHT SHIFT ADDITIONAL RESOURCES

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Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Stepdown	0.58
Medical/Surgical	0.75
Pediatric	0
Neonatal	0
Medical/Surgical	0.94
Medical/Surgical	0.83
Intensive Care	0.94
Intensive Care	0.34
Intensive Care	0.94
Obstetrics/Gynecology	0.6
Medical/Surgical	0.83
Medical/Surgical	0.62
Medical/Surgical	0.75
Medical/Surgical	0.75
Telemetry	0.79
Cardiac Catheterization/EP	0
Cardiac Catheterization/EP	0
Ambulatory Surgery	0
Other	3
Other	3
Ambulatory Surgery	0
Emergency Department	0.62
Emergency Department	1.25
Emergency Department	1.69

NIGHT SHIFT CONSENSUS INFORMATION

	Description of additional resources available to support unit level			
	patient care on the Night Shift. These resources include but are not limited to unit clerical			
	staff, admission/discharge nurse, and other coverage provided to	Our Clinical Staffing	If no, Chief Executive Officer	Statement by members of clinical staffing committee selected by
Name of Clinical Unit:	registered nurses,	Committee reached consensus on the clinical staffing plan for this unit:	Statement in support of	the general hospital administration (management members):

	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist		
	Hospitalist/NP/PA		
	Respiratory therapy support		
Stepdown	Intern/Residents	Yes	
Medical/Surgical	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Respiratory therapy support Intern/Residents	Yes	
	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident		
Pediatric	Respiratory therapy support	Yes	

	Assistant Nurse Management Staff Educator 1:1 patient observer		
	Patient Transport Team		
	Rapid response team		
	Clinical pharmacist		
	Hospitalist/NP/PA		
	Intern / Resident		
Neonatal	Respiratory therapy support	Yes	
	Assistant Nurse		
	Management		
	Staff Educator		
	1:1 patient observer		
	Patient Transport Team		
	Rapid response team		
	Clinical pharmacist		
	Hospitalist/NP/PA		
	Intern / Resident		
Medical/Surgical	Respiratory therapy support	Yes	
	Assistant Nurse		
	Management		
	Staff Educator		
	1:1 patient observer		
	Patient Transport Team		
	Rapid response team		
	Clinical pharmacist		
	Hospitalist/NP/PA		
	Intern / Resident		
Medical/Surgical	Respiratory therapy support	Yes	

		Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support		
Intensiv	ve Care	intensivist	Yes	
Intensiv	ve Care	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support Intensivist	Yes	
Intensiv	ve Care	Assistant Nurse Management Staff Educator 1:1 patient observer Patient Transport Team Rapid response team Clinical pharmacist Hospitalist/NP/PA Intern / Resident Respiratory therapy support Intensivist	Yes	
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	Assistant Nurse		
	Management		
	Staff Educator		
	1:1 patient observer		
	Patient Transport Team		
	Rapid response team		
	Clinical pharmacist		
	Hospitalist/NP/PA		
	Intern / Resident		
Obstetrics/Gynecology	Respiratory therapy support	Yes	
	Assistant Nurse		
	Management		
	Staff Educator		
	1:1 patient observer		
	Patient Transport Team		
	Rapid response team		
	Clinical pharmacist		
	Hospitalist/NP/PA		
	Intern / Resident		
Medical/Surgical	Respiratory therapy support	Yes	

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			It is our mission to provide	
			adequate staffing to	
			support the best patient	
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			team member experience	
			and the necessary support.	
			Our hospital has been	
			actively involved in	
			organizational strategies	
			working to enhance team	
			member career experience,	
			engagement, and retention.	
			We have established	
			multiple feedback	
			opportunities to ensure our	
			clinical staff have a place to	
			voice concerns. Both	
	Assistant Nurse		rationales were considered	
	Management		and determined the	
	Staff Educator		outcomes as listed.	
	1:1 patient observer		Decisions were based on	
	Patient Transport Team		our enhanced model of	
	Rapid response team		patient care delivery, the	We are in agreement with
	Clinical pharmacist		collaboration between	the staffing guideline based
	Hospitalist/NP/PA		disciplines, and budgetary	on all relevant data and
Medical/Surgical	Respiratory therapy support	No	constraints.	supporting evidence.

			It is our mission to provide	
			adequate staffing to	
			support the best patient	
			care possible cognizant of	
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			and the necessary support.	
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			member career experience,	
			engagement, and	
			retention. We have	
			established multiple	
			feedback opportunities to	
			ensure our clinical staff	
			have a place to voice	
	Assistant Nurse		concerns. Both rationales	
	Management		were considered and	
	Staff Educator		determined the outcomes	
	1:1 patient observer		as listed. Decisions were	
	Patient Transport Team		based on our enhanced	
	Rapid response team		model of patient care	We are in agreement with
	Clinical pharmacist		delivery, the collaboration	the staffing guideline based
	Hospitalist/NP/PA		between disciplines, and	on all relevant data and
Medical/Surgical	Respiratory therapy support	No	budgetary constraints.	supporting evidence.

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			It is our mission to provide	
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			Our hospital has been	
			actively involved in	
			organizational strategies	
			working to enhance team	
			member career experience,	
			engagement, and	
			retention. We have	
			established multiple	
			feedback opportunities to	
			ensure our clinical staff	
	Assistant Nurse		have a place to voice	
	Management		concerns. Both rationales	
	Staff Educator		were considered and	
	1:1 patient observer		determined the outcomes	
	Patient Transport Team		as listed. Decisions were	
	Rapid response team		based on our enhanced	
	Clinical pharmacist		model of patient care	We are in agreement with
	Hospitalist/NP/PA		delivery, the collaboration	the staffing guideline based
	Intern / Resident		between disciplines, and	on all relevant data and
Medical/Surgical	Respiratory therapy support	No	budgetary constraints.	supporting evidence.

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			It is our mission to provide	
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			support the best patient	
			care possible cognizant of	
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			engagement, and	
			retention. We have	
			established multiple	
			feedback opportunities to	
			ensure our clinical staff	
			have a place to voice	
	Assistant Nurse		concerns. Both rationales	
	Management		were considered and	
	Staff Educator		determined the outcomes	
	1:1 patient observer		as listed. Decisions were	
	Patient Transport Team		based on our enhanced	
	Rapid response team		model of patient care	We are in agreement with
	Clinical pharmacist		delivery, the collaboration	the staffing guideline based
	Hospitalist/NP/PA		between disciplines, and	on all relevant data and
Telemetry	Respiratory therapy support	No	budgetary constraints.	supporting evidence.
Cardiac Catheterization/EP	N/A	Yes		
Cardiac Catheterization/EP	N/A	Yes		

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			It is our mission to provide	
			adequate staffing to	
			support the best patient	
			care possible cognizant of	
			team member experience	
			and the necessary support.	
			Our hospital has been	
			actively involved in	
			organizational strategies	
			working to enhance team	
			member career experience,	
			engagement, and retention.	
			We have established	
			multiple feedback	
			opportunities to ensure our	
			clinical staff have a place to	
			voice concerns. Both	
			rationales were considered	
			and determined the	
			outcomes as listed.	
			Decisions were based on	
			our enhanced model of	
			patient care delivery, the	We are in agreement with
			collaboration between	the staffing guideline based
			disciplines, and budgetary	on all relevant data and
Ambulatory Surgery	N/A	No	constraints.	supporting evidence.

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			It is our mission to provide	
			adequate staffing to	
			support the best patient	
			care possible cognizant of	
			team member experience	
			and the necessary support.	
			Our hospital has been	
			actively involved in	
			organizational strategies	
			working to enhance team	
			member career experience,	
			engagement, and retention.	
			We have established	
			multiple feedback	
			opportunities to ensure our	
			clinical staff have a place to	
			voice concerns. Both	
			rationales were considered	
			and determined the	
			outcomes as listed.	
			Decisions were based on	
			our enhanced model of	
			patient care delivery, the	We are in agreement with
			collaboration between	the staffing guideline based
	Transport, Pa, Anesthesia,		disciplines, and budgetary	on all relevant data and
Other	Resident/intern	No	constraints.	supporting evidence.

			It is our mission to provide	
			adequate staffing to	
			support the best patient	
			care possible cognizant of	
			team member experience	
			and the necessary support.	
			Our hospital has been	
			actively involved in	
			organizational strategies	
			working to enhance team	
			member career experience,	
			engagement, and retention.	
			We have established	
			multiple feedback	
			opportunities to ensure our	
			clinical staff have a place to	
			voice concerns. Both	
			rationales were considered	
			and determined the	
			outcomes as listed.	
			Decisions were based on	
			our enhanced model of	
			patient care delivery, the	We are in agreement with
			collaboration between	the staffing guideline based
	Transport, Resident/Intern,		disciplines, and budgetary	on all relevant data and
Other	Anesthesia Tech/Anesthesia	No	constraints.	supporting evidence.

			It is our mission to provide	
			adequate staffing to	
			support the best patient	
			care possible cognizant of	
			team member experience	
			and the necessary support.	
			Our hospital has been	
			actively involved in	
			organizational strategies	
			working to enhance team	
			member career experience,	
			engagement, and retention.	
			We have established	
			multiple feedback	
			opportunities to ensure our	
			clinical staff have a place to	
			voice concerns. Both	
			rationales were considered	
			and determined the	
			outcomes as listed.	
			Decisions were based on	
			our enhanced model of	
			patient care delivery, the	We are in agreement with
	respiratory Therapy		collaboration between	the staffing guideline based
	Support/ Resident/ Staff		disciplines, and budgetary	on all relevant data and
Ambulatory Surgery	Educator	No	constraints.	supporting evidence.
/ initialization y dunger y	Eddedto.	110	0011311 41111231	supporting evidence.
	Assistant Nurse			
	Management			
	Staff Educator			
	Unit Clerical Support			
	1:1 patient observer			
	Monitor tech			
	Hospitalist/NP/PA			
	Respiratory therapy support			
Emergency Department	Intern/Resident	Yes		
Emergency Department	intern/ Resident	162		

	Assistant Nurse			
	Management			
	Staff Educator			
	1:1 patient observer			
Emergency Department	Intern/Resident	Yes		
Emergency Department	interny Kesident	163		
			It is our mission to provide	
			adequate staffing to	
			support the best patient	
			care possible cognizant of	
			team member experience	
			and the necessary support.	
			Our hospital has been	
			actively involved in	
	Unit Nurse Management		organizational strategies	
	Assistant Nurse		working to enhance team	
	Management		member career experience,	
	Staff Educator		engagement, and retention.	
	Unit Clerical Support		We have established	
	1:1 patient observer		multiple feedback	
	Patient Transport Team		opportunities to ensure our	
	Monitor tech		clinical staff have a place to	
	Nutritionist		voice concerns. Both	
	Rehab activities		rationales were considered	
	(OT/PT/Speech)		and determined the	
	Clinical pharmacist		outcomes as listed.	
	License social services/case		Decisions were based on	
	management		our enhanced model of	
	Spiritual Services		patient care delivery, the	We are in agreement with
	Hospitalist/NP/PA		collaboration between	the staffing guideline based
	Respiratory therapy support		disciplines, and budgetary	on all relevant data and
Emergency Department	Intern/Resident	No	constraints.	supporting evidence.

The number of hospital employees represented by New York State Nurses Association is:	822
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	09/30/20 24 12:00 AM
The number of hospital employees represented by SEIU 1199 is:	1453