HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office	
County	Orange	
Council	Mid-Hudson	
	GARNET HEALTH -FORMERLY GREATER	
Network	HUDSON VALLEY HEALTH SYSTEM	
Reporting Organization Garnet Health Medical Ce		
Reporting Organization Id	0699	
Reporting Organization Type	Hospital (pfi)	
Data Entity	Garnet Health Medical Center	

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Infusion Center (Weekend)	2	1.19	14	7
Cardiac Surgery Operations- CTOR (Weekend)	1	4.15	2	2
CARDIAC CATH LAB - (Weekend)	2	1.28	13	6.5
Endoscopy - Endo (Weekend)	2	1.66	10	5
Operating Room - OR (Weekend)	2	0.47	35	17.5
POST ANESTHESIA CARE UNIT - PACU (Weekend)	2	0.47	35	17.5
RADIATION ONCOLOGY	3	1.25	75	25
Infusion Center (Weekdays)	6	1.25	40	6.67
DIAGNOSTIC IMAGING - (Weekdays)	7	0.77	75	10.71
Hemodialysis - HEMO (Weekdays)	4	2.77	12	3
Cardiac Surgery Operations- CTOR	3	8.3	3	1
Cardiac Rehab	2	0.37	45	22.5
Cardiology Nursing	3	2.08	12	4
Cardiac Cath Lab	6	3.83	13	2.17

F 1 (M. 1.1.)		1 4.00	1.0	4.57
Endoscopy (Weekdays)	6	4.98	10	1.67
Operating Room				
(Weekdays)	11	2.61	35	3.18
Post Anesthesia Care Unit				
(PACU) (Weekdays)	10	2.37	35	3.5
Pre-Surgical Testing (PST)	6	1.99	25	4.17
Same Day Surgery - SDS				
(Weekdays)	11	2.61	35	3.18
3 West (CT ICU) Pod 1	3	10.38	2.4	0.8
6 South (Labor and				
Delivery) (Weekends)	5	3.46	12	2.4
6 North (Mother Baby)				
(Weekends)	4	0.72	46	11.5
3 East (MICU) Pod 4	5	4.15	10	2
3 West (SICU) Pod 2	5	4.15	10	2
2 East Behavioral Health				
Unit (Weekdays)	4	1.11	30	7.5
Emergency Department,				
Children's ED, Behavioral				
Health Access Center Units	12	1.38	72	6
4 East (Rehab) (Weekends)	3	1.04	24	8
2 East Behavioral Health				
Unit (Weekends)	4	1.11	30	7.5
NICU	2.49	2.49	10	3.33
6 South (Labor and				
Delivery) (Weekdays)	6	4.15	12	2
6 North (Mother Baby)		-		
(Weekdays)	5	0.9	46	9.2
5 West (Pediatric)	5	1.73	24	4.8
5 South Medical Surgical	5	1.6	26	5.2
5 North Medical Surgical	5	1.6	26	5.2
4 West Medical Surgical	5	1.73	24	4.8
4 South Progressive Care				
Unit	6	1.92	26	4.33
Offic	<u> </u>	1.52	20	7.55
4 East (Rehab) (Weekdays)	4	1.38	24	6
	5		26	
_				
4 North Medical Surgical 3 East (MICU) Pod 3	5 5	1.6 4.15	26 10	5.2 2

3 South (Progressive Care				
Unit)	6	1.92	26	4.33
3 North (Progressive Care -				
Stepdown Unit)	6	1.92	26	4.33
CDA (Observation)	4	2.08	16	4
2 West (Observation)	4	1.66	20	5
2 North (Oncology) Medical				
Surgical	5	1.6	26	5.2
2 South Medical Surgical	5	1.6	26	5.2

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Infusion Center (Weekend)	0	0
Cardiac Surgery Operations- CTOR (Weekend)	0	0
CARDIAC CATH LAB - (Weekend)	0	0
Endoscopy - Endo (Weekend)	0	0
Operating Room - OR (Weekend)	0	0
POST ANESTHESIA CARE UNIT - PACU (Weekend)	0	0
RADIATION ONCOLOGY	0	0

		I
Infusion Center (Weekdays)	0	0
DIAGNOSTIC IMAGING -		
(Weekdays)	0	0
Hemodialysis - HEMO		
(Weekdays)	0	0
Cardiac Surgery Operations-		
CTOR	0	0
Cardiac Rehab	0	0
Cardiology Nursing	0	0
Cardiac Cath Lab	0	0
Endoscopy (Weekdays)	0	0
Operating Room		
(Weekdays)	0	0
Post Anesthesia Care Unit		
(PACU) (Weekdays)	0	0
Pre-Surgical Testing (PST)	0	0
Same Day Surgery - SDS		
(Weekdays)	0	0
3 West (CT ICU) Pod 1	0	0
6 South (Labor and		
Delivery) (Weekends)	0	0
6 North (Mother Baby)		
(Weekends)	0	0
3 East (MICU) Pod 4	0	0
3 West (SICU) Pod 2	0	0
2 East Behavioral Health		
Unit (Weekdays)	0	0
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	0	0
4 East (Rehab) (Weekends)	0	0
2 East Behavioral Health		
Unit (Weekends)	0	0
NICU	0	0
6 South (Labor and		
Delivery) (Weekdays)	2	0

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DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	Shift? (Please provide a	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5
unit's location in	number with up to 5	digits. Ex: 101.50)
the hospital.	digits. Ex: 101.50)	
Infusion Center (Weekend)	0	0

		1
Cardiac Surgery Operations-		
CTOR (Weekend)	0	0
CARDIAC CATH LAB -	<u> </u>	<u> </u>
(Weekend)	0	0
Endoscopy - Endo	<u> </u>	- v
(Weekend)	0	0
Operating Room - OR	<u> </u>	- u
(Weekend)	0	0
POST ANESTHESIA CARE	<u> </u>	- v
UNIT - PACU (Weekend)	0	0
RADIATION ONCOLOGY	2	13
TO LOW CITION ON COLOUT	<u> </u>	15
Infusion Center (Weekdays)	1	6.5
DIAGNOSTIC IMAGING -	<u> </u>	0.5
(Weekdays)	0	0
Hemodialysis - HEMO	<u> </u>	- v
(Weekdays)	0	0
Cardiac Surgery Operations-	<u> </u>	- u
CTOR	0	0
Cardiac Rehab	0	0
Cardiology Nursing	0	0
Cardiac Cath Lab	0	0
Endoscopy (Weekdays)	0	0
Operating Room	<u> </u>	, , ,
(Weekdays)	0	0
Post Anesthesia Care Unit		+
(PACU) (Weekdays)	0	0
Pre-Surgical Testing (PST)	1	6.5
Same Day Surgery - SDS	<u> </u>	0.5
(Weekdays)	2	13
3 West (CT ICU) Pod 1	0	0
6 South (Labor and	Ŭ	
Delivery) (Weekends)	1	6.5
6 North (Mother Baby)	1	- 0.5
(Weekends)	1	6.5
3 East (MICU) Pod 4	0	0.5
3 West (SICU) Pod 2	0	0
3 West (Sieo) 1 00 2	9	,

2 East Behavioral Health		
Unit (Weekdays)	1	6.5
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	2	13
4 East (Rehab) (Weekends)	1	6.5
2 East Behavioral Health		
Unit (Weekends)	0	0
NICU	1	6.5
6 South (Labor and		
Delivery) (Weekdays)	1	6.5
6 North (Mother Baby)		
(Weekdays)	1	6.5
5 West (Pediatric)	1	6.5
5 South Medical Surgical	1	6.5
5 North Medical Surgical	1	6.5
4 West Medical Surgical	1	6.5
4 South Progressive Care		
Unit	1	6.5
4 East (Rehab) (Weekdays)	1	6.5
4 North Medical Surgical	1	6.5
3 East (MICU) Pod 3	0	0
3 South (Progressive Care		
Unit)	1	6.5
3 North (Progressive Care -		
Stepdown Unit)	1	6.5
CDA (Observation)	1	3.25
2 West (Observation)	1	3.25
2 North (Oncology) Medical		
Surgical	1	6.5
2 South Medical Surgical	1	6.5

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Infusion Center (Weekend)	0	0
Cardiac Surgery Operations- CTOR (Weekend) CARDIAC CATH LAB -	1	3.75
(Weekend)	1	0.58
Endoscopy - Endo (Weekend)	1	75
Operating Room - OR (Weekend)	2	0.43
POST ANESTHESIA CARE UNIT - PACU (Weekend) RADIATION ONCOLOGY	0	0 0.1
Infusion Center (Weekdays)	1	0.19
DIAGNOSTIC IMAGING - (Weekdays)	0	0
Hemodialysis - HEMO (Weekdays)	1	0.63
Cardiac Surgery Operations- CTOR	3	7.5
Cardiac Rehab	0	0
Cardiology Nursing	0	0
Cardiac Cath Lab Endoscopy (Weekdays)	2	2.31 1.5

6	1.29
<u> </u>	1.25
1	0.21
	0.6
Δ	0.6
1	0.21
1	3.13
1	0.62
1	0.63
	0.16
	0.75
11	0.75
5	1.25
6	0.63
3	0.94
4	1
0	0
1	0.63
1	0.16
2	0.63
2	0.58
2	0.58
2	0.63
2	0.58
3	0.94
2	0.58
1	0.75
	3 4 0 1 1 2 2 2 2 2 2 2 3 2

3 South (Progressive Care		
Unit)	2	0.58
3 North (Progressive Care -		
Stepdown Unit)	2	0.58
CDA (Observation)	1	0.47
2 West (Observation)	2	0.75
2 North (Oncology) Medical		
Surgical	2	0.58
2 South Medical Surgical	2	0.58

DAY SHIFT ADDITIONAL RESOURCES

DAY SHIFT ADDITIONAL RESC	JURCES			
Description of additiona resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses,				
unit's location in	licensed practical nurses,			
the hospital.	and ancillary staff.			
	No additional ancillary			
	support. Weekday staffing			
	and weekend staffing is			
Infusion Center (Weekend)	different.			
	Tech, which is captured			
	above in ancillary support.			
	Weekday staffing and			
Cardiac Surgery Operations-	weekend staffing is			
CTOR (Weekend)	different.			

	Tech which is captured
	above in ancillary support.
	This is weekday staffing and
CARDIAC CATH LAB -	weekend staffing is
(Weekend)	different.
	Tech which is captured
	above in ancillary support.
	This is weekday staffing and
Endoscopy - Endo	weekend staffing is
(Weekend)	different.
	Nursing assistant and tech,
	which is captured above in
	ancillary support. This is
	weekday staffing and
Operating Room - OR	weekend staffing is
(Weekend)	different.
	No additional ancillary
	support. This is weekday
POST ANESTHESIA CARE	staffing and weekend
UNIT - PACU (Weekend)	staffing is different.
	Nursing Unit Coordinators
	and tech, which is captured
RADIATION ONCOLOGY	above in ancillary support.
	Nursing Unit Coordinator
	and tech, which is captured
	above in ancillary support.
	This is weekday staffing and
	weekend staffing is
Infusion Center (Weekdays)	different.
	No additional ancillary
	support. This is weekday
DIAGNOSTIC IMAGING -	staffing and weekend
(Weekdays)	staffing is different.
	A hemodialysis tech, which
Hemodialysis - HEMO	is captured above in

 	
	Nursing assistants and
Cardiac Surgery Operations-	techs, which is captured
CTOR	above in ancillary support.
	There are no additional
	ancillary support due to
Cardiac Rehab	census.
	There are no additional
	ancillary support due to
Cardiology Nursing	census.
	Nursing assistants and
	techs, which is captured
Cardiac Cath Lab	above in ancillary support.
	Nursing assistants and
	techs, which is captured
Endoscopy (Weekdays)	above in ancillary support.
	Nursing assistants and
Operating Room	techs, which is captured
(Weekdays)	above in ancillary support.
	Nursing assistant, which is
Post Anesthesia Care Unit	captured above in ancillary
(PACU) (Weekdays)	support.
	Nursing Unit Coordinator,
	which is captured above in
Pre-Surgical Testing (PST)	ancillary support.
	Nursing Unit Coordinator,
Same Day Surgery - SDS	which is captured above in
(Weekdays)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
3 West (CT ICU) Pod 1	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekend staffing and
6 South (Labor and	weekday staffing is
Delivery) (Weekends)	different.
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	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekend staffing and
6 North (Mother Baby)	weekday staffing is
(Weekends)	different.
	Nursing Unit Coordinator,
	which is captured above in
3 East (MICU) Pod 4	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
3 West (SICU) Pod 2	ancillary support.
	Nursing unit coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
2 East Behavioral Health	weekend staffing is
Unit (Weekdays)	different.
Emergency Department,	Nursing Unit Coordinator,
Children's ED, Behavioral	which is captured above in
Health Access Center Units	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekend staffing and
	weekday staffing is
4 East (Rehab) (Weekends)	different.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekend staffing and
2 East Behavioral Health	weekday staffing is
Unit (Weekends)	different.
·	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
	weekend staffing is
NICU	different.

	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
6 South (Labor and	weekend staffing is
Delivery) (Weekdays)	different.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
6 North (Mother Baby)	weekend staffing is
(Weekdays)	different.
	Nursing Unit Coordinator,
	which is captured above in
5 West (Pediatric)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
5 South Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
5 North Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
4 West Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
4 South Progressive Care	which is captured above in
Unit	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
	weekend staffing is
4 East (Rehab) (Weekdays)	different.
	Nursing Unit Coordinator,
	which is captured above in
4 North Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
3 East (MICU) Pod 3	ancillary support.

	Nursing Unit Coordinator,
3 South (Progressive Care	which is captured above in
Unit)	ancillary support.
	Nursing Unit Coordinator,
3 North (Progressive Care -	which is captured above in
Stepdown Unit)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
CDA (Observation)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
2 West (Observation)	ancillary support.
	Nursing Unit Coordinator,
2 North (Oncology) Medical	which is captured above in
Surgical	ancillary support.
	Nursing unit coordinator,
	which is captured above in
2 South Medical Surgical	ancillary support

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Infusion Center (Weekend)	Yes			
Cardiac Surgery Operations- CTOR (Weekend)	Yes			
CARDIAC CATH LAB -	Vos			
(Weekend) Endoscopy - Endo (Weekend)	Yes Yes			

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Operating Room - OR			
(Weekend)	Yes		
POST ANESTHESIA CARE			
UNIT - PACU (Weekend)	Yes		
RADIATION ONCOLOGY	Yes		
Infusion Center (Weekdays)	Yes		
DIAGNOSTIC IMAGING -			
(Weekdays)	Yes		
Hemodialysis - HEMO			
(Weekdays)	Yes		
Cardiac Surgery Operations-			
CTOR	Yes		
Cardiac Rehab	Yes		
Cardiology Nursing	Yes		
Cardiac Cath Lab	Yes		
Endoscopy (Weekdays)	Yes		
Operating Room			
(Weekdays)	Yes		
Post Anesthesia Care Unit			
(PACU) (Weekdays)	Yes		
Pre-Surgical Testing (PST)	Yes		
Same Day Surgery - SDS			
(Weekdays)	Yes		
3 West (CT ICU) Pod 1	Yes		
6 South (Labor and			
Delivery) (Weekends)	Yes		
6 North (Mother Baby)			
(Weekends)	Yes		
3 East (MICU) Pod 4	Yes		
3 West (SICU) Pod 2	Yes		
2 East Behavioral Health			
Unit (Weekdays)	Yes		

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		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
Emergency Department,		Evening Shift:		No consensus; staff would
Children's ED, Behavioral		- 2 South	No consensus due to	like to see 1:3 ration in red
Health Access Center Units	No	- 4 West	financial constraints.	zones and 1:4 in yellow.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		
		- 2 South	No consensus due to	No consensus, specialized
4 East (Rehab) (Weekends)	No	- 4 West	financial constraints.	unit, CARF accredited unit.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		No consensus; RNs are
		2024 requests, however we		mandated for staff call outs,
		can add these two		no designated float pool
		positions:		that is trained to replace
		1 Nursing Assistant for the		call outs; staff may also
		Evening Shift:		have to leave for patients
2 East Behavioral Health		- 2 South	No consensus due to	who require court
Unit (Weekends)	No	- 4 West	financial constraints.	appearance escorts.

		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		No consensus; currently has
		positions:		1 traveler; limited staff are
		1 Nursing Assistant for the		not cross trained to work in
		Evening Shift:		NICU / need experienced
		- 2 South	No consensus due to	support for codes/RRT
NICU	No	- 4 West	financial constraints.	when needed.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		No consensus due to
		2024 requests, however we		AWHONN guidelines
		can add these two		support stricter ratios; feel
		positions:		that if unit is full to
		1 Nursing Assistant for the		capacity, would not be able
		Evening Shift:		reach reach guidelines ; L/D
6 South (Labor and		- 2 South	No consensus due to	is a specialization; limited
Delivery) (Weekdays)	No	- 4 West	financial constraints.	resources.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		No consensus: AWHONN
		can add these two		guidelines support stricter
		positions:		ratios; feel that if unit is full
		1 Nursing Assistant for the		to capacity, would not be
		Evening Shift:		able reach reach guidelines,
6 North (Mother Baby)		- 2 South	No consensus due to	need assistance with
(Weekdays)	No	- 4 West	financial constraints.	couplet cares.

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		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus peds is a
		Evening Shift:		mixed unit of adults and
		- 2 South	No consensus due to	children; many peds psych
5 West (Pediatric)	No	- 4 West	financial constraints.	sitter cases.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		No consensus, specialized
		1 Nursing Assistant for the		unit, med tele patient
		Evening Shift:		volume and frequent
		- 2 South	No consensus due to	movement to other units
5 South Medical Surgical	No	- 4 West	financial constraints.	when downgraded.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		
		- 2 South	No consensus due to	No consensus; need aides
5 North Medical Surgical	No	- 4 West	financial constraints.	on unit to help with ADLs.

		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		no consensus, ortho unit is
		2024 requests, however we		high volume quick
		can add these two		turnaround for patients,
		positions:		specialized post op orders,
		1 Nursing Assistant for the		NA days; or nights; will
		Evening Shift:		agree to proposed
		- 2 South	No consensus due to	management staffing of
4 West Medical Surgical	No	- 4 West	financial constraints.	adding 3rd NA on eves.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus, need NA on
		Evening Shift:		days and nights to support
4 South Progressive Care		- 2 South	No consensus due to	ADLS; sitter cases, many
Unit	No	- 4 West	financial constraints.	detox and cardiac drips.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		
		- 2 South	No consensus due to	No consensus, specialized
4 East (Rehab) (Weekdays)	No	- 4 West	financial constraints.	unit, CARF accredited unit.

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		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		No consensus, many unsafe
		can add these two		staffings as RN often takes
		positions:		7th patient overnight when
		1 Nursing Assistant for the		surging, need NA on days,
		Evening Shift:		busier, need to ambulate
		- 2 South	No consensus due to	patients and provide ADLs
4 North Medical Surgical	No	- 4 West	financial constraints.	NICHE unit.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		No consensus; charge RNS
		can add these two		should be out of numbers
		positions:		to help with patient flow
		1 Nursing Assistant for the		and support MERT/RRTcalls,
		Evening Shift:		sech tech role would be
		- 2 South	No consensus for day shift	more beneficial to support
3 East (MICU) Pod 3	No	- 4 West	due to financial constraints.	RNs with sitters, ADLs etc.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus, specialized
		Evening Shift:		units Stroke patients,
3 South (Progressive Care		- 2 South	No consensus due to	confused patients
Unit)	No	- 4 West	financial constraints.	combative etc.

		T		
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		No consensus, these are 2
		1 Nursing Assistant for the		separate units within 3
		Evening Shift:		North PCU & SDU unit,
3 North (Progressive Care -		- 2 South	No consensus for day shift	should have same staffing
Stepdown Unit)	No	- 4 West	due to financial constraints.	model as regular SDU.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus, staff is
		Evening Shift:		shared between both 2
		- 2 South	No consensus due to	West and Observation-CDA
CDA (Observation)	No	- 4 West	financial constraints.	units.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		No consensus staff is shared
		- 2 South	No consensus for day shift	between both 2West and
2 West (Observation)	No	- 4 West	due to financial constraints.	Observation-CDA units.

		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		No consensus - volume of
		can add these two		oncology patients and staff
		positions:		leaving floor to administer
		1 Nursing Assistant for the		chemo (requires 2 RN), staff
		Evening Shift:		provide emotional support
2 North (Oncology) Medical		- 2 South	No consensus for day shift	to oncology/end of life
Surgical	No	- 4 West	due to financial constraints.	patients
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		No consensus for 3rd NA on
		- 2 South	No consensus for day shift	days, staff agrees to adding
2 South Medical Surgical	No	- 4 West	due to financial constraints.	3rd NA for 3-11

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex:
the hospital.		up to 5 digits. Ex: 101.50)	,	101.50)?
Operating - OR	11	2.61	35	3.18
POST ANESTHESIA CARE				
UNIT - PACU	2	0.47	35	17.5
SAME DAY SURGERY - SDS	11	2.61	35	3.18
3 West (CT ICU) Pod 1	3	10.38	2.4	0.8
Emergency Department, Children's ED, Behavioral Health Access Center Units	10	1.15	72	7.2
6 South (Labor and Delivery) (Weekend)	5	3.46	12	2.4
6 North (Mother Baby) (Weekend)	4	0.72	46	11.5
NICU	3	2.49	10	3.33
6 South (Labor and Delivery) (Weekdays)	5	3.8	12	2.18
6 North (Mother Baby) (Weekdays)	4	0.81	46	10.22
5 West (Pediatric)	4	1.56	24	5.33
5 South Medical Surgical	4	1.44	26	5.78
5 North Medical Surgical	4	1.44	26	5.78
4 West Medical Surgical	4	1.56	24	5.33
4 South Progressive Care UNit	6	1.92	26	4.33

4 East (Rehab) (Weekdays)	3	1.21	24	6.86
4 North Medical Surgical	4	1.44	26	5.78
3 East (MICU) Pod 4	5	4.15	10	2
3 West (SICU) Pod 2	5	4.15	10	2
3 South (Progressive Care				
Unit)	6	1.92	26	4.33
3 North (Progressive Care -				
Stepdown Unit)	6	1.92	26	4.33
CDA (Observation)	4	2.08	16	4
2 West (Observation)	4	1.66	20	5
2 North (Oncology) Medical				
Surgical	4	1.44	26	5.78
2 South (Surgical) Medical				
Surgical	4	1.44	26	5.78
4 East (Rehab) (Weekend)	3	1.04	24	8
2 East Behavioral Health				
Unit (Weekend)	3	0.83	30	10
3 East (MICU) Pod 3	5	4.15	10	2
2 East Behavioral Health				
Unit (Weekdays)	3	0.83	30	10

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Evening Shift? (Please provide a number with	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
Operating - OR	0	0
POST ANESTHESIA CARE		
UNIT - PACU	0	0
SAME DAY SURGERY - SDS	0	0
3 West (CT ICU) Pod 1	0	0

		1
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	0	0
6 South (Labor and		
Delivery) (Weekend)	0	0
6 North (Mother Baby)		
(Weekend)	0	0
NICU	0	0
6 South (Labor and		
Delivery) (Weekdays)	0	0
6 North (Mother Baby)		
(Weekdays)	0	0
5 West (Pediatric)	0	0
5 South Medical Surgical	0	0
5 North Medical Surgical	0	0
4 West Medical Surgical	0	0
4 South Progressive Care		
UNit	0	0
4 East (Rehab) (Weekdays)	0	0
4 North Medical Surgical	0	0
3 East (MICU) Pod 4	0	0
3 West (SICU) Pod 2	0	0
3 South (Progressive Care		
Unit)	0	0
3 North (Progressive Care -		
Stepdown Unit)	0	0
CDA (Observation)	0	0
2 West (Observation)	0	0
2 North (Oncology) Medical		
Surgical	0	0
2 South (Surgical) Medical	-	
Surgical	0	0
4 East (Rehab) (Weekend)	0	0
2 East Behavioral Health	-	
Unit (Weekend)	0	0
3 East (MICU) Pod 3	0	0
2 East Behavioral Health	-	
Unit (Weekdays)	0	0
1111 (1100.000)	<u> </u>	

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating - OR	0	0
POST ANESTHESIA CARE		
UNIT - PACU	0	0
SAME DAY SURGERY - SDS	0	0
3 West (CT ICU) Pod 1	0	0
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	4	26
6 South (Labor and		
Delivery) (Weekend)	1	6
6 North (Mother Baby)		6
(Weekend)	1	6
NICU S C C C C C C C C C C C C C C C C C C	1	6
6 South (Labor and	4	6
Delivery) (Weekdays)	1	6
6 North (Mother Baby)	1	C
(Weekdays)	_	6
5 West (Pediatric)	1	6 6
5 South Medical Surgical 5 North Medical Surgical	1	6
4 West Medical Surgical	1	6
4 South Progressive Care	1	U
UNit	1	6
OIVIL	1	U
4 East (Rehab) (Weekdays)	1	6
4 North Medical Surgical	1	6

3 East (MICU) Pod 4	0	0
3 West (SICU) Pod 2	0	0
3 South (Progressive Care		
Unit)	1	6
3 North (Progressive Care -		
Stepdown Unit)	1	6
CDA (Observation)	1	3
2 West (Observation)	1	3
2 North (Oncology) Medical		
Surgical	1	6
2 South (Surgical) Medical		
Surgical	1	6
4 East (Rehab) (Weekend)	1	6
2 East Behavioral Health		
Unit (Weekend)	0	0
3 East (MICU) Pod 3	0	0
2 East Behavioral Health		
Unit (Weekdays)	1	6

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating - OR	2	0.43
POST ANESTHESIA CARE		
UNIT - PACU	1	0.21
SAME DAY SURGERY - SDS	1	0.21
3 West (CT ICU) Pod 1	1	3.13
Emergency Department, Children's ED, Behavioral Health Access Center Units		
		0.1

6 South (Labor and		
Delivery) (Weekend)	1	0.63
6 North (Mother Baby)	-	0.03
(Weekend)	1	0.16
NICU	0	0
6 South (Labor and		
Delivery) (Weekdays)	1	0.63
6 North (Mother Baby)		
(Weekdays)	1	0.16
5 West (Pediatric)	2	0.63
5 South Medical Surgical	3	0.87
5 North Medical Surgical	3	0.87
4 West Medical Surgical	3	0.94
4 South Progressive Care		
UNit	3	0.87
4 East (Rehab) (Weekdays)	3	0.94
4 North Medical Surgical	3	0.87
3 East (MICU) Pod 4	1	0.6
3 West (SICU) Pod 2	1	0.6
3 South (Progressive Care		
Unit)	3	0.87
3 North (Progressive Care -		
Stepdown Unit)	3	0.87
CDA (Observation)	1	0.47
2 West (Observation)	2	0.75
2 North (Oncology) Medical		
Surgical	3	0.87
2 South (Surgical) Medical		
Surgical	3	0.87
4 East (Rehab) (Weekend)	3	0.94
2 East Behavioral Health		
Unit (Weekend)	4	1
3 East (MICU) Pod 3	1	0.6
2 East Behavioral Health		
Unit (Weekdays)	5	1.25

	Description of additional	
	resources available to	
	support unit level	
	patient care on the	
	Evening Shift. These	
	resources include but are	
	not limited to unit	
Provide a description of	clerical staff,	
Clinical Unit, including a	admission/discharge	
description of typical	nurse, and other	
patient services provided	coverage provided to	
on the unit and the	registered nurses,	
unit's location in	licensed practical nurses,	
the hospital.	and ancillary staff.	
the nospital.	Nursing assistant, which is	
	captured above in ancillary	
Operating - OR	support.	
	Nursing assistant, which is	
POST ANESTHESIA CARE	captured above in ancillary	
UNIT - PACU	support.	
	Tech which is captured	
SAME DAY SURGERY - SDS	above in ancillary support.	
	Nursing Unit Coordinator,	
	which is captured above in	
3 West (CT ICU) Pod 1	ancillary support.	
Emergency Department,	Nursing Unit Coordinator,	
Children's ED, Behavioral	which is captured above in	
Health Access Center Units	ancillary support.	
	Nursing Unit Coordinator,	
	which is captured above in	
	ancillary support. This is	
	weekend staffing and	
6 South (Labor and	weekday staffing is	
Delivery) (Weekend)	different.	

	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekend staffing and
6 North (Mother Baby)	weekday staffing is
(Weekend)	different.
	Nursing Unit Coordinator,
	which is captured above in
NICU	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
6 South (Labor and	weekend staffing is
Delivery) (Weekdays)	different.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
6 North (Mother Baby)	weekend staffing is
(Weekdays)	different.
	Nursing Unit Coordinator,
	which is captured above in
5 West (Pediatric)	ancillary support.
<u> </u>	Nursing Unit Coordinator,
	which is captured above in
5 South Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
5 North Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
4 West Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
4 South Progressive Care	which is captured above in
UNit	ancillary support.

-	
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
	weekend staffing is
4 East (Rehab) (Weekdays)	different.
	Nursing Unit Coordinator,
	which is captured above in
4 North Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
3 East (MICU) Pod 4	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
3 West (SICU) Pod 2	ancillary support.
	Nursing Unit Coordinator,
3 South (Progressive Care	which is captured above in
Unit)	ancillary support.
	Nursing Unit Coordinator,
3 North (Progressive Care -	which is captured above in
Stepdown Unit)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
CDA (Observation)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
2 West (Observation)	ancillary support.
	Nursing Unit Coordinator,
2 North (Oncology) Medical	which is captured above in
Surgical	ancillary support.
	Nursing Unit Coordinator,
2 South (Surgical) Medical	which is captured above in
Surgical	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
	ancillary support. This is
	weekend staffing and
	weekday staffing is
4 East (Rehab) (Weekend)	different.
, ,,	

	Nursing Unit Coordinator,
	·
	which is captured above in
	ancillary support. This is
	weekend staffing and
2 East Behavioral Health	weekday staffing is
Unit (Weekend)	different.
	Nursing Unit Coordinator,
	which is captured above in
3 East (MICU) Pod 3	ancillary support.
	Nursing unit coordinator,
	which is captured above in
	ancillary support. This is
	weekday staffing and
2 East Behavioral Health	weekend staffing is
Unit (Weekdays)	different.

EVENING SHIFT CONSENSUS INFORMATION

Drawide a description of				
Provide a description of				
Clinical Unit, including a			Statement by members	
description of typical		If no,	of clinical staffing	
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	
on the unit and the	Committee reached	Statement in support of	the general hospital	
unit's location in	consensus on the clinical	clinical staffing plan for	administration	
the hospital.	staffing plan for this unit:	this unit:	(management members):	
Operating - OR	Yes			
POST ANESTHESIA CARE				
UNIT - PACU	Yes			
SAME DAY SURGERY - SDS	Yes			
3 West (CT ICU) Pod 1	Yes			
Emergency Department,				
Children's ED, Behavioral				
Health Access Center Units	Yes			
6 South (Labor and				
Delivery) (Weekend)	Yes			
6 North (Mother Baby)				
(Weekend)	Yes			
NICU	Yes			
6 South (Labor and				
Delivery) (Weekdays)	Yes			

6 North (Mother Baby)				
(Weekdays)	Yes			
5 West (Pediatric)	Yes			
5 South Medical Surgical	Yes			
5 North Medical Surgical	Yes			
4 West Medical Surgical	Yes			
4 South Progressive Care				
UNit	Yes			
45 . (5)	v			
4 East (Rehab) (Weekdays)	Yes			
4 North Medical Surgical	Yes			
3 East (MICU) Pod 4	Yes			
3 West (SICU) Pod 2	Yes			
3 South (Progressive Care				
Unit)	Yes			
3 North (Progressive Care -				
Stepdown Unit)	Yes			
CDA (Observation)	Yes			
2 West (Observation)	Yes			
2 North (Oncology) Medical				
Surgical	Yes			
2 South (Surgical) Medical				
Surgical	Yes			
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		
		- 2 South	No consensus due to	
4 East (Rehab) (Weekend)	No	- 4 West	financial constraints.	

				
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		
2 East Behavioral Health		- 2 South	No consensus due to	
Unit (Weekend)	No	- 4 West	financial constraints.	
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		
		- 2 South	No consensus due to	
3 East (MICU) Pod 3	No	- 4 West	financial constraints.	
,		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		
2 East Behavioral Health		- 2 South	No consensus due to	
Unit (Weekdays)	No	- 4 West	financial constraints.	

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
POST ANESTHESIA CARE				
UNIT - PACU	2	0.47	35	17.5
Operating Room - OR	2	0.47	35	17.5
ENDOSCOPY	1	0.83	10	10
HEMODIALYSIS	1	0.69	1	1
Cardiac Surgery Operations- CTOR	1	4.15	2	2
3 West (CT ICU) Pod 1	3	10.38	2.4	0.8
Emergency Department, Children's ED, Behavioral				
Health Access Center Units	13	1.5	72	5.54
3 East (MICU) Pod 4	5	4.15	10	2
3 South (Progressive Care Unit)	6	1.92	26	4.33
CDA (Observation)	4	2.08	16	4
2 East Behavioral Health Unit Emergency Department,	3	0.83	30	10
Children's ED, Behavioral Health Access Center Units	13	1.5	72	5.54
NICU	3	2.49	10	3.33
6 South (Labor and Delivery)	5	3.46	12	2.4
6 North (Mother Baby)	4	0.72	46	11.5
5 West (Pediatric)	4	1.38	24	6
5 South Medical Surgical	4	1.28	26	6.5
5 North Medical Surgical	4	1.28	26	6.5

4 West Medical Surgical	4	1.38	24	6
4 South Progressive Care				
Unit	6	1.92	26	4.33
4 East (Rehab)	3	1.04	24	8
4 North Medical Surgical	4	1.28	26	6.5
3 East (MICU) Pod 3	5	4.15	10	2
3 West (SICU) Pod 2	5	4.15	10	2
3 North (Progressive Care -				
Stepdown Unit)	6	1.92	26	4.33
2 West (Observation)	4	1.66	20	5
2 North (Oncology) Medical				
Surgical	4	1.28	26	6.5
2 South (Surgical) Medical				
Surgical	4	1.28	26	6.5

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
POST ANESTHESIA CARE		
UNIT - PACU	0	0
Operating Room - OR	0	0
ENDOSCOPY	0	0
HEMODIALYSIS	0	0
Cardiac Surgery Operations-		
CTOR	0	0
3 West (CT ICU) Pod 1	0	0
Emergency Department, Children's ED, Behavioral		
Health Access Center Units	0	0
3 East (MICU) Pod 4	0	0

3 South (Progressive Care		
Unit)	0	0
CDA (Observation)	0	0
2 East Behavioral Health		
Unit	0	0
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	0	0
NICU	0	0
6 South (Labor and		
Delivery)	0	0
6 North (Mother Baby)	0	0
5 West (Pediatric)	0	0
5 South Medical Surgical	0	0
5 North Medical Surgical	0	0
4 West Medical Surgical	0	0
4 South Progressive Care		
Unit	0	0
4 East (Rehab)	0	0
4 North Medical Surgical	0	0
3 East (MICU) Pod 3	0	0
3 West (SICU) Pod 2	0	0
3 North (Progressive Care -		
Stepdown Unit)	0	0
2 West (Observation)	0	0
2 North (Oncology) Medical		
Surgical	0	0
2 South (Surgical) Medical		
Surgical	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
POST ANESTHESIA CARE		
UNIT - PACU	0	0
Operating Room - OR	0	0
ENDOSCOPY	0	0
HEMODIALYSIS	0	0
Cardiac Surgery Operations-		_ [
CTOR	0	0
3 West (CT ICU) Pod 1	0	0
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	6	39
3 East (MICU) Pod 4	0	0
3 South (Progressive Care		
Unit)	0	0
CDA (Observation)	0	0
2 East Behavioral Health		
Unit	0	0
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	6	39
NICU	0	0
6 South (Labor and		
Delivery)	0	0
6 North (Mother Baby)	0	0
5 West (Pediatric)	0	0
5 South Medical Surgical	0	0
5 North Medical Surgical	0	0
4 West Medical Surgical	0	0

4 South Progressive Care		
Unit	0	0
4 East (Rehab)	0	0
4 North Medical Surgical	0	0
3 East (MICU) Pod 3	0	0
3 West (SICU) Pod 2	0	0
3 North (Progressive Care -		
Stepdown Unit)	0	0
2 West (Observation)	0	0
2 North (Oncology) Medical		
Surgical	0	0
2 South (Surgical) Medical		
Surgical	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
POST ANESTHESIA CARE		
UNIT - PACU	0	0
Operating Room - OR	0	0
ENDOSCOPY	1	0.75
HEMODIALYSIS	0	0
Cardiac Surgery Operations-		
CTOR	1	3.75
3 West (CT ICU) Pod 1	1	3.13
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	2	0.21
3 East (MICU) Pod 4	0	0
3 South (Progressive Care Unit)	2	0.58

CDA (Observation)	1	0.47
2 East Behavioral Health		
Unit	4	1
Emergency Department,		
Children's ED, Behavioral		
Health Access Center Units	2	0.21
NICU	0	0
6 South (Labor and		
Delivery)	1	0.63
6 North (Mother Baby)	1	0.16
5 West (Pediatric)	2	0.63
5 South Medical Surgical	2	0.58
5 North Medical Surgical	2	0.58
4 West Medical Surgical	2	0.63
4 South Progressive Care		
Unit	2	0.58
4 East (Rehab)	3	0.94
4 North Medical Surgical	2	0.58
3 East (MICU) Pod 3	0	0
3 West (SICU) Pod 2	0	0
3 North (Progressive Care -		
Stepdown Unit)	2	0.58
2 West (Observation)	2	0.75
2 North (Oncology) Medical		
Surgical	2	0.58
2 South (Surgical) Medical		
Surgical	2	0.58

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
the hospital. POST ANESTHESIA CARE	No additional ancillary
UNIT - PACU	support.
0111111100	No additional ancillary
Operating Room - OR	support
	Nursing assistant, which is
	captured above in ancillary
ENDOSCOPY	support.
	No additional ancillary
HEMODIALYSIS	support.
	Nursing assistant which is
Cardiac Surgery Operations-	captured above in ancillary
CTOR	support.
	Nursing Unit Coordinator,
0.14 . (07:5::) 5	which is captured above in
3 West (CT ICU) Pod 1	ancillary support.
Emergency Department,	Nursing Unit Coordinator,
Children's ED, Behavioral	which is captured above in
Health Access Center Units	ancillary support.
	Nursing Unit Coordinator,
3 East (MICU) Pod 4	which is captured above in ancillary support.
3 Last (WIICO) 1 Ou 4	anciliary support.

	Nursing Unit Coordinator,
3 South (Progressive Care	which is captured above in
Unit)	ancillary support.
,	Nursing Unit Coordinator,
	which is captured above in
CDA (Observation)	ancillary support.
()	Nursing Unit Coordinator,
2 East Behavioral Health	which is captured above in
Unit	ancillary support.
Emergency Department,	Nursing Unit Coordinator,
Children's ED, Behavioral	which is captured above in
Health Access Center Units	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
NICU	ancillary support.
14.00	Nursing Unit Coordinator,
6 South (Labor and	which is captured above in
Delivery)	ancillary support.
Delivery,	Nursing Unit Coordinator,
	which is captured above in
6 North (Mother Baby)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
5 West (Pediatric)	ancillary support.
,	Nursing Unit Coordinator,
	which is captured above in
5 South Medical Surgical	ancillary support.
5	Nursing Unit Coordinator,
	which is captured above in
5 North Medical Surgical	ancillary support.
0 **	Nursing Unit Coordinator,
	which is captured above in
4 West Medical Surgical	ancillary support.
	Nursing Unit Coordinator,
4 South Progressive Care	which is captured above in
Unit	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
4 East (Rehab)	ancillary support.

	Nursing Unit Coordinator,
	which is captured above in
4 North Medical Surgical	ancillary support.
1 Worth Wedlear Sargicar	Nursing Unit Coordinator,
	<u> </u>
2 F. at (MICH) Park 2	which is captured above in
3 East (MICU) Pod 3	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
3 West (SICU) Pod 2	ancillary support.
	Nursing Unit Coordinator,
3 North (Progressive Care -	which is captured above in
Stepdown Unit)	ancillary support.
	Nursing Unit Coordinator,
	which is captured above in
2 West (Observation)	ancillary support.
	Nursing Unit Coordinator,
2 North (Oncology) Medical	which is captured above in
Surgical	ancillary support.
	Nursing Unit Coordinator,
2 South (Surgical) Medical	which is captured above in
Surgical	ancillary support.

NIGHT SHIFT CONSENSUS INFORMATION

	Committee reached consensus on the clinical	If no, Chief Executive Officer Statement in support of clinical staffing plan for	Statement by members of clinical staffing committee selected by the general hospital administration	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):
POST ANESTHESIA CARE				
UNIT - PACU	Yes			
Operating Room - OR	Yes			
ENDOSCOPY	Yes			
HEMODIALYSIS	Yes			

		T		I
Cardiac Surgery Operations-				
CTOR	Yes			
3 West (CT ICU) Pod 1	Yes			
Emergency Department,				
Children's ED, Behavioral				
Health Access Center Units	Yes			
3 East (MICU) Pod 4	Yes			
3 South (Progressive Care				
Unit)	Yes			
CDA (Observation)	Yes			
2 East Behavioral Health				
Unit	Yes			
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		No consensus; staff pulled
		1 Nursing Assistant for the		to sit with patients many
Emergency Department,		Evening Shift:		times, staff would like to
Children's ED, Behavioral		- 2 South	No consensus due to	see 1:3 ration in red zones
Health Access Center Units	No	- 4 West	financial constraints.	and 1:4 in yellow.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		No consensus; currently has
		positions:		1 traveler; limited staff are
		1 Nursing Assistant for the		not cross trained to work in
		Evening Shift:		NICU / need experienced
		- 2 South	No consensus due to	support for codes/RRT
NICU	No	- 4 West	financial constraints.	when needed.

		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		No consensus due to AONE
		can add these two		guidelines support stricter
		positions:		ratios; feel that if unit is full
		1 Nursing Assistant for the		to capacity, would not be
		Evening Shift:		able reach reach guidelines
6 South (Labor and		- 2 South	No consensus due to	; L/D is a specialization;
Delivery)	No	- 4 West	financial constraints.	limited resources.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		No consensus: AONE
		1 Nursing Assistant for the		guidelines support stricter
		Evening Shift:		ratios; feel that if unit is full
		- 2 South	No consensus due to	to capacity, would not be
6 North (Mother Baby)	No	- 4 West	financial constraints.	able reach reach guidelines.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus; mixed unit of
		Evening Shift:		adults/children, need
		- 2 South	No consensus due to	further clarification of peds
5 West (Pediatric)	No	- 4 West	financial constraints.	patient to RN.

		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		No consensus, specialized
		1 Nursing Assistant for the		unit, med tele patient
		Evening Shift:		volume and frequent
		- 2 South	No consensus due to	movement to other units
5 South Medical Surgical	No	- 4 West	financial constraints.	when downgraded.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus; specialized
		Evening Shift:		unit (peritoneal Dialysis)
		- 2 South	No consensus due to	unit is surged frequently to
5 North Medical Surgical	No	- 4 West	financial constraints.	7 patients at night.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		No consensus, ortho unit is
		2024 requests, however we		high volume quick
		can add these two		turnaround for patients,
		positions:		specialized post op orders,
		1 Nursing Assistant for the		NA days; or nights; will
		Evening Shift:		agree to proposed
		- 2 South	No consensus due to	management staffing of
4 West Medical Surgical	No	- 4 West	financial constraints.	adding 3rd NA on eves.

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		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus, need NA on
		Evening Shift:		days and nights to support
4 South Progressive Care		- 2 South	No consensus due to	ADLS; sitter cases, many
Unit	No	- 4 West	financial constraints.	detox and cardiac drips.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus, specialized
		Evening Shift:		units Stroke patients, CARF
		- 2 South	No consensus due to	unit, patients require lift
4 East (Rehab)	No	- 4 West	financial constraints.	equipment and extra hands.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		No consensus, many unsafe
		can add these two		staffings as RN often takes
		positions:		7th patient overnight when
		1 Nursing Assistant for the		surging, need NA on days,
		Evening Shift:		busier, need to ambulate
		- 2 South	No consensus due to	patients and provide ADLs
4 North Medical Surgical	No	- 4 West	financial constraints.	NICHE unit.

		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		No consensus; charge RNS
		can add these two		should be out of numbers
		positions:		to help with patient flow
		1 Nursing Assistant for the		and support MERT/RRTcalls,
		Evening Shift:		sech tech role would be
		- 2 South	No consensus due to	more beneficial to support
3 East (MICU) Pod 3	No	- 4 West	financial constraints.	RNs with sitters, ADLs etc.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus, sech tech
		Evening Shift:		role would be more
		- 2 South	No consensus due to	beneficial to support RNs
3 West (SICU) Pod 2	No	- 4 West	financial constraints.	with sitters , ADLs etc.
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		No consensus, these are 2
		1 Nursing Assistant for the		separate units within 3
		Evening Shift:		North PCU & SDU unit,
3 North (Progressive Care -		- 2 South	No consensus due to	should have same staffing
Stepdown Unit)	No	- 4 West	financial constraints.	model as regular SDU.

		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		No consensus, staff is
		Evening Shift:		shared between both
		- 2 South	No consensus due to	2West and Observation-
2 West (Observation)	No	- 4 West	financial constraints.	CDA units.
·		Unfortunately, due to our		
		financial constraints, we are		No consensus - volume of
		not able to meet all of the		oncology patients and staff
		2024 requests, however we		leaving floor to administer
		can add these two		chemo (requires 2 RN), staff
		positions:		provide emotional support
		1 Nursing Assistant for the		to oncology/end of life
		Evening Shift:		patients no consensus;
2 North (Oncology) Medical		- 2 South	No consensus due to	need aides on unit to help
Surgical	No	- 4 West	financial constraints.	with ADLs
		Unfortunately, due to our		
		financial constraints, we are		
		not able to meet all of the		
		2024 requests, however we		
		can add these two		
		positions:		
		1 Nursing Assistant for the		
		Evening Shift:		No consensus for 3rd NA on
2 South (Surgical) Medical		- 2 South	No consensus for day shift	days, staff agrees to adding
Surgical	No	- 4 West	due to financial constraints.	3rd NA for 3-11

CBA INFORMATION We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply): **Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented. SEIU 1199

Our general hospital's collective	09/30/20
bargaining agreement with SEIU 1199	25 12:00
expires on the following date:	AM
The number of hospital employees	
represented by SEIU 1199 is:	1000