

MSLC Staffing Plan Guidelines

Unit	Bed Capacity	Expected Census	Staff Type	Shift Hours	Planned Patients to Staff
ICU	18	14	RN	0645-1930	2:1
ICU	18	14	RN	1845-0730	2:1
ICU	18	14	PCA	0700-1500	14:1
ICU	18	14	PCA	1500-2300	14:1
ICU	18	14	PCA	2300-0700	14:1
ICU	18	14	US	0700-1500	1 on unit
ICU	18	14	US	1500-2300	1 on unit
2N Step Down	17	16	RN	0645-1930	4:1
2N Step Down	17	16	RN	1845-0730	4:1
2N Step Down	17	16	PCA	0700-1500	12:1
2N Step Down	17	16	PCA	1500-2300	12:1
2N Step Down	17	16	PCA	2300-0700	12:1
2N Step Down	17	16	US	0700-1500	1 on unit
2N Step Down	17	16	US	1500-2300	1 on unit
3N Med Surg	35	30	RN	0645-1930	6:1
3N Med Surg	35	30	RN	1845-0730	6:1
3N Med Surg	35	30	PCA	0700-1500	12:1
3N Med Surg	35	30	PCA	1500-2300	12-15:1
3N Med Surg	35	30	PCA	2300-0700	12-15:1
3N Med Surg	35	30	LPN	0700-1500	15-17:1
3N Med Surg	35	30	US	0700-1500	1 on unit
3N Med Surg	35	30	US	1500-2300	1 on unit
4N Med Surg	35	30	RN	0645-1930	6:1
4N Med Surg	35	30	RN	1845-0730	6:1
4N Med Surg	35	30	PCA	0700-1500	12:1
4N Med Surg	35	30	PCA	1500-2300	12-15:1
4N Med Surg	35	30	PCA	2300-0700	12-15:1
4N Med Surg	35	30	LPN	0700-1500	15-17:1
4N Med Surg	35	30	US	0700-1500	1 on unit
4N Med Surg	35	30	US	1500-2300	1 on unit
5N Med Surg	35	30	RN	0645-1930	6:1
5N Med Surg	35	30	RN	1845-0730	6:1
5N Med Surg	35	30	PCA	0700-1500	12:1
5N Med Surg	35	30	PCA	1500-2300	12-15:1
5N Med Surg	35	30	PCA	2300-0700	12-15:1
5N Med Surg	35	30	LPN	0700-1500	15-17:1
5N Med Surg	35	30	US	0700-1500	1 on unit
5N Med Surg	35	30	US	1500-2300	1 on unit

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Unit	Bed Capacity	Expected Census	Staff Type	Shift Hours	Planned Patients to Staff
7N Med Surg	23	12	RN	0645-1930	6:1
7N Med Surg	23	12	RN	1845-0730	6:1
7N Med Surg	23	12	PCA	0700-1500	12:1
7N Med Surg	23	12	PCA	1500-2300	12:1
7N Med Surg	23	12	PCA	2300-0700	12:1
NICU	10	5	RN	0645-1930	2.5:1
NICU	10	5	RN	1845-0730	2.5:1
Birthing Center	23	14	RN	0645-1930	Average of 3:1 RN with 2:1 for active labor 1:1 second stage and recovery. MB 3-4 Couplets
Birthing Center	23	14	RN	1845-0730	
Birthing Center	23	14	OB Tech	0645-1930	1 on unit
Birthing Center	23	14	OB Tech	1845-0730	1 on unit
Birthing Center	23	14	PCA/US	0700-1500	1 on unit
Birthing Center	23	14	PCA/US	1500-2300	1 on unit
Emergency Dept			RN	0645-1930	6 RNs
Emergency Dept			RN	0845-2130	+1
Emergency Dept			RN	0945-2230	+1
Emergency Dept			RN	1045-2330	+1
Emergency Dept			RN	1845-0730	6 RNs
Emergency Dept			ED Tech	0700-1500	3
Emergency Dept			ED Tech	1300-0100	+1
Emergency Dept			ED Tech	1500-2300	3
Emergency Dept			ED Tech	2300-0700	2
Emergency Dept			US	0700-1500	1
Emergency Dept			US	1300-0100	+1 6 days/wk
Emergency Dept			US	1500-2300	1
Emergency Dept			US	2300-0700	1
Operating Room		7	RN	0700-1500	1:1
Operating Room		3	RN	1500-1900	1:1
Operating Room		7	Tech	0700-1500	1:1
Operating Room		3	Tech	1500-1900	1:1
Operating Room			RN & Tech	Call evenings/weekends	

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Unit	Bed Capacity	Expected Census	Staff Type	Shift Hours	Planned Patients to Staff
Post Anesthesia		5	RN	0700-1500	1:1 first 15 minutes, 2:1 during 1 st phase Recovery
Post Anesthesia		3	RN	1500-1900	
Post Anesthesia			Call evenings/weekends		
Cath/IR	Procedural		RN	0700-1700	1:1
Cath/IR	Procedural		RN	Call evenings/weekends	
Cath/IR	Procedural		Tech		1:1
Cath/IR	Procedural		Tech	Call evenings/weekends	
Cath/IR	Procedural	1 RN in room 1:1, 1 in Control Booth, 1 tech at table.			
PreAdmission Testing			1:1 RN at time of Visit, avg 7 pts/day		
Peri-Operative Support Staff		Surgical Planner, Dept Sec in ASU, PAT, ENDO and OR, OR assistants			
Infusion Center	10		RN M-F	0730-1730	MSLC3-4:1
Infusion Center	10		RN Sa/Sun	0730-1200	3:1 no chemo
Infusion Center	10		Business Coord or Sec.		1 for shift
Endo/Pain Procedural			RN	0700-1700	1:1
Endo Procedural Call			RN	1700-0700 and w/e	1:1
ASU/Endo/Pain Pre/Post Procedural		12 +5 recovery bays	RN	0700-2000 M-F	3-5:1
			PCTech	0700-1500 M-F	1 on unit