HOSPITAL INFORMATION

Region	Central Regional Office
County	Oneida
Council	Mohawk Valley
Network	MOHAWK VALLEY HEALTH SYSTEM
Reporting Organization	St Elizabeth Medical Center
Reporting Organization Id	0598
Reporting Organization Type	Hospital (pfi)
Data Entity	St Elizabeth Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
Psychiatric Unit	4	2.1	15	6
Medical/Surgical Unit (2C)	5	2.5	16	3.5
Medical/Surgical (3A)	6	1.92	25	6
2E Medical/Surgical (2E)	4	1.8	18	6
Medical/Surgical (3C)	7	1.9	30	6
Intermediate Care Unit	8	2.3	28	4
Intensive Care Unit	8	4.6	14	2
Intensive Care Unit (CTICU)	5	4.6	7	2

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)

Psychiatric Unit	0	0
Medical/Surgical Unit (2C)	0	0
Medical/Surgical (3A)	0	0
2E Medical/Surgical (2E)	0	0
Medical/Surgical (3C)	0	0
Intermediate Care Unit	0	0
Intensive Care Unit	0	0
Intensive Care Unit (CTICU)	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Psychiatric Unit	2	1.1
Medical/Surgical Unit (2C)	1	0.5
Medical/Surgical (3A)	1	0.32
2E Medical/Surgical (2E)	1	0.4
Medical/Surgical (3C)	1	0.32
Intermediate Care Unit	2	1
Intensive Care Unit	2	1.1
Intensive Care Unit (CTICU)	1	1.1

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Psychiatric Unit	3	1.6
Medical/Surgical Unit (2C)	2	1
Medical/Surgical (3A)	3	1
2E Medical/Surgical (2E)	2	0.9
Medical/Surgical (3C)	3	1
Intermediate Care Unit	3	0.9
Intensive Care Unit	2	1
Intensive Care Unit (CTICU)	1	1.1

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

Unit	Roles
Psychiatric Unit	Discharge Planner, Licensed Clinical Social Worker, Nurse Manager, Clinician, Recreational Therapist, Unit Secretary
Medical/Surgical Unit (2C)	Monitor Tech, Nurse Manager, Clinician, Discharge Planner
Medical/Surgical (3A)	Unit Secretary, Clinician, Nurse Manager, Discharge Planner
2E Medical/Surgical (2E)	Clinician, Unit Secretary, Nurse Manager, Discharge Planner
Medical/Surgical (3C)	Unit Secretary, Clinician, Nurse Manager, Discharge Planner
Intermediate Care Unit	Unit Secretary, Monitor Tech, Nurse Manager, Clinician, Discharge Planner
Intensive Care Unit	Unit Secretary, Nurse Manager, Clinician, Discharge Planner, Monitor Tech
Intensive Care Unit (CTICU)	Monitor Tech, Nurse Manager, Clinician, Discharge Planner

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Psychiatric Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
Medical/Surgical Unit (2C)	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
Medical/Surgical (3A)	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
2E Medical/Surgical (2E)	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
Medical/Surgical (3C)	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
Intermediate Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
Intensive Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels

Intensive Care Unit (CTICU)	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
2A Psychiatry	3	1.6	15	8
2C Intermediate Post Cath Unit	3.5	2.3	12	4
3A Med/Surg	5.5	1.76	25	6.5
2E Ortho	3.5	1.6	18	6.5
3C Med/surg	6.5	1.7	30	6.5
Intermediate Care Unit	8	2.3	28	4
Intensive Care Unit	8	4.6	14	2
Cardio Thoracic Intensive Care Unit	5	4.6	7	2

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
2A Psychiatry	0	0
2C Intermediate Post Cath Unit	0	0
3A Med/Surg	0	0

2E Ortho	0	0
3C Med/surg	0	0
Intermediate Care Unit	0	0
Intensive Care Unit	0	0
Cardio Thoracic Intensive Care Unit	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
2A Psychiatry	1	0.5
2C Intermediate Post Cath Unit	1	0.67
3A Med/Surg	1	0.32
2E Ortho	1	0.4
3C Med/surg	1	0.32
Intermediate Care Unit	1.5	0.75
Intensive Care Unit	1.5	0.9
Cardio Thoracic Intensive Care Unit	1	1.1

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
2A Psychiatry	2.5	1.3
2C Intermediate Post Cath Unit	1.5	1
3A Med/Surg	3	1
2E Ortho	2	0.9
3C Med/surg	3	1
Intermediate Care Unit	3	0.9
Intensive Care Unit	2	1
Cardio Thoracic Intensive Care Unit	1	1.1

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.

2A Psychiatry	Unit Secretary, House Supervisor
2C Intermediate Post Cath Unit	Monitor Tech, House Supervisor
3A Med/Surg	Unit Secretary, House Supervisor
2E Ortho	Unit Secretary, House Supervisor
3C Med/surg	Unit Secretary, House Supervisor
Intermediate Care Unit	Monitor Tech, Unit Secretary, House Supervisor
Intensive Care Unit	Unit Secretary, House Supervisor, Monitor Tech
Cardio Thoracic Intensive Care Unit	Monitor Tech, House Supervisor

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
2A Psychiatry	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	
2C Intermediate Post Cath Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	
3A Med/Surg	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	

2E Ortho	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	
3C Med/surg	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	
Intermediate Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	
Intensive Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	
Cardio Thoracic Intensive Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
3A Med Surg	5	1.56	25	7
2A Psychiatry	2	1.1	15	10
2C Intermediate Post Cath Unit	2	2.7	6	4
2E Ortho	3	1.3	18	7
3C Med/Surg	6	1.6	30	7
Intermediate Care Unit	8	2.3	28	4
Intensive Care Unit	8	4.6	14	2
Cardio Thoracic Intensive Care Unit	5	4.6	7	2

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3A Med Surg	0	0
2A Psychiatry	0	0
2C Intermediate Post Cath Unit	0	0
2E Ortho	0	0
3C Med/Surg	0	0

Intermediate Care Unit	0	0
Intensive Care Unit	0	0
Cardio Thoracic Intensive Care Unit	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3A Med Surg	1	0.32
2A Psychiatry	1	0.5
2C Intermediate Post Cath Unit	1	1.33
2E Ortho	1	0.4
3C Med/Surg	1	0.32
Intermediate Care Unit	1	0.5
Intensive Care Unit	1	0.5
Cardio Thoracic Intensive Care Unit	1	1.1

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
3A Med Surg	3	1

2A Psychiatry	2	0.5
2C Intermediate Post Cath Unit	2	1.3
2E Ortho	2	0.9
3C Med/Surg	3	1
Intermediate Care Unit	3	0.9
Intensive Care Unit	2	1
Cardio Thoracic Intensive Care Unit	1	1.1

NIGHT SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
3A Med Surg	House Supervisor, Critical Response RN
2A Psychiatry	Unit Secretary, House Supervisor
2C Intermediate Post Cath Unit	Monitor Tech, House Supervisor
2E Ortho	House Supervisor
3C Med/Surg	House Supervisor
Intermediate Care Unit	House Supervisor, Monitor Tech
Intensive Care Unit	House Supervisor, Monitor Tech

Cardio Thoracic Intensive Care Unit	Monitor Tech, House Supervisor

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit’s location in the hospital.	**Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:**	**If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:**	**Statement by members of clinical staffing committee selected by the general hospital administration (management members):**	**Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):**
3A Med Surg	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
2A Psychiatry	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
2C Intermediate Post Cath Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
2E Ortho	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
3C Med/Surg	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
Intermediate Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels

Intensive Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit.	Proposed changes to increase staffing levels
Cardio Thoracic Intensive Care Unit	No	Due to the lack of consensus, we will follow our 2022 clinical staffing plan	We do not agree on the proposed 2023 changes with the staffing plan for that unit	Proposed changes to increase staffing levels

CBA INFORMATION

We have one or more collective bargaining agreements:	Yes
If yes, then: **Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):** ****Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.**	New York State Nurses Association

Our general hospital’s collective bargaining agreement with New York State Nurses Association expires on the following date:	12/21/2024 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	386