HOSPITAL INFORMATION

Region	Western Regional Office
County	Niagara
Council	Western New York
Network	KALEIDA HEALTH
Reporting Organization	Degraff Memorial Hospital
Reporting Organization Id	0581
Reporting Organization Type	Hospital (pfi)
Data Entity	Degraff Memorial Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
DeGraff Medical Park is an				
off campus free-standing				
full-service Emergency				
Department.	3.5	1.3	21	6

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
the hospital.		
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
the hospital.	digits. Ex: 101.50)	
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	1	8

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a	unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with
unit's location in	number with up to 5	up to 5 digits. Ex: 101.50)
the hospital.	digits. Ex: 101.50)	
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	1.37	0.52

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	Providers, Nursing Supervisor, MFSH float RN
DeGraff Medical Park is an	as available, and Nursing
off campus free-standing	Management. (Ancillary
full-service Emergency	member included above in
Department.	number: Clerical)

DAY SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		lf no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

		management and staff of		
		DMP ED met at Millard		
		Fillmore Suburban Hospital		
		monthly from December		
		2022 – August 14, 2023 in		
		furtherance of developing a		The frontline members of
		recommended clinical		the CSC are in disagreement
		staffing plan for that site.		with management's
		While that process resulted		proposal as presented in
		in many areas of		the CSC held on Aug 15,
		agreement, consensus was		2023. The CSC Labor's
		not achieved for certain		proposal aligns' Charge
		positions. This submission		nurse duties to other in-
		lists the positions that were		system ER's to exclude a
		agreed upon by the clinical		traditional assignment and
		staffing committee and are		acknowledges the need for
		adopted as recommended.		additional PCA's due to
		For each area lacking	Agreement: RN assignment	increasing volume.
		consensus, those areas of	ratio of 1-4 acuity	Additionally, the members
		discrepancy are outlined in	dependent, Disagreement:	acknowledge that ratios and
		the Statement by members	wanted additional ancillary	other specific staffing
		of the clinical staffing	support, RN Charge out of	guidelines for ancillary
		committee selected by the	numbers, and increased	support such as Pharmacy,
		,	PCA coverage. Management	
DeGraff Medical Park is an		administration	agrees to complete an	Work, PCC's, are paramount
off campus free-standing		(management members)	analysis of current staffing	to safe patient care and are
full-service Emergency		and statement by members	for consideration of these	necessary for an effective
Department.	No	, of clinical staffing	requests.	, staffing plan.

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	per day on the Evening Shift? (Please provide a number with up to 5	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
DeGraff Medical Park is an				
off campus free-standing				
full-service Emergency	-	4.66	24	
Department.	5	1.66	24	4.8

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	0	0

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
DeGraff Medical Park is an off campus free-standing		
full-service Emergency Department.	0	0

EVENING SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Evening Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Evening Shift (Please
unit's location in	number with up to 5	provide a number with
the hospital.	digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
DeGraff Medical Park is an		
off campus free-standing		
full-service Emergency		
Department.	2	0.66

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
DeGraff Medical Park is an	Providers, Nursing
off campus free-standing	Supervisor, MFSH float RN
full-service Emergency	as available, and Nursing
Department.	Management.

EVENING SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		lf no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

		management and staff of		
		DMP ED met at Millard		
		Fillmore Suburban Hospital		
		monthly from December		
		2022 – August 14, 2023 in		
		furtherance of developing a		The frontline members of
		recommended clinical		the CSC are in disagreement
		staffing plan for that site.		with management's
		While that process resulted		proposal as presented in
		in many areas of		the CSC held on Aug 15,
		agreement, consensus was		2023. The CSC Labor's
		not achieved for certain		proposal aligns' Charge
		positions. This submission		nurse duties to other in-
		lists the positions that were		system ER's to exclude a
		agreed upon by the clinical		traditional assignment and
		staffing committee and are		acknowledges the need for
		adopted as recommended.		additional PCA's due to
		For each area lacking	Agreement: RN assignment	increasing volume.
		consensus, those areas of	ratio of 1-4 acuity	Additionally, the members
		discrepancy are outlined in	dependent, Disagreement:	acknowledge that ratios and
		the Statement by members	wanted additional ancillary	other specific staffing
		of the clinical staffing	support, RN Charge out of	guidelines for ancillary
		committee selected by the	numbers, and increased	support such as Pharmacy,
		,	PCA coverage. Management	
DeGraff Medical Park is an		administration	agrees to complete an	Work, PCC's, are paramount
off campus free-standing		(management members)	analysis of current staffing	to safe patient care and are
full-service Emergency		and statement by members	for consideration of these	necessary for an effective
Department.	No	, of clinical staffing	requests.	, staffing plan.

RN NIGHT SHIFT STAFFING

	on the unit and the unit's location in	providing direct patient care per day on the Night Shift? (Please provide a number with up to 5	Shift (Please provide a number with up to 5	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5
Name of Clinical Unit:	the hospital.	digits. Ex: 101.50)	digits. Ex: 101.50)	digits. Ex: 101.50)
	DeGraff Medical Park is an			
	off campus free-standing			
	full-service Emergency			
Emergency Department	Department.	3.12	3.12	8

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	4	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	0

NIGHT SHIFT UNLICENSED STAFFING

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	1.25

NIGHT SHIFT CONSENSUS INFORMATION

	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical			
Name of Clinical Unit:	staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):

			management and staff of	
			DMP ED met at Millard	
			Fillmore Suburban Hospital	
			monthly from December	
			2022 – August 14, 2023 in	
			furtherance of developing a	
			recommended clinical	
			staffing plan for that site.	
			While that process resulted	
			in many areas of	
			, agreement, consensus was	
			not achieved for certain	
			positions. This submission	
			ists the positions that were	
			agreed upon by the clinical	
			staffing committee and are	
			adopted as recommended.	
			For each area lacking	Agreement: RN assignment
			consensus, those areas of	ratio of 1-4 acuity
			discrepancy are outlined in	dependent, Disagreement:
			the Statement by members	wanted additional ancillary
			of the clinical staffing	support, RN Charge out of
			committee selected by the	numbers, and increased
			general hospital	PCA coverage. Management
	Providers, Nursing		administration	agrees to complete an
	Supervisor, MFSH float RN		(management members)	analysis of current staffing
	as available, and Nursing		and statement by members	for consideration of these
Emergency Department	Management.	No	of clinical staffing	requests.

CBA INFORMATION

We have one or more collective bargaining	
agreements:	Yes
If yes, then:	
Our general hospital has a collective	
bargaining agreement with the following	
organizations that represent clinical staff	SEIU
(Select all that apply):	1199,Co
	mmunica
**Please select association and identify staff	tions
(e.g. nurses, ancillary staff, etc.)	Workers
represented.	of
	America

Our general hospital's collective	05/31/20
bargaining agreement with SEIU 1199	25 12:00
expires on the following date:	AM
The number of hospital employees	
represented by SEIU 1199 is:	0
Our general hospital's collective	
bargaining agreement with Communications	05/31/20
Workers of America expires on the following	25 12:00
date:	AM

