HOSPITAL INFORMATION

Donion	Westown Beginnel Office
Region	Western Regional Office
Country	Niagaya
County	Niagara
Council	Western New York
Network	INDEPENDENT
	Niagara Falls Memorial
Reporting Organization	Medical Center
Reporting Organization Id	0574
Reporting Organization Type	Hospital (pfi)
	Niagara Falls Memorial
Data Entity	Medical Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
surgical and acute patients	6	88	10	2
Psychiatry - Emergency				
Room	2	16	4	4
Psychiatry In-Patient	6	24	24	6.5
OB/GYN	4	24	6	3
Medical Surgical	4	9.6	20	5.5
Telemetry	5	12	25	5.5
Intensive Care Unit	5	12	9	1.5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
surgical and acute patients	0	0

Psychiatry - Emergency		
Room	0	0
Psychiatry In-Patient	0	0
OB/GYN	0	0
Medical Surgical	0	0
Telemetry	0	0
Intensive Care Unit	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
surgical and acute patients	8	56
Psychiatry - Emergency Room	2	16
Psychiatry In-Patient	6	80
OB/GYN	2	16
Medical Surgical	4.5	32
Telemetry	6	40
Intensive Care Unit	3	24

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
surgical and acute patients	6	8
Psychiatry - Emergency Room	2	16
Psychiatry In-Patient	5	48
OB/GYN	1	7.5
Medical Surgical	3	24
Telemetry	4	32.5
Intensive Care Unit	2	16

DAY SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the Day
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.

	Float RN froom Gastro,
	RNFA Call in RN / Scrub
	Tech from home (not on
surgical and acute patients	call)
	Float RN/Behavioral Health
Psychiatry - Emergency	Tech/PCA Call in RN BHT
Room	PCA not on call
	Float RN/Behavioral Health
	Technician/ PCA Call in RN
Psychiatry In-Patient	not on call
	Float RN/PCA and call in RN
OB/GYN	(not on call)
	Float RN/PCA Call in
Medical Surgical	RN/PCA (not on call)
	Float RN, Float PCA, Call in
Telemetry	RN (not on call).
	Monitor Tech, Unit Clerk,
	PCA /RN Float Call In extra
Intensive Care Unit	RN (not on call)

DAY SHIFT CONSENSUS INFORMATION

• •	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
surgical and acute patients	Yes			
Psychiatry - Emergency				
Room	Yes			
Psychiatry In-Patient	Yes			
OB/GYN	Yes			
Medical Surgical	Yes			
Telemetry	Yes			
Intensive Care Unit	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Psychiatry Emergency				
Department	2	24	4	2.5
Behavioral Health	2	20	2	6.5
OB/GYN	4	24	6	2
Medical Surgical	4	9.6	22	5.5
Telemetry	5	12	24	5.5
Intensive Care Unit	5	12	9	2
Emergency Room	5	0	75	4.5
Behavioral Health				
Emergency Room	5	0	28	4
Psychiatry In Patient	4	0	28	6.5
OB/GYN	4	0	6	1.5
Medical Surgical	4	0	22	5.5
Telemetry	24	0	22	5.5
Intensive Care Unit	4	0	9	1.5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry Emergency		
Department	0	0
Behavioral Health	0	0
OB/GYN	0	0
Medical Surgical	0	0
Telemetry	0	0
Intensive Care Unit	0	0
Emergency Room	0	0
Behavioral Health		
Emergency Room	0	0
Psychiatry In Patient	0	0
OB/GYN	0	0
Medical Surgical	0	0
Telemetry	0	0
Intensive Care Unit	0	0

EVENING SHIFT ANCILLARY STAFF

		Planned total hours of
Provide a description of	Planned average number	ancillary members of the
Clinical Unit, including a	of ancillary members of	frontline team including
description of typical	the frontline team on the	adjustment for case mix
patient services provided	unit per day on the	and acuity on the
on the unit and the	Evening Shift? (Please	Evening Shift (Please
unit's location in	provide a number with	provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
Psychiatry Emergency		
Department	2	16

Behavioral Health	2	48
OB/GYN	0	0
Medical Surgical	2	24
Telemetry	5	40
Intensive Care Unit	2	24
Emergency Room	3	24
Behavioral Health		
Emergency Room	5	16
Psychiatry In Patient	4	40
OB/GYN	1	8
Medical Surgical	3	32
Telemetry	4	40
Intensive Care Unit	2	24

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Psychiatry Emergency	aigits. ex: 101.50)	up to 5 digits, ex: 101.50)
Department	2	16
Behavioral Health	2	40
OB/GYN	0	0
Medical Surgical	2	24
Telemetry	4	32
Intensive Care Unit	4	16
Emergency Room	2	16
Behavioral Health		
Emergency Room	4	16
Psychiatry In Patient	4	32
OB/GYN	1	8
Medical Surgical	3	32
Telemetry	4	32

Intensive Care Unit	2	16
Intensive Care Unit	Δ	10

EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses,
• •	•
the hospital.	and ancillary staff.
5 1:. 5	Float pool RN/PCA/BHT
Psychiatry Emergency	Tech Call in RN/PCA/BHT
Department	not on call
	Float pool RN/PCA/BHT
	Tech Call in RN/PCA/BHT
Behavioral Health	not on call
	Float pool RN/PCA Call in
OB/GYN	RN not on call
	Float pool RN/PCA Call in
Medical Surgical	RN/PCA not on call
	Float pool RN/PCA Call in
Telemetry	RN/PCA not on call
	Float pool RN/PCA/Monitor
	Tech Call in
	RN/PCA/Monitor Tech not
Intensive Care Unit	on call
	Float pool RN/PCA/BHT
	Tech Call in RN/PCA/BHT
Emergency Room	not on call

	Float pool RN/PCA/BHT
Behavioral Health	Tech Call in RN/PCA/BHT
Emergency Room	not on call
	Float pool RN/PCA/BHT
	Tech Call in RN/PCA/BHT
Psychiatry In Patient	not on call
	Float pool RN/PCA/Monitor
	Tech Call in RN/PCA not on
OB/GYN	call
	Float pool RN/PCA/Monitor
	Tech Call in RN/PCA not on
Medical Surgical	call
	Float pool RN/PCA/Monitor
	Tech Call in RN/PCA not on
Telemetry	call
	Float pool RN/PCA Call in
Intensive Care Unit	RN / PCA not on call

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Psychiatry Emergency				
Department	Yes			
Behavioral Health	Yes			
OB/GYN	Yes			
Medical Surgical	Yes			
Telemetry	Yes			
Intensive Care Unit	Yes			
Emergency Room	Yes			
Behavioral Health				
Emergency Room	Yes			

Psychiatry In Patient	Yes		
OB/GYN	Yes		
Medical Surgical	Yes		
Telemetry	Yes		
Intensive Care Unit	Yes		

RN NIGHT SHIFT STAFFING

	Planned average number	Planned total hours of	
Provide a description of	of Registered Nurses	RN nursing care per	
Clinical Unit, including a	(RN) on the unit	patient including	Planned average number
description of typical	providing direct patient	adjustment for case mix	of patients on the unit
patient services provided	care per day on the Night	and acuity on the Night	per day on the Night
on the unit and the	Shift? (Please provide a	Shift (Please provide a	Shift? (Please provide a
unit's location in	number with up to 5	number with up to 5	number with up to 5
the hospital.	digits. Ex: 101.50)	digits. Ex: 101.50)	digits. Ex: 101.50)
	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in of Registered Nurses (RN) on the unit patient Nurses (RN) on the unit patient providing direct patient adjustment for case mix and acuity on the Night Shift? (Please provide a number with up to 5

LPN NIGHT SHIFT STAFFING

	What is the planned	
	average number of	Planned average number
	patients for which one	of Licensed Practical
	RN on the unit will	Nurses (LPN) on the unit
	provide direct patient	providing direct patient
	care per day on the Night	care per day on the Night
	Shift (Please provide a	Shift? (Please provide a
	number with up to 5	number with up to 5
Name of Clinical Unit:	digits. Ex: 101.50)?	digits. Ex: 101.50)

NIGHT SHIFT ANCILLARY STAFF

Planned total hours of
LPN care per patient
including adjustment for
case mix and acuity on
the Night Shift (Please
provide a number with
up to 5 digits. Ex: 101.50)

Planned average number
of ancillary members of
the frontline team on the
unit per day on the Night
Shift? (Please provide a
number with up to 5
digits. Ex: 101.50)

Planned total hours of Planned average number ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 Name of Clinical Unit: digits. Ex: 101.50)

of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)

NIGHT SHIFT ADDITIONAL RESOURCES

Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)

Name of Clinical Unit:

NIGHT SHIFT CONSENSUS INFORMATION

	Description of additional			
	resources available to			
	support unit level patient care on the Night			
	Shift. These resources			
	include but are not			
	limited to unit clerical			
	staff,			
	admission/discharge			Statement by members
	nurse, and other		If no,	of clinical staffing
	coverage provided to	Our Clinical Staffing	Chief Executive Officer	committee selected by
	registered nurses,	Committee reached	Statement in support of	the general hospital
	•	consensus on the clinical	• .	administration
Name of Clinical Unit:	and ancillary staff.	staffing plan for this unit:	this unit:	(management members):

CBA INFORMATION We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply): **Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented. SEIU 1199

Our general hospital's collective	05/25/20
bargaining agreement with SEIU 1199	25 12:00
expires on the following date:	AM
The number of hospital employees	
represented by SEIU 1199 is:	709