HOSPITAL INFORMATION

Region	Western Regional Office
County	Monroe
Council	Finger Lakes
	UNIVERSITY OF ROCHESTER
Network	MEDICAL CENTER
Reporting Organization	Highland Hospital
Reporting Organization Id	0409
Reporting Organization Type	Hospital (pfi)
Data Entity	Highland Hospital

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a
unit's location in the hospital.		number with up to 5 digits. Ex: 101.50)		number with up to 5 digits. Ex: 101.50) ?
Emergency Observation Unit (EOU)	1	0.62	13	13
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med,				
Interventional Radiology	9	14.4	5	0.56
Southeast OB/GYN clinical - POB at Highland	0.5	0.67	6	12
Geriatric Ambulatory Medicine clinic - GAMA	0.5	0.25	16	32
Highland Radiation Oncology	2	3.2	5	2.5
UR Breast Imaging at Highland Hospital	0.25	1	2	8
Cardiology - inpatient / outpatient clinic at Highland Hospital	2	2.29	7	3.5
HPC - Highland Procedure Center	9	24	3	0.33
SDSU - Highland Surgical Center	9	3.27	22	2.44
Post Anesthesia Care Unit (PACU)	15	7.06	17	1.13
Operating Room ED	17 6	8 1.85	17 26	1 4.33

re Nursery SCN	2 1.78	9	4.5
SE 7			
osurgery/surgica			
pecialty	4 1.6	20	5
rthopaedics	4 1.78	18	4.5
- surgical	4 1.6	20	5
and Delivery	10 8	10	1
other/Baby Unit	6 1.66	29	4.83
sive care /critical			
care	7 4	14	2
on Unit - med-			
patient and			
n patients, short			
surgical	5 1.54	26	5.2
6 - Medicine	5 1.54	26	5.2
Medicine and			
x Care Center	5 1.54	26	5.2
- medicine	5 1.54	26	5.2
Acute Care for			
s, medicine	5 1.54	26	5.2
st 7 PCU	5 2.2	18	3.6
cine / palliative			
care	4 1.6	20	5
alogy / med-surg	4 16	20	5
	1.0	20	, , , , , , , , , , , , , , , , , , ,
_			
	9.5	gg	23
	5.5	33	23
	1 0.30	10	21
	0.39	10	
-	0	25	0
	- +		
	2.5	28	1.2
	- 0.72		
	0.25	8	8
s, medicine st 7 PCU cine / palliative	5 2.2	18	3.6

Cardiology - inpatient /				
outpatient clinic at Highland				
Hospital	2	0.77	21	10
HPC - Highland Procedure				
Center	10	2.22	36	3.6
SDSU - Highland Surgical				
Center	12	2.75	35	2.5
Post Anesthesia Care Unit				
(PACU)	18	2.14	45	2
Operating Room	27	4.8	45	1.8
ED-EOU	10	1.45	55	5.5
Special Care Nursery SCN	2.5	5	4	1.6
SE 7				
ortho/neurosurgery/surgica				
l specialty	5	2.1	19	4.5
SE 6 - orthopaedics	5	2.35	17	4
SE 5 - surgical	5	2.1	19	4.5
Labor and Delivery	9.75	6.24	12.5	1.54
East 3 - Mother/Baby Unit	6	2.6	21	4.2
ICU - intensive care /critical				
care	9	6.3	12	1.7
Observation Unit - med-				
surg, inpatient and				
observation patients, short				
stay surgical	6	2.05	24	4.5
West 6 - Medicine	6	1.92	25	5
West 7 - Medicine and				
Complex Care Center	6	1.92	25	5
West 5 - medicine	6	1.92	25	5
West 4 Acute Care for				
Elders, medicine	6	1.92	25	45
East 7 PCU	8	3.5	18	3
E6 - medicine / palliative				
care	5	2.35	17	4.5
East 5 oncology / med-surg	5	2.1	19	4.5

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation		
Unit (EOU)	1	0.62
Medical Imaging: General		
Imaging, CT, MRI,		
Ultrasound, Nuclear Med,		
Interventional Radiology	0	0
Southeast OB/GYN clinical -		
POB at Highland	1	1.33
Geriatric Ambulatory		
Medicine clinic - GAMA	1	0.5
Highland Radiation		
Oncology	0	0
UR Breast Imaging at		
Highland Hospital	0	0
Cardiology - inpatient /		
outpatient clinic at Highland		
Hospital	0	0
HPC - Highland Procedure	0	
Center Control	0	0
SDSU - Highland Surgical Center	0	0
Post Anesthesia Care Unit	U	U
(PACU)	0	0
Operating Room	0	0
ED	0	0
	0	U

Smarial Cara Nursami SCN	0	0
Special Care Nursery SCN	0	0
SE 7		
ortho/neurosurgery/surgica		
l specialty	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical		
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	0	0
West 6 - Medicine	0	0
West 7 - Medicine and		
Complex Care Center	0	0
West 5 - medicine	0	0
West 4 Acute Care for		
Elders, medicine	0	0
East 7 PCU	0	0
E6 - medicine / palliative		
care	0	0
East 5 oncology / med-surg	0	0
Medical Imaging: General		
Imaging, CT, MRI,		
Ultrasound, Nuclear Med,		
Interventional Radiology	0	0
Southeast OB/GYN clinical -		
POB at Highland	1	0.39
Geriatric Ambulatory		
Medicine clinic - GAMA	4	1.28
Highland Radiation		
Oncology	0	0
UR Breast Imaging at		
Highland Hospital	0	0

Cardiology - inpatient /		
outpatient clinic at Highland		
Hospital	0	0
HPC - Highland Procedure		
Center	0	0
SDSU - Highland Surgical		
Center	0	0
Post Anesthesia Care Unit		
(PACU)	0	0
Operating Room	0	0
ED-EOU	2	0.29
Special Care Nursery SCN	0	0
SE 7		
ortho/neurosurgery/surgica		
l specialty	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	1	0.64
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical		
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	0	0
West 6 - Medicine	1	0.32
West 7 - Medicine and		
Complex Care Center	1	0.32
West 5 - medicine	1	0.32
West 4 Acute Care for		
Elders, medicine	1	0.32
East 7 PCU	0	0
E6 - medicine / palliative		
care	0	0
East 5 oncology / med-surg	0	0

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation Unit (EOU)	0	0
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med,	<u> </u>	J
Interventional Radiology	0	0
Southeast OB/GYN clinical - POB at Highland	2	2.67
Geriatric Ambulatory Medicine clinic - GAMA	2	1
Highland Radiation Oncology	0	0
UR Breast Imaging at Highland Hospital	0	0
Cardiology - inpatient / outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	4	10.67
SDSU - Highland Surgical Center	3	1.09
Post Anesthesia Care Unit (PACU)	1	0
Operating Room	0	0
ED Special Care Nursery SCN	0	0

CE 7		
SE 7		
ortho/neurosurgery/surgica		
I specialty	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical	_	_
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	0	0
West 6 - Medicine	0	0
West 7 - Medicine and		
Complex Care Center	0	0
West 5 - medicine	0	0
West 4 Acute Care for		
Elders, medicine	0	0
East 7 PCU	0	0
E6 - medicine / palliative		
care	1	0.4
East 5 oncology / med-surg	1	0.4
Medical Imaging: General		
Imaging, CT, MRI,		
Ultrasound, Nuclear Med,		
Interventional Radiology	21	0.76
Southeast OB/GYN clinical -		
POB at Highland	0	0
Geriatric Ambulatory		
Medicine clinic - GAMA	6	48
Highland Radiation		
Oncology	2	16
UR Breast Imaging at		
Highland Hospital	1	8
Cardiology - inpatient /		
outpatient clinic at Highland		
Hospital	0	0
In the		<u> </u>

HPC - Highland Procedure		
_	0.5	0.44
Center	0.5	0.11
SDSU - Highland Surgical		
Center	1	0.23
Post Anesthesia Care Unit		
(PACU)	1	0.18
Operating Room	12	99
ED-EOU	2.5	20
Special Care Nursery SCN	3	20
SE 7		
ortho/neurosurgery/surgica		
l specialty	2.5	16
SE 6 - orthopaedics	3	20
SE 5 - surgical	2.5	16
Labor and Delivery	3	20
East 3 - Mother/Baby Unit	4	28
ICU - intensive care /critical		
care	3	20
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	2	12
West 6 - Medicine	2	12
West 7 - Medicine and		
Complex Care Center	3	20
West 5 - medicine	2.5	16
West 4 Acute Care for		
Elders, medicine	2.5	16
East 7 PCU	3	20
E6 - medicine / palliative		
care	2	12
East 5 oncology / med-surg	3	20

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation Unit (EOU)	1	0.62
Medical Imaging: General Imaging, CT, MRI, Ultrasound, Nuclear Med,	_	5.52
Interventional Radiology	0	0
Southeast OB/GYN clinical - POB at Highland	0	0
Geriatric Ambulatory Medicine clinic - GAMA	0	0
Highland Radiation Oncology	1	1.6
UR Breast Imaging at Highland Hospital	0	0
Cardiology - inpatient / outpatient clinic at Highland Hospital	0	0
HPC - Highland Procedure Center	3	8
SDSU - Highland Surgical Center	2	0.73
Post Anesthesia Care Unit (PACU)	2	0.94
Operating Room	17	8
ED	2	0.62
Special Care Nursery SCN	0	0

CE 7		T
SE 7		
ortho/neurosurgery/surgica	1	0.4
l specialty	1	0.4
SE 6 - orthopaedics	1	0.44
SE 5 - surgical	1	0.4
Labor and Delivery	1	0.8
East 3 - Mother/Baby Unit	1	0.28
ICU - intensive care /critical		
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	1	0.31
West 6 - Medicine	1	0.31
West 7 - Medicine and		
Complex Care Center	1	0.31
West 5 - medicine	1	0.31
West 4 Acute Care for		
Elders, medicine	2	0.62
East 7 PCU	1	0.44
E6 - medicine / palliative		
care	1	0.4
East 5 oncology / med-surg	1	0.4
Medical Imaging: General		
Imaging, CT, MRI,		
Ultrasound, Nuclear Med,		
Interventional Radiology	6	0.22
Southeast OB/GYN clinical -		
POB at Highland	2	0.76
Geriatric Ambulatory		
, Medicine clinic - GAMA	4	1.28
Highland Radiation		
Oncology	1	0.29
UR Breast Imaging at		
Highland Hospital	0	0
Cardiology - inpatient /		
outpatient clinic at Highland		
,	2	0.77
Hospital	2	0.77

HPC - Highland Procedure		
Center	4	0.88
SDSU - Highland Surgical	'	0.00
Center	3	0.69
Post Anesthesia Care Unit	<u> </u>	0.03
(PACU)	4	0.71
Operating Room	10	1.78
ED-EOU	5	0.73
Special Care Nursery SCN	0.5	1
SE 7		
ortho/neurosurgery/surgica		
l specialty	3	1.26
SE 6 - orthopaedics	3	1.41
SE 5 - surgical	3	1.26
Labor and Delivery	1	0.64
East 3 - Mother/Baby Unit	1	0.42
ICU - intensive care /critical		
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	2	0.67
West 6 - Medicine	4	0.96
West 7 - Medicine and		
Complex Care Center	3	0.96
West 5 - medicine	3	0.96
West 4 Acute Care for		
Elders, medicine	3	0.96
East 7 PCU	3	1.33
E6 - medicine / palliative		
care	2	0.94
East 5 oncology / med-surg	3	1.26

DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in licensed practical nurses, the hospital.

Description of additional resources available to support unit level patient care on the Day **Shift. These resources** include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, and ancillary staff.

Emergency Observation Unit (EOU)

	Clinical Resource
	Administrators, Geriatric
	Resource Nurse, Clinical
	Nurse Specialists, Nurse
	Educators, Performance
	Improvement Coordinators,
	Respiratory Therapists,
	Rapid Response Teams,
	Behavioral Response Team,
	Vascular Access Team,
	Wound Ostomy Nurse,
	Nurse practitioners,
	Physician Assistants,
	Physicians (Interns,
	residents, and fellows)
	Physical and Occupational
	Therapists, Dieticians,
	Speech Therapists, Social
	work, care coordinators,
	Pharmacy technicians,
	Nurse residents, Student
	nurse patient care
	technicians, geropsychiatric
	technicians, companion
Medical Imaging: General	sitters, med sitter, student
Imaging, CT, MRI,	aides, unit support
Ultrasound, Nuclear Med,	assistants, Environmental
Interventional Radiology	Services, Transport Services,
	clerical and registration
	staff, phone triage RN 1.5,
	practice manager, social
Southeast OB/GYN clinical -	worker, MERT response if
POB at Highland	needed.

	no RN's. Clinic staffed with
	LPN and med assistants.
	Support resources are:
	practice manager, RN on
	telephone triage, clerical
	,
Geriatric Ambulatory	staff, PA or NP, MERT
Medicine clinic - GAMA	response team if neeeded.
	clerical staff, 1 dosimetrist,
	physician (1-3), physicist, 1-
	2 oncology
	residents/fellows. RRT if
	needed , MERT response if
Highland Radiation	needed. Vascular Access
Oncology	Team if needed
	Clinical resource nurse,
	clinical resource
UR Breast Imaging at	administrator, rapid
Highland Hospital	response team, MERT team.

Services, Transport Services,

Cardiology - inpatient / outpatient clinic at Highland Hospital

HPC - Highland Procedure Center

SDSU - Highland Surgical Center

Post Anesthesia Care Unit (PACU)

Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Respiratory Therapists, Rapid Response Teams, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Perioperative support technicians, Anesthesia technicians, Nurse residents, Student nurse patient care technicians, companion sitters, med

Improvement Coordinators, Behavioral Response Team, Physical and Occupational geropsychiatric technicians, sitter, student aides, unit **Operating Room** support assistants,

ED

Special Care Nursery SCN

SE 7 ortho/neurosurgery/surgica I specialty

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Respiratory Therapists, Rapid Response Teams, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, companion aides, unit support

Improvement Coordinators, Behavioral Response Team, technicians, geropsychiatric sitters, med sitter, student assistants, Environmental SE 6 - orthopaedics Services, Transport Services,

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Respiratory Therapists, Rapid Response Teams, Vascular Access Team, Wound Ostomy Nurse, Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental

Improvement Coordinators, Behavioral Response Team, Nurse Practioners, Physician Therapists, Social work, care SE 5 - surgical Services, Transport Services,

Labor and Delivery

ICU - intensive care /critical care

Services, Transport Services,

Observation Unit - medsurg, inpatient and observation patients, short stay surgical

West 6 - Medicine

West 7 - Medicine and Complex Care Center

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Respiratory Therapists, Rapid Response Teams, Vascular Access Team, Wound Ostomy Nurse, Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion aides, unit support

Improvement Coordinators, Behavioral Response Team, Nurse Practioners, Physician Therapists, Social work, care sitters, med sitter, student assistants, Environmental West 5 - medicine Services, Transport Services,

West 4 Acute Care for Elders, medicine

Nurse Practioners, Physician Therapists, Social work, care East 7 PCU Services, Transport Services,

E6 - medicine / palliative care

East 5 oncology / med-surg | Services, Transport Services,

Medical Imaging: General	There are actually 220 pts per day shift that are treated in Medical Imaging. The space aboe does not allow for that info. Ancillary staff include total hours of all staff in this category are 168 hrs of work time per day shift: CT technologists, xray techs, ultraound techs, nuclear med techs, MRI techs, APP's in interventional radiology, speech therapy for swallow studies, atending radiologists and Clerical staff. Medical imaging accesses: RRT team, CRA support, transporters,
Imaging, CT, MRI,	Anesthesiology, vascualr
Ultrasound, Nuclear Med,	access team and respiratory
Interventional Radiology	therapy
	clerical and registration staff, phone triage RN 1.5, practice manager, social
Southeast OB/GYN clinical -	worker, MERT response if
POB at Highland	needed.
Geriatric Ambulatory	no RN's. Clinic staffed with LPN and med assistants. Support resources are: practice manager, RN on telephone triage, clerical staff, PA or NP, MERT
Medicine clinic - GAMA	response team if neeeded.
Treatenie chine Gravia	response team in neceded.

	clerical staff, 1 dosimetrist,
	physician (1-3), physicist, 1-
	2 oncology
	residents/fellows. RRT if
	needed , MERT response if
Highland Radiation	needed. Vascular Access
Oncology	Team if needed
	RRT team if needed. MERT
	response if needed. 8
	appointments per day. 1:1
UR Breast Imaging at	care for each with the RN
Highland Hospital	during intake
	clerical staff/registration
Cardiology - inpatient /	staff, physician assistant,
outpatient clinic at Highland	nurse practitioner, cardiac
Hospital	technician
	clerical staff, vascular access
	team if needed, transport,
HPC - Highland Procedure	social worker if needed,
Center	RRT, CRA support.
	charge RN, clerical,
	anesthesia support,
	Vascular access nurse if
	needed, WOCN for ostomy
	marking as needed,
	phlebotomy service if
	needed, RRT, CRA support.
SDSU - Highland Surgical	SDSU recovery is phase 2
Center	care 2:1 ratio RN
	Charge RN, RRT when
	needed, CRA support,
	anesthesia support,
	transport service, vascualr
	access nurse if needed,
	pharmacist for consult.
Post Anesthesia Care Unit	Care in PACU is 1:1 care
(PACU)	while pt in phase 1.

	clerical staff, charge RN,
	educator, equipment tech,
	SPD liaison, clinical
	engineering tech as needed,
	10 additional surgical
Operating Room	technicians
	charge / triage RN, clerical,
	chaplain service if needed,
	[hlebotomy service,
	transport service, vascular
	access team RN, CRA
	support, RRT support, social
ED-EOU	work
	RRT, CRA support, Nurse
	practitioner, charge nurse,
	unit secretary, lactation
Special Care Nursery SCN	consultant, social work
	unit secretary, chaplaincy
	service, wound consult
	service, transport service,
	vascular access service,
	patient relations,
SE 7	phlebotomy service,
ortho/neurosurgery/surgica	companion observers for
l specialty	1:1 if needed, social work
	unit secretary, transport
	service, vascular access
	team, companion observer
	for 1:1 when needed,
	wound consult team,
	chaplaincy service, patient
SE 6 - orthopaedics	relations service

	unit secretary, social
	worker, companion
	observers for 1:1 if needed,
	chaplaincy service, vascular
	access team, wound consult
	nurses, phlebotomy service,
SE 5 - surgical	patient relations service
	RRT team if needed,
	phlebotomy, transport,
	chaplaincy, lactation
	consultant, NP in special
	care nursery, CRNA,
Labor and Delivery	vascular access team
	unit secretary, RRT Group if
	needed, Birth registrar,
	Vascular Access Team if
	needed, Wound Care Nurse
	Team if needed, Chaplaincy
	service, audiologist for baby
	hearing exams, transport
	services to take pts to tests,
East 3 - Mother/Baby Unit	social work
	Unit secretary, Companion
	Observers for 1:1 patients
	as needed, Wound Care
	Nurse Team, Vascular
	Access Nurse Team,
	chaplaincy services,
	transport services to take
ICU - intensive care /critical	pts to tests, phlebotomy
care	service, social work

	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed, Vascular Access
	Team if needed, Wound
Observation Unit - med-	Care Nurse Team if needed,
surg, inpatient and	phlebotomy team,
observation patients, short	chaplaincy service,
stay surgical	transport service
	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed, Vascular Access
	Team if needed, Wound
	Care Nurses if needed,
	phlebotomy team service,
	chaplaincy service,
West 6 - Medicine	transport service
	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed, Vascular Access
	Team if needed, Wound
	Care Nurse Team if needed,
	phlebotomy team service,
	chaplaincy services,
	transport, New Focus
West 7 - Medicine and	substance counselor,
Complex Care Center	psychiatric NP
	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed, Wound care
	nurses, Vascular Access
	Team if needed,
	phlebotomy team service,
	chaplaincy service,
West 5 - medicine	transport
	· ·

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	unit secretary, RRT group if
	needed, companion
	observers for 1:1 pts if
	needed, recreation
	therapist, geriatric CNS,
	Wound care team if
	needed, Vascular Access
	Team if needed,
	phlebotomy team service,
West 4 Acute Care for	chaplaincy service,
Elders, medicine	transport
	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed. Vascular Access
	Team if needed, Wound
	Care nurse if needed,
	phlebotomy team service,
	chaplaincy service,
East 7 PCU	transport
	unit secretary, RRT group if
	needed, companion
	observers for 1:1 pts,
	vascular access team if
	needed, wound care nurse
	team if needed,
	phlebotomy service,
E6 - medicine / palliative	chaplaincy service.
care	transport
	unit secretary, RRT group if
	needed, companion
	observers if 1:1 pts., wound
	care nurse team if needed,
	vascular access team if
	needed, chaplaincy service,
	phlebotomy service,
East 5 oncology / med-surg	transport
3,,	'

BATT STILL T CONSERVOUS INTO	1(10)) (110)			
•	Committee reached consensus on the clinical	If no, Chief Executive Officer Statement in support of clinical staffing plan for	Statement by members of clinical staffing committee selected by the general hospital administration	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):
Emergency Observation				
Unit (EOU)	Yes			
Medical Imaging: General				
Imaging, CT, MRI,				
Ultrasound, Nuclear Med,				
Interventional Radiology	Yes			
Southeast OB/GYN clinical -				
POB at Highland	Yes			
Geriatric Ambulatory				
Medicine clinic - GAMA	Yes			
Highland Radiation				
Oncology	Yes			
UR Breast Imaging at				
Highland Hospital	Yes			
Cardiology - inpatient /				
outpatient clinic at Highland				
Hospital	Yes			
HPC - Highland Procedure				
Center	Yes			
SDSU - Highland Surgical				
Center	Yes			
Post Anesthesia Care Unit	W			
(PACU)	Yes			
Operating Room	Yes			
ED Consideration of CON	Yes			
Special Care Nursery SCN	Yes			

SE 7			
ortho/neurosurgery/surgica			
l specialty	Yes		
SE 6 - orthopaedics	Yes		
SE 5 - surgical	Yes		
Labor and Delivery	Yes		
East 3 - Mother/Baby Unit	Yes		
ICU - intensive care /critical			
care	Yes		
Observation Unit - med-			
surg, inpatient and			
observation patients, short			
stay surgical	Yes		
West 6 - Medicine	Yes		
West 7 - Medicine and			
Complex Care Center	Yes		
West 5 - medicine	Yes		
West 4 Acute Care for			
Elders, medicine	Yes		
East 7 PCU	Yes		
E6 - medicine / palliative			
care	Yes		
East 5 oncology / med-surg	Yes		
Medical Imaging: General			
Imaging, CT, MRI,			
Ultrasound, Nuclear Med,			
Interventional Radiology	Yes		
Southeast OB/GYN clinical -			
POB at Highland	Yes		
Geriatric Ambulatory			
Medicine clinic - GAMA	Yes		
Highland Radiation			
Oncology	Yes		
UR Breast Imaging at			
Highland Hospital	Yes		
Cardiology - inpatient /			
outpatient clinic at Highland			
Hospital	Yes		

HPC - Highland Procedure			
Center	Yes		
SDSU - Highland Surgical			
Center	Yes		
Post Anesthesia Care Unit			
(PACU)	Yes		
Operating Room	Yes		
ED-EOU	Yes		
Special Care Nursery SCN	Yes		
SE 7			
ortho/neurosurgery/surgica			
l specialty	Yes		
SE 6 - orthopaedics	Yes		
SE 5 - surgical	Yes		
Labor and Delivery	Yes		
East 3 - Mother/Baby Unit	Yes		
ICU - intensive care /critical			
care	Yes		
Observation Unit - med-			
surg, inpatient and			
observation patients, short			
stay surgical	Yes		
West 6 - Medicine	Yes		
West 7 - Medicine and			
Complex Care Center	Yes		
West 5 - medicine	Yes		
West 4 Acute Care for			
Elders, medicine	Yes		
East 7 PCU	Yes		
E6 - medicine / palliative			
care	Yes		
East 5 oncology / med-surg	Yes		

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex:
the hospital.		up to 5 digits. Ex: 101.50)	digits. Ex: 101.50)	101.50)?
Emergency Observation Unit (EOU)	1	0.62	13	13
Medical Imaging - General	1	0.02	13	15
imaging, CT, MRI,				
Ultrasound, Nuclear				
Medicine, Interventional				
Radiology	4	6.4	5	1.25
Southeast OB/GYN clinic -				
Higland Hospital POB	0	0	0	0
Geriatric Ambulatory				
Medicine clinic - GAMA	0	0	0	0
Radiation Oncology at				
Highland Hospital	0	0	0	0
UR Breast Imaging at				
Highland	0	0	0	0
Cardiology -				
inpatient/outpatient clinic				
at Highland Hospital	0	0	0	0
HPC - Highland Procedure				
Center	0	0	0	0
SDSU - Highland Surgery	_			2
Center	7	2.55	22	3.14
Post Anesthesia Care Unit		2		2.42
(PACU)	8	3.76	17	2.13

Operating Room	15	7.06	17	1.13
ED	6	1.85	26	4.33
Special Care Nursery - SCN	2	1.78	9	4.5
SE 7 - orthopaedics,				
neurosurgery, surgical				
specialties	4	1.6	20	5
SE 6 - orthopaedics	4	1.78	18	4.5
SE 5 - surgical	4	1.66	20	5
Labor and Delivery	10	8	10	1
East 3 - Mother/Baby Unit	6	1.66	29	4.83
ICU - intensive care /critical				
care	7	4	14	2
Observation Unit - med-				
surg, inpatient and				
observation patients, short				
stay surgical	5	1.54	26	5.2
West 6 - medicine	5	1.54	26	5.2
West 7 - Medicine and				
Complex Care Center	5	1.54	26	5.2
West 5 - Medicine	5	1.54	26	5.2
West 4 - Acute Care for				
Elders	4	1.23	26	6.5
East 7 - progressive care	5	2.22	18	3.6
East 6 - medicine /				
palliative care	4	1.78	18	4.5
E5 oncology/med-surg	4	1.6	20	5
Medical Imaging - General				
imaging, CT, MRI,				
Ultrasound, Nuclear				
Medicine, Interventional				
Radiology	2	0.4	40	20
SDSU - Highland Surgery				
Center	7	4.66	12	1.72
Post Anesthesia Care Unit				
(PACU)	10.5	5.6	15	1.5
Operating Room	16	7.1	18	1.13
ED/EOU	12	1.6	60	5
Special Care Nursery - SCN	2.5	5	4	1.6

SE 7 - orthopaedics,				
neurosurgery, surgical				
specialties	5	2.11	19	4.8
SE 6 - orthopaedics	5	2.35	17	4.5
SE 5 - surgical	5	2.11	19	4.8
Labor and Delivery	8.5	6.48	10.5	1.24
East 3 - Mother/Baby Unit	6	2.29	21	5
ICU - intensive care /critical				
care	8	5.33	12	1.7
Observation Unit - med-				
surg, inpatient and				
observation patients, short				
stay surgical	5	1.66	24	4.8
West 6 - medicine	6	1.92	25	4.5
West 7 - Medicine and				
Complex Care Center	6	1.92	25	5
West 5 - Medicine	6	1.92	25	5
West 4 - Acute Care for				
Elders	6	1.92	25	5.2
East 7 - progressive care	7	3.11	18	3
East 6 - medicine /				
palliative care	5	2.35	17	5
E5 oncology/med-surg	5	2.1	19	4.8

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Evening Shift? (Please provide a number with	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
Emergency Observation		
Unit (EOU)	1	0.62

Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Ultrasound, Nuclear Medicine, Interventional Radiology Southeast OB/GYN clinic - Higland Hospital POB Geriatric Ambulatory Medicine clinic - GAMA Radiation Oncology at Highland Hospital UR Breast Imaging at Highland Cardiology - inpatient/outpatient clinic at Highland Procedure Center Center O SDSU - Highland Surgery Center Post Anesthesia Care Unit (PACU) Operating Room ED O O O O O O O O O O O O O
Medicine, Interventional Radiology Southeast OB/GYN clinic - Higland Hospital POB Geriatric Ambulatory Medicine clinic - GAMA Radiation Oncology at Highland Hospital UR Breast Imaging at Highland Cardiology - inpatient/outpatient clinic at Highland Hospital O HPC - Highland Procedure Center Center O SDSU - Highland Surgery Center Post Anesthesia Care Unit (PACU) O Special Care Nursery - SCN O O O O O O O O O O O O O
Radiology 0 0 0 Southeast OB/GYN clinic - Higland Hospital POB 0 0 Geriatric Ambulatory Medicine clinic - GAMA 0 0 0 Radiation Oncology at Highland Hospital 0 0 0 UR Breast Imaging at Highland 0 0 0 Cardiology - inpatient/outpatient clinic at Highland Hospital 0 0 0 HPC - Highland Procedure Center 0 0 0 SDSU - Highland Surgery Center 0 0 0 Post Anesthesia Care Unit (PACU) 0 0 Operating Room 0 0 Special Care Nursery - SCN 0
Southeast OB/GYN clinic - Higland Hospital POB Geriatric Ambulatory Medicine clinic - GAMA O Radiation Oncology at Highland Hospital O UR Breast Imaging at Highland O Cardiology - inpatient/outpatient clinic at Highland Procedure Center O SDSU - Highland Surgery Center O Post Anesthesia Care Unit (PACU) O O Special Care Nursery - SCN O O O O O O O O O O O O O O O O O O O
Higland Hospital POB 0 0 Geriatric Ambulatory Medicine clinic - GAMA 0 0 0 Radiation Oncology at Highland Hospital 0 0 0 UR Breast Imaging at Highland 0 0 0 Cardiology - inpatient/outpatient clinic at Highland Hospital 0 0 0 HPC - Highland Procedure Center 0 0 0 SDSU - Highland Surgery Center 0 0 0 Post Anesthesia Care Unit (PACU) 0 0 Operating Room 0 0 Special Care Nursery - SCN 0
Geriatric Ambulatory Medicine clinic - GAMA Radiation Oncology at Highland Hospital UR Breast Imaging at Highland Cardiology - inpatient/outpatient clinic at Highland Hospital HPC - Highland Procedure Center Center O SDSU - Highland Surgery Center Post Anesthesia Care Unit (PACU) O Operating Room ED O O O O O O O O O O O O O
Medicine clinic - GAMA 0 0 0 Radiation Oncology at Highland Hospital 0 0 0 UR Breast Imaging at Highland 0 0 0 Cardiology - inpatient/outpatient clinic at Highland Procedure Center 0 0 0 SDSU - Highland Surgery Center 0 0 0 Post Anesthesia Care Unit (PACU) 0 0 0 Operating Room 0 0 Special Care Nursery - SCN 0 0
Radiation Oncology at Highland Hospital 0 0 UR Breast Imaging at Highland 0 0 Cardiology - inpatient/outpatient clinic at Highland Hospital 0 0 HPC - Highland Procedure Center 0 0 SDSU - Highland Surgery Center 0 0 Post Anesthesia Care Unit (PACU) 0 0 Operating Room 0 0 Special Care Nursery - SCN 0
Highland Hospital 0 0 UR Breast Imaging at Highland 0 0 0 Cardiology - inpatient/outpatient clinic at Highland Hospital 0 0 HPC - Highland Procedure Center 0 0 0 SDSU - Highland Surgery Center 0 0 0 Post Anesthesia Care Unit (PACU) 0 0 0 Operating Room 0 0 0 Special Care Nursery - SCN 0 0
UR Breast Imaging at Highland Cardiology - inpatient/outpatient clinic at Highland Hospital O O HPC - Highland Procedure Center Center O SDSU - Highland Surgery Center O Post Anesthesia Care Unit (PACU) O Operating Room ED O Special Care Nursery - SCN O O O O O O O O O O O O O
Highland 0 0 Cardiology - inpatient/outpatient clinic at Highland Hospital 0 0 HPC - Highland Procedure Center 0 0 SDSU - Highland Surgery Center 0 0 Post Anesthesia Care Unit (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0
Cardiology - inpatient/outpatient clinic at Highland Hospital 0 0 HPC - Highland Procedure Center 0 0 SDSU - Highland Surgery Center 0 0 Post Anesthesia Care Unit (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
inpatient/outpatient clinic at Highland Hospital 0 0 HPC - Highland Procedure Center 0 0 SDSU - Highland Surgery Center 0 0 Post Anesthesia Care Unit (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
at Highland Hospital 0 0 HPC - Highland Procedure 0 0 Center 0 0 SDSU - Highland Surgery 0 0 Center 0 0 Post Anesthesia Care Unit 0 0 (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
HPC - Highland Procedure 0 0 Center 0 0 SDSU - Highland Surgery 0 0 Center 0 0 Post Anesthesia Care Unit 0 0 (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
Center 0 0 SDSU - Highland Surgery 0 0 Center 0 0 Post Anesthesia Care Unit 0 0 (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
SDSU - Highland Surgery 0 0 Center 0 0 Post Anesthesia Care Unit 0 0 (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
Center 0 0 Post Anesthesia Care Unit (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
Post Anesthesia Care Unit 0 0 (PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
(PACU) 0 0 Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
Operating Room 0 0 ED 0 0 Special Care Nursery - SCN 0 0
ED 0 0 Special Care Nursery - SCN 0 0
Special Care Nursery - SCN 0 0
SE 7 - orthopaedics,
neurosurgery, surgical
specialties 0 0
SE 6 - orthopaedics 0 0
SE 5 - surgical 0 0
Labor and Delivery 0 0
East 3 - Mother/Baby Unit 0 0
ICU - intensive care /critical
care 0 0
Observation Unit - med-
surg, inpatient and
observation patients, short
stay surgical 0 0
West 6 - medicine 0 0

West 7 - Medicine and		1
	0	
Complex Care Center	0	0
West 5 - Medicine	0	0
West 4 - Acute Care for	•	
Elders	0	0
East 7 - progressive care	0	0
East 6 - medicine /		
palliative care	0	0
E5 oncology/med-surg	0	0
Medical Imaging - General		
imaging, CT, MRI,		
Ultrasound, Nuclear		
Medicine, Interventional		
Radiology	0	0
SDSU - Highland Surgery		
Center	0	0
Post Anesthesia Care Unit		
(PACU)	0	0
Operating Room	0	0
ED/EOU	2	0.27
Special Care Nursery - SCN	0	0
SE 7 - orthopaedics,		
neurosurgery, surgical		
specialties	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical		
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	0	0
West 6 - medicine	1	0.32
West 7 - Medicine and		
Complex Care Center	1	0.32
West 5 - Medicine	<u>-</u> 1	0.32
Treat a livicularite		0.52

West 4 - Acute Care for		
Elders	1	0.32
East 7 - progressive care	0	0
East 6 - medicine /		
palliative care	0	0
E5 oncology/med-surg	0	0

EVENING SHIFT ANCILLARY STAFF		
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Observation	0	0
Unit (EOU)	0	0
Medical Imaging - General		
imaging, CT, MRI,		
Ultrasound, Nuclear		
Medicine, Interventional Radiology	0	0
Southeast OB/GYN clinic -	<u> </u>	<u> </u>
Higland Hospital POB	0	0
Geriatric Ambulatory	-	-
Medicine clinic - GAMA	0	0
Radiation Oncology at		
Highland Hospital	0	0
UR Breast Imaging at		
Highland	0	0
Cardiology -		
inpatient/outpatient clinic		
at Highland Hospital	0	0
HPC - Highland Procedure		
Center	0	0

CDCII Highland Curgony		г
SDSU - Highland Surgery	0	
Center	0	0
Post Anesthesia Care Unit		
(PACU)	0	0
Operating Room	0	0
ED	2	0
Special Care Nursery - SCN	0	0
SE 7 - orthopaedics,		
neurosurgery, surgical	_	_
specialties	0	0
SE 6 - orthopaedics	0	0
SE 5 - surgical	0	0
Labor and Delivery	0	0
East 3 - Mother/Baby Unit	0	0
ICU - intensive care /critical		
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	0	0
West 6 - medicine	0	0
West 7 - Medicine and		
Complex Care Center	0	0
West 5 - Medicine	0	0
West 4 - Acute Care for		
Elders	0	0
East 7 - progressive care	0	0
East 6 - medicine /		
palliative care	0	0
E5 oncology/med-surg	0	0
Medical Imaging - General		
imaging, CT, MRI,		
Ultrasound, Nuclear		
Medicine, Interventional		
Radiology	8	64
SDSU - Highland Surgery		
Center	0.5	0.33
Post Anesthesia Care Unit		
(PACU)	0	0
· · · · · · · · · · · · · · · · · · ·		

Operating Room	12	96
ED/EOU	2	16
Special Care Nursery - SCN	1	4
SE 7 - orthopaedics,		
neurosurgery, surgical		
specialties	1.5	12
SE 6 - orthopaedics	1.5	10
SE 5 - surgical	1.5	10
Labor and Delivery	2	12
East 3 - Mother/Baby Unit	2.5	16
ICU - intensive care /critical		
care	3	20
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	1	6
West 6 - medicine	2	12
West 7 - Medicine and		
Complex Care Center	1.5	10
West 5 - Medicine	2	12
West 4 - Acute Care for		
Elders	2	12
East 7 - progressive care	1.5	12
East 6 - medicine /		
palliative care	1.5	10
E5 oncology/med-surg	1	6

EVENING SHIFT UNLICENSED STAFFING

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Evening Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Evening Shift (Please
unit's location in	number with up to 5	provide a number with
the hospital.	digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)

Emergency Observation		
Unit (EOU)	1	0.62
Medical Imaging - General	-	0.02
imaging, CT, MRI,		
Ultrasound, Nuclear		
Medicine, Interventional		
Radiology	0	0
Southeast OB/GYN clinic -		·
Higland Hospital POB	0	0
Geriatric Ambulatory		,
Medicine clinic - GAMA	0	0
Radiation Oncology at	•	·
Highland Hospital	0	0
UR Breast Imaging at		
Highland	0	0
Cardiology -		
inpatient/outpatient clinic		
at Highland Hospital	0	0
HPC - Highland Procedure		
Center	0	0
SDSU - Highland Surgery		
Center	1	0.36
Post Anesthesia Care Unit		
(PACU)	2	0.94
Operating Room	15	7.06
ED	2	0.62
Special Care Nursery - SCN	0	0
SE 7 - orthopaedics,		
neurosurgery, surgical		
specialties	1	0.44
SE 6 - orthopaedics	1	0.44
SE 5 - surgical	3	0.4
Labor and Delivery	1	0.8
East 3 - Mother/Baby Unit	1	0.28
ICU - intensive care /critical		
care	0	0

Observation Unit - med-		
surg, inpatient and		
observation patients, short	4	0.31
stay surgical	1	0.31
West 6 - medicine	1	0.31
West 7 - Medicine and		
Complex Care Center	1	0.31
West 5 - Medicine	1	0.31
West 4 - Acute Care for		
Elders	2	0.62
East 7 - progressive care	1	0.44
East 6 - medicine /		
palliative care	1	0.44
E5 oncology/med-surg	1	0.4
Medical Imaging - General		
imaging, CT, MRI,		
Ultrasound, Nuclear		
Medicine, Interventional		
Radiology	3	0.6
SDSU - Highland Surgery		
Center	0.75	0.5
Post Anesthesia Care Unit		
(PACU)	2	1.07
Operating Room	4	1.78
ED/EOU	6	0.8
Special Care Nursery - SCN	0.5	1
SE 7 - orthopaedics,		
neurosurgery, surgical		
specialties	3	1.26
SE 6 - orthopaedics	3	1.41
SE 5 - surgical	3	1.26
Labor and Delivery	1.5	1.14
East 3 - Mother/Baby Unit	1	0.38
ICU - intensive care /critical		
care	0	0
Observation Unit - med-		
surg, inpatient and		
observation patients, short		
stay surgical	2	0.67

West 6 - medicine	3	0.96
West 7 - Medicine and		
Complex Care Center	3	0.96
West 5 - Medicine	3	0.96
West 4 - Acute Care for		
Elders	3	0.96
East 7 - progressive care	3	1.33
East 6 - medicine /		
palliative care	2	0.94
E5 oncology/med-surg	3	1.26

EVENING SHIFT ADDITIONAL RESOURCES

Description of additional resources available to support unit level patient care on the **Evening Shift. These** resources include but are not limited to unit Provide a description of clerical staff, Clinical Unit, including a admission/discharge nurse, and other description of typical patient services provided coverage provided to on the unit and the registered nurses, unit's location in licensed practical nurses, the hospital. and ancillary staff.

Emergency Observation Unit (EOU)

	Clinical Resource
	Administrators, Geriatric
	Resource Nurse, Clinical
	Nurse Specialists, Nurse
	Educators, Performance
	Improvement Coordinators,
	Respiratory Therapists,
	Rapid Response Teams,
	Behavioral Response Team,
	Vascular Access Team,
	Wound Ostomy Nurse,
	Nurse practitioners,
	Physician Assistants,
	Physicians (Interns,
	residents, and fellows)
	Physical and Occupational
	Therapists, Dieticians,
	Speech Therapists, Social
	work, care coordinators,
	Pharmacy technicians,
	Nurse residents, Student
	nurse patient care
	technicians, gero-
Medical Imaging - General	psychiatric technicians,
imaging, CT, MRI,	companion sitters, med
Ultrasound, Nuclear	sitter, student aides, unit
Medicine, Interventional	support assistants,
Radiology	Environmental Services,
Southeast OB/GYN clinic -	the clinic is closed on
Higland Hospital POB	evening shift
Geriatric Ambulatory	clinic is closed on evening
Medicine clinic - GAMA	shift
Radiation Oncology at	The department is closed
Highland Hospital	during evening shift
UR Breast Imaging at	Department is closed on
Highland	evening shift.

	The clinic is closed on
	evening shift. Formal
Cardiology -	consults to providers can be
inpatient/outpatient clinic	placed by attendings.
at Highland Hospital	There is cardiologist on call.
	the dept. is closed on
	the dept. is closed on evening shift. There is on
	·
	evening shift. There is on
HPC - Highland Procedure	evening shift. There is on call staff that cover after

SDSU - Highland Surgery Center

Post Anesthesia Care Unit (PACU)

Clinical Resource Administrators, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Perioperative support technicians, Anesthesia technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support

Operating Room

ED

SE 7 - orthopaedics, neurosurgery, surgical specialties

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Respiratory Therapists, Rapid Response Teams, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, companion aides, unit support

Improvement Coordinators, Behavioral Response Team, technicians, geropsychiatric sitters, med sitter, student assistants, Environmental SE 6 - orthopaedics Services, Transport Services,

SE 5 - surgical Services, Transport Services,

Labor and Delivery

ICU - intensive care /critical care

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental

Services, Transport Services,

Observation Unit - medsurg, inpatient and observation patients, short stay surgical

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental

West 6 - medicine Services, Transport Services,

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,

West 7 - Medicine and Complex Care Center

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,

West 5 - Medicine

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,

West 4 - Acute Care for Elders

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental

East 7 - progressive care Services, Transport Services,

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse Practioners, Physician Assistants, Physicians (Interns, residents, and fellows) Physical and Occupational Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, gero-psychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services,

East 6 - medicine / palliative care

Clinical Resource Administrators, Geriatric Resource Nurse, Clinical Nurse Specialists, Nurse Educators, Performance Improvement Coordinators, Respiratory Therapists, Rapid Response Teams, Behavioral Response Team, Vascular Access Team, Wound Ostomy Nurse, Nurse practitioners, Physician Assistants, Physicians (Interns, residents, and fellows) **Physical and Occupational** Therapists, Dieticians, Speech Therapists, Social work, care coordinators, Pharmacy technicians, Nurse residents, Student nurse patient care technicians, geropsychiatric technicians, companion sitters, med sitter, student aides, unit support assistants, Environmental Services, Transport Services, On call technologists, vascular access team partial

E5 oncology/med-surg

Medical Imaging - General imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional Radiology On call technologists, vascular access team partial shift, anesthesia, respiratory therapy, RRT team, CRA support, clerical support, transporters.

	care is phase 2, 2:1 ratio
	RN. Support: clerical,
	anesthesia support,
SDSU - Highland Surgery	transport, RRT if needed,
Center	CRA support if needed.
	on call RN, charge RN,
	anesthesia support, RRT,
	CRA support, pharmacy
	consult if needed, transport
Post Anesthesia Care Unit	service. Care in PACU is 1:1
(PACU)	each pt while in phase 1
	2 added surgical
	technicians, clerical, SPD
Operating Room	liaison,
	charge RN, triage RN,
	clerical, transport,
	phlebotomy service,
	Vascualr access RN - partial
	shift, CRA support, resp
	therapy support, RRT, Social
ED/EOU	work, on call RN for surge
	CRA support, RRT, NP
	support, social work on call,
Special Care Nursery - SCN	charge RN
	RRT team, CRA support,
	phlebotomy service,
SE 7 - orthopaedics,	companion observers for 1:!
neurosurgery, surgical	if needed, transport, unit
specialties	secretary
	unit secretary, RRT, CRA
	support, phlebotomy
	service, companion
	observers for 1:! if needed,
SE 6 - orthopaedics	transport
	· · · · · · · · · · · · · · · · · · ·

	phlebotomy service,
	vascular access, companio
	observers for 1:1 if needed
CE E avenciant	unit secretary RRT, CRA
SE 5 - surgical	support, transport
	clerical, RRT team if
	needed, SCN NP support o
	baby, phlebotomy,
	transport, lactation
	consultant partial shift,
Labor and Delivery	CRNA
	unit secretary, RRT Group
	needed, Vascular Access
	Team if needed, Wound
	Care Nurse Team if needed
	phlebotomy service,
East 3 - Mother/Baby Unit	transport, CRA support
	unit secretary, Companio
	Observers for 1:1 pts. if
	needed, Vascular Access
	Team if needed, Wound
	Care Nurse Team if needed
ICU - intensive care /critical	chaplaincy services,
care	transport
	unit secretary, RRT group
	needed, Companion
	Observers for 1:1 pts. if
	needed, Vascular Access
Observation Unit - med-	Team if needed, Wound
surg, inpatient and	Care Nurse Team if needed
observation patients, short	phlebotomy team,
	' ' ' '
stay surgical	transport, CRA support

	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed, Vascular Access
	Team if needed, Wound
	Nurse Team if needed,
	phlebotomy service,
West 6 - medicine	transport, CRA Support
	unit secretary, RRT group if
	needed, Companion
	Observer for 1:1 pts. if
	needed, vascular access
	team if needed, wound care
West 7 - Medicine and	team if phlebotomy service,
Complex Care Center	transport, CRA support
	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed, Vascular access
	team if needed, wound care
	nurses if needed, vascular
	access team if needed,
	Wound care nurse team if
	needed, phlebotomy
	service, transport, CRA
West 5 - Medicine	support
	unit secretary, RRT group if
	needed, Companion
	Observers for 1:1 pts. if
	needed, vascular access
	team if needed, Wound
	care nurse team if needed,
West 4 - Acute Care for	phlebotomy service,
Elders	transposrt, CRA support

	1
East 7 - progressive care	unit secretary, RRT group if needed, companion observers for 1:1 pts if needed, vascular access team if needed, Wound care nurse team if needed, phlebotomy service, transport, CRA support
East 6 - medicine / palliative care	unit secretary, RRT group if needed, companion observers for 1:1 pts. if needed, vascular access team if needed, Wound care nurse team if needed, phlebotomy service, transport, CRA Support
paillative care	
	unit secretary, RRT group if needed, companion
	observers if 1:1 pts.,
	vascular access team if
	needed, Wound care nurse
	team if needed,
	phlebotomy service,
	transport, CRA support,
E5 oncology/med-surg	oncology pharmacist

EVENING SHIFT CONSENSUS INFORMATION

				Statement by members
Provide a description of				of clinical staffing
Clinical Unit, including a			Statement by members	committee that were
description of typical		If no,	of clinical staffing	registered nurses,
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	licensed practical nurses,
on the unit and the	Committee reached	Statement in support of	the general hospital	and ancillary members of
unit's location in	consensus on the clinical	clinical staffing plan for	administration	the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):

Emergency Observation			
Unit (EOU)	Yes		
Medical Imaging - General			
imaging, CT, MRI,			
Ultrasound, Nuclear			
Medicine, Interventional			
Radiology	Yes		
Southeast OB/GYN clinic -			
Higland Hospital POB	Yes		
Geriatric Ambulatory			
Medicine clinic - GAMA	Yes		
Radiation Oncology at			
Highland Hospital	Yes		
UR Breast Imaging at			
Highland	Yes		
Cardiology -			
inpatient/outpatient clinic			
at Highland Hospital	Yes		
HPC - Highland Procedure			
Center	Yes		
SDSU - Highland Surgery			
Center	Yes		
Post Anesthesia Care Unit			
(PACU)	Yes		
Operating Room	Yes		
ED	Yes		
Special Care Nursery - SCN	Yes		
SE 7 - orthopaedics,			
neurosurgery, surgical			
specialties	Yes		
SE 6 - orthopaedics	Yes		
SE 5 - surgical	Yes		
Labor and Delivery	Yes		
East 3 - Mother/Baby Unit	Yes		
ICU - intensive care /critical			
care	Yes		

Observation Unit - med-			
surg, inpatient and			
observation patients, short			
stay surgical	Yes		
West 6 - medicine	Yes		
West 7 - Medicine and			
Complex Care Center	Yes		
West 5 - Medicine	Yes		
West 4 - Acute Care for			
Elders	Yes		
East 7 - progressive care	Yes		
East 6 - medicine /			
palliative care	Yes		
E5 oncology/med-surg	Yes		
Medical Imaging - General			
imaging, CT, MRI,			
Ultrasound, Nuclear			
Medicine, Interventional			
Radiology	Yes		
SDSU - Highland Surgery			
Center	Yes		
Post Anesthesia Care Unit			
(PACU)	Yes		
Operating Room	Yes		
ED/EOU	Yes		
Special Care Nursery - SCN	Yes		
SE 7 - orthopaedics,			
neurosurgery, surgical			
specialties	Yes		
SE 6 - orthopaedics	Yes		
SE 5 - surgical	Yes		
Labor and Delivery	Yes		
East 3 - Mother/Baby Unit	Yes		
ICU - intensive care /critical			
care	Yes		
Observation Unit - med-			
surg, inpatient and			
observation patients, short			
stay surgical	Yes		

West 6 - medicine	Yes	
West 7 - Medicine and		
Complex Care Center	Yes	
West 5 - Medicine	Yes	
West 4 - Acute Care for		
Elders	Yes	
East 7 - progressive care	Yes	
East 6 - medicine /		
palliative care	Yes	
E5 oncology/med-surg	Yes	

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
	Emergency Observation			
Emergency Department	Unit (EOU)	1	0.62	13
	Medical Imaging - general imaging, CT, MRI, Ultrasound, Nuclear Medicine, Interventional			
Nuclear Medicine/Radiology	· ·	0	0	0
	Southeast OB/GYN clinic -			
Outpatient Clinics	Highland Hospital POB	0	0	0
	Geriatric Ambulatory			
Outpatient Clinics	Medicine clinic - GAMA	0	0	0
	Radiation Oncology at			
Other	Highland Hospital	0	0	0
Nuclear Medicine/Radiology	UR Breast Imaging at Highland Hospital	0	0	0
Othor	Cardiology - inpatient/outpatient clinic		0	0
Other	at Highland Hospital	0	0	0
Endoscony	HPC - Highland Procedure Center	0	0	0
Endoscopy	SDSU - Highland Surgery	J	U	U
Ambulatory Surgery	Center	0	0	0
Announced y Sunger y	Post Anesthesia Care Unit	, , , , , , , , , , , , , , , , , , ,	<u> </u>	
Other	(PACU)	0	0	0
Other	Operating Room	0	0	0
Emergency Department	ED	6	1.85	26
Neonatal	Special Care Nursery SCN	2	1.78	9
I	· · · · · · · · · · · · · · · · · · ·	1		1

	SE 7 ortho, neurosurgery			
Medical/Surgical	and surgical specialties	3	1.2	20
Orthopedics	SE 6 orthpaedics	3	1.33	18
Medical/Surgical	SE 5 - surgical	3	1.2	20
Obstetrics/Gynecology	Labor and Delivery	8	6.4	10
Obstetrics/Gynecology	East 3 - Mother/Baby Unit	6	1.66	29
	ICU - intensive care /critical			
Critical Care	care	7	4	14
	Observation Unit - med-			
	surg, inpatient and			
	observation patients, short			
Medical/Surgical	stay surgical	4	1.23	16
Medical/Surgical	West 6 - medicine	5	1.54	26
	West 7 - Medicine and			
Medical/Surgical	Complex Care Center	5	1.54	26
Medical/Surgical	West 5 - Medicine	5	1.54	26
Geriatric	West 4 -Acute Care Elders	3	1.92	26
Stepdown	East 7 -Progressive care unit	5	2.22	18
·	East 6 medicine/palliative			
Medical/Surgical	care	3	1.33	18
Oncology	East 5 oncology	4	1.6	20
<u> </u>	Medical Imaging - general			
	imaging, CT, MRI,			
	Ultrasound, Nuclear			
	Medicine, Interventional			
Nuclear Medicine/Radiology	· ·	0	0	15
. 37	Post Anesthesia Care Unit			
Other	(PACU)	2	8	2
Emergency Department	ED/EOU	10	2.28	35
Neonatal	Special Care Nursery SCN	2.5	5	4
	SE 7 ortho, neurosurgery			
Medical/Surgical	and surgical specialties	5	2.11	19
Orthopedics	SE 6 orthpaedics	5	2.35	17
Medical/Surgical	SE 5 - surgical	5	2.11	19
Obstetrics/Gynecology	Labor and Delivery	8	7.1	9
Obstetrics/Gynecology	East 3 - Mother/Baby Unit	5	1.91	21
. 0,	ICU - intensive care /critical			
Critical Care	care	7	4.66	12

	Observation Unit - med-			
	surg, inpatient and			
	observation patients, short			
Medical/Surgical	stay surgical	6	2	24
Medical/Surgical	West 6 - medicine	6	1.92	25
	West 7 - Medicine and			
Medical/Surgical	Complex Care Center	6	1.92	25
Medical/Surgical	West 5 - Medicine	6	1.92	25
Geriatric	West 4 -Acute Care Elders	6	1.92	25
Stepdown	East 7 -Progressive care unit	7	3.11	18
	East 6 medicine/palliative			
Medical/Surgical	care	5	2.35	17
Oncology	East 5 oncology	5	2.1	19

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	13	1
Nuclear Medicine/Radiology Outpatient Clinics	0	0
Outpatient Clinics	0	0
Other	0	0
Nuclear Medicine/Radiology Other	0	0
Endoscopy	0	0
Ambulatory Surgery	0	0
Other	0	0

Other	0	0
Emergency Department	4.33	0
Neonatal	4.5	0
Medical/Surgical	6.67	0
Orthopedics	6	0
Medical/Surgical	6.67	0
Obstetrics/Gynecology	1.25	0
Obstetrics/Gynecology	4.83	0
Critical Care	2	0
Medical/Surgical	6.5	0
Medical/Surgical	5.2	0
Medical/Surgical	5.2	0
Medical/Surgical	5.2	0
Geriatric	8.67	1
Stepdown	3.6	0
Medical/Surgical	6	0
Oncology	5	0
Nuclear Medicine/Radiology	0	0
Other	1	0
Emergency Department	4	2
Neonatal	1.6	0
Medical/Surgical	5	0
Orthopedics	5	0
Medical/Surgical	5	0
Obstetrics/Gynecology	1.13	0
Obstetrics/Gynecology	4.5	0
Critical Care	1.7	0
Medical/Surgical	5	0
Medical/Surgical	5	0
Medical/Surgical	5.5	0
Medical/Surgical	5.5	0
Geriatric	5.5	0
Stepdown	3	0
Medical/Surgical	5	0
Oncology	5	0

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0.62	0
Nuclear Medicine/Radiology Outpatient Clinics	0	0
Outpatient Clinics	0	0
Other	0	0
Nuclear Medicine/Radiology	0	0
Other	0	0
Endoscopy	0	0
Ambulatory Surgery	0	0
Other	0	0
Other	0	0
Emergency Department	0	0
Neonatal	0	0
Medical/Surgical	0	0
Orthopedics	0	0
Medical/Surgical	0	0
Obstetrics/Gynecology	0	0
Obstetrics/Gynecology	0	0
Critical Care	0	0
Medical/Surgical	0	0
Geriatric	0.31	0
Stepdown	0	0
Medical/Surgical	0	0
Oncology	0	0

Nuclear Medicine/Radiology	0	4
Other	0	0
Emergency Department	0.46	0
Neonatal	0	1
Medical/Surgical	0	1
Orthopedics	0	1
Medical/Surgical	0	1
Obstetrics/Gynecology	0	2
Obstetrics/Gynecology	0	2
Critical Care	0	2
Medical/Surgical	0	1
Geriatric	0	1
Stepdown	0	2
Medical/Surgical	0	1
Oncology	0	1

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	1
Nuclear Medicine/Radiology Outpatient Clinics	0	0
Outpatient Clinics	0	0
Other	0	0
Nuclear Medicine/Radiology	0	0

Endoscopy	Other	0	0
Ambulatory Surgery 0 0 Other 0 0 Other 0 0 Emergency Department 0 2 Neonatal 0 0 Omedical/Surgical 0 1 Orthopedics 0 1 Medical/Surgical 0 1 Obstetrics/Gynecology 0 1 Medical/Surgical 0 1 Medical/Surgical 0 1 Medical/Surgical 0 1 Nuclear Medicine/Radiology 32 1 Other 0 0.5 Emergency Department 0 4 Neonatal 4 0.5 Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical			
Other 0 0 Other 0 0 Emergency Department 0 2 Neonatal 0 0 Medical/Surgical 0 1 Orthopedics 0 1 Medical/Surgical 0 1 Obstetrics/Gynecology 0 1 Medical/Surgical 0 1 Medical/Surgical 0 1 Medical/Surgical 0 1 Nuclear Medicine/Radiology 32 1 Other 0 0.5 Emergency Department 0 4 Neonatal 4 0.5 Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology			
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Emergency Department			
Neonatal 0 0 Medical/Surgical 0 1 Orthopedics 0 1 Medical/Surgical 0 1 Obstetrics/Gynecology 0 1 Obstetrics/Gynecology 0 1 Obstetrics/Gynecology 0 1 Critical Care 0 0 Medical/Surgical 0 1 Medical/Surgical 0 1 Medical/Surgical 0 1 Medical/Surgical 0 1 Nuclear Medicine/Radiology 32 1 Other 0 0.5 Emergency Department 0 4 Neonatal 4 0.5 Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical<			
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Stepdown 0 1 Medical/Surgical 0 1 Oncology 0 1 Nuclear Medicine/Radiology 32 1 Other 0 0.5 Emergency Department 0 4 Neonatal 4 0.5 Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Stepdown 10 3		0	1
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Nuclear Medicine/Radiology 32 1 Other 0 0.5 Emergency Department 0 4 Neonatal 4 0.5 Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Stepdown 10 3	Medical/Surgical	0	1
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Emergency Department 0 4 Neonatal 4 0.5 Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Nuclear Medicine/Radiology	32	1
Neonatal 4 0.5 Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3		0	0.5
Medical/Surgical 4 3 Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Emergency Department	0	4
Orthopedics 4 3 Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3		4	0.5
Medical/Surgical 4 3 Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Medical/Surgical	4	3
Obstetrics/Gynecology 12 1 Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Orthopedics	4	3
Obstetrics/Gynecology 10 1 Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3		4	3
Critical Care 16 0 Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Obstetrics/Gynecology	12	1
Medical/Surgical 4 2 Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Obstetrics/Gynecology	10	1
Medical/Surgical 4 3 Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Critical Care	16	0
Medical/Surgical 4 3 Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Medical/Surgical	4	2
Medical/Surgical 4 3 Geriatric 4 3 Stepdown 10 3	Medical/Surgical	4	3
Geriatric 4 3 Stepdown 10 3	Medical/Surgical	4	3
Geriatric 4 3 Stepdown 10 3	Medical/Surgical	4	3
		4	3
<u> </u>	Stepdown	10	3
Medical/Surgical 4 2	Medical/Surgical	4	2

1 3	
] 3

NIGHT SHIFT ADDITIONAL RESOURCES

NIGHT SHIFT ADDITIONAL RE	
	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with
Name of Clinical Unit:	up to 5 digits. Ex: 101.50)
Emergency Department	0.62
Nuclear Medicine/Radiology	0
Outpatient Clinics	0
Outpatient Clinics	0
Other	0
Nuclear Medicine/Radiology	0
Other	0
Endoscopy	0
Ambulatory Surgery	0
Other	0
Other	0
Emergency Department	0.62
Neonatal	0
Medical/Surgical	0.4
Orthopedics	0.44
Medical/Surgical	0.4
Obstetrics/Gynecology	0.8
Obstetrics/Gynecology	0.28
Critical Care	0
Medical/Surgical	0.31
Geriatric	0.62

Stepdown	0.44
Medical/Surgical	0.44
Oncology	0.4
Nuclear Medicine/Radiology	0.53
Other	2
Emergency Department	0.91
Neonatal	1
Medical/Surgical	1.26
Orthopedics	1.41
Medical/Surgical	1.26
Obstetrics/Gynecology	0.89
Obstetrics/Gynecology	0.38
Critical Care	0
Medical/Surgical	0.66
Medical/Surgical	0.96
Medical/Surgical	0.96
Medical/Surgical	0.96
Geriatric	0.96
Stepdown	1.33
Medical/Surgical	0.94
Oncology	1.26

NIGHT SHIFT CONSENSUS INFORMATION

	Description of additional			
	resources available to			
	support unit level patient care on the Night			
	Shift. These resources			
	include but are not			
	limited to unit clerical			
	staff,			
	admission/discharge			Statement by members
	nurse, and other		If no,	of clinical staffing
	coverage provided to	Our Clinical Staffing	Chief Executive Officer	committee selected by
	registered nurses,	Committee reached	Statement in support of	the general hospital
	•	consensus on the clinical	• .	administration
Name of Clinical Unit:	and ancillary staff.	staffing plan for this unit:	this unit:	(management members):

			ı
	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
	Nurse practitioners,		
	Physician Assistants,		
	Physicians (Interns,		
	residents, and fellows)		
	Physical and Occupational		
	Therapists, Dieticians,		
	Speech Therapists, Social		
	work, care coordinators,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Emergency Department	Services, Transport Services,	Yes	
Emergency Department	Unit closed. On call per unit	162	
Nuclear Medicine/Radiology		Yes	
ivacical iviculcine/ naulology	the clinic is closed on the	162	
Outpatient Clinics	night shift	Yes	
Outpatient Clinics	The clinic is closed on night	162	
Outpatient Clinics	shift	Yes	
Outpatient Clinics	The department is closed	162	
Othor		Voc	
Other	during night shift	Yes	
	This department is closed		
North an Markhall of Double L	during night shift. Also	V	
Nuclear Medicine/Radiology	closed on weekends.	Yes	

	Cardiology is closed on the		
	night shift. Consults for		
	providers can be placed by		
	other providers. There is a		
	cardiologist on call on		
Other	nights.	Yes	
	the HPC dept. is closed		
	during night shift. There is		
	an on call team of either 2		
	RN's or 1 RN and 1		
Endoscopy	Endoscopy Technician.	Yes	
	This unit is closed for direct		
	care during the night shift		
Ambulatory Surgery	11pm to 7am	Yes	
	PACU on call RN x 2 after 11		
	p.m. No planned cases on		
	nights / only last cases until		
	moved to room. PACU care		
	is 1:1 during phase 1. RRT,		
	CRA support, anesthesia		
Other	support.	Yes	
	On call team of RN, Surg		
	tech, Periop support aide.		
	On call Manager or		
	Assistant Manager. For		
Other	nights and weekends.	Yes	

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	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
	Nurse practitioners,		
	Physician Assistants,		
	Physicians (Interns,		
	residents, and fellows)		
	Physical and Occupational		
	Therapists, Dieticians,		
	Speech Therapists, Social		
	work, care coordinators,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Emergency Department	Services, Transport Services,	Yes	

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	Clinical Resource		
	Administrators, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
	Nurse practitioners,		
	Physician Assistants,		
	Physicians (Interns,		
	residents, and fellows)		
	Physical and Occupational		
	Therapists, Dieticians,		
	Speech Therapists, Social		
	work, care coordinators,		
	Lactation specialist,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Neonatal	Services, Transport Services,	Yes	

	Clinical Resource		
	Administrators, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
	Nurse practitioners,		
	Physician Assistants,		
	Physicians (Interns,		
	residents, and fellows)		
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	Therapists, Dieticians,		
	Speech Therapists, Social		
	work, care coordinators,		
	Lactation specialist,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Medical/Surgical	Services, Transport Services,	Yes	

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	Clinical Resource			
	Administrators, Clinical			
	Nurse Specialists, Nurse			
	Educators, Performance			
	Improvement Coordinators,			
	Respiratory Therapists,			
	Rapid Response Teams,			
	Behavioral Response Team,			
	Vascular Access Team,			
	Wound Ostomy Nurse,			
	Nurse practitioners,			
	Physician Assistants,			
	Physicians (Interns,			
	residents, and fellows)			
	Physical and Occupational			
	Therapists, Dieticians,			
	Speech Therapists, Social			
	work, care coordinators,			
	Lactation specialist,			
	Pharmacy technicians,			
	Nurse residents, Student			
	nurse patient care			
	technicians, geropsychiatric			
	technicians, companion			
	sitters, med sitter, student			
	aides, unit support			
	assistants, Environmental			
Orthopedics	Services, Transport Services,	Yes		

	Clinical Resource		
	Administrators, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
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	Physician Assistants,		
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	residents, and fellows)		
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	Speech Therapists, Social		
	work, care coordinators,		
	Lactation specialist,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Medical/Surgical	Services, Transport Services,	Yes	

	Clinical Resource		
	Administrators, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
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	Speech Therapists, Social		
	work, care coordinators,		
	Lactation specialist,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Obstetrics/Gynecology	Services, Transport Services,	Yes	

	Clinical Resource		
	Administrators, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
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	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Obstetrics/Gynecology	Services, Transport Services,	Yes	

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	Clinical Resource			
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	Resource Nurse, Clinical			
	Nurse Specialists, Nurse			
	Educators, Performance			
	Improvement Coordinators,			
	Respiratory Therapists,			
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	Behavioral Response Team,			
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	Speech Therapists, Social			
	work, care coordinators,			
	Pharmacy technicians,			
	Nurse residents, Student			
	nurse patient care			
	technicians, geropsychiatric			
	technicians, companion			
	sitters, med sitter, student			
	aides, unit support			
	assistants, Environmental			
Critical Care	Services, Transport Services,	Yes		

	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
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	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Medical/Surgical	Services, Transport Services,	Yes	

	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
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	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Medical/Surgical	Services, Transport Services,	Yes	

	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
	Nurse practitioners,		
	Physician Assistants,		
	Physicians (Interns,		
	residents, and fellows)		
	Physical and Occupational		
	Therapists, Dieticians,		
	Speech Therapists, Social		
	work, care coordinators,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Medical/Surgical	Services, Transport Services,	Yes	

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	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
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	Speech Therapists, Social		
	work, care coordinators,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Medical/Surgical	Services, Transport Services,	Yes	

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	Clinical Resource			
	Administrators, Geriatric			
	Resource Nurse, Clinical			
	Nurse Specialists, Nurse			
	Educators, Performance			
	Improvement Coordinators,			
	Respiratory Therapists,			
	Rapid Response Teams,			
	Behavioral Response Team,			
	Vascular Access Team,			
	Wound Ostomy Nurse,			
	Nurse practitioners,			
	Physician Assistants,			
	Physicians (Interns,			
	residents, and fellows)			
	Physical and Occupational			
	Therapists, Dieticians,			
	Speech Therapists, Social			
	work, care coordinators,			
	Pharmacy technicians,			
	Nurse residents, Student			
	nurse patient care			
	technicians, geropsychiatric			
	technicians, companion			
	sitters, med sitter, student			
	aides, unit support			
	assistants, Environmental			
Geriatric	Services, Transport Services,	Yes		

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	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
	Nurse practitioners,		
	Physician Assistants,		
	Physicians (Interns,		
	residents, and fellows)		
	Physical and Occupational		
	Therapists, Dieticians,		
	Speech Therapists, Social		
	work, care coordinators,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Stepdown	Services, Transport Services,	Yes	

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	Clinical Resource			
	Administrators, Geriatric			
	Resource Nurse, Clinical			
	Nurse Specialists, Nurse			
	Educators, Performance			
	Improvement Coordinators,			
	Respiratory Therapists,			
	Rapid Response Teams,			
	Behavioral Response Team,			
	Vascular Access Team,			
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	residents, and fellows)			
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	Therapists, Dieticians,			
	Speech Therapists, Social			
	work, care coordinators,			
	Pharmacy technicians,			
	Nurse residents, Student			
	nurse patient care			
	technicians, geropsychiatric			
	technicians, companion			
	sitters, med sitter, student			
	aides, unit support			
	assistants, Environmental			
Medical/Surgical	Services, Transport Services,	Yes		

			
	Clinical Resource		
	Administrators, Geriatric		
	Resource Nurse, Clinical		
	Nurse Specialists, Nurse		
	Educators, Performance		
	Improvement Coordinators,		
	Respiratory Therapists,		
	Rapid Response Teams,		
	Behavioral Response Team,		
	Vascular Access Team,		
	Wound Ostomy Nurse,		
	Nurse practitioners,		
	Physician Assistants,		
	Physicians (Interns,		
	residents, and fellows)		
	Physical and Occupational		
	Therapists, Dieticians,		
	Speech Therapists, Social		
	work, care coordinators,		
	Pharmacy technicians,		
	Nurse residents, Student		
	nurse patient care		
	technicians, geropsychiatric		
	technicians, companion		
	sitters, med sitter, student		
	aides, unit support		
	assistants, Environmental		
Oncology	Services, Transport Services,	Yes	
	On call nurse if emergent IR		
	procedures, CRA support,		
	RRT team, anethesia		
	support, respiratory		
Nuclear Medicine/Radiology	therapy.	Yes	

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	DACIL an arll DN 2 after 11		
	PACU on call RN x 2 after 11		
	p.m. No planned cases on nights / only last cases until		
	moved to room. PACU care		
	is 1:1 during phase 1. RRT,		
Oth an	CRA support, anesthesia	V	
Other	support.	Yes	
	on call RN for surge,		
	transport, CRA support,		
	RRT, clerical assistance, resp		
Emergency Department	theapy as needed	Yes	
	RRT, CRA support, NP on		
	SCN, on call nurse, charge		
Neonatal	nurse	Yes	
	phlebotomy service, partial		
	transport service, RRT, CRA		
	support, companion		
Medical/Surgical	observers for 1:1 if needed	Yes	
	phlebotomy service, partial		
	shift transport service, RRT,		
	CRA support, companion		
Orthopedics	observers for 1:1 if needed	Yes	
	l		
	phlebotomy service, partial		
	transport service, RRT, CRA		
	support, companion		
Medical/Surgical	observers for 1:1 ifneeded	Yes	
	RRT team if needed,		
	phlebotomy team if		
	needed, CRNA, partial		
	transport service, SCN NP		
Obstetrics/Gynecology	for baby	Yes	

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	unit secretary, RRT Group if		
	needed, on-call nurse,		
	phlebotomy service, partial		
Obstetrics/Gynecology	shift transport, CRA support	Yes	
Obstetites/ dyffeeology	Companion Observers for	163	
	1:1 pts. if needed,		
	phlebotomy service, partial		
Critical Care	shift transport	Yes	
Circical care	Sime transport	163	
	RRT group if needed,		
	Companion Observers for		
	1:1 pts. if needed,		
	phlebotomy team, partial		
Medical/Surgical	shift transport, CRA support	Yes	
, 0	unit secretary, RRT group if		
	needed, Companion		
	Observers for 1:1 pts. if		
	needed, phlebotomy		
	service, partial shift		
Medical/Surgical	transport, CRA support	Yes	
	unit secretary, RRT group if		
	needed, Companion		
	Observers for 1:1 pts. if		
	needed, phlebotomy		
	service, partial shift		
Medical/Surgical	transport, CRA support	Yes	
	RRT group if needed,		
	Companion Observers for		
	1:1 pts. if needed,		
	phlebotomy service, partial		
Medical/Surgical	shift transport, CRA support	Yes	
	RRT group if needed,		
	Companion Observers for		
	1:1 pts. if needed,		
	phlebotomy service, partial		
Geriatric	shift transport, CRA support	Yes	

	RRT group if needed, Companion observers for 1:1 pts. if needed, phlebotomy service, partial		
Stepdown	shift transport, CRA support	Yes	
Medical/Surgical	RRT group if needed, companion observers for 1:1 pts if needed, phlebotomy service, partial shift transport, CRA support	Yes	
	RRT group if needed, companion observers if 1:1 pts, phlebotomy service, partial shift transport. CRA		
Oncology	support	Yes	

