#### **HOSPITAL INFORMATION**

	Central
Region	Regional Office
County	Jefferson
Council	North Country
Network	INDEPENDENT
	Samaritan
Reporting Organization	Medical Center
Reporting Organization Id	0367
Reporting Organization Type	Hospital (pfi)
	Samaritan
Data Entity	Medical Center

IN DATSHILL STAITING				
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Operating Room	9	2.53	28.5	3.2
PACU (Recovery)	4.6	2.29	16.06	3.5
Pre-Op	8.4	3.13	21.5	2.6
Endoscopy Unit	7	2.33	24	3.4
Oncology Services	11	1.27	69	6.3
Pain Clinic	3	1.33	18	6
Hospital outpatient infusion unit	2	16	8	8
Interventional Radiology	5	3.63	11	2.2
Emergency Department	9	1.66	43.5	4.8
Labor/Delivery - Labor and Delivery Unit	6	8	6	1
Inpatient Mental Health Unit (IMHU) - Psychiatric Unit	5	1.43	28	5.6
NICU (Neonatal Intensive	<u> </u>	1.75	20	3.0
Care Unit)	3	2.67	9	3
Maternity - Post Partum	5	3.33	12	2.4
Pediatrics	2	4	4	2
PCU (Progressive Care Unit) - Telemetry/Step Down	_	2	20	4
I CICITICA Y/ SUCP DOWII	5			
ICU (Intensive Care Unit)	5 5			
ICU (Intensive Care Unit)  ARU - Acute Rehab Unit	5 5 2	4 1.45	10	2 5.5

## LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	0	0
PACU (Recovery)	0	0
Pre-Op	0	0
Endoscopy Unit	3	1
Oncology Services	3	0.34
Pain Clinic	1	0.44
Hospital outpatient infusion		
unit	0	0
Interventional Radiology	0	0
Emergency Department	0	0
Labor/Delivery - Labor and		
Delivery Unit	1	1.33
Inpatient Mental Health		
Unit (IMHU) - Psychiatric		
Unit	1	0.29
NICU (Neonatal Intensive		
Care Unit)	0	0
Maternity - Post Partum	0	0
Pediatrics	0	0
PCU (Progressive Care Unit) - Telemetry/Step Down	0	0

ICU (Intensive Care Unit)	0	0
ARU - Acute Rehab Unit	0	0
5 PRATT - Med/Surg	0	0
4 Pavilion - Med/Surg	0	0

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DAY SHIFT ANCILLARY STAFF		
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Operating Room	11	88
PACU (Recovery)	0	0
Pre-Op	0	0
Endoscopy Unit	0	0
Oncology Services	5	40
Pain Clinic	0	0
Hospital outpatient infusion		
unit	0	0
Interventional Radiology	2	16
Emergency Department	6	48
Labor/Delivery - Labor and		
Delivery Unit	0	0
Inpatient Mental Health		
Unit (IMHU) - Psychiatric		
Unit	4	1.14
NICU (Neonatal Intensive		
Care Unit)	0.88	7.04
Maternity - Post Partum	1.88	15.04
Pediatrics	0	0

PCU (Progressive Care Unit)		
Telemetry/Step Down	2.88	23.04
ICU (Intensive Care Unit)	3.38	27.04
ARU - Acute Rehab Unit	6	48
5 PRATT - Med/Surg	3.38	27.04
4 Pavilion - Med/Surg	5.38	43.04

DAY SHIFT UNLICENSED STAF	FING	
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
the hospital.	digits. Ex: 101.50)	
Operating Room	4.5	1.26
PACU (Recovery)	1	0.5
Pre-Op	3.5	1.3
Endoscopy Unit	3	1
Oncology Services	1	0.12
Pain Clinic	3	1.33
Hospital outpatient infusion		
unit	1	0.5
Interventional Radiology	0	0
Emergency Department	5	0.92
Labor/Delivery - Labor and		
Delivery Unit	2	2.67
Inpatient Mental Health		
Unit (IMHU) - Psychiatric		
Unit	5	1.43
NICU (Neonatal Intensive		
Care Unit)	0	0
Maternity - Post Partum	2	1.33

Pediatrics	0	0
PCU (Progressive Care Unit) -		
Telemetry/Step Down	4	1.6
ICU (Intensive Care Unit)	0	0
ARU - Acute Rehab Unit	2	1.45
5 PRATT - Med/Surg	2	0.89
4 Pavilion - Med/Surg	5	1.11

DAY SHIFT ADDITIONAL RESOURCES		
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	registered nurses,	
unit's location in	licensed practical nurses,	
the hospital.	and ancillary staff.	
	Clerical, scheduling and	
	central sterile technicians;	
Operating Room	Educator	
PACU (Recovery)	Clerical and scheduling staff	
Pre-Op	Clerical and scheduling staff	
	Clerical staff	
Endoscopy Unit	Cierical Staff	
Endoscopy Unit	Clerical Staff, scheduling	
Endoscopy Unit Oncology Services		
.,	Clerical Staff, scheduling	
Oncology Services	Clerical Staff, scheduling staff, dosimetrist, physicist	

Interventional Radiology	Unit Clerk
interventional Nationaly	Unit Clerk; registration
	staff; Social Worker;
	admission RN; security
Emergency Department	officers; Educator
	Lactation Consultant, RN
	Educator, Transporter,
Labor/Delivery - Labor and	Respiratory Therapist;
Delivery Unit	Educator
Inpatient Mental Health	
Unit (IMHU) - Psychiatric	De-Escalation Team, Unit
Unit	Clerk, Pharmacist
NICU (Neonatal Intensive	
Care Unit)	Respiratory Therapist
	Lactation Consultant, RN
	Educator, Transporter,
	Respiratory Therapist;
Maternity - Post Partum	Educator
	Transporter, Admission
	Nurse, Sitters. Unassigned
	Charge RN, Respiratory
	Therapists, PT/OT/ST, Unit
Pediatrics	Clerk, Pharmacist
, 53,33,155	Transporter, Admission
	Nurse, Sitters, Unassigned
	Charge RN, Respiratory
PCU (Progressive Care Unit)	Therapists, Unit Clerk; RN
Telemetry/Step Down	Educator
referred y/ step bowli	Transporter, Admission
	Nurse, Sitters, Unassigned
	=
ICII (Intensive Care Unit)	Charge RN, Unit Clerk, RN
ICU (Intensive Care Unit)	Educator Transporter Admission
	Transporter, Admission
	Nurse, Sitter, Unassigned
	Charge RN, Unit Clerk,
ARU - Acute Rehab Unit	Pharmacist

	Transporter, Admission
	Nurse, Sitters, Unassigned
	Charge RN, Respiratory
	Therapists; Unit Clerk, RN
5 PRATT - Med/Surg	Educator
	Transporter, Admission
	Nurse, Sitters, Unassigned
	Charge RN, Respiratory
	Therapists' Unit Clerk, RN
4 Pavilion - Med/Surg	Educator

### DAY SHIFT CONSENSUS INFORMATION

the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Operating Room	Yes			
PACU (Recovery)	Yes			
Pre-Op	Yes			
Endoscopy Unit	Yes			
Oncology Services	Yes			
Pain Clinic	Yes			
Hospital outpatient infusion				
unit	Yes			
Interventional Radiology	Yes			
Emergency Department	Yes			
Labor/Delivery - Labor and				
Delivery Unit	Yes			
Inpatient Mental Health				
Unit (IMHU) - Psychiatric				
Unit	Yes			
NICU (Neonatal Intensive				
Care Unit)	Yes			

Maternity - Post Partum	Yes		
Pediatrics	Yes		
PCU (Progressive Care Unit) -			
Telemetry/Step Down	Yes		
ICU (Intensive Care Unit)	Yes		
ARU - Acute Rehab Unit	Yes		
5 PRATT - Med/Surg	Yes		
4 Pavilion - Med/Surg	Yes		

#### RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)		What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
PACU (Recovery)	4	5.1	6.28	1.6
Pre-Op	2	16	1	0.5
Operating Room	4	7.27	4.4	1.1
Emergency Department	12	2.46	39.1	3.3
Labor and Delivery	6	8	6	1
Inpatient Mental Health (IMHU) - Psychiatric Unit	5	1.43	28	5.6
NICU (Neonatal Intensive Care Unit)	3	2.67	9	3
Maternity - Post Partum	5	3.33	12	2.4
Pediatrics	2	4	4	2
Progressive Care Unit (PCU) - Telemetry/Step Down	5	2	20	4
ICU - Intensive Care Unit	5	4	10	2
ARU - Acute Rehab Unit	2	1.45	11	5.5
5 PRATT - Med/Surg	3	1.33	15	5
4 Pavilion (Med/Surg)	7	1.56	35	5

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
PACU (Recovery)	0	0
Pre-Op	0	0
Operating Room	0	0
Emergency Department	0	0
Labor and Delivery	1	1.33
Inpatient Mental Health (IMHU) - Psychiatric Unit	1	0.29
NICU (Neonatal Intensive	1	0.23
Care Unit)	0	0
Maternity - Post Partum	0	0
Pediatrics	0	0
Progressive Care Unit (PCU)		
Telemetry/Step Down	0	0
ICU - Intensive Care Unit	0	0
ARU - Acute Rehab Unit	0	0
5 PRATT - Med/Surg	0	0
4 Pavilion (Med/Surg)	0	0

**EVENING SHIFT ANCILLARY STAFF** 

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
PACU (Recovery)	0	0
Pre-Op	0	0
Operating Room	4.1	32.8
Emergency Department	6	48
Labor and Delivery	0	0
Inpatient Mental Health		
(IMHU) - Psychiatric Unit	4	32
NICU (Neonatal Intensive		
Care Unit)	0.42	3.36
Maternity - Post Partum	0.42	3.36
Pediatrics	0	0
Progressive Care Unit (PCU)		
Telemetry/Step Down	0.42	3.36
ICU - Intensive Care Unit	1.42	11.36
ARU - Acute Rehab Unit	0	0
5 PRATT - Med/Surg	0.42	3.36
4 Pavilion (Med/Surg)	0.42	3.36

### **EVENING SHIFT UNLICENSED STAFFING**

	Planned average number	Planned total hours of
Provide a description of	of unlicensed personnel	unlicensed personnel
Clinical Unit, including a	on the unit providing	care per patient
description of typical	direct patient care per	including adjustment for
patient services provided	day on the Evening Shift?	case mix and acuity on
on the unit and the	(Please provide a	the Evening Shift (Please
unit's location in	number with up to 5	provide a number with
the hospital.	digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)

PACU (Recovery)	0.5	0.64
Pre-Op	1.12	9
Operating Room	1.75	3.18
Emergency Department	6	1.23
Labor and Delivery	2	2.67
Inpatient Mental Health		
(IMHU) - Psychiatric Unit	5	1.43
NICU (Neonatal Intensive		
Care Unit)	0	0
Maternity - Post Partum	2	1.33
Pediatrics	0	0
Progressive Care Unit (PCU)		
Telemetry/Step Down	3.5	1.4
ICU - Intensive Care Unit	0	0
ARU - Acute Rehab Unit	2	1.45
5 PRATT - Med/Surg	2	0.89
4 Pavilion (Med/Surg)	4	0.89

### **EVENING SHIFT ADDITIONAL RESOURCES**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff
the hospital.	and ancillary staff.
PACU (Recovery)	Clerical Staff
	Pharmacist; admission
Pre-Op	nurse

Operating Room	Central sterile technicians
	Ward clerk; admission
	nurse; social worker,
	registration staff;
Emergency Department	pharmacist; security guards
	Transporter, Respiratory
Labor and Delivery	Therapist
Inpatient Mental Health	De-Escalation Team, Unit
(IMHU) - Psychiatric Unit	Clerk, Pharmacist
NICU (Neonatal Intensive	
Care Unit)	Respiratory Therapist
	Transporter, Respiratory
Maternity - Post Partum	Therapist
	Transporter, Admission
	Nurse, Respiratory
Pediatrics	Therapists, Pharmacist
	Transporter, Admission
	Nurse, Sitters, Unassigned
Progressive Care Unit (PCU)	Charge RN, Respiratory
Telemetry/Step Down	Therapists, Unit Clerk
	Admission Nurse, Sitters,
	Unassigned Charge RN, Unit
	Clerk; Pharmacist;
ICU - Intensive Care Unit	Respiratory therapist
	Transporter, Admission
ARU - Acute Rehab Unit	Nurse, Sitter, Pharmacist
	Transporter, Admission
	Nurse, Sitters, Unassigned
	Charge RN, Respiratory
5 PRATT - Med/Surg	Therapists; Pharmacist
	Transporter, Admission
	Nurse, Sitters, Unassigned
	Charge RN, Respiratory
4 Pavilion (Med/Surg)	Therapists; pharmacist

**EVENING SHIFT CONSENSUS INFORMATION** 

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
PACU (Recovery)	Yes			, , ,
Pre-Op	Yes			
Operating Room	Yes			
Emergency Department	Yes			
Labor and Delivery	Yes			
Inpatient Mental Health				
(IMHU) - Psychiatric Unit	Yes			
NICU (Neonatal Intensive				
Care Unit)	Yes			
Maternity - Post Partum	Yes			
Pediatrics	Yes			
Progressive Care Unit (PCU) Telemetry/Step Down	Yes			
ICU - Intensive Care Unit	Yes			
ARU - Acute Rehab Unit	Yes			
5 PRATT - Med/Surg	Yes			
4 Pavilion (Med/Surg)	Yes			

#### RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	on the unit and the unit's location in	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5
	the hospital.	digits. Ex: 101.50)	digits. Ex: 101.50)	digits. Ex: 101.50)
Emergency Department	Emergency Department	8	4.57	14
Obstetrics/Gynecology	Labor and Delivery	6	8	6
	Inpatient Mental Health			
	Unit (IMHU) - Psychiatric			
Mental Health Services O/P	Unit	3	0.86	28
	NICU - Neonatal Intensive			
Neonatal	Care Unit	3	2.67	9
Obstetrics/Gynecology	Maternity - Post Partum	5	3.33	12
Pediatric	Pediatrics	2	4	4
Telemetry	PCU - Progressive Care Unit - Telemetry/Step Down	5	2	20
Intensive Care	ICU - Intensive Care Unit	5	4	10
Rehabilitaion	ARU - Acute Rehab Unit	2	1.45	11
Medical/Surgical	5 PRATT - Med/Surg	3	1.33	15
Medical/Surgical	4 Pavilion - Med/Surg	7	1.56	35

#### LPN NIGHT SHIFT STAFFING

	What is the planned average number of	Planned average number
	patients for which one	of Licensed Practical
	RN on the unit will	Nurses (LPN) on the unit
	provide direct patient	providing direct patient
	care per day on the Night	care per day on the Night
	Shift (Please provide a	Shift? (Please provide a
	number with up to 5	number with up to 5
Name of Clinical Unit:	digits. Ex: 101.50)?	digits. Ex: 101.50)

Emergency Department	1.8	0
Obstetrics/Gynecology	1	1
Mental Health Services O/P	9.33	1
Neonatal	3	0
Obstetrics/Gynecology	2.4	0
Pediatric	2	0
Telemetry	4	0
Intensive Care	2	0
Rehabilitaion	5.5	0
Medical/Surgical	5	0
Medical/Surgical	5	0

### NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	0	4
Obstetrics/Gynecology	1.33	0
Mental Health Services O/P  Neonatal	0.29 0	0 0.19
Obstetrics/Gynecology	0	0.19
Pediatric	0	0
Telemetry	0	0.19
Intensive Care	0	1.19
Rehabilitaion	0	0
Medical/Surgical	0	0.19
Medical/Surgical	0	0.19

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift?  (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	32	5
Obstetrics/Gynecology	0	2
Mental Health Services O/P  Neonatal	0 1.52	3
Obstetrics/Gynecology	1.52	2
Pediatric	0	0
Telemetry	1.52	3
Intensive Care	9.52	0
Rehabilitaion	0	2
Medical/Surgical	1.52	2
Medical/Surgical	1.52	3

# NIGHT SHIFT ADDITIONAL RESOURCES

	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with
Name of Clinical Unit:	up to 5 digits. Ex: 101.50)
<b>Emergency Department</b>	2.86
Obstetrics/Gynecology	2.67
Mental Health Services O/P	0.86
Neonatal	0
Obstetrics/Gynecology	1.33

Pediatric	0
Telemetry	1.2
Intensive Care	0
Rehabilitaion	1.45
Medical/Surgical	0.89
Medical/Surgical	0.67

#### NIGHT SHIFT CONSENSUS INFORMATION

NIGHT SHIFT CONSENSUS IN	FORMATION			
	Description of additional			
	resources available to			
	support unit level			
	patient care on the Night			
	Shift. These resources			
	include but are not			
	limited to unit clerical			
	staff,			
	admission/discharge			Statement by members
	nurse, and other		If no,	of clinical staffing
	coverage provided to	Our Clinical Staffing	Chief Executive Officer	committee selected by
	registered nurses,	Committee reached	Statement in support of	the general hospital
	licensed practical nurses,		clinical staffing plan for	administration
Name of Clinical Unit:	and ancillary staff.	staffing plan for this unit:	this unit:	(management members):
	Ward Clerk; Admission			
	Nurse; Social Worker;			
	Registration; Security			
Emergency Department	Guards	Yes		

	Transporter, Respiratory		
Obstetrics/Gynecology	Therapist	Yes	
. ,	De-Escalation Team, Unit		
Mental Health Services O/P		Yes	
Neonatal	Respiratory Therapist	Yes	
	Transporter, Respiratory		
Obstetrics/Gynecology	Therapist	Yes	
	Transporter, Admission		
	Nurse, Sitters, Unassigned		
	Charge RN, Respiratory		
Pediatric	Therapist, Pharmacist	Yes	
	Transporter, Admission		
	Nurse, Sitters, Unassigned		
	Charge RN, Respiratory		
Telemetry	Therapist, Unit Clerk	Yes	
	Transporter, Admission		
	Nurse, Sitters, Unassigned		
Intensive Care	Charge RN, Unit Clerk	Yes	
	Transporter, Admission		
	Nurse, Sitter, Unassigned		
Rehabilitaion	Charge Nurse, Pharmacist	Yes	
	Transporter, Admission		
	Nurse, Sitters, Unassigned		
	Charge RN, Respiratory		
Medical/Surgical	Therapists	Yes	
	Transporter, Admission		
	Nurse, Sitters, Assigned		
	Charge RN, Respiratory		
Medical/Surgical	Therapist	Yes	

# **CBA INFORMATION** We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply): New York State \*\*Please select association and identify staff Nurses (e.g. nurses, ancillary staff, etc.) Associatio represented. n,SEIU 1199

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:	07/30/20 25 12:00
The number of hospital employees represented by New York State Nurses Association is:	AM 363
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	04/30/20 24 12:00 AM

