HOSPITAL INFORMATION

Region	Capital District Regional Office
Region	Capital District Regional Office
County	Franklin
Council	North Country
Network	THE UNIVERSITY OF VERMONT HEALTH NETWORK
Reporting Organization	The University of Vermont Health Network -Alice Hyde Medical Center
Reporting Organization Id	0325
Reporting Organization Type	Hospital (pfi)
Data Entity	The University of Vermont Health Network -Alice Hyde Medical Center

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Intermediate Care Unit	1	4	2	2
Medical Floor	4	1.6	20	5
Emergency Department	2.5	1.42	14	5.6
Endoscopy	1	0.5	16	16
ASU	4	1.6	20	5
Medical Oncology Cancer Center, Infusion Center	5	1.33	30	6
Gl	0	0	20	0
Pain Management	0	0	15	0
Pediatrics	1	0.26	30	15
Orthopedics	0	0	20	0
Urology	1	0.53	30	15
Women's Health	1	0.32	25	25
Endocrinology	0	0	20	0
Cardiology	0	0	30	0
Walk In Clinic	0	0	20	0
Medical Practices 5- Primary Care	0	0	15	0
Medical Practices 3-	0	0	45	
Primary Care	0	0	45	0
Medical Practices 2 Medical Practices 1 - Primary Care	0	0	40 20	0

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Intermediate Care Unit	0	0
Medical Floor	0	0
Emergency Department	0	0
Endoscopy	1	0.5
ASU	1	0.4
Medical Oncology Cancer		
Center, Infusion Center	0	0
GI	1	0.4
Pain Management	1	0.53
Pediatrics	2.5	0.66
Orthopedics	2	0.8
Urology	1	0.53
Women's Health	2	0.64
Endocrinology	2	0.8
Cardiology	2	0.53
Walk In Clinic	3	1.2
Medical Practices 5-		
Primary Care	1	1.06
Medical Practices 3-		
Primary Care	4	0.71
Medical Practices 2	2	0.4
Medical Practices 1 - Primary Care	2	0.8

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Intermediate Care Unit	1	4
Medical Floor	3	20
Emergency Department	2	16
Endoscopy	0	0
ASU	2	16
Medical Oncology Cancer		
Center, Infusion Center	2	16
GI	0	0
Pain Management	0	0
Pediatrics	0	0
Orthopedics	0	0
Urology	0	0
Women's Health	0	0
Endocrinology	0	0
Cardiology	0	0
Walk In Clinic	0	0
Medical Practices 5-		
Primary Care	0	0
Medical Practices 3-		
Primary Care	0	0
Medical Practices 2	1	8
Medical Practices 1 - Primary Care	0	0

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Intermediate Care Unit	0	0
Medical Floor	3	24
Emergency Department	1.5	0.85
Endoscopy	0	0
ASU	0	0
Medical Oncology Cancer		
Center, Infusion Center	1.5	0.4
GI	1	0.4
Pain Management	1	0.53
Pediatrics	1	0.26
Orthopedics	2	0.8
Urology	1	0.26
Women's Health	2	0.64
Endocrinology	1	0.4
Cardiology	2	0.53
Walk In Clinic	2	0.8
Medical Practices 5-		
Primary Care	1	1.06
Medical Practices 3-		
Primary Care	3	0.53
Medical Practices 2	2	0.4
Medical Practices 1 - Primary Care	1	0.4

	Description of additional
	resources available to
	support unit level
	patient care on the Day
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
Intermediate Care Unit	respiratory therapy
	unit secretary, physical
	therapist, case coordinator,
	respiratory therapist, lab
	tech, charge nurse, house
Medical Floor	supervisor
	Department Manager, lab,
	radiology tech, registrar,
Emergency Department	unit clerk
_	Department Manager /
Endoscopy	RNFA
	Unit Secretary, Department
ASU	Manager/RNFA
Medical Oncology Cancer	Office Manager, Radiation
Center, Infusion Center	Therapist, Physicist
GI Dain Managamant	Office Manager
Pain Management	Office Manager
Pediatrics Orthopodics	Office Manager
Orthopedics	Office Manager
Urology Women's Health	Office Manager
	Office Manager
Endocrinology	Office Manager

Cardiology	Office Manager
Walk In Clinic	Office Manager
Medical Practices 5-	
Primary Care	Office Manager
Medical Practices 3-	
Primary Care	Office Manager
	Office Manager and Medical
Medical Practices 2	Home RN
Medical Practices 1 -	
Primary Care	Office Manager

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in		If no, Chief Executive Officer Statement in support of clinical staffing plan for	Statement by members of clinical staffing committee selected by the general hospital administration	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):
Intermediate Care Unit	Yes			
Medical Floor	Yes			
Emergency Department	Yes			
Endoscopy	Yes			
ASU	Yes			
Medical Oncology Cancer				
Center, Infusion Center	Yes			
GI	Yes			
Pain Management	Yes			
Pediatrics	Yes			
Orthopedics	Yes			
Urology	Yes			
Women's Health	Yes			
Endocrinology	Yes			
Cardiology	Yes			
Walk In Clinic	Yes			

Medical Practices 5-			
Primary Care	Yes		
Medical Practices 3-			
Primary Care	Yes		
Medical Practices 2	Yes		
Medical Practices 1 -			
Primary Care	Yes		

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex:
the hospital.		up to 5 digits. Ex: 101.50)	digits. Ex: 101.50)	101.50)?
Intermediate Care Unit	1	4	2	2
Medical Floor	4	1.6	20	5
Emergency Dept	3	1.71	14	4.6

LPN EVENING SHIFT STAFFING

Provide a description of	Planned average number of Licensed Practical	Planned total hours of
Clinical Unit, including a description of typical patient services provided	Nurses (LPN) on the unit providing direct patient care per day on the	LPN care per patient including adjustment for case mix and acuity on
on the unit and the unit's location in	Evening Shift? (Please provide a number with	the Evening Shift (Please provide a number with
the hospital. Intermediate Care Unit	up to 5 digits. Ex: 101.50) 0	up to 5 digits. Ex: 101.50) 0
Medical Floor	0	0
Emergency Dept	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical	Planned average number of ancillary members of the frontline team on the	Planned total hours of ancillary members of the frontline team including adjustment for case mix
patient services provided	unit per day on the	and acuity on the
on the unit and the	Evening Shift? (Please	Evening Shift (Please
unit's location in	provide a number with	provide a number with
the hospital.	up to 5 digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
Intermediate Care Unit	0	0
Medical Floor	1	8
Emergency Dept	2	12

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with
the hospital.	digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
Intermediate Care Unit	0.5	2
Medical Floor	3	24
Emergency Dept	2	1.14

EVENING SHIFT ADDITIONAL RESOURCES

	Description of additional resources available to support unit level patient care on the Evening Shift. These
	resources include but are
	not limited to unit
Provide a description of	clerical staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
Intermediate Care Unit	Supervisor
	unit secretary, charge
Medical Floor	nurse, house supervisor
	Lab, Nursing Supervisor,
	Radiology Technician, unit
Emergency Dept	clerk

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of				
Clinical Unit, including a			Statement by members	
description of typical		If no,	of clinical staffing	
patient services provided	Our Clinical Staffing	Chief Executive Officer	committee selected by	
on the unit and the	Committee reached	Statement in support of	the general hospital	
unit's location in	consensus on the clinical	clinical staffing plan for	administration	
the hospital.	staffing plan for this unit:	this unit:	(management members):	
Intermediate Care Unit	Yes			
Medical Floor	Yes			
Emergency Dept	Yes			

RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Intermediate Care Unit	1	4	2	2
Medical Floor	4	1.6	20	6
Emergency Department	2	1.3	11	5.5

LPN NIGHT SHIFT STAFFING

	Planned average number	
Provide a description of	of Licensed Practical	Planned total hours of
Clinical Unit, including a	Nurses (LPN) on the unit	LPN care per patient
description of typical	providing direct patient	including adjustment for
patient services provided	care per day on the Night	case mix and acuity on
on the unit and the	Shift? (Please provide a	the Night Shift (Please
unit's location in	number with up to 5	provide a number with
the hospital.	digits. Ex: 101.50)	up to 5 digits. Ex: 101.50)
Intermediate Care Unit	0	0
Medical Floor	0	0
Emergency Department	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a	Planned average number of ancillary members of	Planned total hours of ancillary members of the frontline team including
	the frontline team on the	
patient services provided	unit per day on the Night	and acuity on the Night
on the unit and the	Shift? (Please provide a	Shift (Please provide a
unit's location in	number with up to 5	number with up to 5
the hospital.	digits. Ex: 101.50)	digits. Ex: 101.50)
Intermediate Care Unit	0	0
Medical Floor	0.5	4
Emergency Department	1	8

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	(Please provide a	unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please
unit's location in the hospital.	number with up to 5 digits. Ex: 101.50)	provide a number with up to 5 digits. Ex: 101.50)
Intermediate Care Unit	0	0
Medical Floor	3	24
Emergency Department	1	0.72

NIGHT SHIFT ADDITIONAL RESOURCES

	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
Intermediate Care Unit	house supervisor
	unit cocretary, charge purso
Madical Floor	unit secretary, charge nurse
Medical Floor	with fewer patients if any
	patient care supervisor,
Emergency Department	radiology technician, lab,

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Our Clinical Staffing Committee reached consensus on the clinical	If no, Chief Executive Officer Statement in support of clinical staffing plan for	Statement by members of clinical staffing committee selected by the general hospital administration	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team
the hospital.	staffing plan for this unit:	this unit:	(management members):	(employee members):
Intermediate Care Unit	Yes			
Medical Floor	Yes			
Emergency Department	Yes			

CBA INFORMATION We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply): New York State **Please select association and identify staff Nurses (e.g. nurses, ancillary staff, etc.) Associatio represented. n,SEIU 1199

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:	12/31/20 23 12:00 AM
The number of hospital employees represented by New York State Nurses Association is:	66
7 ISSOCIATION 1ST	
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	06/30/20 23 12:00 AM

