#### **HOSPITAL INFORMATION**

Region	Capital District Regional Office
County	Clinton
Council	North Country
Network	UNIVERSITY OF VERMONT HEALTH NETWORK
Reporting Organization	The University of Vermont Health Network- Champlain Valley Physicians Hospital
Reporting Organization Id	0135
Reporting Organization Type	Hospital (pfi)
Data Entity	The University of Vermont Health Network- Champlain Valley Physicians Hospital

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Radiation Oncology	1	0.33	24.23	24.23
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	2	0.04	99.99	59
Medical Oncology/ Infusion Staffing Plan	16	1.08	99.99	7.38
Cardiac Rehab and Non- Invasive Cardiology	6	0.4	99.99	19.89
Invasive Cardiology/ EP	7	3.23	17.35	2.48
Interventional Radiology	6	2.47	19.43	3.23
OR/PACU/ENDO	26	3.96	52.55	0.5
urology	2	0.59	27	13.5
ENT	1	0.57	14	14
orthopedics	1	0.11	76	76
Obstetrics/Gynecology	2	0.21	77	38.5
Primary Care (Family Medicine Center)	4	0.35	91	22.75
Pulmonology and Sleep Lab	2	0.46	35	17.5
Cardiology - General	5	0.48	83	16.6
Endocrinology	1	0.53	15	15
Infectious Disease	0	0	7	0
Gastroenterology	1	0.38	21	21

Neurology, Neurosurgery,				
Pain Management	0	0	15	0
General Surgery, Plastic				
Surgery, Dermatology	0	0	39	0
Inpatient Dialysis	2	2.5	4	2
Skilled Nursing Facility	1	0.24	34	17
Emergency Department	6	2.4	20	5
Post Partum	2	2.96	5.4	6
Labor and Delivery	2	5.9	2.7	2
Adult Psychiatry	2	1.14	14	7
Child and Adolescent				
Psychiatry	2	1.33	12	6
Cardiac and Vascular Care -				
Observation Unit	4	2	16	4
R7 Med Surg				
Tele/Alternative Level of				
Care Beds	3	1.42	34	11.33
R6 Med Surg Tele	6	2	24	4
R5 Med Surg Tele	6	2	24	4
R4 Progressive Care	7	2.67	21	3
R3 Med Surg Tele	6	2	24	4
ICU	5	4	10	2

# LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiation Oncology	0	0

Radiology department: MRI,		
CT, ultrasound, nuclear		
med, x-ray, mammography	0	0
Medical Oncology/ Infusion	-	-
Staffing Plan	2	0.14
Cardiac Rehab and Non-		-
Invasive Cardiology	0	0
Invasive Cardiology/ EP	0	0
Interventional Radiology	0	0
OR/PACU/ENDO	0	0
urology	1	0.3
ENT	0	0
orthopedics	5	0.53
Obstetrics/Gynecology	3	0.31
Primary Care (Family		
Medicine Center)	10	0.88
Pulmonology and Sleep Lab	3	0.69
Cardiology - General	0	0
Endocrinology	0	0
Infectious Disease	1	1.14
Gastroenterology	0	0
Neurology, Neurosurgery,		
Pain Management	3	1.6
General Surgery, Plastic		
Surgery, Dermatology	5	1.03
Inpatient Dialysis	0	0
Skilled Nursing Facility	1	0.24
Emergency Department	0	0
Post Partum	0	0
Labor and Delivery	0	0
Adult Psychiatry	0	0
Child and Adolescent		
Psychiatry	0	0
Cardiac and Vascular Care -		
Observation Unit	0	0

R7 Med Surg		
Tele/Alternative Level of		
Care Beds	2	0.71
R6 Med Surg Tele	0	0
R5 Med Surg Tele	0	0
R4 Progressive Care	0	0
R3 Med Surg Tele	0	0
ICU	0	0

#### DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiation Oncology	1	8
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	3	24
Medical Oncology/ Infusion Staffing Plan	13	99.99
Cardiac Rehab and Non- Invasive Cardiology	0	0
Invasive Cardiology/ EP	0	0
Interventional Radiology	0	0
OR/PACU/ENDO	6	48
urology	3	24
ENT	2	16
orthopedics	8	64
Obstetrics/Gynecology	4	32

Primary Care (Family		
Medicine Center)	8	64
Pulmonology and Sleep Lab	4	32
Cardiology - General	10	80
Endocrinology	1	8
Infectious Disease	1	8
Gastroenterology	5	40
Neurology, Neurosurgery,		
Pain Management	2	16
General Surgery, Plastic		
Surgery, Dermatology	8	64
Inpatient Dialysis	0	0
Skilled Nursing Facility	3	24
Emergency Department	4	26.2
Post Partum	4	18.2
Labor and Delivery	4	18.2
Adult Psychiatry	4	27
Child and Adolescent		
Psychiatry	3	19
Cardiac and Vascular Care -		
Observation Unit	6	28.38
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	6	28.38
R6 Med Surg Tele	6	28.38
R5 Med Surg Tele	6	28.38
R4 Progressive Care	6	28.38
R3 Med Surg Tele	5	28.38
ICU	6	28.38

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiation Oncology	5	1.65
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	31.2	2.11
Medical Oncology/ Infusion		
Staffing Plan	3.8	0.26
Cardiac Rehab and Non- Invasive Cardiology	11.4	0.76
Invasive Cardiology/ EP	6	2.77
Interventional Radiology	5	2.06
OR/PACU/ENDO	15	2.28
urology	1	0.3
ENT	0	0
orthopedics	6	0.63
Obstetrics/Gynecology	5	0.52
Primary Care (Family Medicine Center)	0	0
Pulmonology and Sleep Lab	4	0.91
Cardiology - General	11	1.06
Endocrinology	1.6	0.85
Infectious Disease	0	0
Gastroenterology	1	0.38
Neurology, Neurosurgery, Pain Management	1	0.53

General Surgery, Plastic		
Surgery, Dermatology	0	0
Inpatient Dialysis	1	1.25
Skilled Nursing Facility	5	1.18
Emergency Department	3	1.2
Post Partum	2	2.96
Labor and Delivery	1	8
Adult Psychiatry	2	1.14
Child and Adolescent		
Psychiatry	3	2
Cardiac and Vascular Care -		
Observation Unit	2	1
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	5	1.18
R6 Med Surg Tele	3	1
R5 Med Surg Tele	3	1
R4 Progressive Care	3	1.14
R3 Med Surg Tele	3	1
ICU	0	0

## DAY SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
Radiation Oncology	unit clerk

Padiology donartment: MPI	
Radiology department: MRI, CT, ultrasound, nuclear	
med, x-ray, mammography	Radiology tech aide
med, x-ray, mammography	Office Coordinator, Unit
	Clerk, Charge Specialist,
Modical Opcology/ Infusion	Certified Tumor Register,
Medical Oncology/ Infusion Staffing Plan	
Cardiac Rehab and Non-	CSP Program Coordinator
Invasive Cardiology	N/A
	N/A N/A
Invasive Cardiology/ EP	N/A N/A
Interventional Radiology	·
	Perioperative support tech,
OR/DACH/ENDO	OR Anesthesia Support
OR/PACU/ENDO	Tech, Unit Clerk Patient Access Team
uralam.	
urology	Representative
	Surgical Scheduler and
50.7	Patient Access Team
ENT	Representative
	Medical Assistant, Patient
	Access Team
., .,	Representative, Surgical
orthopedics	Scheduler
	Patient Access Team
Obstetrics/Gynecology	Representative
5. 6 (5.1)	Office Coordinator,
Primary Care (Family	Healthcare (Certified)
Medicine Center)	Access Associate
	Patient Access Team
	Representative, Surgical
Pulmonology and Sleep Lab	Scheduler
	Patient Access Team
	Representative, Front Office
	Coordinator, Surgical Clinic
Cardiology - General	Coordinator
	Patient Access Team
Endocrinology	Representative

Infortious Disease	Llasthasus Assas Assasiata
Infectious Disease	Healthcare Access Associate
	Medical Assistant, Patient
Control	Access Team
Gastroenterology	Representative
Neurology, Neurosurgery,	Patient Access Team
Pain Management	Representative
	Patient Access Team
	Representative, Surgical
General Surgery, Plastic	Scheduler, Surgical Clinic
Surgery, Dermatology	Coordinator
Inpatient Dialysis	N/A
	Unit Clerk, Activities Aide,
Skilled Nursing Facility	Charge RN
	Unit Clerk, Throughput RN,
Emergency Department	Break Relief Nurse
Doct Douture	Unit Clerk, Discharge Planning, Utilization Review,
Post Partum	Lactation Consultant
Labor and Delivery	Unit Clerk, Discharge Planning, Utilization Review, Lactation Consultant
Adult Psychiatry	Unit Clerk, Discharge Planning, Monitor Watcher
Child and Adolescent Psychiatry	Unit Clerk, Discharge Planning, Utilization Review
Cardiac and Vascular Care - Observation Unit	Unit Clerk, Discharge Planning, Utilization Review
R7 Med Surg Tele/Alternative Level of Care Beds	Unit Clerk, Discharge Planning, Utilization Review
R6 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review

R5 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
a. aB.rara	
	Unit Clerk, Discharge
R4 Progressive Care	Planning, Utilization Review
	Unit Clerk, Discharge
R3 Med Surg Tele	Planning, Utilization Review
	Unit Clerk, Discharge
	Planning, Resource RN
	(Code RN, unit helper),
ICU	Utilization Review

## DAY SHIFT CONSENSUS INFORMATION

the hospital.	Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Radiation Oncology	Yes			
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	Yes			
Medical Oncology/ Infusion Staffing Plan	Yes			
Cardiac Rehab and Non- Invasive Cardiology	Yes			
Invasive Cardiology/ EP	Yes			
Interventional Radiology	Yes			
OR/PACU/ENDO	Yes			
urology	Yes			
ENT	Yes			

orthopedics	Yes			
Obstetrics/Gynecology	Yes			
Primary Care (Family				
Medicine Center)	Yes			
Pulmonology and Sleep Lab	Yes			
Cardiology - General	Yes			
Endocrinology	Yes			
Infectious Disease	Yes			
Gastroenterology	Yes			
Neurology, Neurosurgery,				
Pain Management	Yes			
General Surgery, Plastic				
Surgery, Dermatology	Yes			
		Advisor duber on Cube	Adeat the confidence	
		Adopted the use of the	Adopt the use of the term	
		term "guidelines". The term		
		ratio does not provide the	does not provide the level	
		level of flexibility that	of flexibility that allows us	
		allows us to adjust to the	to adjust to the needs of	
		needs of our patients based	· '	
		on availability of nursing	availability of nursing	Adopt the use of the term
Inpatient Dialysis	No	personnel.	personnel.	"ratio".
		Adopted the definition of	Adopted the definition of	Adopted the definition of
		limited duration being no	limited duration being no	limited duration being no
		more than 12 hours based	more than 12 hours based	more than 8 hours based
Skilled Nursing Facility	No	upon this care setting.	upon this care setting.	upon this care setting.

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the definition of limited duration being no more than 12 hours based upon this	There was desire for the term "guidelines" instead of "ratios"; desired limited	There was desire for the term "ratios" instead of "guidelines"; desired limited
Emergency Department	No	care setting.	duration being 12 hours	duration being 8 hours
Post Partum	No	Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.	Desired use of the term "guidelines" instead of "ratios"	Desired use of the term "ratios"
Labor and Delivery	No	Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.	Desired use of the term "guidelines" instead of "ratios"	Desired use of the term "ratios"

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		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		•		
		patients based on		
		availability of		
		nursing personnel. (Section		
		1-4		
		subsection (a))		
		Adopted the definition of	Danimad af the tarms	
		limited duration being no	Desired use of the term	Burind and the laws
		more	"guidelines" instead of	Desired use of the term
		than 24 hours based upon	"ratios", defining limited	"ratios", defining limited
		this	duration as no more than	duration as no more than 2
Adult Psychiatry	No	care setting	24 hours	hours
		A dausta ditha af tha		
		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Adopted the definition of		
		limited duration being no	Desired use of the term	Desired use of the term
		more	"guidelines" instead of	"ratios" instead of
		than 24 hours based upon	"ratios", defining limited	"guidelines", defining
Child and Adolescent		this	duration as no more than	limited duration as no more
Psychiatry	No	care setting	24 hours	than 4 hours

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		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.		
		Adopted the definition of limited duration being no more than 24 hours based upon this care setting. Adopted the RN guideline of 1:4. This	Desired use of the term	Elimination of the statement: "The presence of a Charge Nurse will be census driven." Add bullet point: "At no time will a RN be expected to have a ratio of more than
		guideline for staffing the unit is based on the patient care needs and other activities affecting workload. Continue with	"guidelines" instead of "ratios", defining limited duration as no more than 24 hours. Continue with 1:4 RN to patient guideline.	1:3 patients if there is a Progressive Care Level patient in their group." Change "guidelines" to "ratios".
Cardiac and Vascular Care - Observation Unit	No	the practice of Charge RN being driven by census.	Continue Charge RN being census driven.	Limited duration is defined as no more than 4 hours.

		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	Desired use of the term
		more	"ratios", defining limited	"ratios", defining limited
R7 Med Surg		than 24 hours based upon	duration as no more than	duration as no more than 4
Tele/Alternative Level of		this	24 hours, Unit Clerk for 12	hours, Unit Clerk for 24
Care Beds	No	care setting.	hours instead of 24	hours

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		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	Desired use of the term
		more	"ratios", defining limited	"ratios", defining limited
		than 24 hours based upon	duration as no more than	duration as no more than 4
		this		
DC Mad Surg Tala	No		24 hours, Unit Clerk for 12	hours, Unit Clerk for 24
R6 Med Surg Tele	No	care setting.	hours instead of 24	hours

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Continue with 12 hours Monday – Saturday for Unit Clerk.	Desired use of the term	
R5 Med Surg Tele	No	Adopted the definition of limited duration being no more than 24 hours based upon this care setting.	Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24	Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24 hours

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of		
		adjust to the needs of our patients based on		
		nursing personnel.  Continue with 12 hours  Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of limited duration being no more	Desired use of the term "guidelines" instead of "ratios", defining limited	Desired use of the term "ratios", defining limited
		than 24 hours based upon this	duration as no more than 24 hours, Unit Clerk for 12	duration as no more than 4 hours, Unit Clerk for 24
R4 Progressive Care	No	care setting.	hours instead of 24	hours

		Adopted the use of the term  "guidelines". The term ratio does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	Desired use of the term
		more	"ratios", defining limited	"ratios", defining limited
		than 24 hours based upon	duration as no more than	duration as no more than 4
		this	24 hours, Unit Clerk for 12	hours, Unit Clerk for 24
R3 Med Surg Tele	No	care setting.	hours instead of 24	hours

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		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Adopted the definition of		
		limited duration being no	Desired use of the term	
		more	"guidelines" instead of	
		than 8 hours based upon	"ratios" and defining limited	
		this	duration as no more than 8	Desired use of the term
		care setting. Continue with	hours. Continue with 12	"ratios" and defining limited
		12 hours Monday –	hours Monday – Saturday	duration as no more than 4
ICU	No	Saturday for Unit Clerk.	for Unit Clerk.	hours

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
De d'ales de codes de MARI				
Radiology department: MRI, CT, ultrasound, nuclear				
med, x-ray, mammography	0	0	0	0
Skilled Nursing Facility	1	0.24	34	17
Emergency Department	10	2.1	38	5
Post Partum	2	2.96	5.4	6
Labor and Delivery	2	5.9	2.7	2
Adult Psychiatry	2	1.14	11	7
Child and Adolescent				
Psychiatry	2	1.33	12	6
Cardiac and Vascular Care -				
Observation Unit	4	2	16	4
R7 Med Surg				
Tele/Alternative Level of				
Care Beds	3	0.71	34	11.33
R6 Med Surg Tele	6	2	24	4
R5 Med Surg Tele	6	2	24	4
R4 Progressive Care	7	2.67	21	3
R3 Med Surg Tele	6	2	24	4
ICU	5	4	10	2

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI,		
CT, ultrasound, nuclear		
med, x-ray, mammography	0	0
Skilled Nursing Facility	1	0.24
Emergency Department	0	0
Post Partum	0	0
Labor and Delivery	0	0
Adult Psychiatry	0	0
Child and Adolescent		
Psychiatry	0	0
Cardiac and Vascular Care -		
Observation Unit	0	0
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	2	0.53
R6 Med Surg Tele	0	0
R5 Med Surg Tele	0	0
R4 Progressive Care	0	0
R3 Med Surg Tele	0	0
ICU	0	0

**EVENING SHIFT ANCILLARY STAFF** 

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI,		
CT, ultrasound, nuclear		
med, x-ray, mammography	4	32
Skilled Nursing Facility	1	8
Emergency Department	4	14.2
Post Partum	3	13.2
Labor and Delivery	3	13.2
Adult Psychiatry	4	19
Child and Adolescent		
Psychiatry	3	11
Cardiac and Vascular Care -		
Observation Unit	3	13.2
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	3	13.2
R6 Med Surg Tele	3	13.2
R5 Med Surg Tele	3	13.2
R4 Progressive Care	3	13.2
R3 Med Surg Tele	3	13.2
ICU	3	13.2

**EVENING SHIFT UNLICENSED STAFFING** 

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift?  (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI,		
CT, ultrasound, nuclear		
med, x-ray, mammography	7	0.68
Skilled Nursing Facility	4	0.94
Emergency Department	4	1.05
Post Partum	2	2.96
Labor and Delivery	1	8
Adult Psychiatry	2	1.45
Child and Adolescent		
Psychiatry	3	2
Cardiac and Vascular Care -		
Observation Unit	2	1
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	5	1.18
R6 Med Surg Tele	3	1
R5 Med Surg Tele	3	1
R4 Progressive Care	3	1.14
R3 Med Surg Tele	3	1
ICU	0	0

**EVENING SHIFT ADDITIONAL RESOURCES** 

	Description of additional resources available to support unit level patient care on the Evening Shift. These
Provide a description of	resources include but are not limited to unit clerical staff,
Clinical Unit, including a	admission/discharge
description of typical patient services provided	nurse, and other coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	radiology tech aide
Skilled Nursing Facility	Charge RN
Skilled Warshing Facility	Unit Clerk, Throughput RN,
Emergency Department	Break Relief Nurse
Dead Dead as	Unit Clerk, Lactation
Post Partum	Consultant
Labor and Delivery	Unit Clerk, Lactation Consultant
Adult Psychiatry	Unit Clerk, Discharge Planning, Monitor Watcher
Child and Adolescent Psychiatry	Unit Clerk, Discharge Planning, Utilization Review
Cardiac and Vascular Care - Observation Unit	Unit Clerk, Discharge Planning, Utilization Review
R7 Med Surg	
Tele/Alternative Level of	Unit Clerk, Discharge
Care Beds	Planning, Utilization Review

R6 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
R5 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
R4 Progressive Care	Unit Clerk, Discharge Planning, Utilization Review
R3 Med Surg Tele	Unit Clerk, Discharge Planning, Utilization Review
ICU	Unit Clerk, Discharge Planning, Resource RN (Code RN, unit helper)

## **EVENING SHIFT CONSENSUS INFORMATION**

• •	Committee reached consensus on the clinical	If no, Chief Executive Officer Statement in support of clinical staffing plan for	Statement by members of clinical staffing committee selected by the general hospital administration	
the hospital.	staffing plan for this unit:	this unit:	(management members):	
Radiology department: MRI, CT, ultrasound, nuclear med, x-ray, mammography	Yes			
Skilled Nursing Facility	No	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	Adopted the definition of limited duration being no more than 12 hours based upon this care setting.	

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the definition of		
		limited duration being no		
		more	There was desire for the	
		than 12 hours based upon	term "guidelines" instead of	
		this	"ratios"; desired limited	
Emergency Department	No	care setting.	duration being 12 hours	
Post Partum	No	Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.	Desired use of the term "guidelines" instead of "ratios"	
Labor and Delivery	No	Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.	Desired use of the term "guidelines" instead of "ratios"	

		Adopted the use of the term "guidelines". The term ratio does not provide the level of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Adopted the definition of		
		limited duration being no	Desired use of the term	
		more	"guidelines" instead of	
		than 24 hours based upon	"ratios", defining limited	
		this	duration as no more than	
Adult Psychiatry	No	care setting	24 hours	
		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Adopted the definition of		
		limited duration being no	Desired use of the term	
		more	"guidelines" instead of	
		than 24 hours based upon	"ratios", defining limited	
Child and Adolescent		this	duration as no more than	
Psychiatry	No	care setting	24 hours	

I				
		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		<b>.</b>		
		Adopted the definition of		
		limited duration being no		
		more		
		than 24 hours based upon		
		this .		
		care setting. Adopted the		
		RN guideline of 1:4. This	Desired use of the term	
		guideline for staffing the	"guidelines" instead of	
		unit is based on the patient		
		care needs and other	duration as no more than	
		activities affecting	24 hours. Continue with 1:4	
		workload. Continue with	RN to patient guideline.	
Cardiac and Vascular Care -		the practice of Charge RN	Continue Charge RN being	
Observation Unit	No	being driven by census.	census driven.	

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		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		A 1 . 1.1 1 C C		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	
		more	"ratios", defining limited	
R7 Med Surg		than 24 hours based upon	duration as no more than	
Tele/Alternative Level of		this	24 hours, Unit Clerk for 12	
Care Beds	No	care setting.	hours instead of 24	

		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	
		more	"ratios", defining limited	
		than 24 hours based upon	duration as no more than	
		this	24 hours, Unit Clerk for 12	
R6 Med Surg Tele	No	care setting.	hours instead of 24	

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Continue with 12 hours Monday —  Saturday for Unit Clerk.  Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	
		more than 24 hours based upon this	"ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12	
R5 Med Surg Tele	No	care setting.	hours instead of 24	

			I	
		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	
		more	"ratios", defining limited	
		than 24 hours based upon	duration as no more than	
		this	24 hours, Unit Clerk for 12	
R4 Progressive Care	No	care setting.	hours instead of 24	

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Continue with 12 hours Monday —  Saturday for Unit Clerk.	Desired use of the term	
R3 Med Surg Tele	No	Adopted the definition of limited duration being no more than 24 hours based upon this care setting.	Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12 hours instead of 24	

		Adopted the use of the		
		·		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Adopted the definition of		
		limited duration being no	Desired use of the term	
		more	"guidelines" instead of	
		than 8 hours based upon	"ratios" and defining limited	
		this	duration as no more than 8	
		care setting. Continue with	hours. Continue with 12	
		12 hours Monday –	hours Monday – Saturday	
ICU	No	Saturday for Unit Clerk.	for Unit Clerk.	

## RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
Dadialası danantır satı MADI				
Radiology department: MRI, CT, ultrasound, nuclear				
med, x-ray, mammography	0	0	0	0
Skilled Nursing Facility	1	0.24	34	17
Emergency Department	6	2.4	20	5
Post Partum	2	2.96	5.4	6
Labor and Delivery	2	5.9	2.7	2
Adult Psychiatry	2	1.14	11	9
Child and Adolescent	_	1121		
Psychiatry	1	0.67	12	12
Cardiac and Vascular Care -	_			
Observation Unit	4	2	16	4
R7 Med Surg				
Tele/Alternative Level of				
Care Beds	3	0.71	34	11.33
R6 Med Surg Tele	6	2	24	4
R5 Med Surg Tele	6	2	24	4
R4 Progressive Care	7	2.67	21	3
R3 Med Surg Tele	6	2	24	4
ICU	5	4	10	2

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI,		
CT, ultrasound, nuclear		
med, x-ray, mammography	0	0
Skilled Nursing Facility	1	0.24
Emergency Department	0	0
Post Partum	0	0
Labor and Delivery	0	0
Adult Psychiatry	0	0
Child and Adolescent		
Psychiatry	0	0
Cardiac and Vascular Care -		
Observation Unit	0	0
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	2	0.53
R6 Med Surg Tele	0	0
R5 Med Surg Tele	0	0
R4 Progressive Care	0	0
R3 Med Surg Tele	0	0
ICU	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI,		
CT, ultrasound, nuclear		
med, x-ray, mammography	0	0
Skilled Nursing Facility	0	0
Emergency Department	3	11.07
Post Partum	3	11.07
Labor and Delivery	3	11.07
Adult Psychiatry	0	0
Child and Adolescent		
Psychiatry	0	0
Cardiac and Vascular Care -		
Observation Unit	3	11.07
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	3	13.2
R6 Med Surg Tele	3	11.07
R5 Med Surg Tele	2	11.07
R4 Progressive Care	3	11.07
R3 Med Surg Tele	3	11.07
ICU	3	11.07

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift?  (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology department: MRI,		
CT, ultrasound, nuclear		
med, x-ray, mammography	2	0.68
Skilled Nursing Facility	2	0.47
Emergency Department	2	0.8
Post Partum	2	2.96
Labor and Delivery	1	8
Adult Psychiatry	2	1.45
Child and Adolescent		
Psychiatry	2	1.33
Cardiac and Vascular Care -		
Observation Unit	2	1
R7 Med Surg		
Tele/Alternative Level of		
Care Beds	5	1.18
R6 Med Surg Tele	3	1
R5 Med Surg Tele	3	1
R4 Progressive Care	3	1.14
R3 Med Surg Tele	3	1
ICU	0	0

NIGHT SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the Night
	Shift. These resources
	include but are not
	limited to unit clerical
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided on the unit and the	coverage provided to
	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
Radiology department: MRI,	
CT, ultrasound, nuclear	
med, x-ray, mammography	N/A
Skilled Nursing Facility	N/A
Similar traising radiney	Unit Clerk, Throughput RN,
Emergency Department	Break Relief Nurse
3 6 3 7 3 7 3	Unit Clerk, Lactation
Post Partum	Consultant
Labor and Delivery	Unit Clerk
Adult Psychiatry	N/A
Child and Adolescent	
Psychiatry	N/A
Cardiac and Vascular Care -	
Observation Unit	Charge RN
R7 Med Surg	
Tele/Alternative Level of	
Care Beds	Charge RN
R6 Med Surg Tele	Charge RN
R5 Med Surg Tele	Charge RN
R4 Progressive Care	Charge RN
R3 Med Surg Tele	Charge RN

	Resource RN (Code RN, unit	
ICU	helper)	

## NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Radiology department: MRI,				
CT, ultrasound, nuclear				
med, x-ray, mammography	Yes			
		Adopted the definition of	Adopted the definition of	Adopted the definition of
		limited duration being no	limited duration being no	limited duration being no
		more than 12 hours based	more than 12 hours based	more than 8 hours based
Skilled Nursing Facility	No	upon this care setting.	upon this care setting.	upon this care setting.
		Adopted the use of the term  "guidelines". The term ratio does not provide the level of		
		flexibility that allows us to		
		adjust to the needs of our patients based on		
		availability of		
		nursing personnel.		
		Adopted the definition of		
		limited duration being no		
		more	There was desire for the	There was desire for the
		than 12 hours based upon	term "guidelines" instead of	term "ratios" instead of
		this	"ratios"; desired limited	"guidelines"; desired limited
Emergency Department	No	care setting.	duration being 12 hours	duration being 8 hours

Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the use of the term "guidelines" instead of guidelines" instead of flexibility of flexibility of flexibility of adjust to the needs of our patients based on availability of nursing personnel.  Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility of nursing personnel.  Adopted the use of the term "guidelines" instead of "ratios"  Desired use of the term "guidelines" instead of nursing personnel.  Adopted the use of the term "guidelines" instead of flexibility of nursing personnel.  Adopted the level of flexibility of nursing personnel.  Adopted the definition of limited duration being no more than 24 hours based upon this					
Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the use of the term "guidelines" instead of "ratios"  Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the definition of limited duration being no more than 24 hours based upon this	Post Partum	No	term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of	"guidelines" instead of	
term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the use of the term "guidelines" instead of "ratios"  Adopted the use of the term "guidelines" instead of "ratios"  Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the definition of limited duration being no more than 24 hours based upon this  Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 4	Post Partum	NO	nursing personnel.	"ratios"	"ratios"
Labor and Delivery No nursing personnel. "ratios" "ratios"  Adopted the use of the term "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the definition of limited duration being no more than 24 hours based upon this Desired use of the term "ratios", defining limited duration as no more than 4			term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on		Desired use of the term
Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the definition of limited duration being no more than 24 hours based upon this  Adopted the use of the term "guidelines" instead of "ratios", defining limited duration as no more than 4	Labor and Delivery	No	•	_	
			Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Adopted the definition of limited duration being no more than 24 hours based upon	Desired use of the term "guidelines" instead of "ratios", defining limited	Desired use of the term "ratios", defining limited
Aduit Psychiatry   NO   Care setting   24 hours   hours	Adult Psychiatry	No	care setting	24 hours	hours

		Adopted the use of the term "guidelines". The term ratio does not provide the level		
		flexibility that allows us to adjust to the needs of our		
		patients based on		
		availability of nursing personnel.		
		Adopted the definition of		
		limited duration being no	Desired use of the term	Desired use of the term
		more	"guidelines" instead of	"ratios" instead of
		than 24 hours based upon	"ratios", defining limited	"guidelines", defining
Child and Adolescent		this	duration as no more than	limited duration as no more
Psychiatry	No	care setting	24 hours	than 4 hours

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		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.		
		Adopted the definition of limited duration being no more than 24 hours based upon this care setting. Adopted the RN guideline of 1:4. This	Desired use of the term	Elimination of the statement: "The presence of a Charge Nurse will be census driven." Add bullet point: "At no time will a RN be expected to have a ratio of more than
		guideline for staffing the unit is based on the patient care needs and other activities affecting workload. Continue with	"guidelines" instead of "ratios", defining limited duration as no more than 24 hours. Continue with 1:4 RN to patient guideline.	1:3 patients if there is a Progressive Care Level patient in their group." Change "guidelines" to "ratios".
Cardiac and Vascular Care - Observation Unit	No	the practice of Charge RN being driven by census.	Continue Charge RN being census driven.	Limited duration is defined as no more than 4 hours.

P7 Mod Surg		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Continue with 12 hours Monday –  Saturday for Unit Clerk.  Adopted the definition of limited duration being no more	Desired use of the term "guidelines" instead of "ratios", defining limited	Desired use of the term "ratios", defining limited
		•	_	
P7 Mod Surg			duration as no more than	duration as no more than 4
R7 Med Surg		than 24 hours based upon		
Tele/Alternative Level of		this	24 hours, Unit Clerk for 12	hours, Unit Clerk for 24
Care Beds	No	care setting.	hours instead of 24	hours

				, , , , , , , , , , , , , , , , , , , ,
		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	Desired use of the term
		more	"ratios", defining limited	"ratios", defining limited
		than 24 hours based upon	duration as no more than	duration as no more than 4
		this		
DC Mad Surg Tala	No		24 hours, Unit Clerk for 12	hours, Unit Clerk for 24
R6 Med Surg Tele	No	care setting.	hours instead of 24	hours

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of nursing personnel.  Continue with 12 hours Monday – Saturday for Unit Clerk.	Desired use of the term	
		Adopted the definition of limited duration being no more than 24 hours based upon this	Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12	Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24
R5 Med Surg Tele	No	care setting.	hours instead of 24	hours

		Adopted the use of the term  "guidelines". The term ratio does not provide the level of flexibility that allows us to adjust to the needs of our patients based on availability of		
		patients based on		
		Monday – Saturday for Unit Clerk.	Desired was of the town	
		Adopted the definition of limited duration being no more than 24 hours based upon this	Desired use of the term "guidelines" instead of "ratios", defining limited duration as no more than 24 hours, Unit Clerk for 12	Desired use of the term "ratios", defining limited duration as no more than 4 hours, Unit Clerk for 24
R4 Progressive Care	No	care setting.	hours instead of 24	hours

		Adopted the use of the term "guidelines". The term ratio does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our patients based on		
		availability of		
		nursing personnel.		
		Continue with 12 hours		
		Monday –		
		Saturday for Unit Clerk.		
		Adopted the definition of	Desired use of the term	
		limited duration being no	"guidelines" instead of	Desired use of the term
		more	"ratios", defining limited	"ratios", defining limited
		than 24 hours based upon	duration as no more than	duration as no more than 4
		this	24 hours, Unit Clerk for 12	hours, Unit Clerk for 24
R3 Med Surg Tele	No	care setting.	hours instead of 24	hours

	1			
		Adopted the use of the		
		term		
		"guidelines". The term ratio		
		does not provide the level		
		of		
		flexibility that allows us to		
		adjust to the needs of our		
		patients based on		
		availability of		
		nursing personnel.		
		Adopted the definition of		
		limited duration being no	Desired use of the term	
		more	"guidelines" instead of	
		than 8 hours based upon	"ratios" and defining limited	
		this	duration as no more than 8	Desired use of the term
		care setting. Continue with	hours. Continue with 12	"ratios" and defining limited
		12 hours Monday –	hours Monday – Saturday	duration as no more than 4
ICU	No	Saturday for Unit Clerk.	for Unit Clerk.	hours

## **CBA INFORMATION** We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply): New York State \*\*Please select association and identify staff Nurses (e.g. nurses, ancillary staff, etc.) Associatio represented. n,SEIU 1199

Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:	12/31/20 23 12:00
The number of hospital employees represented by New York State Nurses Association is:	AM
Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:	04/30/20 24 12:00 AM

