

SBH

2023 APPROVED CLINICAL STAFFING GUIDELINES

COST	CENSUS			R N	CONV					LP N	NA/ MA	CONV					PCT/MCCT/OR T	UNIT CLERKS					CONV	STAFFING CHANGES	ADDITIONAL STAFFING RESOURCES					
	2020	2021	2023		D	E	N	T	FACTOR			TOTAL	D	E	N	T		FACTOR	TOTAL	D	E	N				T	FACTOR	TOTAL		
	ACTUAL	ACTUAL	Jan-Nov ADC YTD																											
CNTR NAME	CENSUS	CENSUS	CENSUS	D	E	N	T	FACTOR	TOTAL	D	E	N	T	FACTOR	TOTAL	D	E	N	T	FACTOR	TOTAL	D	E	N	T	FACTOR	TOTAL	CHANGES	RESOURCES	
1 NORTH PEDIATRICS	5.9	1.6	2.2	1.0	-	1.0	2.0	2.40	4.8																				Respiratory Therapist, 1 Social Worker and 1 Case Manager to support Peds, MB, OB/L&D, NICU	
MOTHER/BABY UNIT-POST PARTUM	4.3	3.7	3.6	2.0	-	2.0	4.0	2.40	9.6																					
OB/LABOR & DELIVERY-12 HOURS	1.6	1.4	1.4	4.0	-	4.0	8.0	2.40	19.2							2.0	2.0	2.0	6.0	1.5	9.0	1.0	1.0	1.0	3.0	1.5				
NEONATAL ICU	4.3	5.2	3.5	3.0	-	3.0	6.0	2.40	14.4																					
2N MEDICAL UNIT	18.0	20.4	24.1	3.5	-	3.5	7.0	2.40	16.8																					Respiratory Therapist, 1 Social Worker 9am-5pm and 1 Case Manager 8am-4pm
2S SURGICAL UNIT	9.1	16.1	18.4	2.0	-	2.0	4.0	2.40	9.6																					Respiratory Therapist, 1 Social Worker 9am-5pm and 1 Case Manager 8am-4pm
3N MEDICAL UNIT	22.4	23.8	23.3	4.0	-	4.0	8.0	2.40	19.2																					Respiratory Therapist, 1 Social Worker 9am-5pm and 1 Case Manager 8am-4pm for 3N and Geri
3S MED - HOSPICE	3.6	3.3	4.5	1.0	1.0	1.0	3.0	1.60	4.8																					Respiratory Therapist
3S GERIATRICS	6.4	9.5	10.5	2.0	2.0	2.0	6.0	1.60	9.6																					Respiratory Therapist
6N MEDICAL	20.5	22.2	22.8	4.0	4.0	4.0	12.0	1.60	19.2																					1 Case Manager 8am-4pm
7S MEDICAL - RESPIRATORY	15.2	16.4	13.7	4.0		4.0	8.0	2.40	19.2																					Respiratory Therapist, 1 Social Worker 9am-5pm and 1 Case Manager 8am-4pm
7N MEDICAL	18.7	19.7	22.2	4.0	-	4.0	8.0	2.40	19.2																					Respiratory Therapist, 1 Social Worker 9am-5pm and 1 Case Manager 8am-4pm
KANE 2 BEHAVIORAL HEALTH	18.0	19.4	21.9	3.0	-	3.0	6.0	2.40	14.4																					2 Social Workers 8am-4pm, 1 Case Manager for K2 & K3, 2 Activity Therapists 7am-3pm, 1 Psychologist 8am-4pm
KANE 3 BEHAVIORAL HEALTH	16.0	20.6	20.8	3.0	-	3.0	6.0	2.40	14.4																					2 Social Workers 8am-4pm, 2 Activity Therapists 7am-3pm, 1 Psychologist 8am-4pm
4S DETOX	9.9	12.0	12.6	2.0	-	2.0	4.0	2.40	9.6																					
MICU/SICU			15.6	9.0	-	9.0	18.0	2.40	43.2							2.0	2.0	2.0	6.0	1.5	9.0	2.0	2.0	1.0	5.0	1.5				Respiratory Therapist, 1 Social Worker 9am-5pm and 1 Case Manager 8am-4pm
IMCU			11.6	4.0		4.0	8.0	2.40	19.2							1.0	1.0	1.0	3.0	1.5	4.5									
EMERGENCY DEPARTMENT MA FLOAT POOL	72,217.0	71,931.0	73,580	11.0	5.0	13.0	31.0	2.40	74.4							4.0	3.7	3.0	10.7	1.5	16.0	3.0	3.0	2.0	8.0	1.5				Respiratory Therapist, 1 Social Worker 9am-5pm, Case Manager per diem, 1 Psychologist 8am-4pm
OPERATING ROOM				7.0	4.0	2.0	13.0									4.0	4.0	3.0	11.0	1.5	16.5	7.0	4.0	2.0	13.0	1.5	19.5			
ENDO - PACU				2.0	2.0		4.0									1.0		1.0	1.0	1.0	1.0	1.0								
OR - PACU				3.0	3.0		6.0									1.0		1.0	1.0	1.0	1.0	1.0								On weekends and Holidays PACU hours are from 9am-7pm.
ENDO - GI				3.0	1.0		4.0									1.0	1.0	2.0	1.0	2.0	2.0	1.0	3.0	1.0	3.0					

