

HOSPITAL INFORMATION

Region	Central Regional Office
County	St.Lawrence
Council	North Country
Network	ST. LAWRENCE HEALTH SYSTEM
Reporting Organization	Massena Hospital
Reporting Organization Id	0804
Reporting Organization Type	Hospital (pfi)
Data Entity	Massena Hospital

RN DAY SHIFT STAFFING

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</p>	<p>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?</p>
<p>Radiology services on 1st floor of hospital</p>	<p>1</p>	<p>1.5</p>	<p>5</p>	<p>5</p>
<p>Pain Management clinic providing outpatient care. New service to start August</p>	<p>1</p>	<p>0.42</p>	<p>18</p>	<p>18</p>
<p>3rd floor of hospital. Cardiology clinic for patients requiring outpatient cardiac care.</p>	<p>0</p>	<p>0</p>	<p>16</p>	<p>0</p>
<p>3rd floor hospital. Provides Nephrology services to chronic kidney disease patients</p>	<p>0</p>	<p>0</p>	<p>16</p>	<p>0</p>
<p>Located Main floor of the hospital. Services include crisis counseling, evaluations, family therapy</p>	<p>1</p>	<p>0.63</p>	<p>12</p>	<p>12</p>

3rd Floor - provides wide range of endoscopic procedures that allow both diagnosis and treatment GI	2	3.46	4.6	1
Operating Room, cases include Ortho, Eye, Podiatry, GYN, General, Minor	5	21.18	1.88	1
Same day surgical care including diagnostic and preventive procedures	3	12.71	1.88	1
Infusaport Care, Injections, outpatient IV therapies, PICC Line Care, Therapeutic Phleboomies	2	3.78	4.22	2
Emergency care for general population	3.25	2.52	10.3	3
Med/Surg unit providing care to geriatric, general medical and detoxification. 1st Floor	5	2.5	16	3.2
Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	0	0	20	0
Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery	1	0	21	0
Medical Group-Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventi	0	0	27	0

Massena Neurology diagnosis and treatment of disorders of the nervous system	0	0	10	0
SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive	0	0	67	0
Nephro/Internal-evaluation and treatment of illness,disease, structure abnormalities involving kidne	0	0	7	0
MH Cardiology diagnosis and treatment of diseases and disorders related to the cardiovascular system	0	0	12	0
OBGYN specializing in women's reproductive health,pregnancy, and childbirth	0	0	17	0
KidsKorner-Pediatrics- medical care of infancts, children, and adolescence	0	0	14	0
Louisville primary care- acute and chronic visits,peds,geriatric care, preventive services	0	0	10	0

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology services on 1st floor of hospital	0	0
Pain Management clinic providing outpatient care. New service to start August	0	0
3rd floor of hospital. Cardiology clinic for patients requiring outpatient cardiac care.	2	0.94
3rd floor hospital. Provides Nephrology services to chronic kidney disease patients	2	0.94
Located Main floor of the hospital. Services include crisis counseling, evaluations, family therapy	0	0
3rd Floor - provides wide range of endoscopic procedures that allow both diagnosis and treatment GI	0.5	1.08

Operating Room, cases include Ortho, Eye, Podiatry, GYN, General, Minor	1	4.2
Same day surgical care including diagnostic and preventive procedures	0	0
Infusaport Care, Injections, outpatient IV therapies, PICC Line Care, Therapeutic Phleboomies	0	0
Emergency care for general population	0	0
Med/Surg unit providing care to geriatric, general medical and detoxification. 1st Floor	0	0
Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	2	14
Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery	1	7
Medical Group-Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventi	3	21
Massena Neurology diagnosis and treatment of disorders of the nervous system	1	7

SL InternistPrimary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive	4	68
Nephro/Internal-evaluation and treatment of illness,disease, structure abnormalities involving kidne	1	7
MH Cardiology diagnosis and treatment of diseases and disorders related to the cardiovascular system	0.6	4.2
OBGYN specializing in women's reproductive health,pregnancy, and childbirth	1	7
KidsKorner-Pediatrics- medical care of infancts, children, and adolescence	2	14
Louisville primary care- acute and chronic visits,peds,geriatric care, preventive services	2	14

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology services on 1st floor of hospital	10	75
Pain Management clinic providing outpatient care. New service to start August	0	0
3rd floor of hospital. Cardiology clinic for patients requiring outpatient cardiac care.	1	7.5
3rd floor hospital. Provides Nephrology services to chronic kidney disease patients	1	7.5
Located Main floor of the hospital. Services include crisis counseling, evaluations, family therapy	2	15
3rd Floor - provides wide range of endoscopic procedures that allow both diagnosis and treatment GI	1	8

Operating Room, cases include Ortho, Eye, Podiatry, GYN, General, Minor	1	4
Same day surgical care including diagnostic and preventive procedures	1	4
Infusaport Care, Injections, outpatient IV therapies, PICC Line Care, Therapeutic Phleboomies	0	0
Emergency care for general population	2	16
Med/Surg unit providing care to geriatric, general medical and detoxification. 1st Floor	8	64
Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	0	0
Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery	0	0
Medical Group-Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventi	0	0
Massena Neurology diagnosis and treatment of disorders of the nervous system	0	0

SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive	0	0
Nephro/Internal-evaluation and treatment of illness,disease, structure abnormalities involving kidne	0	0
MH Cardiology diagnosis and treatment of diseases and disorders related to the cardiovascular system	0	0
OBGYN specializing in women's reproductive health,pregnancy, and childbirth	0	0
KidsKorner-Pediatrics- medical care of infancts, children, and adolescence	0	0
Louisville primary care- acute and chronic visits,peds,geriatric care, preventive services	0	0

DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Radiology services on 1st floor of hospital	1	7.5
Pain Management clinic providing outpatient care. New service to start August	2	15
3rd floor of hospital. Cardiology clinic for patients requiring outpatient cardiac care.	2	15
3rd floor hospital. Provides Nephrology services to chronic kidney disease patients	2	15
Located Main floor of the hospital. Services include crisis counseling, evaluations, family therapy	1	7.5
3rd Floor - provides wide range of endoscopic procedures that allow both diagnosis and treatment GI	1	1.73

Operating Room, cases include Ortho, Eye, Podiatry, GYN, General, Minor	1	2.11
Same day surgical care including diagnostic and preventive procedures	1	2.11
Infusaport Care, Injections, outpatient IV therapies, PICC Line Care, Therapeutic Phleboomies	0	0
Emergency care for general population	2	1.55
Med/Surg unit providing care to geriatric, general medical and detoxification. 1st Floor	7	3.5
Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	0	0
Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery	1	7
Medical Group-Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventi	1	7
Massena Neurology diagnosis and treatment of disorders of the nervous system	0	0

SL InternistPrimary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive	2	2
Nephro/Internal-evaluation and treatment of illness,disease, structure abnormalities involving kidne	0	0
MH Cardiology diagnosis and treatment of diseases and disorders related to the cardiovascular system	1	1
OBGYN specializing in women's reproductive health,pregnancy, and childbirth	1	1
KidsKorner-Pediatrics- medical care of infancts, children, and adolescence	1	1
Louisville primary care- acute and chronic visits,peds,geriatric care, preventive services	0	0

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
<p>Radiology services on 1st floor of hospital</p>	<p>Ultrasound tech, CT tech, Nuclear medicine, MRI , Mamo, Xray tech support. Clerk for clerical support.</p>
<p>Pain Management clinic providing outpatient care. New service to start August</p>	<p>Shared patient representatives with between nephrology, cardiology and pain management. This pain management clinic is planned to be open 1 day a week initially. Additional staff assigned as needed.</p>

<p>3rd floor of hospital. Cardiology clinic for patients requiring outpatient cardiac care.</p>	<p>Medical Assistant to provide clinical support within scope of practice. Full time patient representative to provide clerical and scheduling assistance. Staff shared with Nephrology clinic and adjustments made to staffing based on number of providers</p>
<p>3rd floor hospital. Provides Nephrology services to chronic kidney disease patients</p>	<p>1 full time Medical Assistant to provide clinical support within their scope of practice. 2 full time patient representatives to provide clerical and scheduling support.</p>
<p>Located Main floor of the hospital. Services include crisis counseling, evaluations, family therapy</p>	<p>2 full time therapist to provide counseling support. 1 Full time patient representative to provide clerical and scheduling support</p>
<p>3rd Floor - provides wide range of endoscopic procedures that allow both diagnosis and treatment GI</p>	<p>Unit Manager, Pharmacy staff, Respiratory, RN Nurse Supervisor</p>
<p>Operating Room, cases include Ortho, Eye, Podiatry, GYN, General, Minor</p>	<p>Unit Manager, RN Supervisor, Pharmacist, Respiratory</p>

Same day surgical care including diagnostic and preventive procedures	Unit manager, RN Case Manager, Pharmacy staff, respiratory staff, RN Supervisor
Infusaport Care, Injections, outpatient IV therapies, PICC Line Care, Therapeutic Phleboomies	RN Nurse Supervisor, Pharmacy staff, RN Case Manager, Nurse Directors
Emergency care for general population	Unit Clerk, Nursing Supervisor, RN Case Manager, Counselor, Sitter, Director, Respiratory staff, Pharmacy tech. ED Tech
Med/Surg unit providing care to geriatric, general medical and detoxification. 1st Floor	Nursing supervisor, unit clerk, security, monitor tech, sitters, RN case manager, Pharmacy tech, peer advocate, counselors
Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	1 Patient representative
Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery	51 patients budgeted for Mondays, 21 all other days, 2 Patient Representatives
Medical Group-Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventi	6.4 (FTE) Patient Representatives
Massena Neurology diagnosis and treatment of disorders of the nervous system	1 Patient Representative

SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive	4.6 (FTE) Patient Representatives
Nephro/Internal-evaluation and treatment of illness,disease, structure abnormalities involving kidne	1 Patient Representative
MH Cardiology diagnosis and treatment of diseases and disorders related to the cardiovascular system	Patient seen 2.5 days a week, 2 Patient Representatives
OBGYN specializing in women's reproductive health,pregnancy, and childbirth	1 RN Care Coordinator (50%), 3.6 FTE Patient Representatives
KidsKorner-Pediatrics- medical care of infancts, children, and adolescence	1 RN Care Coordinator (50%), 5 patient representatives split between additional clinics
Louisville primary care- acute and chronic visits,peds,geriatric care, preventive services	1 Patient Representative

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Radiology services on 1st floor of hospital	Yes			
Pain Management clinic providing outpatient care. New service to start August	Yes			
3rd floor of hospital. Cardiology clinic for patients requiring outpatient cardiac care.	Yes			
3rd floor hospital. Provides Nephrology services to chronic kidney disease patients	Yes			
Located Main floor of the hospital. Services include crisis counseling, evaluations, family therapy	Yes			
3rd Floor - provides wide range of endoscopic procedures that allow both diagnosis and treatment GI	Yes			
Operating Room, cases include Ortho, Eye, Podiatry, GYN, General, Minor	Yes			

Same day surgical care including diagnostic and preventive procedures	Yes			
Infusaport Care, Injections, outpatient IV therapies, PICC Line Care, Therapeutic Phlebotomies	Yes			
Emergency care for general population	Yes			
Med/Surg unit providing care to geriatric, general medical and detoxification. 1st Floor	Yes			
Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	Yes			
Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery	Yes			
Medical Group-Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive	Yes			
Massena Neurology diagnosis and treatment of disorders of the nervous system	Yes			
SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive	Yes			

Nephro/Internal-evaluation and treatment of illness,disease, structure abnormalities involving kidne	Yes			
MH Cardiology diagnosis and treatment of diseases and disorders related to the cardiovascular system	Yes			
OBGYN specializing in women's reproductive health,pregnancy, and childbirth	Yes			
KidsKorner-Pediatrics-medical care of infancts, children, and adolescence	Yes			
Louisville primary care-acute and chronic visits,peds,geriatric care, preventive services	Yes			

RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?
General population	3.75	2.36	12.7	3
Medical Surgical Unit	4.5	2.25	16	3.6
MH Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	0	0	20	0
Specialty SuiteMulti-specialty office with rotating providers providing dermatology, general surgery, podiatry, and pulmonology services.	1	0	21	0
Medical GroupPrimary Care-Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	0	0	27	0
Massena Neurology diagnosis and treatment of disorders of the nervous system	0	0	10	0

SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	0	0	67	0
Nephro/Internal Medicineevaluation and treatment of illness, disease, and structure abnormalities involving the kidneys/ Internal Medicine- prevention	0	0	7	0
MH Cardiology- diagnosis and treatment of diseases and disorders related to the cardiovascular system	0	0	12	0
OBGYN Practice specializing in women's reproductive health, pregnancy, and childbirth.	0	0	17	0
KidsKorner Pediatrics- medical care of infants, children, and adolescence.	0	0	14	0
Louisville Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	0	0	10	0

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
General population	0	0
Medical Surgical Unit	0	0
MH Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	2	2
Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery, podiatry, and pulmonology services.	1	1
Medical Group Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	3	3
Massena Neurology diagnosis and treatment of disorders of the nervous system	1	1
SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	4	4

Nephro/Internal Medicineevaluation and treatment of illness, disease, and structure abnormalities involving the kidneys/ Internal Medicine-prevention	1	1
MH Cardiology- diagnosis and treatment of diseases and disorders related to the cardiovascular system	0.6	0.6
OBGYN Practice specializing in women's reproductive health, pregnancy, and childbirth.	1	1
KidsKorner Pediatrics- medical care of infants, children, and adolescence.	2	2
Louisville Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	2	2

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
General population	2	16

Medical Surgical Unit	4	32
MH Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	0	0
Specialty SuiteMulti- specialty office with rotating providers providing dermatology, general surgery, podiatry, and pulmonology services.	0	0
Medical GroupPrimary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	0	0
Massena Neurology diagnosis and treatment of disorders of the nervous system	0	0
SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	0	0
Nephro/Internal Medicineevaluation and treatment of illness, disease, and structure abnormalities involving the kidneys/ Internal Medicine- prevention	0	0
MH Cardiology- diagnosis and treatment of diseases and disorders related to the cardiovascular system	0	0

OBGYN Practice specializing in women's reproductive health, pregnancy, and childbirth.	0	0
KidsKorner Pediatrics-medical care of infants, children, and adolescence.	0	0
Louisville Primary Care-Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)
General population	2	1.25
Medical Surgical Unit	4	2
MH Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	0	0
Specialty SuiteMulti-specialty office with rotating providers providing dermatology, general surgery, podiatry, and pulmonology services.	1	1

Medical Group Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	1	1
Massena Neurology diagnosis and treatment of disorders of the nervous system	0	0
SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	2	2
Nephro/Internal Medicine evaluation and treatment of illness, disease, and structure abnormalities involving the kidneys/ Internal Medicine- prevention	0	0
MH Cardiology- diagnosis and treatment of diseases and disorders related to the cardiovascular system	1	1
OBGYN Practice specializing in women's reproductive health, pregnancy, and childbirth.	1	1
KidsKorner Pediatrics- medical care of infants, children, and adolescence.	1	1

Louisville Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	0	0
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EVENING SHIFT ADDITIONAL RESOURCES

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
General population	RN Supervisor, Respiratory. sitter, Health Unit Coordinator, ED tech
Medical Surgical Unit	Monitor tech, Nursing Supervisor, Sitters, Security
MH Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	1 Patient Representative

Specialty Suite Multi-specialty office with rotating providers providing dermatology, general surgery, podiatry, and pulmonology services.	51 patients budgeted for Mondays, 21 all other days, 2 Patient Representatives, communication center support
Medical Group Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	6.4 (FTE) Patient Representatives
Massena Neurology diagnosis and treatment of disorders of the nervous system	1 Patient Representative
SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	4.6 (FTE) Patient Representatives
Nephro/Internal Medicine evaluation and treatment of illness, disease, and structure abnormalities involving the kidneys/ Internal Medicine- prevention	Patient Representative
MH Cardiology- diagnosis and treatment of diseases and disorders related to the cardiovascular system	Patient seen 2.5 days a week, 2 Patient Representatives
OBGYN Practice specializing in women's reproductive health, pregnancy, and childbirth.	1 RN Care Coordinator (50%), 3.6 (FTE) Patient Representatives

KidsKorner Pediatrics- medical care of infants, children, and adolescence.	1 RN Care Coordinator (50%), 5 patient representatives split between additional clinics
Louisville Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	1 Patient Representative

EVENING SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
General population	Yes			
Medical Surgical Unit	Yes			
MH Gastroenterology diagnosis and treatment of various disorders of the gastrointestinal tract	Yes			
Specialty Suite Multi- specialty office with rotating providers providing dermatology, general surgery, podiatry, and pulmonology services.	Yes			
Medical Group Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	Yes			

Massena Neurology diagnosis and treatment of disorders of the nervous system	Yes			
SL Internist Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	Yes			
Nephro/Internal Medicineevaluation and treatment of illness, disease, and structure abnormalities involving the kidneys/ Internal Medicine- prevention	Yes			
MH Cardiology- diagnosis and treatment of diseases and disorders related to the cardiovascular system	Yes			
OBGYN Practice specializing in women's reproductive health, pregnancy, and childbirth.	Yes			
KidsKorner Pediatrics- medical care of infants, children, and adolescence.	Yes			
Louisville Primary Care- Acute and Chronic visits, pediatrics visits, geriatric care and preventive services	Yes			

RN NIGHT SHIFT STAFFING

Name of Clinical Unit:	Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	General Population	2	2	8
Medical/Surgical	Medical Surgical Unit	4	2	16

LPN NIGHT SHIFT STAFFING

Name of Clinical Unit:	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	2	0
Medical/Surgical	4	0

NIGHT SHIFT ANCILLARY STAFF

Name of Clinical Unit:	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
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Emergency Department	0	1.5
Medical/Surgical	0	3.5

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	12	1.5
Medical/Surgical	28	3

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Emergency Department	1.5
Medical/Surgical	1.5

NIGHT SHIFT CONSENSUS INFORMATION

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Emergency Department	RN nurse supervisor, Respiratory staff, sitter, ED Tech, Health Unit Coordinator	Yes		
Medical/Surgical	monitor tech, nursing supervisor, sitter, security	Yes		

CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.)</p>	<p>CSEA, New York State Nurses Association</p>
<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>12/31/2027 12:00 AM</p>

<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>55</p>
<p>Our general hospital's collective bargaining agreement with CSEA expires on the following date:</p>	<p>12/31/2025 12:00 AM</p>
<p>The number of hospital employees represented by CSEA is:</p>	<p>210</p>