

HOSPITAL INFORMATION

Region	Metropolitan Area Regional Office
County	New York
Council	New York City
Network	NYC H+H
Reporting Organization	Bellevue Hospital Center
Reporting Organization Id	1438
Reporting Organization Type	Hospital (pfi)
Data Entity	Bellevue Hospital Center

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50) ?
BE IP 9S Labor & Delivery	6	4	12	2
BE IPP 21W Adolescent Psych	3	1.6	15	5
BE IPP 21S Pediatric Psych	3	1.6	15	5
BE IPP 21N Adolescent Psych	3	1.6	15	5
BE IPP 20W Adult Psych	6	1.71	28	5
BE IPP 20E Adult Psych	4	1.19	27	7
BE IPP 19W Forensic Psych	5	1.33	30	6
BE IPP 19N Forensic Psych	5	1.6	25	6
BE IPP 18W Adult Psych	4	1.14	28	7
BE IPP 18S Adult Psych	4	1.14	28	7
BE IPP 18N Adult Psychiatry	5	1.33	30	6
BE IPP 12S Adult Psych - Adult Med-Psych Unit that supports ECT procedures	5	1.43	28	6
BE IP 9N Neonatal ICU	14	5.44	20.6	1.5
BE IP 9E Mother Baby	4	3.33	9.6	3
BE IP 8S Pediatric ICU	2	4.32	3.7	2
BE IP 8N Pediatrics	2	2.03	7.9	6
BE IP 11N Cardiac ICU	2	5.52	2.9	1.5
BE IP 15S Adult Neuro ICU	5	4.49	8.9	2
BE IP 10W/N Surgical ICU	9	4.1	15.6	2
BE IP 10E/S Medical ICU	9	4.34	16.6	2

BE IP 10E/N ICU- Cardiac CCU	14	5.6	20	1.5
BE IP 17N Cardiac Telemetry/Medicine	10	2.17	36.8	4
BE IP 17E Telemetry/Medicine	6	2.05	23.4	4
BE IP 7W Medicine	3	1.43	16.8	6
BE IPR 6W Rehab/TBI	4	1.68	19.1	6
BE IPR 6S Rehab	3	1.47	16.3	7
BE IP 19S Prison Health	3	2.67	9	4
BE IP 17W Medicine	4	1.73	18.5	6
BE 17S ICU/SDU Stepdown	3	2.4	10	4
BE IP 16W Oncology/Medicine	5	1.42	28.1	6
BE IP 16S Med Stepdown	3	2.16	11.1	4
BE 16N Acute Medicine	6	1.49	32.3	6
BE IP 16E - Stroke Room	2	3.48	4.6	4
BE IP 16E - Neurology/Medicine	4	1.45	22	6
BE IP 15W General Surgery/Bariatrics - Monitored Beds	7	2.25	24.9	4
BE IP 15N - Monitored beds	3	1.58	15.2	4
BE IP 15N trauma/ surgery	3	1.58	15.2	6
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	4	1.62	17.9	6

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
BE IP 9S Labor & Delivery	0	0
BE IPP 21W Adolescent Psych	0	0
BE IPP 21S Pediatric Psych	0	0
BE IPP 21N Adolescent Psych	0	0
BE IPP 20W Adult Psych	0	0
BE IPP 20E Adult Psych	0	0
BE IPP 19W Forensic Psych	0	0
BE IPP 19N Forensic Psych	0	0
BE IPP 18W Adult Psych	0	0
BE IPP 18S Adult Psych	0	0
BE IPP 18N Adult Psychiatry	0	0
BE IPP 12S Adult Psych - Adult Med-Psych Unit that supports ECT procedures	0	0
BE IP 9N Neonatal ICU	0	0
BE IP 9E Mother Baby	0	0
BE IP 8S Pediatric ICU	0	0
BE IP 8N Pediatrics	0	0
BE IP 11N Cardiac ICU	0	0
BE IP 15S Adult Neuro ICU	0	0
BE IP 10W/N Surgical ICU	0	0
BE IP 10E/S Medical ICU	0	0

BE IP 10E/N ICU- Cardiac CCU	0	0
BE IP 17N Cardiac Telemetry/Medicine	0	0
BE IP 17E Telemetry/Medicine	0	0
BE IP 7W Medicine	0	0
BE IPR 6W Rehab/TBI	0	0
BE IPR 6S Rehab	0	0
BE IP 19S Prison Health	0	0
BE IP 17W Medicine	0	0
BE 17S ICU/SDU Stepdown	0	0
BE IP 16W Oncology/Medicine	0	0
BE IP 16S Med Stepdown	0	0
BE 16N Acute Medicine	0	0
BE IP 16E - Stroke Room	0	0
BE IP 16E - Neurology/Medicine	0	0
BE IP 15W General Surgery/Bariatrics - Monitored Beds	0	0
BE IP 15N - Monitored beds	0	0
BE IP 15N trauma/ surgery	0	0
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
BE IP 9S Labor & Delivery	0	0
BE IPP 21W Adolescent Psych	0	0
BE IPP 21S Pediatric Psych	0	0
BE IPP 21N Adolescent Psych	0	0
BE IPP 20W Adult Psych	0	0
BE IPP 20E Adult Psych	0	0
BE IPP 19W Forensic Psych	0	0
BE IPP 19N Forensic Psych	0	0
BE IPP 18W Adult Psych	0	0
BE IPP 18S Adult Psych	0	0
BE IPP 18N Adult Psychiatry	0	0
BE IPP 12S Adult Psych - Adult Med-Psych Unit that supports ECT procedures	0	0
BE IP 9N Neonatal ICU	0	0
BE IP 9E Mother Baby	0	0
BE IP 8S Pediatric ICU	0	0
BE IP 8N Pediatrics	0	0
BE IP 11N Cardiac ICU	0	0
BE IP 15S Adult Neuro ICU	0	0
BE IP 10W/N Surgical ICU	0	0
BE IP 10E/S Medical ICU	0	0
BE IP 10E/N ICU- Cardiac CCU	0	0

BE IP 17N Cardiac Telemetry/Medicine	0	0
BE IP 17E Telemetry/Medicine	0	0
BE IP 7W Medicine	0	0
BE IPR 6W Rehab/TBI	0	0
BE IPR 6S Rehab	0	0
BE IP 19S Prison Health	0	0
BE IP 17W Medicine	0	0
BE 17S ICU/SDU Stepdown	0	0
BE IP 16W Oncology/Medicine	0	0
BE IP 16S Med Stepdown	0	0
BE 16N Acute Medicine	0	0
BE IP 16E - Stroke Room	0	0
BE IP 16E - Neurology/Medicine	0	0
BE IP 15W General Surgery/Bariatrics - Monitored Beds	0	0
BE IP 15N - Monitored beds	0	0
BE IP 15N trauma/ surgery	0	0
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	0	0

DAY SHIFT UNLICENSED STAFFING

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)</p>	<p>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)</p>
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BE IP 9S Labor & Delivery	1	0.67
BE IPP 21W Adolescent Psych	4	2.03
BE IPP 21S Pediatric Psych	3	1.95
BE IPP 21N Adolescent Psych	3	1.71
BE IPP 20W Adult Psych	5	1.17
BE IPP 20E Adult Psych	5	1.37
BE IPP 19W Forensic Psych	6	2.84
BE IPP 19N Forensic Psych	6	2.7
BE IPP 18W Adult Psych	5	1.14
BE IPP 18S Adult Psych	5	1.3
BE IPP 18N Adult Psychiatry	5	1.14
BE IPP 12S Adult Psych - Adult Med-Psych Unit that supports ECT procedures	6	1.6
BE IP 9N Neonatal ICU	2	1.72
BE IP 9E Mother Baby	2	0.8
BE IP 8S Pediatric ICU	1	0.31
BE IP 8N Pediatrics	1	0.66
BE IP 11N Cardiac ICU	1	0.24
BE IP 15S Adult Neuro ICU	1	0.74
BE IP 10W/N Surgical ICU	2	1.3
BE IP 10E/S Medical ICU	2	0.98
BE IP 10E/N ICU- Cardiac CCU	2	1.67
BE IP 17N Cardiac Telemetry/Medicine	4	0.65
BE IP 17E Telemetry/Medicine	2	1.95
BE IP 7W Medicine	2	1.4
BE IPR 6W Rehab/TBI	2	1.59
BE IPR 6S Rehab	2	1.36
BE IP 19S Prison Health	5	0.75
BE IP 17W Medicine	2	1.54
BE 17S ICU/SDU Stepdown	1	0.8
BE IP 16W Oncology/Medicine	3	2.34

BE IP 16S Med Stepdown	1	0.93
BE 16N Acute Medicine	3	2.69
BE IP 16E - Stroke Room	1	0.38
BE IP 16E - Neurology/Medicine	2	1.83
BE IP 15W General Surgery/Bariatrics - Monitored Beds	3	2.08
BE IP 15N - Monitored beds	2	1.27
BE IP 15N trauma/ surgery	2	1.27
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	2	0.83

DAY SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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BE IP 9S Labor & Delivery	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 21W Adolescent Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 21S Pediatric Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 21N Adolescent Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 20W Adult Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 20E Adult Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 19W Forensic Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 19N Forensic Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 18W Adult Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 18S Adult Psych	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 18N Adult Psychiatry	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 12S Adult Psych - Adult Med-Psych Unit that supports ECT procedures	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 9N Neonatal ICU	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 9E Mother Baby	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 8S Pediatric ICU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 8N Pediatrics	Dedicated clerical and Assistant HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 11N Cardiac ICU	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15S Adult Neuro ICU	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 10W/N Surgical ICU	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 10E/S Medical ICU	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 10E/N ICU- Cardiac CCU	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 17N Cardiac Telemetry/Medicine	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 17E Telemetry/Medicine	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 7W Medicine	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPR 6W Rehab/TBI	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPR 6S Rehab	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 19S Prison Health	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 17W Medicine	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE 17S ICU/SDU Stepdown	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16W Oncology/Medicine	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 16S Med Stepdown	<p>Dedicated clerical and HN resources for this unit are planned as submitted.</p> <p>Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.</p>
BE 16N Acute Medicine	<p>Dedicated clerical and HN resources for this unit are planned as submitted.</p> <p>Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.</p>
BE IP 16E - Stroke Room	<p>Dedicated clerical and HN resources for this unit are planned as submitted.</p> <p>Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.</p>

BE IP 16E - Neurology/Medicine	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15W General Surgery/Bariatrics - Monitored Beds	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15N - Monitored beds	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 15N trauma/ surgery	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	Dedicated clerical and HN resources for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

DAY SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
BE IP 9S Labor & Delivery	Yes			

BE IPP 21W Adolescent Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 21S Pediatric Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 21N Adolescent Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.

BE IPP 20W Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 20E Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 19W Forensic Psych	No	The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.

BE IPP 19N Forensic Psych	No	The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 18W Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 18S Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.

BE IPP 18N Adult Psychiatry	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 12S Adult Psych - Adult Med-Psych Unit that supports ECT procedures	No	The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IP 9N Neonatal ICU	Yes			
BE IP 9E Mother Baby	Yes			
BE IP 8S Pediatric ICU	Yes			
BE IP 8N Pediatrics	Yes			
BE IP 11N Cardiac ICU	Yes			
BE IP 15S Adult Neuro ICU	Yes			
BE IP 10W/N Surgical ICU	Yes			
BE IP 10E/S Medical ICU	Yes			
BE IP 10E/N ICU- Cardiac CCU	Yes			

BE IP 17N Cardiac Telemetry/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day.</p>
BE IP 17E Telemetry/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>
BE IP 7W Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>

BE IPR 6W Rehab/TBI	Yes			
BE IPR 6S Rehab	Yes			
BE IP 19S Prison Health	Yes			
BE IP 17W Medicine	No	The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.
BE 17S ICU/SDU Stepdown	Yes			
BE IP 16W Oncology/Medicine	No	The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.
BE IP 16S Med Stepdown	Yes			

BE 16N Acute Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above..</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>
BE IP 16E - Stroke Room	Yes			
BE IP 16E - Neurology/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>

<p>BE IP 15W General Surgery/Bariatrics - Monitored Beds</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>
<p>BE IP 15N - Monitored beds</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>
<p>BE IP 15N trauma/ surgery</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>

<p>BE IP 15E SURG - is a surgical unit and includes all surgical specialties.</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (CNA, PCA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>
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RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
BE IP 9S Labor & Delivery	6	4	12	2
BE IPP 21W Adolescent Psych	3	1.6	15	5
BE IPP 21S Pediatric Psych	3	1.6	15	5
BE IPP 21N Adolescent Psych	3	1.6	15	5
BE IPP 20W Adult Psych	6	1.71	28	5
BE IPP 20E Adult Psych	4	1.19	27	7
BE IPP 19W Forensic Psych	5	1.33	30	6
BE IPP 19N Forensic Psych	5	1.6	25	6
BE IPP 18W Adult Psych	4	1.14	28	7
BE IPP 18S Adult Psych	4	1.14	28	7
BE IPP 18N Adult Psych	5	1.33	30	6
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	5	1.43	28	6
BE IP 9N - Neonatal ICU	14	5.44	20.6	1.5
BE IP 9E Mother Baby	4	3.33	9.6	3
BE IP 8S Pediatric ICU	2	4.32	3.7	2
BE IP 8N Pediatrics	2	2.03	7.9	6
BE IP 11N Cardiac ICU	2	5.52	2.9	1.5
BE IP 15S Adult Neuro ICU	5	4.49	8.9	2
BE IP 10W/N Surgical ICU	9	4.1	15.6	2
BE IP 10E/S Medical ICU	9	4.34	16.6	2

BE IP 10E/N ICU - Cardiac CCU	14	5.6	20	1.5
BE IP 17N Cardiac Telemetry/Medicine	10	2.17	36.8	4
BE IP 17E Telemetry/Medicine	6	2.05	23.4	4
BE IP 7W Medicine	3	1.43	16.8	6
BE IPR 6W Rehab/TBI	4	1.68	19.1	6
BE IPR 6S Rehab	3	1.47	16.3	7
BE IP 19S Prison Health	3	2.67	9	4
BE IP 17W Medicine	4	1.73	18.5	6
BE IP 17S ICU/SDU Stepdown	3	2.4	10	4
BE IP 16W Oncology/Medicine	5	1.42	28.1	6
BE IP 16S Med Stepdown	3	2.16	11.1	4
BE IP 16N Acute Medicine	6	1.49	32.3	6
BE IP 16E Stroke Room	2	3.48	4.6	4
BE IP 16E Neurology/Medicine	4	1.45	22	6
15W General Surgery/Bariatrics - Monitored beds	7	2.25	24.9	4
BE IP 15N monitored beds	3	1.58	15.2	4
BE IP 15N Trauma /surgery	3	1.58	15.2	6
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	4	1.62	17.9	6

LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
BE IP 9S Labor & Delivery	0	0
BE IPP 21W Adolescent Psych	0	0
BE IPP 21S Pediatric Psych	0	0
BE IPP 21N Adolescent Psych	0	0
BE IPP 20W Adult Psych	0	0
BE IPP 20E Adult Psych	0	0
BE IPP 19W Forensic Psych	0	0
BE IPP 19N Forensic Psych	0	0
BE IPP 18W Adult Psych	0	0
BE IPP 18S Adult Psych	0	0
BE IPP 18N Adult Psych	0	0
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	0	0
BE IP 9N - Neonatal ICU	0	0
BE IP 9E Mother Baby	0	0
BE IP 8S Pediatric ICU	0	0
BE IP 8N Pediatrics	0	0
BE IP 11N Cardiac ICU	0	0
BE IP 15S Adult Neuro ICU	0	0
BE IP 10W/N Surgical ICU	0	0
BE IP 10E/S Medical ICU	0	0
BE IP 10E/N ICU - Cardiac CCU	0	0
BE IP 17N Cardiac Telemetry/Medicine	0	0

BE IP 17E Telemetry/Medicine	0	0
BE IP 7W Medicine	0	0
BE IPR 6W Rehab/TBI	0	0
BE IPR 6S Rehab	0	0
BE IP 19S Prison Health	0	0
BE IP 17W Medicine	0	0
BE IP 17S ICU/SDU Stepdown	0	0
BE IP 16W Oncology/Medicine	0	0
BE IP 16S Med Stepdown	0	0
BE IP 16N Acute Medicine	0	0
BE IP 16E Stroke Room	0	0
BE IP 16E Neurology/Medicine	0	0
15W General Surgery/Bariatrics - Monitored beds	0	0
BE IP 15N monitored beds	0	0
BE IP 15N Trauma /surgery	0	0
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	0	0

EVENING SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
BE IP 9S Labor & Delivery	0	0

BE IPP 21W Adolescent Psych	0	0
BE IPP 21S Pediatric Psych	0	0
BE IPP 21N Adolescent Psych	0	0
BE IPP 20W Adult Psych	0	0
BE IPP 20E Adult Psych	0	0
BE IPP 19W Forensic Psych	0	0
BE IPP 19N Forensic Psych	0	0
BE IPP 18W Adult Psych	0	0
BE IPP 18S Adult Psych	0	0
BE IPP 18N Adult Psych	0	0
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	0	0
BE IP 9N - Neonatal ICU	0	0
BE IP 9E Mother Baby	0	0
BE IP 8S Pediatric ICU	0	0
BE IP 8N Pediatrics	0	0
BE IP 11N Cardiac ICU	0	0
BE IP 15S Adult Neuro ICU	0	0
BE IP 10W/N Surgical ICU	0	0
BE IP 10E/S Medical ICU	0	0
BE IP 10E/N ICU - Cardiac CCU	0	0
BE IP 17N Cardiac Telemetry/Medicine	0	0
BE IP 17E Telemetry/Medicine	0	0
BE IP 7W Medicine	0	0
BE IPR 6W Rehab/TBI	0	0
BE IPR 6S Rehab	0	0
BE IP 19S Prison Health	0	0
BE IP 17W Medicine	0	0
BE IP 17S ICU/SDU Stepdown	0	0
BE IP 16W Oncology/Medicine	0	0
BE IP 16S Med Stepdown	0	0

BE IP 16N Acute Medicine	0	0
BE IP 16E Stroke Room	0	0
BE IP 16E Neurology/Medicine	0	0
15W General Surgery/Bariatrics - Monitored beds	0	0
BE IP 15N monitored beds	0	0
BE IP 15N Trauma /surgery	0	0
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	0	0

EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
BE IP 9S Labor & Delivery	1	0.67
BE IPP 21W Adolescent Psych	4	2.03
BE IPP 21S Pediatric Psych	3	1.95
BE IPP 21N Adolescent Psych	3	1.71
BE IPP 20W Adult Psych	5	1.17
BE IPP 20E Adult Psych	5	1.37
BE IPP 19W Forensic Psych	6	2.84
BE IPP 19N Forensic Psych	6	2.7
BE IPP 18W Adult Psych	5	1.14
BE IPP 18S Adult Psych	5	1.3
BE IPP 18N Adult Psych	5	1.14

BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	6	1.6
BE IP 9N - Neonatal ICU	2	1.72
BE IP 9E Mother Baby	2	0.8
BE IP 8S Pediatric ICU	1	0.31
BE IP 8N Pediatrics	1	0.66
BE IP 11N Cardiac ICU	1	0.24
BE IP 15S Adult Neuro ICU	1	0.74
BE IP 10W/N Surgical ICU	2	1.3
BE IP 10E/S Medical ICU	2	0.98
BE IP 10E/N ICU - Cardiac CCU	2	1.6
BE IP 17N Cardiac Telemetry/Medicine	4	0.65
BE IP 17E Telemetry/Medicine	2	1.95
BE IP 7W Medicine	2	1.4
BE IPR 6W Rehab/TBI	2	1.59
BE IPR 6S Rehab	2	1.36
BE IP 19S Prison Health	5	1.75
BE IP 17W Medicine	2	1.54
BE IP 17S ICU/SDU Stepdown	1	0.8
BE IP 16W Oncology/Medicine	3	2.34
BE IP 16S Med Stepdown	1	0.93
BE IP 16N Acute Medicine	3	2.69
BE IP 16E Stroke Room	1	0.38
BE IP 16E Neurology/Medicine	2	1.83
15W General Surgery/Bariatrics - Monitored beds	3	2.08
BE IP 15N monitored beds	2	1.27
BE IP 15N Trauma /surgery	2	1.27

BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	2	0.83
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EVENING SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
BE IP 9S Labor & Delivery	<p>Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.</p>

BE IPP 21W Adolescent Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 21S Pediatric Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 21N Adolescent Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 20W Adult Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 20E Adult Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 19W Forensic Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 19N Forensic Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 18W Adult Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 18S Adult Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 18N Adult Psych	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 9N - Neonatal ICU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 9E Mother Baby	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 8S Pediatric ICU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 8N Pediatrics	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 11N Cardiac ICU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15S Adult Neuro ICU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 10W/N Surgical ICU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 10E/S Medical ICU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 10E/N ICU - Cardiac CCU	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 17N Cardiac Telemetry/Medicine	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 17E Telemetry/Medicine	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 7W Medicine	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPR 6W Rehab/TBI	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPR 6S Rehab	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 19S Prison Health	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 17W Medicine	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 17S ICU/SDU Stepdown	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16W Oncology/Medicine	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16S Med Stepdown	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 16N Acute Medicine	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16E Stroke Room	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16E Neurology/Medicine	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

15W General Surgery/Bariatrics - Monitored beds	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15N monitored beds	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15N Trauma /surgery	Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

<p>BE IP 15E SURG - is a surgical unit and includes all surgical specialties.</p>	<p>Dedicated clerical resource for this unit are planned as submitted. Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.</p>
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EVENING SHIFT CONSENSUS INFORMATION

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</p>	<p>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</p>	<p>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</p>	
<p>BE IP 9S Labor & Delivery</p>	<p>Yes</p>			
<p>BE IPP 21W Adolescent Psych</p>	<p>No</p>	<p>The current staffing for unlicensed personnel is 2 NHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	

BE IPP 21S Pediatric Psych	No	<p>The current staffing for unlicensed personnel is 2 NHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSTs, and 2 PCAs.</p> <p>The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.</p>	In summary, management members agree with the hospital leadership statement above.	
BE IPP 21N Adolescent Psych	No	<p>The current staffing for unlicensed personnel is 2 NHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSTs, and 2 PCAs.</p> <p>The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.</p>	In summary, management members agree with the hospital leadership statement above.	
BE IPP 20W Adult Psych	No	<p>The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.</p>	In summary, management members agree with the hospital leadership statement above.	

BE IPP 20E Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	
BE IPP 19W Forensic Psych	No	The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	
BE IPP 19N Forensic Psych	No	The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	

BE IPP 18W Adult Psych	No	<p>The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
BE IPP 18S Adult Psych	No	<p>The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
BE IPP 18N Adult Psych	No	<p>The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	

BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	No	The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs, and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	
BE IP 9N - Neonatal ICU	Yes			
BE IP 9E Mother Baby	Yes			
BE IP 8S Pediatric ICU	Yes			
BE IP 8N Pediatrics	Yes			
BE IP 11N Cardiac ICU	Yes			
BE IP 15S Adult Neuro ICU	Yes			
BE IP 10W/N Surgical ICU	Yes			
BE IP 10E/S Medical ICU	Yes			
BE IP 10E/N ICU - Cardiac CCU	Yes			
BE IP 17N Cardiac Telemetry/Medicine	No	The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.	In summary, management members agree with the hospital leadership statement above.	

<p>BE IP 17E Telemetry/Medicine</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the leadership statement above.</p>	
<p>BE IP 7W Medicine</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
<p>BE IPR 6W Rehab/TBI</p>	<p>Yes</p>			
<p>BE IPR 6S Rehab</p>	<p>Yes</p>			
<p>BE IP 19S Prison Health</p>	<p>Yes</p>			

BE IP 17W Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
BE IP 17S ICU/SDU Stepdown	Yes			
BE IP 16W Oncology/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
BE IP 16S Med Stepdown	Yes			

BE IP 16N Acute Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
BE IP 16E Stroke Room	Yes			
BE IP 16E Neurology/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	

15W General Surgery/Bariatrics - Monitored beds	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
BE IP 15N monitored beds	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
BE IP 15N Trauma /surgery	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	

<p>BE IP 15E SURG - is a surgical unit and includes all surgical specialties.</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical-surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	
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RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
BE IP 9S Labor & Delivery	6	4	12	2
BE IPP 21W Adolescent Psych	3	1.6	15	5
BE 1PP 21S Pediatric Psych	3	1.6	15	5
BE IPP 21N Adolescent Psych	3	1.6	15	5
BE IPP 20W Adult Psych	6	1.71	28	5
BE IPP 20E Adult Psych	4	1.19	27	7
BE IPP 19W Forensic Psychiatry	5	1.33	30	6
BE IPP 19N Forensic Psychiatry	3	1.35	17.8	6
BE IPP 18W Adult Psych	4	1.14	28	7
BE IPP 18S Adult Psych	4	1.14	28	7
BE IPP 18N Adult Psych	5	1.33	30	6
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	5	1.43	28	6
BE IP 9N - Neonatal ICU	14	5.44	20.6	1.5
BE IP 9E Mother Baby	4	3.33	5.6	3
BE IP 8S Pediatric ICU	2	4.32	3.7	2
BE IP 8N Pediatrics	2	2.03	7.9	6
BE IP 11N - Cardiac ICU	2	5.52	2.9	1.5
BE IP 15S Adult Neuro ICU	5	4.49	8.9	2
BE IP 10W/N Surgical ICU	9	4.1	15.6	2
BE IP 10E/S Medical ICU	9	4.34	16.6	2

BE IP 10E/N ICU - Cardiac CCU	14	5.6	20	1.5
BE IP 17N Cardiac Telemetry/Medicine	10	2.17	36.8	4
BE IP 17E Telemetry/Medicine	6	2.05	23.4	4
BE IP 7W Medicine	3	1.43	16.8	6
BE IPR 6W Rehab/TBI	4	1.68	19.2	6
BE IPR 6S Rehab.	3	1.47	16.3	7
BE IP 19S Prison Health	3	2.67	9	4
BE IP 17W Medicine	4	1.73	18.5	6
BE IP 17S ICU/SDU Stepdown	3	2.4	10	4
BE IP 16W Oncology/Medicine	5	1.42	28.1	6
BE IP 16S Med Stepdown	3	2.16	11.1	4
BE IP 16N Acute Medicine	6	1.49	32.3	6
BE IP 16E Stroke room	2	3.48	4.6	4
BE IP 16E Neurology/Medicine	4	1.45	22	6
15W General Surgery/Bariatrics - monitored beds	7	2.25	24.9	4
BE IP 15N - monitored beds	3	1.58	15.2	4
BE IP 15N Trauma/surgery	3	1.58	15.2	6
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	4	1.62	17.9	6

LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
BE IP 9S Labor & Delivery	0	0
BE IPP 21W Adolescent Psych	0	0
BE 1PP 21S Pediatric Psych	0	0
BE IPP 21N Adolescent Psych	0	0
BE IPP 20W Adult Psych	0	0
BE IPP 20E Adult Psych	0	0
BE IPP 19W Forensic Psychiatry	0	0
BE IPP 19N Forensic Psychiatry	0	0
BE IPP 18W Adult Psych	0	0
BE IPP 18S Adult Psych	0	0
BE IPP 18N Adult Psych	0	0
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	0	0
BE IP 9N - Neonatal ICU	0	0
BE IP 9E Mother Baby	0	0
BE IP 8S Pediatric ICU	0	0
BE IP 8N Pediatrics	0	0
BE IP 11N - Cardiac ICU	0	0
BE IP 15S Adult Neuro ICU	0	0
BE IP 10W/N Surgical ICU	0	0
BE IP 10E/S Medical ICU	0	0
BE IP 10E/N ICU - Cardiac CCU	0	0

BE IP 17N Cardiac Telemetry/Medicine	0	0
BE IP 17E Telemetry/Medicine	0	0
BE IP 7W Medicine	0	0
BE IPR 6W Rehab/TBI	0	0
BE IPR 6S Rehab.	0	0
BE IP 19S Prison Health	0	0
BE IP 17W Medicine	0	0
BE IP 17S ICU/SDU Stepdown	0	0
BE IP 16W Oncology/Medicine	0	0
BE IP 16S Med Stepdown	0	0
BE IP 16N Acute Medicine	0	0
BE IP 16E Stroke room	0	0
BE IP 16E Neurology/Medicine	0	0
15W General Surgery/Bariatrics - monitored beds	0	0
BE IP 15N - monitored beds	0	0
BE IP 15N Trauma/surgery	0	0
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	0	0

NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)
BE IP 9S Labor & Delivery	0	0
BE IPP 21W Adolescent Psych	0	0
BE 1PP 21S Pediatric Psych	0	0
BE IPP 21N Adolescent Psych	0	0
BE IPP 20W Adult Psych	0	0
BE IPP 20E Adult Psych	0	0
BE IPP 19W Forensic Psychiatry	0	0
BE IPP 19N Forensic Psychiatry	0	0
BE IPP 18W Adult Psych	0	0
BE IPP 18S Adult Psych	0	0
BE IPP 18N Adult Psych	0	0
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	0	0
BE IP 9N - Neonatal ICU	0	0
BE IP 9E Mother Baby	0	0
BE IP 8S Pediatric ICU	0	0
BE IP 8N Pediatrics	0	0
BE IP 11N - Cardiac ICU	0	0
BE IP 15S Adult Neuro ICU	0	0
BE IP 10W/N Surgical ICU	0	0
BE IP 10E/S Medical ICU	0	0
BE IP 10E/N ICU - Cardiac CCU	0	0

BE IP 17N Cardiac Telemetry/Medicine	0	0
BE IP 17E Telemetry/Medicine	0	0
BE IP 7W Medicine	0	0
BE IPR 6W Rehab/TBI	0	0
BE IPR 6S Rehab.	0	0
BE IP 19S Prison Health	0	0
BE IP 17W Medicine	0	0
BE IP 17S ICU/SDU Stepdown	0	0
BE IP 16W Oncology/Medicine	0	0
BE IP 16S Med Stepdown	0	0
BE IP 16N Acute Medicine	0	0
BE IP 16E Stroke room	0	0
BE IP 16E Neurology/Medicine	0	0
15W General Surgery/Bariatrics - monitored beds	0	0
BE IP 15N - monitored beds	0	0
BE IP 15N Trauma/surgery	0	0
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	0	0

NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)

BE IP 9S Labor & Delivery	1	0.67
BE IPP 21W Adolescent Psych	3	2.03
BE 1PP 21S Pediatric Psych	3	1.95
BE IPP 21N Adolescent Psych	3	1.71
BE IPP 20W Adult Psych	5	1.17
BE IPP 20E Adult Psych	5	1.37
BE IPP 19W Forensic Psychiatry	6	2.84
BE IPP 19N Forensic Psychiatry	6	2.7
BE IPP 18W Adult Psych	5	1.14
BE IPP 18S Adult Psych	5	1.3
BE IPP 18N Adult Psych	5	1.14
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	6	1.6
BE IP 9N - Neonatal ICU	2	1.72
BE IP 9E Mother Baby	2	0.8
BE IP 8S Pediatric ICU	1	0.31
BE IP 8N Pediatrics	1	0.66
BE IP 11N - Cardiac ICU	1	0.24
BE IP 15S Adult Neuro ICU	1	0.74
BE IP 10W/N Surgical ICU	2	1.3
BE IP 10E/S Medical ICU	2	0.98
BE IP 10E/N ICU - Cardiac CCU	2	1.67
BE IP 17N Cardiac Telemetry/Medicine	4	0.65
BE IP 17E Telemetry/Medicine	2	1.95
BE IP 7W Medicine	2	1.4
BE IPR 6W Rehab/TBI	2	1.59
BE IPR 6S Rehab.	2	1.36
BE IP 19S Prison Health	5	0.75
BE IP 17W Medicine	2	1.54
BE IP 17S ICU/SDU Stepdown	1	0.8

BE IP 16W Oncology/Medicine	3	2.34
BE IP 16S Med Stepdown	1	0.93
BE IP 16N Acute Medicine	3	2.69
BE IP 16E Stroke room	1	0.38
BE IP 16E Neurology/Medicine	2	1.83
15W General Surgery/Bariatrics - monitored beds	3	2.08
BE IP 15N - monitored beds	2	1.27
BE IP 15N Trauma/surgery	2	1.27
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	2	0.83

NIGHT SHIFT ADDITIONAL RESOURCES

<p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p>	<p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p>
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BE IP 9S Labor & Delivery	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 21W Adolescent Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE 1PP 21S Pediatric Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 21N Adolescent Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 20W Adult Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 20E Adult Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 19W Forensic Psychiatry	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 19N Forensic Psychiatry	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 18W Adult Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPP 18S Adult Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPP 18N Adult Psych	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 9N - Neonatal ICU	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 9E Mother Baby	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 8S Pediatric ICU	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 8N Pediatrics	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 11N - Cardiac ICU	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15S Adult Neuro ICU	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 10W/N Surgical ICU	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 10E/S Medical ICU	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 10E/N ICU - Cardiac CCU	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 17N Cardiac Telemetry/Medicine	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 17E Telemetry/Medicine	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 7W Medicine	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IPR 6W Rehab/TBI	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IPR 6S Rehab.	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 19S Prison Health	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 17W Medicine	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 17S ICU/SDU Stepdown	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16W Oncology/Medicine	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 16S Med Stepdown	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16N Acute Medicine	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16E Stroke room	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 16E Neurology/Medicine	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
15W General Surgery/Bariatrics - monitored beds	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

BE IP 15N - monitored beds	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15N Trauma/surgery	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.
BE IP 15E SURG - is a surgical unit and includes all surgical specialties.	Additional resources such as pharmacists, respiratory therapists and social workers are available to support the planned number of patients on this unit.

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
BE IP 9S Labor & Delivery	Yes			

BE IPP 21W Adolescent Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE 1PP 21S Pediatric Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 21N Adolescent Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.

BE IPP 20W Adult Psych	No	<p>The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.</p>
BE IPP 20E Adult Psych	No	<p>The current staffing for unlicensed personnel is 2 BHAs and 2 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.</p>
BE IPP 19W Forensic Psychiatry	No	<p>The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day.</p>

BE IPP 19N Forensic Psychiatry	No	In summary, after thoughtful review of both proposals, hospital administration agreed with management's proposal and their explanation for auxiliary staff ratios. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, management members found that experience at the hospital and the literature on safe staffing models supported the ratio for auxiliary staff on this unit. Please see staffing plan submission from 7/1/2022 for the full statement.	In summary, employee members did not find that the auxiliary staff ratio would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement.
BE IPP 18W Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IPP 18S Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.

BE IPP 18N Adult Psych	No	The current staffing for unlicensed personnel is 2 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE 1PP 12S Adult Psych - Adult med psych unit that supports ECT procedures	No	The current staffing for unlicensed personnel is 3 BHAs and 3 PSHTs. The proposed change by the employee representatives is 4 BHAs, 2 PSHTs and 2 PCAs. The hospital leadership (CEO) reviewed the proposal and determined that the current staffing is adequate and therefore will remain.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day for the Bellevue population.
BE IP 9N - Neonatal ICU	Yes			
BE IP 9E Mother Baby	Yes			
BE IP 8S Pediatric ICU	Yes			
BE IP 8N Pediatrics	Yes			
BE IP 11N - Cardiac ICU	Yes			
BE IP 15S Adult Neuro ICU	Yes			
BE IP 10W/N Surgical ICU	Yes			
BE IP 10E/S Medical ICU	Yes			
BE IP 10E/N ICU - Cardiac CCU	Yes			

BE IP 17N Cardiac Telemetry/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day.</p>
BE IP 17E Telemetry/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staffing would provide a sufficient number of patient care hours per day.</p>
BE IP 7W Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratio would provide a sufficient number of patient care hours per day.</p>

BE IPR 6W Rehab/TBI	Yes			
BE IPR 6S Rehab.	Yes			
BE IP 19S Prison Health	Yes			
BE IP 17W Medicine	No	The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day.
BE IP 17S ICU/SDU Stepdown	Yes			
BE IP 16W Oncology/Medicine	No	The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.	In summary, management members agree with the hospital leadership statement above.	In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day.
BE IP 16S Med Stepdown	Yes			

BE IP 16N Acute Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day.</p>
BE IP 16E Stroke room	Yes			
BE IP 16E Neurology/Medicine	No	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day.</p>

<p>15W General Surgery/Bariatrics - monitored beds</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day.</p>
<p>BE IP 15N - monitored beds</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement.</p>
<p>BE IP 15N Trauma/surgery</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement.</p>

<p>BE IP 15E SURG - is a surgical unit and includes all surgical specialties.</p>	<p>No</p>	<p>The current ratio for unlicensed personnel (PCA, CNA, PCT) on the medical surgical units is 1:12. The proposed ratio change by the employee representatives is 1:8. The hospital leadership (CEO) reviewed the proposal and determined the current ratio is adequate and therefore will remain 1:12.</p>	<p>In summary, management members agree with the hospital leadership statement above.</p>	<p>In summary, employee members did not find that the ancillary staff ratios would provide a sufficient number of patient care hours per day. Please see staffing plan submission from 7/1/2022 for the full statement.</p>
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CBA INFORMATION

<p>We have one or more collective bargaining agreements:</p>	<p>Yes</p>
<p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p>	<p>DC 37,New York State Nurses Associati on,SEIU 1199</p>

<p>Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:</p>	<p>03/02/20 23 12:00 AM</p>
<p>The number of hospital employees represented by New York State Nurses Association is:</p>	<p>1344</p>
<p>Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:</p>	<p>04/09/20 22 12:00 AM</p>

The number of hospital employees represented by SEIU 1199 is:	239
Our general hospital's collective bargaining agreement with DC 37 expires on the following date:	11/06/2026 12:00 AM
The number of hospital employees represented by DC37 is:	2300