### **HOSPITAL INFORMATION**

Region	Capital District Regional Office
County	Schenectady
Council	Capital Region
Network	
	Ellis Hospital - Bellevue
Reporting Organization	Woman's Care Center Division
Reporting Organization Id	0848
Reporting Organization Type	Hospital (pfi)
	Ellis Hospital - Bellevue
Data Entity	Woman's Care Center Division

### RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Day Shift?  (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
PACU	4	24	5	2
Operating Room	3	0	6	1
Labor and Delivery	8	3	6	2
NICU	3	2.17	5	2
Mother Baby	6	0.87	23	7
Mother Baby	6	0.87	23	6
PACU	3	24	5	2
Operating Room	3	0	6	1
Labor and Delivery	8	9	6	2
NICU	3	6.5	5	2
Mother Baby	6	2.6	23	7

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
PACU	0	0
Operating Room	0	0
Labor and Delivery	0	0
NICU	0	0
Mother Baby	0	0
Mother Baby	0	0
PACU	0	0
Operating Room	0	0
Labor and Delivery	0	0
NICU	0	0

# DAY SHIFT ANCILLARY STAFF

		Diamand total house of
		Planned total hours of
		ancillary members of the
Provide a description of	Planned average number	frontline team including
Clinical Unit, including a	of ancillary members of	adjustment for case mix
description of typical	the frontline team on the	and acuity on the Day
patient services provided	unit per day on the Day	Shift (Please provide a
on the unit and the	Shift? (Please provide a	number with up to 4
unit's location in	number with up to 4	digits. Ex: 10.50)
the hospital.	digits. Ex: 10.50)	
PACU	0	0

Operating Room	0	0
Labor and Delivery	0	0
NICU	0	0
Mother Baby	0	0
Mother Baby	0	0
PACU	0	0
Operating Room	0	0
Labor and Delivery	0	0
NICU	0	0
Mother Baby	0	0

### DAY SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 4 digits. Ex: 10.50)
PACU	0	0
Operating Room	1	8
Labor and Delivery	1	8
NICU	0	0
Mother Baby	2	16
Mother Baby	2	16
PACU	0	0
Operating Room	1	8
Labor and Delivery	1	8
NICU	0	0
Mother Baby	2	16

DAY SHIFT ADDITIONAL RESOURCES

	Description of additional
	resources available to
	support unit level
	patient care on the Day
	Shift. These resources
	include but are not
	limited to unit clerical
Dravida a description of	
Provide a description of	staff,
Clinical Unit, including a	admission/discharge
description of typical	nurse, and other
patient services provided	coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
	Nurse Manager, Director
	and Educator, Nursing
PACU	Supervisor
	Nurse Manager, Director
On susting Danses	and Educator, Nursing
Operating Room	Supervisor
	clerical coordinator, nurse
	manager, director, nursing
Labor and Delivery	supervisor, nurse educator
Labor and Denvery	clerical coordinator, nurse
	manager, director, nursing
	educator, nursing
NICU	supervisor
	clerical coordinator, nurse
	manager, director, nursing
	educator, nursing
Mother Baby	supervisor
	clerical coordinator, nurse
	manager, director, nursing
	educator, nursing
Mother Baby	supervisor

	Nurse Manager, Director
PACU	and Educator
	Nurse Manager, Director
Operating Room	and Educator
	clerical coordinator, nurse
Labor and Delivery	manager, director
	clerical coordinator, nurse
NICU	manager, director
	clerical coordinator, nurse
Mother Baby	manager, director

# DAY SHIFT CONSENSUS INFORMATION

• •	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
PACU	Yes			
Operating Room	Yes			
Labor and Delivery	Yes			
NICU	Yes			
Mother Baby	Yes			
Mother Baby	Yes			
PACU	Yes			
Operating Room	Yes			

·		,		
		Ellis Hospital and Bellevue		
		Woman's Center, adopted		
		and submitted by Ellis		
		Medicine,		
		was developed through		
		clinical staffing committee		
		meetings		
		which included the		
		participation of registered		
		nurses, licensed		
		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		Nurses only agreed to
		members of the committee		language in CBA. Other's
		did not submit a collective		chose not to
		response to Ellis's proposed		respond to request for
Labor and Delivery	No	Clinical Staffing Plan. As	Agreed with Hospital Plan	statement.

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		which included the		
		participation of registered		
		nurses, licensed		
		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		Nurses only agreed to
		members of the committee		language in CBA. Other's
		did not submit a collective		chose not to
		response to Ellis's proposed		respond to request for
NICU	No	Clinical Staffing Plan. As	Agreed with Hospital Plan	statement.

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		and submitted by Ellis		
		Medicine,		
		was developed through		
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		meetings		
		which included the		
		participation of registered		
		nurses, licensed		
		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		Nurses only agreed to
		members of the committee		language in CBA. Other's
		did not submit a collective		chose not to
		response to Ellis's proposed		respond to request for
Mother Baby	No	Clinical Staffing Plan. As	Agreed with Hospital Plan.	statement.

### RN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor and Delivery	8	3	6	2
NICU	3	2.17	5	2
Mother Baby	6	0.87	23	7
Mother Baby	6	0.87	23	6
PACU	3	24	5	2
Operating Room	3	0	6	1
	8	8		2
Labor and Delivery			6	
NICU	3	6.5	5	2
Mother Baby	6	2.6	23	7

# LPN EVENING SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery	0	0
NICU	0	0
Mother Baby	0	0
	0	0
Mother Baby	U	· ·

Operating Room	0	0
Labor and Delivery	0	0
NICU	0	0
Mother Baby	0	0

# **EVENING SHIFT ANCILLARY STAFF**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 4 digits. Ex: 10.50)
Labor and Delivery	0	0
NICU	0	0
Mother Baby	0	0
Mother Baby	0	0
PACU	0	0
Operating Room	0	0
Labor and Delivery	0	0
NICU	0	0
Mother Baby	0	0

# EVENING SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift?  (Please provide a	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please
unit's location in	number with up to 4	provide a number with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
Labor and Delivery	1	8
NICU	0	0

Mother Baby	2	16
Mother Baby	2	16
PACU	0	0
Operating Room	1	8
Labor and Delivery	1	8
NICU	0	0
Mother Baby	2	16

EVENING SHIFT ADDITIONAL RESOURCES			
Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses,		
unit's location in the hospital.	licensed practical nurses, and ancillary staff.		
·	nursing supervisor, nurse manager, nurse educator,		
Labor and Delivery  NICU	DON, AOC.  nursing supervisor, nurse manager, nurse educator, DON, AOC		
Mother Baby	nursing supervisor, nurse manager, nurse educator, DON, AOC		
Mother Baby	nursing supervisor, nurse manager, nurse educator, DON, AOC		
PACU	Supervisor, DON, and AOC.		

Operating Room	Supervisor, DON, and AOC.
Labor and Delivery	N/A
NICU	n/a
Mother Baby	n/a

# **EVENING SHIFT CONSENSUS INFORMATION**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	• .	Statement by members of clinical staffing committee selected by the general hospital administration (management members):	
Labor and Delivery	Yes			
NICU	Yes			
Mother Baby	Yes			
Mother Baby	Yes			
PACU	Yes			
Operating Room	Yes			

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		Ellis Hospital and Bellevue		
		Woman's Center, adopted		
		and submitted by Ellis		
		Medicine,		
		was developed through		
		clinical staffing committee		
		meetings		
		which included the		
		participation of registered		
		nurses, licensed		
		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		
		members of the committee		
		did not submit a collective		
		response to Ellis's proposed		
Labor and Delivery	No	Clinical Staffing Plan. As	Agreed with Hospital Plan.	

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		participation of registered		
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		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
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		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		
		members of the committee		
		did not submit a collective		
		response to Ellis's proposed		
NICU	No	Clinical Staffing Plan. As	Agreed with Hospital Plan	

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		meetings		
		which included the		
		participation of registered		
		nurses, licensed		
		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		
		members of the committee		
		did not submit a collective		
		response to Ellis's proposed		
Mother Baby	No	Clinical Staffing Plan. As	Agreed with Hospital Plan.	

### RN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)	Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 4 digits. Ex: 10.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 4 digits. Ex: 10.50)?
Labor and Delivery	8	3	6	2
NICU	3	2.17	5	2
Mother Baby	6	0.87	23	7
Mother Baby	6	0.87	23	6
Labor and Delivery	8	8	6	2
NICU	3	6.5	5	2
Mother Baby	6	2.6	23	7

### LPN NIGHT SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 4	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with
the hospital.  Labor and Delivery	<b>digits. Ex: 10.50)</b>	up to 4 digits. Ex: 10.50)
NICU	0	0
11100	, and the second	-
Mother Baby	0	0
Mother Baby	0	0
Labor and Delivery	0	0
111011	0	0
NICU		-

### NIGHT SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 4	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 4
the hospital.	digits. Ex: 10.50)	digits. Ex: 10.50)
Labor and Delivery	0	0
Labor and Delivery NICU	0	0
· · · · · · · · · · · · · · · · · · ·	ŭ	
NICU	0	0
NICU Mother Baby	0 0	0
NICU Mother Baby Mother Baby	0 0 0	0 0 0

# NIGHT SHIFT UNLICENSED STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift?  (Please provide a number with up to 4	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with
the hospital.	digits. Ex: 10.50)	up to 4 digits. Ex: 10.50)
the hospital.  Labor and Delivery	digits. Ex: 10.50) 1	up to 4 digits. Ex: 10.50) 8
<u> </u>	digits. Ex: 10.50)  1  0	
Labor and Delivery	1	8
Labor and Delivery NICU	1 0	8
Labor and Delivery  NICU  Mother Baby	1 0 2	8 0 16
Labor and Delivery  NICU  Mother Baby  Mother Baby	1 0 2 2	8 0 16 16

Provide a description of Clinical Unit, including a description of typical patient services provided	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to
on the unit and the	registered nurses,
unit's location in	licensed practical nurses,
the hospital.	and ancillary staff.
the nospital.	and ancillary Stail.
	•
	nursing supervisor, nurse
·	nursing supervisor, nurse manager, nurse educator,
Labor and Delivery	nursing supervisor, nurse manager, nurse educator, DON, AOC
·	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse
Labor and Delivery	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator,
·	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, DON, AOC
Labor and Delivery	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse
Labor and Delivery NICU	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator,
Labor and Delivery	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, DON, AOC
Labor and Delivery NICU	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse
Labor and Delivery  NICU  Mother Baby	nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, DON, AOC nursing supervisor, nurse manager, nurse educator, nurse manager, nurse educator,
Labor and Delivery  NICU  Mother Baby  Mother Baby	nursing supervisor, nurse manager, nurse educator, DON, AOC
NICU  Mother Baby  Mother Baby  Labor and Delivery	nursing supervisor, nurse manager, nurse educator, DON, AOC n/a
Labor and Delivery  NICU  Mother Baby  Mother Baby	nursing supervisor, nurse manager, nurse educator, DON, AOC

NIGHT SHIFT CONSENSUS INFORMATION

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.		If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	•	Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):
Labor and Delivery	Yes			
NICU	Yes			
Mother Baby	Yes			
Mother Baby	Yes			

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1		Woman's Center, adopted		
		and submitted by Ellis		
		Medicine,		
		was developed through		
		clinical staffing committee		
		meetings		
		which included the		
		participation of registered		
		nurses, licensed		
		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		Nurses only agreed to
		members of the committee		language in CBA. Other's
		did not submit a collective		chose not to
		response to Ellis's proposed		respond to request for
Labor and Delivery	No	Clinical Staffing Plan. As	Agreed with Hospital Plan.	statement.

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		participation of registered		
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		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		Nurses only agreed to
		members of the committee		language in CBA. Other's
		did not submit a collective		chose not to
		response to Ellis's proposed		respond to request for
NICU	No	Clinical Staffing Plan. As	Agreed with Hospital Plan.	statement.

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		was developed through		
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		meetings		
		which included the		
		participation of registered		
		nurses, licensed		
		practical nurses, and		
		ancillary members of the		
		frontline team		
		providing or supporting		
		direct patient care and		
		consideration		
		the factors list above. We		
		have included the foregoing		
		factors		
		in the staffing plan, as		
		required by the NYSHCSC.		
		Unfortunately, despite		
		multiple requests, the		
		frontline team		Nurses only agreed to
		members of the committee		language in CBA. Other's
		did not submit a collective		chose not to
		response to Ellis's proposed		respond to request for
Mother Baby	No	Clinical Staffing Plan. As	Agreed with Hospital Plan.	statement.

# **CBA INFORMATION** We have one or more collective bargaining agreements: Yes If yes, then: Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply): New York \*\*Please select association and identify staff State (e.g. nurses, ancillary staff, etc.) Nurses represented. Associatio n

	06/30/20 23 12:00 AM	Our general hospital's collective bargaining agreement with New York State Nurses Association expires on the following date:
The number of hospital employees represented by New York State Nurses Association is:	132	represented by New York State Nurses