

**Updated Staffing Plan June 27, 2023**

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Eye</u>	<u>Nights</u>	<u>COMMENTS</u>
<b>6D (Medical Surgical)</b>					
Beds - 38	RN	1:6		1:6	Telemetry Monitored Beds
ADC - 33	PCA	1:8	1:8	1:8	Respiratory Therapy
	AA	1	1	--	
<b>5D (Medical Surgical)</b>					
Beds - 31	RN	1:6		1:6	Joint Center
ADC - 27	PCA	1:8	1:8	1:8	Telemetry Monitored Beds
	AA	1	1	--	Respiratory Therapy
<b>4D (Medical Surgical)</b>					
Beds - 31	RN	1:6		1:6	Respiratory Therapy
ADC - 28	PCA	1:8	1:8	1:8	Chemotherapy / Ventilator Care
	AA	1	1	--	Telemetry Monitored Beds
<b>2D (Medical Surgical/ Pediatrics)</b>					
	RN (Med Surg)	1:6		1:6	6 Beds Allocated to Rapid Decision Unit (RDU)
Beds - 24 (Combined)	RN (Pediatrics)	1:5		1:5	Pediatrics (9 Beds)
ADC - 18	PCA	1:8	1:8	1:8	Medical Surg Adult (9 Beds)
	AA	1	1	--	Respiratory Therapy

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Eve</u>	<u>Nights</u>	<u>Comments</u>
<b>3D (Stepdown)</b>					
	RN	1:4	--	1:4	
Beds - 20	PCA	1:8	1:8	1:8	Respiratory Therapy
ADC - 17	AA	1	1	--	Intermediate Care/Telemetry
Telemetry	Monitor Tech	1	1	1	
<b>Medical Intensive Care Unit</b>					For MICU/SICU – 1:2 ratio does not include Stepdown or Med/Surg holds.
Beds - 9	RN	1:2	--	1:2	Respiratory Therapy
ADC - 7	PCA (per shift)	1	1	1	
	AA	1	1	--	
<b>Surgical Intensive Care Unit</b>					
Beds - 11	RN	1:2	--	1:2	Respiratory Therapy
ADC - 7	PCA (per shift)	1	1	1	
	AA	1	1	--	
<b>Emergency Department</b>					
(Inclusive of Pod)	RN	8	6	8	Respiratory Therapy
Beds - 56	PCA	5	6	4	
ADC - 137	AA	2	2	2	

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Even</u>	<u>Nights</u>	<u>Comments</u>
<b>Mother Baby (Couplets)</b>					
	RN	1:3	--	1:3	Respiratory Therapy as Needed
Beds - 23	PCA	1:4	1:4	1:4	
ADC - 9	AA	1	1	--	
<b>NB Nursery</b>	RN	1		1	Respiratory Therapy as Needed
<b>L&amp;D</b>					
Beds - 6	RN (per shift)	5 (1:2)	--	4 (1:2)	Respiratory Therapy as Needed
ADC - 4	Tech	1	1	1	
	AA	1	1	1	
<b>NICU</b>					
Beds - 10	RN	1:2		1:2	
ADC - 3					Respiratory Therapy as Needed

**Float Pool (Consists of RNs, LPNs, PCAs, PSAs, Telesitters to assist on Patient Care Units as Needed)**

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Eve</u>	<u>Nights</u>	<u>Comments</u>
<b>Behavioral Health Unit (BHU)</b>					Adult Only
Beds - 26	RN	1:7	--	1:7	
ADC - 24	PCA/BHC	1:7	1:7	1:7	
	AA	1	1	--	
<b>Recovery Center</b>					
Beds - 28	RN	2	--	2	Detox/Rehab
ADC - 14	PCA	1	1	1	
	AA	1	1	--	

**Respiratory Therapy (Assignments adjusted based on workload/patient acuity)**

**7AM – 7PM (6 RTs)**

3D – 1  
 MICU – 1  
 SICU – 1  
 ED / 6D – 1  
 PEDS/NICU/L&D – 1  
 4D / 5D - 1

**7AM – 7PM (4 RTs)**

3D / 4D - 1  
 MICU / 6D – 1  
 SICU / 5D – 1  
 ED / PEDS / NICU / L&D – 1

**Note: For units that have minimum staffing established, trends that indicate an increase or decrease in volume/census will require a re-evaluation of staffing levels.**

## Ambulatory/Procedure Staffing August 2023 – Updated 8.15.23

<u>Department</u>	<u>RN/PCA/AA</u>	<u>Days</u>	<u>Eve</u>	<u>Nights</u>	<u>Comments</u>
<b>Pain Management</b>					
	RN 1:1	3			3 Days/Week
<b>Infusion Center</b>					
	RN 1:8	8			
	Infusion Coordinator	3			
<b>Wound Center</b>					
	RN 1:6	2/3			Mon - Fri
	Hyperbaric Tech	1			
	Wound Care Coordinator	1			
<b>PAT</b>					
	RN	2			Mon - Fri
	PCA	1 (9am-1pm)			
	AA	1			
<b>Periop Holding</b>	Facilitator Biller	2	1		Weekend -1 (Days)
	RN 1:6	1 (6am - 2:30pm)	1 (11am - 7pm)	-	

<b>Department</b>	<b>RN/PCA/AA</b>	<b>Days</b>	<b>Eve</b>	<b>Nights</b>	<b>Comments</b>
<b>Ambulatory Surgery</b>					
	RN	4	2	--	
	PCA	2	1	--	
	AA	1	--	--	
<b>Minor OR</b>	RN 1:1	1/2			3 Days/Week
<b>Dialysis (3 Beds)</b>	RN	1			
	Tech	1			
<b>Interventional Radiology</b>	RN 1:1	4/5		1 On Call	Coverage RN (Includes Procedure. CT/ RAD, Cardiovascular)
	Tech	2			
<b>PACU</b>					
	RN 1:2	5	2		
	PCA	1	--	--	
	AA	1	--	--	
<b>Emergency Department (Inclusive of POD)</b>	RN	8	6	8	Eve Number Reflects Overlap of 12 Hour Shifts
	PCA	6	6	6	
	AA	2	2	2	

**Ambulatory/Procedure Staffing**

Department	RN/PCA/AA	Days	Even	Nights	Comments
<b>Cath Lab</b>					
	RN (all shifts) 1:1 (Recovery) 1:2	4		3 On Call	
	CCL Techs	2	2	1 On Call	
<b>Endoscopy</b>					
	RN 1:1	4/5			
	PCA	1			
<b>MRI</b>					
	PCA	1			
	RN 1:1	1			
	Tech	1/2	1/2		
	MRI Receptionist	1	1	1	1 Weekend Coverage
<b>Operating Room</b>					
	RN 1:1	9	9 (3pm-7pm)	1 On Call	If No Night Coverage
			3 (7pm-11pm)	1 On Call	If No Night Coverage
	Surg Tech	7	2 (3pm-5pm)		
			1 (5pm-7pm)		