

1 North Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7:30p Day Census Staffing | | | | |
|------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 40 | 1 | 6 | 5 | 1 |
| 39 | 1 | 6 | 5 | 1 |
| 38 | 1 | 6 | 5 | 1 |
| 37 | 1 | 6 | 5 | 1 |
| 36 | 1 | 5 | 5 | 1 |
| 35 | 1 | 5 | 5 | 1 |
| 34 | 1 | 5 | 4 | 1 |
| 33 | 1 | 5 | 4 | 1 |
| 32 | 1 | 5 | 4 | 1 |
| 31 | 1 | 5 | 4 | 1 |
| 30 | 1 | 4 | 3 | 1 |
| 29 | 1 | 4 | 3 | 1 |
| 28 | 1 | 4 | 3 | 1 |
| 27 | 1 | 4 | 3 | 1 |
| 26 | 1 | 3 | 3 | 1 |
| 25 | 1 | 3 | 3 | 1 |
| 24 | 1 | 3 | 3 | 1 |

| 3p-11p Evening Census Staffing | |
|--------------------------------|----|
| Patients | UC |
| 40 | 1 |
| 39 | 1 |
| 38 | 1 |
| 37 | 1 |
| 36 | 1 |
| 35 | 1 |
| 34 | 1 |
| 33 | 1 |
| 32 | 1 |
| 31 | 1 |
| 30 | 1 |
| 29 | 1 |
| 28 | 1 |
| 27 | 1 |
| 26 | 1 |
| 25 | 1 |
| 24 | 1 |

| 7p-7:30a Night Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 40 | 1 | 6 | 4 | - |
| 39 | 1 | 6 | 4 | - |
| 38 | 1 | 6 | 4 | - |
| 37 | 1 | 6 | 4 | - |
| 36 | 1 | 5 | 4 | - |
| 35 | 1 | 5 | 4 | - |
| 34 | 1 | 5 | 4 | - |
| 33 | 1 | 5 | 4 | - |
| 32 | 1 | 5 | 4 | - |
| 31 | 1 | 5 | 4 | - |
| 30 | 1 | 4 | 3 | - |
| 29 | 1 | 4 | 3 | - |
| 28 | 1 | 4 | 3 | - |
| 27 | 1 | 4 | 3 | - |
| 26 | 1 | 3 | 3 | - |
| 25 | 1 | 3 | 3 | - |
| 24 | 1 | 3 | 3 | - |

2 North Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7:30p Day Census Staffing | | | | |
|------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 40 | 1 | 6 | 5 | 1 |
| 39 | 1 | 6 | 5 | 1 |
| 38 | 1 | 6 | 5 | 1 |
| 37 | 1 | 6 | 5 | 1 |
| 36 | 1 | 6 | 4 | 1 |
| 35 | 1 | 6 | 4 | 1 |
| 34 | 1 | 5 | 4 | 1 |
| 33 | 1 | 5 | 4 | 1 |
| 32 | 1 | 5 | 4 | 1 |
| 31 | 1 | 5 | 4 | 1 |
| 30 | 1 | 5 | 3 | 1 |
| 29 | 1 | 5 | 3 | 1 |
| 28 | 1 | 4 | 3 | 1 |
| 27 | 1 | 4 | 3 | 1 |
| 26 | 1 | 3 | 3 | 1 |
| 25 | 1 | 3 | 3 | 1 |
| 24 | 1 | 3 | 3 | 1 |

| 3p-11p Evening Census Staffing | |
|--------------------------------|----|
| Patients | UC |
| 40 | 1 |
| 39 | 1 |
| 38 | 1 |
| 37 | 1 |
| 36 | 1 |
| 35 | 1 |
| 34 | 1 |
| 33 | 1 |
| 32 | 1 |
| 31 | 1 |
| 30 | 1 |
| 29 | 1 |
| 28 | 1 |
| 27 | 1 |
| 26 | 1 |
| 25 | 1 |
| 24 | 1 |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 40 | 1 | 6 | 5 | - |
| 39 | 1 | 6 | 5 | - |
| 38 | 1 | 6 | 5 | - |
| 37 | 1 | 6 | 5 | - |
| 36 | 1 | 6 | 4 | - |
| 35 | 1 | 6 | 4 | - |
| 34 | 1 | 5 | 4 | - |
| 33 | 1 | 5 | 4 | - |
| 32 | 1 | 5 | 4 | - |
| 31 | 1 | 5 | 4 | - |
| 30 | 1 | 5 | 3 | - |
| 29 | 1 | 5 | 3 | - |
| 28 | 1 | 4 | 3 | - |
| 27 | 1 | 4 | 3 | - |
| 26 | 1 | 3 | 3 | - |
| 25 | 1 | 3 | 3 | - |
| 24 | 1 | 3 | 3 | - |

3 North Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 37 | 1 | 5 | 5 | 1 |
| 36 | 1 | 5 | 5 | 1 |
| 35 | 1 | 4 | 5 | 1 |
| 34 | 1 | 4 | 4 | 1 |
| 33 | 1 | 4 | 4 | 1 |
| 32 | 1 | 4 | 4 | 1 |
| 31 | 1 | 4 | 4 | 1 |
| 30 | 1 | 4 | 4 | 1 |
| 29 | 1 | 4 | 4 | 1 |
| 28 | 1 | 4 | 4 | 1 |
| 27 | 1 | 3 | 4 | 1 |
| 26 | 1 | 3 | 4 | 1 |
| 25 | 1 | 3 | 3 | 1 |
| 24 | 1 | 2 | 3 | 1 |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 37 | 1 | 5 | 4 | 1 |
| 36 | 1 | 5 | 4 | 1 |
| 35 | 1 | 4 | 4 | 1 |
| 34 | 1 | 4 | 4 | 1 |
| 33 | 1 | 4 | 4 | 1 |
| 32 | 1 | 4 | 4 | 1 |
| 31 | 1 | 4 | 4 | 1 |
| 30 | 1 | 4 | 3 | 1 |
| 29 | 1 | 4 | 3 | 1 |
| 28 | 1 | 4 | 3 | 1 |
| 27 | 1 | 3 | 3 | 1 |
| 26 | 1 | 3 | 3 | 1 |
| 25 | 1 | 3 | 3 | 1 |
| 24 | 1 | 2 | 3 | 1 |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 37 | 1 | 5 | 4 | - |
| 36 | 1 | 5 | 4 | - |
| 35 | 1 | 4 | 4 | - |
| 34 | 1 | 4 | 4 | - |
| 33 | 1 | 4 | 4 | - |
| 32 | 1 | 4 | 4 | - |
| 31 | 1 | 4 | 4 | - |
| 30 | 1 | 4 | 3 | - |
| 29 | 1 | 4 | 3 | - |
| 28 | 1 | 4 | 3 | - |
| 27 | 1 | 3 | 3 | - |
| 26 | 1 | 3 | 3 | - |
| 25 | 1 | 3 | 3 | - |
| 24 | 1 | 2 | 3 | - |

4 North Surgery Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 22 | 1 | 3 | 3 | 1 |
| 21 | 1 | 3 | 3 | 1 |
| 20 | 1 | 3 | 3 | 1 |
| 19 | 1 | 3 | 3 | 1 |
| 18 | 1 | 2 | 2 | 1 |
| 17 | 1 | 2 | 2 | 1 |
| 16 | 1 | 2 | 2 | 1 |
| 15 | 1 | 2 | 2 | 1 |
| 14 | 1 | 2 | 2 | 1 |
| 13 | 1 | 2 | 2 | 1 |
| 12 | 1 | 1 | 2 | 1 |
| 11 | 1 | 1 | 1 | 1 |
| 10 | 1 | 1 | 1 | 1 |
| 9 | 1 | 1 | 1 | 1 |
| 8 | 1 | 1 | 1 | 1 |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 22 | 1 | 3 | 3 | 1 |
| 21 | 1 | 3 | 3 | 1 |
| 20 | 1 | 3 | 3 | 1 |
| 19 | 1 | 3 | 3 | 1 |
| 18 | 1 | 2 | 2 | 1 |
| 17 | 1 | 2 | 2 | 1 |
| 16 | 1 | 2 | 2 | 1 |
| 15 | 1 | 2 | 2 | 1 |
| 14 | 1 | 2 | 2 | 1 |
| 13 | 1 | 2 | 2 | 1 |
| 12 | 1 | 1 | 2 | 1 |
| 11 | 1 | 1 | 1 | 1 |
| 10 | 1 | 1 | 1 | 1 |
| 9 | 1 | 1 | 1 | 1 |
| 8 | 1 | 1 | 1 | 1 |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 22 | 1 | 3 | 3 | - |
| 21 | 1 | 3 | 3 | - |
| 20 | 1 | 3 | 3 | - |
| 19 | 1 | 3 | 3 | - |
| 18 | 1 | 2 | 2 | - |
| 17 | 1 | 2 | 2 | - |
| 16 | 1 | 2 | 2 | - |
| 15 | 1 | 2 | 2 | - |
| 14 | 1 | 2 | 2 | - |
| 13 | 1 | 2 | 2 | - |
| 12 | 1 | 1 | 2 | - |
| 11 | 1 | 1 | 1 | - |
| 10 | 1 | 1 | 1 | - |
| 9 | 1 | 1 | 1 | - |
| 8 | 1 | 1 | 1 | - |

4 North Oncology Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 13 | 1 | 2 | 2 | - |
| 12 | 1 | 1 | 2 | - |
| 11 | 1 | 1 | 2 | - |
| 10 | 1 | 1 | 2 | - |
| 9 | 1 | 1 | 1 | - |
| 8 | 1 | 1 | 1 | - |
| 7 | 1 | 1 | 1 | - |
| 6 | 1 | 1 | 1 | - |
| 5 | 1 | 1 | - | - |
| 4 | 1 | 1 | - | - |
| 3 | 1 | 1 | - | - |
| 2 | 1 | 1 | - | - |
| 1 | 1 | 1 | - | - |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 13 | 1 | 2 | 2 | - |
| 12 | 1 | 1 | 2 | - |
| 11 | 1 | 1 | 2 | - |
| 10 | 1 | 1 | 2 | - |
| 9 | 1 | 1 | 1 | - |
| 8 | 1 | 1 | 1 | - |
| 7 | 1 | 1 | 1 | - |
| 6 | 1 | 1 | 1 | - |
| 5 | 1 | 1 | - | - |
| 4 | 1 | 1 | - | - |
| 3 | 1 | 1 | - | - |
| 2 | 1 | 1 | - | - |
| 1 | 1 | 1 | - | - |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 13 | 1 | 2 | 2 | - |
| 12 | 1 | 1 | 2 | - |
| 11 | 1 | 1 | 2 | - |
| 10 | 1 | 1 | 2 | - |
| 9 | 1 | 1 | 1 | - |
| 8 | 1 | 1 | 1 | - |
| 7 | 1 | 1 | 1 | - |
| 6 | 1 | 1 | 1 | - |
| 5 | 1 | 1 | - | - |
| 4 | 1 | 1 | - | - |
| 3 | 1 | 1 | - | - |
| 2 | 1 | 1 | - | - |
| 1 | 1 | 1 | - | - |

** Unit Secretary Shared with 4 North Surgery**

3P Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | |
|---------------------------|----|-----|----|
| Patients | RN | PCA | UC |
| 16 | 3 | 2 | 1 |
| 15 | 3 | 2 | 1 |
| 14 | 3 | 2 | 1 |
| 13 | 2 | 2 | 1 |
| 12 | 2 | 2 | 1 |
| 11 | 2 | 2 | 1 |
| 10 | 2 | 2 | 1 |
| 9 | 2 | 2 | 1 |
| 8 | 2 | 2 | 1 |
| 7 | 2 | 1 | 1 |
| 6 | 2 | 1 | 1 |
| 5 | 2 | - | 1 |
| 4 | 2 | - | 1 |
| 3 | 2 | - | 1 |

| 3p-11p Evening Census Staffing | | | |
|--------------------------------|----|-----|----|
| Patients | RN | PCA | UC |
| 16 | 3 | 2 | - |
| 15 | 3 | 2 | - |
| 14 | 3 | 2 | - |
| 13 | 2 | 2 | - |
| 12 | 2 | 2 | - |
| 11 | 2 | 2 | - |
| 10 | 2 | 2 | - |
| 9 | 2 | 2 | - |
| 8 | 2 | 2 | - |
| 7 | 2 | 1 | - |
| 6 | 2 | 1 | - |
| 5 | 2 | - | - |
| 4 | 2 | - | - |
| 3 | 2 | - | - |

| 7p-7a Night Census Staffing | | | |
|-----------------------------|----|-----|----|
| Patients | RN | PCA | UC |
| 16 | 3 | 2 | - |
| 15 | 3 | 2 | - |
| 14 | 3 | 2 | - |
| 13 | 2 | 2 | - |
| 12 | 2 | 2 | - |
| 11 | 2 | 2 | - |
| 10 | 2 | 2 | - |
| 9 | 2 | 2 | - |
| 8 | 2 | 2 | - |
| 7 | 2 | 1 | - |
| 6 | 2 | 1 | - |
| 5 | 2 | - | - |
| 4 | 2 | - | - |
| 3 | 2 | - | - |

ICU Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 13 | 1 | 6 | 1 | 1 |
| 12 | 1 | 6 | 1 | 1 |
| 11 | 1 | 5 | 1 | 1 |
| 10 | 1 | 4 | 1 | 1 |
| 9 | 1 | 4 | 1 | 1 |
| 8 | 1 | 4 | 1 | 1 |
| 7 | 1 | 3 | 1 | 1 |
| 6 | 1 | 3 | 1 | 1 |
| 5 | 1 | 2 | - | 1 |
| 4 | 1 | 2 | - | 1 |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 13 | 1 | 6 | 1 | 1 |
| 12 | 1 | 6 | 1 | 1 |
| 11 | 1 | 5 | 1 | 1 |
| 10 | 1 | 5 | 1 | 1 |
| 9 | 1 | 4 | 1 | 1 |
| 8 | 1 | 4 | 1 | 1 |
| 7 | 1 | 3 | 1 | 1 |
| 6 | 1 | 3 | 1 | 1 |
| 5 | 1 | 2 | - | 1 |
| 4 | 1 | 2 | - | 1 |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 13 | 1 | 6 | 1 | - |
| 12 | 1 | 6 | 1 | - |
| 11 | 1 | 5 | 1 | - |
| 10 | 1 | 5 | 1 | - |
| 9 | 1 | 4 | 1 | - |
| 8 | 1 | 4 | 1 | - |
| 7 | 1 | 3 | 1 | - |
| 6 | 1 | 3 | 1 | - |
| 5 | 1 | 2 | - | - |
| 4 | 1 | 2 | - | - |

IMCU Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 21 | 1 | 4 | 3 | 1 |
| 20 | 1 | 4 | 3 | 1 |
| 19 | 1 | 4 | 3 | 1 |
| 18 | 1 | 4 | 3 | 1 |
| 17 | 1 | 4 | 3 | 1 |
| 16 | 1 | 4 | 2 | 1 |
| 15 | 1 | 3 | 2 | 1 |
| 14 | 1 | 3 | 2 | 1 |
| 13 | 1 | 3 | 2 | 1 |
| 12 | 1 | 2 | 2 | 1 |
| 11 | 1 | 2 | 1 | 1 |
| 10 | 1 | 2 | 1 | 1 |
| 9 | 1 | 2 | 1 | 1 |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 21 | 1 | 4 | 3 | 1 |
| 20 | 1 | 4 | 3 | 1 |
| 19 | 1 | 4 | 3 | 1 |
| 18 | 1 | 4 | 3 | 1 |
| 17 | 1 | 4 | 3 | 1 |
| 16 | 1 | 4 | 2 | 1 |
| 15 | 1 | 3 | 2 | 1 |
| 14 | 1 | 3 | 2 | 1 |
| 13 | 1 | 2 | 2 | 1 |
| 12 | 1 | 2 | 2 | 1 |
| 11 | 1 | 2 | 1 | 1 |
| 10 | 1 | 1 | 1 | 1 |
| 9 | 1 | 1 | 1 | 1 |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 21 | 1 | 4 | 3 | - |
| 20 | 1 | 4 | 3 | - |
| 19 | 1 | 4 | 3 | - |
| 18 | 1 | 4 | 3 | - |
| 17 | 1 | 4 | 3 | - |
| 16 | 1 | 4 | 2 | - |
| 15 | 1 | 3 | 2 | - |
| 14 | 1 | 3 | 2 | - |
| 13 | 1 | 2 | 2 | - |
| 12 | 1 | 2 | 2 | - |
| 11 | 1 | 2 | 1 | - |
| 10 | 1 | 1 | 1 | - |
| 9 | 1 | 1 | 1 | - |

Labor & Delivery Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | SST | UC |
| 15 | 1 | 6 | 1 | 1 |
| 14 | 1 | 6 | 1 | 1 |
| 13 | 1 | 6 | 1 | 1 |
| 12 | 1 | 5 | 1 | 1 |
| 11 | 1 | 5 | 1 | 1 |
| 10 | 1 | 4 | 1 | 1 |
| 9 | 1 | 4 | 1 | 1 |
| 8 | 1 | 4 | 1 | 1 |
| 7 | 1 | 3 | 1 | 1 |
| 6 | 1 | 3 | 1 | 1 |
| 5 | 1 | 3 | 1 | 1 |
| 4 | 1 | 3 | 1 | 1 |
| 3 | 1 | 3 | 1 | 1 |
| 2 | 1 | 3 | 1 | 1 |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | SST | UC |
| 15 | 1 | 6 | 1 | 1 |
| 14 | 1 | 6 | 1 | 1 |
| 13 | 1 | 6 | 1 | 1 |
| 12 | 1 | 5 | 1 | 1 |
| 11 | 1 | 5 | 1 | 1 |
| 10 | 1 | 4 | 1 | 1 |
| 9 | 1 | 4 | 1 | 1 |
| 8 | 1 | 4 | 1 | 1 |
| 7 | 1 | 3 | 1 | 1 |
| 6 | 1 | 3 | 1 | 1 |
| 5 | 1 | 3 | 1 | 1 |
| 4 | 1 | 3 | 1 | 1 |
| 3 | 1 | 3 | 1 | 1 |
| 2 | 1 | 3 | 1 | 1 |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | SST | UC |
| 15 | 1 | 6 | 1 | - |
| 14 | 1 | 6 | 1 | - |
| 13 | 1 | 6 | 1 | - |
| 12 | 1 | 5 | 1 | - |
| 11 | 1 | 5 | 1 | - |
| 10 | 1 | 4 | 1 | - |
| 9 | 1 | 4 | 1 | - |
| 8 | 1 | 4 | 1 | - |
| 7 | 1 | 3 | 1 | - |
| 6 | 1 | 3 | 1 | - |
| 5 | 1 | 3 | 1 | - |
| 4 | 1 | 3 | 1 | - |
| 3 | 1 | 3 | 1 | - |
| 2 | 1 | 3 | 1 | - |

Unit Secretary 5 days a week

Mother- Baby Nursing Staffing Plan

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 14 | 1 | 3 | 2 | 1 |
| 13 | 1 | 3 | 2 | 1 |
| 12 | 1 | 3 | 2 | 1 |
| 11 | 1 | 3 | 1 | 1 |
| 10 | 1 | 2 | 1 | 1 |
| 9 | 1 | 2 | 1 | 1 |
| 8 | 1 | 2 | 1 | 1 |
| 7 | 1 | 2 | 1 | 1 |
| 6 | 1 | 1 | 1 | 1 |
| 5 | 1 | 1 | - | 1 |
| 4 | 1 | 1 | - | 1 |
| 3 | 1 | 1 | - | 1 |
| 2 | 1 | 1 | - | 1 |
| 1 | 1 | 1 | - | 1 |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 14 | 1 | 3 | 2 | - |
| 13 | 1 | 3 | 2 | - |
| 12 | 1 | 3 | 2 | - |
| 11 | 1 | 3 | 1 | - |
| 10 | 1 | 2 | 1 | - |
| 9 | 1 | 2 | 1 | - |
| 8 | 1 | 2 | 1 | - |
| 7 | 1 | 2 | 1 | - |
| 6 | 1 | 1 | 1 | - |
| 5 | 1 | 1 | - | - |
| 4 | 1 | 1 | - | - |
| 3 | 1 | 1 | - | - |
| 2 | 1 | 1 | - | - |
| 1 | 1 | 1 | - | - |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 14 | 1 | 3 | 2 | - |
| 13 | 1 | 3 | 2 | - |
| 12 | 1 | 3 | 2 | - |
| 11 | 1 | 3 | 1 | - |
| 10 | 1 | 2 | 1 | - |
| 9 | 1 | 2 | 1 | - |
| 8 | 1 | 2 | 1 | - |
| 7 | 1 | 2 | 1 | - |
| 6 | 1 | 1 | 1 | - |
| 5 | 1 | 1 | - | - |
| 4 | 1 | 1 | - | - |
| 3 | 1 | 1 | - | - |
| 2 | 1 | 1 | - | - |
| 1 | 1 | 1 | - | - |

PCA based on acuity and total number of nurses per patient

Unit Secretary 5 days a week

NICU Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7p Day Census Staffing | | | | |
|---------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 10 | 1 | 4 | - | 1 |
| 9 | 1 | 3 | - | 1 |
| 8 | 1 | 3 | - | 1 |
| 7 | 1 | 3 | - | 1 |
| 6 | 1 | 2 | - | 1 |
| 5 | 1 | 2 | - | 1 |
| 4 | 1 | 1 | - | 1 |
| 3 | 1 | 1 | - | 1 |
| 2 | 1 | 1 | - | 1 |

| 3p-11p Evening Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 10 | 1 | 4 | - | 1 |
| 9 | 1 | 3 | - | 1 |
| 8 | 1 | 3 | - | 1 |
| 7 | 1 | 3 | - | 1 |
| 6 | 1 | 2 | - | 1 |
| 5 | 1 | 2 | - | 1 |
| 4 | 1 | 1 | - | 1 |
| 3 | 1 | 1 | - | 1 |
| 2 | 1 | 1 | - | 1 |

| 7p-7a Night Census Staffing | | | | |
|-----------------------------|----|----|-----|----|
| Patients | CN | RN | PCA | UC |
| 10 | 1 | 4 | - | - |
| 9 | 1 | 3 | - | - |
| 8 | 1 | 3 | - | - |
| 7 | 1 | 3 | - | - |
| 6 | 1 | 2 | - | - |
| 5 | 1 | 2 | - | - |
| 4 | 1 | 1 | - | - |
| 3 | 1 | 1 | - | - |
| 2 | 1 | 1 | - | - |

Unit Secretary 5 days a week

Emergency Department Nursing Staffing Plan

| RNS | |
|-----------|---|
| 7a- 7:30p | 6 |
| Mid Shift | 3 |
| 7p-7:30a | 6 |

| TECHS | |
|--------|---|
| 7a-3p | 4 |
| 3p-11a | 5 |
| 11p-7a | 4 |

| UC | |
|------------|---|
| 7a-7:30p | 2 |
| 11a-11:30p | 1 |
| 7p-7:30a | 1 |

CDU Nursing Staffing Plan

| RNS | |
|-----------|---|
| 7a- 7:30p | 1 |
| - | - |
| - | - |
| 7p-7:30a | 1 |

| TECHS | |
|--------|---|
| 7a-3p | 1 |
| 3p-11p | 1 |
| - | - |
| 11p-7a | 1 |

Staffing is based on acuity and volume of patients

3K Nursing Staffing Plan

Based upon patient volume & Acuity

| 7a-7:30p Day Census Staffing | | | | |
|------------------------------|----|----|-----|----|
| Patients | CN | RN | BHA | UC |
| 29 | 1 | 3 | 5 | 1 |
| 28 | 1 | 3 | 5 | 1 |
| 27 | 1 | 3 | 4 | 1 |
| 26 | 1 | 3 | 4 | 1 |
| 25 | 1 | 3 | 4 | 1 |
| 24 | 1 | 3 | 4 | 1 |
| 23 | 1 | 3 | 4 | 1 |
| 22 | 1 | 3 | 4 | 1 |
| 21 | 1 | 3 | 4 | 1 |
| 20 | 1 | 2 | 3 | 1 |
| 19 | 1 | 2 | 3 | 1 |
| 18 | 1 | 2 | 3 | 1 |
| 17 | 1 | 2 | 3 | 1 |
| 16 | 1 | 2 | 3 | 1 |

| 4p-12a Evening Census Staffing | | |
|--------------------------------|-----|----|
| Patients | BHA | UC |
| 29 | 5 | 1 |
| 28 | 5 | 1 |
| 27 | 4 | 1 |
| 26 | 4 | 1 |
| 25 | 4 | 1 |
| 24 | 4 | 1 |
| 23 | 4 | 1 |
| 22 | 4 | 1 |
| 21 | 4 | 1 |
| 20 | 3 | 1 |
| 19 | 3 | 1 |
| 18 | 3 | 1 |
| 17 | 3 | 1 |
| 16 | 3 | 1 |

| 7p-7:30a Night Census Staffing | | | | |
|--------------------------------|----|----|-----|----|
| Patients | CN | RN | BHA | UC |
| 29 | 1 | 3 | 5 | - |
| 28 | 1 | 3 | 5 | - |
| 27 | 1 | 3 | 4 | - |
| 26 | 1 | 3 | 4 | - |
| 25 | 1 | 3 | 4 | - |
| 24 | 1 | 3 | 4 | - |
| 23 | 1 | 3 | 4 | - |
| 22 | 1 | 3 | 4 | - |
| 21 | 1 | 3 | 4 | - |
| 20 | 1 | 2 | 3 | - |
| 19 | 1 | 2 | 3 | - |
| 18 | 1 | 2 | 3 | - |
| 17 | 1 | 2 | 3 | - |
| 16 | 1 | 2 | 3 | - |

Unit Secretary 5 days a week

BHA and UC 8a-4p, 4p-12m, 12m-8a

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Hemodialysis

DAYS OF OPERATION: Monday - Saturday

HOURS OF OPERATION: 6A - 6:30P

ON CALL HOURS: After 6:30P and weekends and holidays

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 1 | 1 | | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

ANM takes assignment.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Infusion Center

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 7:30A - 5:30P

ON CALL HOURS:

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|----------------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 3 | 2 | | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

ANM takes full assignment

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Special Procedures

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 7:00A - 5:00P

ON CALL HOURS: After 5:00P and weekends and holidays

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 3 | | | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

ANM takes assignment.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Cardiac Cath Lab

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 7:30A - 5:00P

ON CALL HOURS: After 5:00P and weekends and holidays

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 1 | 2 | | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

ANM takes assignment.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: ECT

DAYS OF OPERATION: Monday, Wednesday, Friday

HOURS OF OPERATION: 8:00A - 4:00P

ON CALL HOURS:

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | | 2 | 1 | | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Crisis

DAYS OF OPERATION: Sunday - Saturday

HOURS OF OPERATION: 7:00A - 7:30P / 8:00A - 8:30P

ON CALL HOURS: After 5:00P and weekends and holidays

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | | 1 | | | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: OR - Operating Room

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 7:30A - 11:00P

ON CALL HOURS: 11:00P - 7:30A and 24 Hours on Weekends and Holidays

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|----------------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 9 | 8 | 1 | |
| EVENING | | 2 | 3 | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

ANM takes assignment.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: PACU

DAYS OF OPERATION: M-F

HOURS OF OPERATION: 24 HOURS

ON CALL HOURS: HOLIDAYS AND WEEKENDS 7A-7A

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 6 | 1 | 1 | |
| EVENING | 1 | 5 | 1 | 0 | |
| NIGHT | 0 | 2 | 0 | 0 | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

ANM takes assignment.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: ENDO

DAYS OF OPERATION: M-F

HOURS OF OPERATION: 730A-3P

ON CALL HOURS: 3P -7A

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|----------------|----------|---------------------|------------------|--------------------------|---|
| DAY | 1 | 10 | 3 | 1 | 0 |
| EVENING | 0 | 1 ONCALL | 0 | 0 | 0 |
| NIGHT | 0 | 1 ONCALL | 0 | 0 | 0 |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

ANM takes assignment. 2 RNs in Pre-Procedure, 2 RNs in Post-Procedure to recover, 2 RNs in each procedure room (3 procedure rooms)

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: ASU - Ambulatory Surgery Unit

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 0545-2000 (5:45AM - 8:00PM)

ON CALL HOURS: NA

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 5 | 1 | 1 | |
| EVENING | | 3 | 1 | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

Staffing numbers for specific times can vary based on case load and OR start time.
ANM takes assignment.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Pain Management

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 6:00AM - 2:00PM / 7:00AM -3:00PM

ON CALL HOURS: NA

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 1 | 8 | 2 | 1 | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

Start times are dependent on total amount of patients on the schedule.
ANM takes assignment.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: PST (PRE-SURGICAL TESTING)

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 7:30A - 5:00P

ON CALL HOURS: 0

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | | 3 | 2 | 1 | |
| EVENING | | | | | |
| NIGHT | | | | | |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Family Care Center

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 8:00A - 5:00P

ON CALL HOURS: N/A

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|----------------|-----|---------------------|------------------|--------------------------|---|
| DAY | 0 | 4 | 2 | 3 | Present State: 0.1 FTE Social Worker (Half day M/W) Future State: 1.0 FTE Social Worker M-F Dietitian/Diabetic Educator: 0.6 FTE (M -W) |
| EVENING | 0 | 0 | 0 | 0 | 0 |
| NIGHT | 0 | 0 | 0 | 0 | 0 |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

Social Work presented covered by IP social worker. Future state will have SW on FCC budget.
 Dietitian/Diabetic Educator is on FCC budget. When on PTO, patients are covered by a sister facility via telehealth.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Wound Care & Hyperbaric

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 8:00A - 5:00P

ON CALL HOURS: n/a

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 0 | 2 | 0 | 2* (see below) | 1** (see below) - HBO Technician |
| EVENING | 0 | 0 | 0 | 0 | 0 |
| NIGHT | 0 | 0 | 0 | 0 | 0 |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

* 1 employee is on Mercy Payroll, 1 employee is contracted through Restorix.

** Contracted through Restorix.

STAFFING PLAN FOR OUTPATIENT UNITS/DEPARTMENTS AT MERCY HOSPITAL

NAME OF UNIT/DEPARTMENT: Maternal Fetal Medicine

DAYS OF OPERATION: Monday - Friday

HOURS OF OPERATION: 8:00A - 4:00P M,T,Th,F 8:00A - 6:00P W

ON CALL HOURS: n/a

| | ANM | # CLINICAL RN STAFF | # PCA/TECH STAFF | # CLERICAL SUPPORT STAFF | # OF OTHER CLINICAL STAFF INCLUDING JOB TITLE |
|---------|-----|---------------------|------------------|--------------------------|---|
| DAY | 0 | *2 | 0 | 2 | *3 Sonographers |
| EVENING | 0 | 0 | 0 | 0 | 0 |
| NIGHT | 0 | 0 | 0 | 0 | 0 |

This grid is for **minimum** staffing only.

Please include any more pertinent information below.

*Good Samaritan Hospital employees