

## HOSPITAL INFORMATION

<b>Region</b>	Metropolitan Area Regional Office
<b>County</b>	Nassau
<b>Council</b>	Long Island
<b>Network</b>	CATHOLIC HEALTH SERVICES OF LONG ISLAND
<b>Reporting Organization</b>	Mercy Hospital
<b>Reporting Organization Id</b>	0513
<b>Reporting Organization Type</b>	Hospital (pfi)
<b>Data Entity</b>	Mercy Hospital

RN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ?
Maternal Fetal Medicine - open Tuesdays and Thursdays	2	0.8	20	10
Post Anesthesia Care Unit	7	2.8	20	2.86
Operating Room	10	3.33	24	2.4
Pre-surgical testing	3	1.14	21	7
Inpatient and Outpatient Endoscopy procedures	11	7.33	12	1.09
Pain Management	9	6	12	1.33
Inpatient and Outpatient Electroconvulsive Therapy	2	4	4	2
Expert behavioral health liaisons to perform intake of admissions.	1	1	8	8
Wound Care Center HBO	2	4	4	2
Multispecialty Family Care Center	4	0.8	40	10
Interventional Cardiac Catheterization Lab	2	8	2	1
Special Procedures including nuclear medicine and IR	4	5.33	6	1.5
Hemodialysis inpatient	2	2.67	6	3
Outpatient infusion services	4	1.23	26	6.5

Pre and Post surgical care	6	2.4	20	3.33
3K Behavioral Health Unit	4	1.1	27	7
Labor & Delivery	4	8	5	1
Mother/Baby Unit	3	2.4	10	4
Neonatal Intensive Care Unit (NICU)	3	4	6	2
Intermediate Care Unit (IMCU)	4	2.29	16	4
1 North	6	1.5	34	6
2 North Telemetry	32	6	1.5	6
3 North Rehab Unit	5	1.18	32	8
3P Post Surgical Care Unit	2	1.5	10	6
4 North Surgery	3	1.5	16	6
Intensive Care Unit	5	4	9	2
4 North Oncology	2	1.6	9	5

LPN DAY SHIFT STAFFING

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Maternal Fetal Medicine - open Tuesdays and Thursdays	0	0
Post Anesthesia Care Unit	0	0
Operating Room	0	0
Pre-surgical testing	0	0
Inpatient and Outpatient Endoscopy procedures	0	0

Pain Management	0	0
Inpatient and Outpatient Electroconvulsive Therapy	0	0
Expert behavioral health liaisons to perform intake of admissions.	0	0
Wound Care Center HBO	0	0
Multispecialty Family Care Center	0	0
Interventional Cardiac Catheterization Lab	0	0
Special Procedures including nuclear medicine and IR	0	0
Hemodialysis inpatient	0	0
Outpatient infusion services	0	0
Pre and Post surgical care	0	0
3K Behavioral Health Unit	0	0
Labor & Delivery	0	0
Mother/Baby Unit	0	0
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	0	0
1 North	0	0
2 North Telemetry	0	0
3 North Rehab Unit	0	0
3P Post Surgical Care Unit	0	0
4 North Surgery	0	0
Intensive Care Unit	0	0
4 North Oncology	0	0

DAY SHIFT ANCILLARY STAFF

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Maternal Fetal Medicine - open Tuesdays and Thursdays	0	0
Post Anesthesia Care Unit	1	0.4
Operating Room	0	0
Pre-surgical testing	2	0.76
Inpatient and Outpatient Endoscopy procedures	3	2
Pain Management	2	1.33
Inpatient and Outpatient Electroconvulsive Therapy	0	0
Expert behavioral health liaisons to perform intake of admissions.	0	0
Wound Care Center HBO	0	0
Multispecialty Family Care Center	2	0.4
Interventional Cardiac Catheterization Lab	0	0
Special Procedures including nuclear medicine and IR	0	0
Hemodialysis inpatient	1	1.33
Outpatient infusion services	2	0.62
Pre and Post surgical care	2	1.6
3K Behavioral Health Unit	7	1.38

Labor & Delivery	1	0
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	2	1.14
1 North	5	1
2 North Telemetry	5	1
3 North Rehab Unit	3	0.94
3P Post Surgical Care Unit	2	1
4 North Surgery	3	1
Intensive Care Unit	2	0.8
4 North Oncology	2	1.6

DAY SHIFT UNLICENSED STAFFING

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Maternal Fetal Medicine - open Tuesdays and Thursdays	0	0
Post Anesthesia Care Unit	0	0
Operating Room	8	2.67
Pre-surgical testing	0	0
Inpatient and Outpatient Endoscopy procedures	0	0
Pain Management	0	0
Inpatient and Outpatient Electroconvulsive Therapy	1	2

Expert behavioral health liaisons to perform intake of admissions.	0	0
Wound Care Center HBO	0	0
Multispecialty Family Care Center	0	0
Interventional Cardiac Catheterization Lab	2	8
Special Procedures including nuclear medicine and IR	0	0
Hemodialysis inpatient	0	0
Outpatient infusion services	2	0.62
Pre and Post surgical care	0	0
3K Behavioral Health Unit	5	1.38
Labor & Delivery	1	2
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	2	1.14
1 North	4	1
2 North Telemetry	4	1
3 North Rehab Unit	4	0.94
3P Post Surgical Care Unit	2	1
4 North Surgery	2	1
Intensive Care Unit	1	0.8
4 North Oncology	1	1.6

DAY SHIFT ADDITIONAL RESOURCES

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</b>
Maternal Fetal Medicine - open Tuesdays and Thursdays	RNs and Sonographers are Good Samaritan Hospital employees. 2 Clerical support staff.
Post Anesthesia Care Unit	Unit Secretary
Operating Room	Unit Secretary
Pre-surgical testing	Unit Secretary
Inpatient and Outpatient Endoscopy procedures	Unit Secretary
Pain Management	Unit Secretary
Inpatient and Outpatient Electroconvulsive Therapy	N/A
Expert behavioral health liaisons to perform intake of admissions.	N/A
Wound Care Center HBO	Staffed by Restorix for Program Director (RN), HBO Techs and Clerk.
Multispecialty Family Care Center	Patient Access and Unit Secretary coverage.
Interventional Cardiac Catheterization Lab	N/A



Special Procedures including nuclear medicine and IR	N/A
Hemodialysis inpatient	N/A
Outpatient infusion services	Unit Secretary
Pre and Post surgical care	Unit Secretary
3K Behavioral Health Unit	Unit Secretary
Labor & Delivery	Unit Secretary
Mother/Baby Unit	Unit Secretary
Neonatal Intensive Care Unit (NICU)	Unit Secretary
Intermediate Care Unit (IMCU)	Unit Secretary
1 North	Unit Secretary
2 North Telemetry	Unit Secretary
3 North Rehab Unit	Unit Secretary
3P Post Surgical Care Unit	Unit Secretary Flex Day and Evening Shift
4 North Surgery	Unit Secretary
Intensive Care Unit	Unit Secretary
4 North Oncology	Unit Secretary

**DAY SHIFT CONSENSUS INFORMATION**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
Maternal Fetal Medicine - open Tuesdays and Thursdays	Yes			
Post Anesthesia Care Unit	Yes			
Operating Room	Yes			

Pre-surgical testing	Yes			
Inpatient and Outpatient Endoscopy procedures	Yes			
Pain Management	Yes			
Inpatient and Outpatient Electroconvulsive Therapy	Yes			
Expert behavioral health liaisons to perform intake of admissions.	Yes			
Wound Care Center HBO	Yes			
Multispecialty Family Care Center	Yes			
Interventional Cardiac Catheterization Lab	Yes			
Special Procedures including nuclear medicine and IR	Yes			
Hemodialysis inpatient	Yes			
Outpatient infusion services	Yes			
Pre and Post surgical care	Yes			
3K Behavioral Health Unit	Yes			
Labor & Delivery	Yes			
Mother/Baby Unit	Yes			
Neonatal Intensive Care Unit (NICU)	Yes			
Intermediate Care Unit (IMCU)	Yes			
1 North	Yes			
2 North Telemetry	Yes			
3 North Rehab Unit	Yes			
3P Post Surgical Care Unit	Yes			
4 North Surgery	Yes			
Intensive Care Unit	Yes			
4 North Oncology	Yes			

**RN EVENING SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>
Post Anesthesia Care Unit	6	3.69	13	2.17
Operating Room	2	1.6	10	5
Pre and Post surgical care	3	4.8	5	1.67
3K Behavioral Health Unit	4	1.1	27	7
Labor & Delivery	4	8	5	1
Mother/Baby Unit	3	2.4	10	4
Neonatal Intensive Care Unit (NICU)	3	4	6	2
Intermediate Care Unit (IMCU)	4	2.29	16	4
1 North	6	1.5	34	6
2 North Telemetry	6	1.5	32	6
3 North Rehab Unit	5	1.1	32	8
3P Post Surgical Care Unit	2	1.5	10	6
4 North Surgery	3	1.5	16	6
Intensive Care Unit	5	4	9	2
4 North Oncology	2	1.6	9	5

**LPN EVENING SHIFT STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Post Anesthesia Care Unit	0	0
Operating Room	0	0
Pre and Post surgical care	0	0
3K Behavioral Health Unit	0	0
Labor & Delivery	0	0
Mother/Baby Unit	0	0
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	0	0
1 North	0	0
2 North Telemetry	0	0
3 North Rehab Unit	0	0
3P Post Surgical Care Unit	0	0
4 North Surgery	0	0
Intensive Care Unit	0	0
4 North Oncology	0	0

**EVENING SHIFT ANCILLARY STAFF**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
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Post Anesthesia Care Unit	1	0.62
Operating Room	0	0
Pre and Post surgical care	1	8
3K Behavioral Health Unit	1	1.38
Labor & Delivery	1	2
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	1	1.14
1 North	1	1
2 North Telemetry	1	1
3 North Rehab Unit	1	1.38
3P Post Surgical Care Unit	1	1
4 North Surgery	1	0.47
Intensive Care Unit	1	0.8
4 North Oncology	1	1.6

**EVENING SHIFT UNLICENSED STAFFING**

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Post Anesthesia Care Unit	0	0
Operating Room	3	2.4
Pre and Post surgical care	0	0
3K Behavioral Health Unit	5	1.38
Labor & Delivery	1	2
Mother/Baby Unit	1	0.8
Neonatal Intensive Care Unit (NICU)	0	0
Intermediate Care Unit (IMCU)	2	1.14

1 North	4	1
2 North Telemetry	4	1
3 North Rehab Unit	4	1.38
3P Post Surgical Care Unit	2	1
4 North Surgery	2	1
Intensive Care Unit	1	0.8
4 North Oncology	1	1.6

**EVENING SHIFT ADDITIONAL RESOURCES**

Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.	Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.
Post Anesthesia Care Unit	N/A
Operating Room	N/A
Pre and Post surgical care	N/A
3K Behavioral Health Unit	Unit Secretary
Labor & Delivery	Unit Secretary
Mother/Baby Unit	N/A
Neonatal Intensive Care Unit (NICU)	Unit Secretary
Intermediate Care Unit (IMCU)	Unit Secretary
1 North	Unit Secretary
2 North Telemetry	Unit Secretary
3 North Rehab Unit	Unit Secretary
3P Post Surgical Care Unit	N/A

4 North Surgery	Unit Secretary
Intensive Care Unit	Unit Secretary
4 North Oncology	Unit Secretary

EVENING SHIFT CONSENSUS INFORMATION

<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:</b>	<b>If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:</b>	<b>Statement by members of clinical staffing committee selected by the general hospital administration (management members):</b>	<b>Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members):</b>
Post Anesthesia Care Unit	Yes			
Operating Room	Yes			
Pre and Post surgical care	Yes			
3K Behavioral Health Unit	Yes			
Labor & Delivery	Yes			
Mother/Baby Unit	Yes			
Neonatal Intensive Care Unit (NICU)	Yes			
Intermediate Care Unit (IMCU)	Yes			
1 North	Yes			
2 North Telemetry	Yes			
3 North Rehab Unit	Yes			
3P Post Surgical Care Unit	Yes			
4 North Surgery	Yes			
Intensive Care Unit	Yes			
4 North Oncology	Yes			

**RN NIGHT SHIFT STAFFING**

<b>Name of Clinical Unit:</b>	<b>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</b>	<b>Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	Post Anesthesia Care Unit	2	8	2
Psychiatry	3K Behavioral Health Unit	4	1.1	27
Obstetrics/Gynecology	Labor & Delivery	4	8	5
Obstetrics/Gynecology	Mother/Baby Unit	3	2.4	10
Neonatal	Neonatal Intensive Care Unit (NICU)	3	4	6
Stepdown	Intermediate Care Unit (IMCU)	4	2.29	16
Medical/Surgical	1 North	6	1.5	34
Telemetry	2 North Telemetry	6	1.5	32
Rehabilitaion	3 North Rehab	5	1.18	32
Other	3P Post Surgical Care Unit	2	1.5	10
Other	4 North Surgery	3	1.5	16
Critical Care	Intensive Care Unit	5	4	9
Oncology	4 North Oncology	2	1.6	9

**LPN NIGHT SHIFT STAFFING**

<b>Name of Clinical Unit:</b>	<b>What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)?</b>	<b>Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	1	0



Psychiatry	7	0
Obstetrics/Gynecology	1	0
Obstetrics/Gynecology	4	0
Neonatal	2	0
Stepdown	4	0
Medical/Surgical	6	0
Telemetry	6	0
Rehabilitaion	8	0
Other	6	0
Other	6	0
Critical Care	2	0
Oncology	5	0

NIGHT SHIFT ANCILLARY STAFF

<b>Name of Clinical Unit:</b>	<b>Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)</b>	<b>Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)</b>
Other	0	0
Psychiatry	0	0
Obstetrics/Gynecology	0	1
Obstetrics/Gynecology	0	0
Neonatal	0	0
Stepdown	0	1
Medical/Surgical	0	1
Telemetry	0	1
Rehabilitaion	0	1
Other	0	1
Other	0	1
Critical Care	0	1
Oncology	0	1

NIGHT SHIFT UNLICENSED STAFFING

Name of Clinical Unit:	Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)	Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0	0
Psychiatry	0	4
Obstetrics/Gynecology	2	1
Obstetrics/Gynecology	0	1
Neonatal	0	0
Stepdown	1.14	2
Medical/Surgical	1	4
Telemetry	1	4
Rehabilitaion	0.94	4
Other	1	2
Other	1	2
Critical Care	1	1
Oncology	1.6	1

NIGHT SHIFT ADDITIONAL RESOURCES

Name of Clinical Unit:	Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)
Other	0
Psychiatry	1.38
Obstetrics/Gynecology	2
Obstetrics/Gynecology	0.8

Neonatal	0
Stepdown	1.14
Medical/Surgical	1
Telemetry	1
Rehabilitaion	0.94
Other	1
Other	1
Critical Care	1
Oncology	1.6

**NIGHT SHIFT CONSENSUS INFORMATION**

Name of Clinical Unit:	Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.	Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit:	If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit:	Statement by members of clinical staffing committee selected by the general hospital administration (management members):
Other	Unit Secretary	Yes		

Psychiatry	N/A	Yes		
Obstetrics/Gynecology	N/A	Yes		
Obstetrics/Gynecology	N/A	Yes		
Neonatal	N/A	Yes		
Stepdown	N/A	Yes		
Medical/Surgical	N/A	Yes		
Telemetry	N/A	Yes		
Rehabilitaion	N/A	Yes		
Other	N/A	Yes		
Other	N/A	Yes		
Critical Care	N/A	Yes		
Oncology	N/A	Yes		

CBA INFORMATION

<p><b>We have one or more collective bargaining agreements:</b></p>	<p>Yes</p>
<p><b>If yes, then:</b></p> <p><b>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</b></p> <p><b>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</b></p>	<p>SEIU 1199</p>

**Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:**

08/31/20  
23 12:00  
AM

**The number of hospital employees represented by SEIU 1199 is:**

575