

***New York State Law 2805-t  
Hospital Clinical Staffing Committee***

**Zucker Hillside Hospital**  
**PFI Number: 1630**

**HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE**

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management’s role in designing and implementing the staffing plan. The HCSC’s primary responsibilities are to develop and oversee implementation of the hospital’s annual clinical staffing plan.

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

**\*2 West/Adult Behavioral Health**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>19.81</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am - 7:30pm	11.5	3	3	3	3	3	3	3

<b>Evening Shift</b>									
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3

<b>Night Shift</b>									
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan  
2 West/ Behavioral Health**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X	X	
1:1 Patient Observer/sitter	X	X	X
Functional Nurse			
Patient Transport Team			
IV Access			
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services/Case Management	X	X	
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan

\*1 North/ Adult Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>17.60</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3

<b>Evening Shift</b>									
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3

<b>Night Shift</b>									
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

**1 North/ Behavioral Health**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

**\*1 South/ Adult Behavioral Health**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>20.03</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30pm	11.5	1	1	1	1	1	1	1

			Evening Shift						
Unit Receptionist	3p-11p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3

			Night Shift						
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	11pm – 7 am	7.5	2	2	2	2	2	2	2
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\* 1 South/ Behavioral Health

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*1 West/Adolescents

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>19.833</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30pm	11.5	1	1	1	1	1	1	1

			Evening Shift						
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

			Night Shift						
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1



[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

\*1 West/Adolescents

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

**\*2 North/ Adult Behavioral Health**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>20.03</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30pm	11.5	1	1	1	1	1	1	1

			Evening Shift						
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	3	3	3	3	3	3	3

			Night Shift						
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	2	2	2	2	2	2	2
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

**\*2 North/ Adult Behavioral Health**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*2South/ Geriatric Behavioral Health

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>18.58</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30 pm	11.5	1	1	1	1	1	1	1

			Evening Shift						
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

			Night Shift						
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (MHW)	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

**\*2 South/ Behavioral Health**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*ML 3/ Adult Acute Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>25.66</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	7 am – 7:30 pm	11.5	3	3	3	3	3	3	3
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30pm	11.5	1	1	1	1	1	1	1

			Evening Shift						
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

			Night Shift						
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

\*ML 3/ Adult

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*ML 4/ Adult Acute Care

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>25.50</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	7 am – 7:30 pm	11.5	3	3	3	3	3	3	3
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30pm	11.5	1	1	1	1	1	1	1

			Evening Shift						
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

			Night Shift						
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1



**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

\*ML 4/ Behavioral Health

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*ML 5/ Geriatric

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>18.12</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30pm	11.5	1	1	1	1	1	1	1

<b>Evening Shift</b>									
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

<b>Night Shift</b>									
RN	7p-7:30 am	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

\*ML 5/ Behavioral Health

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*ML 6/Adult Acute

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>18.19</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	7 am – 7:30 pm	11.5	2	2	2	2	2	2	2
Unit Receptionist	8am-4pm	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	7 am -3pm	7.5	4	4	4	4	4	4	4
Charge Nurse/ Asst. Nurse Mgr.	7am-7:30pm	11.5	1	1	1	1	1	1	1

			Evening Shift						
Unit Receptionist	3:30p-11:30p	7.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW)	3p-11p	7.5	4	4	4	4	4	4	4

			Night Shift						
RN	7p-7:30 am	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (MHW))	11pm – 7 am	7.5	3	3	3	3	3	3	3
Charge Nurse/ Asst. Nurse Mgr.	7p-7:30am	11.5	1	1	1	1	1	1	1

**[PFI 1630] [ZUCKER HILLSIDE HOSPITAL]  
Acute Care Inpatient Units Staffing Plan**

\*Indicates FINAL STAFFING PLAN decision by Executive Director.

\*ML 6/ Acute Care

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	X
Assistant Nurse Management	X	X	X
Staff Educator	X	X	X
Peer Advocates	X		
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse	X	X	
Float/Transport	X	X	X
Psychologists	X		
Resource Managers	X		
Rapid Response Team	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X		
Spiritual Services	X		
Hospitalist/NP/PA	X	X	X
Attending Psychiatrists/NP's	X	X	X
Nursing Student	X	X	
( BH Units)	X	X	
Intern/Resident	X	X	X
Other			

***New York State Law 2805-t***  
***Hospital Clinical Staffing Committee***

**Long Island Jewish Medical Center**

**PFI Number: 1630**

**HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE**

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management’s role in designing and implementing the staffing plan. The HCSC’s primary responsibilities are to develop and oversee implementation of the hospital’s annual clinical staffing plan.

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**MICU Critical Care**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>14</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr*/Charge RN	Day Shift	12	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Night Shift</b>						
RN	Night Shift	12	8.00	8.00	8.00	8.00	8.00	8.00	8.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr*/Charge RN	Night Shift	12	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Critical Care Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Intern / Resident/ PA	X	X	X
Other			



**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**

**SICU CRITICAL CARE/ 13 beds**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>13</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Day Shift	12	*1.00		*1.00				1.00 *
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	Night Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Night Shift	12		*1.00		*1.00	*1.00		

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Critical Care Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Intern / Resident/ PA	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**CTICU Critical Care**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs

Average Number of Patients Per Day:	<b>13</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
Day Shift									
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Day Shift	12	*1.00		*1.00				*1.00
Evening Shift									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Night Shift									
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Night Shift	12		*1.00		*1.00	*1.00		

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Critical Care Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Intern / Resident/ PA	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**CCU/Critical Care**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs

Average Number of Patients Per Day:	<b>8</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Day Shift	12	*1.00						*1.00
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Night Shift</b>						
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Night Shift	12		*1.00		*1.00	*1.00		

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Critical Care Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Intern / Resident/ PA	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**RCU/Respiratory Care**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs

Average Number of Patients Per Day:	<b>12</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
<b>Night Shift</b>									
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Critical Care Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Intern / Resident/ PA	X	X	X
Other			



**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**6 North - possible future/Critical Care**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	6
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	0.5	0.5	0.5	0.5	0.5	0.5	0.5
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	0.5	0.5	0.5	0.5	0.5	0.5	0.5
			<b>Night Shift</b>						
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	0.5	0.5	0.5	0.5	0.5	0.5	0.5

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Critical Care Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Intern / Resident/ PA	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**CSSU/ Medical /Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>12</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		
			<b>Night Shift</b>						
RN	Night Shift	12	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*	

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Medicine/Telemetry/Surgery Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**ESSU ED Holds Medical Surgical /Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>18</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		
			<b>Night Shift</b>						
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*	

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Medicine/Telemetry/Surgery Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			



**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**7 south/Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>24</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (MHW)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	4.00	4.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			Evening Shift						
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (MHW)	Evening Shift	8	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		
			Night Shift						
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.



Northwell Health

Unlicensed Assistive Personnel (MHW)	Night Shift	8	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Asst. Nurse Mgr.	Night Shift	12	1*	1*				1*	

Medicine/Telemetry/Surgery Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**6 North/Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>21</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.50	2.50	2.50	2.50	2.50	2.50	2.50
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			<b>Evening Shift</b>						
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		

			<b>Night Shift</b>						
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*	

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Medicine/Telemetry/Surgery Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**4 Tower/Surgery**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>14</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		

			<b>Night Shift</b>						
RN	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*	

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Medicine/Telemetry/Surgery Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**

**3 North /Surgery**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>24</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		
			<b>Night Shift</b>						
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Night Shift	12	1.00*	1.00*				1.00*	

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Medicine/Telemetry/Surgery Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor /Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			



**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**5 Tower/Post-Partum**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>30</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00
UR	Day Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Asst. Nurse Mgr.	Day Shift	12		1.00*		1.00*		1.00*	

<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50

<b>Night Shift</b>									
RN	Night Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Northwell Health

UR	Night Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Asst. Nurse Mgr.	Night Shift	12	1.00*		1.00*				1.00*

OB Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
IV Access	X		
Lactation Consultant	X	X	
Transition RN	X		X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**6 Tower Post-Partum**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>30</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	<b>Day Shift</b>								
RN	Day Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00
UR	Day Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Asst. Nurse Mgr.		12		1.00*		1.00*		1.00*	

	<b>Evening Shift</b>								
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50

	<b>Night Shift</b>								
RN	Night Shift	12	7.00	7.00	7.00	7.00	7.00	7.00	7.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Northwell Health

Unlicensed Assistive Personnel (NA/PCA/PCT/US)	Night Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Night Shift	8	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Asst. Nurse Mgr.	Night Shift	12	1*		1*				1*

OB Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
IV Access	X		
Lactation Consultant	X	X	
Transition RN	X		X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**4 Tower/Antepartum**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>10</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (NA/PCA/)	Day shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			<b>Evening Shift</b>						
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Unlicensed Assistive Personnel (NA/PCA)	3pm-11pm	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

			<b>Night Shift</b>						
RN	7pm-7:30am	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA)	11pm-7am	12	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

OB Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
IV Access	X		
Lactation Consultant	X	X	
Transition RN	X		X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			



**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**Labor & Delivery**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

<b>Average Number of Patients Per Day:</b>	<b>14 beds, 7 PACU bays, 6 Traige beds</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	22.00	22.00	22.00	22.00	22.00	22.00	22.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Surgical Tech	Day Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Day Shift	12		1.00 *	1.00 *	1.00 *			

			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
UR	evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

			<b>Night Shift</b>						
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Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Northwell Health

RN	Night Shift	12	19.00	19.00	19.00	19.00	19.00	19.00	19.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Surgical Tech	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Night Shift	12	1.00*				1.00*	1.00*	

L&D Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	X
Staff Educator	X		X
1:1 Patient Observer/PSR	X	X	X
Patient Transport Team	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Safety Officer	X	X	X
Nursing Student	X		
Intern / Resident	X	X	X
Other			

Northwell Health

	Shift 1	Shift 2	Shift 3
8 Hour Shifts	7:00 am - 3:00 pm	3:00 pm - 11:00 pm	11:00 pm - 7:00 am
8 Hour Shifts	8:00 am - 4:00 pm	4:00 pm - 12:00 am	12:00 am - 8:00 am
12 Hour Shifts	7:00 am - 7:30 pm		7:00 pm - 7:30 am
12 Hour Shifts	8:00 am - 8:30 pm		8:00 pm - 8:30 am

**[PFI 1630] [Long Island Jewish Medical Center]**

**Acute Care Inpatient Units**

**4 South / Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>33</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
TT	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Northwell Health

Additional Care Team Members			
Medicine/Telemetry/Surgery			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/sitter	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT,PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**4 North/Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>30</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
LPN	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
LPN	Night Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
TT	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.



Additional Care Team Members			
Medicine/Telemetry/Surgery			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/sitter	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT,PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**5 North/ Telemetry**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>34</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			Evening Shift						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			Night Shift						
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
TT	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Additional Care Team Members			
Medicine/Telemetry/Surgery			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/sitter	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT,PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**5 South/ Medicine**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>37</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Night Shift</b>						
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**7 North**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>28</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
TT	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Additional Care Team Members			
Medicine/Telemetry/Surgery			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/sitter	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT,PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			



**[PFI 1630] [Long Island Jewish Medical Center]**

**Acute Care Inpatient Units**

**8 South/ Surgical**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>30</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Additional Care Team Members			
Medicine/Telemetry/Surgery			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/sitter	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT,PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units**

**8 North/ Medical**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>30</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			<b>Night Shift</b>						
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**9 South/ Medical**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>32</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	Day Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			Evening Shift						
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			Night Shift						
RN	Night Shift	12	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Acute Care Inpatient Units**  
**9 North/ Medical**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>36</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	4.00	4.00	4.00	4.00	4.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Evening Shift	10			1.00*		1.00*		
<b>Night Shift</b>									
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Night Shift	12	1.00	1.00				1.00	

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Additional Care Team Members			
Medicine/Telemetry/Surgery			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/sitter	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT,PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units  
8 Tower**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>30</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.



**[PFI 1630] [Long Island Jewish Medical Center]  
Acute Care Inpatient Units  
9 Tower**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>30</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3.00	3.00	3.00	3.00	3.00	3.00	3.00
UR	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	Night Shift	12	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Additional Care Team Members			
Medicine/Telemetry/Surgery			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management		X	X
Staff Educator	X		X
1:1 Patient Observer/sitter	X	X	X
Functional Nurse		X	
Patient Transport Team	X	X	X
IV Access	X		
Monitor/Tele Technician	X	X	X
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	
Rehab Activities (OT,PT, Speech)	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	X
Nursing Student	X		
Intern/Resident	X	X	X
Other			

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas  
Interventional Cardiac Cath Lab**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>11</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	2	2	2	2	2	x	x
Invasive Cardiovascular Tech	Day Shift	8	2	2	2	2	2	x	x

			Evening Shift						
RN	Day Shift	12	2	2	2	2	2	x	x
Invasive Cardiovascular Tech	Day Shift	8	2	2	2	2	2	x	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Cath Lab Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	x	
Staff Educator	X	X	
1:1 Patient Observer	X	X	
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
Mobile ICU RN			
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	X	
Intern / Resident	X	X	
Attending Physician	X	X	

**[PFI 1630] [Long Island Jewish Medical Center]**  
**Ambulatory/ Procedural Areas**  
**Acute Dialysis**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	Day shift= 14 Evening shift=13
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		Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun closed
		Day Shift							
RN	Day Shift	10	5	5	5	5	5	5	X
		Evening Shift							
RN	Evening Shift	10	4	4	4	4	4	4	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	
Unit Nurse Management	X		
Assistant Nurse Management		X	
Unlicensed Assistive Personnel (Aide/Tech/UR)	X	X	
Staff Educator	X		
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
IV Therapy Team/Line Access	X		
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
Hospitalist/NP/ PA	X	X	
Intern / Resident	X	X	
Hospitalist/NP/PA	X	X	
Rapid Response Team	X	X	

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas  
Electrophysiology Lab**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>7</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	2	2	2	2	2	x	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

EP Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	x	x	
Staff Educator	X	X	
1:1 Patient Observer	X	X	
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
Mobile ICU RN			
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	X	
Intern / Resident	X	X	
Attending Physician	X	X	



**[PFI 1630] [Long Island Jewish Medical Center]**  
**Ambulatory/ Procedural Areas**  
**Ambulatory Care**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>50</b>
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		Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Day Shift								
RN	Day Shift	9/10	2.00	2.00	2.00	2.00	2.00	X	X
Medical Office Assistant (MOA)	Day Shift	8	2.00	2.00	2.00	2.00	2.00	X	X
Senior Secretary	Day Shift	8	1.00	1.00	1.00	1.00	1.00	X	X

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

ACU Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X	X	
Assistant Nurse Management			
Staff Educator	X		
1:1 Patient Observer			
Patient Transport Team	X	X	
Monitor /Tele Technician			
Mobile ICU RN			
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X		
Clinical Pharmacist			
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	X	
Intern / Resident	X	X	
Attending Physician	X	X	

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Interventional Radiology**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>20</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	10	4	4	4	4	4	x	x
Radiology Tech	Day Shift	8	4	4	4	4	4	x	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

IR Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		
Staff Educator	X	X	
1:1 Patient Observer	X	X	
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
Mobile ICU RN	x	X	
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	X	
Intern / Resident	X	X	
Attending Physician	X	X	

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Interventional Recovery Suite: Cath and EPS Pre and Post Procedure**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>26</b>
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			Number of Staff						
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	4	4	4	4	4	x	x
			<b>Evening Shift</b>						
RN	Day Shift	12	4	4	4	4	4	x	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

IRS Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	x	x	
Staff Educator	X	X	
1:1 Patient Observer	X	X	
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
Mobile ICU RN			
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	X	
Intern / Resident	X	X	
Attending Physician	X	X	
Unlicensed Assistive Personnel (NA/PCA)	1	1	
UR	1		

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Nuclear Medicine**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>10</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	<b>Day Shift</b>								
RN	Day Shift	10	1	1	1	1	1	x	x
	<b>Evening Shift</b>								
RN	Day Shift	10	1	1	1	1	1	x	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Nuclear Medicine Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	x	
Staff Educator	X	X	
1:1 Patient Observer	X	X	
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
Mobile ICU RN			
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	X	
Intern / Resident	X	X	
Attending Physician	X	X	



**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Nuclear Stress Testing**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>12</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	10	1	1	1	1	1	x	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Nuclear Stress Testing Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	x	
Staff Educator	X	X	
1:1 Patient Observer	X	X	
Patient Transport Team	X	X	
Monitor /Tele Technician	X	X	
Mobile ICU RN			
Respiratory Therapy Support	X	X	
Security	X	X	
Nutritionist	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
NP / PA	X	X	
Intern / Resident	X	X	
Attending Physician	X	X	

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**TEE Lab**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>5</b>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	10	1	1	1	1	1	x	x

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

TEE Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		
Staff Educator	X		
1:1 Patient Observer	X		
Patient Transport Team	X		
Monitor /Tele Technician	X		
Mobile ICU RN			
Respiratory Therapy Support	X		
Security	X		
Nutritionist	X		
Clinical Pharmacist	X		
Licensed Social Services / Case Management	X		
Spiritual Services	X		
NP / PA	X		
Intern / Resident	X		
Attending Physician	X		

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Ambulatory Surgery/ SDA Unit/SA Pre-op**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>62</b> (28 bays for preop pts & phase 2 recovery)
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		Number of Staff							
Direct Caregivers	Scheduled Hours	Shift Length	Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	6	6	6	6	6	1	1
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2	2	2	2	2	x	x

		Evening Shift							
RN	Evening Shift	12	5	5	5	5	5	x	x
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2	2	2	2	2	x	x

		Night Shift							
RN	Night Shift	x							
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	x							
UR	Night Shift	x							

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support on Day Shift

UR	Day Shift	8	1	1	1	1	1	x	x
Asst. Nurse Mgr.	Day Shift	10	1	1	1	1	1	x	x

Support on Evening Shift

Asst. Nurse Mgr	Evening Shift	10	1	1	1	1	1	x	x
UR	Evening Shift	8	1	1	1	1	1	x	x

ED Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	x	

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Endoscopy**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>26</b> (5 Procedure rooms & 12 Pre Post pt. bays)
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	10	9	9	9	9	9	x	x
	Day Shift								
	Day Shift								
	Day Shift								
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	3	3	3	3	3	x	x

<b>Evening Shift</b>									
RN	Evening Shift	10	8	8	8	8	8	x	x
	Evening Shift								
	Evening Shift								
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	3	3	3	3	3	x	x



<b>Night Shift</b>									
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Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support Day Shift

UR	Day Shift	8	1	1	1	1	1	x	x
Asst. Nurse Mgr.	Day Shift	10	1	1	1	1	1	x	x

Support Evening Shift

UR	Evening Shift		8	x	x	x	x	x	x	x
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ED Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Operating Room**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>62</b> <small>(27 operating rooms &amp; bronchoscopy suite</small>
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	18	18	18	18	18	2	2
Scrub	Day Shift	8	18	18	18	18	18	2	2

			<b>Evening Shift</b>						
RN	Evening Shift	12	15	15	15	15	15	2	2
Scrub	Evening Shift	8	15	15	15	15	15	2	2

			<b>Night Shift</b>						
RN	Night Shift	12	2	2	2	2	2	2	2

Northwell Health

Scrub	Night Shift	8	2	2	2	2	2	2	2

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support Day Shift

UR	Day Shift	8	1	1	1	1	1	1	1
Asst. Nurse Mgr.	Day Shift	10	4	4	4	4	4	x	x

Support Evening Shift

Asst. Nurse Mgr.	Evening Shift	10	1	1	1	1	1	x	x
UR	Evening Shift	8	1	1	1	1	1		

ED Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	x	
Staff Educator	X	X	

**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**PACU**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>62</b> 33 pt. bays
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	12	11	11	11	11	11	2	2
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	2	2	2	2	2	1	1

<b>Evening Shift</b>									
RN	Evening Shift	12	7	7	7	7	7	2	2
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	2	2	2	2	2	1	1

		Night Shift							
RN	Night Shift	12	4	4	4	4	4	2	2
	Night Shift								
	Night Shift								
	Night Shift								
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	1	1	1	1	1	1	1

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

Support Days

UR	Day Shift	8	1	1	1	1	1	1	x
Asst. Nurse Mgr.	Day Shift	10	1	1		1	1	x	x

Support Evenings

Asst. Nurse Manager		10	1	1	1	1	x	x	x
UR	Evening Shift	8	1	1	1	1	x	x	x

ED Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	x	
Staff Educator	X	X	



**[PFI 1630] [Long Island Jewish Medical Center]  
Ambulatory/ Procedural Areas**

**Emergency Department/ Clinical Decision Unit/Behavioral Health**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	<b>256</b>
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**Avg.# pts. Per day shift: 75**

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	12	18.00	18.00	18.00	18.00	18.00	18.00	18.00
TT	Day Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ED Tech	Day Shift	12	4.00	4.00	4.00	4.00	4.00	4.00	4.00
PES	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (NA/PCA)	Day Shift	8	8.00	8.00	8.00	8.00	8.00	8.00	8.00
UR	Day Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Asst. Nurse Mgr.	Day Shift	12	1.00*	1.00*	1.00*		1.00*	1.00*	1.00*

**Avg.# pts. Per evening shift: 120**

	<b>Evening Shift</b>								
RN	Evening Shift	12	8.00	8.00	8.00	8.00	8.00	8.00	8.00
TT	Evening Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ED Tech	Evening Shift	12	2.00	2.00	2.00	2.00	2.00	2.00	2.00
PES	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (NA/PCA)	Evening Shift	8	8.00	8.00	8.00	8.00	8.00	8.00	8.00

Northwell Health

UR	Evening Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
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Avg.# pts. Night shift: 61

<b>Night Shift</b>									
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RN	Night Shift	12	17.00	17.00	17.00	17.00	17.00	17.00	17.00
TT	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ED Tech	Night Shift	12	3.00	3.00	3.00	3.00	3.00	3.00	3.00
PES	Night Shift	8	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	8	7.00	7.00	7.00	7.00	7.00	7.00	7.00
UR	Night Shift	8	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Nurse Mgr.	Night Shift	12	1.00*		1.00*	1.00*	1.00*	1.00*	1.00*

Matrices are developed as a guide for shift-by shift unit-based staffing decisions and are adjusted up or down based on patient factors, census, and skill-mix of hospital staff.

ED Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
1:1 Patient Observer	X	X	X
Patient Transport Team	X	X	X
Monitor /Tele Technician	X	X	X
Mobile ICU RN		X	X
Respiratory Therapy Support	X	X	X
Security	X	X	X
Nutritionist	X	X	
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
NP / PA	X	X	X
Intern / Resident	X	X	X

***New York State Law 2805-t***  
***Hospital Clinical Staffing Committee***

**COHEN CHILDREN'S MEDICAL CENTER**

**PFI Number: 1630**

**HOSPITAL CLINICAL STAFFING COMMITTEE CHARGE**

The New York State Hospital Clinical Staffing Committee (NYSHCSC) law enacted in June 2021 requires hospitals to collaboratively develop and implement a clinical staffing plan for registered nurses (RNs) and other members of the frontline team. The hospital clinical staffing committee (HCSC) is charged with creating a forum to give frontline workers, RNs, licensed practical nurses (LPNs) and nursing assistive staff, including certified nursing assistants (CNAs), patient care attendants (PCTs), medical assistants (MAs) and unit clerks a role/voice in developing unit level staffing plans—while preserving management's role in designing and implementing the staffing plan. The HCSC's primary responsibilities are to develop and oversee implementation of the hospital's annual clinical staffing plan.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan  
Neurosciences – 10 Beds  
Mixed Acuity  
Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	9
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7am-7:00pm	11.5	3	3	3	3	3	3	3
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	7pm-7:00am	11.5	3	3	3	3	3	3	3
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	<b>14.15</b>
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	<b>(X)</b>
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)	X		X
Patient Transport Team			
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist/Support Services	X	X	
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]**  
**Acute Care Inpatient Units Staffing Plan**  
**Pavilion 3 – 25 beds**  
**Med/Surg**  
**Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	22
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7am-7:00pm	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
<b>Night Shift</b>									
RN	7pm-7:00am	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel	12am-8am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	<b>13.75</b>
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.



**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan  
3 Central – 18 beds  
Med/Surg  
Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	15
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7am-7:00pm	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	7pm-7:00am	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	16.22
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan  
Medicine 3 – 22 beds  
Med/Surg  
Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	14
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7am-7:00pm	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	7pm-7:00am	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	<b>13.14</b>
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Licensed Social Services / Case Management	X	X	
Spiritual Services	X		
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan  
Medicine 4 – 18 beds  
Med/Surg  
Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	17
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7am-7:00pm	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
<b>Night Shift</b>									
RN	7pm-7:00am	11.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Unlicensed Assistive Personnel	12am-8am	7.5	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	16.47
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team			
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X		
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan  
PICU – 25 beds  
ICU  
Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	22
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7am-7:00pm	11.5	15.00	15.00	15.00	15.00	15.00	15.00	15.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	7pm-7:00am	11.5	15.00	15.00	15.00	15.00	15.00	15.00	15.00
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	<b>20.33</b>
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist	X		
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse) Resource RN	X		X
Patient Transport Team	X		
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	
Hospitalist / NP / PA	X		
Intensivist	X	X	X
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.



**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]**  
**Acute Care Inpatient Units Staffing Plan**  
**2 Central – 12 beds**  
**ICU**  
**Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	10
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
<b>Day Shift</b>										
RN	7am-7:00pm	11.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>										
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>										
RN	7pm-7:00am	11.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	<b>19.32</b>
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X		
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	
Intensivist	X	X	X
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]**  
**Acute Care Inpatient Units Staffing Plan**  
**NICU – 57 beds**  
**ICU**  
**Licensed Beds - 202**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	52
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A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	7am-7:00pm	11.5	24.00	24.00	24.00	24.00	24.00	24.00	24.00
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	8am-4pm	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Evening Shift</b>									
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	4p-12am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Night Shift</b>									
RN	7pm-7:00am	11.5	24.00	24.00	24.00	24.00	24.00	24.00	24.00
Unlicensed Assistive Personnel	12am-8am	7.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	<b>13.60</b>
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**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Acute Care Inpatient Units Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter			
Admissions Nurse (Facilitator/ Functional Nurse)	X		X
Patient Transport Team			
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist/Support Services	X	X	
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist	X	X	X
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
Operating Room (OR)**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	22	Nursing Care Hours:	3.74
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
<b>Day Shift</b>									
RN	Day Shift	7.5	1	1	1	1	1	X	X
		9.5	3	3	3	3	3	X	X
		11.5	8	8	8	8	8	2	2
Unlicensed Assistive Personnel (CST)	Day Shift	7.5	1	1	1	1	1	X	X
CST	Day Shift	9.5	1	1	1	1	1	X	X
CST	Day Shift	11.5	2	2	2	2	2	2	2
EPT	Day Shift	7.5	3	3	3	3	3	1	1
EPT	Day Shift	7.5	1	1	1	1	1	X	X
Charge Nurse/Asst. Nurse Mgr.	Day Shift	9.5	2	2	2	2	2	1	1

<b>Evening Shift</b>									
RN	Evening Shift	11.5	3	3	3	3	3	1	1
Unlicensed Assistive Personnel (CST)	Evening Shift	11.5	1	1	1	1	1	1	1
EPT	Evening Shift	7.5	2	2	2	2	2	1	1

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan**

Charge Nurse/Asst. Nurse Mgr.	Evening Shift	9.5	1	1	1	1	X	X	X
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		Night Shift							
RN	Night Shift	11.5	2	2	2	2	2	2	2
Unlicensed Assistive Personnel (CST)	Night Shift	11.5	1	1	1	1	1	1	1
	Night Shift	7.5	1	1	1	1	1	1	1
EPT									

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
<u>Skills</u>	<u>Shift Coverage</u>		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access			
Monitor/Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	
Licensed Social Services/Case Management			
Spiritual Services	X		
Hospitalist/NP/PA	X	X	
Nursing Student			
Intern/Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
PASU/PACU**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	30	Nursing Care Hours:	
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	11.5	13	13	13	13	13	4	4
Unlicensed Assistive Personnel (Tech)	Day Shift	7.5	2	2	2	2	2	1	1
Charge Nurse/Asst. Nurse Mgr.	Day Shift	11.5	1	1	1	1	1	1	1
			<b>Evening Shift</b>						
Unlicensed Assistive Personnel (NA/PCA/ PCT/ US)	Evening Shift	7.5	1	1	1	1	1	1	1
			<b>Night Shift</b>						
RN	Night Shift	11.5	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (NA/PCA)	Night Shift	7.5	1	1	1	1	1	1	1
Charge Nurse/Asst. Nurse Mgr.	Night Shift	11.5	1	1	1	1	1	1	1



[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access	X	X	
Monitor/Tele Technician			
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	X
Licensed Social Services/Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist/NP/PA	X	X	
Nursing Student			
Intern/Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN’S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
GI/Endoscopy**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	8	Nursing Care Hours:	
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	<b>Day Shift</b>								
RN	Day Shift	9.0	2	2	2	2	X	X	X
	Day Shift	9.5	1	1	1	1	X	X	X

**[PFI 1630] [COHEN CHILDREN’S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		
Staff Educator	X		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access			
Monitor/Tele Technician			
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
MRI**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	17.5	Nursing Care Hours:	
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			<b>Day Shift</b>						
RN	Day Shift	11.5	2	2	2	2	2	1	X

**[PFI 1630] [COHEN CHILDREN’S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management			
Staff Educator	X		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access	X	X	
Monitor/Tele Technician			
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X	X	
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
PACTC/Phlebotomy**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	45	Nursing Care Hours:	
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thu	Fri	Sat	Sun	
	<b>Day Shift</b>									
RN	Day Shift	8.5	1	1	1	1	1	1	1	X
	Day Shift	10	3	3	3	3	3	3	3	X
	Day Shift	10.5	2	2	2	2	2	2	X	X
	Day Shift	9.5	2	2	2	2	2	2	X	X
Unlicensed Assistive Personnel (Tech)	Day Shift	8	1	1	1	1	1	1	2	X
	Day Shift	8	1	1	1	1	1	1	X	X
	Day Shift	8	1	1	1	1	1	1	X	X
Charge Nurse/Asst. Nurse Mgr.	Day Shift	10.5	1	1	1	X	1	X	X	X

**[PFI 1630] [COHEN CHILDREN’S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X		
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access	X	X	
Monitor/Tele Technician			
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	
Hospitalist/NP/PA	X	X	
Nursing Student			
Intern/Resident			
Child Life Specialist	X	X	
Hospitality Liaison	X		
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
Cardiac Cath Lab**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	1.6	Nursing Care Hours:	
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	<b>Day Shift</b>								
RN	Day Shift	9.5	2	2	1	2	1	X	X
Charge Nurse/Asst. Nurse Mgr.	Day Shift	9.5	1	1	1	1	1	X	X



**[PFI 1630] [COHEN CHILDREN’S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan**

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management			
Assistant Nurse Management	X		
Staff Educator	X	X	
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access	X	X	
Monitor/Tele Technician			
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
Infusion Clinic**

Date of Services Budgeted: FY 2024

A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Cases Per Day:	10	Nursing Care Hours:	
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Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
	<b>Day Shift</b>								
RN	Day Shift	9.5	3	3	3	3	4	2	2
	Day Shift	10.0	1	1	1	1	1	1	1
Unlicensed Assistive Personnel (Tech)	Day Shift	7.5	1	X	X	1	X	X	X
Charge Nurse/Asst. Nurse Mgr.	Day Shift	11.5	1	1	1	1	1	1	X

[PFI 1630] [COHEN CHILDREN’S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X	X	
Staff Educator	X	X	
1:1 Patient Observer/sitter			
Functional Nurse			
Patient Transport Team	X	X	
IV Access			
Monitor/Tele Technician			
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Nutritionist			
Rehab Activities (OT, PT, Speech)	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services/Case Management	X	X	
Spiritual Services	X	X	
Hospitalist/NP/PA			
Nursing Student			
Intern/Resident			
Child Life Specialist	X	X	
Other			

The list of caregivers in these boxes were provided to all hospitals.

**[PFI 1630] [COHEN CHILDREN'S MEDICAL CENTER]  
Ambulatory/Procedural Areas Staffing Plan  
Emergency Department**

Date of Services Budgeted: FY 2024

Average Number of Patients Per Day:	140-180
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**A well-staffed unit is not only defined by the number of caregivers included in the team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.**

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thu	Fri	Sat	Sun
			Day Shift						
RN	7am-7:00pm	11.5	11.00	11.00	11.00	11.00	11.00	11.00	11.00
	12pm-12:00am	11.5	3.00	3.00	3.00	3.00	3.00	3.00	3.00
	2pm-2:00am	11.5	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Unlicensed Assistive Personnel (ED Tech)	7am-3pm	7.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Charge Nurse/Asst. Nurse Mgr.	7am-7:00pm	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00
			Evening Shift						
Unlicensed Assistive Personnel (NA/PCA/PCT/US)	3p-11pm	7.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
			Night Shift						
RN	7pm-7:00am	11.5	11.00	11.00	11.00	11.00	11.00	11.00	11.00
Unlicensed Assistive Personnel	11pm-7am	7.5	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Charge Nurse/Asst. Nurse Mgr.	7pm-7:00am	11.5	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Unit Nurse Management	X		
Assistant Nurse Management	X		X
Staff Educator	X	X	
Clinical Nurse Specialist			
Unit Clerical Support	X	X	X
1:1 Patient Observer/sitter	X	X	X
Admissions Nurse (Facilitator/ Functional Nurse)			
Patient Transport Team	X	X	
IV Therapy Team / Line Access	X	X	
Monitor /Tele Technician			
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X	X	X
Licensed Social Services / Case Management	X	X	X
Spiritual Services	X	X	X
Hospitalist / NP / PA	X	X	X
Intensivist			
Nursing Student	X	X	
Recreation / Milieu Therapist (BH units)			
Intern / Resident	X	X	X
Child Life	X	X	

The list of caregivers in these boxes were provided to all hospitals.