

HOSPITAL INFORMATION

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|------------------------------------|---|
| Region | Metropolitan Area Regional Office |
| County | Orange |
| Council | Mid-Hudson |
| Network | GARNET HEALTH -FORMERLY GREATER HUDSON VALLEY HEALTH SYSTEM |
| Reporting Organization | Garnet Health Medical Center |
| Reporting Organization Id | 0699 |
| Reporting Organization Type | Hospital (pfi) |
| Data Entity | Garnet Health Medical Center |

RN DAY SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of patients on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) ? |
|---|--|--|--|---|
| Infusion Center (Weekend) | 2 | 1.19 | 14 | 7 |
| Cardiac Surgery Operations-CTOR (Weekend) | 1 | 4.15 | 2 | 2 |
| CARDIAC CATH LAB - (Weekend) | 2 | 1.28 | 13 | 6.5 |
| Endoscopy - Endo (Weekend) | 2 | 1.66 | 10 | 5 |
| Operating Room - OR (Weekend) | 2 | 0.47 | 35 | 17.5 |
| POST ANESTHESIA CARE UNIT - PACU (Weekend) | 2 | 0.47 | 35 | 17.5 |
| RADIATION ONCOLOGY | 3 | 1.25 | 75 | 25 |
| Infusion Center (Weekdays) | 6 | 1.25 | 40 | 6.67 |
| DIAGNOSTIC IMAGING - (Weekdays) | 7 | 0.77 | 75 | 10.71 |
| Hemodialysis - HEMO (Weekdays) | 4 | 2.77 | 12 | 3 |
| Cardiac Surgery Operations-CTOR | 3 | 8.3 | 3 | 1 |
| Cardiac Rehab | 2 | 0.37 | 45 | 22.5 |
| Cardiology Nursing | 3 | 2.08 | 12 | 4 |
| Cardiac Cath Lab | 6 | 3.83 | 13 | 2.17 |

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|--|------|-------|-----|------|
| Endoscopy (Weekdays) | 6 | 4.98 | 10 | 1.67 |
| Operating Room (Weekdays) | 11 | 2.61 | 35 | 3.18 |
| Post Anesthesia Care Unit (PACU) (Weekdays) | 10 | 2.37 | 35 | 3.5 |
| Pre-Surgical Testing (PST) | 6 | 1.99 | 25 | 4.17 |
| Same Day Surgery - SDS (Weekdays) | 11 | 2.61 | 35 | 3.18 |
| 3 West (CT ICU) Pod 1 | 3 | 10.38 | 2.4 | 0.8 |
| 6 South (Labor and Delivery) (Weekends) | 5 | 3.46 | 12 | 2.4 |
| 6 North (Mother Baby) (Weekends) | 4 | 0.72 | 46 | 11.5 |
| 3 East (MICU) Pod 4 | 5 | 4.15 | 10 | 2 |
| 3 West (SICU) Pod 2 | 5 | 4.15 | 10 | 2 |
| 2 East Behavioral Health Unit (Weekdays) | 4 | 1.11 | 30 | 7.5 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 12 | 1.38 | 72 | 6 |
| 4 East (Rehab) (Weekends) | 3 | 1.04 | 24 | 8 |
| 2 East Behavioral Health Unit (Weekends) | 4 | 1.11 | 30 | 7.5 |
| NICU | 2.49 | 2.49 | 10 | 3.33 |
| 6 South (Labor and Delivery) (Weekdays) | 6 | 4.15 | 12 | 2 |
| 6 North (Mother Baby) (Weekdays) | 5 | 0.9 | 46 | 9.2 |
| 5 West (Pediatric) | 5 | 1.73 | 24 | 4.8 |
| 5 South Medical Surgical | 5 | 1.6 | 26 | 5.2 |
| 5 North Medical Surgical | 5 | 1.6 | 26 | 5.2 |
| 4 West Medical Surgical | 5 | 1.73 | 24 | 4.8 |
| 4 South Progressive Care Unit | 6 | 1.92 | 26 | 4.33 |
| 4 East (Rehab) (Weekdays) | 4 | 1.38 | 24 | 6 |
| 4 North Medical Surgical | 5 | 1.6 | 26 | 5.2 |
| 3 East (MICU) Pod 3 | 5 | 4.15 | 10 | 2 |

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|--|---|------|----|------|
| 3 South (Progressive Care Unit) | 6 | 1.92 | 26 | 4.33 |
| 3 North (Progressive Care - Stepdown Unit) | 6 | 1.92 | 26 | 4.33 |
| CDA (Observation) | 4 | 2.08 | 16 | 4 |
| 2 West (Observation) | 4 | 1.66 | 20 | 5 |
| 2 North (Oncology) Medical Surgical | 5 | 1.6 | 26 | 5.2 |
| 2 South Medical Surgical | 5 | 1.6 | 26 | 5.2 |

LPN DAY SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|--|--|
| Infusion Center (Weekend) | 0 | 0 |
| Cardiac Surgery Operations-CTOR (Weekend) | 0 | 0 |
| CARDIAC CATH LAB - (Weekend) | 0 | 0 |
| Endoscopy - Endo (Weekend) | 0 | 0 |
| Operating Room - OR (Weekend) | 0 | 0 |
| POST ANESTHESIA CARE UNIT - PACU (Weekend) | 0 | 0 |
| RADIATION ONCOLOGY | 0 | 0 |

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|--|---|---|
| Infusion Center (Weekdays) | 0 | 0 |
| DIAGNOSTIC IMAGING - (Weekdays) | 0 | 0 |
| Hemodialysis - HEMO (Weekdays) | 0 | 0 |
| Cardiac Surgery Operations- CTOR | 0 | 0 |
| Cardiac Rehab | 0 | 0 |
| Cardiology Nursing | 0 | 0 |
| Cardiac Cath Lab | 0 | 0 |
| Endoscopy (Weekdays) | 0 | 0 |
| Operating Room (Weekdays) | 0 | 0 |
| Post Anesthesia Care Unit (PACU) (Weekdays) | 0 | 0 |
| Pre-Surgical Testing (PST) | 0 | 0 |
| Same Day Surgery - SDS (Weekdays) | 0 | 0 |
| 3 West (CT ICU) Pod 1 | 0 | 0 |
| 6 South (Labor and Delivery) (Weekends) | 0 | 0 |
| 6 North (Mother Baby) (Weekends) | 0 | 0 |
| 3 East (MICU) Pod 4 | 0 | 0 |
| 3 West (SICU) Pod 2 | 0 | 0 |
| 2 East Behavioral Health Unit (Weekdays) | 0 | 0 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 0 | 0 |
| 4 East (Rehab) (Weekends) | 0 | 0 |
| 2 East Behavioral Health Unit (Weekends) | 0 | 0 |
| NICU | 0 | 0 |
| 6 South (Labor and Delivery) (Weekdays) | 2 | 0 |

| | | |
|---|---|---|
| 6 North (Mother Baby) (Weekdays) | 0 | 0 |
| 5 West (Pediatric) | 0 | 0 |
| 5 South Medical Surgical | 0 | 0 |
| 5 North Medical Surgical | 0 | 0 |
| 4 West Medical Surgical | 0 | 0 |
| 4 South Progressive Care Unit | 0 | 0 |
| 4 East (Rehab) (Weekdays) | 0 | 0 |
| 4 North Medical Surgical | 0 | 0 |
| 3 East (MICU) Pod 3 | 0 | 0 |
| 3 South (Progressive Care Unit) | 0 | 0 |
| 3 North (Progressive Care - Stepdown Unit) | 0 | 0 |
| CDA (Observation) | 0 | 0 |
| 2 West (Observation) | 0 | 0 |
| 2 North (Oncology) Medical Surgical | 0 | 0 |
| 2 South Medical Surgical | 0 | 0 |

DAY SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|--|---|
| Infusion Center (Weekend) | 0 | 0 |

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|--|---|-----|
| Cardiac Surgery Operations- CTOR (Weekend) | 0 | 0 |
| CARDIAC CATH LAB - (Weekend) | 0 | 0 |
| Endoscopy - Endo (Weekend) | 0 | 0 |
| Operating Room - OR (Weekend) | 0 | 0 |
| POST ANESTHESIA CARE UNIT - PACU (Weekend) | 0 | 0 |
| RADIATION ONCOLOGY | 2 | 13 |
| Infusion Center (Weekdays) | 1 | 6.5 |
| DIAGNOSTIC IMAGING - (Weekdays) | 0 | 0 |
| Hemodialysis - HEMO (Weekdays) | 0 | 0 |
| Cardiac Surgery Operations- CTOR | 0 | 0 |
| Cardiac Rehab | 0 | 0 |
| Cardiology Nursing | 0 | 0 |
| Cardiac Cath Lab | 0 | 0 |
| Endoscopy (Weekdays) | 0 | 0 |
| Operating Room (Weekdays) | 0 | 0 |
| Post Anesthesia Care Unit (PACU) (Weekdays) | 0 | 0 |
| Pre-Surgical Testing (PST) | 1 | 6.5 |
| Same Day Surgery - SDS (Weekdays) | 2 | 13 |
| 3 West (CT ICU) Pod 1 | 0 | 0 |
| 6 South (Labor and Delivery) (Weekends) | 1 | 6.5 |
| 6 North (Mother Baby) (Weekends) | 1 | 6.5 |
| 3 East (MICU) Pod 4 | 0 | 0 |
| 3 West (SICU) Pod 2 | 0 | 0 |

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| 2 East Behavioral Health Unit (Weekdays) | 1 | 6.5 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 2 | 13 |
| 4 East (Rehab) (Weekends) | 1 | 6.5 |
| 2 East Behavioral Health Unit (Weekends) | 0 | 0 |
| NICU | 1 | 6.5 |
| 6 South (Labor and Delivery) (Weekdays) | 1 | 6.5 |
| 6 North (Mother Baby) (Weekdays) | 1 | 6.5 |
| 5 West (Pediatric) | 1 | 6.5 |
| 5 South Medical Surgical | 1 | 6.5 |
| 5 North Medical Surgical | 1 | 6.5 |
| 4 West Medical Surgical | 1 | 6.5 |
| 4 South Progressive Care Unit | 1 | 6.5 |
| 4 East (Rehab) (Weekdays) | 1 | 6.5 |
| 4 North Medical Surgical | 1 | 6.5 |
| 3 East (MICU) Pod 3 | 0 | 0 |
| 3 South (Progressive Care Unit) | 1 | 6.5 |
| 3 North (Progressive Care - Stepdown Unit) | 1 | 6.5 |
| CDA (Observation) | 1 | 3.25 |
| 2 West (Observation) | 1 | 3.25 |
| 2 North (Oncology) Medical Surgical | 1 | 6.5 |
| 2 South Medical Surgical | 1 | 6.5 |

DAY SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel (e.g., patient care technicians) on the unit providing direct patient care per day on the Day Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Day Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|--|
| Infusion Center (Weekend) | 0 | 0 |
| Cardiac Surgery Operations-CTOR (Weekend) | 1 | 3.75 |
| CARDIAC CATH LAB - (Weekend) | 1 | 0.58 |
| Endoscopy - Endo (Weekend) | 1 | 75 |
| Operating Room - OR (Weekend) | 2 | 0.43 |
| POST ANESTHESIA CARE UNIT - PACU (Weekend) | 0 | 0 |
| RADIATION ONCOLOGY | 1 | 0.1 |
| Infusion Center (Weekdays) | 1 | 0.19 |
| DIAGNOSTIC IMAGING - (Weekdays) | 0 | 0 |
| Hemodialysis - HEMO (Weekdays) | 1 | 0.63 |
| Cardiac Surgery Operations-CTOR | 3 | 7.5 |
| Cardiac Rehab | 0 | 0 |
| Cardiology Nursing | 0 | 0 |
| Cardiac Cath Lab | 4 | 2.31 |
| Endoscopy (Weekdays) | 2 | 1.5 |

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| Operating Room (Weekdays) | 6 | 1.29 |
| Post Anesthesia Care Unit (PACU) (Weekdays) | 1 | 0.21 |
| Pre-Surgical Testing (PST) | 2 | 0.6 |
| Same Day Surgery - SDS (Weekdays) | 1 | 0.21 |
| 3 West (CT ICU) Pod 1 | 1 | 3.13 |
| 6 South (Labor and Delivery) (Weekends) | 1 | 0.63 |
| 6 North (Mother Baby) (Weekends) | 1 | 0.16 |
| 3 East (MICU) Pod 4 | 1 | 0.75 |
| 3 West (SICU) Pod 2 | 1 | 0.75 |
| 2 East Behavioral Health Unit (Weekdays) | 5 | 1.25 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 6 | 0.63 |
| 4 East (Rehab) (Weekends) | 3 | 0.94 |
| 2 East Behavioral Health Unit (Weekends) | 4 | 1 |
| NICU | 0 | 0 |
| 6 South (Labor and Delivery) (Weekdays) | 1 | 0.63 |
| 6 North (Mother Baby) (Weekdays) | 1 | 0.16 |
| 5 West (Pediatric) | 2 | 0.63 |
| 5 South Medical Surgical | 2 | 0.58 |
| 5 North Medical Surgical | 2 | 0.58 |
| 4 West Medical Surgical | 2 | 0.63 |
| 4 South Progressive Care Unit | 2 | 0.58 |
| 4 East (Rehab) (Weekdays) | 3 | 0.94 |
| 4 North Medical Surgical | 2 | 0.58 |
| 3 East (MICU) Pod 3 | 1 | 0.75 |

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| 3 South (Progressive Care Unit) | 2 | 0.58 |
| 3 North (Progressive Care - Stepdown Unit) | 2 | 0.58 |
| CDA (Observation) | 1 | 0.47 |
| 2 West (Observation) | 2 | 0.75 |
| 2 North (Oncology) Medical Surgical | 2 | 0.58 |
| 2 South Medical Surgical | 2 | 0.58 |

DAY SHIFT ADDITIONAL RESOURCES

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| <p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p> | <p>Description of additional resources available to support unit level patient care on the Day Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p> |
| <p>Infusion Center (Weekend)</p> | <p>No additional ancillary support. Weekday staffing and weekend staffing is different.</p> |
| <p>Cardiac Surgery Operations-CTOR (Weekend)</p> | <p>Tech, which is captured above in ancillary support. Weekday staffing and weekend staffing is different.</p> |

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| CARDIAC CATH LAB - (Weekend) | Tech which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| Endoscopy - Endo (Weekend) | Tech which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| Operating Room - OR (Weekend) | Nursing assistant and tech, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| POST ANESTHESIA CARE UNIT - PACU (Weekend) | No additional ancillary support. This is weekday staffing and weekend staffing is different. |
| RADIATION ONCOLOGY | Nursing Unit Coordinators and tech, which is captured above in ancillary support. |
| Infusion Center (Weekdays) | Nursing Unit Coordinator and tech, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| DIAGNOSTIC IMAGING - (Weekdays) | No additional ancillary support. This is weekday staffing and weekend staffing is different. |
| Hemodialysis - HEMO (Weekdays) | A hemodialysis tech, which is captured above in ancillary support. |

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| Cardiac Surgery Operations-CTOR | Nursing assistants and techs, which is captured above in ancillary support. |
| Cardiac Rehab | There are no additional ancillary support due to census. |
| Cardiology Nursing | There are no additional ancillary support due to census. |
| Cardiac Cath Lab | Nursing assistants and techs, which is captured above in ancillary support. |
| Endoscopy (Weekdays) | Nursing assistants and techs, which is captured above in ancillary support. |
| Operating Room (Weekdays) | Nursing assistants and techs, which is captured above in ancillary support. |
| Post Anesthesia Care Unit (PACU) (Weekdays) | Nursing assistant, which is captured above in ancillary support. |
| Pre-Surgical Testing (PST) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| Same Day Surgery - SDS (Weekdays) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 West (CT ICU) Pod 1 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 6 South (Labor and Delivery) (Weekends) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different. |

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| 6 North (Mother Baby) (Weekends) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different. |
| 3 East (MICU) Pod 4 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 West (SICU) Pod 2 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 East Behavioral Health Unit (Weekdays) | Nursing unit coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 East (Rehab) (Weekends) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different. |
| 2 East Behavioral Health Unit (Weekends) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different. |
| NICU | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |

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| 6 South (Labor and Delivery) (Weekdays) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| 6 North (Mother Baby) (Weekdays) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| 5 West (Pediatric) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 5 South Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 5 North Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 West Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 South Progressive Care Unit | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 East (Rehab) (Weekdays) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| 4 North Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 East (MICU) Pod 3 | Nursing Unit Coordinator, which is captured above in ancillary support. |

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| 3 South (Progressive Care Unit) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 North (Progressive Care - Stepdown Unit) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| CDA (Observation) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 West (Observation) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 North (Oncology) Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 South Medical Surgical | Nursing unit coordinator, which is captured above in ancillary support |

DAY SHIFT CONSENSUS INFORMATION

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|--|---|---|--|--|
| Infusion Center (Weekend) | Yes | | | |
| Cardiac Surgery Operations- CTOR (Weekend) | Yes | | | |
| CARDIAC CATH LAB - (Weekend) | Yes | | | |
| Endoscopy - Endo (Weekend) | Yes | | | |

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| Operating Room - OR (Weekend) | Yes | | | |
| POST ANESTHESIA CARE UNIT - PACU (Weekend) | Yes | | | |
| RADIATION ONCOLOGY | Yes | | | |
| Infusion Center (Weekdays) | Yes | | | |
| DIAGNOSTIC IMAGING - (Weekdays) | Yes | | | |
| Hemodialysis - HEMO (Weekdays) | Yes | | | |
| Cardiac Surgery Operations- CTOR | Yes | | | |
| Cardiac Rehab | Yes | | | |
| Cardiology Nursing | Yes | | | |
| Cardiac Cath Lab | Yes | | | |
| Endoscopy (Weekdays) | Yes | | | |
| Operating Room (Weekdays) | Yes | | | |
| Post Anesthesia Care Unit (PACU) (Weekdays) | Yes | | | |
| Pre-Surgical Testing (PST) | Yes | | | |
| Same Day Surgery - SDS (Weekdays) | Yes | | | |
| 3 West (CT ICU) Pod 1 | Yes | | | |
| 6 South (Labor and Delivery) (Weekends) | Yes | | | |
| 6 North (Mother Baby) (Weekends) | Yes | | | |
| 3 East (MICU) Pod 4 | Yes | | | |
| 3 West (SICU) Pod 2 | Yes | | | |
| 2 East Behavioral Health Unit (Weekdays) | Yes | | | |

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| Emergency Department, Children's ED, Behavioral Health Access Center Units | No | Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions: 1 Nursing Assistant for the Evening Shift: - 2 South - 4 West | No consensus due to financial constraints. | No consensus; staff would like to see 1:3 ration in red zones and 1:4 in yellow. |
| 4 East (Rehab) (Weekends) | No | Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions: 1 Nursing Assistant for the Evening Shift: - 2 South - 4 West | No consensus due to financial constraints. | No consensus, specialized unit, CARF accredited unit. |
| 2 East Behavioral Health Unit (Weekends) | No | Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions: 1 Nursing Assistant for the Evening Shift: - 2 South - 4 West | No consensus due to financial constraints. | No consensus; RNs are mandated for staff call outs, no designated float pool that is trained to replace call outs; staff may also have to leave for patients who require court appearance escorts. |

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| NICU | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus; currently has 1 traveler; limited staff are not cross trained to work in NICU / need experienced support for codes/RRT when needed. |
| 6 South (Labor and Delivery) (Weekdays) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus due to AWHONN guidelines support stricter ratios; feel that if unit is full to capacity, would not be able reach reach guidelines ; L/D is a specialization; limited resources. |
| 6 North (Mother Baby) (Weekdays) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus: AWHONN guidelines support stricter ratios; feel that if unit is full to capacity, would not be able reach reach guidelines, need assistance with couplet cares. |

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| 5 West (Pediatric) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus peds is a mixed unit of adults and children; many peds psych sitter cases. |
| 5 South Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, specialized unit, med tele patient volume and frequent movement to other units when downgraded. |
| 5 North Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus; need aides on unit to help with ADLs. |

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| 4 West Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | no consensus, ortho unit is high volume quick turnaround for patients, specialized post op orders, NA days; or nights; will agree to proposed management staffing of adding 3rd NA on eves. |
| 4 South Progressive Care Unit | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, need NA on days and nights to support ADLS; sitter cases, many detox and cardiac drips. |
| 4 East (Rehab) (Weekdays) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, specialized unit, CARF accredited unit. |

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| 4 North Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, many unsafe staffings as RN often takes 7th patient overnight when surging, need NA on days, busier, need to ambulate patients and provide ADLs NICHE unit. |
| 3 East (MICU) Pod 3 | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus for day shift due to financial constraints. | No consensus; charge RNS should be out of numbers to help with patient flow and support MERT/RR calls, sech tech role would be more beneficial to support RNs with sitters, ADLs etc. |
| 3 South (Progressive Care Unit) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, specialized units Stroke patients, confused patients combative etc. |

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|--|----|---|--|---|
| 3 North (Progressive Care - Stepdown Unit) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus for day shift due to financial constraints. | No consensus, these are 2 separate units within 3 North PCU & SDU unit, should have same staffing model as regular SDU. |
| CDA (Observation) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, staff is shared between both 2 West and Observation-CDA units. |
| 2 West (Observation) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus for day shift due to financial constraints. | No consensus staff is shared between both 2 West and Observation-CDA units. |

| | | | | |
|-------------------------------------|----|---|--|--|
| 2 North (Oncology) Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus for day shift due to financial constraints. | No consensus - volume of oncology patients and staff leaving floor to administer chemo (requires 2 RN), staff provide emotional support to oncology/end of life patients |
| 2 South Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus for day shift due to financial constraints. | No consensus for 3rd NA on days, staff agrees to adding 3rd NA for 3-11 |

RN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of patients on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50)? |
|---|--|--|--|--|
| Operating - OR | 11 | 2.61 | 35 | 3.18 |
| POST ANESTHESIA CARE UNIT - PACU | 2 | 0.47 | 35 | 17.5 |
| SAME DAY SURGERY - SDS | 11 | 2.61 | 35 | 3.18 |
| 3 West (CT ICU) Pod 1 | 3 | 10.38 | 2.4 | 0.8 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 10 | 1.15 | 72 | 7.2 |
| 6 South (Labor and Delivery) (Weekend) | 5 | 3.46 | 12 | 2.4 |
| 6 North (Mother Baby) (Weekend) | 4 | 0.72 | 46 | 11.5 |
| NICU | 3 | 2.49 | 10 | 3.33 |
| 6 South (Labor and Delivery) (Weekdays) | 5 | 3.8 | 12 | 2.18 |
| 6 North (Mother Baby) (Weekdays) | 4 | 0.81 | 46 | 10.22 |
| 5 West (Pediatric) | 4 | 1.56 | 24 | 5.33 |
| 5 South Medical Surgical | 4 | 1.44 | 26 | 5.78 |
| 5 North Medical Surgical | 4 | 1.44 | 26 | 5.78 |
| 4 West Medical Surgical | 4 | 1.56 | 24 | 5.33 |
| 4 South Progressive Care UNit | 6 | 1.92 | 26 | 4.33 |

| | | | | |
|--|---|------|----|------|
| 4 East (Rehab) (Weekdays) | 3 | 1.21 | 24 | 6.86 |
| 4 North Medical Surgical | 4 | 1.44 | 26 | 5.78 |
| 3 East (MICU) Pod 4 | 5 | 4.15 | 10 | 2 |
| 3 West (SICU) Pod 2 | 5 | 4.15 | 10 | 2 |
| 3 South (Progressive Care Unit) | 6 | 1.92 | 26 | 4.33 |
| 3 North (Progressive Care - Stepdown Unit) | 6 | 1.92 | 26 | 4.33 |
| CDA (Observation) | 4 | 2.08 | 16 | 4 |
| 2 West (Observation) | 4 | 1.66 | 20 | 5 |
| 2 North (Oncology) Medical Surgical | 4 | 1.44 | 26 | 5.78 |
| 2 South (Surgical) Medical Surgical | 4 | 1.44 | 26 | 5.78 |
| 4 East (Rehab) (Weekend) | 3 | 1.04 | 24 | 8 |
| 2 East Behavioral Health Unit (Weekend) | 3 | 0.83 | 30 | 10 |
| 3 East (MICU) Pod 3 | 5 | 4.15 | 10 | 2 |
| 2 East Behavioral Health Unit (Weekdays) | 3 | 0.83 | 30 | 10 |

LPN EVENING SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|--|--|
| Operating - OR | 0 | 0 |
| POST ANESTHESIA CARE UNIT - PACU | 0 | 0 |
| SAME DAY SURGERY - SDS | 0 | 0 |
| 3 West (CT ICU) Pod 1 | 0 | 0 |

| | | |
|--|---|---|
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 0 | 0 |
| 6 South (Labor and Delivery) (Weekend) | 0 | 0 |
| 6 North (Mother Baby) (Weekend) | 0 | 0 |
| NICU | 0 | 0 |
| 6 South (Labor and Delivery) (Weekdays) | 0 | 0 |
| 6 North (Mother Baby) (Weekdays) | 0 | 0 |
| 5 West (Pediatric) | 0 | 0 |
| 5 South Medical Surgical | 0 | 0 |
| 5 North Medical Surgical | 0 | 0 |
| 4 West Medical Surgical | 0 | 0 |
| 4 South Progressive Care UNit | 0 | 0 |
| 4 East (Rehab) (Weekdays) | 0 | 0 |
| 4 North Medical Surgical | 0 | 0 |
| 3 East (MICU) Pod 4 | 0 | 0 |
| 3 West (SICU) Pod 2 | 0 | 0 |
| 3 South (Progressive Care Unit) | 0 | 0 |
| 3 North (Progressive Care - Stepdown Unit) | 0 | 0 |
| CDA (Observation) | 0 | 0 |
| 2 West (Observation) | 0 | 0 |
| 2 North (Oncology) Medical Surgical | 0 | 0 |
| 2 South (Surgical) Medical Surgical | 0 | 0 |
| 4 East (Rehab) (Weekend) | 0 | 0 |
| 2 East Behavioral Health Unit (Weekend) | 0 | 0 |
| 3 East (MICU) Pod 3 | 0 | 0 |
| 2 East Behavioral Health Unit (Weekdays) | 0 | 0 |

EVENING SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|--|
| Operating - OR | 0 | 0 |
| POST ANESTHESIA CARE UNIT - PACU | 0 | 0 |
| SAME DAY SURGERY - SDS | 0 | 0 |
| 3 West (CT ICU) Pod 1 | 0 | 0 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 4 | 26 |
| 6 South (Labor and Delivery) (Weekend) | 1 | 6 |
| 6 North (Mother Baby) (Weekend) | 1 | 6 |
| NICU | 1 | 6 |
| 6 South (Labor and Delivery) (Weekdays) | 1 | 6 |
| 6 North (Mother Baby) (Weekdays) | 1 | 6 |
| 5 West (Pediatric) | 1 | 6 |
| 5 South Medical Surgical | 1 | 6 |
| 5 North Medical Surgical | 1 | 6 |
| 4 West Medical Surgical | 1 | 6 |
| 4 South Progressive Care Unit | 1 | 6 |
| 4 East (Rehab) (Weekdays) | 1 | 6 |
| 4 North Medical Surgical | 1 | 6 |

| | | |
|--|---|---|
| 3 East (MICU) Pod 4 | 0 | 0 |
| 3 West (SICU) Pod 2 | 0 | 0 |
| 3 South (Progressive Care Unit) | 1 | 6 |
| 3 North (Progressive Care - Stepdown Unit) | 1 | 6 |
| CDA (Observation) | 1 | 3 |
| 2 West (Observation) | 1 | 3 |
| 2 North (Oncology) Medical Surgical | 1 | 6 |
| 2 South (Surgical) Medical Surgical | 1 | 6 |
| 4 East (Rehab) (Weekend) | 1 | 6 |
| 2 East Behavioral Health Unit (Weekend) | 0 | 0 |
| 3 East (MICU) Pod 3 | 0 | 0 |
| 2 East Behavioral Health Unit (Weekdays) | 1 | 6 |

EVENING SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Evening Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Evening Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|---|---|
| Operating - OR | 2 | 0.43 |
| POST ANESTHESIA CARE UNIT - PACU | 1 | 0.21 |
| SAME DAY SURGERY - SDS | 1 | 0.21 |
| 3 West (CT ICU) Pod 1 | 1 | 3.13 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 1 | 0.1 |

| | | |
|--|---|------|
| 6 South (Labor and Delivery) (Weekend) | 1 | 0.63 |
| 6 North (Mother Baby) (Weekend) | 1 | 0.16 |
| NICU | 0 | 0 |
| 6 South (Labor and Delivery) (Weekdays) | 1 | 0.63 |
| 6 North (Mother Baby) (Weekdays) | 1 | 0.16 |
| 5 West (Pediatric) | 2 | 0.63 |
| 5 South Medical Surgical | 3 | 0.87 |
| 5 North Medical Surgical | 3 | 0.87 |
| 4 West Medical Surgical | 3 | 0.94 |
| 4 South Progressive Care UNit | 3 | 0.87 |
| 4 East (Rehab) (Weekdays) | 3 | 0.94 |
| 4 North Medical Surgical | 3 | 0.87 |
| 3 East (MICU) Pod 4 | 1 | 0.6 |
| 3 West (SICU) Pod 2 | 1 | 0.6 |
| 3 South (Progressive Care Unit) | 3 | 0.87 |
| 3 North (Progressive Care - Stepdown Unit) | 3 | 0.87 |
| CDA (Observation) | 1 | 0.47 |
| 2 West (Observation) | 2 | 0.75 |
| 2 North (Oncology) Medical Surgical | 3 | 0.87 |
| 2 South (Surgical) Medical Surgical | 3 | 0.87 |
| 4 East (Rehab) (Weekend) | 3 | 0.94 |
| 2 East Behavioral Health Unit (Weekend) | 4 | 1 |
| 3 East (MICU) Pod 3 | 1 | 0.6 |
| 2 East Behavioral Health Unit (Weekdays) | 5 | 1.25 |

EVENING SHIFT ADDITIONAL RESOURCES

| <p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p> | <p>Description of additional resources available to support unit level patient care on the Evening Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p> |
|---|---|
| <p>Operating - OR</p> | <p>Nursing assistant, which is captured above in ancillary support.</p> |
| <p>POST ANESTHESIA CARE UNIT - PACU</p> | <p>Nursing assistant, which is captured above in ancillary support.</p> |
| <p>SAME DAY SURGERY - SDS</p> | <p>Tech which is captured above in ancillary support.</p> |
| <p>3 West (CT ICU) Pod 1</p> | <p>Nursing Unit Coordinator, which is captured above in ancillary support.</p> |
| <p>Emergency Department, Children's ED, Behavioral Health Access Center Units</p> | <p>Nursing Unit Coordinator, which is captured above in ancillary support.</p> |
| <p>6 South (Labor and Delivery) (Weekend)</p> | <p>Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different.</p> |

| | |
|--|--|
| 6 North (Mother Baby) (Weekend) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different. |
| NICU | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 6 South (Labor and Delivery) (Weekdays) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| 6 North (Mother Baby) (Weekdays) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| 5 West (Pediatric) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 5 South Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 5 North Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 West Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 South Progressive Care UNit | Nursing Unit Coordinator, which is captured above in ancillary support. |

| | |
|--|---|
| 4 East (Rehab) (Weekdays) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |
| 4 North Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 East (MICU) Pod 4 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 West (SICU) Pod 2 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 South (Progressive Care Unit) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 North (Progressive Care - Stepdown Unit) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| CDA (Observation) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 West (Observation) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 North (Oncology) Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 South (Surgical) Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 East (Rehab) (Weekend) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different. |

| | |
|--|---|
| 2 East Behavioral Health Unit (Weekend) | Nursing Unit Coordinator, which is captured above in ancillary support. This is weekend staffing and weekday staffing is different. |
| 3 East (MICU) Pod 3 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 East Behavioral Health Unit (Weekdays) | Nursing unit coordinator, which is captured above in ancillary support. This is weekday staffing and weekend staffing is different. |

EVENING SHIFT CONSENSUS INFORMATION

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | |
|--|---|---|--|--|
| Operating - OR | Yes | | | |
| POST ANESTHESIA CARE UNIT - PACU | Yes | | | |
| SAME DAY SURGERY - SDS | Yes | | | |
| 3 West (CT ICU) Pod 1 | Yes | | | |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | Yes | | | |
| 6 South (Labor and Delivery) (Weekend) | Yes | | | |
| 6 North (Mother Baby) (Weekend) | Yes | | | |
| NICU | Yes | | | |
| 6 South (Labor and Delivery) (Weekdays) | Yes | | | |

| | | | | |
|---|-----|---|--|--|
| 6 North (Mother Baby) (Weekdays) | Yes | | | |
| 5 West (Pediatric) | Yes | | | |
| 5 South Medical Surgical | Yes | | | |
| 5 North Medical Surgical | Yes | | | |
| 4 West Medical Surgical | Yes | | | |
| 4 South Progressive Care UNit | Yes | | | |
| 4 East (Rehab) (Weekdays) | Yes | | | |
| 4 North Medical Surgical | Yes | | | |
| 3 East (MICU) Pod 4 | Yes | | | |
| 3 West (SICU) Pod 2 | Yes | | | |
| 3 South (Progressive Care Unit) | Yes | | | |
| 3 North (Progressive Care - Stepdown Unit) | Yes | | | |
| CDA (Observation) | Yes | | | |
| 2 West (Observation) | Yes | | | |
| 2 North (Oncology) Medical Surgical | Yes | | | |
| 2 South (Surgical) Medical Surgical | Yes | | | |
| 4 East (Rehab) (Weekend) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | |

| | | | | |
|--|----|---|--|--|
| 2 East Behavioral Health Unit (Weekend) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | |
| 3 East (MICU) Pod 3 | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | |
| 2 East Behavioral Health Unit (Weekdays) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | |

RN NIGHT SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Registered Nurses (RN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of RN nursing care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) | Planned average number of patients on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | What is the planned average number of patients for which one RN on the unit will provide direct patient care per day on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50)? |
|---|--|--|--|--|
| POST ANESTHESIA CARE UNIT - PACU | 2 | 0.47 | 35 | 17.5 |
| Operating Room - OR | 2 | 0.47 | 35 | 17.5 |
| ENDOSCOPY | 1 | 0.83 | 10 | 10 |
| HEMODIALYSIS | 1 | 0.69 | 1 | 1 |
| Cardiac Surgery Operations-CTOR | 1 | 4.15 | 2 | 2 |
| 3 West (CT ICU) Pod 1 | 3 | 10.38 | 2.4 | 0.8 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 13 | 1.5 | 72 | 5.54 |
| 3 East (MICU) Pod 4 | 5 | 4.15 | 10 | 2 |
| 3 South (Progressive Care Unit) | 6 | 1.92 | 26 | 4.33 |
| CDA (Observation) | 4 | 2.08 | 16 | 4 |
| 2 East Behavioral Health Unit | 3 | 0.83 | 30 | 10 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 13 | 1.5 | 72 | 5.54 |
| NICU | 3 | 2.49 | 10 | 3.33 |
| 6 South (Labor and Delivery) | 5 | 3.46 | 12 | 2.4 |
| 6 North (Mother Baby) | 4 | 0.72 | 46 | 11.5 |
| 5 West (Pediatric) | 4 | 1.38 | 24 | 6 |
| 5 South Medical Surgical | 4 | 1.28 | 26 | 6.5 |
| 5 North Medical Surgical | 4 | 1.28 | 26 | 6.5 |

| | | | | |
|--|---|------|----|------|
| 4 West Medical Surgical | 4 | 1.38 | 24 | 6 |
| 4 South Progressive Care Unit | 6 | 1.92 | 26 | 4.33 |
| 4 East (Rehab) | 3 | 1.04 | 24 | 8 |
| 4 North Medical Surgical | 4 | 1.28 | 26 | 6.5 |
| 3 East (MICU) Pod 3 | 5 | 4.15 | 10 | 2 |
| 3 West (SICU) Pod 2 | 5 | 4.15 | 10 | 2 |
| 3 North (Progressive Care - Stepdown Unit) | 6 | 1.92 | 26 | 4.33 |
| 2 West (Observation) | 4 | 1.66 | 20 | 5 |
| 2 North (Oncology) Medical Surgical | 4 | 1.28 | 26 | 6.5 |
| 2 South (Surgical) Medical Surgical | 4 | 1.28 | 26 | 6.5 |

LPN NIGHT SHIFT STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of Licensed Practical Nurses (LPN) on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of LPN care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|--|--|
| POST ANESTHESIA CARE UNIT - PACU | 0 | 0 |
| Operating Room - OR | 0 | 0 |
| ENDOSCOPY | 0 | 0 |
| HEMODIALYSIS | 0 | 0 |
| Cardiac Surgery Operations-CTOR | 0 | 0 |
| 3 West (CT ICU) Pod 1 | 0 | 0 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 0 | 0 |
| 3 East (MICU) Pod 4 | 0 | 0 |

| | | |
|--|---|---|
| 3 South (Progressive Care Unit) | 0 | 0 |
| CDA (Observation) | 0 | 0 |
| 2 East Behavioral Health Unit | 0 | 0 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 0 | 0 |
| NICU | 0 | 0 |
| 6 South (Labor and Delivery) | 0 | 0 |
| 6 North (Mother Baby) | 0 | 0 |
| 5 West (Pediatric) | 0 | 0 |
| 5 South Medical Surgical | 0 | 0 |
| 5 North Medical Surgical | 0 | 0 |
| 4 West Medical Surgical | 0 | 0 |
| 4 South Progressive Care Unit | 0 | 0 |
| 4 East (Rehab) | 0 | 0 |
| 4 North Medical Surgical | 0 | 0 |
| 3 East (MICU) Pod 3 | 0 | 0 |
| 3 West (SICU) Pod 2 | 0 | 0 |
| 3 North (Progressive Care - Stepdown Unit) | 0 | 0 |
| 2 West (Observation) | 0 | 0 |
| 2 North (Oncology) Medical Surgical | 0 | 0 |
| 2 South (Surgical) Medical Surgical | 0 | 0 |

NIGHT SHIFT ANCILLARY STAFF

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of ancillary members of the frontline team on the unit per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of ancillary members of the frontline team including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|---|---|--|
| POST ANESTHESIA CARE UNIT - PACU | 0 | 0 |
| Operating Room - OR | 0 | 0 |
| ENDOSCOPY | 0 | 0 |
| HEMODIALYSIS | 0 | 0 |
| Cardiac Surgery Operations-CTOR | 0 | 0 |
| 3 West (CT ICU) Pod 1 | 0 | 0 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 6 | 39 |
| 3 East (MICU) Pod 4 | 0 | 0 |
| 3 South (Progressive Care Unit) | 0 | 0 |
| CDA (Observation) | 0 | 0 |
| 2 East Behavioral Health Unit | 0 | 0 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 6 | 39 |
| NICU | 0 | 0 |
| 6 South (Labor and Delivery) | 0 | 0 |
| 6 North (Mother Baby) | 0 | 0 |
| 5 West (Pediatric) | 0 | 0 |
| 5 South Medical Surgical | 0 | 0 |
| 5 North Medical Surgical | 0 | 0 |
| 4 West Medical Surgical | 0 | 0 |

| | | |
|--|---|---|
| 4 South Progressive Care Unit | 0 | 0 |
| 4 East (Rehab) | 0 | 0 |
| 4 North Medical Surgical | 0 | 0 |
| 3 East (MICU) Pod 3 | 0 | 0 |
| 3 West (SICU) Pod 2 | 0 | 0 |
| 3 North (Progressive Care - Stepdown Unit) | 0 | 0 |
| 2 West (Observation) | 0 | 0 |
| 2 North (Oncology) Medical Surgical | 0 | 0 |
| 2 South (Surgical) Medical Surgical | 0 | 0 |

NIGHT SHIFT UNLICENSED STAFFING

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Planned average number of unlicensed personnel on the unit providing direct patient care per day on the Night Shift? (Please provide a number with up to 5 digits. Ex: 101.50) | Planned total hours of unlicensed personnel care per patient including adjustment for case mix and acuity on the Night Shift (Please provide a number with up to 5 digits. Ex: 101.50) |
|--|---|---|
| POST ANESTHESIA CARE UNIT - PACU | 0 | 0 |
| Operating Room - OR | 0 | 0 |
| ENDOSCOPY | 1 | 0.75 |
| HEMODIALYSIS | 0 | 0 |
| Cardiac Surgery Operations-CTOR | 1 | 3.75 |
| 3 West (CT ICU) Pod 1 | 1 | 3.13 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 2 | 0.21 |
| 3 East (MICU) Pod 4 | 0 | 0 |
| 3 South (Progressive Care Unit) | 2 | 0.58 |

| | | |
|--|---|------|
| CDA (Observation) | 1 | 0.47 |
| 2 East Behavioral Health Unit | 4 | 1 |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | 2 | 0.21 |
| NICU | 0 | 0 |
| 6 South (Labor and Delivery) | 1 | 0.63 |
| 6 North (Mother Baby) | 1 | 0.16 |
| 5 West (Pediatric) | 2 | 0.63 |
| 5 South Medical Surgical | 2 | 0.58 |
| 5 North Medical Surgical | 2 | 0.58 |
| 4 West Medical Surgical | 2 | 0.63 |
| 4 South Progressive Care Unit | 2 | 0.58 |
| 4 East (Rehab) | 3 | 0.94 |
| 4 North Medical Surgical | 2 | 0.58 |
| 3 East (MICU) Pod 3 | 0 | 0 |
| 3 West (SICU) Pod 2 | 0 | 0 |
| 3 North (Progressive Care - Stepdown Unit) | 2 | 0.58 |
| 2 West (Observation) | 2 | 0.75 |
| 2 North (Oncology) Medical Surgical | 2 | 0.58 |
| 2 South (Surgical) Medical Surgical | 2 | 0.58 |

NIGHT SHIFT ADDITIONAL RESOURCES

| <p>Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital.</p> | <p>Description of additional resources available to support unit level patient care on the Night Shift. These resources include but are not limited to unit clerical staff, admission/discharge nurse, and other coverage provided to registered nurses, licensed practical nurses, and ancillary staff.</p> |
|---|---|
| <p>POST ANESTHESIA CARE UNIT - PACU</p> | <p>No additional ancillary support.</p> |
| <p>Operating Room - OR</p> | <p>No additional ancillary support</p> |
| <p>ENDOSCOPY</p> | <p>Nursing assistant, which is captured above in ancillary support.</p> |
| <p>HEMODIALYSIS</p> | <p>No additional ancillary support.</p> |
| <p>Cardiac Surgery Operations- CTOR</p> | <p>Nursing assistant which is captured above in ancillary support.</p> |
| <p>3 West (CT ICU) Pod 1</p> | <p>Nursing Unit Coordinator, which is captured above in ancillary support.</p> |
| <p>Emergency Department, Children's ED, Behavioral Health Access Center Units</p> | <p>Nursing Unit Coordinator, which is captured above in ancillary support.</p> |
| <p>3 East (MICU) Pod 4</p> | <p>Nursing Unit Coordinator, which is captured above in ancillary support.</p> |

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| 3 South (Progressive Care Unit) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| CDA (Observation) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 East Behavioral Health Unit | Nursing Unit Coordinator, which is captured above in ancillary support. |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | Nursing Unit Coordinator, which is captured above in ancillary support. |
| NICU | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 6 South (Labor and Delivery) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 6 North (Mother Baby) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 5 West (Pediatric) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 5 South Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 5 North Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 West Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 South Progressive Care Unit | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 4 East (Rehab) | Nursing Unit Coordinator, which is captured above in ancillary support. |

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| 4 North Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 East (MICU) Pod 3 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 West (SICU) Pod 2 | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 3 North (Progressive Care - Stepdown Unit) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 West (Observation) | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 North (Oncology) Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |
| 2 South (Surgical) Medical Surgical | Nursing Unit Coordinator, which is captured above in ancillary support. |

NIGHT SHIFT CONSENSUS INFORMATION

| Provide a description of Clinical Unit, including a description of typical patient services provided on the unit and the unit's location in the hospital. | Our Clinical Staffing Committee reached consensus on the clinical staffing plan for this unit: | If no, Chief Executive Officer Statement in support of clinical staffing plan for this unit: | Statement by members of clinical staffing committee selected by the general hospital administration (management members): | Statement by members of clinical staffing committee that were registered nurses, licensed practical nurses, and ancillary members of the frontline team (employee members): |
|--|---|---|--|--|
| POST ANESTHESIA CARE UNIT - PACU | Yes | | | |
| Operating Room - OR | Yes | | | |
| ENDOSCOPY | Yes | | | |
| HEMODIALYSIS | Yes | | | |

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|--|-----|---|--|---|
| Cardiac Surgery Operations- CTOR | Yes | | | |
| 3 West (CT ICU) Pod 1 | Yes | | | |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | Yes | | | |
| 3 East (MICU) Pod 4 | Yes | | | |
| 3 South (Progressive Care Unit) | Yes | | | |
| CDA (Observation) | Yes | | | |
| 2 East Behavioral Health Unit | Yes | | | |
| Emergency Department, Children's ED, Behavioral Health Access Center Units | No | Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions: 1 Nursing Assistant for the Evening Shift: - 2 South - 4 West | No consensus due to financial constraints. | No consensus; staff pulled to sit with patients many times, staff would like to see 1:3 ration in red zones and 1:4 in yellow. |
| NICU | No | Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions: 1 Nursing Assistant for the Evening Shift: - 2 South - 4 West | No consensus due to financial constraints. | No consensus; currently has 1 traveler; limited staff are not cross trained to work in NICU / need experienced support for codes/RRT when needed. |

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| 6 South (Labor and Delivery) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus due to AONE guidelines support stricter ratios; feel that if unit is full to capacity, would not be able reach reach guidelines ; L/D is a specialization; limited resources. |
| 6 North (Mother Baby) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus: AONE guidelines support stricter ratios; feel that if unit is full to capacity, would not be able reach reach guidelines. |
| 5 West (Pediatric) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus; mixed unit of adults/children, need further clarification of peds patient to RN. |

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| 5 South Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, specialized unit, med tele patient volume and frequent movement to other units when downgraded. |
| 5 North Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus; specialized unit (peritoneal Dialysis) unit is surged frequently to 7 patients at night. |
| 4 West Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, ortho unit is high volume quick turnaround for patients, specialized post op orders, NA days; or nights; will agree to proposed management staffing of adding 3rd NA on eves. |

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| 4 South Progressive Care Unit | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, need NA on days and nights to support ADLS; sitter cases, many detox and cardiac drips. |
| 4 East (Rehab) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, specialized units Stroke patients, CARF unit, patients require lift equipment and extra hands. |
| 4 North Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, many unsafe staffings as RN often takes 7th patient overnight when surging, need NA on days, busier, need to ambulate patients and provide ADLS NICHE unit. |

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| 3 East (MICU) Pod 3 | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus; charge RNS should be out of numbers to help with patient flow and support MERT/RRTcalls, sech tech role would be more beneficial to support RNs with sitters, ADLs etc. |
| 3 West (SICU) Pod 2 | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, sech tech role would be more beneficial to support RNs with sitters , ADLs etc. |
| 3 North (Progressive Care - Stepdown Unit) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, these are 2 separate units within 3 North PCU & SDU unit, should have same staffing model as regular SDU. |

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| 2 West (Observation) | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus, staff is shared between both 2West and Observation-CDA units. |
| 2 North (Oncology) Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus due to financial constraints. | No consensus - volume of oncology patients and staff leaving floor to administer chemo (requires 2 RN), staff provide emotional support to oncology/end of life patients no consensus; need aides on unit to help with ADLs |
| 2 South (Surgical) Medical Surgical | No | <p>Unfortunately, due to our financial constraints, we are not able to meet all of the 2024 requests, however we can add these two positions:</p> <p>1 Nursing Assistant for the Evening Shift:</p> <ul style="list-style-type: none"> - 2 South - 4 West | No consensus for day shift due to financial constraints. | No consensus for 3rd NA on days, staff agrees to adding 3rd NA for 3-11 |

CBA INFORMATION

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|---|----------------------|
| <p>We have one or more collective bargaining agreements:</p> | <p>Yes</p> |
| <p>If yes, then:</p> <p>Our general hospital has a collective bargaining agreement with the following organizations that represent clinical staff (Select all that apply):</p> <p>**Please select association and identify staff (e.g. nurses, ancillary staff, etc.) represented.</p> | <p>SEIU 1199</p> |

Our general hospital's collective bargaining agreement with SEIU 1199 expires on the following date:

09/30/20
25 12:00
AM

The number of hospital employees represented by SEIU 1199 is:

1000