

PFI	HERD #	Clinical Unit	Unit Name	Skill	UOS D	UOS E	UOS N	2023	2023	2023	2023	2023	2023	2023	2023	2023
								Avg # of Staff D	Avg # of Staff E	Avg # of Staff N	Total Hrs of Care per Pt D	Total Hrs of Care per Pt E	Total Hrs of Care per Pt N	Avg # of Pt per RN D	Avg # of Pt per RN E	Avg # of Pt per RN N
0001	1	Rehabilitation	Inpatient Rehabilitation-E8	RN	11.50	11.50	11.50	3.00	3.00	3.00	2.09	2.09	2.09	3.83	3.83	3.83
0001	1	Rehabilitation	Inpatient Rehabilitation-E8	PCA	11.50	11.50	11.50	2.00	2.00	2.00	1.39	1.39	1.39			
0001	1	Rehabilitation	Inpatient Rehabilitation-E8	LPN	11.50	11.50	11.50	1.00			0.70					
0001	1	Rehabilitation	Inpatient Rehabilitation-E8	HUC				1.00	1.00							
0001	2	Medical/Surgical	Orthopedics & Spine Unit-M2	RN	15.21	15.21	15.21	4.00	3.50	3.00	2.10	1.84	1.58	3.80	4.35	5.07
0001	2	Medical/Surgical	Orthopedics & Spine Unit-M2	PCA	15.21	15.21	15.21	2.00	2.00	2.00	1.05	1.05	1.05			
0001	2	Medical/Surgical	Orthopedics & Spine Unit-M2	HUC				1.00	1.00	1.00						
0001	3	Medical/Surgical	Medical/Surgical Cardiac Hospitalist - D4N	RN	26.95	26.95	26.95	6.00	5.50	5.50	1.78	1.63	1.63	4.49	4.90	4.90
0001	3	Medical/Surgical	Medical/Surgical Cardiac Hospitalist - D4N	PCA	26.95	26.95	26.95	4.00	4.00	4.00	1.19	1.19	1.19			
0001	3	Medical/Surgical	Medical/Surgical Cardiac Hospitalist - D4N	HUC				1.00	1.00	1.00						
0001	4	Medical/Surgical	Medical/Surgical Hospitalist - M4	RN	19.94	19.94	19.94	4.00	4.00	4.00	1.60	1.60	1.60	4.99	4.99	4.99
0001	4	Medical/Surgical	Medical/Surgical Hospitalist - M4	PCA	19.94	19.94	19.94	2.00	2.00	2.00	0.80	0.80	0.80			
0001	4	Medical/Surgical	Medical/Surgical Hospitalist - M4	LPN	19.94	19.94	19.94	1.00	1.00	1.00	0.40	0.40	0.40			
0001	4	Medical/Surgical	Medical/Surgical Hospitalist - M4	HUC				1.00	1.00	1.00						
0001	5	Medical/Surgical	Medical - Surgical C3E*	RN	12.00	12.00	12.00	2.00	2.00	2.00	1.33	1.33	1.33	6.00	6.00	6.00
0001	5	Medical/Surgical	Medical - Surgical C3E*	PCA	12.00	12.00	12.00	1.00	1.00	1.00	0.67	0.67	0.67			
0001	5	Medical/Surgical	Medical - Surgical C3E*	LPN - Surgical C3E*	12.00	12.00	12.00	1.00	1.00	1.00	0.67	0.67	0.67			
0001	5	Medical/Surgical	Medical - Surgical C3E*	HUC				1.00	1.00	1.00						
0001	6	Medical/Surgical	Infectious Disease Medical/Surgical Unit	RN	24.42	24.42	24.42	5.00	5.00	5.00	1.64	1.64	1.64	4.88	4.88	4.88
0001	6	Medical/Surgical	Infectious Disease Medical/Surgical Unit	PCA	24.42	24.42	24.42	2.00	2.00	2.00	0.66	0.66	0.66			
0001	6	Medical/Surgical	Infectious Disease Medical/Surgical Unit	LPN	24.42	24.42	24.42	1.00	1.00		0.33	0.33				
0001	6	Medical/Surgical	Infectious Disease Medical/Surgical Unit	HUC				1.00	1.00	1.00						
0001	7	Medical/Surgical	Renal Transplant- M3	RN	14.21	14.21	14.21	3.50	3.50	3.50	1.97	1.97	1.97	4.06	4.06	4.06
0001	7	Medical/Surgical	Renal Transplant- M3	PCA	14.21	14.21	14.21	2.00	2.00	2.00	1.13	1.13	1.13			
0001	7	Medical/Surgical	Renal Transplant- M3	HUC				1.00	1.00	0.50						
0001	8	Medical/Surgical	Medical/Surgical Hospitalist - E4	RN	33.30	33.30	33.30	7.50	7.50	7.50	1.80	1.80	1.80	4.44	4.44	4.44
0001	8	Medical/Surgical	Medical/Surgical Hospitalist - E4	PCA	33.30	33.30	33.30	3.00	3.00	3.00	0.72	0.72	0.72			
0001	8	Medical/Surgical	Medical/Surgical Hospitalist - E4	LPN	33.30	33.30	33.30	1.00	1.00	1.00	0.24	0.24	0.24			
0001	8	Medical/Surgical	Medical/Surgical Hospitalist - E4	HUC				1.00	1.00	1.00						
0001	9	Medical/Surgical	Short Stay Surgical	RN	16.55	16.55	16.55	4.00	4.00	4.00	1.93	1.93	1.93	4.14	4.14	4.14
0001	9	Medical/Surgical	Short Stay Surgical	PCA	16.55	16.55	16.55	2.00	2.00	2.00	0.97	0.97	0.97			
0001	9	Medical/Surgical	Short Stay Surgical	HUC				1.00	1.00	1.00						
0001	10	Medical/Surgical	Colorectal Surgery & Urology - C2	RN	21.42	21.42	21.42	5.00	5.00	5.00	1.87	1.87	1.87	4.28	4.28	4.28
0001	10	Medical/Surgical	Colorectal Surgery & Urology - C2	PCA	21.42	21.42	21.42	3.00	3.00	2.00	1.12	1.12	0.75			
0001	10	Medical/Surgical	Colorectal Surgery & Urology - C2	HUC				1.00	1.00	1.00						
0001	11	Medical/Surgical	Neurosciences & Epilepsy Monitoring Unit (EMU) - D5N	RN	20.61	20.61	20.61	6.00	6.00	5.00	2.33	2.33	1.94	3.44	3.44	4.12
0001	11	Medical/Surgical	Neurosciences & Epilepsy Monitoring Unit (EMU) - D5N	PCA	20.61	20.61	20.61	3.00	3.00	3.00	1.16	1.16	1.16			
0001	11	Medical/Surgical	Neurosciences & Epilepsy Monitoring Unit (EMU) - D5N	HUC				1.00	1.00	1.00						
0001	12	Medical/Surgical	Hematology/Oncology - D4E	RN	18.00	18.00	18.00	4.00	4.00	4.00	1.78	1.78	1.78	4.50	4.50	4.50
0001	12	Medical/Surgical	Hematology/Oncology - D4E	PCA	18.00	18.00	18.00	3.00	3.00	2.29	1.33	1.33	0.89			
0001	12	Medical/Surgical	Hematology/Oncology - D4E	LPN	18.00	18.00	18.00			0.71			0.44			
0001	12	Medical/Surgical	Hematology/Oncology - D4E	HUC				1.00	1.00	1.00						
0001	13	Medical/Surgical	Secure Unit-C3W	RN	7.92	7.92	7.92	2.00	2.00	2.00	2.02	2.02	2.02	3.96	3.96	3.96
0001	13	Medical/Surgical	Secure Unit-C3W	PCA	7.92	7.92	7.92	1.00			1.01					
0001	13	Medical/Surgical	Secure Unit-C3W	LPN	7.92	7.92	7.92	1.00	1.00	1.00	1.01	1.01	1.01			
0001	13	Medical/Surgical	Secure Unit-C3W	HUC				1.00	1.00							
0001	14	Medical/Surgical	Post Cardiothoracic Surgery-C8	RN	25.08	25.08	25.08	8.50	7.50	7.50	2.71	2.39	2.39	2.95	3.34	3.34
0001	14	Medical/Surgical	Post Cardiothoracic Surgery-C8	PCA	25.08	25.08	25.08	3.00	3.00	3.00	0.96	0.96	0.96			
0001	14	Medical/Surgical	Post Cardiothoracic Surgery-C8	HUC				1.00	1.00	1.00						
0001	15	Medical/Surgical	Vascular Surgery -C5	RN	20.90	20.90	20.90	5.00	5.00	5.00	1.91	1.91	1.91	4.18	4.18	4.18
0001	15	Medical/Surgical	Vascular Surgery -C5	PCA	20.90	20.90	20.90	3.00	3.00	3.00	1.15	1.15	1.15			
0001	15	Medical/Surgical	Vascular Surgery -C5	HUC				1.00	1.00	1.00						
0001	16	Medical/Surgical	Medical/Surgical Hospitalist - E3	RN	24.34	24.34	24.34	5.00	5.00	5.00	1.64	1.64	1.64	4.87	4.87	4.87

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0001	16	Medical/Surgical	Medical/Surgical Hospitalist - E3	PCA	24.34	24.34	24.34	2.00	2.00	2.00	0.66	0.66	0.66			
0001	16	Medical/Surgical	Medical/Surgical Hospitalist - E3	LPN	24.34	24.34	24.34	1.00	1.00	1.00	0.33	0.33	0.33			
0001	16	Medical/Surgical	Medical/Surgical Hospitalist - E3	HUC				1.00	1.00	1.00						
0001	17	Medical/Surgical	General Surgery/Trauma-B3	RN	34.91	34.91	34.91	8.00	8.00	8.00	1.83	1.83	1.83	4.36	4.36	4.36
0001	17	Medical/Surgical	General Surgery/Trauma-B3	PCA	34.91	34.91	34.91	3.71	3.00	3.00	0.92	0.69	0.69			
0001	17	Medical/Surgical	General Surgery/Trauma-B3	LPN	34.91	34.91	34.91	1.00			0.23					
0001	17	Medical/Surgical	General Surgery/Trauma-B3	HUC				1.00	1.00	1.00						
0001	18	Medical/Surgical	Medical/Surgica Pulmonary Renal Hospitalist - E5	RN	26.23	26.23	26.23	5.00	5.00	5.00	1.52	1.52	1.52	5.25	5.25	5.25
0001	18	Medical/Surgical	Medical/Surgica Pulmonary Renal Hospitalist - E5	PCA	26.23	26.23	26.23	3.00	3.00	3.00	0.91	0.91	0.91			
0001	18	Medical/Surgical	Medical/Surgica Pulmonary Renal Hospitalist - E5	LPN	26.23	26.23	26.23	1.00	1.00	1.00	0.30	0.30	0.30			
0001	18	Medical/Surgical	Medical/Surgica Pulmonary Renal Hospitalist - E5	HUC				1.00	1.00	1.00						
0001	19	Stepdown	Neuro Progressive Care – D5E	RN	20.97	20.97	20.97	7.50	7.50	7.00	2.86	2.86	2.67	2.80	2.80	3.00
0001	19	Stepdown	Neuro Progressive Care – D5E	PCA	20.97	20.97	20.97	4.00	4.00	4.00	1.53	1.53	1.53			
0001	19	Stepdown	Neuro Progressive Care – D5E	HUC				1.00	1.00	1.00						
0001	20	Medical/Surgical	Elective Orthopedics - B3W	RN	20.41	20.41	20.41	3.50	3.50	3.50	1.37	1.37	1.37	5.83	5.83	5.83
0001	20	Medical/Surgical	Elective Orthopedics - B3W	PCA	20.41	20.41	20.41	2.50	2.50	2.50	0.98	0.98	0.98			
0001	20	Medical/Surgical	Elective Orthopedics - B3W	LPN	20.41	20.41	20.41	0.71	0.71	0.71	0.39	0.39	0.39			
0001	20	Medical/Surgical	Elective Orthopedics - B3W	HUC				1.00	1.00	1.00						
0001	21	Medical/Surgical	Vascular Surgery - M5	RN	20.37	20.37	20.37	4.00	4.00	4.00	1.57	1.57	1.57	5.09	5.09	5.09
0001	21	Medical/Surgical	Vascular Surgery - M5	PCA	20.37	20.37	20.37	3.00	3.00	3.00	1.18	1.18	1.18			
0001	21	Medical/Surgical	Vascular Surgery - M5	LPN	20.37	20.37	20.37	1.00	1.00	1.00	0.39	0.39	0.39			
0001	21	Medical/Surgical	Vascular Surgery - M5	HUC				1.00	1.00	1.00						
0001	22	Intensive Care	ICU-Surgical & Neuroscience - B2	RN	26.54	26.54	26.54	16.00	16.00	16.00	4.82	4.82	4.82	1.66	1.66	1.66
0001	22	Intensive Care	ICU-Surgical & Neuroscience - B2	PCA	26.54	26.54	26.54	4.00	4.00	4.00	1.21	1.21	1.21			
0001	22	Intensive Care	ICU-Surgical & Neuroscience - B2	HUC				2.00	2.00	1.00						
0001	23	Intensive Care	Adult Medical ICU-D3E	RN	17.54	17.54	17.54	10.00	10.00	10.00	4.56	4.56	4.56	1.75	1.75	1.75
0001	23	Intensive Care	Adult Medical ICU-D3E	PCA	17.54	17.54	17.54	3.00	3.00	3.00	1.37	1.37	1.37			
0001	23	Intensive Care	Adult Medical ICU-D3E	HUC				1.00	1.00	1.00						
0001	24	Intensive Care	Coronary Care Unit-D2E	RN	14.75	14.75	14.75	7.50	7.50	7.50	4.07	4.07	4.07	1.97	1.97	1.97
0001	24	Intensive Care	Coronary Care Unit-D2E	PCA	14.75	14.75	14.75	2.00	2.00	2.00	1.08	1.08	1.08			
0001	24	Intensive Care	Coronary Care Unit-D2E	HUC				1.00	1.00	1.00						
0001	25	Intensive Care	Cardio Pulmonary Surgery-D2N	RN	10.37	10.37	10.37	7.07	7.07	6.71	5.78	5.78	5.40	1.38	1.38	1.48
0001	25	Intensive Care	Cardio Pulmonary Surgery-D2N	PCA	10.37	10.37	10.37	1.00	1.00	1.00	0.77	0.77	0.77			
0001	25	Intensive Care	Cardio Pulmonary Surgery-D2N	HUC				1.00	1.00	1.00						
0001	26	Stepdown	Med/Surg ICU - D3N	RN	16.62	16.62	16.62	7.00	7.00	7.00	3.37	3.37	3.37	2.37	2.37	2.37
0001	26	Stepdown	Med/Surg ICU - D3N	PCA	16.62	16.62	16.62	2.00	2.00	2.00	0.96	0.96	0.96			
0001	26	Stepdown	Med/Surg ICU - D3N	HUC				1.00	1.00	1.00						
0001	27	Psychiatry	Psychiatry, Closed Unit-E2	RN	14.65	14.65	14.65	3.36	3.71	2.00	1.91	2.18	1.09	4.19	3.66	7.33
0001	27	Psychiatry	Psychiatry, Closed Unit-E2	PCA	14.65	14.65	14.65	3.00	3.00	2.00	1.64	1.64	1.09			
0001	27	Psychiatry	Psychiatry, Closed Unit-E2	HUC				0.71	0.71							
0001	28	Obstetrics/Gynecology	The Birth Place/GYN	RN	20.80	20.80	20.80	6.71	5.86	5.86	2.69	2.31	2.31	2.97	3.47	3.47
0001	28	Obstetrics/Gynecology	The Birth Place/GYN	PCA	20.80	20.80	20.80	1.86	1.86	1.86	0.77	0.77	0.77			
0001	28	Obstetrics/Gynecology	The Birth Place/GYN	HUC				1.00	1.00	1.00						
0001	29	Obstetrics/Gynecology	Maternal Special Care-D6N	RN	9.22	9.22	9.22	3.00	3.00	3.00	2.60	2.60	2.60	3.07	3.07	3.07
0001	29	Obstetrics/Gynecology	Maternal Special Care-D6N	PCA	9.22	9.22	9.22	1.00	1.00	1.00	0.87	0.87	0.87			
0001	29	Obstetrics/Gynecology	Maternal Special Care-D6N	HUC				1.00								
0001	30	Neonatal	Neonatal Intensive Care - B4	RN	43.28	43.28	43.28	22.00	22.00	22.00	4.07	4.07	4.07	1.97	1.97	1.97
0001	30	Neonatal	Neonatal Intensive Care - B4	PCA	43.28	43.28	43.28	2.00	2.00	2.00	0.37	0.37	0.37			
0001	30	Neonatal	Neonatal Intensive Care - B4	HUC				2.00	1.00	1.00						
0001	31	Pediatric	General Pediatrics-D7	RN	18.69	18.69	18.69	6.00	6.00	6.00	2.57	2.57	2.57	3.12	3.12	3.12
0001	31	Pediatric	General Pediatrics-D7	PCA	18.69	18.69	18.69	3.00	3.00	3.00	1.28	1.28	1.28			
0001	31	Pediatric	General Pediatrics-D7	HUC				2.00	1.00	1.00						

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0001	32	Pediatric	General Pediatrics - C7	RN	16.57	16.57	16.57	5.00	5.00	5.00	2.41	2.41	2.41	3.31	3.31	3.31
0001	32	Pediatric	General Pediatrics - C7	PCA	16.57	16.57	16.57	2.00	2.00	2.00	0.97	0.97	0.97			
0001	32	Pediatric	General Pediatrics - C7	HUC				1.00	1.00	1.00						
0001	33	Intensive Care	Pediatrics Intensive Care-E7	RN	11.52	11.52	11.52	9.00	8.00	8.00	6.25	5.56	5.56	1.28	1.44	1.44
0001	33	Intensive Care	Pediatrics Intensive Care-E7	PCA	11.52	11.52	11.52	1.50	1.50	1.50	1.04	1.04	1.04			
0001	33	Intensive Care	Pediatrics Intensive Care-E7	HUC				1.00	1.00	1.00						
0001	34	Emergency Department	Emergency Department	TECH	51.61	61.22	47.30	9.25	11.00	8.50	1.43	1.44	1.44			
0001	34	Emergency Department	Emergency Department	RN	51.61	59.35	49.03	20.00	23.00	19.00	3.10	3.10	3.10	2.58	2.58	2.58
0001	35	Emergency Department	Pediatric Emergency Department	TECH	16.67	26.57	17.71	2.00	3.00	2.00	0.96	0.90	0.90			
0001	35	Emergency Department	Pediatric Emergency Department	RN	16.67	27.11	18.22	5.36	8.71	5.86	2.57	2.57	2.57	3.11	3.11	3.11
0001	35	Emergency Department	Pediatric Emergency Department	HUC	0.00	0.00	0.00	0.50	1.00							
0001	36	Other	Labor & Delivery Room - D6E	TECH	6.58	6.72	6.28	1.75	1.25	1.00	3.78	3.11	2.55			
0001	36	Other	Labor & Delivery Room - D6E	RN	6.58	6.72	6.28	10.64	10.86	10.14	12.93	12.93	12.93	0.62	0.62	0.62
0001	36	Other	Labor & Delivery Room - D6E	PCA				1.36	1.36	1.00						
0001	36	Other	Labor & Delivery Room - D6E	HUC				1.00	1.00	1.00						
0001	37	Other	Operating Room	TECH	41.53	15.50	4.93	25.29	9.44	3.00	4.87	4.87	4.87			
0001	37	Other	Operating Room	RN	41.53	15.50	4.93	37.93	14.16	4.50	7.31	7.31	7.31	1.09	1.09	1.09
0001	38	Other	Post Anesthesia Care Unit	RN	23.79	23.76	4.96	15.00	14.98	3.13	5.04	5.04	5.04	1.59	1.59	1.59
0001	38	Other	Post Anesthesia Care Unit	PCA	23.79	22.49	8.51	3.13	3.27	1.24	1.05	1.16	1.16			
0001	38	Other	Post Anesthesia Care Unit	HUC	0.00	0.00	0.00	1.71	1.00	1.00						
0001	39	Infusion Services	Apheresis/Outpatient Infusion/ Transfusion	RN	31.16	7.93	0.00	10.56	2.69	0.00	2.71	2.71	0.00	2.95	2.95	0.00
0001	39	Infusion Services	Apheresis/Outpatient Infusion/ Transfusion	PCA	31.16	3.77	0.00	2.15	0.23	0.00	0.55	0.49	0.00			
0001	39	Infusion Services	Apheresis/Outpatient Infusion/ Transfusion	HUC	0.00	0.00	0.00	1.00	0.00	0.00						
0001	40	Cardiac Catherization/EP	Adult Cardiac Cath Lab	TECH	12.40	7.54	0.94	10.20	3.83		9.65	8.06	4.77			
0001	40	Cardiac Catherization/EP	Adult Cardiac Cath Lab	RN	12.40	7.54	0.94	15.25	9.28	1.16	9.84	9.84	9.84	0.81	0.81	0.00
0001	40	Cardiac Catherization/EP	Adult Cardiac Cath Lab	PCA	0.00	0.00	0.00	4.75	3.78	0.56						
0001	41	Other	Preadmission Services	RN	86.74	0.00	0.00	10.50		0.00	0.97	0.00	0.00	8.26	0.00	0.00
0001	41	Other	Preadmission Services	LPN	86.74	0.00	0.00	1.00			0.09	0.00	0.00			
0001	41	Other	Preadmission Services	HUC	0.00	0.00	0.00	2.00								
0001	42	Cardiac Catherization/EP	Electrophysiology Laboratory	TECH	4.68	1.66	0.00	3.36	1.18		5.75	5.67	0.00			
0001	42	Cardiac Catherization/EP	Electrophysiology Laboratory	RN	4.68	1.73	0.00	6.56	2.43		11.22	11.22	0.00	0.71	0.71	0.00
0001	43	Dialysis - Acute	Acute Adult Dialysis	TECH	11.83	8.45	0.00	2.92	2.00	0.00	1.97	1.89	0.00			
0001	43	Dialysis - Acute	Acute Adult Dialysis	RN	11.83	6.93	2.03	5.83	3.42	1.00	3.95	3.95	3.95	2.03	2.03	2.03
0001	43	Dialysis - Acute	Acute Adult Dialysis	HUC	0.00	0.00	0.00	0.83	0.00	0.00						
0001	44	Other	VIR Nursing	RN	38.94	18.90	2.69	15.89	7.71	1.10	3.26	3.26	3.26	2.45	2.45	2.45
0001	44	Other	VIR Nursing	PCA	38.94	0.00	0.00	1.29	0.00	0.00	0.26	0.00	0.00			
0001	44	Other	VIR Nursing	HUC	0.00	0.00	0.00	0.71	0.00	0.00						
0001	45	Endoscopy	Digestive Disease Center	TECH	36.30	8.36	0.00	10.69	2.50		2.36	2.39	0.00			
0001	45	Endoscopy	Digestive Disease Center	RN	36.30	7.78	0.00	17.90	3.84		3.95	3.95	0.00	2.03	2.03	0.00
0001	45	Endoscopy	Digestive Disease Center	HUC	0.00	0.00	0.00	1.00								
0001	46	Dialysis O/P	Pediatric Dialysis Service	TECH	4.65	0.00	0.00	1.00			1.72	0.00	0.00			
0001	46	Dialysis O/P	Pediatric Dialysis Service	RN	4.65	0.00	0.00	2.00			3.44	0.00	0.00	2.32	0.00	0.00
0001	47	Other	Ambulatory Surgery	RN	49.68	12.28	0.00	11.20	2.77	0.00	1.80	1.80	0.00	4.44	4.44	0.00
0001	47	Other	Ambulatory Surgery	PCA	49.68	21.12	0.00	4.66	2.41	0.00	0.75	0.91	0.00			
0001	47	Other	Ambulatory Surgery	HUC	0.00	0.00	0.00	2.14	1.07	0.00						

PFI	HERD #	Clinical Unit	Unit Name	Skill	UOS D	UOS E	UOS N	2023 Avg # of Staff D	2023 Avg # of Staff E	2023 Avg # of Staff N	2023 Total Hrs of Care per Pt D	2023 Total Hrs of Care per Pt E	2023 Total Hrs of Care per Pt N	2023 Avg # of Pt per RN D	2023 Avg # of Pt per RN E	2023 Avg # of Pt per RN N
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Additional Care Team List			
Skills	Day	Eve	Night
Unit Nurse Manager	X	X	X
Assistant Nurse Manager		X	X
Nurse Clinicians	X		
PSA (Patient Support Assoc)	X	X	X
ASA Manager Support	X		
Physical Therapist	X		
Occupational Therapist	X		
Hospitalist/APPs	X	X	X
Case Manager	X		
Social Worker	X		
Nursing Supervision	X	X	X
Clergy	X	X	X
Clinical Dietician	X		
STAT Team	X	X	X
PICC Team	X	X	X
Respiratory Therapist	X	X	X
Phlebotomy	X	X	X
Intern/Resident/Fellow	X	X	X
Pharmacisit/Pharmcy Tech	X	X	X